



# CITY OF LEEDS, ALABAMA

## REGULAR COUNCIL MEETING AGENDA

Leeds Municipal Annex - 1412 9th St, Leeds, AL 35094

**September 21, 2020 @ 6:00 PM**

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### CALL COUNCIL MEETING TO ORDER

### ROLL CALL / INVOCATION / PLEDGE OF ALLEGIANCE

### PUBLIC HEARING

*Anyone wishing to address the Council during the Public Comment section of the meeting must sign in with the City Clerk to provide their name and address.*

1. R19-001414, R20-001590, R20-001487, R20-001488, R20-001486, R20-001479 - To declare certain parcels to be a public nuisance and to order their abatement at 1521 Cogbill St, Jefferson County, Tax Parcel ID - 2500163011002000.

### APPROVE COUNCIL MINUTES

2. Minutes from September 14, 2020

### REPORTS OF OFFICERS:

3. Mayor's Report: Mayor David Miller
4. Police Department: Chief Atkinson
5. Fire Department: Chief Parsons
6. Library: Library Director Carden
7. Municipal Court: Magistrate Roberts
8. Development Services Department: Zoning Administrator Watson
9. Public Works Department: Public Works Director Warren

### OLD BUSINESS:

### NEW BUSINESS:

10. Resolution 2020-09-06: Consider Approval of Cost of Living Adjustment for Certain City employees
11. Resolution 2020-09-07: Consider Approval of City Employee Health Insurance Benefits
12. Resolution 2020-09-08: Consider Approval and Authorization of Professional Payroll Processing Services
13. Resolution 2020-09-09: Consider Approval and Authorization of Hiring Freeze for all City Departments
14. Resolution 2020-09-10: Consider Approval of Fiscal Year 2020-2021 City Budget
15. R19-001424, R20-001590, R20-001424, R20-001488, R20-001487, R20-001486m R20-001479: To declare a public nuisance and to order the abatement of the same at 1521 Cogbill St.

16. Resolution 2020-09-11: Consider Appropriation of Funds to the Leeds Board of Education

**PUBLIC COMMENTS**

*All comments are to be limited to 2 minutes*

**ADJOURNMENT**

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In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

**File Attachments for Item:**

R19-001414, R20-001590, R20-001487, R20-001488, R20-001486, R20-001479 - To declare certain parcels to be a public nuisance and to order their abatement at 1521 Cogbill St, Jefferson County, Tax Parcel ID - 2500163011002000.

**PUBLIC**

**NUSIANCE**

**1517 COGBILL ST**

**2500163011002000**

### CITY OF LEEDS RESOLUTION 19-001424

#### RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1517 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1519 COGBILL ST**

**2500163011002000**

### CITY OF LEEDS RESOLUTION 20-001590

#### RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1519 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____



\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1521 COGBILL ST**

**2500163011002000**

### CITY OF LEEDS RESOLUTION 20-001487

#### RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1521 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1523 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 20-001488**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1523 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discuses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1525 COGBILL ST**

**2500163011002000**



**CITY OF LEEDS  
RESOLUTION 20-001486**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1525 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1527 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 20-001479**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1527 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

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2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**File Attachments for Item:**

2. Minutes from September 14, 2020



# CITY OF LEEDS, ALABAMA

## REGULAR COUNCIL MEETING - MINUTES

Leeds Municipal Annex - 1412 9th St, Leeds, AL 35094

September 14, 2020 @ 6:00 PM

### CALL COUNCIL MEETING TO ORDER

Mayor David Miller called the meeting to order at 6:00 pm.

### ROLL CALL / INVOCATION / PLEDGE OF ALLEGIANCE

#### PRESENT

- Mayor David Miller
- Council member Eric Turner
- Council member Johnny Dutton
- Council member Linda Miller
- Council member Kenneth Washington

#### ABSENT

- Council member Ryan Bell

#### INVOCATION

- Council member Eric Turner

#### PLEDGE OF ALLEGIANCE

- Mayor David Miller

### PUBLIC HEARING

1. Amendment 772 Hearing - Lt. Stephen Williams Memorial Fund  
No one was present. There was no Public Comment. The matter was referred to Council.
2. R20-001676 To declare and order the abatement of a public nuisance at 8331 Dunnivant Rd  
No one was present. There was no Public Comment. Zoning Administrator Watson recommends approval of the abatement as this location is a repeat offender. The matter was referred to Council.  
Public Hearing closed at 6:02 pm.

### REPORTS OF OFFICERS:

3. Mayor's Report: Mayor David Miller

Mayor Miller called on LHS Band Booster President Laura Roberts regarding the incident at Friday's game at Moody High School. Ms. Roberts provided her personal account of what happened and confirmed that LHS Band was required to leave school property.

4. Police Department: Chief Atkinson  
Absent
5. Fire Department: Chief Parsons  
Chief Parsons reported that Workout Anytime held their annual 9/11 Stair Climb Challenge. He will report back later when an exact dollar amount is available.
6. Library: Library Director Carden  
Director Carden explained how the City of Birmingham budget cuts will affect our library because of the shared co-operative. Also, she gave an update on the CCLC grant with the schools.
7. Municipal Court: Magistrate Roberts  
Handed out July 2020 report to Council members.
8. Development Services Department: Zoning Administrator Watson  
No Report
9. Public Works Department: Public Works Director Warren  
Director Warren gave an update of the sidearm mowing in the Russell Heights area.

#### **APPROVE COUNCIL MINUTES**

10. Minutes from August 03, 2020  
Motion to approve minutes from August 03, 2020 made by Council member Turner, Seconded by Council member Dutton. Voting Yea: Mayor Miller, Council member Turner, Council member Dutton, Council member Miller, Council member Washington
11. Minutes from September 01, 2020  
Motion to approve minutes from September 01, 2020 made by Council member Turner, Seconded by Council member Dutton. Voting Yea: Mayor Miller, Council member Turner, Council member Dutton, Council member Miller, Council member Washington

#### **OLD BUSINESS:**

There was none.

#### **NEW BUSINESS:**

12. Resolution 2020-09-02: Consider Use and Grant Public Funds and Things of Value in Aid to a Private Entity Pursuant to Amendment 772 of the Alabama Constitution  
Motion to approve Resolution 2020-09-02 made by Council member Washington, Seconded by Council member Miller. Voting Yea: Mayor Miller, Council member Turner, Council



member Dutton, Council member Miller, Council member Washington

- 13. Resolution 2020-09-03: Consider Tier III Retirement Benefits for City Employees

Motion to approve Resolution 2020-09-03 made by Council member Turner, Seconded by Council member Miller. Voting Yea: Mayor Miller, Council member Turner, Council member Dutton, Council member Miller, Council member Washington

- 14. Resolution 2020-09-04: Consider Approving Sprinkler Inspection Contract

Motion to approve Resolution 2020-09-04 made by Council member Dutton, Seconded by Council member Turner. Voting Yea: Mayor Miller, Council member Turner, Council member Dutton, Council member Miller, Council member Washington

- 15. Consider Resolution 2020-09-05: Adopt and Ratify August 2020 City Expenditures/Payables

Motion to approve Resolution 2020-09-05 made by Council member Miller, Seconded by Council member Dutton. Voting Yea: Mayor Miller, Council member Turner, Council member Dutton, Council member Miller, Council member Washington

- 16. R20-001676 - To declare a public nuisance at 8331 Dunnavant Rd.

Motion to approve Resolution 20-001676 made by Council member Dutton, Seconded by Council member Miller. Voting Yea: Mayor Miller, Council member Turner, Council member Dutton, Council member Miller, Council member Washington

**PUBLIC COMMENTS**

Mr. Dorik Mekertichian, 10034 Tabor Rd (Gadsden), expressed his concerns with Koplou Implant & Family Dentistry.

Mr. Bharat Patel, 7296 Parkway Drive, asked about opening a liquor store. Zoning Administrator Watson informed Mr. Patel that his property is too close to a church and a school as per State requirements. Unfortunately, no distance relief is available.

**ADJOURNMENT**

Mayor Miller adjourned the meeting at 6:30 pm.

\_\_\_\_\_  
David Miller, Mayor

ATTEST:

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**File Attachments for Item:**

4. Police Department: Chief Atkinson



J ATKINSON  
CHIEF OF POLICE

THE CITY OF LEEDS  
LEEDS POLICE DEPARTMENT

1040 PARK DRIVE  
LEEDS, ALABAMA 35094-2213  
BUS: (205) 699-2581  
FAX: (205) 702-6556



DAVID MILLER  
MAYOR

DATE: September 5, 2020

Mayor and Council:

The following is a summary of the Police Department activities for the month of August and the 2020 year-to-date totals.

**Police Department Activity Summary**

Category	*Calls Answered	Accidents Investigated	All Reports	Traffic Stops	Traffic Citations	Warning Citations	Non-Traffic Citations	Misd. Arrests	Felony Arrests	Warrants Served
Aug 2020	916	26	155	382	231	217	0	22	8	52
2020 YTD	6663	276	1327	2471	1969	1038	19	261	102	377
Aug 2019	853	42	203	355	309	135	0	26	10	98
2019 YTD	6275	303	1507	2294	1914	1044	11	206	69	528
Category	*Officer Assists	*Public Assists	Court Hours	Training Hours	Shifts Worked	Miles Driven	Dispatch CFS	Business Cks/Card		
Aug 2020	391	366	15	32	244	18,322	1673	214		
2020 YTD	2549	2370	125	264	2019	141,950	11016	1977		
Aug 2019	404	328	39	4	251	19,193	1758	264		
2019 YTD	2740	2316	274	306	1940	146,762	13076	1942		

\*Calls answered, Officer Assists and Public Assists equal all calls.

