



**CITY COUNCIL
REGULAR SESSION MINUTES
AUGUST 18, 2021**

PRESENT:

Dr. Larry Wallace Jr., Mayor (Absent)

COUNCIL MEMBERS:

Dr. Christopher Harvey, Mayor Pro Tem, Place 3
Emily Hill, Place 1
Anne Weir, Place 2 (Absent)
Sonia Wallace, Place 4
Deja Hill, Place 5
Gene Kruppa, Place 6

CITY STAFF:

Thomas Bolt, City Manager
Lluvia T. Almaraz, City Secretary
Denver Collins, Captain
Scott Dunlop, Development Services Director
Tracey Vasquez, HR Manager
Debbie Charbonneau, Heritage and Tourism Manager
Michael Tuley, Director of Public Works
Sarah Friberg, Court Administrator
Paige Saenz, City Attorney

REGULAR SESSION – 7:00 P.M.

With a quorum of the Council Members present, the regular session of the Manor City Council was called to order by Mayor Pro Tem Harvey at 7:05 p.m. on Wednesday, August 18, 2021, in the Council Chambers of the Manor City Hall, 105 E. Eggleston St., Manor, Texas.

PLEDGE OF ALLEGIANCE

Mayor Pro Tem Harvey led the Pledge of Allegiance.

PRESENTATIONS

A. Recognition of outgoing City Manager Thomas Bolt, presented by Mayor Wallace.

HR Manager Vasquez read a declaration in recognition on City Manager's retirement.

City Manager Bolt thanked everyone and City Council for their support throughout his years of service.

Council Member Kruppa thanked City Manager Bolt for his service to the city and the community and wished him well on his retirement.

Council Member Deja Hill thanked City Manager Bolt for his guidance and for his commitment to serve the City of Manor.

Council Member Wallace thanked City Manager Bolt for his kindness.

Council Member Emily Hill thanked City Manager Bolt for his professionalism and for his care to the community.

Mayor Pro Tem Harvey thanked City Manager Bolt for being a champion to the City of Manor and presented a plaque of recognition.

PUBLIC COMMENTS

No one appeared at this time.

REPORTS

Reports about items of community interest on which no action was taken.

A. 2050 Comprehensive Plan

Chance Sparks with Freese and Nichols presented and discussed the attached PowerPoint Presentation on the Manor Comprehensive Plan. Mr. Sparks gave an overview of the Community Survey #1.

The discussion was held regarding senior housing and affordability.

There was no further discussion.

At the direction of Mayor Pro Tem Harvey, Mayor Wallace was connected via telephone to thanked City Manager Bolt for his dedication and service to the city. Mayor Wallace also expresses his gratitude for his mentorship and support while in office. Mayor Wallace read and presented the Mayors Impact Award to City Manager Bolt.

PUBLIC HEARINGS

1. **Public Hearing:** Conduct a public hearing on an ordinance rezoning 1.103 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Johnson Road, Manor, TX from Two-Family (TF) to Medium Commercial (C-2). *Applicant: BGE, Inc. Owner: DR Horton*

The city staff recommended that the City Council conduct the public hearing.

Mayor Pro Tem Harvey opened the public hearing.

Development Services Director Dunlop discussed the rezoning request.

MOTION: Upon a motion made by Council Member Deja Hill and seconded by Council Member Emily Hill, to close the Public Hearing.

There was no further discussion.

Motion to close carried 5-0

2. **Public Hearing:** Conduct a public hearing on an ordinance rezoning 39.995 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX from Light Industrial (IN-1) to Institutional Large (I-2). *Applicant: ADM Group Owner: Manor Independent School District*

The city staff recommended that the City Council conduct the public hearing.

Mayor Pro Tem Harvey opened the public hearing.

Development Services Director Dunlop discussed the rezoning request.

TJ Sanders, ADM Group Inc., 100 Congress Ave., Suite 2000 Austin, TX 78701, submitted a speaker card in support of this item; however, he did not wish to speak but was available to address any question posed by the City Council.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to close the Public Hearing.

There was no further discussion.

Motion to close carried 5-0

3. **Public Hearing:** Conduct a public hearing on an ordinance rezoning 75.37 acres, more or less, out of the Sumner Bacon Survey No. 62, and being located at 14832 N. FM 973, Manor, TX from Agricultural (A) to Institutional Large (I-2). *Applicant: Claycomb Associates Owner: Manor Independent School District*

The city staff recommended that the City Council conduct the public hearing.

Mayor Pro Tem Harvey opened the public hearing.

Development Services Director Dunlop discussed the rezoning request.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Emily Hill, to close the Public Hearing.

There was no further discussion.

Motion to close carried 5-0

4. **Public Hearing:** Conduct a public hearing on an ordinance rezoning 1.004 acres, more or less, Lot 2A, Block 1, Knoll-Lundgren Acres Lot 2 Revised Plat, and being located at 14409 N. FM 973, Manor, TX from Medium Commercial (C-2) to Heavy Commercial (C-3). *Applicant: CLGann, LC Owner: LEKCAM Communications, LLC*

The city staff recommended that the City Council conduct the public hearing.

Mayor Pro Tem Harvey opened the public hearing.

Development Services Director Dunlop stated that the applicant had submitted a withdrawal on this request.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Emily Hill, to close the Public Hearing.

There was no further discussion.

Motion to close carried 5-0

CONSENT AGENDA

5. **Consideration, discussion, and possible action to approve the City Council Minutes of the August 11, 2021, City Council Called Special Session.**

6. Consideration, discussion, and possible action on the acceptance of the July 2021 Departmental Reports.

- **Police – Ryan Phipps, Chief of Police**
- **Development Services – Scott Dunlop, Development Services Director**
- **Community Development – Debbie Charbonneau, Heritage and Tourism Manager**
- **Municipal Court – Sarah Friberg, Court Clerk**
- **Public Works – Michael Tuley, Director of Public Works**
- **Finance – Lydia Collins, Director of Finance**
- **Human Resources – Tracey Vasquez, HR Manager**
- **IT – Heath Ferguson, IT Manager**

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve the Consent Agenda with the Police Department Report revisions.

There was no further discussion.

Motion to approve carried 5-0

REGULAR AGENDA

7. First Reading: Consideration, discussion, and possible action on an ordinance rezoning 1.103 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Johnson Road, Manor, TX from Two-Family (TF) to Medium Commercial (C-2). *Applicant: BGE, Inc. Owner: DR Horton*

The city staff recommended that the City Council approve a first reading of an ordinance rezoning 1.103 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Johnson Road, Manor, TX from Two-Family (TF) to Medium Commercial (C-2).

The discussion was held regarding the development of sidewalks and stop lights.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve the first reading of an ordinance rezoning 1.103 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Johnson Road, Manor, TX from Two-Family (TF) to Medium Commercial (C-2).

There was no further discussion.

Motion to approve carried 5-0

8. **First Reading:** Consideration, discussion, and possible action on an ordinance rezoning 39.995 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX from Light Industrial (IN-1) to Institutional Large (I-2). *Applicant: ADM Group Owner: Manor Independent School District*

The city staff recommended that the City Council approve a first reading of an ordinance rezoning 39.995 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX from Light Industrial (IN-1) to Institutional Large (I-2).

TJ Sanders, ADM Group Inc., 100 Congress Ave., Suite 2000 Austin, TX 78701, submitted a speaker card in support of this item; however, he did not wish to speak but was available to address any question posed by the City Council.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve a first reading of an ordinance rezoning 39.995 acres, more or less, out of the Greenbury Gates Survey No. 63 and being near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX from Light Industrial (IN-1) to Institutional Large (I-2).

There was no further discussion.

Motion to approve carried 4-1 (Council Member Deja Hill voted against)

9. **First Reading:** Consideration, discussion, and possible action on an ordinance rezoning 75.37 acres, more or less, out of the Sumner Bacon Survey No. 62, and being located at 14832 N. FM 973, Manor, TX from Agricultural (A) to Institutional Large (I-2). *Applicant: Claycomb Associates Owner: Manor Independent School District*

The city staff recommended that the City Council approve a first reading of an ordinance rezoning 75.37 acres, more or less, out of the Sumner Bacon Survey No. 62, and being located at 14832 N. FM 973, Manor, TX from Agricultural (A) to Institutional Large (I-2).

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Deja Hill, to approve a first reading of an ordinance rezoning 75.37 acres, more or less, out of the Sumner Bacon Survey No. 62, and being located at 14832 N. FM 973, Manor, TX from Agricultural (A) to Institutional Large (I-2).

There was no further discussion.

Motion to approve carried 5-0

- 10. Consideration, discussion, and possible action on an ordinance rezoning 1.004 acres, more or less, Lot 2A, Block 1, Knoll-Lundgren Acres Lot 2 Revised Plat, and being located at 14409 N. FM 973, Manor, TX from Medium Commercial (C-2) to Heavy Commercial (C-3). Applicant: CLGann, LC Owner: LEKCAM Communications, LLC**

The city staff recommended that the City Council accept the withdrawal request for 1.004 acres, more or less, Lot 2A, Block 1, Knoll-Lundgren Acres Lot 2 Revised Plat, and being located at 14409 N. FM 973, Manor, TX from Medium Commercial (C-2) to Heavy Commercial (C-3).

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Deja Hill, to accept the withdrawal request for 1.004 acres, more or less, Lot 2A, Block 1, Knoll-Lundgren Acres Lot 2 Revised Plat, and being located at 14409 N. FM 973, Manor, TX from Medium Commercial (C-2) to Heavy Commercial (C-3).

There was no further discussion.

Motion to accept carried 5-0

- 11. Consideration, discussion, and possible action on a Final Plat for the Compass Rose Subdivision, one (1) lot on 13.189 acres, more or less, and being located near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX. Applicant: Kimley-Horn and Associates Owner: FM 973 Building Hope, LLC**

The city staff recommended that the City Council approve a Final Plat for the Compass Rose Subdivision, one (1) lot on 13.189 acres, more or less, and being located near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX.

Development Services Director Dunlop discussed the proposed final plat for the Compass Rose Subdivision.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve a Final Plat for the Compass Rose Subdivision, one (1) lot on 13.189 acres, more or less, and being located near the intersection of N. FM 973 and Shadowglen Trace, Manor, TX.

There was no further discussion.

Motion to approve carried 5-0

- 12. Consideration, discussion, and possible action on the Rose Hill Public Improvement District Amended and Restated Service and Assessment Plan.**

The city staff recommended that the City Council approve the Rose Hill Public Improvement District Amended and Restated Service and Assessment Plan.

