WORK SESSION

July 12, 2021
10:00 AM

Albany-Dougherty Government Center
222 Pine Ave, Room 100, Albany, GA 31701

AGENDA

To comply with the request set forth by the Chairman of Dougherty County, GA and the guidelines of the Center for Disease Control (CDC) regarding the Coronavirus (COVID19) pandemic and social distancing, face coverings (masks) are optional but encouraged for all meeting participants.

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at facebook.com/Dougherty.ga.us or viewing the public government access channel (Channel 16).

1. Call the meeting to order by Chairman Christopher Cohilas.

2. Roll Call.

3. Minutes.

   a. Minutes of the June 21st Regular Meeting and June 28th Special Called Meeting.

4. Delegations *(The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others).*

   a. Paul Forgey, Director of Planning and Development Services, present to update the Commission on citizen concerns regarding businesses located on Poinciana Ave.

5. Purchases.

   a. Recommendation to accept the quote to install Playground Equipment at Radium Overlook Park for the Public Works Department from the lowest quoted vendor, GameTime (Longwood, Fl) in the amount $26,960.04. Three vendors provided quotes with the highest being $40,233.34. Funding is budgeted in SPLOST VII – County Parks Improvement/Equipment. Assistant County Administrator Scott Addison will address. Public Works Director Larry Cook is present.

6. Board Appointments. County Clerk Jawahn Ware will address. *Pages for each board board are indicated below.*

   a. **Albany/ Dougherty Land Bank** – Three (3) appointments with a two-year term ending July 31, 2023. Incumbents Thelma Adams-Johnson, Jim Pace and Larry Thomas desire reappointment. Two new applicants: Darlene Price and Will Reese. See board packet page #1.

   ASPIRE Behavioral Health & Developmental Disability Services Board – One (1) appointment with a three-year term ending June 30, 2024. Incumbent Dr. Eugene Sherman desires reappointment. Two new applicants: Joe Austin and Amber Marshall. See board packet page #9.

   Department of Family & Children Services – One (1) appointment with a five-year term ending June 30, 2026. Incumbent Dr. Carolyn Hand desires reappointment. One new applicant: Rosalynn Fowler Fliggins. See board packet page #19.

   Economic Development Commission – Two (2) appointments with a two–year term ending July 31, 2023. Incumbents Chris Hatcher and Commissioner Clinton Johnson desire reappointment (The position held by a Commissioner is appointed by the Chairman). Two new applicants: Fred Ghiglieri and Cedric Jackson. See board packet page #31.

   Tax Assessors Board – One (1) appointment with an unexpired three–year term ending December 31, 2023. Incumbent Warren Grant relocated outside of Dougherty County. Two new applicants: George Anderson and Darlene Price. See board packet page #45.

7. Additional Business.

   a. Recommendation to declare the listed vehicles and equipment as surplus and authorizing the disposal of or sale of same via an online auction. Assistant County Administrator Scott Addison will address.

   b. Recommendation to declare the listed equipment as surplus and authorize the disposal of same. This is a listing of equipment damaged by water in the Judicial Building for the Sheriff's Office. Assistant County Administrator Scott Addison will address. Assistant Chief Pamela Johnson is present.

   c. Recommendation to accept the annual Cooperative Agreement with Turner Job Corps Center and Dougherty County outlining the assistance of the Dougherty County Police Department in performing law enforcement duties. Chief Kenneth Johnson will address.

   d. Recommendation from the Finance Committee to amend the FY2022 Budget for the General Fund in the amount of $59,216,979 and the Special Services District Budget amendment in the amount of $8,603,444. Finance Committee Chairman Ed Newsome and County Administrator Michael McCoy will address. Finance Director Martha Hendley, Sheriff Kevin Sproul, HR Director Dominique Hall, DCP Chief Kenneth Johnson and EMS Director Sam Allen are also present.

8. Updates from the County Administrator.

9. Updates from the County Attorney.

10. Updates from the County Commission.

11. Adjourn.

Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.

DOUGHERTY COUNTY COMMISSION

DRAFT

REGULAR MEETING MINUTES

June 21, 2021

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on June 21, 2021. Chairman Christopher Cohilas presided. Commissioners present were Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones, and Ed Newsome. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware, and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance by Commissioner Johnson, the Chairman called for approval of the May 17th Regular Meeting and May 24th Work Session minutes.

Commissioner Newsome moved for approval. Upon a second by Commissioner Johnson, the minutes were unanimously approved.

The Chairman recognized Mental Health Development Disabilities & Addictive Disease Advisory Council - Regional 4 Board Member Gail Davenport to provide an update to the Commission on the 2021 - 2022 Statewide Priorities and Strategies. Ms. Davenport shared that the council is required to present to the Board occasionally. She is proud that many of the priorities of Region 4 became state priorities. After many interviews with people in the area, her passion is still to "help the whole person" and help children become healthy. Communication and marketing incentives and needs were shared. Commissioner Gray thanked her for the due diligence that she is doing within Dougherty County.

