



**PALOS TOWNSHIP
GENERAL MEETING
10832 S. ROBERTS ROAD | PALOS HILLS, IL 60465**

November 12, 2015 - 6:30 PM

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Prior Meeting's Minutes
 - a. a. General Meeting - October 8, 2015
5. Citizens wishing to address the Board
6. Special Presentations / Communications (If Any)
7. Reports of Officials
 - a. Supervisor/Treasurer
 1. Light Proposal Discussion
 - b. Clerk
 1. Current Press Releases
 2. Democracy Update October 22, 2015 Clerk David Orr
 3. National Change of Address
8. Attorney's Report
9. Reports of Standing Committees
 - a. Finance and Administration - Trustee Woods
 1. Approval of Financial Matters
 2. Property Tax Collection Report
 3. Budget Workshop
 4. Agenda Pal Training Session
 - b. Policy and Personnel - Supervisor Schumann

c. Technology, Automation and Information - Trustee Riley

1. Computer I-Drive Back-Up System

d. Buildings and Grounds - Trustee Jeanes

1. Payment Authorization for 2nd Concrete Ramp

e. Public Services and Health - Trustee Brannigan

1. Health Service Report - October 2015

10. Unfinished Business

11. New Business

12. Executive Session (If determined necessary)

13. Adjournment

**PALOS TOWNSHIP
MEETING OF THE TOWNSHIP BOARD
10802 S. ROBERTS ROAD PALOS HILLS, IL 60465**

OCTOBER 8, 2015 - 6:30 P.M.

1. Call to Order

The General Meeting of the Palos Township Board was called to order by **Supervisor Schumann** in the Township Hall, 10802 S. Roberts Road, Palos Hills, at 6:30 P.M.

2. Roll Call

Roll call was taken by the Clerk of the Township, Jane Nolan. Present were Trustees Brannigan, Jeanes, and Woods, Supervisor Schumann. Also present was Township Attorney, Erik Peck. Trustee Riley attended the meeting electronically. (phone)

3. Pledge of Allegiance

4. Approval of Prior Meeting's Minutes

Trustee Woods moved to approve the minutes of the September 10th, 2015, General Meeting. **Trustee Riley** seconded the motion. Roll call was taken. Ayes: Trustees Brannigan, Jeanes, Riley and Woods, Supervisor Schumann. Nays: None. Motion carried 5-0.

5. Citizens Wishing to Address the Board

There were no citizens wishing to address the Board.

6. Special Presentations or Communications

There were no special presentations or communications.

7. Reports of Officials

a. Supervisor/Treasurer

1. Discussion of Township Flag For TOI

Supervisor Schumann stated that the Township needs a new flag as the last flag is no longer usable due to wear and tear. A new flag will be ordered. The new flag will be part of the Flag Ceremony at the TOI Educational Conference in November in Springfield, Illinois.

b. Clerk

1. Current Press Releases

Clerk Nolan reported that there are no current press releases at this time.

2. Democracy Update September 16th, 2015 Clerk David Orr

Clerk Nolan informed the Board that this issue of the Democracy Update focused on the Auburn Symposium on the Voting Rights Act, the Illinois Campaign for Political Reform's, and the National Voter Registration Day which was September 22, 2015.

3. Notes from Meeting with the Cook County Clerk's Office/Voting

Clerk Nolan explained to the Board what she learned at the Election Day Voter Registration and POVA. POVA stands for Paperless On Line Voter Registration. Clerk Nolan distributed a hand out to Board members which explained this new process. She will be instructing the township office personnel on this new registration type at a later date.

Clerk Nolan also discussed Election Day Voter Registration. This is in effect as of July 1, 2015. Residents can now register and vote on Election day. This will take place at every precinct in Cook County on March 15th, 2016, the Presidential Primary. There will be 1,599 precincts involved in this on that date.

4. Concealed Carry Discussion

Clerk Nolan attended a concealed carry class at the Illinois Municipal League Conference at the Chicago Hilton Hotel in September, 2015. It was stated that language concerning this topic be placed in the Township Employee Manual, and that the township insurance policy be reviewed. **Attorney Peck** stated that the township should place language in the handbook, but reviewing the insurance policy was not necessary, as the state statute states that weapons are not allowed in government buildings. It was later stated that there is language in our employee handbook concerning this issue. There was a discussion concerning this topic.

8. Attorney's Report

Attorney Peck stated that he had no report.

9. Reports of Standing Committees

a. Finance and Administration - Trustee Woods

1. Approval of Financial Matters - Bills

Trustee Woods stated that there were no financial matters to discuss at this time.