Alison Snyder with P3Works discussed the Rose Hill PID Amended and Restated Service Plan.

The discussion was held regarding the clarification on the addition of the Definitions Section.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Deja Hill, to approve the Rose Hill Public Improvement District Amended and Restated Service and Assessment Plan.

There was no further discussion.

Motion to approve carried 5-0

13. Consideration, discussion, and possible action on the Lagos Public Improvement District 2021 Annual Service Plan Update.

The city staff recommended that the City Council approve the Lagos Public Improvement District 2021 Annual Service Plan Update.

Alison Snyder with P3Works briefly discussed the Lagos PID 2021 Annual Service Plan Update.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve the Lagos Public Improvement District 2021 Annual Service Plan Update.

There was no further discussion.

Motion to approve carried 5-0

14. Consideration, discussion, and possible action on a purchase of a restroom building from CorWorth BuyBoard contract#592-19 and the site preparation fee in the amount of \$30,000.

The city staff recommended that the City Council approve the purchase of the CorWorth restroom building and the site preparation fee in the amount of \$30,000.

Director of Finance Collins discussed the proposed purchase of a restroom building for Timmermann Park.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve the purchase of the CorWorth restroom building and the site preparation fee in the amount of \$30,000 and for the Model to be picked on a later date.

The discussion was held regarding the clarification on the different models that were being presented.

Director of Finance Director stated that staff was recommending the purchase of Model B212 for the amount of \$137, 836.00 due to the additional features that were being provided.

The discussion was held regarding ADA compliance requirements for the facility.

The discussion was held regarding the clarification on no's of stalls and size of restrooms.

The discussion was held regarding the clarification on the preparation fees.

Council Member Kruppa amended his motion.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Wallace, to approve the purchase of the CorWorth restroom building Model B212 for the amount of \$137, 836.00 and the site preparation fee in the amount of \$30,000.

There was no further discussion.

Motion to approve carried 5-0

15. Consideration, discussion, and possible action on canceling the October 6, 2021, Regular City Council Meeting and setting a Called Special Session.

The city staff recommended that the City Council cancel the October 6, 2021, Regular City Council Meeting and set a Called Special Session for Wednesday, October 27, 2021, at 7:00 p.m.

City Manager Bolt stated due to the TML 109th Annual Conference on October 6th and the majority of City Council was attending there would be no quorum present for the meeting. He stated there were development deadlines that had to be met before a certain time; therefore, staff was recommending a Called Special Session.

MOTION: Upon a motion made by Council Member Kruppa and seconded by Council Member Deja Hill, to cancel the October 6, 2021, Regular City Council Meeting and set a Called Special Session for Wednesday, October 27, 2021, at 7:00 p.m.

There was no further discussion.

Motion to approve carried 5-0

Mayor Pro Tem Harvey adjourned the regular session of the Manor City Council into Executive Session at 8:42 p.m. on Wednesday, August 18, 2021, in accordance with the requirements of the Open Meetings Law.

EXECUTIVE SESSION

The Manor City Council convene into executive session pursuant to the provisions of Chapter 551 Texas Government Code, in accordance with the authority contained in - *Section 551.074 (Personnel Matters) to deliberate the employment and appointment of the City Manager; and to deliberate the appointment of an Interim City Manager* at 8:42 p.m. on Wednesday, August 18, 2021.

The Executive Session was adjourned at 9:54 p.m. on Wednesday, August 18, 2021.

OPEN SESSION

The City Council reconvened into Open Session pursuant to the provisions of Chapter 551 Texas Government Code and took action on item(s) discussed during Closed Executive Session at 9:54 p.m. on Wednesday, August 18, 2021.

Mayor Pro Tem Harvey opened the floor for action to be taken on the items discussed in the Executive Session.

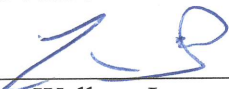
There was no action taken.

ADJOURNMENT

The Regular Session of the Manor City Council Adjourned at 9:54 p.m. on Wednesday, August 18, 2021.

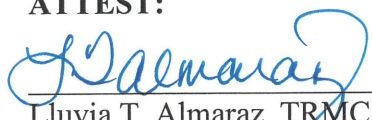
These minutes approved by the Manor City Council on the 1st day of September 2021.

APPROVED:



Dr. Larry Wallace Jr.
Mayor

ATTEST:



Lluvia T. Almaraz, TRMC
City Secretary





City Council Briefing

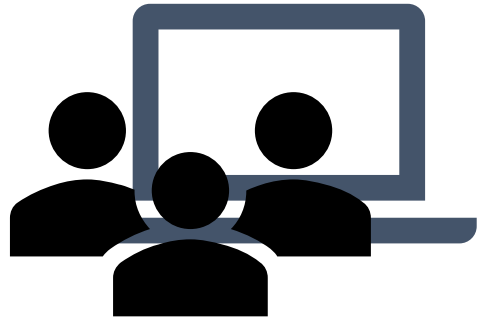
Manor Comprehensive Plan

August 18, 2021
Manor, Texas



Overview of Community Survey #1

Online Survey Results Summary



279
Participants

3017

Total Visits

978

Unique Users

1:51

Average Time (minutes)

279

Unique Stakeholders

205

Comments

263

Survey Responses

What we heard



WHAT IS IMPORTANT TO YOU?

None ranked especially low... more about priority

1

Transportation & Mobility

2

Infrastructure

3

Economic Development

4

Growth & Land Use

5

Parks & Open Space

6

City Services & Facilities

7

Urban Design & Character

8

Housing & Neighborhoods

What we heard



WHAT TYPE OF JOB DO YOU NEED TO LIVE/WORK IN MANOR?

- Call center job
- Fire alarm industry
- Information Technology (20 times)
- Insurance jobs
- Teacher (2 times)
- Healthcare (2 times)
- Administrative Assistance (3 times)
- Warehousing (2 times)
- Software Engineering (4 times)
- Semi-conductor jobs
- Engineer
- Government (6 times)

Manor Today

Participants were asked to agree or disagree with CURRENT CONDITIONS of the following items:

- Growth & Land Use
- Transportation & Mobility
- Infrastructure
- City Services & Facilities
- Economic Development
- Housing & Neighborhoods
- Urban Design & Character
- Parks & Open Space

These results are found in the survey summary provided under separate cover

Key Findings from Current Perspectives:

- *Desire for more than bedrooms... become a complete community*
- *Need to address transportation in all forms*
- *Apply an equity lens to everything - don't leave behind existing residents and existing places*
- *Community service needs and expectations are growing as city grows*
- *Need for a modern identity*
- *Huge desire for economic opportunity and comfort with aggressive approach*
- *Desire for an engaging environment*
- *Simply put: "Do more."*

Manor in the Future

Participants were asked to think about their priorities IN THE FUTURE:

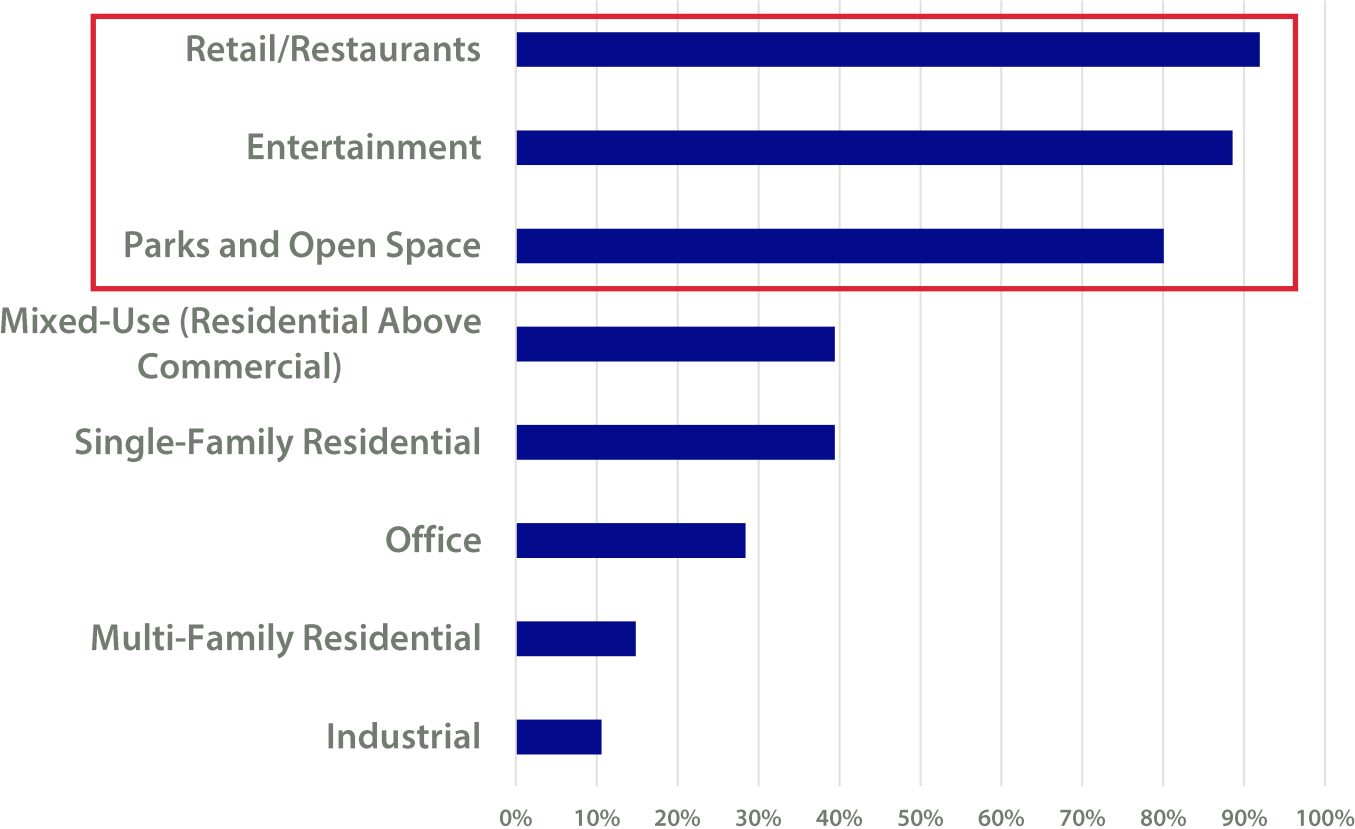
- Infrastructure
- Transportation & Mobility
- Economic Development
- Parks & Open Space
- Urban Design & Character
- Growth & Land Use
- Housing & Neighborhoods
- City Services & Facilities

