

Minutes
Special Town Board Meeting
Town of Paonia, Colorado
December 13, 2022

RECORD OF PROCEEDINGS

Roll Call

Mayor Bachran calls the meeting to order at 9:29 am

PRESENT

Mayor Mary Bachran
Trustee Dave Knutson
Trustee Paige Smith
Trustee John Valentine
Trustee Rick Stelter

ABSENT

Trustee Dave Weber
Trustee Thomas Markle

Approval of Agenda

Executive Session

Motion made by Trustee Stelter, Seconded by Trustee Knutson, to go into executive session, pursuant to CRS Section 24-6-402(4)(f)(1), for the discussion of a personnel matter, not involving an employee that has requested the matter to be discussed in open session, and specifically pertaining to interviews of finalist's applicants for the Town Administrator position.

Motion passes unanimously

Executive Session entered at 9:30 am

Executive Session ended at 1:37 pm

Board then read public comments sheets from the Meet & Greet on 12/12 and the Citizen Interview report.

Trustee Stelter makes a motion, seconded by Trustee Knutson, to reopen the recruitment process with a recruitment firm.

Discussion followed about RFP's for recruitment firms, utilizing CML, increasing the salary range, advertising on ICMA, pro's and con's of each, multiple types of recruitment at once, first review application process, better benefits, wording for ads and recruitment planning.

Trustee Stelter amends his motion to take out "with a recruitment firm."

Motion passes unanimously.

The Board of Trustees thanked Trustee Smith and Trustee Valentine for all their hard work during this process.

Trustee Stelter makes a motion, seconded by Trustee Smith to change salary range to \$85,000 – \$120,000

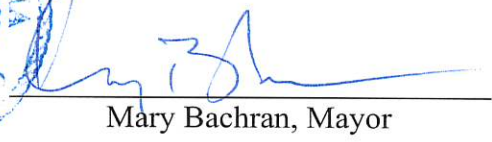
Motion passes unanimously.

Adjournment

Meeting adjourns at 2:27 pm


Amanda Mojarro, Interim Town Clerk




Mary Bachran, Mayor