2. Tax Collection Report

Trustee Woods reported that the township received \$1,800.00 more this year than it did the same time period last year. All three township funds received more money than last year at this time. The daily reports of the Town Fund, The Road and Bridge District Fund, and the General Assistance Fund were available to all Board members on their I pads.

b. Policy and Personnel - Supervisor Schumann

Supervisor Schumann reported that in the near future she will be updating actual positions within the township, giving them more appropriate names and job descriptions.

c. Technology, Automation and Information - Trustee Riley

1. Approval of Computer backup System

Trustee Riley stated that there is no update at this time.

d. Buildings and Grounds - Trustee Jeanes

1. Approval of Concrete Walk - Town Hall

Trustee Jeanes submitted a proposal to have the handicapped ramp at the front part of the township building re-done. The work is being done by Country Landscaping and Supply. The cost for the project will be \$1,700.00 which includes the concrete work and the red pad.

Trustee Jeanes moved to approve the services of Country Landscaping and Supply to remove and replace the concrete walkway ramp including the red pad for a total of \$1,700.00. **Supervisor Schumann** seconded the motion. Roll call was taken. Ayes: Trustees Brannigan, Jeanes, Riley and Woods, Supervisor Schumann. Nays: None: Motion carried 5-0

e. Public Service and Health - Trustee Brannigan

1. Health Service Report - Trustee Brannigan

Trustee Brannigan reported that the Health Service received the following in September:

Health Service: \$2,980.00

Cholesterol: \$2,020.00

10. Unfinished Business

1. RX card promotion

The Board decided that the township will continue to promote the RX card which the township uses at this time. This card is featured on the township website and is continually promoted through the township Health Service.

Trustee Brannigan informed the Board that Mr. Mark Hellner, Director of the Senior Tax Opportunity Program, will hold a seminar for township residents on November 4, 2015, at 9:30 A.M. The seminar will take place in the Township Hall. **Trustee Brannigan** is procuring donations from Breadsmith, etc., in addition to donating items for the breakfast herself.

11. New Business

1. Appointment of Supervisor Pro Tem

Trustee Brannigan moved to appoint **Trustee Woods** as Supervisor Pro Tem of the Palos Township Board. **Trustee Jeanes** seconded the motion. Roll call was taken, Ayes: Trustees Brannigan, Jeanes, and Riley, Supervisor Schumann. Nays: None. One abstention: Trustee Woods. Motion carried 4-0.

12. Executive Session

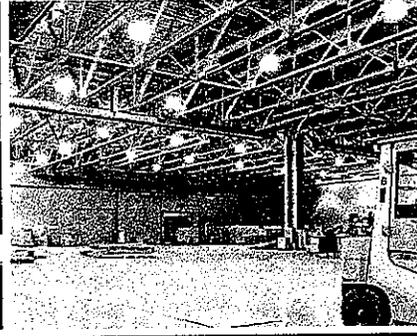
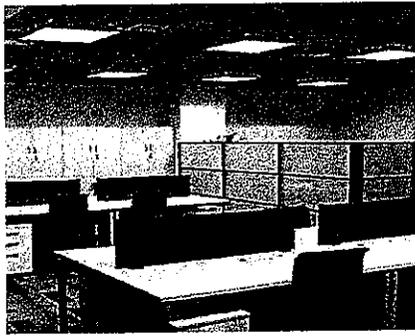
13. Adjournment

Trustee Woods moved to adjourn the meeting at 7:50 P.M. **Trustee Jeanes** seconded the motion. The motion was passed unanimously. Meeting adjourned.

Jane A. Nolan, Clerk
Palos Township



LAKE SHORE
DESIGN • LIGHT • SUSTAIN



Building Name
Palos Township

Proposal Name
Palos Township Hall Lighting Project w/ New Pole

A Proposal For
Gene & April
Palos Township

Tuesday, October 06, 2015



45 Castleton Court
North Barrington, IL 60010
<http://lakeshorelight.com/>

Tuesday, October 06, 2015

Gene & April
Palos Township

Colleen!

Dear ~~Gene, April,~~ & Palos Township Board Members & Trustees,

Lakeshore Lighting is pleased to submit this plan for a retrofit of your lighting system.
The lighting retrofit will consist of the following:

- *Installation of New LED Fixtures, Retrofit Kits, & Lamps, and Exterior Pole
- *Existing Incandescent, Fluorescent, & Metal Halide will be removed and recycled

How accurately this project will affect your monthly electric bill may be determined by any additional hours that your lights are in use, any utility rate increases that may occur and any add-ons or deletions. The amounts of the grants and incentives will vary upon wattage of existing fixtures and wattage of proposed fixtures.

Process Before Approval:

Energy Audit and Analysis of Existing Lighting, Recommended Fixture Replacements, Total Estimate for Turn Key Project Completion.

Process After Approval:

Fixtures Ordered upon Acceptance of 50% Payment of Total Project Cost (1 Week), Fixtures Ship Time (3-4 Weeks), Fixtures Installation (2-7 Days), Remaining 50% Payment of Total Project Cost (1 Week).

