



CITY OF LEEDS, ALABAMA

FINANCE COMMITTEE MEETING AGENDA

City Hall Annex - 1410 9th St, Leeds, AL 35094

August 14, 2024 @ 4:00 PM

CALL TO ORDER

ROLL CALL

OLD BUSINESS

NEW BUSINESS

- [1.](#) FC24-08-01 - Employee Benefits Manager - PNC
- [2.](#) FC24-08-02 - Proposal for Fund Accounting System - Tyler Technologies
- [3.](#) FC23-08-03 - Request for Sponsorship of Special Event - Leeds Reunion
- [4.](#) FC24-08-05 - Budget Reports
- [5.](#) FC24-08-06 - Axon Camera

ADJOURNMENT

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

File Attachments for Item:

1. FC24-08-01 - Employee Benefits Manager - PNC

Marquetta Willis

Payroll Coordinator
City of Leeds
1400 9th Street
Leeds, AL 35094

Dear Marquetta,

On behalf of PNC, we are pleased to provide a Proposal for PNC Student Debt Solution, powered by Candidly™, which represents an opportunity to expand the long-standing, mutually beneficial relationship between City of Leeds and PNC. We thank you for your consideration of PNC.

It is important to choose a student debt benefit provider with a long-term commitment. PNC has evidenced its commitment to the financial wellness industry and our commitment is backed by the strength, stability and financial experience of the 6th largest commercial bank in the United States.

The City of Leeds and your employees may benefit from our holistic platform that could help your employees reduce the impact of their student loans on their current financial well-being and may also make you stand out as an employer. Highlights of our solution include:

- A high-quality, digital platform that is easy to use
- Platform powered by an industry-leader, Candidly™, who has demonstrated success in delivering real relief and impact to their users
- Intuitive employer dashboard that provides engagement insights across your employee base to evaluate the effectiveness of your program
- Comprehensive program that supports your employees through the full lifecycle of education expenses
- No matter the lending institution or the terms of the loan, we provide options ranging from identifying forgiveness and refinancing to helping borrowers better manage their repayment schedule
- A modular platform that can be configured with the most relevant solutions for your employees
- Knowledgeable customer service and support through the Help Center, by email, chat, or phone

Thank you for the opportunity to present this proposal. We will work hard to earn your trust, provide best-in-class solutions for City of Leeds and exceed your expectations throughout the relationship. Please do not hesitate to contact me with questions or to discuss next steps.

Sincerely,

Chelsea Burke

Chelsea Burke
AVP, Financial Wellness Consultant
Organizational Financial Wellness
O. 216.222.5349
C. 205.566.5347
chelsea.burke@pnc.com

Executive Summary

Promote a Culture of Well-Being

Organizations like yours tell us they're working hard to deliver comprehensive financial wellness benefits to employees and their families. But with the pressure to promote a financially healthy workforce while employees are faced with the growing burden of student debt, this goal is getting more difficult to achieve as traditional financial wellness benefits fall short in today's workplace.

Amid a rapidly changing and competitive employment market, companies are exploring differentiated benefit offerings to attract and retain talent. With the Federal Reserve estimating that 50% of employees between the ages of 22 and 44 carry some amount of student loan debt¹, student debt benefits are growing in popularity among financial wellness incentives. Studies show that employees who use student debt management tools are more likely to show strengthened engagement in their jobs, have an increased rate of retention and are less likely to experience burnout.²



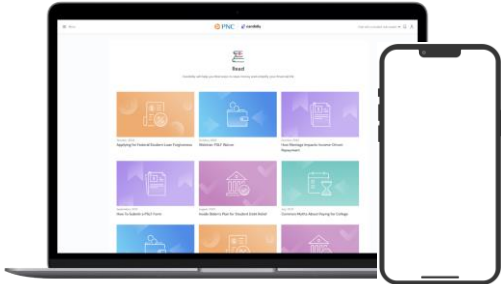
With PNC, you could stand out as an employer with our Student Debt Solution program, while helping your employees realize immediate savings today and accelerating their journey to a financially resilient tomorrow.

Given the ubiquity of student debt, it's important that you use this opportunity to rethink your existing financial wellness offerings to make sure you're providing a wholistic benefit package. Otherwise, you'll struggle to adequately engage and empower employees to plan for their future financial needs and may even expose your organization to higher costs and dissatisfied employees.

Improve Employee Engagement and Retention

Cultivating an engaged, loyal workplace culture starts with benefits that bring real wellness within reach – for everyone. You can shift employees' focus from their own financial stress to how your company helps them achieve financial success by offering PNC Student Debt Solution.

By providing a student debt benefit, your company's commitment to workplace wellness is put in action, and in doing so, demonstrates the cultural values today's job seekers appreciate most. Our solution supports the student loan journey from start to finish, and that means you can win employees' loyalty for the long haul.³ Now, it's important to take the next step. With the right solution, you'll drive deeper engagement and build a standard practice of financial well-being and responsibility around education costs.



Empower employees to make informed choices on their student loans with decision support tools and a fully integrated experience.

A successful student debt benefit program, for example, requires that you look beyond simply providing your employees refinancing options. It's important that you also provide them with the latest industry innovations, such as resources and decision support tools designed to assist individuals and their families in planning, borrowing, repaying and saving so that education can move them forward – not hold them back. When you work with PNC, you'll gain deeper insights about your employees, while providing them with an exceptional digital experience.

The PNC Difference

Empowering your employees to achieve financial success largely depends on your ability to deliver a truly innovative benefits solution. With PNC Student Debt Solution you'll receive:

- **Mature understanding and tenure in the complex student debt marketplace with industry-leader, Candidly™** — whose mission is to unlock student debt savings to empower hard-working individuals to go beyond debt and into financial wellness. Candidly partners with leading employers, 401(k) and 403(b) recordkeepers, financial institutions and more to offer solutions for those planning for college, repaying student debt or saving for the future.
- **An Employer Dashboard that provides engagement insights across your employee base** – to evaluate the effectiveness of your program, you can see the impact over time and by pre-specified fields, such as Tenure, Salary, or Department. You'll gain visibility into activation rates and into all employees filterable by pre-set field, such as Department or by Date. With the Employer Contributions capability, you'll get monthly match statements with the amounts and timing and also have the ability to see past monthly statements.
- **Targeted communications help you send the right message to the right employees** — with data-driven communication strategies, Candidly™ will provide you a marcomms toolkit for your approval to engage employees. After initial launch, communications will target the disengaged to nurture unregistered plan participants, maximize participation through logic-based drip campaigns, and celebrate participant progress, in partnership with you.
- **Education cost planning, repayment, and guidance tools for your employees** — your employees can plan for, identify funding, and optimize repayment strategies for student loans while taking next best actions to maximize financial resilience, through retirement savings, investments or a rainy day fund. With the Candidly Core offering, your employees can see a real-time roll up of all their student loans in one place, bridge the knowledge gap with easy-to-understand articles and guides, potentially shave years off their loans with cashback from everyday purchases, and much more!
- **Streamlined Public Service Loan Forgiveness (PSLF) Experience** – for your employees and you. Low application rates and even lower approval rates have kept PSLF out of reach for too long. With PNC Student Debt Solution, you'll gain at-a-glance tracing and smart automation for employees' PSLF applications. Your employees will be able to request employment certification with a single click and get automated recertification reminders, and also be able to switch to a PSLF-qualifying repayment.

Teaming with You for Success

Our goal is to help you educate, engage and empower your employees so you can achieve your strategic objectives. At PNC, we are committed to helping our clients discover and/or improve their student debt employee benefit, promote better financial planning to their employees and gain valuable insights. We can help you as well. By working with PNC, you'll see that:



Our top priority is to deliver an exceptional experience to your employees. PNC Student Debt Solution online portal design delivers easy student debt management guidance and tools on one platform, no matter the lending institution or terms of the loan.



Our drive to innovate has made us an industry leader, and we'll continue to differentiate our solution. Our comprehensive platform, powered by Candidly™, leverages logic-based technology to guide users to actions that transform outcomes. With a flexible program design, you can configure the modules to the most relevant solutions for your employees.



We bring knowledge and experience for your advantage. Historically, student debt hasn't gone anywhere but up, and we are here to support your employees through the full financial journey of education. In an ever-changing and complicated market, the PNC Student Debt Solution team and Candidly are dedicated to remaining relevant and meeting the critical needs of borrowers while making you stand out as an employer.

We hope to work with you so we can transform the full lifecycle of education expenses experience for your employees and their families. We look forward to discussing how PNC can team with you to provide an innovative benefits solution that promotes a culture of financial well-being.

Pricing:

PNC Student Debt Solution Proposal	
Candidly Core	
Annual Cost*	\$3,456
One-Time Implementation Fee	\$300
Optional Premium Services	
Coaching Annual Cost*	\$576
Employer Contributions Annual Cost*	\$288

- **Annual Cost** – The annual cost listed above is billed monthly. The monthly cost is broken down to Per Employee (i.e., Per-Employee Per-Month, or “PEPM”) and the number of PEPM shall be determined on an annual basis. The fees listed above will not be adjusted (up or down) based on expansion or contractions of the number of platform access employees during an annual period
- **Implementation Fee** – One-time fee for admin training, employee onboarding, live education/webinar, and integration into existing payroll, HRIS and intranet
- **Coaching** – Unlimited meetings with Candidly’s Certified Student Loan Coaches
- **Employer Contributions** – Student loan payment set up, facilitation of contributions, and reporting

Miscellaneous Legal Issues:

PNC Bank provides standard documentation for these services that are the subject of the RFP (including, if applicable, a business associate addendum). To the extent that the provisions of the RFP are inconsistent with our standard documents, our standard documents will govern.

This Proposal is delivered by PNC Bank, N.A. on the condition that it be kept confidential and not be shown to, or discussed with, any third party, including any financial institution (other than on a confidential or need-to-know basis with the recipient's directors, officers, employees, counsel and other advisors, or as required by law), or used other than for the purpose of evaluating this Proposal, without PNC Bank's prior written approval.

This Proposal is not a contract, a commitment to lend, an offer to enter into a contract or an offer to lend and does not obligate either party to negotiate or enter into any contract in connection with the services described in this Proposal. Any commitment to lend will be subject to credit approval and any binding agreement to accept or provide the services will be subject to the parties entering a written agreement that will contain terms that are acceptable to the parties. PNC Bank reserves the right to change, alter, eliminate or withdraw all or portions of this Proposal for the services or to choose not to provide some or all of the services. The organization to which this Proposal is addressed is responsible for all costs associated with its evaluation and due diligence efforts to review this Proposal.

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* Annual Cost presented in this proposal is an estimate. Actual pricing may vary.

