



CITY OF MARSHALL
Diversity, Equity, and Inclusion Commission
Agenda
Wednesday, November 2, 2022 at 3:00PM
City Hall, 344 West Main St.

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Consider Approval of October 5, 2022 Minutes

OLD BUSINESS

2. Voting & Election information

NEW BUSINESS

3. Update of FREC and MLK Day
4. Anna Snyder presentation on Health Equity

ADJOURN

MINUTES
DIVERSITY, EQUITY, AND INCLUSION COMMISSION
Wednesday October 5, 2022 – 3:00 P.M.
City Hall, 344 West Main Street
Camden Conference Room and Zoom

AT LARGE MEMBERS PRESENT: Co-Chair, Michele Knife-Sterner, Sara Runchey, Marcy Heemeyer, Jay Lee

STANDING POSITION MEMBERS PRESENT: See Moua-Leske, John DeCramer, Tim Mok, Nicole DeBoer, Beth Ritter, Samira Sheikh, Alex Wood

STAFF PRESENT: Community Education Coordinator, Amanda Beckler, City Administrator, Sharon Hanson, and Addy Wolbaum, DEI Assistant

Co-Chair Knife-Sterner initiated the meeting and asked for approval of the minutes. Member DeCramer approved the minutes.

Wolbaum announced that Anna Snyder, the Southwest region Health Equity Network Coordinator from Minnesota Department of Health, will be presenting on Health Equity at the November commission meeting.

Co-Chair Knife-Sterner then opened up a Round Robin discussion about what is going on in members' work and how they are bringing DEI into it. Member Moua-Leske (Southwest ABE) stated she is on the Southwest Regional Development Cohort and working on the cohort's mission statements.

Co-Chair Knife-Sterner then asked the group if there are any trainings they would be interested in being part of as a commission. Beckler talked with Nancy Walker (SWHHS) about a poverty simulation or other 'role playing' or "mindset" trainings/workshops. DeCramer said he would be interested in opening up some training to the public, as well. Beckler then looked to Sheik (UCAP) and asked if they offered any training. Sheikh stated UCAP does run poverty simulations and agreed to take the lead on this project. Lee (SMSU ODI&AOS) said his office has hosted activities on cultural misconceptions that they could offer.

Co-Chair Knife-Sterner then updated the group on an upcoming event: the MORE network will be hosting the F.R.E.C. conference on Friday Nov. 11 & 12. She also stated people should start thinking about Juneteenth and Martin Luther King Jr. Day. Members can contact Jay Lee if interested in being involved.

Wolbaum then gave a recap of Welcoming Week, which took place on September 20th. The event was well attended with an estimated number of at least 500 people, including over 300 families. The event was attended by individuals from Welcoming Week America who said this was one of the best attended event they've seen. The event was able to be fully covered by a SWIF grant.

Wolbaum also informed the group of a current city project - Active Transportation grant from the Minnesota Department of Transportation. After applying to the grant with support from the DEI commission, the City of Marshall has an opportunity to work with a consulting agency to create a Parks and Trails Master Plan to enhance accessibility, inclusivity and prosperity. The agency is interested in utilizing the commission at some point in this process.

Co-Chair Knife-Sterner then asked the group to share any thoughts, questions or perception they had about the Antisemitism presentation from the previous meeting.

Co-Chair Knife-Sterner addressed the problem of inactive members and looked to City Administrator, Hanson, for input. Hanson stated Talamantes' term expired in May 2022. With this opening, Member Lee emphasized the need for this commission to remain diverse in various ways - race, occupation, etc..

Member Lee then asked about information revolving around voting and elections and requested that we push information out. It was requested that information about candidates, voting times/locations and requirements be posted on the city website. Beckler mentioned utilizing the Parent Student Connectors to assist by translating informational videos in Spanish, Somali and Karen. Wolbaum requested to form a committee to work on this information. DeCramer, Lee, Beckler and Mok volunteered to help.

Co-Chair Knife-Sterner asked for any remaining comments and then adjourned the meeting at 4:00PM.

Respectfully Submitted,
Addy Wolbaum, DEI Assistant