These results are found in the survey summary provided under separate cover

Manor in the Future

GROWTH AND LAND USE

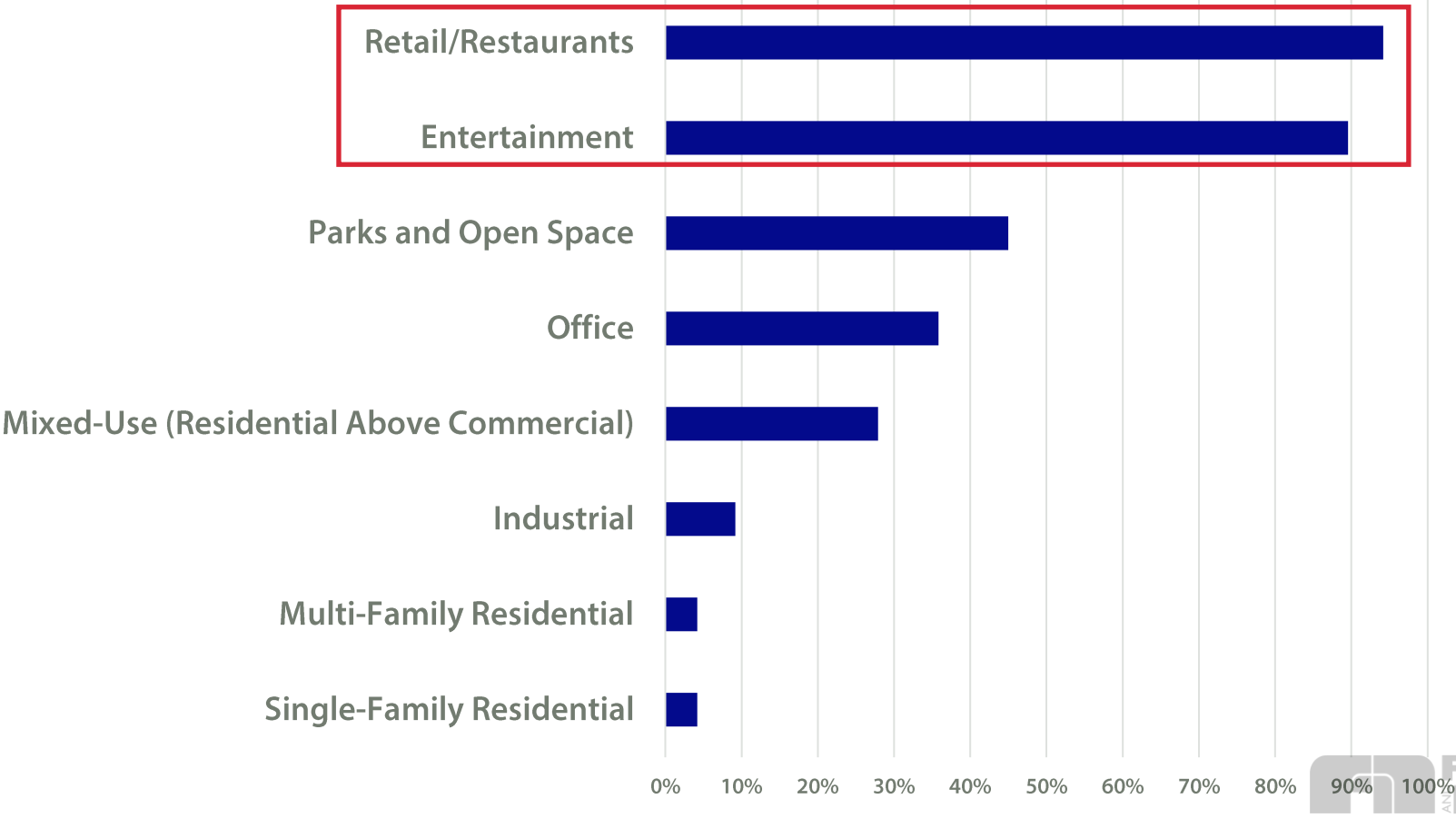
What land use types would you like to see more of in the future?



Manor in the Future

GROWTH AND LAND USE

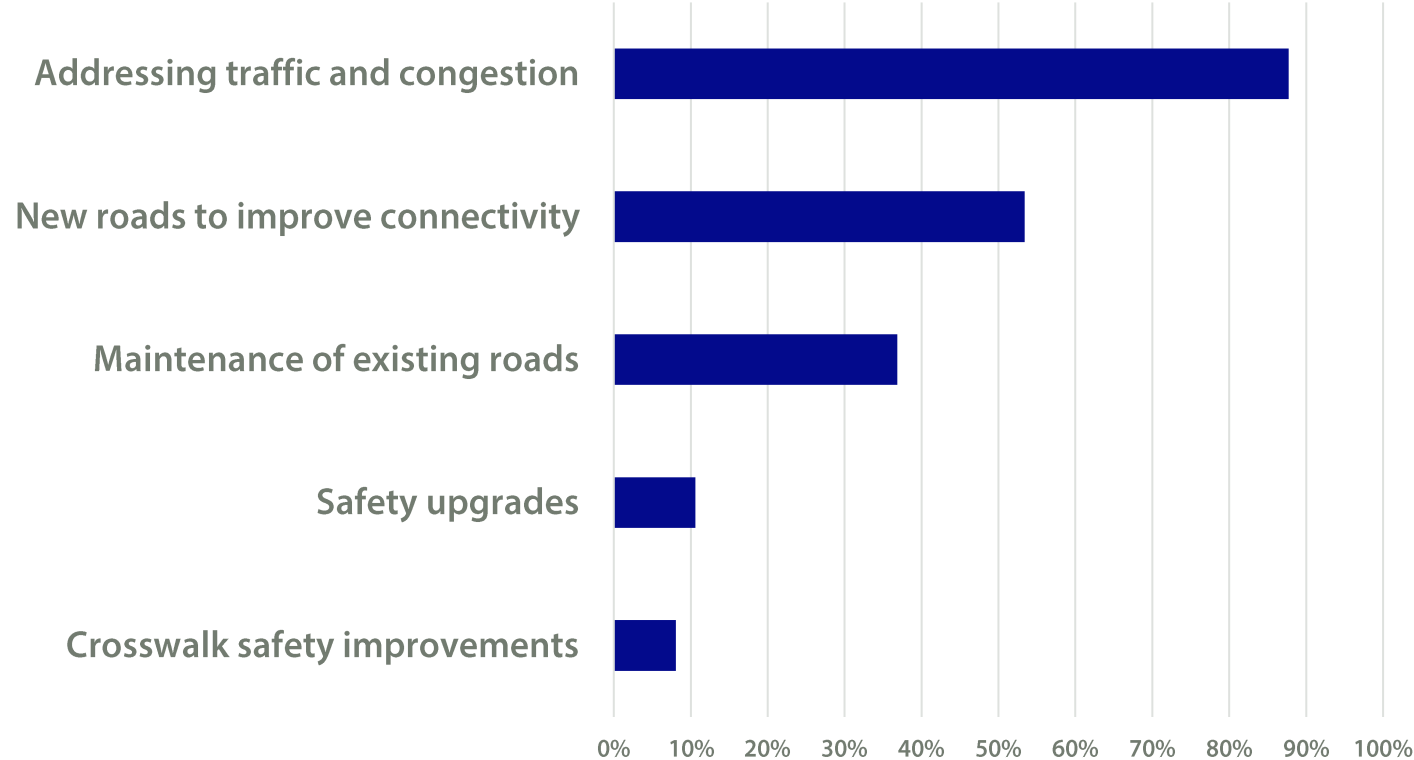
What land use types would you like to see more of along the 290 corridor?



Manor in the Future

TRANSPORTATION & MOBILITY

Which transportation or mobility upgrades are the most important to you?