1 <https://educationdata.org/student-loan-debt-statistics>

2 MetLife's 19th Annual U.S. Employee Benefit Trends Study 2021

3 <https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/employers-explore-repaying-student-loan-debt.aspx/>

Marquetta Willis
Payroll Coordinator
City of Leeds
1400 9th Street
Leeds, AL 35094

Dear Marquetta,

On behalf of PNC, we are pleased to provide a Proposal for:

- **Health Savings Account (HSA)**
- **Flexible Spending Account (FSA)**
- **Dependent Care Reimbursement Account (DCRA)**
- **Limited Purposed Flexible Spending Account (LPFSA)**
- **Lifestyle Spending Account (LSA)**

This administrative services proposal represents an opportunity to expand the mutually beneficial relationship between City of Leeds and PNC. We thank you for your consideration of PNC.

It is important to choose a Consumer Driven Healthcare (CDH) and tax advantaged account provider with a long-term commitment. PNC has evidenced its commitment to this industry, and unlike many providers, our commitment is backed by the strength, stability and financial experience of the 5th largest commercial bank in the United States.

The City of Leeds and your employees can benefit from our comprehensive CDH solution. Highlights of our solutions include:

- Intuitive platform and mobile app designed specifically for benefit spending accounts
- Easy employer implementation and administration
- Comprehensive in-person, virtual or digital educational options for your employees
- Knowledgeable customer service and support
- Demonstrated success with group level implementations and program transfers

Thank you for the opportunity to present this proposal. Throughout the relationship, we will work hard to earn your trust and meet your expectations. Please do not hesitate to contact me with questions or to discuss next steps.

Sincerely,

Chelsea Burke

Chelsea Burke
AVP, Financial Wellness Consultant
Organizational Financial Wellness
O. 216.222.5349
C. 205.566.5347
chelsea.burke@pnc.com

Executive Summary

Promoting a Culture of Well-Being

Organizations like yours tell us they're working hard to deliver comprehensive healthcare benefits to employees and their families. But with the pressure to promote a healthy workforce while controlling healthcare costs, this goal is getting more difficult to achieve.



With PNC, you'll gain greater visibility into your programs, while helping your employees make informed decisions to improve their health and financial well-being.

It's important that you use this opportunity to rethink your existing programs to make sure you're using an industry-leading solution. Otherwise, you'll struggle to adequately engage and empower employees to plan for their future financial needs and may even expose your organization to higher costs and dissatisfied employees.

Improve Employee Engagement and Gain Insights into Your Diverse Population

A successful CDH program, for example requires that you look beyond simply providing your employees with access to an online portal and mobile app. It's important that you also provide them with the latest industry innovations and decision support tools designed to assist your employees with making smarter healthcare decisions.



Empower employees to make informed healthcare choices with decision support tools and a fully integrated experience.

When you work with PNC, you'll gain deeper insights about your employees, while providing them with an exceptional digital experience. As an industry thought leader, we'll be your advisor to drive future enhancements.

The PNC Difference

Helping your employees to achieve health and financial success largely depends on your ability to deliver a truly innovative benefits solution. With PNC as your administrator, you'll receive:

- **Robust reporting that provides valuable and important data points** — you'll gain real-time insights to better understand member behavior, characteristics and trends so you can drive the strategic direction of your programs. We provide benchmark analysis and measurements against our portfolio and, when possible, across the industry.
- **Targeted communications help you send the right message to the right employees** — with data-driven communication strategies, you'll have the tools and insights to deliver your message to the right people at the right time. We can work with you to create meaningful, sophisticated communications targeted to the different populations that make up your employee base.
- **A focus on building stakeholder engagement** — we've developed support materials and a simple user interface with your members' needs in mind. Our intuitive self-service account management platform, mobile app, educational videos and automated alerts put information and tools in the hands of your employees to help them track and manage their healthcare costs.

Teaming with You for Success

Our goal is to help you educate, engage and empower your employees so you can achieve your strategic objectives. At PNC, we have helped thousands of clients improve their Consumer Driven Healthcare (account) administration, promote better financial planning to their employees and gain valuable insights. We can help you as well. By working with PNC, you'll see that:



Our top priority is to deliver an exceptional experience to your employees. PNC's comprehensive online portal design delivers easy account management on one platform, with one PNC-issued debit card for all accounts.



Our drive to innovate sets us apart, and we'll continue to differentiate our solution. For example, we introduced additional decision support tools to help your employees make more informed healthcare decisions. Noting that our mobile users access their accounts twice as often as desktop users, we've also enhanced our mobile app to help improve the overall quality of the experience.



We bring knowledge and experience for your advantage. The PNC BeneFit Plus team brings more than 15 years of experience working with employers, healthcare providers and payers.



We blend our financial experience with deep technical know-how and an understanding of a complex healthcare marketplace. PNC is focused on this industry, and unlike many account-based program administrators, our programs are backed by the strength and stability of the fifth largest bank in the United States.

We hope to work with you so we can transform the spending account experience for employees and their families. We look forward to discussing further how PNC can team with you to provide an innovative benefits solution that promotes a culture of health and financial well-being.

PNC BeneFit Plus CDH Proposal (as applicable)					
Fee Components	HSA	Standalone FSA, DCRA, or QTA	Standalone HRA	Lifestyle Spending Account (LSA)	Bundled (2+ Accounts Per Employee)
Setup / Implementation Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Monthly Administrative Fee	\$2.50	\$3.50	\$3.50	\$3.50	\$3.95
Minimum Monthly Fee (Applies to all account types except HSA)	\$50.00				
Annual Maintenance Fee	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Annual Renewal Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Termination Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Account Closing Fee (HSA)	\$0.00	N/A	N/A	N/A	N/A
Debit Card Issuance Fee	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Debit Card - Replacement of Lost or Stolen Card Fee	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Debit Card - Additional Cards for Dependents	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Check Request Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Monthly electronic statements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mailed Paper Monthly Statements (Participant election)	\$1.50	N/A	N/A	N/A	N/A
Other Services - Nonsufficient Funds (NSF) Fee	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Other Services - Excess Contribution Distribution Fee	\$0.00	N/A	N/A	N/A	N/A
Other Services - Stop Payment Fee	\$0.00	N/A	N/A	N/A	N/A
Other Services - 1099 or 5498 Form Fee	\$0.00	N/A	N/A	N/A	N/A
Other Services - Returned Check Fee	\$0.00	N/A	N/A	N/A	N/A
Other Services - Duplicate copy of Tax Document	\$0.00	N/A	N/A	N/A	N/A
Discrimination Testing	N/A	\$200	N/A	N/A	\$200
Other HSA Administrative Fee Questions					
1. Is the monthly maintenance fee waived if the account holder maintains a minimum balance level?	Yes, the HSA monthly administrative fee is waived if the average daily balance in the Cash Account exceeds \$5,000				
2. What is the fee for HSA Investors?	PNC BeneFit Plus offers a low cost option for employees to grow their account. Our HSA investment options are load-waived mutual funds; any transactions fees charged by the fund are waived. An annual administrative charge of 0.45% of investment balances is applied and assessed quarterly (0.1125%). Any 12b-1 fees paid by the mutual fund companies are automatically reinvested into the HSA investor's position and serves as an offset against the annual PNC investment administrative fee.				

Legal Legends:

PNC Bank proposes to use its standard documentation for these Services (including a business associate addendum) and is written for the specific Services that are the subject of the RFP. PNC Bank would consider any requested changes to this documentation, including requests to include specific terms from the RFP, and work to negotiate a mutually acceptable agreement. To the extent that the provisions of the RFP are inconsistent with our standard documents, our standard documents will govern. This Proposal is delivered by PNC Bank, N.A. on the condition that it be kept confidential and not be shown to, or discussed with, any third party, including any financial institution (other than on a confidential or need-to-know basis with the recipient's directors, officers, employees, counsel and other advisors, or as required by law), or used other than for the purpose of evaluating this Proposal, without PNC Bank's prior written approval.

This Proposal is not a contract, a commitment to lend, an offer to enter into a contract or an offer to lend and does not obligate either party to negotiate or enter into any contract in connection with the Services described in this Proposal. Any commitment to lend will be subject to credit approval and any binding agreement to accept or provide the Services will be subject to the parties entering a written agreement that will contain terms that are acceptable to the parties. PNC Bank reserves the right to change, alter, eliminate or withdraw all or portions of this Proposal for the Services or to choose not to provide some or all of the Services. The organization to which this Proposal is addressed is responsible for all costs associated with its evaluation and due diligence efforts to review this Proposal.

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PNC BENEFIT PLUS

Lifestyle Spending Accounts for Your Employees

80%

of employees say they would stay longer with an employer that offered more financial wellness benefits.¹

Organizations are focused on providing employees with meaningful benefits that encourage healthy habits, overall well-being and employee satisfaction. Lifestyle Spending Accounts (LSAs) offer a customizable option to help attract, retain and engage your diverse workforce.

How It Works

PNC BeneFit Plus LSAs allow you to offer a post-tax,² employer-funded program for life expenses that help promote physical, financial and emotional wellness. You can help optimize your budget dollars by defining who is eligible, how much they can receive and what expenses may be covered.

Benefits for employers

- Help improve employee retention and engagement
- LSAs can be integrated with other spending account programs
- Help maximize your benefits budget by retaining unused funds

Benefits for employees

- Achieving personal lifestyle and wellness goals
- Convenient online and mobile³ account experience
- Greater work-life balance



13 PNC BeneFit Plus Lifestyle Spending Account

Tailored Expense Lists

LSAs give you options to help meet the unique needs of your employees, organization and overall benefits program.

POTENTIALLY ELIGIBLE EXPENSES



Emotional

- Non-medical counseling services
- Retreats (e.g., leadership, spiritual)
- Camping supplies
- Meditation and personal development classes (e.g., art, cooking)
- Annual park passes, hunting and fishing licenses



Physical

- Gym, health club, spa and fitness studio memberships
- Fitness classes and lessons, personal trainer, fitness trackers
- Athletic and exercise equipment
- Entry fees (e.g., marathon) and passes (e.g., ski, golf)



Financial

- Home purchase expense reimbursement
- Financial planning services and financial education
- Identity theft services
- Pet insurance premiums



LEARN MORE

PNC offers a full suite of tax-advantaged accounts, including Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs), Health Reimbursement Arrangements (HRAs), Qualified Transportation Accounts (QTAs) and Lifestyle Spending Accounts (LSAs). For more information, please contact your PNC Financial Wellness Consultant or visit pnc.com/pncbenefitplus.

¹ "Financial Wellness in the Workplace Report 2023: What U.S. Employees Want (and Need)," PNC Bank. Link here: <https://www.pnc.com/en/corporate-and-institutional/organizational-financial-wellness/financial-wellness-in-the-workplace-report.html>

² PNC does not provide legal, tax or accounting advice. Consult your tax advisor about tax benefits applicable to Lifestyle Spending Accounts.

³ A supported mobile device is needed to use mobile banking. Standard message and data rates may apply.