**Jail Expenses**

**Prisoner Transportation**

<b>No. of Inmate Days</b>	<b>98</b>	<b>Aug 2020</b>	<b>Miles =</b>	<b>1,506.5</b>	<b>Aug 2020</b>	<b>Hours =</b>	<b>53.0</b>
<b>Aug Expenses</b>	<b>\$3,185.00</b>	<b>2020 YTD</b>	<b>Miles =</b>	<b>8,981.2</b>	<b>2020 YTD</b>	<b>Hours =</b>	<b>321.0</b>
<b>2020 YTD</b>	<b>\$29,327.50</b>						
<b>2019 Total</b>	<b>\$72,930.00</b>	<b>2019 Total</b>	<b>Miles =</b>	<b>18,309.5</b>	<b>2019 Total</b>	<b>Hours =</b>	<b>635.0</b>

**False Alarms**

False Alarms	Burglary Business	Burglary Residence	Robbery Business	Robbery Residence	Totals	Chargeable	
Aug 2020	12	6	1	0	19	19	
2020 YTD	105	86	12	1	204	204	
2019 Total	261	210	14	0	485	485	

**Assigned Cases**

<b>Statistics for Leeds, Alabama</b>	<b>Homicide</b>	<b>Rape</b>	<b>Robbery</b>	<b>Assault</b>	<b>Burglary</b>	<b>Felony Theft</b>	<b>MVT</b>
Aug 2020	0	0	1	0	4	4	2
2020 YTD	1	4	4	6	37	57	10
Cases Cleared YTD	1	4	0	4	16	27	2
Aug 2019	0	0	2	4	3	7	6
2019 YTD	1	4	10	14	22	71	27

Respectfully Submitted,

Lt. J E Loebler

**File Attachments for Item:**

5. Fire Department: Chief Parsons



This report was generated on 9/18/2020 11:01:03 AM

## Incident Statistics

Start Date: 08/01/2020 | End Date: 08/31/2020

INCIDENT COUNT			
INCIDENT TYPE		# INCIDENTS	
EMS		143	
FIRE		71	
<b>TOTAL</b>		<b>214</b>	
TOTAL TRANSPORTS (N2 and N3)			
APPARATUS	# of APPARATUS TRANSPORTS	# of PATIENT TRANSPORTS	TOTAL # of PATIENT CONTACTS
0	0	0	0
2503	1	1	1
2551	11	19	19
2552	25	34	34
2553	1	2	2
2591	45	76	76
<b>TOTAL</b>	<b>83</b>	<b>132</b>	<b>132</b>
PRE-INCIDENT VALUE		LOSSES	
<b>\$0.00</b>		<b>\$0.00</b>	
CO CHECKS			
746 - Carbon monoxide detector activation, no CO		2	
<b>TOTAL</b>		<b>2</b>	
MUTUAL AID			
Aid Type		Total	
Aid Received		1	
OVERLAPPING CALLS			
# OVERLAPPING		% OVERLAPPING	
39		18.22	
LIGHTS AND SIREN - AVERAGE RESPONSE TIME (Dispatch to Arrival)			
Station	EMS	FIRE	
Station 1	0:06:02	0:06:12	
Station 2	0:06:45	0:08:38	
<b>AVERAGE FOR ALL CALLS</b>		<b>0:06:18</b>	
LIGHTS AND SIREN - AVERAGE TURNOUT TIME (Dispatch to Enroute)			
Station	EMS	FIRE	
Station 1	0:01:54	0:01:52	
Station 2	0:01:53	0:02:13	

Only Reviewed Incidents included. CO Checks only includes Incident Types: 424, 736 and 734. # Apparatus Transports = # of incidents where apparatus transported. # Patient Transports = All patients transported by EMS. # Patient Contacts = # of PCR contacted by apparatus. This report now returns both NEMSIS 2 & 3 data as appropriate. For overlapping calls that span over multiple days, total per month will not equal Total count for year.



**AGENCY**

**AVERAGE TIME ON SCENE (MM:SS)**

Leeds Fire & Rescue

17:45

Only Reviewed Incidents included. CO Checks only includes Incident Types: 424, 736 and 734. # Apparatus Transports = # of incidents where apparatus transported. # Patient Transports = All patients transported by EMS. # Patient Contacts = # of PCR contacted by apparatus. This report now returns both NEMSIS 2 & 3 data as appropriate. For overlapping calls that span over multiple days, total per month will not equal Total count for year.

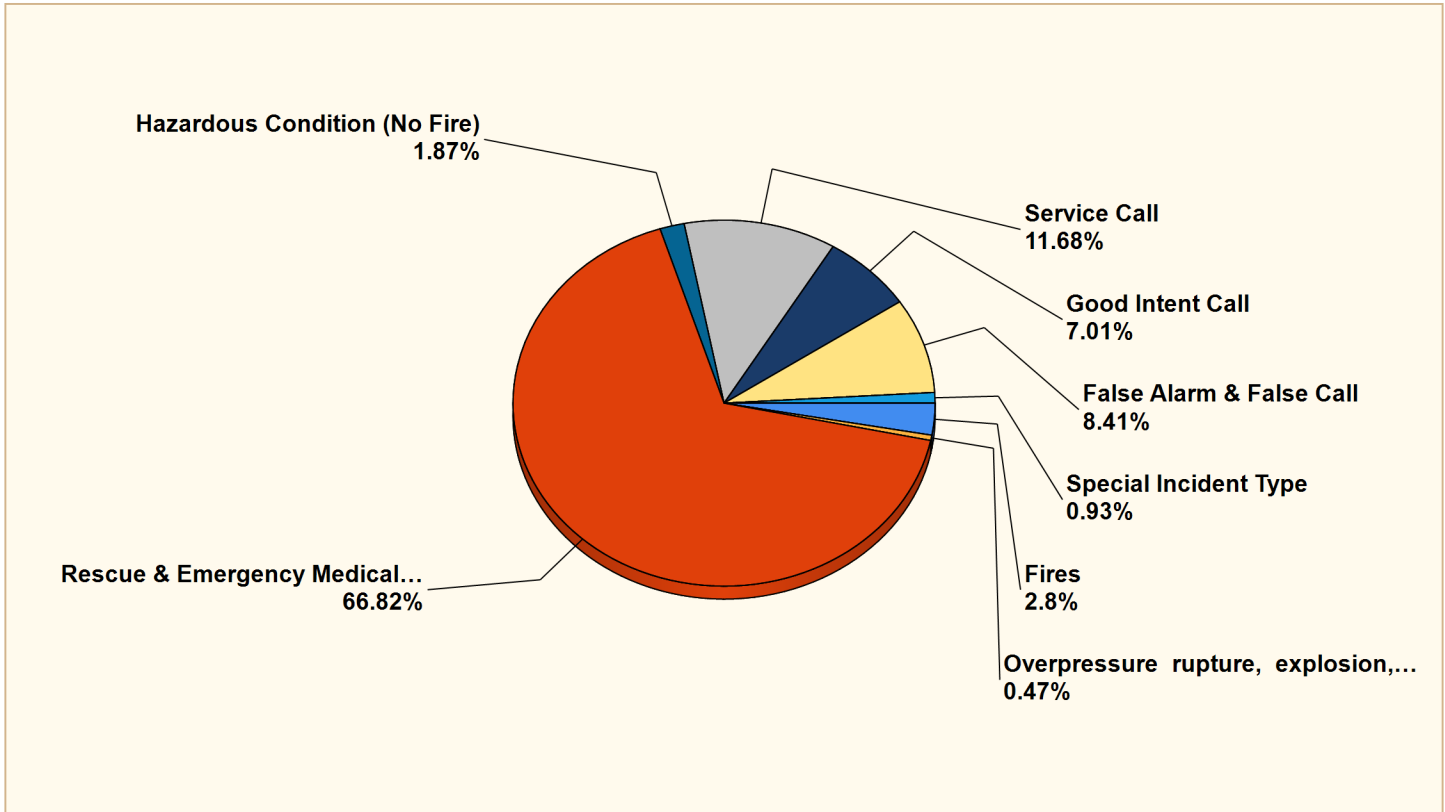




This report was generated on 9/18/2020 11:03:59 AM

## Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 08/01/2020 | End Date: 08/31/2020



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	6	2.8%
Overpressure rupture, explosion, overheating - no fire	1	0.47%
Rescue & Emergency Medical Service	143	66.82%
Hazardous Condition (No Fire)	4	1.87%
Service Call	25	11.68%
Good Intent Call	15	7.01%
False Alarm & False Call	18	8.41%
Special Incident Type	2	0.93%
<b>TOTAL</b>	<b>214</b>	<b>100%</b>

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.





## Detailed Breakdown by Incident Type

INCIDENT TYPE	# INCIDENTS	% of TOTAL
111 - Building fire	1	0.47%
118 - Trash or rubbish fire, contained	2	0.93%
131 - Passenger vehicle fire	1	0.47%
132 - Road freight or transport vehicle fire	1	0.47%
154 - Dumpster or other outside trash receptacle fire	1	0.47%
251 - Excessive heat, scorch burns with no ignition	1	0.47%
311 - Medical assist, assist EMS crew	1	0.47%
321 - EMS call, excluding vehicle accident with injury	136	63.55%
322 - Motor vehicle accident with injuries	4	1.87%
324 - Motor vehicle accident with no injuries.	2	0.93%
412 - Gas leak (natural gas or LPG)	1	0.47%
422 - Chemical spill or leak	1	0.47%
440 - Electrical wiring/equipment problem, other	1	0.47%
442 - Overheated motor	1	0.47%
511 - Lock-out	1	0.47%
550 - Public service assistance, other	1	0.47%
551 - Assist police or other governmental agency	1	0.47%
552 - Police matter	2	0.93%
553 - Public service	6	2.8%
554 - Assist invalid	11	5.14%
561 - Unauthorized burning	3	1.4%
600 - Good intent call, other	1	0.47%
611 - Dispatched & cancelled en route	12	5.61%
622 - No incident found on arrival at dispatch address	1	0.47%
651 - Smoke scare, odor of smoke	1	0.47%
700 - False alarm or false call, other	8	3.74%
713 - Telephone, malicious false alarm	1	0.47%
715 - Local alarm system, malicious false alarm	1	0.47%
730 - System malfunction, other	1	0.47%
735 - Alarm system sounded due to malfunction	1	0.47%
743 - Smoke detector activation, no fire - unintentional	2	0.93%
745 - Alarm system activation, no fire - unintentional	2	0.93%
746 - Carbon monoxide detector activation, no CO	2	0.93%
900 - Special type of incident, other	1	0.47%
911 - Citizen complaint	1	0.47%
<b>TOTAL INCIDENTS:</b>	<b>214</b>	<b>100%</b>

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.