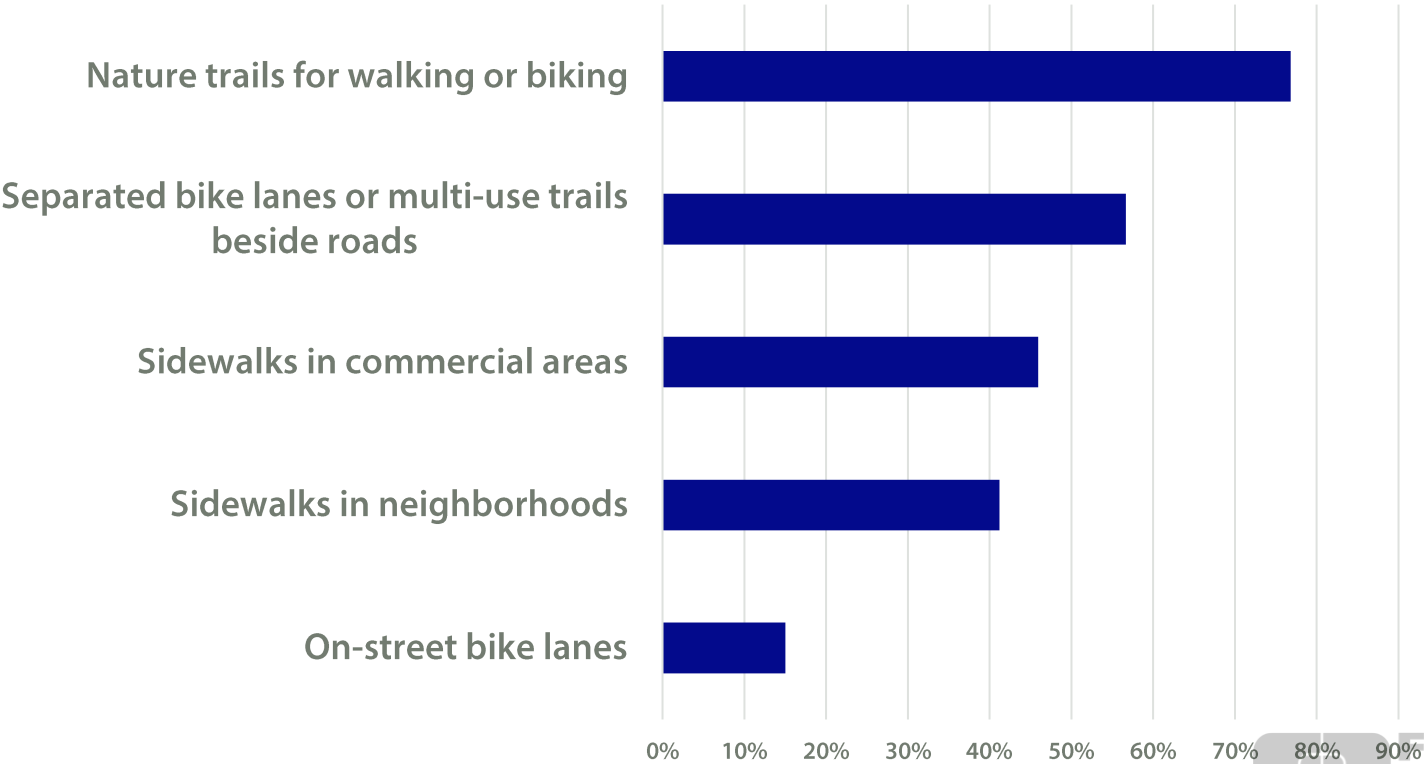
**FREESE
AND
NICHOLS**



Manor in the Future

TRANSPORTATION & MOBILITY

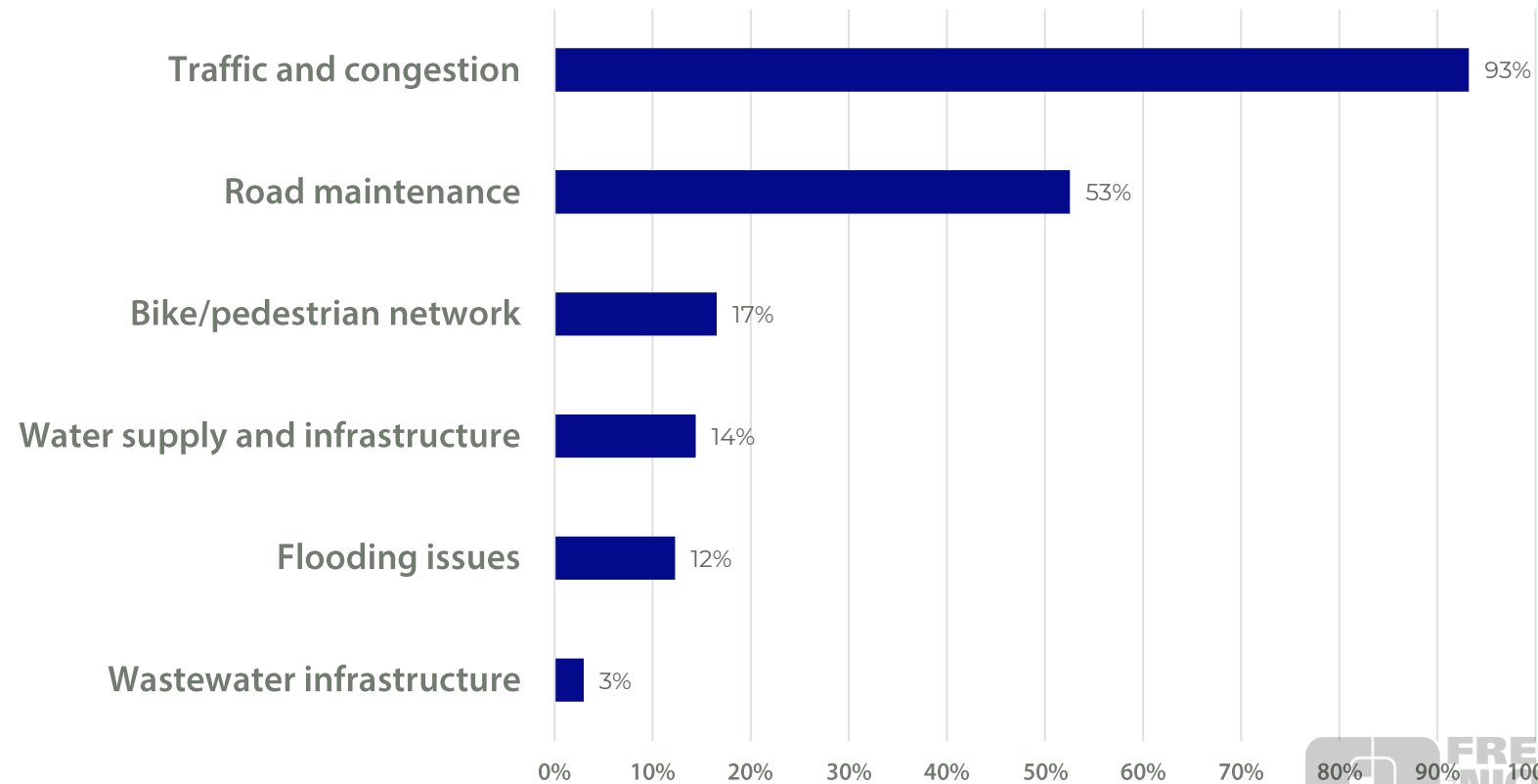
What types of pedestrian/bike amenities would you like to see more of in Manor?



Manor in the Future

INFRASTRUCTURE

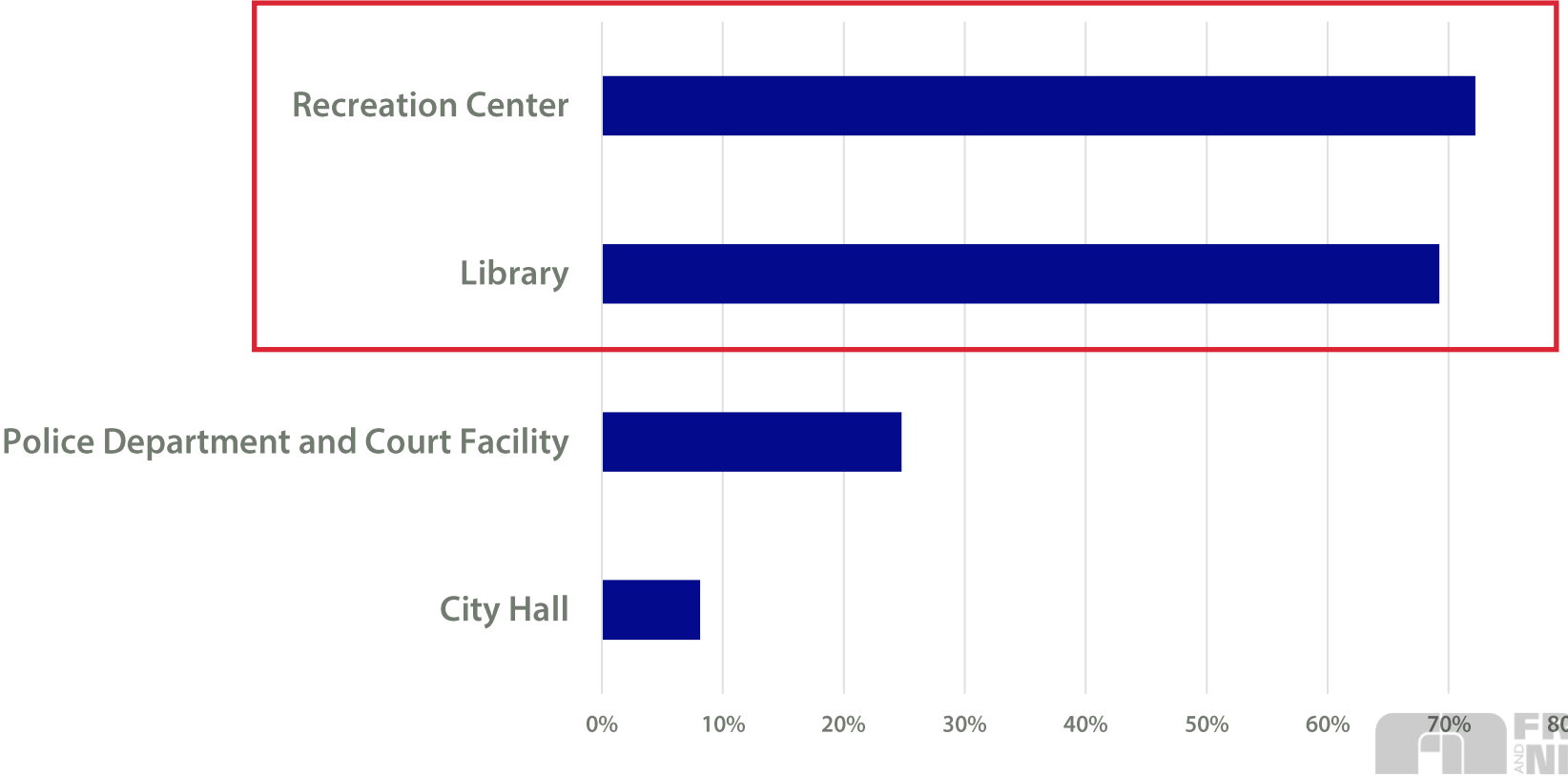
What do you consider to be the greatest infrastructure issues facing Manor in the future?



Manor in the Future

CITY SERVICES & FACILITIES

Which City services or facilities should be prioritized for improvements in the future?



Manor in the Future

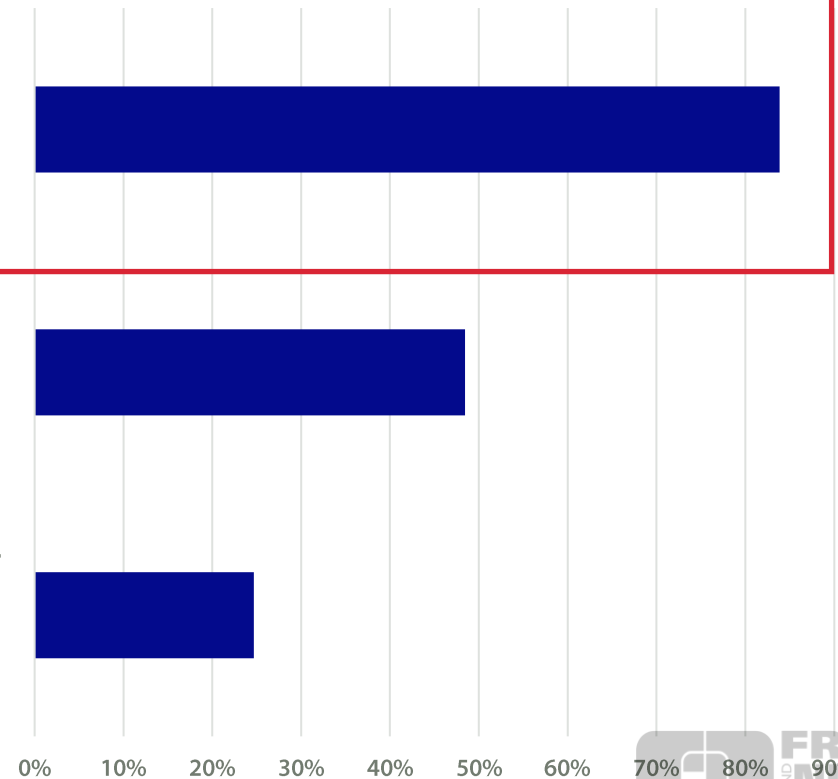
ECONOMIC DEVELOPMENT

Of the industries below, which industries do you think the City should provide incentives to attract or retain?