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OFW PDF 1123-035-2368305

File Attachments for Item:

2. FC24-08-02 - Proposal for Fund Accounting System - Tyler Technologies



Sales Quotation For:
City of Leeds
1040 Park Dr
Leeds AL 35094-1896

Quoted BY Aaron Dees
Quote Expiration 1/20/25
Quote Name ERP Pro - Financials

Tyler Annual Software – SaaS		Annual
Description		
ERP Pro		
ERP Pro 10 Financial Management Suite		
Core Financials		\$ 14,786
Fixed Asset Scanning Interface		\$ 1,350
Fixed Assets		\$ 1,865
Purchasing		\$ 4,457
Tyler One		
Identity		
Identity Workforce Advanced [10]		\$ 60
Content Manager Suite		
Content Manager Core		\$ 5,466
TOTAL:		\$ 27,984

Term # of Years: 3

Tyler Annual Services		Annual
Description		
ERP Pro		
Other Services		
Tyler University		\$ 1,086
TOTAL:		\$ 1,086

Services		
Description	Hours/Units	Extended Price
ERP Pro 10 Financial Management Suite		
Professional Services	208	\$ 30,160
Project Management	1	\$ 1,950
Data Conversion Services		\$ 4,500
Content Manager Suite		
Professional Services	40	\$ 5,800
TOTAL:		\$ 42,410

Summary	One Time Fees	Recurring Fees
Total SaaS		\$ 27,984
Total Tyler Services	\$ 42,410	\$ 1,086
Summary Total	\$ 42,410	\$ 29,070
Contract Total	\$ 71,480	

Comments

Work will be delivered remotely unless otherwise noted in this agreement.

SaaS is considered a term of one year unless otherwise indicated.

Core Financials

Core Financials includes general ledger, budget prep, bank recon, AP, CellSense, a standard forms pkg, output director, positive pay, secure signatures.

Identity Workforce Advanced [10]

Tyler's Identity Workforce currently supports the following identity providers (IdP's) for use with Tyler back-office solutions: Microsoft Active Directory through Azure AD, ADFS or Okta AD agent, Google Cloud Identity, Identity Automation RapidIdentity, and Okta. Any requirement by you to use an IdP not supported by Tyler may require additional costs, available upon request. Identity Workforce SaaS Fees are based on user counts. Year one SaaS Fee is based on estimated user count as indicated in this order. Unless otherwise agreed by the parties, the SaaS Fee for each subsequent annual term is based on the preceding annual term's annual user count.

Financial Management Data Conversion

Financial Management conversion includes Chart of Accounts, General Ledger, and Accounts Payable. Prior fiscal year balances, current fiscal year balanced transactions, and unlimited unbalanced transaction history are also included.

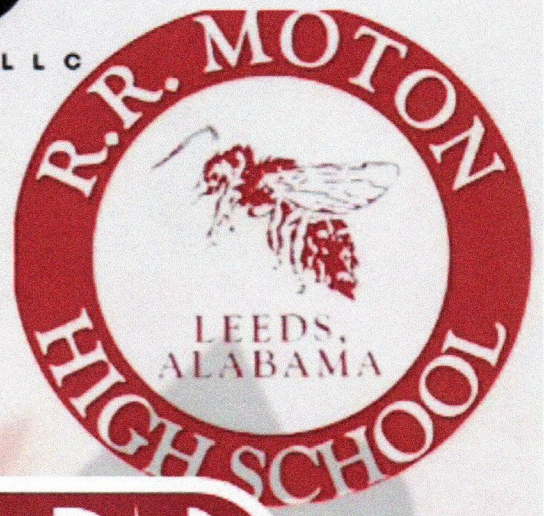
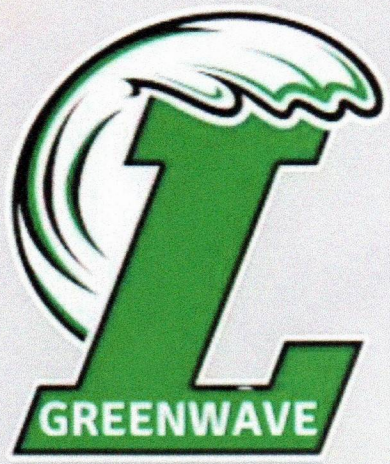
File Attachments for Item:

3. FC23-08-03 - Request for Sponsorship of Special Event - Leeds Reunion

KEEP IT

ENTERTAINMENT LLC

PRESENTS



REUNITED *at last*

2ND ANNUAL LEEDS & R.R.
MOTONS HIGH SCHOOL ALUMNI
DAY

SATURDAY SEPT. 28TH 2024
NOON TO UNTIL @ MOTON PARK
1701 MOTON ST LEEDS,AL 35094

****** THIS IS NOT ASSOCIATED WITH THE R R MOTON
ALUMNI ASSOCIATION**



PHONE: +1 (205) 746-0390

EMAIL: KEEPIT100ENT77@GMAIL.COM

February 23, 2024
Anthony Roberson
Founder and CEO
Keep it 100 Entertainment, LLC.

Dear Sir or Madam:

I am excited to inform you about our upcoming annual Leeds High School Alumni Celebration scheduled for September 28, 2024 at Moton Park in Leeds, AL. This event presents a wonderful opportunity for alumni from across the county to come together, celebrate, and reconnect.

To ensure the success of this event, we are currently seeking sponsors. Your support is crucial in helping us make this celebration truly memorable for all attendees. If you or your company are interested in becoming a sponsor, we kindly invite you to consider making a monetary contribution. Donations are accepted at Millennial Bank, 7924 Parkway Drive, Leeds, AL 35094 under Keep It 100 Entertainment LLC. /2nd Annual R.R. Moton and Leeds High School Alumni Day. All proceeds will go towards making our alumni day a success.

For more details on how to donate and get involved, please reach out to us at Keepit100ent77@gmail.com. Your support is greatly appreciated, and we look forward to welcoming you at the celebration!

Best regards,
Anthony Roberson
Founder and CEO
Keep it 100 Entertainment, LLC.

File Attachments for Item:

4. FC24-08-05 - Budget Reports

City of Leeds - Police Dept

Profit and Loss

October 1, 2023 - August 13, 2024

	TOTAL
Income	
300 Income	
301 Finger prints	105.00
302 Accident Reports	740.00
303 Sex Offender Registry	90.00
304 Confiscated Funds (Evidence)	170,267.00
390 Interest Credit	658.45
399 Misc Revenue	216.21
Total 300 Income	172,076.66
Total Income	\$172,076.66
GROSS PROFIT	\$172,076.66
Expenses	
Total Expenses	
NET OPERATING INCOME	\$172,076.66
NET INCOME	\$172,076.66

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
01-3000 Admin				
01-3001 Sales Tax	10,519,888.15	15,450,000.00	-4,930,111.85	68.09 %
01-3002 Sellers Use Tax	993,601.44	1,030,000.00	-36,398.56	96.47 %
01-3003 Simplified Sellers Use Tx	920,556.01	824,000.00	96,556.01	111.72 %
01-3004 Consumer Use Tax	1,131,709.82	669,500.00	462,209.82	169.04 %
01-3005 Direct Pay Permit Tax	84,623.09	39,140.00	45,483.09	216.21 %
01-3006 Audit Revenues		0.00	0.00	
01-3010 Business License	2,519,177.17	3,090,000.00	-570,822.83	81.53 %
01-3011 Sales Tax Collected to be rebated	1,375,486.09		1,375,486.09	
01-3012 Excise Tax	21,132.45	51,500.00	-30,367.55	41.03 %
01-3014 Production Privilege - State of Alabama	204.27	309.00	-104.73	66.11 %
01-3015 Production Privilege - Jefferson County		7,725.00	-7,725.00	
01-3020 Tobacco Tax	76,998.52	92,000.00	-15,001.48	83.69 %
01-3030 Ad Valorem	2,322,739.14	1,390,000.00	932,739.14	167.10 %
01-3038 Road Tax Distribution	36,795.24	17,510.00	19,285.24	210.14 %
01-3040 Auto & Boat Sales/Use Tax	56,705.13	87,550.00	-30,844.87	64.77 %
01-3050 Manufactured (Mobile) Home Tax	382.94	316.67	66.27	120.93 %
01-3070 Wine & Beer Tax	55,322.48	61,800.00	-6,477.52	89.52 %
01-3078 Liquor Tax	98,156.40	139,050.00	-40,893.60	70.59 %
01-3080 Rental Lease Tax	247,385.63	257,500.00	-10,114.37	96.07 %
01-3090 Lodging Tax	264,191.20	309,000.00	-44,808.80	85.50 %
01-3101 Opioid Settlement (carryover)	9,185.79		9,185.79	
01-3104 Alabama Trust Fund Rev	118,325.41	105,286.60	13,038.81	112.38 %
01-3112 Franchise Fee - Utility	1,091,542.06	144,200.00	947,342.06	756.96 %
01-3116 Payments In Lieu Tax	4,257.09	4,120.00	137.09	103.33 %
01-3120 Recycling Center Proceeds	7,536.35	3,605.00	3,931.35	209.05 %
01-3121 Depot Lease payment	365.00		365.00	
01-3124 Insurance Proceeds	718.46		718.46	
01-3215 RDA Reimbursements from	4,437.19		4,437.19	
01-3300 ABC Profits	26,344.43		26,344.43	
01-3400 Contractual Buc-ee's Donation	25,000.00	25,000.00	0.00	100.00 %
01-3506 Restitution (Rec'd From Court)	4,758.62	1,339.00	3,419.62	355.39 %
01-3700 Sale Of Municipal Assets	5,675.00		5,675.00	
01-3802 Carryover Funds		1,900,000.00	-1,900,000.00	
01-3900 Retiree Insurance Premiums	17,884.90	27,810.00	-9,925.10	64.31 %
01-3904 Interest Earned	360,253.70	283,250.00	77,003.70	127.19 %
01-3907 American Rescue Plan				
01-3909 American Rescue Plan-Jeff Co	13,798.13		13,798.13	
Total 01-3907 American Rescue Plan	13,798.13		13,798.13	
01-3908	1,028.30		1,028.30	
01-3997 Misc Fees	18,873.33	0.00	18,873.33	
Total 01-3000 Admin	22,435,038.93	26,011,511.27	-3,576,472.34	86.25 %