# Leeds Fire & Rescue

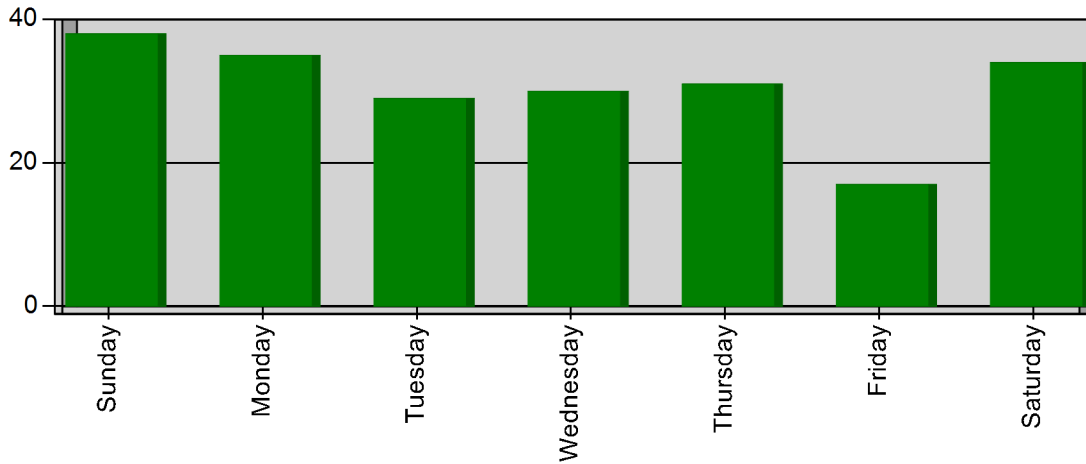
Leeds, AL

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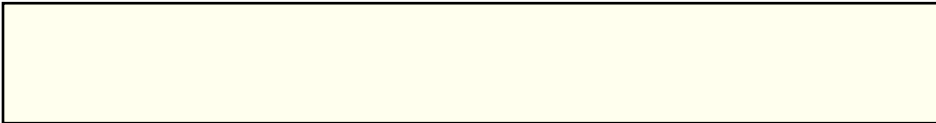


## Incidents by Day of the Week for Date Range

Start Incident Type: 100 | End Incident Type: 911 | Start Date: 08/01/2020 | End Date: 08/31/2020



DAY OF THE WEEK	# INCIDENTS
Sunday	38
Monday	35
Tuesday	29
Wednesday	30
Thursday	31
Friday	17
Saturday	34
<b>TOTAL</b>	<b>214</b>



**File Attachments for Item:**

10. Resolution 2020-09-06: Consider Approval of Cost of Living Adjustment for Certain City employees

**RESOLUTION NO. 2020-09-06**

**AUTHORIZATION AND RATIFICATION OF COST OF LIVING ADJUSTMENTS FOR CERTAIN CITY EMPLOYEES**

**WHEREAS**, the City Council approved and implemented a significant COLA for all City employees during the last Fiscal Year budget; and

**WHEREAS**, in April of this year, the City Council approved a 15% COLA for all First Responder employees within both the Police and the Fire Department; and

**WHEREAS**, in addition to the prior COLAs, the Council is now willing to implement an additional 7.5% cost of living adjustment for all City employees, other than Police and Fire employees, to begin at the beginning of the 2021 Fiscal Year.

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEEDS, ALABAMA, AS FOLLOWS:**

1. The above Recitals are true, correct and included herein as if fully set forth.
2. The implementation of an additional 7.5% COLA for City employees, other than those who are employed within either the Police or the Fire Departments, is hereby approved to be effective on October 1, 2020.
3. The City Council hereby finds it to be in the best interest of the City, and to provide a real public benefit for its citizens, to authorize and to approve this FY 2021 7.5% COLA.
4. The Mayor and City staff shall have the full authority to do those things, perform those functions, and to sign necessary documentation in order to carry out the actions so authorized herein.

**APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of Leeds, Alabama on this the 21<sup>st</sup> day of September 2020.

**AYES:** \_\_\_\_\_  
**NAYS:** \_\_\_\_\_  
**ABSENT FROM VOTING:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**  
 \_\_\_\_\_  
**City Clerk**

In my capacity as the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 21st day of September 2020.

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**File Attachments for Item:**

11. Resolution 2020-09-07: Consider Approval of City Employee Health Insurance Benefits

**RESOLUTION NO. 2020-09-07**

**APPROVAL OF CITY EMPLOYEE HEALTH INSURANCE COVERAGE POLICY**

**WHEREAS**, as part of the employee benefit package, the City currently funds a significant portion of the health insurance premium costs for City employees as follows; and

<b>Current Costs</b>	<b>City</b>	<b>Employee</b>
Family	\$ 862.50	\$ 333.50
Single	\$ 474.00	\$ 10.00

**WHEREAS**, the City plans to pay to the current healthcare provider the amount of premium cost even though the provider has recently chosen to implement an increase in premiums; and

**WHEREAS**, it is advisable for the Council to accept the premium cost offered by the provider and to confirm the amount of premium benefit that the City has chosen to provide to all eligible employees.

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEEDS, ALABAMA, AS FOLLOWS:**

1. The above Recitals are true and correct and included herein as if fully set forth.
2. The health insurance coverage and the proposed premium increase offered by the current health insurance provider is hereby accepted and approved.
3. The City hereby adopts the proposed Citywide Health Insurance Premium benefit as follows:

<b>Proposed Costs</b>	<b>City</b>	<b>Employee</b>
Family	\$ 862.50	\$ 399.28
Single	\$ 474.00	\$ 36.62

4. The Mayor and City staff shall have the full authority to do those things, perform those functions, and to sign necessary documentation in order to fully implement the actions so authorized herein.

**APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of Leeds, Alabama on this the 21<sup>st</sup> day of September 2020.

**AYES:** \_\_\_\_\_  
**NAYS:** \_\_\_\_\_  
**ABSENT FROM VOTING:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**

\_\_\_\_\_  
**City Clerk**

In my capacity as the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 21st day of September 2020.

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**File Attachments for Item:**

12. Resolution 2020-09-08: Consider Approval and Authorization of Professional Payroll Processing Services

**CITY OF LEEDS  
RESOLUTION NO.: 2020-09-08**

**APPROVAL AND AUTHORIZATION OF PROFESSIONAL PAYROLL PROSSESSING SERVICES**

**WHEREAS,** the processing of public employee payroll services for the City is a specialized cloud-based software service; and

**WHEREAS,** considering the custom nature of the services, there are limited firms that are capable of performing said services, and Dominion Payroll provided the attached proposal; and,

**WHEREAS,** the City is legally authorized to hire and obtain professionals to perform various services determined to be professional in nature and/or are custom software-based services; and

**WHEREAS,** the City has determined that the given the custom nature, the complexity of the software-based service and the limited number of providers performing the service, that the service is determined to be exempt from the necessity of bidding.

**NOW THEREFORE, BE IT RESOLVED as follows:**

1. The Recitals above are true, correct and included herein as if fully set forth.
2. The Dominion Payroll Services is hereby approved to Human Capital Management Processing services for the City subject to the terms and conditions identified within the attached proposal.
3. City Council hereby finds that it is in the best interest of the City and serves a real public benefit to authorize the aforementioned professional services Agreement.
4. The Mayor and staff shall have the full authority to do those things, to negotiate the terms, to perform those functions, and to sign necessary documentation in order to carry out and complete the actions so authorized herein.
5. That the provisions of this Resolution are severable. If any part of this Resolution is determined by a court of law to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.

**Adopted and approved this the 21st day of September 2020**

<b>AYES:</b>	_____
<b>NAYS:</b>	_____
<b>ABSENT FROM VOTING:</b>	_____
<b>ABSTAIN:</b>	_____

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**

\_\_\_\_\_  
Toushi Arbitelle, CITY CLERK

As the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 21<sup>st</sup> day of September 2020.

\_\_\_\_\_  
Toushi Arbitelle, CITY CLERK



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615.577.9920

**DOMINION PAYROLL TENNESSEE, LLC Human Capital  
Management (HCM) PROCESSING AGREEMENT**

**1. COMPANY INFORMATION**

Full Legal Name/Business Entity City of Leeds		Phone 205-478-0093	Fax
Doing Business As (DBA)			
Physical Address 1400 9TH STREET	City Leeds	State Al	Zip 35904
<input type="checkbox"/> Proprietorship <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input type="checkbox"/> Non-Profit Corp <input type="checkbox"/> Public <input type="checkbox"/> Other			
Federal Tax I.D.			

This Payroll Services Agreement (“Agreement”) is made as of the 17<sup>th</sup> day of September, 2020, by and between Dominion Payroll Services Tennessee, (“DPS”), and **City of Leeds** (“Customer”).

**WHEREAS**, DPS is engaged in the business of providing payroll services;

**WHEREAS**, DPS desires to provide to Customer and Customer desires to obtain from DPS the payroll services described in the Price Quote attached hereto as Exhibit “A” (“Payroll Services”).

**NOW THEREFORE**, in consideration of the premises and the mutual promises contained herein, Customer and DPS agree as follows:

**A. SERVICES**

Customer hereby engages DPS and DPS accepts the engagement by Customer to provide Payroll Services to Customer on the terms set forth in this Agreement. DPS shall perform the Payroll Services in a competent and professional manner. For DPS’s services under this Agreement, Customer shall pay DPS the fees set forth in the Price Quote.

**B. TERM**

The term of this Agreement shall begin on **January 1, 2021** and continue until terminated by either party upon thirty (30) days written notice to the other party. If Customer terminates, a \$175 termination fee will apply to complete all services still required of DPS.

**C. CUSTOMER OBLIGATIONS**

- Customer shall cooperate with DPS in connection with the performance of the Payroll Services and make available necessary officers and employees for consultation, error detection and error correction.
- Customer shall execute and deliver to DPS all forms necessary to process Customer’s payroll.
- Customer shall maintain a sufficient balance in the payroll source account to allow DPS to make all payments required under the terms of this Agreement, including without limitation, ACH direct deposit payments and federal and state tax payments, as applicable. By signing this service agreement, the undersigned personally guarantees any and all obligation of Customer to DPS including without limitation the obligation to pay to DPS all payroll funds, related taxes, service fees and reimbursement for payroll funds. If Customer fails to maintain a sufficient balance in the payroll source account to cover all require

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payments then, in addition to all other remedies available to DPS, Customer shall pay DPS an insufficient funds fee in an amount equal to \$150, for the first occurrence, and \$200 for each occurrence thereafter. A \$50 per day fee will be applied to any balance not remitted immediately upon notification of insufficient funds. DPS may terminate this Agreement if Customer fails to maintain sufficient funds in the payroll source account to allow DPS to make all required payments.

4. Customer acknowledges and agrees that Customer is solely responsible for the accuracy of all information provided to DPS for payroll processing and tax reporting. DPS has no obligation to inspect or verify the information sent by Customer.

#### **D. MAINTENANCE, CORRECTIONS, CHANGES**

DPS shall make normal maintenance and program corrections on a routine basis at no additional charge. DPS may, in its sole and absolute discretion, make changes or additions to DPS's payroll system to better serve Customer. Any process changes made for the benefit of the Customer may incur implementation charges and/or increased monthly operating charges.