Professional technology services: Software production, mobile game and application development, computer systems research and development, computer systems design, data security, and technology consulting services

Supply chain management: Data Management, Financial Services, Office Support Services, and Warehousing & Distribution

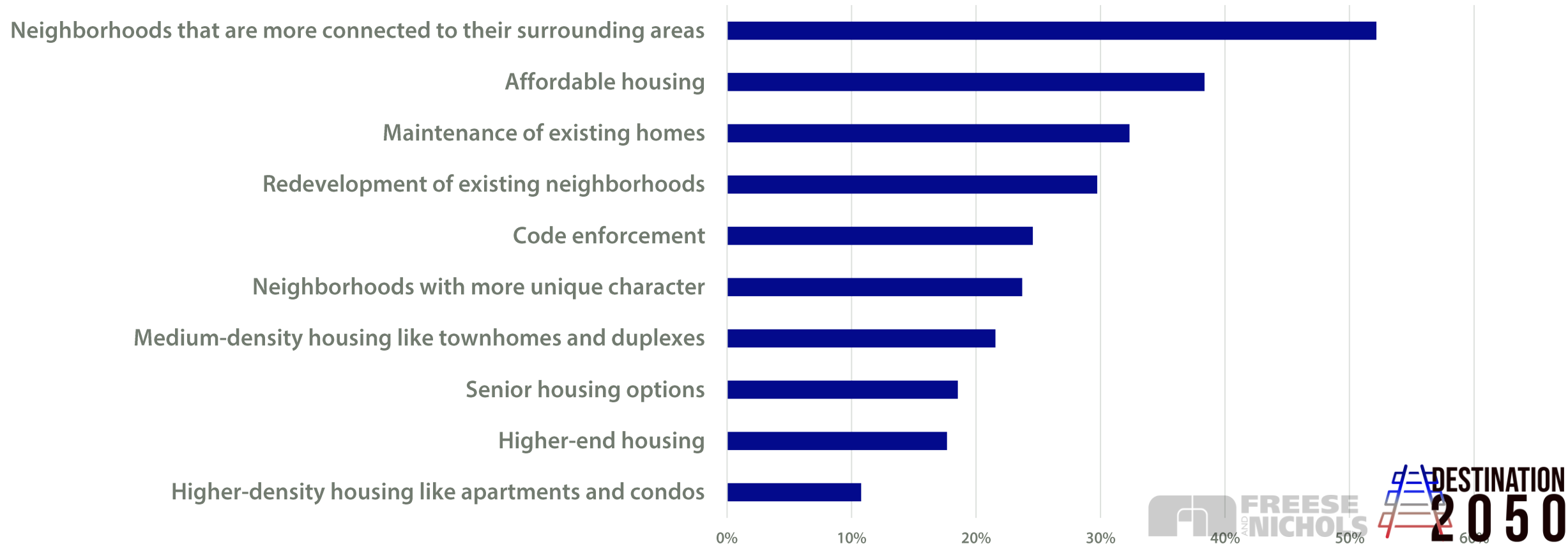
Advanced manufacturing: Transformation of raw materials into component pieces and finished products using machinery



Manor in the Future

HOUSING & NEIGHBORHOODS

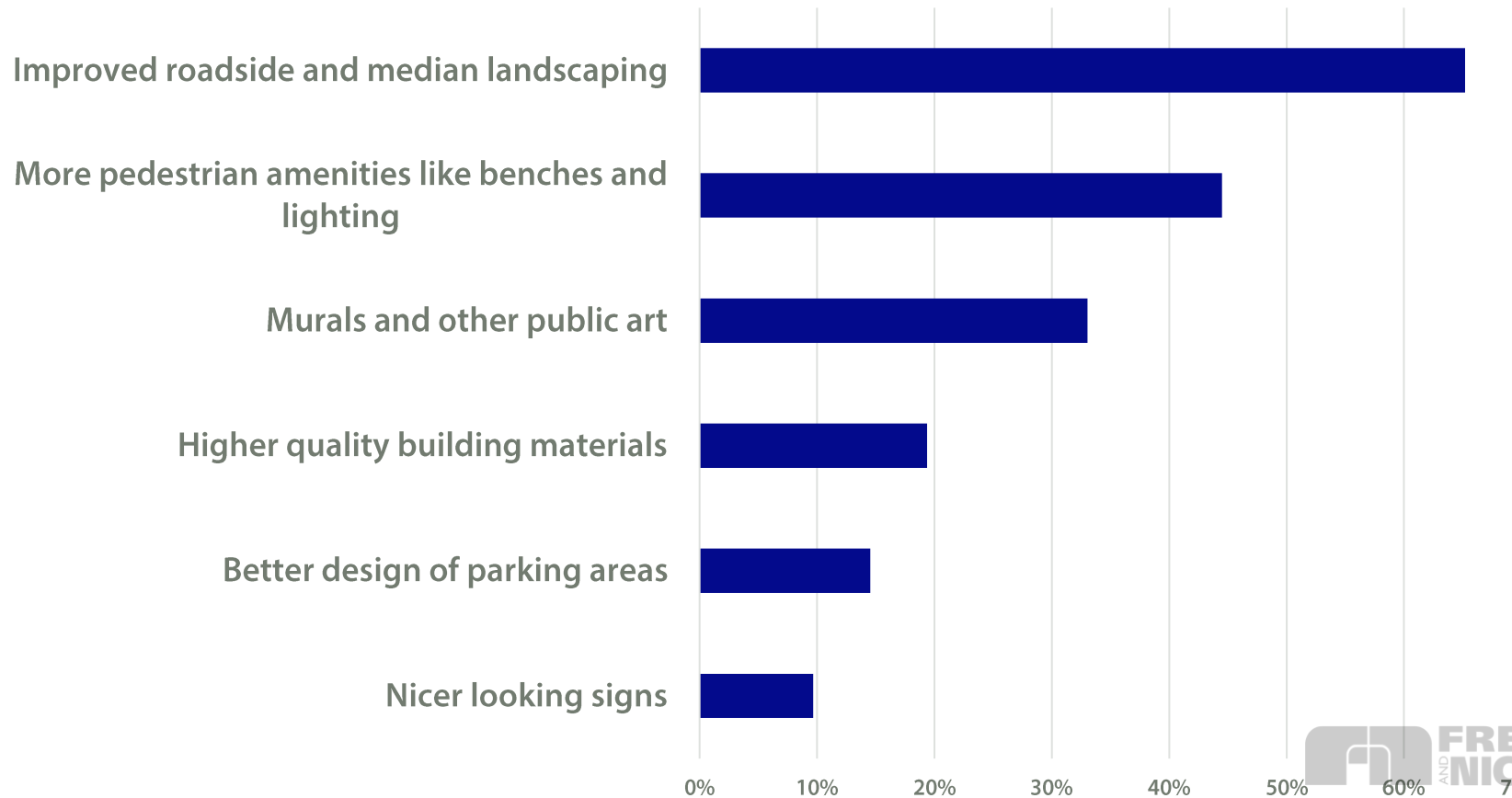
What do you think are the biggest needs for Manor's future housing and neighborhoods?



Manor in the Future

URBAN DESIGN & CHARACTER

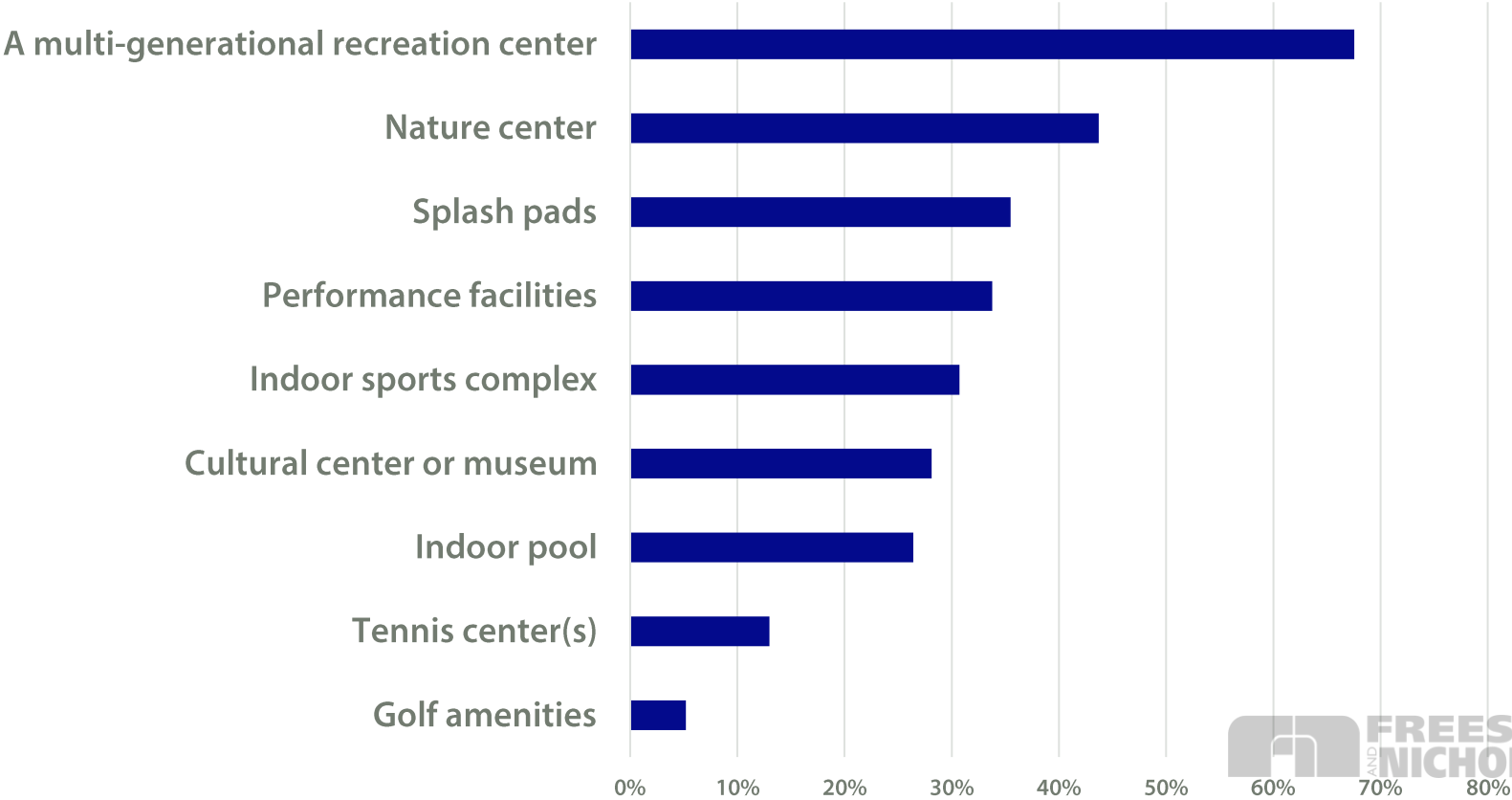
What should the City do to improve the appearance of its retail, office, and commercial areas?