Respectfully Submitted,

Nick Betzold
Principal
45 Castleton Court
North Barrington, IL 60010
Phone: 847-989-5843
Email: sales@lakeshorelight.com

Executive Summary

Project Overview

Total Material Cost and Labor (\$)	6,891
Less Rebates and Incentives (\$)	
Net Cost of Project (\$)	6,891
Annual Operating Savings	
Energy Savings (\$)	4,454
Maintenance Savings (\$)	813
Total Annual Operating Savings (\$)	5,267
Operating Savings Over 10 Years	
Energy Savings (\$)	44,541
Maintenance Savings (\$)	8,137
Total Operating Savings Over 10 Years (\$)	52,678
Payback Period (yrs)	1.4
Net Present Value (\$)	32,998
Internal Rate of Return (%)	108.09



Financial Analysis by Efficiency Measures

EM Name	EM Type ¹	kWh/yr Savings	Operating Savings (\$) ^{2,3}	Total Cost (\$)	Net Cost (\$)	Payback Period (yrs)
LED DOWNLIGHTS - BR30'S	ALU	5,317	6,590	319	319	0.5
INTERIOR - LED 2X4 RETROFIT	ALU	27,331	30,131	4,534	4,534	1.7
INTERIOR - LED EXIT SIGNS	ALU	443	699	267	267	3.2
EXTERIOR - POLE MOUNTED AREA LIGHT	ALU	1,401	1,899	443	443	2.3
LED - A19'S (WALL SCONCE & RESTROOMS)	ALU	10,047	13,357	673	673	0.5

1. ALC=Advanced Local Controls, LC=Local Control, ALU=Advanced Lighting upgrade, ILC=Integrated Lighting and Controls Upgrade
2. Operating savings includes energy savings and maintenance savings
3. Energy cost (\$) = 0.1000/kWh; Annual energy cost escalation (%) = 0.00
4. Product Tax Rate (%) = 0.00
5. Service Tax Rate (%) = 0.00

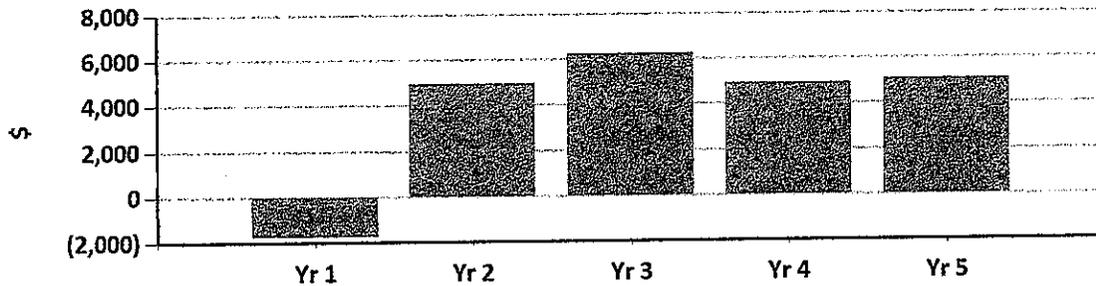


Cash Flow Analysis

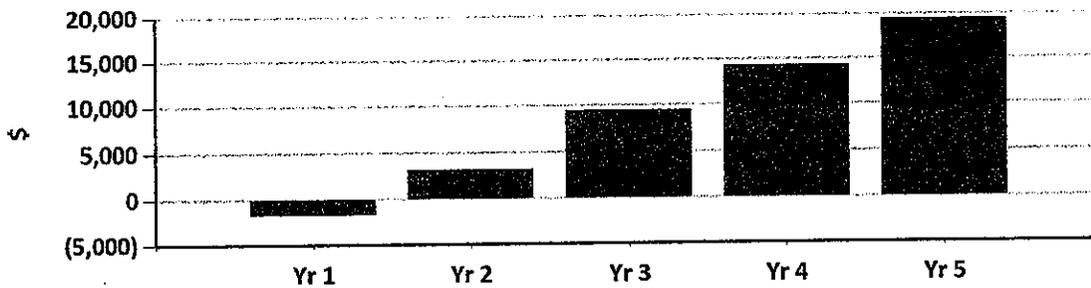
10 Year Cash Flow Analysis (\$)

	Yr1	Yr2	Yr3	Yr4	Yr5
Product Costs	5,184	-	-	-	-
Installation Services	1,707	-	-	-	-
Energy Savings	4,454	4,454	4,454	4,454	4,454
Maintenance Savings	671	525	1,793	462	641
Net Cash Flow	(1,766)	4,979	6,247	4,916	5,095
Cumulative Cash Flow	(1,766)	3,213	9,460	14,377	19,472

