

**CITY OF MARSHALL
WORK SESSION
M I N U T E S
Tuesday, October 08, 2019**

The work session of the Common Council of the City of Marshall was held October 8, 2019 in the Professional Development Room at the Marshall Middle School, 401 South Saratoga Street. The meeting was called to order at 7:07 P.M. by Mayor Byrnes. In addition to Byrnes the following members were in attendance: Craig Schafer, Steven Meister, Glenn Bayerkohler, John DeCramer, Russ Labat, and James Lozinski. Absent: None. Staff present included: Sharon Hanson, City Administrator; Glenn Olson, Director of Public Works/City Engineer; Annette Storm, Director of Administrative Services; Sheila Dubs, Human Resource Manager; Dave Parsons, City Assessor and Kyle Box, City Clerk.

Employee Health and Dental Insurance.

Since 2011, the city has offered high deductible health care plans to employees through blue Cross and Blue Shield of Minnesota, through the Southwest West Cents Service Cooperative (SWWC Coop).

This year, the City requested quotes from other health insurance providers. The most favorable quotes came from SWWC Coop and PEIP (Public Employees Insurance Program). Staff will be asking Council to review the information presented and consider either a renewal with the Coop or a change to PEIP.

Bill Chukuske, our health insurance agent, and Staff will highlight the following:

1. 2020 CCOGA Pool Renewal (SWWC Service Cooperative)
2. Request for Quotes – Results from Health insurance providers
3. History of premium rate increases
4. Public Employee Insurance Plan (PEIP)
5. Insurance Cost-Share Options – A and B with cost projects
6. 2020 Wellness Benefits – Compare/Contrast
7. Employee Insurance Committee feedback

Sheila Dubs, Human Resource Manager, presented the above agenda item and introduced Bill Chukuske to go over the highlighted items.

There was further discussion by council, staff and representatives from the health insurance Committee.

Consider a two-year renewal with Delta Dental for 2020-2021.

The City Currently offers employees dental insurance through Delta Dental. Delta Dental has offered a 24 – month rate lock renewal contract for 2020-2021, with a 2% premium increase. The prior premium increase for 2018-2019 was 6.39%.

Staff are recommending accepting the renewal contract with Delta Dental. Staff have proposed the same premium cost-share as was approved on the prior renewal, and 80%/20% cost share between the Employer and Employee, respectively.

Sheila Dubs, Human Resource Manager provided the background information to Council.

Adjourn

At 8:18 P.M., Motion by Councilmember DeCramer, Seconded by Councilmember Meister to Adjourn. Voting Yea: Mayor Byrnes, Councilmember Meister, Councilmember Bayerkohler, Councilmember DeCramer, Councilmember Labat, Councilmember Lozinski. Voting Nay: Councilmember Schafer.

Mayor

Attest:

City Clerk