Manor in the Future

PARKS & OPEN SPACE

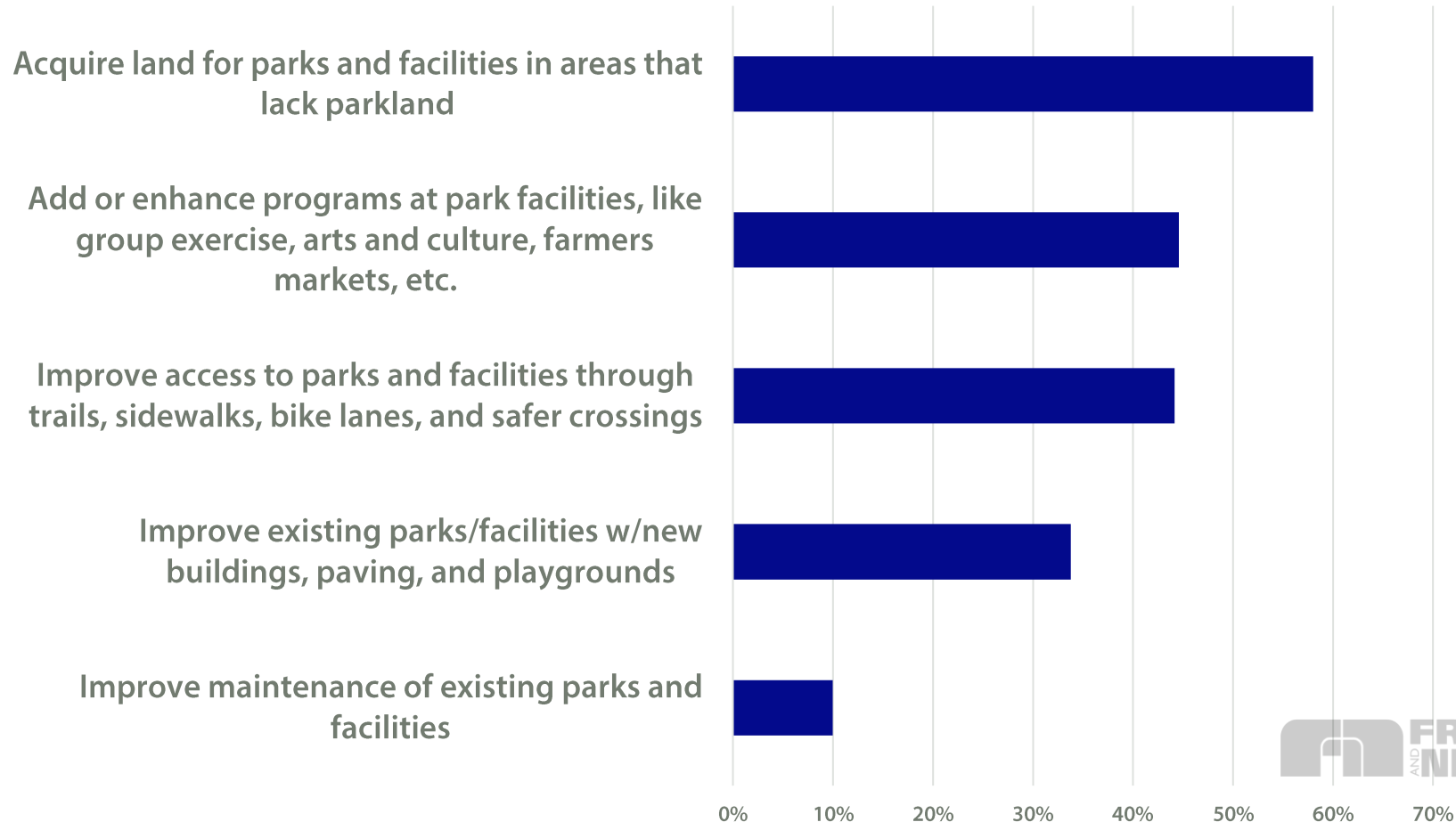
What facilities would you like to see added/increased in Manor's parks and recreation system over the next 10 years?



Manor in the Future

PARKS & OPEN SPACE

Which of the following actions should the City take to improve its parks and recreation amenities?




FREESE
AND
NICHOLS





Mapping Exercise


Put it on the map





Drag to comment >


 Business and Use


 Public Space


 Safety


 Other Idea

 Transportation












Return


 WHAT TO DO

 ACTIVITY



What to do

Please provide feedback on various topics by dragging and dropping their pins onto the map. Indicate whether you are identifying a problem, an opportunity, or an idea you have, and provide a brief comment to explain. You can zoom in on the map for accuracy, and reposition the pins by dragging them.



<https://freese.mysocialpinpoint.com/destination-manor-map>

Business and Use

Business and Use

- Walkable mixed-use Downtown
- Entertainment
- Grocery stores
- Incorporate Manor Downs into a Domain type development
- Bank
- Convenience store
- Make room for developments

Public Space

Public Space

- Community vegetable garden
- Bathrooms need to be upgraded
- Walking trail
- Create a City greenbelt
- Add lighting
- Recreation center
- Dog park
- Retaining ponds as assets for the community

Safety

Safety

- Conflicts with vehicles and golf carts
- Parking Downtown can be improved
- Traffic and congestion
- Build Manor Public Safety Center/2nd City Hall/Community Center. House PD, FD and other Community Services

Transportation

Transportation

- Dangerous intersections
- New neighborhoods aren't walkable
- Add more bus stops to the neighborhood
- Sidewalk and Trail connectivity
- Widen roads
- Improve visibility

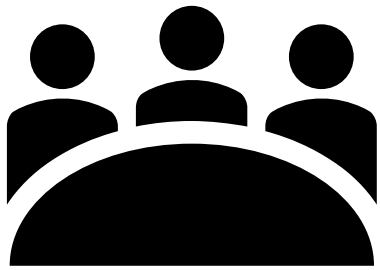
Other Ideas

Other Ideas

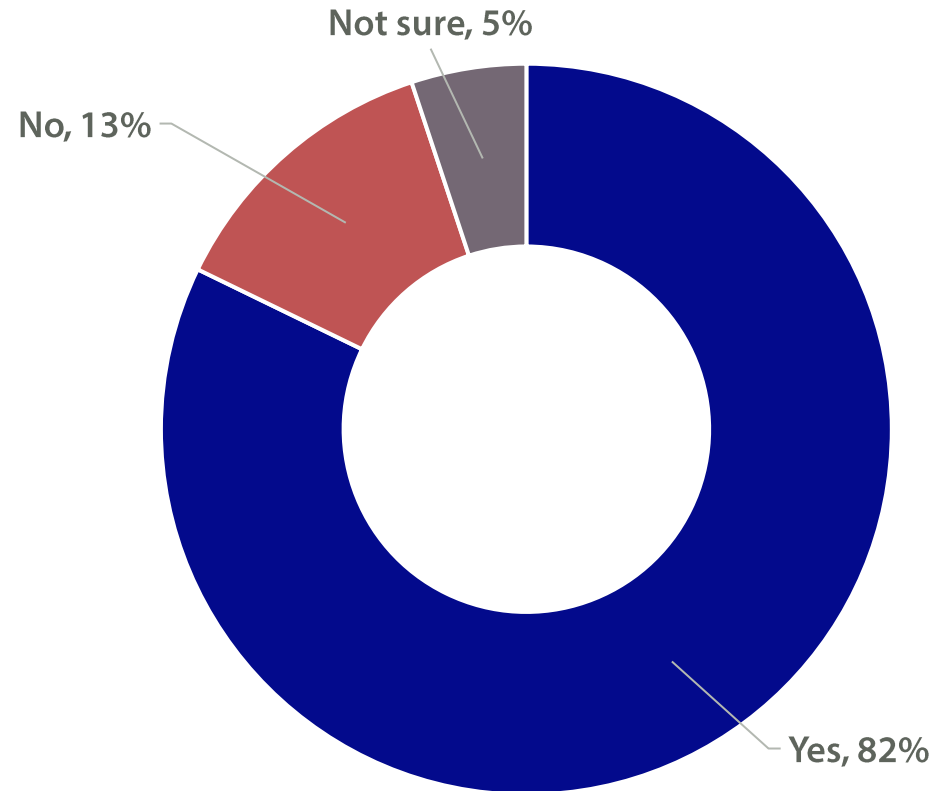
- Create a mini park
- Build a tunnel for golf carts
- Would love a real town square with shops and restaurants
- Public art installation
- Nature walk
- Traffic calming
- More opportunities for recreation

