

AGENDA
CITY OF MARSHALL
DIVERSITY, EQUITY, AND INCLUSION COMMISSION
Wednesday, January 4, 2023 at 3:00PM
City Hall, 344 W. Main Street Camden Conference Room and Zoom

APPROVAL OF AGENDA

OLD BUSINESS

1. Consider approval of December 7, 2022 minutes

NEW BUSINESS

2. Vote on Bylaws
3. Nominations for Co-Chair
4. Nominations for Secretary
5. Reconsider meeting Time & Date
6. Open Positions
7. Budget
8. SMSU Incident update
9. World Café next steps
10. Other

MINUTES
CITY OF MARSHALL
DIVERSITY, EQUITY, AND INCLUSION COMMISSION
Wednesday, December 7, 2022 at 3:00PM
City Hall, 344 W. Main Street Camden Conference Room and Zoom

AT LARGE MEMBERS PRESENT: Joyce Tofte, Michele Knife-Sterner, Marcy Heemeyer, Jay Lee, George Taylor, John DeCramer, Council Liaison

STANDING MEMBERS PRESENT: See Moua-Leske, Nicole DeBoer, Beth Ritter, Timothy Mok, Ted Stamp, Denae Winter, Lauren Mellenthin

ABSENT: Sara Runchey, Samira Sheikh, Nancy Walker

STAFF PRESENT: Amanda Beckler, Community Education Coordinator, Sharon Hanson, City Administrator, Addy Wolbaum, Diversity, Equity, and Inclusion Assistant

Meeting was called to order at 3:01 by Co-Chair Knife-Sterner. Sterner asked for approval of the November 2nd minutes. DeCramer approved.

Wolbaum and Beckler called for a regrouping of a communications subcommittee to address current and upcoming events/issues. The subcommittee will prioritize issues and find ways to act with approval from City Administrator, Sharon Hanson, and the Mayor. The commission is striving to be proactive versus reactive in situations similar to this. Members Moua-Leske, DeBoer, the Co-Chairs and City Administrator, Hanson, volunteered to be on this subcommittee.

Dr. Jeff Kolenik, an SMSU Professor, came to the commission to discuss the acts of vandalism that took place the first week of November against his office. Kolenik has been in communication with the police department, as well as Minnesota's Department of Human Rights. Member Lee stated there has been a Bias Response Team formed at SMSU to address this.

Council Liaison, DeCramer brought forward the concern on hateful rhetoric and poll questions that have been recurring in the Independent Newspaper. It was agreed that the subcommittee take on this issue. Co-Chair Tofte plans to reach out to the Independent to have a meeting to hear more about their limitations/rights as a paper.

The commission discussed the edits of the Co-Chair terms and the process of Secretary selection. DeCramer made a motion to update the bylaws for Co-Chair terms – two (2) year

terms, annual alternation, with at least a one (1) year break in terms. Jay seconded it. After 20 days, the changes can be publicized and then voted for at the January meeting.

The meeting was adjourned at 4:03PM.

Respectfully Submitted,
Addy Wolbaum, DEI Assistant