Net Cash Flow



Cumulative Cash Flow

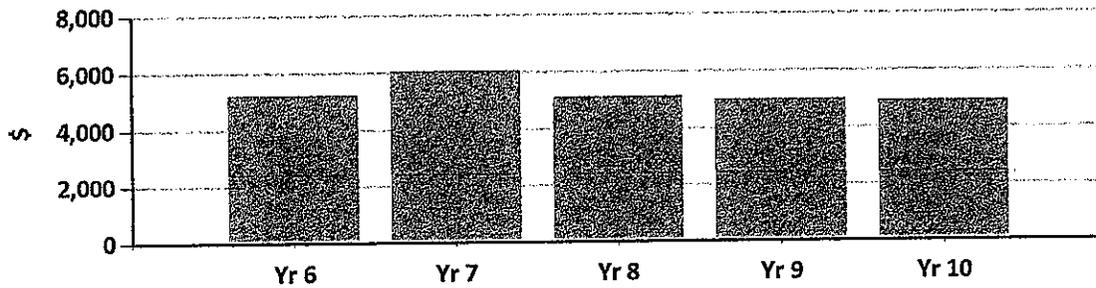




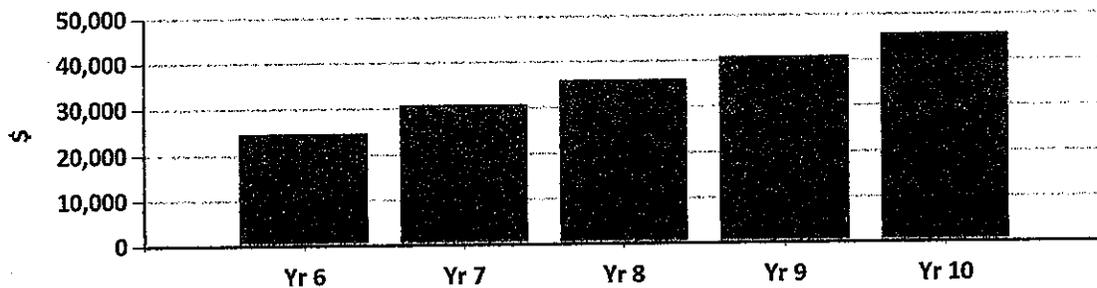
10 Year Cash Flow Analysis (\$)

	Yr6	Yr7	Yr8	Yr9	Yr10	Total
Product Costs	-	-	-	-	-	5,184
Installation Services	-	-	-	-	-	1,707
Energy Savings	4,454	4,454	4,454	4,454	4,454	44,541
Maintenance Savings	783	1,604	671	525	462	8,137
Net Cash Flow	5,238	6,058	5,125	4,979	4,916	45,788
Cumulative Cash Flow	24,709	30,767	35,892	40,871	45,788	45,788

Net Cash Flow



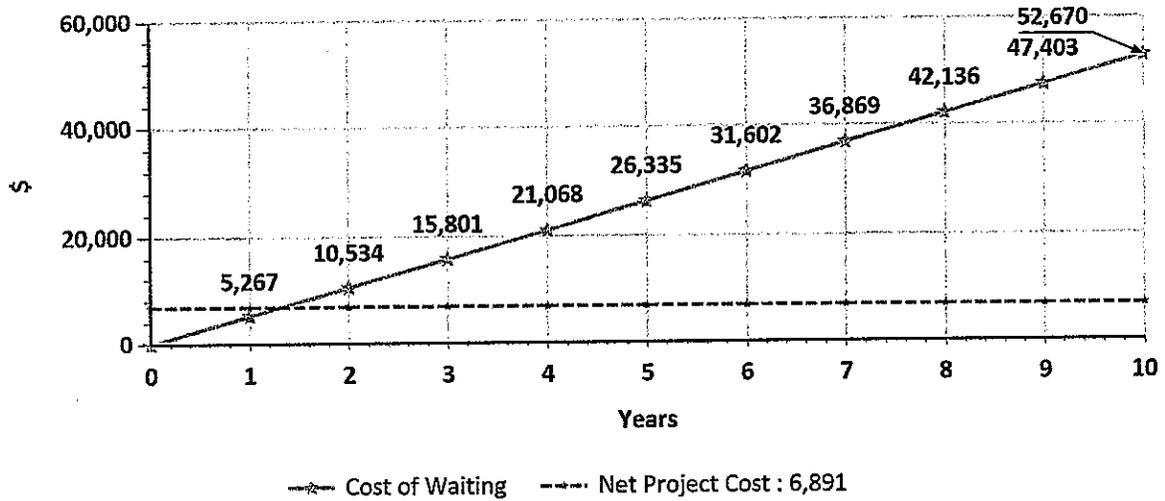
Cumulative Cash Flow



Cost of Waiting

Cost of Waiting

Monthly (\$)	Yearly (\$)	10 Years (\$)
438	5,267	52,670



1. Cost of waiting includes energy savings and maintenance savings applied as an average annual amount over a 10 year analysis period

