



CITY OF LEEDS, ALABAMA

CALLED COUNCIL MEETING AGENDA

City Hall Annex - Meeting Room - 1412 9th St, Leeds, AL 35094

February 20, 2025 @ 6:00 PM

To view this meeting online:

<https://meet.goto.com/CityofLeeds>

[Public Participation Sign-up](#)

CALL COUNCIL MEETING TO ORDER

ROLL CALL / INVOCATION / PLEDGE OF ALLEGIANCE

CUTOFF FOR PUBLIC COMMENT SIGN-UP

Anyone wishing to address the Council during the Public Comment section of the meeting must have completed their registration by this point in the meeting.

APPROVE COUNCIL MINUTES

REPORTS OF OFFICERS:

PUBLIC HEARING

OLD BUSINESS:

- [1.](#) Ordinance 2025-02-01: Establishing the official pay rate for elected officials

NEW BUSINESS:

PUBLIC COMMENTS

All comments are to be limited to 2 minutes

ADJOURNMENT

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

If you wish to speak at this meeting, please use the following web address:

[Public Participation Sign-Up](#)

QR code to sign up



File Attachments for Item:

1. Ordinance 2025-02-01: Establishing the official pay rate for elected officials

CITY OF LEEDS

ORDINANCE NO.: 2025-02-01

Establishing the Official Salary of the Mayor and Council members

WHEREAS, sections 11-43-8 and 11-43-80 of the Alabama Code allow for the establishment of salary rates for municipal officers and the office of Mayor respectively; and

WHEREAS, the compensation for the elected officials of the City of Leeds was last amended on February 20, 2012; and

WHEREAS, Sec 2-24 “Compensation Of Mayor And Council” currently states as follows:

“A. The base salary of the mayor is hereby fixed at \$36,000.00 per year. The mayor shall be provided medical insurance by the city at no charge or shall be paid an additional \$50.00 per month in lieu thereof at his option. In addition, after ten years of service as an elected official of the city (either mayor or council member) the mayor shall be placed on the city retirement plan as a vested employee, and the city shall contribute to the plan the amount necessary to fund his retirement. This section shall apply to those persons presently vested and participating.

B. Each council member shall be compensated at the sum of \$600.00 per month and will be paid in equal installments per regular council meeting attended.”

NOW THEREFORE, BE IT ORDAINED THAT City of Leeds Code of Ordinances shall be amended to read instead as follows:

- A. The base salary of the mayor is hereby fixed at \$_____ per year. The mayor shall be provided medical insurance by the city at no charge or shall be paid an additional \$0.00 per month in lieu thereof at his option. In addition, after ten years of service as an elected official of the city (either mayor or council member) the mayor shall be placed on the city retirement plan as a vested employee, and the city shall contribute to the plan the amount necessary to fund his retirement. This section shall apply to those persons presently vested and participating.
- B. Each council member shall be compensated at the sum of \$_____ per month and will be paid in equal installments per regular council meeting attended.
- C. In the event that any Ordinance or part thereof is in conflict with this Ordinance, then said Ordinance or part thereof is hereby deemed repealed.
- D. This ordinance shall become effective on the first Monday in November 2025, and shall continue in force and effect until repealed by action of the council.
- E. The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance shall be declared unconstitutional by a court of competent jurisdiction, then such ruling shall not affect any other paragraphs and sections, since the same would have been enacted by the City Council of the City of Leeds without the incorporation of any such unconstitutional phrase, clause, sentence, paragraph, or section.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF LEEDS, ALABAMA on this 3rd day of February 2025.

CITY OF LEEDS, ALABAMA

DAVID MILLER, MAYOR

DATE

ATTEST:

AYES: _____
NAYS: _____
ABSENT FROM VOTING: _____
ABSTAIN: _____

TOUSHI ARBITELLE, CITY CLERK

I, Toushi Arbitelle, City Clerk of the City of Leeds, hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 3rd day of February 2025.

Toushi Arbitelle, City Clerk

City	Mayor Current	Mayor New	Council Current	Council New	City Budget	Population
Alabaster	\$ 45,000.00	\$ 45,000.00	\$ 13,000.00	\$ 13,000.00	\$ 68,969,960.00	34107
Ashville	\$ 13,200.00		\$ 4,800.00			2402
Birmingham	\$ 130,000.00	\$ 130,000.00	\$ 25,000.00	\$ 25,000.00	\$ 554,805,617.00	196644
Calera	\$ 37,873.92		\$ 10,388.28		\$ 27,558,574.52	18189
Hoover	\$ 90,000.00		\$ 7,200.00		\$ 181,000,000.00	92448
Hueytown	\$ 33,200.00	\$ 33,200.00	\$ 800.00	\$ 800.00	\$ 19,553,003.00	16202
Irondale	\$ 21,000.00	\$ 21,000.00	\$ 12,000.00	\$ 12,000.00	\$ 36,658,400.00	13526
Leeds	\$ 36,600.00		\$ 7,200.00		\$ 27,500,000.00	12416
Montevallo	\$ 24,000.00	\$ 27,000.00	\$ 3,600.00	\$ 6,000.00	\$ 8,300,000.00	7708
Moody	\$ 52,000.00	\$ 62,000.00	\$ 700.00	\$ 1,000.00	\$ 17,900,000.00	13595
Odenville	\$ 19,200.00		\$ 6,000.00			5352
Oneonta	\$ 18,000.00	\$ 18,000.00	\$ 3,000.00	\$ 3,000.00	\$ 10,577,100.00	15331
Pelham	\$ 45,000.00		\$ 9,600.00		\$ 90,600,000.00	25121
Ragland	\$ 7,200.00		\$ 1,800.00		\$ 1,646,983.36	1705
Springville	\$ 28,000.00		\$ 7,200.00		\$ 11,667,240.00	5233
Trussville	\$ 109,000.00		\$ 12,000.00		\$ 51,945,600.00	26770