

**CITY OF MARSHALL
WORK SESSION
M I N U T E S
Tuesday, October 11, 2022**

The work session of the Common Council of the City of Marshall was held October 11, 2022, at City Hall, 344 West Main Street. The meeting was called to order at 4:00 P.M. by Mayor Robert Byrnes. In addition to Byrnes the following members were in attendance: Steve Meister, John DeCramer, Russ Labat, James Lozinski, and Amanda Schroeder. Absent: Craig Schafer. Staff present included: Sharon Hanson, City Administrator; E.J. Moberg, Director of Administrative Services; Sheila Dubs, Human Resource Manager; Laura Wind, Payroll/Benefits Specialist and Steven Anderson, City Clerk.

Councilmember Schafer arrived at 4:02pm.

2023 Health and Dental Insurance Renewal for 2023

For 2022-2023, the Council approved a 2-year commitment with Blue Cross Blue Shield (BCBS), resulting in a 12% decrease in premiums compared to the rates offered by Public Employee Insurance Program (PEIP) for 2022. The agreement with BCBS included a maximum rate cap in the 2nd year (2023) of 11%.

Sheila Dubs, Human Resource Manager, introduce Bill Chukuske from National Insurance Services who presented the 2023 renewals to council. Chukuske went over the 2023 benefits rates and indicated he was able to negotiate a reduced rate increase of 8.8% for 2023 for medical insurance. A history of the City's premium renewals and claims data was reviewed by Chukuske. Dental insurance for 2022-2023, the Council approved a 2-year commitment with Delta Dental, with no increase in premium rates for 2023. Staff reviewed City of Marshall's comparable city's health and dental information and a cost-share proposal for 2023 at the work session.

HR Staff plans to come back to council during the regular meeting on October 25 for council to consider approval of premium cost-sharing for health and dental insurances. An employee benefits fair is planned for October 31 and Open Enrollment is planned for November 1-14. Employees will make their individual benefit elections on-line.

Adjourn

At 4:33 P.M. Mayor Brynes adjourned the work session.

Mayor

Attest:

City Clerk