Energy Usages and Costs

Annual Energy Usage Reduction

Current Usage (kWh)	Projected Usage (kWh)	Reduction (kWh)	Reduction (%)
52,770	8,229	44,541	84

Watts Summary

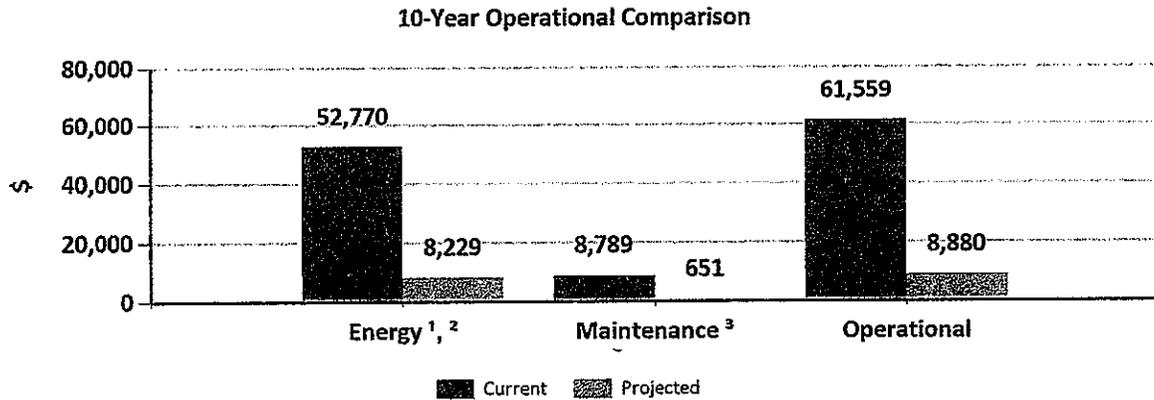
Existing Watts ¹	Proposed Watts ¹	Reduced Watts	Reduction (%)
12,048	1,879	10,169	84

1. The watts calculations in this table take into account existing fixtures that are being replaced, upgraded, and/or have new lighting controls being proposed for them



Operational Overview

Analysis Period Operational Savings Comparison



1. Energy cost (\$) = 0.1000/kWh; Annual energy cost escalation (%) = 0.00
2. Energy costs are averaged over 10 year analysis period
3. Maintenance costs are averaged over 10 year analysis period

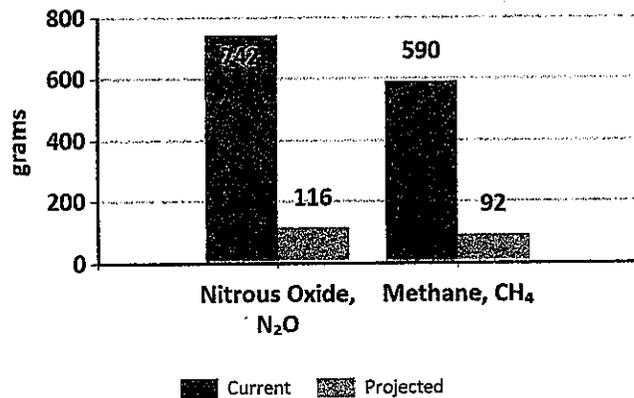
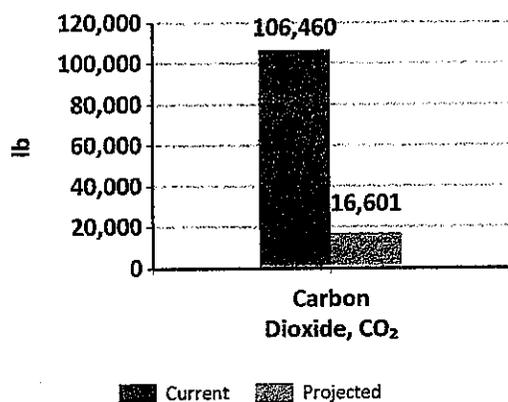
Environmental Impact