#### **E. LIMITATION OF LIABILITY**

DPS shall be responsible only for performing the services expressly provided for in this Agreement, and shall be liable only for willful misconduct in performing those services. DPS shall not be responsible for Customer's acts or omissions (including, without limitation, the amount, accuracy, timeliness of transmittal, or authorization of any entry received from Customer). Customer agrees to indemnify DPS against any loss, liability, damages, costs or expenses (including attorneys' fees and costs) resulting from or arising out of any claim by any person that DPS is responsible for any act or omission of Customer. DPS shall be liable only for Customer's actual damages due to claims arising solely from DPS's obligations to Customer with respect to services performed pursuant to this Agreement and shall not be liable for consequential, special, incidental, punitive, or indirect loss or damage. DPS shall not be liable for any damages to Customer arising from any decision by DPS to refrain from issuing checks in connection with Customer's payroll because of reasons related to Customer's creditworthiness or because Customer has failed to provide funds necessary to cover Customer's payroll and all applicable tax payments or for any consequential, special, incidental, punitive, or indirect loss or damage which Customer may incur or suffer in connection with this Agreement, whether or not the likelihood of such damages was known or contemplated by DPS and regardless of the legal or equitable theory of liability which Customer may assert, including without limitation loss or damages from subsequent wrongful dishonor resulting from any financial institutions' acts or omissions serving as Originating Depository Financial Institution ("ODFI") under the Automated Clearing House ("ACH") network. Without limiting the generality of the foregoing provisions, DPS shall be excused from failing to act or any delay in acting if such failure or delay is caused by legal constraint, terrorist activity, interruption of transmission or communication facilities, equipment failure, war, emergency conditions or other circumstances beyond DPS's control. Subject to the foregoing limitations, DPS's liability for loss of interest resulting from its error or delay shall be calculated by using a rate equal to the average Federal Funds rate at the Federal Reserve Bank of New York for the period involved. DPS MAKES NO WARRANTIES, EXPRESS OR IMPLIED, OF ITS SERVICES IN CONNECTION WITH THE AGREEMENT AND DISCLAIMS ANY WARRANTIES OF FITNESS FOR THIRD PARTY SENDER'S PARTICULAR PURPOSES OR OF MERCHANTABILITY OR OTHER WARRANTIES OF THE UNIFORM COMMERCIAL CODE OF VIRGINIA.

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**F. CONFIDENTIALITY**

DPS shall use reasonable efforts to protect the confidentiality of Customer’s confidential information and will abide by the Gramm-Leach-Bliley Act to the extent applicable.

**G. PAYMENT TERMS**

1. The price and payment terms for Payroll Services are provided according to the Price Quote. DPS may change prices and the term set forth in the Price Quote upon written notice to Customer.
2. All payments are due and payable by automatic payment from Customer’s checking account. DPS may charge any of Customer’s deposit accounts for any payment not received when due. Payments not received within three (3) business days of the date due (i) will be subject to late charges in an amount equal to the greater of **\$250** or 1.5% of the amount owed, and (ii) will bear interest at the rate of 18% per annum from the date due until paid in full.

**H. VERIFICATION OF DATA/ERROR RESOLUTION**

Customer must inform DPS of any errors in Customer’s payroll within three (3) days of receiving any report or statement from DPS containing the error. By submitting each payroll, Customer agrees it has (a) approved all Payroll information; (b) waived and released any claim against DPS arising out of any errors in the payroll information that it has not itself corrected or has not requested that DPS correct. Requests for corrections of customer errors will be subject to additional charges.

**I. PAYROLL CHANGES**

Customer must promptly report to DPS any changes in amounts paid to employees or cancellations of payroll checks. Customer must pay DPS a fee, to be determined based on the amount of work involved, for any changes by Customer that requires re-filing or amending tax returns by DPS.

**J. ADDITIONAL TERMS**

1. **Tennessee Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee. Customer consents to the jurisdiction of state and federal courts in Tennessee. DPS and Customer each waive any right to trial by jury and consent that any legal proceeding be tried to the court without a jury.
2. **Waiver.** The waiver by either party of a breach of any provision of this Agreement by the other party shall not operate or be construed as a waiver of any subsequent breach of the same or any other provision of this Agreement.
3. **Captions.** The captions appearing at the beginning of each paragraph of this Agreement are for convenience only and are not part of this Agreement, nor do they in any way limit or amplify the terms and provisions of this Agreement.
4. **Assignment.** This Agreement shall be binding on and inure to the benefit of each of the parties hereto and their respective, successors and assigns. Customers may not assign this Agreement without DPS’s prior written consent.
5. **Severability.** If any term or provision of this Agreement is held to be unenforceable, it shall not affect the enforceability of any other provision of this Agreement, which will be enforced to the full extent permitted by law.
6. **Entire Agreement.** This Agreement Constitutes the complete and entire Agreement of the parties hereto with respect to the subject matter addressed, supersedes all previous negotiations, agreements, representations, and warranties, and may be modified only in writing signed by both parties.



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- 7. **Compliance with Applicable Laws.** Each party to this Agreement shall comply with all applicable provisions of Federal and State laws. If any provision of this Agreement conflicts with the federal, state or municipal law, regulation or the like, or any applicable judicial decision, then such provision shall continue in full force and effect only to the extent permitted by law. If any provision of this agreement is held inoperative, the remaining provisions shall remain in full force and effect.

This Agreement is signed by the parties on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_:

Dominion Payroll Services

City of Leeds

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Signature of DPSTN Member

\_\_\_\_\_  
Signature



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### **Affordable Care Act (ACA) Compliance Addendum:**

Dominion Payroll will provide the client with services on an ongoing basis to assist in the compliance of the ***Patient Protection and Affordable Care Act (ACA) Employer Shared Responsibility Provision***. Dominion Payroll will utilize information obtained in the *ACA Care Questionnaire* to implement the client's ACA Compliance Package. These services will include the following areas of support for the Medical plan(s):

#### **Dominion Payroll will provide the following to client:**

1. Configure the *iSolved* system to track employment categories, Medical plan(s), employee medical benefit eligibility, employee medical benefit enrollment, and cost of medical benefits
2. Load initial enrollment data provided by client into *iSolved*
3. Provide access to ACA reports in *iSolved*
4. Provide training to client on entry of data and management of ACA benefits data in *iSolved*
5. Provide client copies of 1095-C forms before IRS deadlines to mail /distribute to eligible employees
6. File 1094-C and 1095-C electronic returns with the IRS by due date

#### **Client will provide the following to Dominion Payroll (or is responsible for):**

1. Maintain data necessary for Dominion Payroll to configure *iSolved*
  - a. Employment Categories
  - b. All Medical Plan Information that required on Medical Plan Statement of Work: including all additional documents requested (Imports, SPD's, Cost Grids)
  - c. All Medical plan enrollment data that is required to configure ACA forms
  - d. Measurement, Stability, and Administrative Periods
2. Entering "hours worked" for all employees in *iSolved* (Specify to Dominion which earnings codes have hours tied to them for reporting purposes)
3. Assigning medical benefits to employees (and dependents) in *iSolved* in an ongoing basis post-implementation. The following data must be accurate for 1095-C reporting:
  - Coverage codes
  - Employee cost
  - Eligibility dates
  - Enrollment dates/stop dates
4. Employees who are offered medical benefits, but decline coverage:
  - a. If using Open Enrollment, *iSolved* will track employees who decline coverage
  - b. If not using Open Enrollment, *iSolved* will track coverage waived



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**Services Provided:**

**ACA Set Up:**

First time set up: Dominion Payroll will configure the iSolved system to produce 1094/1095 forms based on the data that the client provides. This includes but is not limited to: setting up measurement periods, setting up ACA reporting options, building the medical benefit plan(s), building the plan coverage codes, building the plan rates, configuring plan eligibility, setting up and providing access to all of *iSolved's* ACA reporting tools, and assigning medical plan(s) to the employees based on enrollment data provided by client.

**Monthly Support:**

- Dominion Payroll will provide access to all ACA reporting tools and reports.
- Dominion Payroll will store all historic and current medical plan information and implement plan/rate changes when client has a plan renewal.
- Track ACA compliance changes and implement accordingly.

**Annual Support:**

1094 form filing -

1095 form filing -



320 Seven Springs Way, Suite 300, Brentwood, TN 37027  
615.577.9920

*This agreement governs the management of client Medical plans. While DP may assist client with the management of other non-medical benefit plans, if the client is using other benefits administration services with DP, these plans are not covered under the **Patient Protection and Affordable Care Act (ACA) Employer Shared Responsibility Provision**.*

Dominion Payroll provides the *iSolved* software to assist client with the compliance of the Affordable Care Act. It is the responsibility of the client, as an employer, to record the information required in Dominion Payroll's *iSolved* software and to take the necessary actions to maintain compliance with the Affordable Care Act. Dominion Payroll will assist client in compliance efforts by providing our *iSolved* software in addition to its Benefits Administration and Reporting Tools. Dominion Payroll will provide initial training and ongoing support to client.

Client agrees that Dominion Payroll's liability is limited only to penalties for late filing of tax returns or no filing of tax return forms 1094-C and 1095-C caused by error of DP. DP does not assume responsibility for the accuracy of the data populated on these forms. Client understands that client is responsible for providing required data to allow Dominion Payroll to generate mandatory reports and tax returns/forms for IRS and that this data must be provided in an accurate and timely manner. Client will be responsible for reviewing the forms produced by Dominion Payroll to verify accuracy of data prior to filing of returns to the IRS.

Client understands roles and responsibilities of both Dominion Payroll and the Client. Client agrees that it will provide the required data and maintain the required data in *iSolved* throughout the year to produce 1094-C and 1095-C tax returns at end of calendar year. Client will not hold Dominion Payroll liable for penalties due to non-compliance with **Patient Protection and Affordable Care Act Employer Shared Responsibility Provision**, with the exception of late filing/no filing penalties due to Dominion Payroll's error.