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
01-3201 ACH Error	145,083.80		145,083.80	
01-3991 Court transfers to GF	226,705.37		226,705.37	
11-3000 Court				
11-3504 Court Fines & Forfeitures	543,259.65	721,000.00	-177,740.35	75.35 %
11-3507 Pretrial Diversion Fees	175.00		175.00	
11-3508 Transfer to Magistrate Training	1,716.00	2,575.00	-859.00	66.64 %
11-3509 Transfer to Judicial Admin Fund	14,215.60		14,215.60	
11-3510 Transfer to Corrections	105,363.50		105,363.50	
11-3511 Transfer to Cash Bonds	2,000.00		2,000.00	
11-3512 Transfer to Defensive Driving	161,410.84	206,000.00	-44,589.16	78.35 %
11-3513 Transfer to Collections	116,279.94		116,279.94	
11-3910 Interest Earned	22,700.62		22,700.62	
11-3999 Court Misc Revenues	435.91		435.91	
Total 11-3000 Court	967,557.06	929,575.00	37,982.06	104.09 %
12-3000 Cemetery				
12-3300 Cemetery Lot Sales	697.00		697.00	
12-3302 Cemetery-Gen Fund Open/Close	13,545.00	15,450.00	-1,905.00	87.67 %
12-3904 Cemetery-Interest Earned	14,553.74	7,210.00	7,343.74	201.85 %
Total 12-3000 Cemetery	28,795.74	22,660.00	6,135.74	127.08 %
14-3000 TIF District				
14-3106 DO NOT USE- TIF District Revenue	188,826.90	613,341.31	-424,514.41	30.79 %
Total 14-3000 TIF District	188,826.90	613,341.31	-424,514.41	30.79 %
16-3000 Social Services Revenues				
16-3112 Social Services-Revenue	32,016.63	30,900.00	1,116.63	103.61 %
Total 16-3000 Social Services Revenues	32,016.63	30,900.00	1,116.63	103.61 %
17-3000 Grant Income				
17-3216 Grant Funds Received	3,230.10		3,230.10	
22-3217 22-3217 Police Grant Funds	8,998.97		8,998.97	
Total 17-3000 Grant Income	12,229.07		12,229.07	
19-3000 Capital Projects				
19-3200 Transfer in from Fund Balance		8,000,000.00	-8,000,000.00	
Total 19-3000 Capital Projects		8,000,000.00	-8,000,000.00	
22-3000 Police				
22-3550 Police Report Fees	6,313.19	9,270.00	-2,956.81	68.10 %
22-3998 Police-Misc Revenues	9,227.16	8,755.00	472.16	105.39 %
Total 22-3000 Police	15,540.35	18,025.00	-2,484.65	86.22 %
22-3354 Other Primary Income	921.50		921.50	
26-3000 Fire				
26-3400 Fire-Ambulance Service	4,898.29		4,898.29	
26-3994 Racing Commission Revenue	6,687.87		6,687.87	
26-3995 Fire Reports	10.00		10.00	
26-3996 Fire Protection Systems	925.84		925.84	

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
26-3997 Fire Donations	700.00		700.00	
26-3998 St Clair Fire Co Fire Tax	105,045.91	91,383.68	13,662.23	114.95 %
26-3999 DO NOT USE Fire-Misc Fees	420.00		420.00	
Total 26-3000 Fire	118,687.91	91,383.68	27,304.23	129.88 %
40-3000 Parks				
40-3401 Parks-Knights of Columbus Bingo	5,530.00	5,150.00	380.00	107.38 %
Total 40-3000 Parks	5,530.00	5,150.00	380.00	107.38 %
45-3000 Splash Pad Revenue				
45-3499 Splash Pad-Misc Facilities Rental	100.00		100.00	
Total 45-3000 Splash Pad Revenue	100.00		100.00	
50-3000 Development				
50-3202 Development-Building Permits	218,112.70	180,250.00	37,862.70	121.01 %
50-3203 Development-Self Certification	4,194.21		4,194.21	
Total 50-3202 Development-Building Permits	222,306.91	180,250.00	42,056.91	123.33 %
50-3204 Development-Electrical Permits	31,986.58	51,500.00	-19,513.42	62.11 %
50-3206 Development-Plumbing Permits	15,298.67	20,600.00	-5,301.33	74.27 %
50-3207 Development-Gas Permit	2,590.23	4,429.00	-1,838.77	58.48 %
50-3208 Development-Mechanical Permits	17,748.76	30,900.00	-13,151.24	57.44 %
50-3209 Development-Sign Permit	733.77	1,545.00	-811.23	47.49 %
50-3210 Development-Yard Sale Permits	2,050.48	1,545.00	505.48	132.72 %
50-3211 Development-Demolition Permit	370.71	412.00	-41.29	89.98 %
50-3212 Development-Land Disturbance Permits	9,271.97	8,653.00	618.97	107.15 %
50-3214 Development-Zoning Fee	3,733.98	309.00	3,424.98	1,208.41 %
50-3215 Development- Roof Permit	11,562.13	3,502.00	8,060.13	330.16 %
50-3216 Development-Variance Fee	3,801.66	2,060.00	1,741.66	184.55 %
50-3217 Development-Rezoning Fee	819.65		819.65	
50-3220 Development-Assessment Letter Fee	20,793.10	8,652.00	12,141.10	240.33 %
50-3222 Development-Street Cut - Utilities	2,534.02	824.00	1,710.02	307.53 %
50-3299 Development-Misc Permit Fee	21,820.19	17,510.00	4,310.19	124.62 %
50-3999 Development-Misc Revenues	10.29	144.20	-133.91	7.14 %
50-6501 Recording Fee Reimbursement	103.83		103.83	
Total 50-3000 Development	367,536.93	332,835.20	34,701.73	110.43 %
51-3000 Storm Water	124.32		124.32	
51-3218 Jeff Co - Storm Water Revenue	23,785.62		23,785.62	
51-3219 St. Clair Storm Water Revenue	27,890.99		27,890.99	
Total 51-3000 Storm Water	51,800.93		51,800.93	
83-3000 Solid Waste				
83-3855 Solid Waste Franchise Fee		41,200.00	-41,200.00	
83-3856 Solid Waste-Trash And Limb Fee Revenue	203,989.99	231,750.00	-27,760.01	88.02 %
83-3999 Solid Waste-Misc & Other Revenue	12,237.82		12,237.82	
Total 83-3000 Solid Waste	216,227.81	272,950.00	-56,722.19	79.22 %
DO NOT USE-Sales	-878.49		-878.49	

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Income	\$24,811,720.44	\$36,328,331.46	\$ -11,516,611.02	68.30 %
GROSS PROFIT	\$24,811,720.44	\$36,328,331.46	\$ -11,516,611.02	68.30 %
Expenses				
01-4000 Admin Exp	32,500.00		32,500.00	
01-4001 Salaries & Wages	232,357.42	267,476.00	-35,118.58	86.87 %
01-4002 Payroll Taxes	17,083.42	20,354.92	-3,271.50	83.93 %
01-4004 Admin Health Insurance	18,311.00	71,184.00	-52,873.00	25.72 %
01-4005 Retiree Health Insurance Prem.	13,348.00	21,000.00	-7,652.00	63.56 %
01-4006 Retirement	10,209.24	39,452.71	-29,243.47	25.88 %
01-4015 Admin-Admin-EE Life & Disability Ins	-1,645.32		-1,645.32	
01-4016 Admin - Overtime	4,699.92	11,933.00	-7,233.08	39.39 %
01-4018 Employment Expense		200.00	-200.00	
01-4019 Uniform Allowance		6,000.00	-6,000.00	
01-4100 Insurance - General	101,254.61	600,000.00	-498,745.39	16.88 %
01-4110 Workers Comp Insurance	188,227.00	175,000.00	13,227.00	107.56 %
01-4112 Jeff Co Personnel Board	93,505.17	110,000.00	-16,494.83	85.00 %
01-4200 Electrical Utilities	14,256.17	20,000.00	-5,743.83	71.28 %
01-4201 Internet	46,143.00	100,000.00	-53,857.00	46.14 %
01-4202 Telephone	1,359.14	3,500.00	-2,140.86	38.83 %
01-4203 Cell / Wireless Services	2,222.87	3,700.00	-1,477.13	60.08 %
01-4204 Gas Utilities	1,245.10	1,500.00	-254.90	83.01 %
01-4206 Water Utilities	961.35	1,500.00	-538.65	64.09 %
01-4208 Sewer Utilities	876.99	1,500.00	-623.01	58.47 %
01-4212 Storm Water Fee	12.50	30.00	-17.50	41.67 %
01-4300 Office Supplies	4,238.20	2,500.00	1,738.20	169.53 %
01-4302 Over Under Cash Account	-15.32	100.00	-115.32	-15.32 %
01-4304 Copier & Printer Mtc	2,428.02	1,500.00	928.02	161.87 %
01-4306 Department Supplies	8,634.04	7,000.00	1,634.04	123.34 %
01-4308 PR Advertising	782.66	900.00	-117.34	86.96 %
01-4310 Legal Notices	351.10	1,500.00	-1,148.90	23.41 %
01-4312 Printing	106.68	575.00	-468.32	18.55 %
01-4314 Subscriptions	87,890.04	40,000.00	47,890.04	219.73 %
01-4316 Dues & Fees	60,619.47	92,000.00	-31,380.53	65.89 %
01-4320 Postage	3,790.92	6,000.00	-2,209.08	63.18 %
01-4322 Computer Support	1,518.99	6,250.00	-4,731.01	24.30 %
01-4324 Computer Software	21,611.39	20,000.00	1,611.39	108.06 %
01-4326 Computer Hardware	2,668.93	50,000.00	-47,331.07	5.34 %
01-4328 Server Support	139,624.34	190,000.00	-50,375.66	73.49 %
01-4330 Education & Training	7,615.45	10,000.00	-2,384.55	76.15 %
01-4332 Admin-Travel	339.21	500.00	-160.79	67.84 %
01-4400 Contract Services	314,091.32	280,000.00	34,091.32	112.18 %
01-4401 Attorney/Legal for Heidelberg Grant	2,100.00		2,100.00	
01-4402 Attorney/Legal	196,360.00	233,870.00	-37,510.00	83.96 %

