



CITY OF MARSHALL
Diversity, Equity, and Inclusion Commission
Agenda
Wednesday, February 01, 2023 at 3:00 PM
City Hall, 344 West Main St.

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Consider Approval of the January 4, 2023 Minutes

NEW BUSINESS

2. Term Renewals
3. Appoint Co-Chair
4. Elect Secretary
5. Meeting Schedule
6. Youth Advisory Board
7. World Cafe Subcommittee
8. Letter of Support - Highway 19 Reconstruction Project

OTHER

9. MLK follow up
10. Cultures on the Prairie

ADJOURN

VISION STATEMENT: The City of Marshall is dedicated to building a welcoming, inclusive, and racially equitable community.

MISSION STATEMENT: Create and sustain an ongoing dialogue, through which we explore inequities, share information, and be a change agent for race equity within our community.

MINUTES
CITY OF MARSHALL
DIVERSITY, EQUITY, AND INCLUSION COMMISSION
Wednesday, January 4, 2023 at 3:00PM
City Hall, 344 W. Main Street Camden Conference Room and Zoom

AT LARGE MEMBERS PRESENT: Joyce Tofte, Michele Knife-Sterner, Marcy Heemeyer, Sara Runchey

STANDING MEMBERS PRESENT: Nicole DeBoer, Ted Stamp, Jeet Sausen, Samira Sheikh, Nancy Walker

ABSENT: Jay Lee, George Taylor, Denae Winter, Lauren Mellenthin, Beth Ritter, Timothy Mok, See Moua-Leske, City Council Liaison

STAFF PRESENT: Amanda Beckler, Community Education Coordinator, Addy Wolbaum, Diversity, Equity, and Inclusion Assistant

The meeting was called to order at 3:04 by Co-Chair Knife-Sterner. Sterner welcomed member Jeet Sausen as a representative for SMSU.

Co-Chair Joyce Tofte motioned to approve minutes. Member Runchey seconded.

Co-Chairs asked for a vote on new Bylaws regarding Co-Chair terms and selection of a Secretary. Members Runchey, Tofte, Knife Sterner, and Heemery voted in favor of the amendment. There were no oppositions.

Co-chair Knife Sterner asked for nominations for Co-Chair, as Co-Chair Tofte's term is up. Heemeyer nominated George Taylor. Taylor was absent, but later accepted his nomination. Tofte nominated Sara Runchey. Runchey declined. Knife Sterner nominated Marcy Heemery, and she accepted.

Co-Chairs asked for nominations for Secretary. Tofte nominated Jeet Sausen. Sausen declined. No Secretary was selected, and the item is tabled for the February meeting.

Co-Chairs asked for recommendations of how to reconsider the meeting times. Reconsideration of meeting times and dates. Ted Stamp recommended sending a doodle poll to members with options including lunch, evening, and afternoon times. Wolbaum agreed to send a poll out to members and bring the results to the February meeting to make a final decision.

Co-Chairs informed the group of the open positions and asked for discussion on how to increase outreach. The group suggested providing translated materials and also reaching out to those who previously applied. Nancy Walker asked if there could be a possible stipend to offer members that acknowledges their effort and expertise. Beckler agreed to look for further clarifications on the topic.

Jeet Sausen provided an update on behalf of SMSU. The University is working to find a new Campus Diversity Director to hopefully start July 1st. Sausen stated there are not many updates as of now. There has been no additional follow up from Marshall Police, due to it being an ongoing investigation. The University has offered a couple of statements which were shared with the Commission. SMSU plans to have a lot of social justice/DEI training, which was initially supposed to start today but postponed due to weather. SMSU also formed a bias incident response team in response to this incident. The role of this team is to guide the University and administration on how to go about incidents and also support campus communities who have been impacted by such incidents.

Co-Chairs asked for follow up suggestions on the information gathered in the 2022 World Cafes. Co-Chair and city staff discussed the mission to receive input from community members on what they'd like to see the Commission do regarding the topics discussed in the World Cafes. The idea is to have collaboration between the Commission, the City and its community members to produce meaningful action items. The group requested to have Wolbaum send World Cafe results and recordings to brainstorm action items. This topic was tabled for the February meeting.

Next meeting will be February 1, 2023 at 3:00 PM
The meeting was adjourned at 4:00 pm.

Respectfully submitted,
Addy Wolbaum
Diversity, Equity, and Inclusion Assistant