Greenhouse Gas Analysis

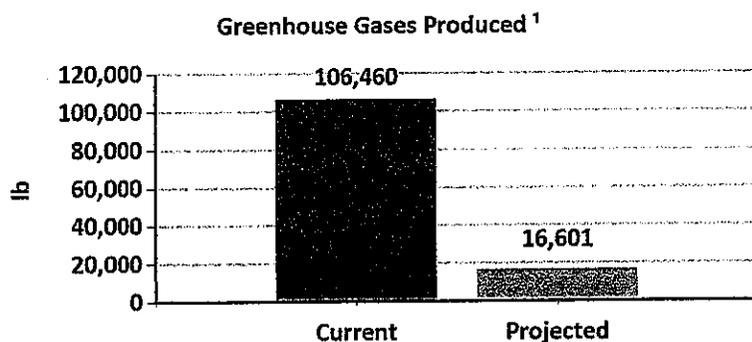
Greenhouse Gas Comparisons

Greenhouse Gas	Current ¹	Projected ¹	Avoided	Environmental Effect
Carbon Dioxide, CO ₂	106,460	16,601	89,858	Greenhouse Gas, Global Warming
Nitrous Oxide, N ₂ O	742	116	626	Acid Rain, Global Warming
Methane, CH ₄	590	92	498	Greenhouse Gas, Global Warming

1. Average emission rates per kWh are based on EPA estimates for IL



Greenhouse Gas Comparables



Comparable Metrics

Trees Saved: 3,370

Acres of trees planted: 8

Fewer cars on the road: 11

1. Average emission rates per kWh are based on EPA estimates for IL

Upgrade Analysis

Fixture Replacement by Space

Area	Space	Existing Fixture	Qty	Proposed Fixture	Qty	Scheduled Hours
Exterior	Parking Lot	400w Metal Halide	1	LEOTEK,GCM2, 40 LED, 120-277V, 4000K, TYPE 3 OPTICS, DARK BRONZE	1	4,380
Interior	Exits	30W Exit Sign	4	E-X1ER Series- 4.7W-LED- Emergency Exit- Single face	4	4,380
Interior	Office	2x4, 4 Lamp, F40 T12 Prismatic	40	Literonics 2x4 LED Retrofit Kit, 3600L, 4000K, 120-277V, 32W	40	4,380
Total(s)			45		45	

Component Upgrade by Space

Area	Space	Existing Fixture	Qty	Proposed Upgrade	Qty	Scheduled Hours
Exterior	Building Area/Flood	100w A19 Incandescent	14	Lamps: 1 Green Creative LED A19, 9W, 4000K, Dimmable Ballasts: 0	14 0	4,380
Exterior	Downlights	100w BR38 Halogen	3	Lamps: 1 Green Creative CLOUD BR30, 8W, 4000K, Dimmable Ballasts: 0	3 0	4,380
Interior	Bathroom	60w Incandescent	20	Lamps: 1 Green Creative LED A19, 9W, 4000K, Dimmable Ballasts: 0	20 0	4,380
Interior	Downlights	75w BR30 Incandescent	14	Lamps: 1 Green Creative CLOUD BR30, 8W, 4000K, Dimmable Ballasts: 0	14 0	4,380
Total Fixtures:			51	Total Lamps:	51	
				Total Ballasts:	0	



Bill of Materials

Products

Fixtures

Part Number	Short Description	Qty	Cost (\$)	Extended (\$)
GCM2-40F-MV-NW-3-DB-1A	LEOTEK,GCM2, 40 LED, 120-277V, 4000K, TYPE 3 OPTICS, DARK BRONZE	1	276.00	276.00
E-X1ER1EBW	E-X1ER Series-4.7W-LED-Emergency Exit-Single face	4	33.33	133.32
RF32UQT440	Literonics 2x4 LED Retrofit Kit, 3600L, 4000K, 120-277V, 32W	40	86.67	3,466.80
Total(s)				3876.12

Lamps

Part Number	Short Description	Qty	Cost (\$)	Extended (\$)
9A19G4DIM/840	Green Creative LED A19, 9W, 4000K, Dimmable	34	13.11	445.74
8BR30G4DIM/840	Green Creative CLOUD BR30, 8W, 4000K, Dimmable	17	12.11	205.87
Total(s)				651.61

Installation

Description	Qty	Cost (\$)/Unit	Extended (\$)
INSTALL - BR30'S	17	6.67	113.39
INSTALL - LED TROFFER RETROFIT KIT	40	26.67	1,066.80
INSTALL - EXIT SIGNS	4	33.33	133.32
INSTALL - EXTERIOR AREA LIGHT	1	166.67	166.67
INSTALL - LED A19'S	34	6.67	226.78
Total(s)			1,706.96

Additional Cost

Description	Cost (\$)
Pole Install	218.75
15ft. 4x4" SSS Steel Pole, Dark Bronze	437.50
Total(s)	656.25

Appendix

There is no data to be presented for Incentives.