Who we heard from

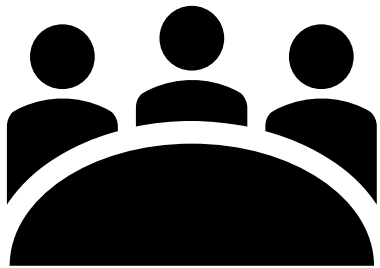
Who we heard from



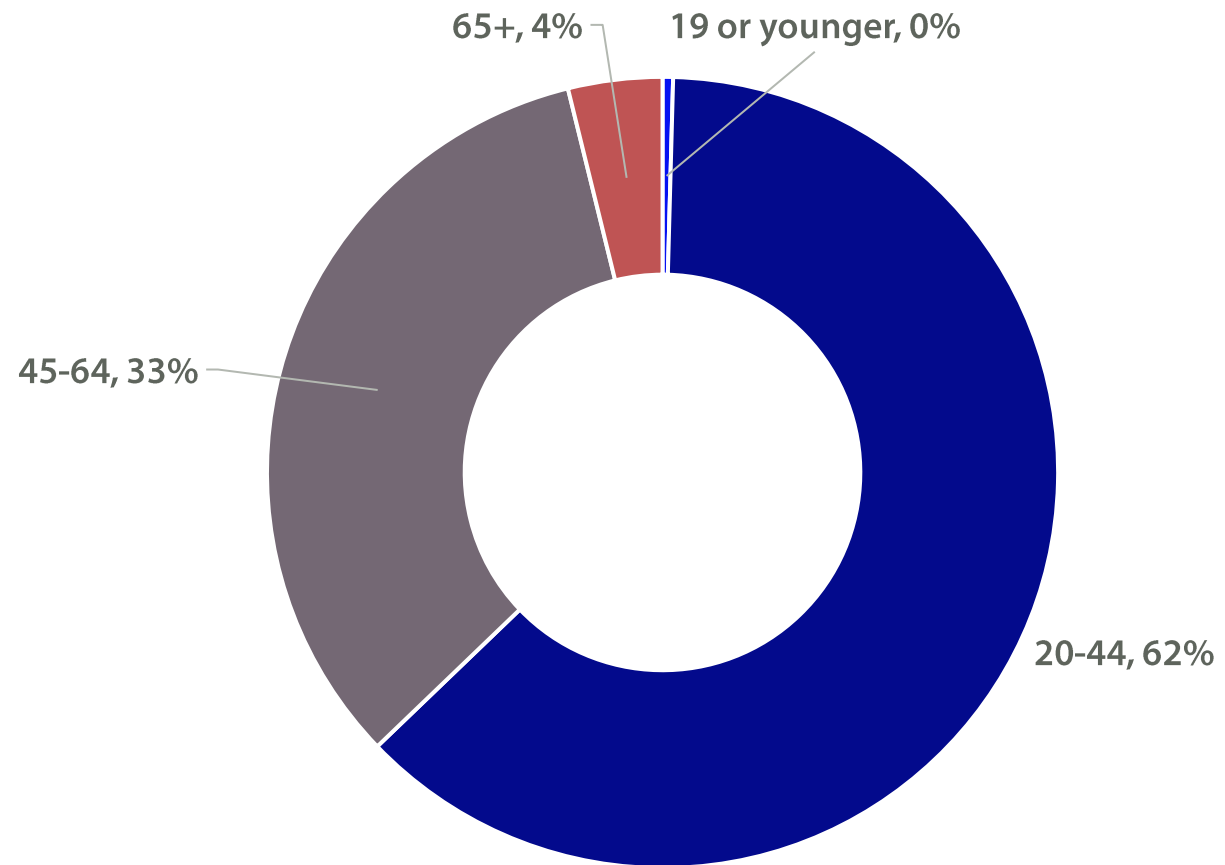
DO YOU LIVE IN THE CITY OF MANOR?



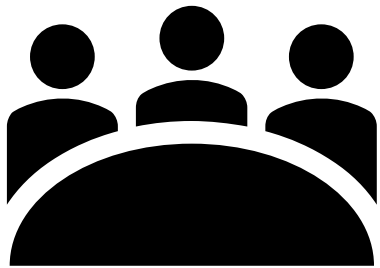
Who we heard from



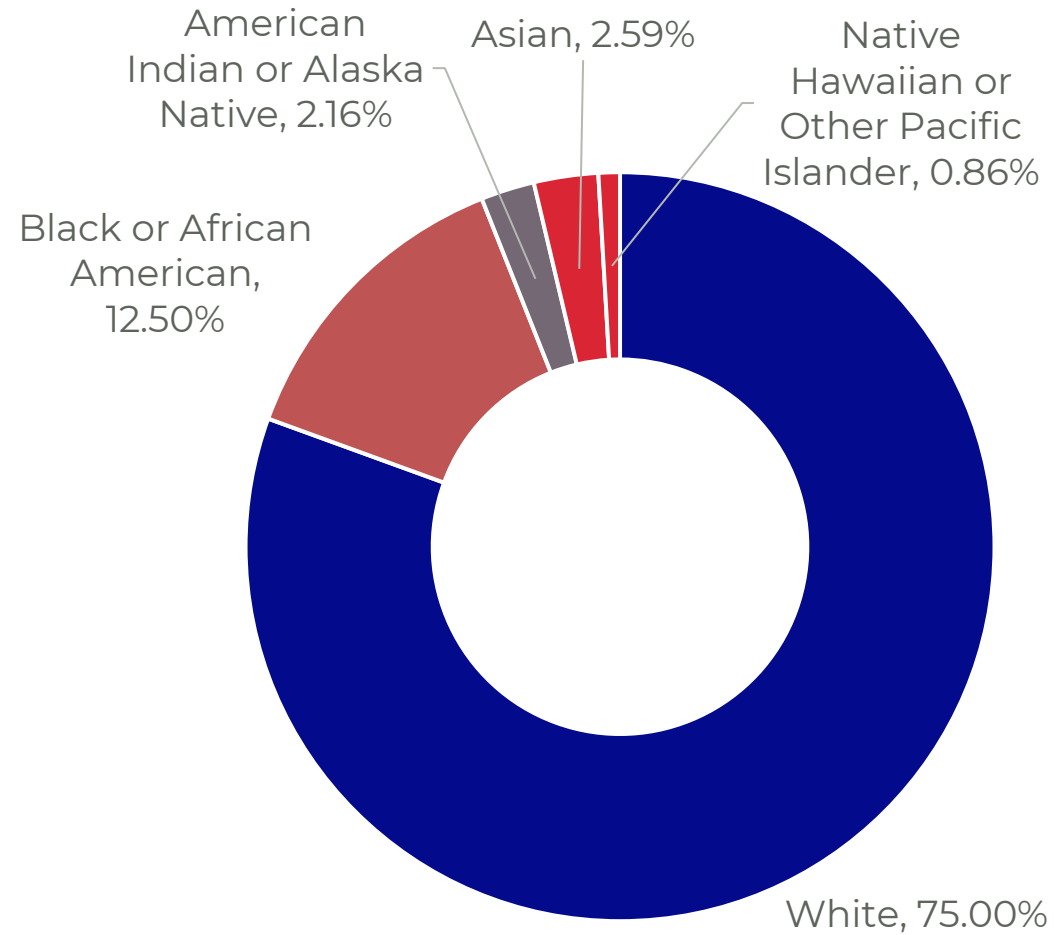
WHAT IS YOUR AGE?