City of Leeds

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date



320 Seven Springs Way, Suite 300, Brentwood, TN 37027  
615.577.9920

<b>City of Leeds</b>				
<b>Gorrie Regan / Dominion Payroll Service Offering</b>				
<b>One time fees</b>				
Product and Service	Employees	Price		One Time Fees
Professional Services -	130	\$ 30.00		<b>\$ 3,900.00</b>
<b>SCOPE ANALYSIS IS CONDUCTED TO INSURE SUPPORT OF FUNCTIONAL GOALS AND OBJECTIVES</b>				
Recruitment -				INCLUDED
OnBoarding with eVerification				INCLUDED
Human Resources				INCLUDED
Payroll				INCLUDED
Tax Filing				INCLUDED
Benefit Accruals / PTO Management				INCLUDED
Time&Labor Management (Web / Smartphone App)	<b>AOD Connectivity (New Hire + Time Records)</b>			INCLUDED
Employee / Manager Self Service				INCLUDED
Benefits				INCLUDED
Open Enrollment / Life Events				INCLUDED
ACA Compliance Management				INCLUDED
403B Retirement Administration (RSA Support)				INCLUDED
GL Interface				INCLUDED
Paygo Workers Comp				INCLUDED
HR Support Center				INCLUDED
Garnishment, Child Support, Tax Levies				INCLUDED
Check Signing / Stuffing / Paycards / Direct Deposit				INCLUDED
<i>included in implementation = HR/PAYROLL/BENEFITS/GLI/TIME AND ATTENDANCE/ONBOARDNG/ACA</i>				
Benefit Carriers Integration		\$ 1,500.00		<b>TBD?</b>
<small>note: scope review/ analysis to be done to insure that all aspects have been covered... any customization will result in billable time at \$150 per hour</small>				
<i>Onsite:</i>				QUOTED
<i>E-Learning:</i>				INCLUDED
Product and Service	Employee / 1099	Rate Per	Per Month	Annualized Fees
<b>Services Offering Per Employee Per Month</b>	130	\$13.50	\$1,755.00	<b>\$ 21,060.00</b>
Recruitment -				INCLUDED
OnBoarding / eVerification				INCLUDED
Human Resources				INCLUDED
Payroll				INCLUDED
Check Signing / Stuffing / Paycards / Direct Deposit				INCLUDED
Tax Filing				INCLUDED
General Ledger Interface				INCLUDED
Performance Management				INCLUDED
Garnishment, Child Support, Tax Levies				INCLUDED
Benefit Accruals / PTO Management				INCLUDED
Time&Labor Management (Web Time Entry)	<b>AOD Connectivity (New Hire + Time Records)</b>			INCLUDED
Employee / Manager Self Service				INCLUDED
<i>Benefits</i>				INCLUDED
Open Enrollment / Life Events				INCLUDED
ACA Compliance Management				INCLUDED
403B Retirement Administration (RSA Support)				INCLUDED
<b>Additional Charges/ Optional Fee's:</b>				
+ W2's		\$6.95 per W-2		
+ ACA Compliance - 1095 B/C's		\$6.95 per W-2		
+ Quarter and Year End Reporting	4	35		
		Base Charge		
+Delivery	Fed Ex	if required		Pass Thru
<b>Total Budget</b>				<b>\$ 24,960.00</b>



**File Attachments for Item:**

13. Resolution 2020-09-09: Consider Approval and Authorization of Hiring Freeze for all City Departments

**CITY OF LEEDS  
RESOLUTION NO.: 2020-09-09**

**APPROVAL AND AUTHORIZATION OF HIRING FREEZE FOR ALL CITY DEPARTMENTS**

**WHEREAS,** City revenues will continue to be negatively impacted by the current pandemic and State of Emergency throughout the State of Alabama; and

**WHEREAS,** although the City budgets are tight, the City Council thought it to be important to provide deserved Cost of Living Adjustments throughout the City for virtually all employees; and,

**WHEREAS,** although the City Council is dedicated to the valuable employees of the City, the Council is also dedicated to conservative fiscal responsibility; and

**WHEREAS,** the City has determined that it is necessary to impose a City-wide hiring freeze.

**NOW THEREFORE, BE IT RESOLVED as follows:**

1. The Recitals above are true, correct and included herein as if fully set forth.
2. A City-wide hiring freeze is hereby imposed immediately and throughout the 20-21 Fiscal Year.
3. The subject hiring freeze shall not be waived except by affirmative vote of the City Council.
4. The Mayor and staff shall have the full authority to do those things, to perform those functions, and to sign necessary documentation in order to carry out and complete the actions so authorized herein.

**Adopted and approved this the 21st day of September 2020**

<b>AYES:</b>	_____
<b>NAYS:</b>	_____
<b>ABSENT FROM VOTING:</b>	_____
<b>ABSTAIN:</b>	_____

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**

\_\_\_\_\_  
Toushi Arbitelle, CITY CLERK

As the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 21<sup>st</sup> day of September 2020.

\_\_\_\_\_  
Toushi Arbitelle, CITY CLERK

**File Attachments for Item:**

14. Resolution 2020-09-10: Consider Approval of Fiscal Year 2020-2021 City Budget

**RESOLUTION NO.: 2020-09-10**

**RESOLUTION IN ADOPTION OF THE CITY 2020-2021 ANNUAL BUDGET**

**WHEREAS**, it is required that the City Council adopt a budget on an annual basis; and

**WHEREAS**, the new budget for the current fiscal year has been reviewed by staff and the Finance Committee, and has now been forwarded to the full City Council for consideration and is due to be approved.

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds that:

1. The Recitals above are true, correct and included herein as if fully set forth.
2. The attached FY 2020-2021 City budget is hereby approved as presented.
3. The Mayor and staff shall have the full authority to do those things, perform those functions, make such decisions, and to sign necessary documentation in order to carry out and fully complete the actions so authorized herein.

**APPROVED AND ADOPTED** at a regular meeting of the City Council of the City of Leeds, Alabama on this the 21<sup>st</sup> day of September 2020.

<b>AYES:</b>	_____
<b>NAYS:</b>	_____
<b>ABSENT FROM VOTING:</b>	_____
<b>ABSTAIN:</b>	_____

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**

\_\_\_\_\_  
**City Clerk**

In my capacity as the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 21<sup>st</sup> day of September 2020.

\_\_\_\_\_  
Toushi Arbitelle, City Clerk



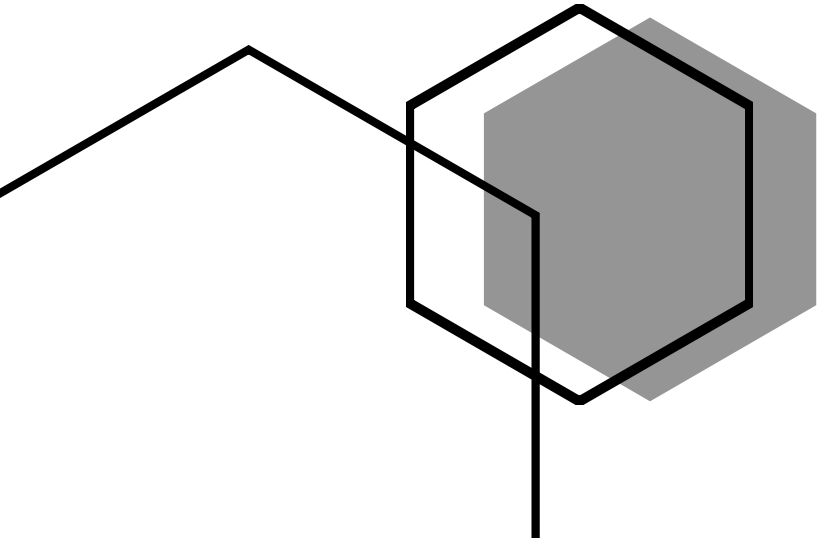
# City of Leeds



**2020 -21**

Fiscal Year General Fund Budget  
Debt Service Budget  
Gas Tax Budget

The Annual Operating Budget provides a funding road map for the coming year that enables us to deliver cost-effective public services and to provide for a safe and desirable community.





# 2020-21 Budgets

## Budget Narrative

### Operating Budget

The City of Leeds Operating (or General Fund) Budget (OB) is a balanced budget where operating revenues exceed operating expenditures by approximately \$47,483.82. As with many governments globally, the City has been impacted by COVID-19 and the resulting economic issues. As COVID-19 will be with us into the 2020-21 budget, the City is forecasting revenue to be constrained and expenditures have adjusted to account for this constraint. The OB is the funding source for all city departments and is the instrument by which the city allocates its resources. For FY 2020-21, the City has increased significantly funding for Police, Fire Departments to bring public safety funding in line with that of our neighboring communities. Additionally, funding is allocated to replace rolling stock and safety equipment for various departments. This funding will allow for:

- Purchase of 3 new SUVs destined for Police use.
- Safety Equipment for the Police Department.
- Safety equipment for the Fire Department
- Merit Increases for eligible employees
- A 7.5% COLA for non-public safety employees (Public Safety Employees were granted a 7.5% COLA earlier in 2020)
- Funding for projects to improve roadway capacity and traffic control projects.

### Debt Service Budget

The City of Leeds Debt Service Budget (DSB) is a balanced budget. The DSB is used to service all long-term bond debt and leases of the City.

### Gas Tax Budget

The City of Leeds Tax Budget (GTB) is a balanced budget. The GTB is the mechanism to allocate the restricted gas tax revenues received by the city. Gas Tax revenues are the primary source of funds used to perform street repair, culvert maintenance and street paving.

## Purpose



A local government budget is a plan to match existing resources with the needs of the community. The functions of local government stem from three levels of policy direction: federal, state and local. Within this intergovernmental system, local government is the workhorse of domestic policy. Local government has the responsibility to provide basic public services such as maintaining streets and roadways, providing traffic management systems, maintaining parks, providing community services, and ensuring public safety. Local government must also fulfill certain state and national policy objectives such as transportation and environmental protection while implementing the expectations and values of its citizens. For local governments, the primary tool used to coordinate these requirements is the budget

# General Fund Budget

Fiscal Year

2020-21

<b>Income</b>	
<b>01-3000 Admin</b>	
01-3001 Sales Tax	\$ 10,880,000.00
01-3002 Sellers Use Tax	\$ 635,025.48
01-3003 Simplified Sellers Use Tx	\$ 240,000.00
01-3004 Consumer Use Tax	\$ 375,000.00
01-3006 Audit Revenues	\$ 373.34
01-3010 Business License	\$ 1,680,000.00
01-3014 Production Privilege	\$ 1,000.00
01-3020 Tobacco Tax	\$ 43,000.00
01-3030 Ad Valorem	\$ 203,561.19
01-3032 Ad Valorem - Jeff Co (deleted)	
01-3038 Road Tax Distribution	\$ 8,000.00
01-3040 Auto & Boat Sales/Use Tax	\$ 90,000.00
01-3042 Auto & Boat Sales/Use - Jeff Co	
01-3046 Auto & Boat Sales/Use - St Clair	
01-3050 Manuf Homes Tax - St Clair	
01-3062 Mun Real Estate Lic - Jeff Co	
01-3064 Mun Real Estate Lic - Shelby	
01-3070 Wine & Beer Tax	\$ 49,000.00
01-3072 Wine & Beer - Jeff Co	
01-3074 Wine & Beer - Shelby	
01-3076 Wine & Beer - St Clair	
01-3078 Liquor Tax	\$ 42,000.00
01-3080 Rental Lease Tax	\$ 160,000.00
01-3090 Lodging Tax	\$ 100,000.00
01-3104 Alabama Trust Fund Rev	\$ 102,220.00
01-3112 Franchise Fee - Utility	\$ 980,000.00
01-3116 Payments In Lieu Tax	\$ -
01-3118 FEMA Proceeds	\$ -
01-3120 Recycling Center Proceeds	\$ 594.00
01-3124 Insurance Proceeds	
01-3506 Restitution (Rec'd From Court)	\$ -
01-3508 Magistrate Training Rev - Rec'd From Court	
01-3512 Court Monthly Report Fees	\$ 250,000.00
01-3700 Sale Of Municipal Assets	
01-3900 Retiree Insurance Premiums	\$ 34,000.00
01-3904 Interest Earned	\$ 20,000.00
01-3906 COVID relief revenue	
01-3997 Misc Fees	
<b>Total 01-3000 Admin</b>	<b>\$ 15,893,774.01</b>
<b>11-3000 Court</b>	
11-3504 Court Fines & Forfeitures	\$ 330,000.00
11-3999 Court Misc Revenues	\$ 387,311.00
<b>Total 11-3000 Court</b>	<b>\$ 717,311.00</b>
<b>12-3000 Cemetery</b>	
12-3300 Cemetery Lot Sales	\$ -