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
01-4404 Auditing/Accounting	71,365.00	125,000.00	-53,635.00	57.09 %
01-4405 Warrant Issuance Expense		0.00	0.00	
01-4406 Engineering Services	1,800.00	5,000.00	-3,200.00	36.00 %
01-4500 Repair & Maint Auto	359.56	1,500.00	-1,140.44	23.97 %
01-4508 Repair & MTC - General	8,474.77	25,000.00	-16,525.23	33.90 %
01-4520 Fuel Expense - Auto	770.80	1,300.00	-529.20	59.29 %
01-4600 CARES Act Expenditures		0.00	0.00	
01-4702 Economic Redevelopment	26,700.00	23,000.00	3,700.00	116.09 %
01-4710 Misc Refund	59,457.26	500.00	58,957.26	11,891.45 %
01-4716.01 Sales Tax Rebates - Buc-ee's	1,300,215.20	1,750,000.00	-449,784.80	74.30 %
01-4716.02 Sales Tax Rebates - Neighbors	35,840.71		35,840.71	
01-4716.03 Sales Tax Rebates - Trigreen	12,434.42		12,434.42	
01-4716.04 Sales Tax Rebates - Leeds Village	26,995.76		26,995.76	
01-4999 Transfer Out - Debt Service	6,500,000.00	6,500,000.00	0.00	100.00 %
01-5000 Bank Error		0.00	0.00	
01-5011 City Prosecutor	37,083.30	43,000.00	-5,916.70	86.24 %
01-5012 Appeals	12,125.00	0.00	12,125.00	
01-6004 Service Charges	3,034.57	1,800.00	1,234.57	168.59 %
01-6704 Asset Purchase		60,000.00	-60,000.00	
01-6710 Emergency / Disaster	130,662.16	0.00	130,662.16	
01-7720 772 Grant Agreement		0.00	0.00	
01-8000 Budget Amendments		0.00	0.00	
COVID19 COVID-19		0.00	0.00	
Total 01-4000 Admin Exp	9,859,001.53	10,933,125.63	-1,074,124.10	90.18 %
01-4301 ACH Correction	147,100.50		147,100.50	
10-4000 Mayor		0.00	0.00	
10-4100 Mayoral Discretionary Funds- Non-Budgeted	9,383.49	0.00	9,383.49	
10-4202 Mayor-Telephone		0.00	0.00	
10-4203 Mayor-Cell/Wireless Services	1,662.09	2,500.00	-837.91	66.48 %
10-4300 Mayor-Office Supplies	498.73	750.00	-251.27	66.50 %
10-4326 Mayor-Computer Hardware	137.50	500.00	-362.50	27.50 %
10-4332 Mayor-Travel	16.45	1,000.00	-983.55	1.65 %
10-4412 Mayor-Public Relations	1,564.46	37,000.00	-35,435.54	4.23 %
10-6702 Mayor-City Projects	465.22	8,000.00	-7,534.78	5.82 %
Total 10-4000 Mayor	13,727.94	49,750.00	-36,022.06	27.59 %
11-4000 Court Exp				
11-4001 Court-Salaries & Wages	201,004.67	336,915.19	-135,910.52	59.66 %
11-4002 Court-Payroll Taxes	14,612.12	10,755.11	3,857.01	135.86 %
11-4004 Court-Health Insurance	18,456.25	71,184.00	-52,727.75	25.93 %
11-4006 Court-Retirement	7,650.99	20,845.97	-13,194.98	36.70 %
11-4015 Court-EE Life & Disability Ins	-435.74		-435.74	
11-4016 Court-Overtime	1,021.76	14,221.41	-13,199.65	7.18 %
11-4019 Court-Uniform Allowance		7,000.00	-7,000.00	

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
11-4200 Court-Electrical Utilities	6,080.40	10,000.00	-3,919.60	60.80 %
11-4202 Court-Telephone Expense	1,405.03	1,000.00	405.03	140.50 %
11-4203 Court-Cell / Wireless Services	2,028.06	2,000.00	28.06	101.40 %
11-4204 Court-Gas Utilities	11.58	0.00	11.58	
11-4206 Court-Water Utilities	39.65		39.65	
11-4208 Court-Sewer Utilities	116.04		116.04	
11-4300 Court-Office Supplies	874.03	2,000.00	-1,125.97	43.70 %
11-4304 Court-Copier & Printer Mtc	686.70	2,000.00	-1,313.30	34.34 %
11-4306 Court-Department Supplies	4,363.19	3,000.00	1,363.19	145.44 %
11-4312 Court-Printing		2,500.00	-2,500.00	
11-4314 Court-Subscriptions	1,800.00	3,000.00	-1,200.00	60.00 %
11-4316 Court-Dues & Fees	1,606.56	4,000.00	-2,393.44	40.16 %
11-4324 Court-Computer Software	2,685.00	2,500.00	185.00	107.40 %
11-4326 Court-Computer Hardware	4,440.55	2,500.00	1,940.55	177.62 %
11-4330 Court-Education & Training	1,132.16	8,000.00	-6,867.84	14.15 %
11-4332 Court-Travel	670.00	1,000.00	-330.00	67.00 %
11-4400 Court-Contract Services	2,013.50	5,000.00	-2,986.50	40.27 %
11-4500 Court-Repair & Maint Auto	133.79	10,000.00	-9,866.21	1.34 %
11-4508 Court-Repair & MTC - Buildings	2,800.00	2,000.00	800.00	140.00 %
11-4520 Court-Fuel Expense - Auto	614.29	1,000.00	-385.71	61.43 %
11-5000 Court-Govt Agencies Monthly Report Fees	156,624.37	160,000.00	-3,375.63	97.89 %
11-5002 Court-Restitution	3,052.00	5,000.00	-1,948.00	61.04 %
11-5008 Court-Magistrate Training	1,077.92	2,000.00	-922.08	53.90 %
11-5010 Court-Municipal Judge	32,932.42	36,000.00	-3,067.58	91.48 %
11-5060 Court-Driving School Expenses		5,000.00	-5,000.00	
11-6998 Court to Court Transfer	260,842.08	100,000.00	160,842.08	260.84 %
11-6999 Court to GF Transfer	293,625.39	125,000.00	168,625.39	234.90 %
11-8000 Budget Amendments	6,679.89		6,679.89	
Total 11-4000 Court Exp	1,030,644.65	955,421.68	75,222.97	107.87 %
12-4000 Cemetery Exp				
12-4206 Cemetery-Water Utilities		1,200.00	-1,200.00	
12-4306 Cemetery-Department Supplies	303.74	3,500.00	-3,196.26	8.68 %
12-4400 Cemetery-Contract Services	36,514.00	46,000.00	-9,486.00	79.38 %
Total 12-4000 Cemetery Exp	36,817.74	50,700.00	-13,882.26	72.62 %
13-4000 Council				
13-4001 Council-Salaries & Wages	60,500.00	75,000.00	-14,500.00	80.67 %
13-4002 Council-Payroll Taxes	4,628.25	6,500.00	-1,871.75	71.20 %
13-4140 Election Expense		0.00	0.00	
13-4203 Cell / Wireless Services-Council	4,169.12	6,000.00	-1,830.88	69.49 %
13-4316 Council-Dues & Fees		500.00	-500.00	
13-4330 Council-Education & Training	1,599.22	5,000.00	-3,400.78	31.98 %
13-4412 Council-Community Programs	132.44	5,000.00	-4,867.56	2.65 %
Total 13-4000 Council	71,029.03	98,000.00	-26,970.97	72.48 %

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
16-4000 Social Services				
16-4001 Social Services-Salaries & Wages	72,784.39	77,206.32	-4,421.93	94.27 %
16-4002 Payroll Taxes	5,532.41	4,900.72	631.69	112.89 %
16-4004 Social Services-Health Insurance	5,020.50	17,796.00	-12,775.50	28.21 %
16-4006 Social Services Retirement	2,434.12	9,498.76	-7,064.64	25.63 %
16-4015 Social Services-EE Life & Disability Ins	-586.53		-586.53	
16-4016 Social Services Overtime		2,640.87	-2,640.87	
16-4019 Uniform Allowance		2,000.00	-2,000.00	
16-4202 Telephone	288.32	400.00	-111.68	72.08 %
16-4203 Cell / Wireless Services	480.98	700.00	-219.02	68.71 %
16-4306 Social Services-Department Supplies	15,433.16	10,500.00	4,933.16	146.98 %
16-4400 Social Services-Contract Services	72,374.15	80,000.00	-7,625.85	90.47 %
Total 16-4000 Social Services	173,761.50	205,642.67	-31,881.17	84.50 %
19-4000 City Projects				
19-6102 Parks & Paving-City Projects		1,500,000.00	-1,500,000.00	
19-6304 Hwy 78/Pres St-Engineering	38,293.90		38,293.90	
19-6305 Hwy 78/Pres St-Construction Match		4,000,000.00	-4,000,000.00	
19-6701 Downtown Revitalization	182,590.00	4,000,000.00	-3,817,410.00	4.56 %
19-6702 Capital Projects		500,000.00	-500,000.00	
Total 19-4000 City Projects	220,883.90	10,000,000.00	-9,779,116.10	2.21 %
21-4000 E-911 Exp				
21-4202 E911-Telephone	114,878.39	160,000.00	-45,121.61	71.80 %
Total 21-4000 E-911 Exp	114,878.39	160,000.00	-45,121.61	71.80 %
22-4000 Police Exp				
22-4001 Police-Salaries & Wages	2,122,397.93	2,430,454.07	-308,056.14	87.33 %
22-4002 Police-Payroll Taxes	164,622.53	184,957.55	-20,335.02	89.01 %
22-4004 Police-Health Insurance	230,488.00	551,676.00	-321,188.00	41.78 %
22-4006 Police-Retirement	151,399.59	358,491.98	-207,092.39	42.23 %
22-4012 Police-Uniforms	23,158.17	30,000.00	-6,841.83	77.19 %
22-4014 Police-Other Benefits	8,100.00	11,500.00	-3,400.00	70.43 %
22-4015 Police-EE Life & Disability Ins	-7,970.02		-7,970.02	
22-4016 Police Overtime	98,637.86		98,637.86	
22-4017 22-4017 Police OT Reimbursement	12,766.39		12,766.39	
22-4018 Police-Employment Expense	1,767.65	3,500.00	-1,732.35	50.50 %
22-4019 Uniform Allowance		62,000.00	-62,000.00	
22-4101 Police-Insurance - Deductible		10,000.00	-10,000.00	
22-4200 Police-Electrical Utilities	20,705.24	15,000.00	5,705.24	138.03 %
22-4202 Police-Telephone	5,141.29	7,000.00	-1,858.71	73.45 %
22-4203 Police-Cell / Wireless Services	20,319.48	22,000.00	-1,680.52	92.36 %
22-4204 Police-Gas Utilities	1,422.11	1,000.00	422.11	142.21 %
22-4206 Police-Water Utilities	683.85	600.00	83.85	113.98 %
22-4208 Police-Sewer Utilities	1,168.99	900.00	268.99	129.89 %
22-4300 Police-Office Supplies	7,504.09	10,000.00	-2,495.91	75.04 %