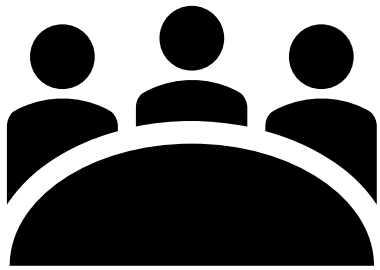
Who we heard from



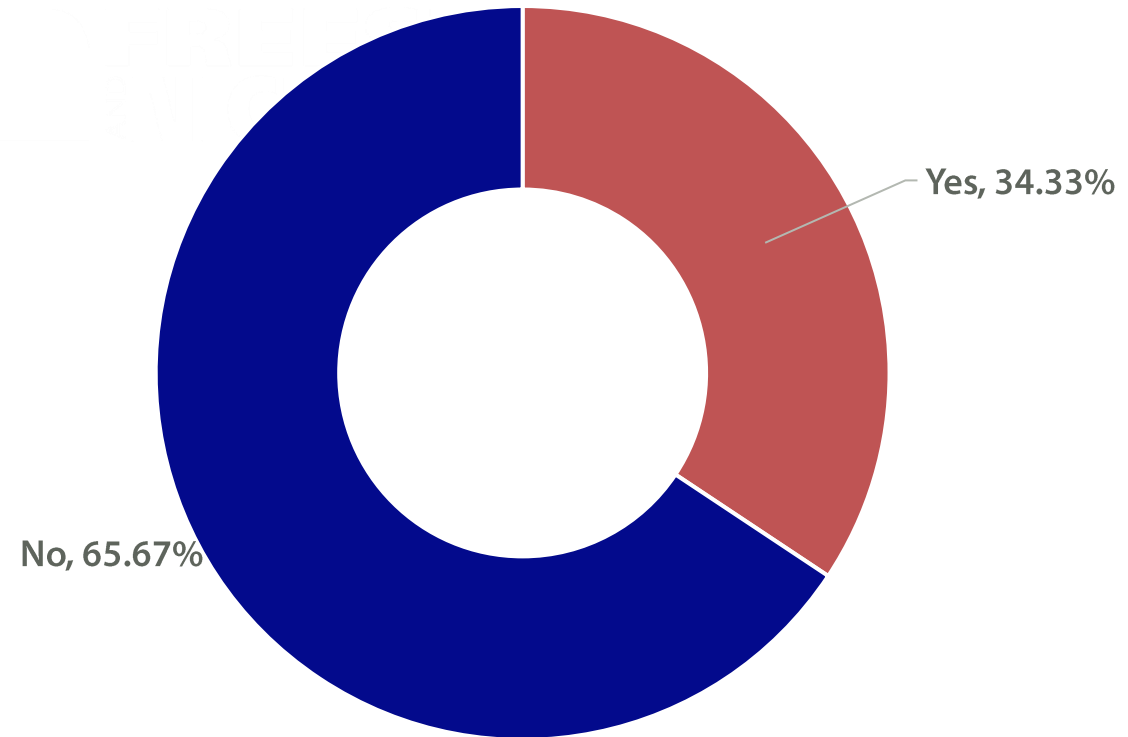
PLEASE SPECIFY YOUR RACE



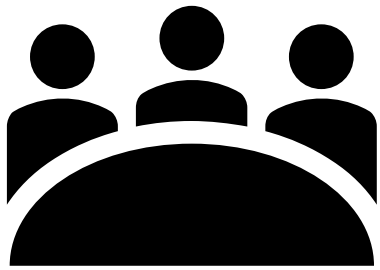
Who we heard from



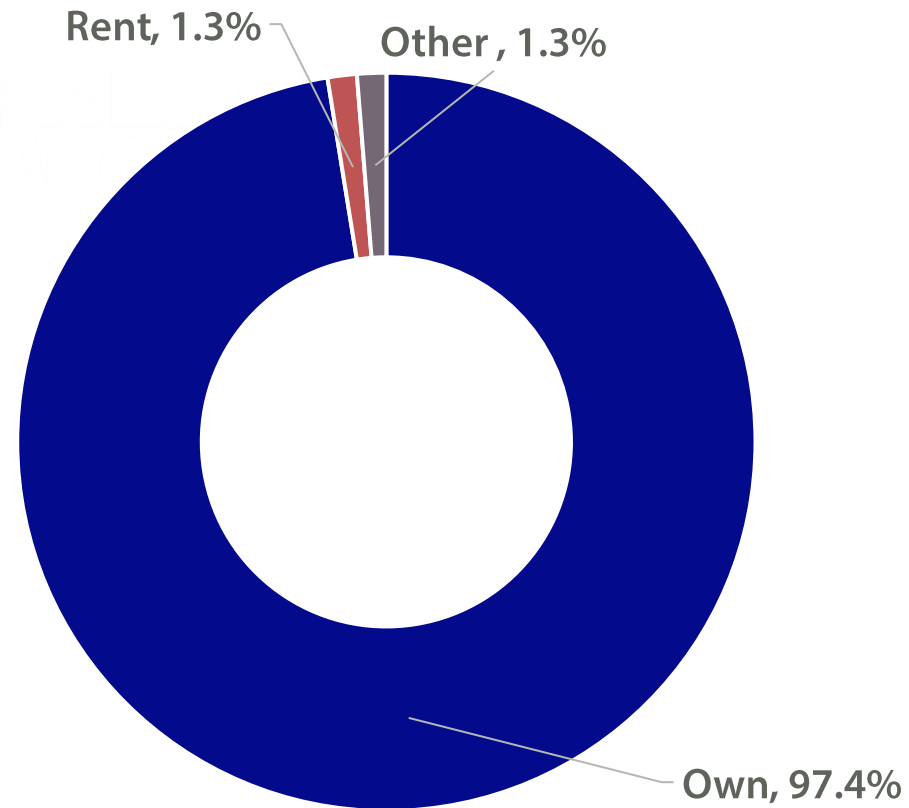
ARE YOU OF HISPANIC, LATINO, OR
SPANISH ORIGIN?



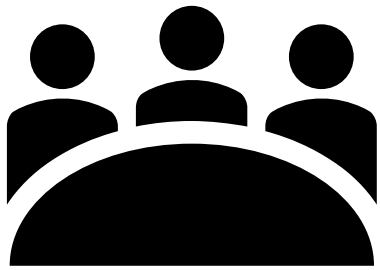
Who we heard from



DO YOU OWN OR RENT YOUR CURRENT RESIDENCE?

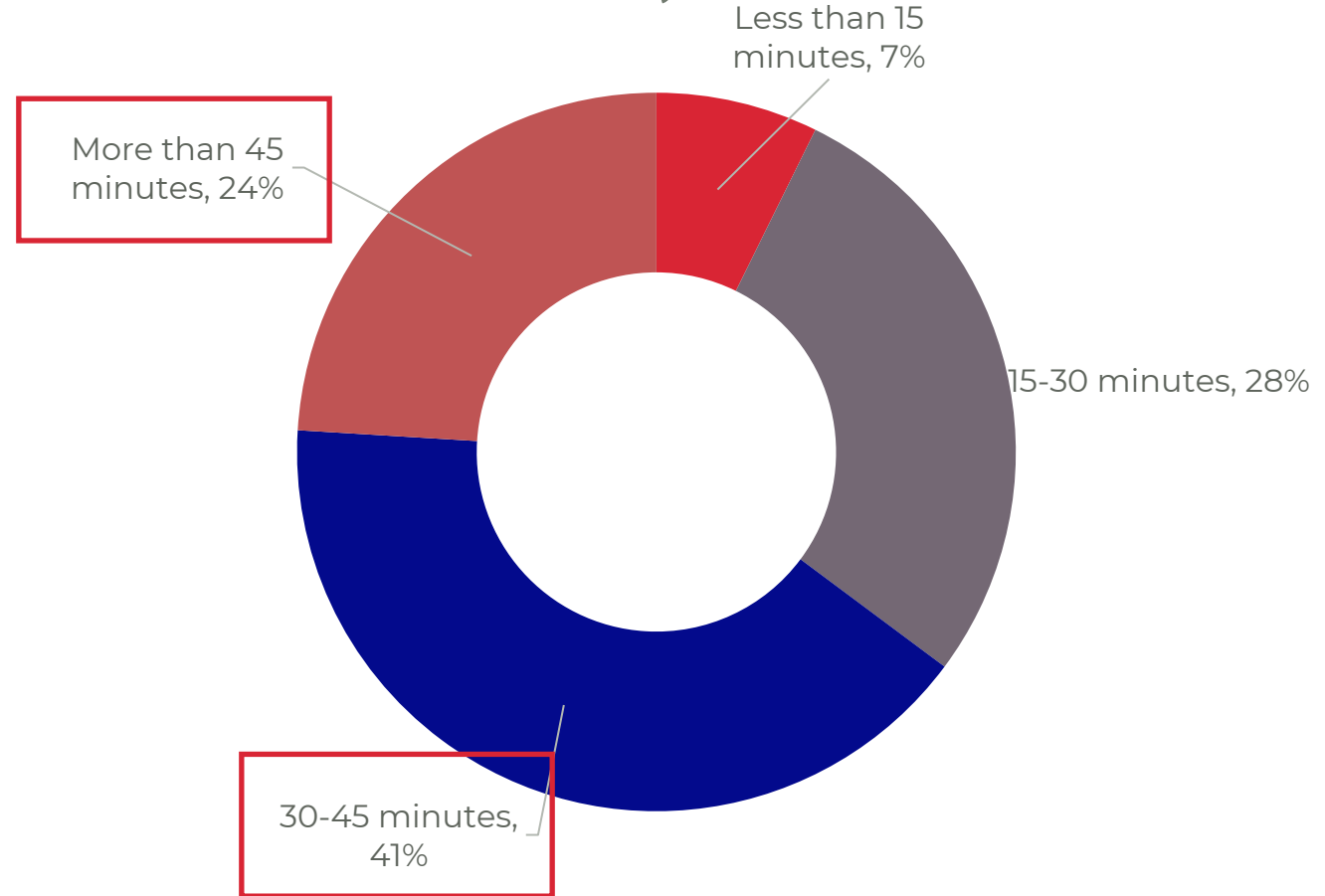


Who we heard from



HOW LONG DOES IT TAKE YOU TO COMMUTE TO WORK?

About how long does it take you to commute to work in one direction each day?



Next Steps in Engagement

Stakeholder Interviews



Identify Gaps

*Historically
Underserved
Populations
Renters
Spanish speaking
community*



Contact Groups

*Austin Area Urban
League
One Voice Central Texas
Interfaith Action of
Central Texas
Keep Austin Affordable
Area Churches
Al Noor Muslim
Community Center
Black Leaders Collective*



Conduct Stakeholder Interviews

*Historically
Underserved
Populations
Renters
Spanish speaking
community*



Synthesize Information

*Develop themes
and priorities*



Draft Vision and Guiding Principles

Vision Statement

Comprehensive Plan Advisory Committee Expectations

The primary role the Comprehensive Plan Advisory Committee (CPAC) is to provide input to assist the planning team in the of preparation of the Comprehensive Plan relevant to:

- **Providing knowledge of the area**
- **Identification of issues / opportunities**
- Community vision and goals
- Guide Plan recommendations and priorities
- **Ambassadors of the Plan**



What is your vision for Manor?

“Manor can become a **destination** and not a drive through by expanding options for **fun** and **outdoor activities**. Manor could have **good roads** and water **infrastructure**.”

“Manor should be a city that is **attractive, diverse, accessible, sustainable** and **livable**; one with sufficient employment and **recreational opportunities**.”

“Built by the community for the most **favorable** life experience. The home base for **families** connected to central TX.”

“An **inclusion** and **environmentally sustainable community** where people from all backgrounds can live, work, and play.”

“A **booming metropolis** with combination of many **residents** working and living in Manor; **visitors** are coming to Manor to enjoy the wide range of **entertainment venues** and options and **business hub**.”

Draft Working Vision Statements

Manor is a **diverse, accessible and sustainable** community. Its livable neighborhoods are connected to daily needs and **recreational opportunities**.

Manor creates spaces that are accessible for all members of the community regardless of race, ability, social status, or gender. The City is dedicated to improving the quality of life for its residents as it grows.

People from all backgrounds call Manor home. This community provides the opportunity to raise a family, start a job, or grow a business. The community is well **connected** and supports local businesses. Multiple transportation options position Manor perfectly to have a **booming** economy. This makes Manor a gem in the region.

Guiding Principles

What are Guiding Principles?

- Identifiable statements important to a community
- Helps ensure concepts and recommendations in the Plan align with the community's vision and priorities
- Guides the recommendations of this Plan
- Provide direction for unanticipated issues in the future



EMBEDDED EQUITY



- This is the idea that fairness & equity should be a prevailing thought in EVERY aspect of this plan, fully interwoven and impacting all other guiding principles.
- It is not a single subject; it is a part of every subject.
- The plan should advocate and ensure fairness and equity in providing for the housing, services, health, safety and livelihood needs of all people and groups.

HEALTHY COMMUNITY



- Ensure public health needs are recognized and addressed through provisions for healthy foods, physical activity, access to recreation, health care, environmental justice and safe neighborhoods.
- Ensure parks are accessible to all and there are recreation opportunities for all people regardless of race, ethnicity, socioeconomic status or ability.
- Address food deserts through farmers markets, community gardens, and mobile markets.

CONNECTED COMMUNITY



- Create a community where residents can walk short distances from home to destination for daily needs.
- The City should be walkable and designed with walkers, cyclists, and vehicles in mind.
- People should be connected to opportunity, whether that be economical, educational, or social well-being.
- The community should also be connected technologically through broadband and other infrastructure like fiber to provide residents with the internet they need to work from home and access education.
- Lastly, the City should be connected to the region via multiple modes of transportation, whether it's highways, Metrorail, or trails.

RESILIENT, TRANSFORMATIVE ECONOMY



- The economy should be diversified, with greater opportunities for the people of Manor to achieve financial stability and enhanced quality of life through local access to jobs and educational opportunities.
- Manor should seek to support businesses already here, start-ups and local entrepreneurs, and new businesses seeking a skilled workforce that allows Manor's residents to work here in addition to living here.
- This should be especially attentive towards groups that may have historically lacked access to capital and opportunity.

LIVABLE PLACES FOR ALL



- The building environment should work together to provide sustainable places for living, working, and recreation, creating an enviable quality of life on which to base identity, sense of place, and environmental stewardship.
- Opportunities like downtown revitalization and transit-oriented development fit into this conversation, but so do efforts to stabilize neighborhoods and encourage reinvestment without displacement.