12-3302 Cemetery-Gen Fund Open/Close	\$	14,500.00
12-3904 Cemetery-Interest Earned	\$	50.00
<b>Total 12-3000 Cemetery</b>	<b>\$</b>	<b>14,550.00</b>
14-3000 TIF District		
14-3106 DO NOT USE- TIF District Revenue		
<b>Total 14-3000 TIF District</b>	<b>\$</b>	<b>-</b>
16-3000 Senior Citizens Revenues		
16-3112 Senior Citizens Revenue	\$	-
<b>Total 16-3000 Senior Citizens Revenues</b>	<b>\$</b>	<b>-</b>
19-3000 City Projects/Grants		
19-3126 Grant Funds Received		
<b>Total 19-3000 City Projects/Grants</b>	<b>\$</b>	<b>-</b>
22-3000 Police		
22-3550 Police Report Fees	\$	7,500.00
22-3552 Police Confiscated Funds		
22-3998 Police-Misc Revenues	\$	6,500.00
22-3999 Police-Misc Fees	\$	-
<b>Total 22-3000 Police</b>	<b>\$</b>	<b>14,000.00</b>
26-3000 Fire		
26-3558 Fire-Training Class Fees		
26-3998 Fire-Misc Revenues	\$	65,000.00
26-3999 Fire-Misc Fees		
<b>Total 26-3000 Fire</b>	<b>\$</b>	<b>65,000.00</b>
40-3000 Parks		
40-3126 Parks-Grant Funds Received		
40-3400 Parks-Rental	\$	-
<b>Total 40-3000 Parks</b>	<b>\$</b>	<b>-</b>
45-3000 Splash Pad Revenue		0,00
50-3000 Development		
50-3202 Development-Building Permits	\$	175,000.00
50-3204 Development-Electrical Permits	\$	15,000.00
50-3206 Development-Plumbing Permits	\$	7,500.00
50-3207 Development-Gas Permit	\$	860.00
50-3208 Development-Mechanical Permits	\$	15,000.00
50-3209 Development-Sign Permit	\$	500.00
50-3210 Development-Yard Sale Permits	\$	450.00
50-3211 Development-Demolition Permit	\$	200.00
50-3212 Development-Land Disturbance Permits	\$	1,500.00
50-3214 Development-Zoning Fee	\$	3,000.00
50-3215 Development- Roof Permit	\$	1,000.00
50-3216 Development-Variance Fee	\$	1,500.00
50-3220 Development-Assessment Letter Fee	\$	2,000.00
50-3222 Development-Street Cut - Utilities	\$	100.00
50-3299 Development-Misc Permit Fee	\$	-
50-3999 Development-Misc Revenues	\$	-
<b>Total 50-3000 Development</b>	<b>\$</b>	<b>223,610.00</b>
51-3000 Storm Water		
51-3218 Jeff Co - Storm Water Revenue	\$	65,000.00

51-3219 St. Clair Storm Water Revenue	\$	40,000.00
<b>Total 51-3000 Storm Water</b>	<b>\$</b>	<b>105,000.00</b>
70-3000 Library Revenues		
70-3126 Library - Grant Funds Received	\$	-
<b>Total 70-3000 Library Revenues</b>	<b>\$</b>	<b>-</b>
83-3000 Solid Waste		
83-3855 Solid Waste Franchise Fee	\$	200,000.00
83-3856 Solid Waste-Trash And Limb Fee Revenue	\$	103,318.38
83-3999 Solid Waste-Misc & Other Revenue	\$	525.00
<b>Total 83-3000 Solid Waste</b>	<b>\$</b>	<b>303,843.38</b>
<b>DO NOT USE-Sales</b>		
<b>Total Income</b>	<b>\$</b>	<b><u>17,337,088.39</u></b>
<b>Expenses</b>		
01-4000 Admin Exp		
01-4001 Salaries & Wages	\$	280,000.00
01-4002 Payroll Taxes	\$	20,000.00
01-4004 Health Insurance	\$	30,000.00
01-4005 Retiree Health Insurance Prem.	\$	78,846.00
01-4006 Retirement	\$	25,000.00
01-4014 Other Benefits	\$	156.00
01-4015 EE Life & Disability Ins	\$	769.06
01-4018 Employment Expense	\$	3,000.00
01-4100 Insurance - General	\$	440,000.00
01-4110 Workers Comp Insurance	\$	110,000.00
01-4112 Jeff Co Personnel Board	\$	100,000.00
01-4200 Electrical Utilities	\$	20,000.00
01-4201 Internet	\$	80,000.00
01-4202 Telephone	\$	3,500.00
01-4203 Cell / Wireless Services	\$	1,800.00
01-4204 Gas Utilities	\$	1,500.00
01-4206 Water Utilities	\$	1,500.00
01-4208 Sewer Utilities	\$	900.00
01-4212 Storm Water Fee	\$	800.00
01-4300 Office Supplies	\$	2,500.00
01-4302 Over Under Cash Account	\$	500.00
01-4304 Copier & Printer Mtc	\$	1,500.00
01-4306 Department Supplies	\$	5,000.00
01-4308 PR Advertising	\$	500.00
01-4310 Legal Notices	\$	5,000.00
01-4312 Printing	\$	500.00
01-4314 Subscriptions	\$	40,000.00
01-4316 Dues & Fees	\$	50,000.00
01-4320 Postage	\$	8,000.00
01-4322 Computer Support	\$	-
01-4324 Computer Software	\$	20,000.00
01-4326 Computer Hardware	\$	50,000.00
01-4328 Server Support	\$	96,587.15
01-4330 Education & Training	\$	10,000.00

01-4332 Travel	\$	2,000.00
01-4400 Contract Services	\$	128,931.36
01-4402 Attorney/Legal	\$	225,000.00
01-4404 Auditing/Accounting	\$	100,000.00
01-4406 Engineering Services	\$	15,000.00
01-4500 Repair & Maint Auto	\$	1,000.00
01-4508 Repair & MTC - General	\$	35,000.00
4508-01 Annex - Repair & Maintenance	\$	150,000.00
Total 01-4508 Repair & MTC - General		
01-4520 Fuel Expense - Auto	\$	1,000.00
01-4702 Economic Redevelopment	\$	24,000.00
01-4710 Misc Refund	\$	6,000.00
01-4716 Sales Tax Rebates	\$	20,000.00
01-4999 Xfer Out - Debt Service	\$	5,500,000.00
01-5011 City Prosecutor	\$	34,000.00
01-5012 Appeals	\$	24,000.00
01-6004 Service Charges	\$	1,600.00
01-6704 Asset Purchase		
01-6710 Emergency / Disaster	\$	50,000.00
01-7720 772 Grant Agreement	\$	150,000.00
COVID19 COVID-19	\$	50,000.00
Total 01-4000 Admin Exp	\$	8,005,389.57
10-4000 Mayor		
10-4203 Mayor-Cell/Wireless Services	\$	2,500.00
10-4300 Mayor-Office Supplies	\$	750.00
10-4326 Mayor-Computer Hardware	\$	500.00
10-4332 Mayor-Travel	\$	1,000.00
10-4402 Mayor-Attorney/Legal	\$	-
10-4412 Mayor-Public Relations	\$	8,000.00
10-6702 Mayor-City Projects	\$	8,000.00
Total 10-4000 Mayor	\$	20,750.00
11-4000 Court Exp		
11-4001 Court-Salaries & Wages	\$	175,000.00
11-4002 Court-Payroll Taxes	\$	15,000.00
11-4004 Court-Health Insurance	\$	15,000.00
11-4006 Court-Retirement	\$	28,000.00
11-4015 Court-EE Life & Disability Ins	\$	1,000.00
11-4110 Court-Workers Comp Insurance		
11-4200 Court-Electrical Utilities	\$	11,000.00
11-4202 Court-Telephone Expense	\$	1,500.00
11-4203 Court-Cell / Wireless Services	\$	1,600.00
11-4204 Court-Gas Utilities	\$	750.00
11-4206 Court-Water Utilities	\$	700.00
11-4208 Court-Sewer Utilities	\$	900.00
11-4300 Court-Office Supplies	\$	1,400.00
11-4304 Court-Copier & Printer Mtc	\$	5,000.00
11-4306 Court-Department Supplies	\$	1,000.00
11-4312 Court-Printing	\$	1,300.00

11-4314 Court-Subscriptions	\$	2,000.00
11-4316 Court-Dues & Fees	\$	500.00
11-4324 Court-Computer Software	\$	2,500.00
11-4326 Court-Computer Hardware	\$	10,000.00
11-4330 Court-Education & Training	\$	2,500.00
11-4332 Court-Travel	\$	500.00
11-4400 Court-Contract Services	\$	1,000.00
11-4402 Court-Attorney/Legal		
11-4412 Court-Community Programs		
11-4500 Court-Repair & Maint Auto	\$	1,000.00
11-4508 Court-Repair & MTC - Buildings	\$	10,000.00
11-4520 Court-Fuel Expense - Auto	\$	1,500.00
11-5000 Court-Govt Agencies Monthly Report Fees	\$	310,000.00
11-5002 Court-Restitution	\$	1,500.00
11-5004 Court-Court Bond Disposition	\$	1,000.00
11-5008 Court-Magistrate Training	\$	2,000.00
11-5010 Court-Municipal Judge	\$	47,000.00
11-5011 Court - Public Defender	\$	1,750.00
11-5060 Court-Driving School Expenses	\$	250.00
11-6998 Court to Court Transfer	\$	77,311.00
11-6999 Court to GF Transfer		
<b>Total 11-4000 Court Exp</b>	<b>\$</b>	<b>731,461.00</b>
<b>12-4000 Cemetery Exp</b>		
12-4202 Cemetery-Cell/Wireless Services		
12-4206 Cemetery-Water Utilities	\$	3,000.00
12-4306 Cemetery-Department Supplies	\$	3,000.00
12-4400 Cemetery-Contract Services	\$	45,190.00
12-4516 Cemetery-Repair & MTC - Grounds		
<b>Total 12-4000 Cemetery Exp</b>	<b>\$</b>	<b>51,190.00</b>
<b>13-4000 Council</b>		
13-4001 Council-Salaries & Wages	\$	80,000.00
13-4002 Council-Payroll Taxes	\$	8,000.00
13-4140 Election Expense	\$	-
13-4316 Council-Dues & Fees	\$	1,000.00
13-4330 Council-Education & Training	\$	5,000.00
13-4412 Council-Community Programs	\$	1,000.00
<b>Total 13-4000 Council</b>	<b>\$</b>	<b>95,000.00</b>
<b>16-4000 Sr Citizens</b>		
16-4001 Sr Citizens-Salaries & Wages	\$	60,000.00
16-4306 Sr Citizens-Department Supplies	\$	20,000.00
16-4400 Sr Citizens-Contract Services	\$	5,000.00
<b>Total 16-4000 Sr Citizens</b>	<b>\$</b>	<b>85,000.00</b>
<b>19-4000 City Projects</b>		
19-6102 Parks & Paving-City Projects	\$	100,000.00
19-6304 Hwy 78/Pres St-Engineering	\$	100,000.00
19-6702 Main St AI-City Projects	\$	100,000.00
<b>Total 19-4000 City Projects</b>	<b>\$</b>	<b>300,000.00</b>
<b>22-4000 Police Exp</b>		