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
22-4304 Police-Copier & Printer Mtc	565.97	1,000.00	-434.03	56.60 %
22-4306 Police-Department Supplies	4,910.21	10,000.00	-5,089.79	49.10 %
22-4312 Police-Printing	84.17	5,500.00	-5,415.83	1.53 %
22-4314 Police-Subscriptions	26,519.66	30,000.00	-3,480.34	88.40 %
22-4316 Police-Dues & Fees	1,432.38	1,500.00	-67.62	95.49 %
22-4324 Police-Computer Software	3,508.00	15,000.00	-11,492.00	23.39 %
22-4326 Police-Computer Hardware	128.93	8,000.00	-7,871.07	1.61 %
22-4330 Police-Education & Training	17,884.25	25,000.00	-7,115.75	71.54 %
22-4332 Police-Travel	3,826.95	5,000.00	-1,173.05	76.54 %
22-4400 Police-Contract Services	34,493.05	60,000.00	-25,506.95	57.49 %
22-4412 Police-Community Program	8,797.86	8,000.00	797.86	109.97 %
22-4420 Police-Jail Expense	64,495.78	70,000.00	-5,504.22	92.14 %
22-4422 Police-Juvenile Detention Service		5,000.00	-5,000.00	
22-4500 Police-Repair & Maint Auto	49,731.53	130,000.00	-80,268.47	38.26 %
22-4508 Police-Repair & MTC - Buildings	31,094.18	10,000.00	21,094.18	310.94 %
22-4509 Police-Canine	140.00	2,000.00	-1,860.00	7.00 %
22-4514 Police-Firing Range	4,534.87	15,000.00	-10,465.13	30.23 %
22-4520 Police-Fuel Expense - Auto	95,383.78	100,000.00	-4,616.22	95.38 %
22-4552 Police Confiscated Funds		0.00	0.00	
22-4601 Police-Investigations Expense	5,205.91	6,000.00	-794.09	86.77 %
22-6702 Police-City Projects		15,000.00	-15,000.00	
22-6704 Police-Asset Purchase	3,486.87	500,000.00	-496,513.13	0.70 %
22-8000 Budget Amendments	650,559.26		650,559.26	
Total 22-4000 Police Exp	3,870,451.26	4,721,079.60	-850,628.34	81.98 %
22-9000 Police Dep	3,488.46		3,488.46	
23-4000 Civic Appropriation Expense				
23-4001 Leeds High School Band	15,000.00	15,000.00	0.00	100.00 %
23-4002 Leeds Arts Council	15,000.00	15,000.00	0.00	100.00 %
23-4003 Exceptional Foundation	2,500.00	2,500.00	0.00	100.00 %
23-4004 Clastran	5,000.00	5,000.00	0.00	100.00 %
23-4405 Literary Club	5,000.00	5,000.00	0.00	100.00 %
23-4412 Leeds Youth Athletic Association, Inc.	60,000.00	60,000.00	0.00	100.00 %
23-5000 Main Street Leeds Corporation	50,000.00	50,000.00	0.00	100.00 %
23-5001 Board of Education Grants	250,000.00	500,000.00	-250,000.00	50.00 %
Total 23-4000 Civic Appropriation Expense	402,500.00	652,500.00	-250,000.00	61.69 %
24-4000 Redevelopment Authority				
24-4300 RDA Payments to	4,426.35		4,426.35	
24-4400 RDA - Annual Appropriation	85,000.00	85,000.00	0.00	100.00 %
Total 24-4000 Redevelopment Authority	89,426.35	85,000.00	4,426.35	105.21 %
26-4000 Fire Exp				
26-4001 Fire-Salaries & Wages	2,239,158.77	2,725,572.52	-486,413.75	82.15 %
26-4002 Fire-Payroll Taxes	165,983.19	207,416.07	-41,432.88	80.02 %
26-4004 Fire-Health Insurance	226,015.75	640,656.00	-414,640.25	35.28 %

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
26-4006 Fire-Retirement	112,634.84	402,021.95	-289,387.11	28.02 %
26-4012 Fire-Uniforms	37,021.02	50,000.00	-12,978.98	74.04 %
26-4015 Fire-EE Life & Disability Ins	9,133.35	15,000.00	-5,866.65	60.89 %
26-4016 Fire Overtime	38,760.69	119,065.58	-80,304.89	32.55 %
26-4018 Fire-Employment Expense	997.56	3,000.00	-2,002.44	33.25 %
26-4019 Uniform Allowance		56,000.00	-56,000.00	
26-4110 Fire-Workers Comp Insurance		0.00	0.00	
26-4112 Fire-Jeff Co Personnel Board		0.00	0.00	
26-4200 Fire-Electrical Utilities	19,721.85	23,000.00	-3,278.15	85.75 %
26-4202 Fire-Cell / Wireless Services	8,587.53	9,000.00	-412.47	95.42 %
26-4203 Fire-Telephone	2,430.82	2,500.00	-69.18	97.23 %
26-4204 Fire-Gas Utilities	15,331.58	18,000.00	-2,668.42	85.18 %
26-4206 Fire-Water Utilities	1,495.32	2,700.00	-1,204.68	55.38 %
26-4208 Fire-Sewer Utilites	1,351.12	1,500.00	-148.88	90.07 %
26-4300 Fire-Office Supplies	495.19	600.00	-104.81	82.53 %
26-4306 Fire-Department Supplies	17,591.06	14,000.00	3,591.06	125.65 %
26-4307 26-4307 Fire Pre Paid Legal	-1,459.25		-1,459.25	
26-4308 Fire-PR Advertising	84.17	0.00	84.17	
26-4312 Fire-Printing		500.00	-500.00	
26-4316 Fire-Dues & Fees	10,490.99	7,100.00	3,390.99	147.76 %
26-4320 Fire-Postage		0.00	0.00	
26-4324 Fire-Computer Software	22,746.89	39,000.00	-16,253.11	58.33 %
26-4326 Fire-Computer Hardware	3,070.19	5,000.00	-1,929.81	61.40 %
26-4330 Fire-Education & Training	42,483.75	31,000.00	11,483.75	137.04 %
26-4332 Fire-Travel	7,792.85	1,000.00	6,792.85	779.29 %
26-4400 Fire-Contract Services	15,548.00	8,150.00	7,398.00	190.77 %
26-4412 Fire-Community Programs	189.50	4,000.00	-3,810.50	4.74 %
26-4500 Fire-Repair & Maint Auto	78,617.28	55,000.00	23,617.28	142.94 %
26-4508 Fire-Repair & MTC - Building	53,342.13	4,500.00	48,842.13	1,185.38 %
26-4512 Fire-Repair & MTC - Comm Radio	369.79	4,000.00	-3,630.21	9.24 %
26-4514 Fire-Repair & MTC-General	2,652.82	3,100.00	-447.18	85.57 %
26-4516 Fire-Repair & MTC - Grounds		0.00	0.00	
26-4520 Fire-Fuel Expense - Auto	24,390.55	30,000.00	-5,609.45	81.30 %
26-4530 Fire-Department Tools	21,236.99	6,600.00	14,636.99	321.77 %
26-4540 Fire-Medical Supplies	31,393.34	39,000.00	-7,606.66	80.50 %
26-4602 Fire-Rent - Fire Hydrants	19,626.39	24,000.00	-4,373.61	81.78 %
26-4700 Fire-Council approval	4,314.64		4,314.64	
26-6704 Fire-Asset Purchase	61,613.86	71,000.00	-9,386.14	86.78 %
26-8000 Budget Amendments	30,191.23		30,191.23	
Total 26-4000 Fire Exp	3,325,405.75	4,622,982.12	-1,297,576.37	71.93 %
33-4000 Depot		0.00	0.00	
33-4200 Depot-Electrical Utilities	2,982.32	3,100.00	-117.68	96.20 %
33-4204 Depot-Gas Utilities		0.00	0.00	

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
33-4206 Depot-Water Utilities	194.81	250.00	-55.19	77.92 %
33-4508 Depot-Repair & MTC - Building		11,500.00	-11,500.00	
33-6702 Depot-City Projects		0.00	0.00	
33-8000 Budget Amendments		0.00	0.00	
Total 33-4000 Depot	3,177.13	14,850.00	-11,672.87	21.39 %
34-4000 Visitor's Center		0.00	0.00	
34-4200 Visitor's Center-Electrical Utilities	1,121.52	1,500.00	-378.48	74.77 %
34-4202 Visitor's Center-Internet	1,054.77	1,200.00	-145.23	87.90 %
34-4204 Visitor's Center-Gas Utilities	1,427.19	1,400.00	27.19	101.94 %
34-4206 Visitor's Center-Water Utilities	260.45	250.00	10.45	104.18 %
34-4208 Visitor's Center-Sewer Utilities	572.50	500.00	72.50	114.50 %
34-4400 Visitor's Center-Contract Services	541.73	1,000.00	-458.27	54.17 %
34-4508 Visitor's Center-Repair & MTC - Building	812.94	2,500.00	-1,687.06	32.52 %
34-8000 Budget Amendments	42,424.75		42,424.75	
Total 34-4000 Visitor's Center	48,215.85	8,350.00	39,865.85	577.44 %
40-4000 Parks Exp		0.00	0.00	
40-4001 Parks-Salaries & Wages		0.00	0.00	
40-4002 Parks-Payroll Taxes		0.00	0.00	
40-4004 Parks-Health Insurance		0.00	0.00	
40-4006 Parks-Retirement		0.00	0.00	
40-4015 Parks-Ee Life & Disability Ins		0.00	0.00	
40-4110 Parks-Workers Comp Insurance		0.00	0.00	
40-4112 Parks-Jeff Co Personnel Board		0.00	0.00	
40-4200 Parks-Electrical Utilities	67,512.16	70,000.00	-2,487.84	96.45 %
40-4202 Parks-Cell / Wireless Services	539.46	1,500.00	-960.54	35.96 %
40-4203 Parks-Telephone	983.76	0.00	983.76	
40-4204 Parks-Gas Utilities	3,613.01	3,500.00	113.01	103.23 %
40-4206 Parks-Water Utilites	9,128.01	8,700.00	428.01	104.92 %
40-4208 Parks-Sewer Utilites	1,911.56	2,400.00	-488.44	79.65 %
40-4300 Parks - Office Supplies		0.00	0.00	
40-4304 Parks-Copier & Printer MTC		0.00	0.00	
40-4306 Parks-Department Supplies	7,537.23	6,000.00	1,537.23	125.62 %
40-4308 Parks-PR Advertising		0.00	0.00	
40-4400 Parks-Contract Services	17,845.08	13,000.00	4,845.08	137.27 %
40-4414 Parks-Downtown Beautification	18,800.55	15,000.00	3,800.55	125.34 %
40-4416 Parks-Tree Commission	300.00	2,000.00	-1,700.00	15.00 %
40-4500 Parks-Repair & MTC - Auto	18.92	0.00	18.92	
40-4508 Parks-Repair & MTC - Building	81,694.12	25,000.00	56,694.12	326.78 %
40-4514 Parks-Repair & MTC - General	1,047.23	8,000.00	-6,952.77	13.09 %
40-4516 Parks-Repair & MTC - Grounds	50,743.16	30,000.00	20,743.16	169.14 %
40-4520 Parks-Fuel Expense - Auto		0.00	0.00	
40-6300 Parks-Long Term Debt Prin Ret		0.00	0.00	
40-6302 Parks - Long term Debt Interest		0.00	0.00	