Financial Assumptions

Analysis Period (yrs)	10
Payback Calculation Method	Cash Flow Payback
Cost of Capital (%)	6.0
Energy Cost (\$/kWh)	0.1000
Energy Cost Annual Increase (%)	0.00
Product Tax Rate (%)	0
Service Tax Rate (%)	0
Cooling Savings Factor	0
Cooling Season Months	0
Heating Cost Factor	0
Heating Season Months	0

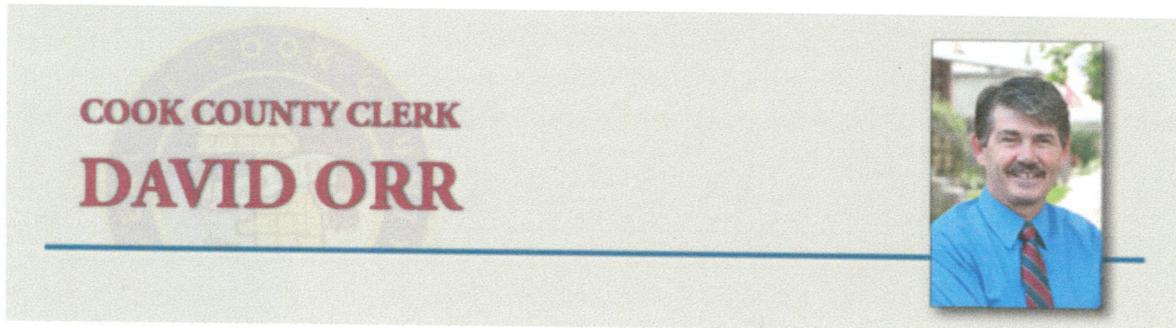
There is no data to be presented for Scenario Assumptions.

Schedules

Schedule Name	Description	Hours/Year
Interior		4,380
Continuous (24x7)		8,760
Default Lighting Schedule		2,868
Exterior		4,380

Jane Nolan

From: Clerk David Orr [clerk.media@cookcountyclerk.ccsend.com] on behalf of Clerk David Orr [clerk.david@cookcountyil.gov]
Sent: Thursday, October 22, 2015 3:58 PM
To: clerk@palostownship.org
Subject: Democracy Update - October 22, 2015



Dear Friends,

This edition focuses on the gaining momentum toward automatic voter registration in Illinois, with news from our office and our participation in a voting rights forum at Northwestern University.

Automatic Voter Registration Update

On Oct. 13, I submitted [testimony](#) in support of Senate Bill 2134 - [Sen. Andy Manar's](#) Automatic Voter Registration bill - to the Senate Executive Subcommittee on Election Law. Noah Praetz, our Director of Elections, spoke to the subcommittee - comprised of Senators Don Harmon, Kwame Raoul and Chris Nybo - about the many merits of automatic voter registration and the positive impact it would have on both the state and its residents.



The hearing was covered by an array of media, including the [Chicago Sun-Times](#), the [Southern Illinoisan](#), and [Reboot Illinois](#).

The legislation would allow any eligible citizen in Illinois to be automatically registered whenever they obtain or renew a driver's license or state I.D. card. This process would vastly simplify voter registration-in [an editorial](#) on Sunday, Oct. 18, the Sun-

Times stated, "Cook County Clerk David Orr argues government has a responsibility to use technology to improve the voting process. 'Nowadays the burden should be on the government,' Orr says. Exactly."

With the 2016 Presidential Primary just around the corner and voter participation at an all-time low across the nation, it is vital that we make registration simple, accessible and widespread so citizens can fill the crucial role they have in our democracy. By increasing our voter rolls, we increase the voters' roles.

Elections and Voter Suppression Workshop

Space is still available for a Northwestern University workshop on Friday, Oct. 23, inspired by Ari Berman's recent book, "Give Us the Ballot: The Modern Struggle for Voting Rights in America." Noah Praetz will take part in the interactive workshop with Berman, delving into the 2016 elections, voter turnout challenges, and modern voter suppression tactics. The workshop, at the Medill School of Journalism on Northwestern's Evanston campus, will be between 9 - 11 a.m., with a voter registration session to follow. You must [RSVP](#) if you wish to attend.

Vital Records Customer Service Training

We recently held a Saturday customer service training for the Vital Records staff who work downtown and at our five suburban offices. Funded entirely by a grant, the training reinforced many of our best practices, introduced new techniques and served as a team-building exercise.

Sign Up for Democracy Updates

If you know someone who would like to receive future editions of our Democracy Updates, or if you are reading a forwarded copy and would like your own, please use this sign-up form <http://bit.ly/1nri3L6> to get on our mailing list.

Sincerely,



David Orr
Cook County Clerk

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This email was
sent to
clerk@palostownship.org

COOK COUNTY CLERK DAVID ORR

69 W. Washington, Suite 500, Chicago, Illinois 60602



TEL (312) 603-0996 FAX (312) 603-9788 WEB cookcountyclerk.com

James Scalzitti

312.603.0991 312.835.0817

james.scalzitti@cookcountyclerk.com

FOR IMMEDIATE RELEASE: October 1, 2015

Orr's Voter Registration Renaissance Taking Shape **New law yields 250,000 voter registration updates with** **U.S. Postal Service address change data**

Nearly 250,000 Illinoisans' voter registrations will be updated seamlessly following Cook County Clerk David Orr's new initiative that uses U.S. Post Office national change of address data to update registrations when voters move.