22-4001 Police-Salaries & Wages	\$	1,775,000.00
22-4002 Police-Payroll Taxes	\$	133,000.00
22-4004 Police-Health Insurance	\$	250,000.00
22-4006 Police-Retirement	\$	210,000.00
22-4012 Police-Uniforms	\$	22,000.00
22-4014 Police-Other Benefits	\$	11,520.00
22-4015 Police-EE Life & Disability Ins	\$	6,100.00
22-4018 Police-Employment Expense	\$	2,000.00
22-4101 Police-Insurance - Deductible	\$	10,000.00
22-4110 Police-Workers Comp Insurance		
22-4200 Police-Electrical Utilities	\$	13,000.00
22-4202 Police-Telephone	\$	7,000.00
22-4203 Police-Cell / Wireless Services	\$	13,500.00
22-4204 Police-Gas Utilities	\$	13,500.00
22-4206 Police-Water Utilities	\$	500.00
22-4208 Police-Sewer Utilities	\$	900.00
22-4300 Police-Office Supplies	\$	2,000.00
22-4304 Police-Copier & Printer Mtc	\$	1,000.00
22-4306 Police-Department Supplies	\$	5,000.00
22-4312 Police-Printing	\$	1,000.00
22-4314 Police-Subscriptions	\$	13,000.00
22-4316 Police-Dues & Fees	\$	100.00
22-4324 Police-Computer Software	\$	15,000.00
22-4326 Police-Computer Hardware	\$	10,000.00
22-4330 Police-Education & Training	\$	22,000.00
22-4332 Police-Travel	\$	6,000.00
22-4400 Police-Contract Services	\$	25,000.00
22-4402 Police-Attorney/Legal		
22-4412 Police-Community Program	\$	5,000.00
22-4420 Police-Jail Expense	\$	60,000.00
22-4422 Police-Juvenile Detention Service	\$	21,970.00
22-4500 Police-Repair & Maint Auto	\$	105,000.00
22-4508 Police-Repair & MTC - Buildings	\$	15,000.00
22-4514 Police-Firing Range	\$	12,000.00
22-4520 Police-Fuel Expense - Auto	\$	50,000.00
22-4552 Police Confiscated Funds		
22-6702 Police-City Projects	\$	25,000.00
22-6704 Police-Asset Purchase	\$	10,000.00
<b>Total 22-4000 Police Exp</b>	<b>\$</b>	<b>2,872,090.00</b>
<b>26-4000 Fire Exp</b>		
26-4001 Fire-Salaries & Wages	\$	1,746,829.00
26-4002 Fire-Payroll Taxes	\$	137,900.00
26-4004 Fire-Health Insurance	\$	250,000.00
26-4006 Fire-Retirement	\$	216,020.00
26-4012 Fire-Uniforms	\$	69,000.00
26-4015 Fire-EE Life & Disability Ins	\$	15,000.00
26-4018 Fire-Employment Expense	\$	1,000.00
26-4110 Fire-Workers Comp Insurance		

26-4200 Fire-Electrical Utilities	\$	21,000.00
26-4202 Fire-Cell / Wireless Services	\$	13,200.00
26-4203 Fire-Telephone	\$	2,100.00
26-4204 Fire-Gas Utilities	\$	13,000.00
26-4206 Fire-Water Utilities	\$	2,000.00
26-4208 Fire-Sewer Utilites	\$	1,600.00
26-4300 Fire-Office Supplies	\$	600.00
26-4306 Fire-Department Supplies	\$	13,000.00
26-4308 Fire-PR Advertising		
26-4312 Fire-Printing	\$	500.00
26-4316 Fire-Dues & Fees	\$	2,200.00
26-4324 Fire-Computer Software	\$	6,400.00
26-4330 Fire-Education & Training	\$	33,100.00
26-4332 Fire-Travel	\$	5,000.00
26-4400 Fire-Contract Services	\$	8,000.00
26-4402 Fire-Attorney/Legal		
26-4412 Fire-Community Programs	\$	500.00
26-4500 Fire-Repair & Maint Auto	\$	63,000.00
26-4508 Fire-Repair & MTC - Building	\$	5,000.00
26-4512 Fire-Repair & MTC - Comm Radio	\$	500.00
26-4514 Fire-Repair & MTC-General	\$	4,000.00
26-4520 Fire-Fuel Expense - Auto	\$	29,150.00
26-4530 Fire-Department Tools	\$	10,000.00
26-4540 Fire-Medical Supplies	\$	22,000.00
26-4602 Fire-Rent - Fire Hydrants	\$	24,000.00
26-4700 Fire-Council approval		
<b>Total 26-4000 Fire Exp</b>	\$	<b>2,715,599.00</b>
<b>33-4000 Depot</b>		
33-4200 Depot-Electrical Utilities	\$	5,000.00
33-4206 Depot-Water Utilities	\$	500.00
33-4508 Depot-Repair & MTC - Building	\$	1,000.00
33-6702 Depot-City Projects	\$	1,000.00
<b>Total 33-4000 Depot</b>	\$	<b>7,500.00</b>
<b>34-4000 Visitor's Center</b>		
34-4200 Visitor's Center-Electrical Utilities	\$	1,800.00
34-4202 Visitor's Center-Internet	\$	1,200.00
34-4204 Visitor's Center-Gas Utilities	\$	1,100.00
34-4206 Visitor's Center-Water Utilities	\$	500.00
34-4208 Visitor's Center-Sewer Utilities	\$	1,000.00
34-4400 Visitor's Center-Contract Services	\$	1,000.00
34-4508 Visitor's Center-Repair & MTC - Building	\$	5,000.00
<b>Total 34-4000 Visitor's Center</b>	\$	<b>11,600.00</b>
<b>40-4000 Parks Exp</b>		
40-4001 Parks-Salaries & Wages	\$	-
40-4002 Parks-Payroll Taxes	\$	-
40-4004 Parks-Health Insurance	\$	-
40-4006 Parks-Retirement		
40-4015 Parks-Ee Life & Disability Ins		

40-4110 Parks-Workers Comp Insurance	
40-4200 Parks-Electrical Utilities	\$ 70,000.00
40-4202 Parks-Cell / Wireless Services	\$ 1,500.00
40-4203 Parks-Telephone	\$ -
40-4204 Parks-Gas Utilities	\$ 5,000.00
40-4206 Parks-Water Utilites	\$ 8,000.00
40-4208 Parks-Sewer Utilites	\$ 5,600.00
40-4300 Parks - Office Supplies	\$ 500.00
40-4306 Parks-Department Supplies	\$ 2,500.00
40-4400 Parks-Contract Services	\$ 20,000.00
40-4412 Parks-Community Programs	\$ 50,000.00
40-4414 Parks-Downtown Beautification	\$ 15,000.00
40-4416 Parks-Tree Commission	\$ 2,000.00
40-4500 Parks-Repair & MTC - Auto	\$ 2,500.00
40-4508 Parks-Repair & MTC - Building	\$ 25,000.00
40-4514 Parks-Repair & MTC - General	\$ 500.00
40-4516 Parks-Repair & MTC - Grounds	\$ 29,000.00
40-6300 Parks-Long Term Debt Prin Ret	\$ -
<b>Total 40-4000 Parks Exp</b>	<b>\$ 237,100.00</b>
50-4000 Development Exp	
50-4001 Development-Salaries & Wages	\$ 225,000.00
50-4002 Development-Payroll Taxes	\$ 15,000.00
50-4004 Development-Heatlh Insurance	\$ 30,000.00
50-4006 Development-Retirement	\$ 30,000.00
50-4012 Development-Uniforms	\$ 2,000.00
50-4015 Development-Ee Life & Disability Ins	\$ 1,500.00
50-4018 Development-Employment Expense	\$ 100.00
50-4101 Development-Insurance - Deductible	\$ 5,000.00
50-4110 Development-Workers Comp Insurance	
50-4131 Development-Const. Ind. Craft Train	\$ 3,000.00
50-4200 Development-Electrical Utilities	\$ 2,500.00
50-4202 Development-Telephone	\$ 2,000.00
50-4203 Development-Cell / Wireless Services	\$ 4,000.00
50-4206 Development-Water Utilities	\$ 300.00
50-4208 Development-Sewer Utilities	\$ 500.00
50-4300 Development-Office Supplies	\$ 4,000.00
50-4303 Development-Copier & Printer Mtc	\$ 1,000.00
50-4306 Development-Department Supplies	\$ 4,500.00
50-4316 Development-Dues & Fees	\$ 1,000.00
50-4324 Development-Computer Software	\$ 13,500.00
50-4326 Development-Computer Hardware	\$ 15,000.00
50-4330 Development-Education & Training	\$ 10,000.00
50-4332 Development-Travel	\$ 1,500.00
50-4400 Development-Contract Services	\$ 1,000.00
50-4402 Development-Attorney/Legal	
50-4406 Development-Engineer Services	\$ 85,000.00
50-4412 Development-Community Programs	\$ 50,000.00
50-4500 Development-Repair & Maint Auto	\$ 40,000.00