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
40-6710 Parks - Emergency / Disaster		20,000.00	-20,000.00	
40-8000 Budget Amendments	73,221.36	490,000.00	-416,778.64	14.94 %
Total 40-4000 Parks Exp	334,895.61	695,100.00	-360,204.39	48.18 %
50-4000 Development Exp	55.42		55.42	
50-4001 Development-Salaries & Wages	306,325.79	470,505.86	-164,180.07	65.11 %
50-4002 Development-Payroll Taxes	23,388.46	35,805.50	-12,417.04	65.32 %
50-4004 Development-Health Insurance	10,760.00	88,980.00	-78,220.00	12.09 %
50-4006 Development-Retirement	11,498.28	69,399.61	-57,901.33	16.57 %
50-4012 Development-Uniforms	474.56	3,000.00	-2,525.44	15.82 %
50-4015 Development-Ee Life & Disability Ins	-502.63		-502.63	
50-4016 Development Overtime	2,482.17		2,482.17	
50-4018 Development-Employment Expense		100.00	-100.00	
50-4019 Uniform Allowance		8,000.00	-8,000.00	
50-4101 Development-Insurance - Deductible		5,000.00	-5,000.00	
50-4110 Development-Workers Comp Insurance		0.00	0.00	
50-4112 Development-Jeff Co Personnel Board		0.00	0.00	
50-4131 Development-Const. Ind. Craft Train	2,174.94	6,000.00	-3,825.06	36.25 %
50-4200 Development-Electrical Utilities	2,420.07	3,000.00	-579.93	80.67 %
50-4202 Development-Telephone	1,749.33	2,000.00	-250.67	87.47 %
50-4203 Development-Cell / Wireless Services	3,932.34	4,500.00	-567.66	87.39 %
50-4206 Development-Water Utilities	194.81	250.00	-55.19	77.92 %
50-4208 Development-Sewer Utilities	287.61	400.00	-112.39	71.90 %
50-4300 Development-Office Supplies	5,353.64	4,000.00	1,353.64	133.84 %
50-4303 Development-Copier & Printer Mtc	895.30	1,000.00	-104.70	89.53 %
50-4306 Development-Department Supplies	2,638.59	5,500.00	-2,861.41	47.97 %
50-4316 Development-Dues & Fees	1,621.48	800.00	821.48	202.69 %
50-4324 Development-Computer Software	14,916.73	15,000.00	-83.27	99.44 %
50-4326 Development-Computer Hardware	11,498.14	15,000.00	-3,501.86	76.65 %
50-4330 Development-Education & Training	6,110.83	30,000.00	-23,889.17	20.37 %
50-4332 Development-Travel	3,890.79	2,500.00	1,390.79	155.63 %
50-4400 Development-Contract Services	4,722.44	1,000.00	3,722.44	472.24 %
50-4402 Development-Attorney/Legal		0.00	0.00	
50-4406 Development-Engineer Services	16,132.50	85,000.00	-68,867.50	18.98 %
50-4412 Development-Community Programs	163,765.72	50,000.00	113,765.72	327.53 %
50-4500 Development-Repair & Maint Auto	1,143.94	30,000.00	-28,856.06	3.81 %
50-4520 Development-Fuel Expense - Auto	4,071.32	3,500.00	571.32	116.32 %
50-6500 Development-Taxes & Recording Fees	854.58	2,700.00	-1,845.42	31.65 %
50-6702 Development - City Projects		0.00	0.00	
50-6703 Unsafe Building Removal	1,750.00		1,750.00	
Total 50-6702 Development - City Projects	1,750.00	0.00	1,750.00	
50-8000 Budget Amendments	7,260.00		7,260.00	
Total 50-4000 Development Exp	611,867.15	942,940.97	-331,073.82	64.89 %
51-4000 Storm Water Exp				

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
51-4318 Storm Water - Dues & Fees-Govt		7,000.00	-7,000.00	
51-4330 Storm Water - Educ & Training	476.63	1,000.00	-523.37	47.66 %
51-4332 Storm Water - Travel	10.00		10.00	
51-4400 Storm Water - Contract Svcs	19,205.00	25,000.00	-5,795.00	76.82 %
51-4412 Storm Water - Community Programs	12,000.00	5,000.00	7,000.00	240.00 %
51-4530 Storm Water - Dept Tools	99,503.36	100,000.00	-496.64	99.50 %
Total 51-4000 Storm Water Exp	131,194.99	138,000.00	-6,805.01	95.07 %
70-4000 Library				
70-4001 Library-Salaries & Wages	238,984.07	297,140.80	-58,156.73	80.43 %
70-4002 Library-Payroll Taxes	18,231.29	12,925.13	5,306.16	141.05 %
70-4004 Library-Health Insurance	21,450.00	106,776.00	-85,326.00	20.09 %
70-4006 Library-Retirement	9,262.50	43,828.27	-34,565.77	21.13 %
70-4015 Library-Ee Life & Disability Ins	-23.64	200.00	-223.64	-11.82 %
70-4016 Library Overtime	3,494.80	12,925.13	-9,430.33	27.04 %
70-4018 Library-Employment Expense		0.00	0.00	
70-4110 Library-Workers Comp Insurance		0.00	0.00	
70-4200 Library-Electrical Utilities	7,486.40	9,500.00	-2,013.60	78.80 %
70-4202 Library-Telephone	3,647.86	5,800.00	-2,152.14	62.89 %
70-4203 Library-Cell / Wireless Services	480.98	850.00	-369.02	56.59 %
70-4204 Library-Gas Utilities	954.05	2,000.00	-1,045.95	47.70 %
70-4206 Library-Water Utilities	183.03	1,000.00	-816.97	18.30 %
70-4208 Library-Sewer Utilities	878.89	2,000.00	-1,121.11	43.94 %
70-4300 Library-Office Supplies	1,993.98	2,000.00	-6.02	99.70 %
70-4306 Library-Department Supplies	5,525.07	2,500.00	3,025.07	221.00 %
70-4308 Library-Pr Advertising	2,483.86	1,000.00	1,483.86	248.39 %
70-4314 Library-Subscriptions	900.66	1,000.00	-99.34	90.07 %
70-4316 Library-Dues & Fees	1,076.20	1,400.00	-323.80	76.87 %
70-4318 Summer Reading Program	3,749.20	5,000.00	-1,250.80	74.98 %
70-4326 Library-Computer Hardware	332.25	400.00	-67.75	83.06 %
70-4330 Library-Education & Training	1,169.00	1,500.00	-331.00	77.93 %
70-4332 Library-Travel	478.03	800.00	-321.97	59.75 %
70-4350 Library-Books - Juvenile	4,965.27	5,000.00	-34.73	99.31 %
70-4352 Library-Books - Adult	5,940.19	6,000.00	-59.81	99.00 %
70-4354 Library-Audio/Video	13,072.37	15,000.00	-1,927.63	87.15 %
70-4356 Library-Jeff Co Library System	34,955.74	40,000.00	-5,044.26	87.39 %
70-4400 Library-Contract Services	613.30	800.00	-186.70	76.66 %
70-4412 Library-Community Programs		0.00	0.00	
70-4508 Library-Repair & MTC	7,684.68	14,200.00	-6,515.32	54.12 %
70-4514 Library-Repair & MTC - General	723.91	0.00	723.91	
70-4520 Library-Fuel Expense - Auto		0.00	0.00	
70-4600 Library-Rent - Building	11,000.00	12,000.00	-1,000.00	91.67 %
70-4601 LIBRARY EXPENSES		0.00	0.00	
70-6704 Library-Asset Purchase		0.00	0.00	

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
70-8000 Budget Amendments		0.00	0.00	
Total 70-4000 Library	401,693.94	603,545.33	-201,851.39	66.56 %
80-4000 Streets				
80-4001 Streets-Salaries & Wages	491,462.42	705,085.92	-213,623.50	69.70 %
80-4002 Streets-Payroll Taxes	38,182.36	53,657.04	-15,474.68	71.16 %
80-4004 Streets-Health Insurance	46,530.00	231,348.00	-184,818.00	20.11 %
80-4006 Streets-Retirement	23,088.52	358,491.98	-335,403.46	6.44 %
80-4012 Streets-Uniforms	1,403.79	5,000.00	-3,596.21	28.08 %
80-4015 Streets-Ee Life & Disability Ins	-1,534.97	4,000.00	-5,534.97	-38.37 %
80-4016 Streets Overtime	18,270.65	30,009.44	-11,738.79	60.88 %
80-4018 Streets-Employment Expense	279.96	2,500.00	-2,220.04	11.20 %
80-4019 Uniform Allowance		22,000.00	-22,000.00	
80-4101 Streets-Insurance Deductible		5,000.00	-5,000.00	
80-4200 Streets-Electrical Utilities	143,275.28	165,000.00	-21,724.72	86.83 %
80-4202 Streets-Telephone	595.23	2,000.00	-1,404.77	29.76 %
80-4203 Streets-Cell / Wireless Services	2,546.40	1,300.00	1,246.40	195.88 %
80-4204 Streets-Gas Utilities	5,384.16	5,000.00	384.16	107.68 %
80-4206 Streets-Water Utilities	1,122.82	1,250.00	-127.18	89.83 %
80-4208 Streets-Sewer Utilities	968.56	1,000.00	-31.44	96.86 %
80-4304 Streets-Copier & Printer Mtc	135.46	250.00	-114.54	54.18 %
80-4306 Streets-Department Supplies	19,267.13	22,500.00	-3,232.87	85.63 %
80-4314 Streets-Subscriptions		0.00	0.00	
80-4330 Streets-Education and Training	4,080.75	5,000.00	-919.25	81.62 %
80-4400 Streets-Contract Services	173,000.42	200,000.00	-26,999.58	86.50 %
80-4402 Streets-Attorney/Legal		0.00	0.00	
80-4406 Streets-Engineering Services	28,880.98	42,500.00	-13,619.02	67.96 %
80-4500 Streets-Repair & Maint Auto	22,715.65	20,000.00	2,715.65	113.58 %
80-4502 Streets-Repair & MTC - Road Heavy		550.00	-550.00	
80-4508 Streets-Repair & MTC - Building	5,445.84	10,000.00	-4,554.16	54.46 %
80-4510 Streets-Repair & MTC - Streets	46,332.23	45,000.00	1,332.23	102.96 %
80-4511 Street Light Maintenance	2,163.78		2,163.78	
Total 80-4510 Streets-Repair & MTC - Streets	48,496.01	45,000.00	3,496.01	107.77 %
80-4516 Streets-Repair & MTC - Grounds	1,146.76	3,000.00	-1,853.24	38.23 %
80-4520 Streets-Fuel Expense - Auto	14,047.63	15,000.00	-952.37	93.65 %
80-4530 Streets-Department Tools	6,142.25	3,000.00	3,142.25	204.74 %
80-4604 Streets-Equipment Rent/Lease		1,000.00	-1,000.00	
80-6702 Streets-City Projects	95,059.87	50,000.00	45,059.87	190.12 %
80-6704 Streets-Asset Purchase	855,669.60	100,000.00	755,669.60	855.67 %
80-6705 Trash/Limb-Asset Purchase		0.00	0.00	
80-8000 Budget Amendments		0.00	0.00	
Total 80-4000 Streets	2,045,663.53	2,110,442.38	-64,778.85	96.93 %
83-4000 Solid Waste Exp		0.00	0.00	
83-4210 Solid Waste-Disposal Fee	138,057.29	75,000.00	63,057.29	184.08 %