"This is a monumental change in voter registration management," Orr said. "It really is one of the most powerful reforms that we have made in retaining voters and cleaning the voter rolls."

Orr introduced the National Change of Address (NCOA) voter registration program and lobbied for it to be included in a 2014 election reform bill, SB 172, which also called for Election Day Registration and participation in the Electronic Registration Information Center (ERIC). Sponsored by Speaker Michael Madigan, President John Cullerton, Leader Barbara Flynn Currie and Sen. Don Harmon, the bill was signed into law by Gov. Pat Quinn in January. It is part of Orr's "All-In" strategy to facilitate voter registration on multiple fronts, ensuring that no voter misses an opportunity to be registered.

A quarter of a million voters throughout the state will be automatically re-registered this summer by matching the state's voter rolls against the NCOA registry. In suburban Cook County alone, more than 47,000 voter records have been updated, added or cancelled:

- 22,268 suburban Cook County voters moved within suburban Cook County and have had their registrations updated to their new address;
- 12,819 new suburban Cook County voters were registered because they moved to this jurisdiction from Chicago or another county; and
- About 12,000 voters who moved to a different county or state will have their registration cancelled.

"This is moving us closer to automatic voter registration," Orr said. "We are harnessing technology to make our voter rolls cleaner, while making sure that voter registrations are portable and stay current."

- In Oak Park, 467 of the 671 voters who moved were already living in the town.
- 58 moved from Berwyn to Cicero, while 94 moved from Cicero to Berwyn.
- 43 moved from Skokie to Evanston, while 61 moved from Evanston to Skokie.
- While 206 Orland Park voters just moved within the south suburb, another 125 voters moved into Orland Park from the neighboring towns of Tinley Park (48), Oak Forest (20), Palos Park (17), Oak Lawn (16), Orland Hills (13), and Palos Heights (11).
- Voters moved into suburban Cook County from 79 other Illinois election jurisdictions.
- Of the voters who moved into suburban Cook from elsewhere in Illinois, the bulk came from either Chicago (6,458) or DuPage County (2,901). Another 906 came from Will County; 757 from Kane County, and 740 from Lake County.
- 74 suburban Cook municipalities had 100 or more voters registered using new NCOA protocol.
- 7 suburban Cook municipalities had 500 or more voters registered using new NCOA protocol. They were: Evanston (923), Arlington Heights (838), Schaumburg (836), Palatine (831), Des Plaines (705), Oak Park (671), and Berwyn (552).

The NCOA update analysis will be run periodically in conjunction with the Illinois State Board of Elections.

Property Tax Collections

	TOWN FUND	GA FUND	R & B FUND
2014 Calendar Year	834,956.01	74,085.87	510,125.57
2014 - 2015 Fiscal Year (through October)	400,496.88	38,188.76	233,124.85
2015 Calendar Year TO DATE	842,944.60	89,350.22	530,252.53
2015 - 2016 Fiscal Year TO DATE	417,138.94	48,809.00	269,938.22

	TOWN FUND		GA FUND		ROAD AND BRIDGE FUND	
	2014	2015	2014	2015	2014	2015
January	3,406.10	1,174.69	-	106.84	1,977.29	699.77
February	122,336.24	154,590.65	8,912.60	14,722.49	78,206.82	94,602.70
March	302,222.26	270,040.32	26,369.81	25,711.89	192,798.77	165,011.84
April	4,739.52	13,179.11	400.17	1,247.25	2,957.46	7,951.60
May	4,389.71	4,144.38	375.90	392.45	2,727.95	2,465.46
June	-	870.65	-	77.60	-	460.53
July	158,372.95	139,912.84	18,280.80	19,619.75	85,317.78	95,879.75
August	214,703.11	241,071.06	17,432.78	25,574.93	131,033.73	151,983.28
September	15,557.45	17,387.66	1,440.15	1,814.51	9,444.04	10,728.64
October	2,734.14	573.24	258.96	82.51	1,643.89	468.96
November	3,255.45		307.89		2,076.01	
December	3,239.08		306.81		1,941.83	
	834,956.01	842,944.60	74,085.87	89,350.22	510,125.57	530,252.53
Fiscal Year	2014 - 2015	2015 - 2016	2014 - 2015	2015 - 2016	2014 - 2015	2015 - 2016
	400,496.88	417,138.94	38,188.76	48,809.00	233,124.85	269,938.22