50-4520 Development-Fuel Expense - Auto	\$	3,500.00
50-6500 Development-Taxes & Recording Fees	\$	2,700.00
50-6702 Development - City Projects	\$	500.00
<b>Total 50-4000 Development Exp</b>	<b>\$</b>	<b>554,100.00</b>
<b>51-4000 Storm Water Exp</b>		
51-4310 Storm Water - Legal Notices	\$	1,800.00
51-4318 Storm Water - Dues & Fees-Govt	\$	3,000.00
51-4330 Storm Water - Educ & Training	\$	2,000.00
51-4332 Storm Water - Travel	\$	1,000.00
51-4400 Storm Water - Contract Svcs	\$	20,000.00
51-4412 Storm Water - Community Programs	\$	90,000.00
51-4530 Storm Water - Dept Tools	\$	3,000.00
<b>Total 51-4000 Storm Water Exp</b>	<b>\$</b>	<b>120,800.00</b>
<b>70-4000 Library</b>		
70-4001 Library-Salaries & Wages	\$	105,000.00
70-4002 Library-Payroll Taxes	\$	1,500.00
70-4004 Library-Health Insurance	\$	3,000.00
70-4006 Library-Retirement	\$	4,000.00
70-4015 Library-Ee Life & Disability Ins	\$	200.00
70-4018 Library-Employment Expense		
70-4110 Library-Workers Comp Insurance	\$	4,000.00
70-4200 Library-Electrical Utilities	\$	8,450.00
70-4202 Library-Telephone	\$	5,500.00
70-4203 Library-Cell / Wireless Services	\$	850.00
70-4204 Library-Gas Utilities	\$	1,000.00
70-4206 Library-Water Utilities	\$	275.00
70-4208 Library-Sewer Utilities	\$	700.00
70-4300 Library-Office Supplies	\$	700.00
70-4306 Library-Department Supplies	\$	750.00
70-4308 Library-Pr Advertising	\$	500.00
70-4314 Library-Subscriptions	\$	1,000.00
70-4316 Library-Dues & Fees	\$	400.00
70-4326 Library-Computer Hardware	\$	350.00
70-4330 Library-Education & Training	\$	1,500.00
70-4332 Library-Travel	\$	550.00
70-4350 Library-Books - Juvenile	\$	3,500.00
70-4352 Library-Books - Adult	\$	5,800.00
70-4354 Library-Audio/Video	\$	4,000.00
70-4356 Library-Jeff Co Library System	\$	38,000.00
70-4400 Library-Contract Services	\$	700.00
70-4412 Library-Community Programs	\$	-
70-4508 Library-Repair & MTC	\$	2,200.00
70-4514 Library-Repair & MTC - General		
70-4600 Library-Rent - Building	\$	12,000.00
70-4601 LIBRARY EXPENSES	\$	1,000.00
<b>Total 70-4000 Library</b>	<b>\$</b>	<b>207,425.00</b>
<b>80-4000 Streets</b>		
80-4001 Streets-Salaries & Wages	\$	500,000.00



80-4002 Streets-Payroll Taxes	\$	42,000.00
80-4004 Streets-Health Insurance	\$	80,000.00
80-4006 Streets-Retirement	\$	31,000.00
80-4012 Streets-Uniforms	\$	5,000.00
80-4015 Streets-Ee Life & Disability Ins	\$	2,500.00
80-4018 Streets-Employment Expense	\$	1,000.00
80-4110 Streets-Workers Comp Insurance		
80-4200 Streets-Electrical Utilities	\$	165,000.00
80-4202 Streets-Telephone	\$	2,000.00
80-4203 Streets-Cell / Wireless Services	\$	1,300.00
80-4204 Streets-Gas Utilities	\$	4,000.00
80-4206 Streets-Water Utilities	\$	1,600.00
80-4208 Streets-Sewer Utilities	\$	2,200.00
80-4304 Streets-Copier & Printer Mtc	\$	-
80-4306 Streets-Department Supplies	\$	16,000.00
80-4400 Streets-Contract Services	\$	26,000.00
80-4402 Streets-Attorney/Legal		
80-4406 Streets-Engineering Services	\$	17,000.00
80-4500 Streets-Repair & Maint Auto	\$	15,000.00
80-4508 Streets-Repair & MTC - Building	\$	50,000.00
80-4510 Streets-Repair & MTC - Streets	\$	20,000.00
80-4516 Streets-Repair & MTC - Grounds	\$	5,000.00
80-4520 Streets-Fuel Expense - Auto	\$	25,000.00
80-4530 Streets-Department Tools	\$	5,000.00
80-4604 Streets-Equipment Rent/Lease	\$	3,000.00
80-6702 Streets-City Projects	\$	50,000.00
80-6704 Streets-Asset Purchase	\$	60,000.00
<b>Total 80-4000 Streets</b>	\$	<b>1,129,600.00</b>
83-4000 Solid Waste Exp		
83-4210 Solid Waste-Disposal Fee	\$	85,000.00
83-4300 Solid Waste-Department Supplies	\$	1,000.00
83-4402 Solid Waste-Attorney/Legal		
83-4502 Solid Waste-Repair & MTC -Auto	\$	23,000.00
83-4520 Solid Waste-Fuel Expense-Solid Waste	\$	16,000.00
83-4522 Solid Waste-Fuel Expense	\$	20,000.00
<b>Total 83-4000 Solid Waste Exp</b>	\$	<b>145,000.00</b>
<b>Total Expenses</b>	\$	<b>17,289,604.57</b>
	<b>\$</b>	<b>47,483.82</b>

# Debt Service Budget

Fiscal Year

2020-21



# Gas Tax Budget

Fiscal Year

2020-21

<b>Income</b>	
<b>04-3000 Four Cent Revenue</b>	
04-3800 GAS TAX	\$ 69,000.00
04-3904 INTEREST EARNED	\$ 2,000.00
<b>Total 04-3000 Four Cent Revenue</b>	<b>\$ 71,000.00</b>
<b>07-3000 Seven Cent Revenue</b>	
07-3800 7 CT GAS TAX	\$ 131,000.00
07-3801 JEFF CO ROAD TAX	\$ 93,400.00
07-3850 Rebuild Alabama	\$ 25,000.00
07-3904 7 CT INTEREST EARNED	\$ 160.00
<b>Total 07-3000 Seven Cent Revenue</b>	<b>\$ 249,560.00</b>
<b>Total Income</b>	<b>\$ 320,560.00</b>
<b>Gross Profit</b>	
<b>Expenses</b>	
<b>04-4000 Four Cent Expenses</b>	
04-6702 CITY PROJECTS	\$ 100,000.00
<b>Total 04-4000 Four Cent Expenses</b>	<b>\$ 100,000.00</b>
<b>07-4000 Seven Cent Expenses</b>	
07-4200 ELECTRICAL UTILITIES	
07-4510 7 CT RPR & MTC - STREETS	\$ 50,000.00
07-4511 XFER TO DEBT SERVICE	\$ 150,000.00
07-4514 RPR & MTC - GENERAL	
<b>Total 07-4000 Seven Cent Expenses</b>	<b>\$ 200,000.00</b>
<b>Total Expenses</b>	<b>\$ 300,000.00</b>
<b>VARIANCE</b>	<b>\$ 20,560.00</b>

**File Attachments for Item:**

15. R19-001424, R20-001590, R20-001424, R20-001488, R20-001487, R20-001486m R20-001479: To declare a public nuisance and to order the abatement of the same at 1521 Cogbill St.

**PUBLIC**

**NUSIANCE**

**1517 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 19-001424**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1517 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discuses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____



\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1519 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 20-001590**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1519 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1521 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 20-001487**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1521 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1523 COGBILL ST**

**2500163011002000**



**CITY OF LEEDS  
RESOLUTION 20-001488**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1523 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discuses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1525 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 20-001486**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1525 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

\_\_\_\_\_  
Toushi Arbitelle, City Clerk

**PUBLIC**

**NUSIANCE**

**1527 COGBILL ST**

**2500163011002000**

**CITY OF LEEDS  
RESOLUTION 20-001479**

**RESOLUTION IN DETERMINATION OF CERTIAN CONDITIONS TO BE AN ANNOYANCE AND PUBLIC NUISANCE IN VIOLATION OF CHAPTER 32 OF THE CODE OF ORDINANCES, FOR THE CITY OF LEEDS, AL.**

**WHEREAS**, in accordance with, without limitation, Code of Ordinances for the city of Leeds, Alabama Chapter 32, §11-47-117, and 11-67-60 to 11-67-67 Code of Alabama 1975 (cumulatively referred to as the "Law"), the City Council of the City of Leeds has the authority to determined that certain conditions upon certain properties in the city of Leeds are offensive, produce an annoyance, constitute a threat to the general public health, safety and welfare of the City of Leeds, Alabama and are in fact a public nuisance; and

**WHEREAS**, employees or agents of the City of Leeds have identified certain conditions to be a nuisance in violation of the law as existing on certain property at 1527 COGBILL ST LEEDS, AL 35094, Parcel ID: 2500163011002000 which is identified in Exhibit A attached hereto and incorporated herein (the "Property"); and

**WHEREAS**, in accordance wit the Law, the City Council of the City of Leeds, after considering the report and the associated notices as presented by staff, may find that the subject conditions identified by the supporting information and documentation related to the subject Property(ies) are a public nuisance and order the immediate abatement of such conditions; and

**WHEREAS**, the City Council of the City of Leeds may hold a public hearing if requested by the property owner to have the opportunity of being heard and to discusses the conditions as presented; and

**WHEREAS**, in accordance with the Law, the City of Leeds is to keep an account of the cost of abating or removing the nuisance on any such property when the owner fails to comply with the provided notices; and

**WHEREAS**, in accordance with the Law, the City Council of the City of Leed desires to make a determination as to whether or not a public nuisance actually exists at the subject Property(ies), based on the information as presented, and potentially order the abatement of any such nuisance(s).

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds follows:

1. All of the Recitals above are true and correct and are hereby incorporated herein as if fully set forth
2. The conditions identified by the Notice(s) of the Public Nuisance, in relation to the Property(ies) identified on the report as Attached hereto as Exhibit A including the requisite notices and supporting information as provided to the Property owner and posted at the Property, and all hereby declared to be a public nuisance in the City of Leeds.
3. The identified public nuisance(s) is relation to the subject Property(ies) shall be abated and/or removed by the City, if necessary, with costs assessed to the subject Property.
4. City staff is to create a report of the related costs for abating or removing any remaining nuisance(s) from the Property and to provide such report back to the City Council for approval of the costs related to the same.
5. The provisions of the Resolution are severable. If any part of the Resolution is determined to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.
6. The City Budget is amended to fund the deceleration of public Nuisance abatements.

**ADOPTED and APPROVED** this the 09/21/2020  
CITY OF LEEDS, ALABAMA

\_\_\_\_\_  
DAVID MILLER, MAYOR

\_\_\_\_\_  
DATE

ATTEST:

AYES	_____
NAYS	_____
ABSENT FROM VOTING	_____

\_\_\_\_\_  
Toushi Arbitelle,  
CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on 09/21/2020

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Toushi Arbitelle, City Clerk