City of Leeds - General Fund

Budget vs. Actuals: Budget FY23-24 - General Fund - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
83-4300 Solid Waste-Department Supplies	1,685.62	1,800.00	-114.38	93.65 %
83-4402 Solid Waste-Attorney/Legal		0.00	0.00	
83-4502 Solid Waste-Repair & MTC -Auto	29,449.28	15,000.00	14,449.28	196.33 %
83-4520 Solid Waste-Fuel Expense-Solid Waste	17,329.89	23,000.00	-5,670.11	75.35 %
83-4522 Solid Waste-Fuel Expense		0.00	0.00	
83-4530 Solid Waste-Department Tools		0.00	0.00	
Total 83-4000 Solid Waste Exp	186,522.08	114,800.00	71,722.08	162.48 %
Total Expenses	\$23,122,347.28	\$37,162,230.38	\$ -14,039,883.10	62.22 %
NET OPERATING INCOME	\$1,689,373.16	\$ -833,898.92	\$2,523,272.08	-202.59 %
Other Expenses				
01-6000 Transfers				
01-6994 SW to SW Transfer	732,038.65		732,038.65	
01-6997 GF to Gas Tax Transfers	437,542.32		437,542.32	
01-6999 General Funds Transfers	-963,074.28		-963,074.28	
Total 01-6000 Transfers	206,506.69		206,506.69	
19-6406.1 Exit 140 I-20 E Traffic Signal	1,187.50		1,187.50	
Total Other Expenses	\$207,694.19	\$0.00	\$207,694.19	0.00%
NET OTHER INCOME	\$ -207,694.19	\$0.00	\$ -207,694.19	0.00%
NET INCOME	\$1,481,678.97	\$ -833,898.92	\$2,315,577.89	-177.68 %

City of Leeds - Debt Service

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
09-3007 Transfer-In from Fund Balance		2,300,000.00	-2,300,000.00	
09-3008 OCCUPATIONAL TAX	1,999,438.14	2,145,000.00	-145,561.86	93.21 %
09-3399 GF to Debit Service Transfer	7,152,142.12	6,500,000.00	652,142.12	110.03 %
09-3904 INTEREST EARNED	18,254.31	17,000.00	1,254.31	107.38 %
09-3906 PEBA REIMBURSEMENT (SCHOOL)	407,178.14	450,000.00	-42,821.86	90.48 %
DO NOT USE-Sales	-799.84		-799.84	
Total Income	\$9,576,212.87	\$11,412,000.00	\$ -1,835,787.13	83.91 %
GROSS PROFIT	\$9,576,212.87	\$11,412,000.00	\$ -1,835,787.13	83.91 %
Expenses				
09-1392 2015 PEBA (due Apr/Sept)	243,531.52	411,100.00	-167,568.48	59.24 %
09-1393 2016 PEBA (due Apr/Sept)	182,558.49	309,285.00	-126,726.51	59.03 %
09-1394 2017 PEBA (due Apr/Sept)	1,955,944.38	3,495,213.76	-1,539,269.38	55.96 %
09-4304 Office Supplies	174.67		174.67	
09-4400 Tax Collection Fees	48,275.96	45,000.00	3,275.96	107.28 %
09-6100 BOND FEES		4,000.00	-4,000.00	
09-6200 2017A GO Warrants (due monthly)	23,375.00		23,375.00	
09-6400 2020A GO Warrants (due Nov/May)	93,274.36	91,770.00	1,504.36	101.64 %
09-6401 2020B GO Warrants (due Nov/May)	1,699,972.96	1,700,666.56	-693.60	99.96 %
09-6402 2020C GO Warrants (due monthly)	2,481,095.82	2,400,000.00	81,095.82	103.38 %
09-6500 2021A GO Warrants (due Nov/May)	58,910.22	57,260.50	1,649.72	102.88 %
09-6501 2021B GO Warrants (due Nov/May)	1,042,322.39	1,042,540.00	-217.61	99.98 %
19-6507 2017 GO School Warrants (due monthly)	585,449.52	950,000.00	-364,550.48	61.63 %
40-6300 2017B GO Warrants (due monthly)	105,073.62	160,000.00	-54,926.38	65.67 %
Total Expenses	\$8,519,958.91	\$10,666,835.82	\$ -2,146,876.91	79.87 %
NET OPERATING INCOME	\$1,056,253.96	\$745,164.18	\$311,089.78	141.75 %
Other Income				
09-3900 Miscellaneous Revenue	7,635.97		7,635.97	
Total Other Income	\$7,635.97	\$0.00	\$7,635.97	0.00%
NET OTHER INCOME	\$7,635.97	\$0.00	\$7,635.97	0.00%
NET INCOME	\$1,063,889.93	\$745,164.18	\$318,725.75	142.77 %

City of Leeds - Gas Tax

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

October 2023 - September 2024

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
04-3000 Four Cent Revenue				
04-3800 GAS TAX	333,167.00	350,000.00	-16,833.00	95.19 %
04-3904 4 CENT INTEREST EARNED	16,715.92	5,800.00	10,915.92	288.21 %
Total 04-3000 Four Cent Revenue	349,882.92	355,800.00	-5,917.08	98.34 %
07-3000 Seven Cent Revenue				
07-3800 7 CENT GAS TAX	1,420,471.06	108,000.00	1,312,471.06	1,315.25 %
07-3801 JEFF CO ROAD TAX	385,697.40	400,000.00	-14,302.60	96.42 %
07-3850 Rebuild Alabama	94,220.69	105,000.00	-10,779.31	89.73 %
07-3904 7 CENT INTEREST EARNED	51,913.56	9,500.00	42,413.56	546.46 %
Total 07-3000 Seven Cent Revenue	1,952,302.71	622,500.00	1,329,802.71	313.62 %
Total Income	\$2,302,185.63	\$978,300.00	\$1,323,885.63	235.33 %
GROSS PROFIT	\$2,302,185.63	\$978,300.00	\$1,323,885.63	235.33 %
Expenses				
04-4000 Four Cent Expenses		12.00	-12.00	
04-4400 Tax Collection Fees	4,709.99	4,700.00	9.99	100.21 %
Total 04-4000 Four Cent Expenses	4,709.99	4,712.00	-2.01	99.96 %
07-4000 Seven Cent Expenses				
07-4400 CONTRACT SERVICES		100.00	-100.00	
07-4510 7 CT RPR & MTC - STREETS		55,000.00	-55,000.00	
07-6996 Jeff Co Road Tax Transfer	1,315,580.60		1,315,580.60	
Total 07-4000 Seven Cent Expenses	1,315,580.60	55,100.00	1,260,480.60	2,387.62 %
07-6997 7C Transfer to General Fund (4304)		5,600.00	-5,600.00	
08-4000 2020 Paving Project				
08-2023-4000 Other Business Expenses		912,888.00	-912,888.00	
Total 08-4000 2020 Paving Project		912,888.00	-912,888.00	
Total Expenses	\$1,320,290.59	\$978,300.00	\$341,990.59	134.96 %
NET OPERATING INCOME	\$981,895.04	\$0.00	\$981,895.04	0.00%
NET INCOME	\$981,895.04	\$0.00	\$981,895.04	0.00%

File Attachments for Item:

5. FC24-08-06 - Axon Camera



August 12, 2024

City of Leeds
1040 Park Drive
Leeds, AL 35094

Thank you for allowing Alabama Power Company the opportunity to provide a proposal for a license plate recognition camera installation for the City of Leeds.

With this surveillance installation, Alabama Power Company will provide the following:

- 16 – Flock 5MP HD License Plate Recognition (LPR) cameras and all associated networking equipment
- 4 – Black, direct-buried pole
- 7 – Break-away poles
- Dedicated 4G LTE network backhaul connection and hardware
- Cameras run license plates through NCIC database
- All required license fees and monthly subscription fees for 16 cameras using Flock's LPR platform with standard 30-day storage

Standard Operating Agreement: 24 month agreement, automatically renews for 24 months after month 24, service price is fixed. Alabama Power retains ownership of the camera system, the City of Leeds Police Department retains ownership of all data collected. All support and maintenance to operate the surveillance system is included. No prepayment required for installation. However, there is a \$1,900.00 **upfront** charge for each break-away pole. Using the Flock Safety Dashboard, all of Leeds Police Department's images will be stored in the cloud server and will be accessible by approved personnel via any internet enabled web browser or mobile device. The Leeds Police Department will have full access to all images of their location and at their discretion.

***Estimated Monthly Service Amount = \$4,333.44 plus \$13,300.00 upfront for break-away poles**

Total Cost of \$117,302.56

This estimate is valid for **60 days**

If you have any questions at all, please do not hesitate to give me a call or email.

Sincerely,

A handwritten signature in black ink that reads "Jonathan Bozeman".

Jonathan Bozeman
205-484-5036

Alabama Power Company
Public Safety Manager

Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737



Q-587612-45491.675SB
 Issued: 07/18/2024
 Quote Expiration: 08/16/2024
 Estimated Contract Start Date: 09/01/2024
 Account Number: 513532
 Payment Terms: N30
 Delivery Method:

SHIP TO	BILL TO
LEEDS POLICE DEPT. - AL 1040 Park Dr Leeds, AL 35094-1896 USA	LEEDS POLICE DEPT. - AL 1400 9th St Leeds AL 35094-2207 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Spencer Bassett Phone: Email: sbassett@axon.com Fax:	Paul Irwin Phone: (205) 689-2581 Email: pirwin@leedsalabama.gov Fax:

Quote Summary

Program Length	53 Months
TOTAL COST	\$85,481.00
ESTIMATED TOTAL W/ TAX	\$85,481.00

Discount Summary

Average Savings Per Year	\$513.06
TOTAL SAVINGS	\$2,266.00

Payment Summary

Date	Subtotal	Tax	Total
Sep 2024	\$85,481.00	\$0.00	\$85,481.00
Total	\$85,481.00	\$0.00	\$85,481.00

Quote Unbundled Price: \$87,747.00
 Quote List Price: \$87,747.00
 Quote Subtotal: \$85,481.00

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total	
A la Carte Software										
80402	AXON RESPOND - LICENSE - FLEET 3	20	53		\$16.72	\$16.72	\$17,723.20	\$0.00	\$17,723.20	
80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	53		\$63.23	\$61.09	\$64,757.80	\$0.00	\$64,757.80	
A la Carte Services										
100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1			\$3,000.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00	
Total								\$85,481.00	\$0.00	\$85,481.00

Delivery Schedule

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	09/01/2024	01/31/2029
A la Carte	80402	AXON RESPOND - LICENSE - FLEET 3	20	09/01/2024	01/31/2029

Services

Bundle	Item	Description	QTY
A la Carte	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1040 Park Dr	Leeds	AL	35094-1896	USA

Payment Details

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100159	AXON FLEET 3 - SERVICES - ALPR API INTEGRATION	1	\$3,000.00	\$0.00	\$3,000.00
Year 1	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$64,757.80	\$0.00	\$64,757.80
Year 1	80402	AXON RESPOND - LICENSE - FLEET 3	20	\$17,723.20	\$0.00	\$17,723.20
Total				\$85,481.00	\$0.00	\$85,481.00

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature _____ Date Signed _____

7/18/2024