The Chairman recognized William Wright, representative of AFRAM Tech, Inc who spoke in regards to the presentations made by the Finance Committee. He alleged that the board is breaking Title VI of the 1964 Civil Rights Act by discriminating against organizations with similar funding asks. He also spoke about Commissioners with the more senior experience needing to chair committees and the need of vetting budgets.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the contract to accept the bid for the Dougherty County Health Department Paint Project from the lowest responsive and responsible bidder meeting requirements of the bid, Affordable Painting and Remodeling (Leesburg, GA) in the amount of $190,000 subject to the execution of the contract by the County Administrator. Funding is budgeted in SPLOST VII.

Commissioner Gray moved for approval. Commissioner Newsome seconded the motion. Under discussion, City of Albany Central Services Director Yvette Fields addressed

Commissioner Johnson's concerns. She shared that bidders are responsible for reading every word in the document and that the list provided was done so as a courtesy. Commissioner Johnson shared that Dougherty County's stance is to assist businesses and citizens and the scope should not have been revisited because it was rewritten for limited firms to bid. Commissioner Gray addressed this by stating that this is a technical issue. If the apparent low bidder had submitted the requested documents, he would have been the low bidder [accepted]. Ms. Fields shared that in one portion of the documents, the word "may" was listed, but the documents that list "must" overrides the oversight. It was noted that changes were made based on the complexity of the project, and this has been done in the past. Chairman Cohilas reviewed the bid package and thought the documents were ambiguous. He stated as a lawyer, he was concerned about litigation from the lowest responsive and responsible bidder. After discussion, Commissioner Jones made a substitute motion to table this item until staff meets to review the language and to report back to the Commission with wording that will meet the needs of vendors moving forward. Commissioner Johnson seconded the motion. The legal opinion of Attorney Lee was sought. Attorney Lee shared that the Commission can reject bids for any reason. Chairman Cohilas made a motion to reject bids and start the process over. Commissioner Jones seconded the motion. Commissioner Gray spoke about the need for the project to continue and mentioned that there is a greater need for the project but funding is not available for all of the repairs. Commissioner Gray said that there was not a malicious intent to steer the project towards any vendor. He added that it was unfortunate that our process was not intact but [staff] will fix it moving forward. The motion to reject all bids passed with six ayes and one nay by Commissioner Gray.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the contract to seal coat the parking lot at the Jail from the lowest responsive and responsible bidder meeting specifications, The Surface Masters, Inc. (Marietta, GA) in the amount of $54,875 subject to the execution of the contract by the County Administrator. Funding is budgeted in SPLOST VII.

Commissioner Johnson moved for approval. Upon a second by Commissioner Jones, the motion for approval passed unanimously. Resolution 21-033 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE APPROVAL AND
ACCEPTANCE OF A PROCUREMENT RECOMMENDATION IN THE
AMOUNT OF $54,875.00 FOR THE PURPOSE OF CONTRACTING
WITH THE SURFACE MASTERS, INC. FOR SEAL COATING AT THE
DOUGHERTY COUNTY JAIL LOCATED AT 1302 EVELYN AVENUE;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN
CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the change order to perform exterior wall and hardscape restoration for the Judicial and Government Buildings with the current vendor Waterproofing Contractors, Inc.

(Norcross, GA) in the amount of $123,647. Funding is available in SPLOST VII- Judicial Building Improvements and Government Center Improvements.

Commissioner Johnson moved for approval. Upon a second by Commissioner Jones, the motion for approval passed unanimously. Resolution 21-034 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE EXECUTION OF CHANGE ORDER NUMBER 2 WITH WATERPROOFING CONTRACTORS, INC. IN THE AMOUNT OF $123,647.00 FOR PERFORMING ADDITIONAL EXTERIOR WALL AND HARDSCAPE RESTORATION FOR BOTH THE JUDICIAL AND GOVERNMENT BUILDINGS; REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the recommendation to purchase one-speed trailer for the Dougherty County Police Department from Madden & Associates (Brasleton, GA) in the amount of $39,220. Funding is available in the Special Services District Fund.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously.

The Chairman called for consideration to approve the authorization by the Board of County Commissioners for the Planning Commission to review the County's Solar Regulations for the purpose of allowing solar panels on roofs that face public rights of way. The Albany-Dougherty Zoning Ordinance requires the County Commission to submit all proposed text amendments to the Planning Commission for its review and recommendation.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the motion for approval passed unanimously.

The Chairman called for the discussion of the Fiscal Year 2022 Budget Request by Coroner Michael Fowler. Mr. Fowler shared that he, the Finance Committee and other Commissioners agreed to a reasonable amount for the budget.

Commissioner Edwards asked that the board considered adding Juneteeth as an observed holiday for employees. Mr. McCoy shared that there are budget implications and we do not observe all federal holidays; however, the Board may consider that next week upon their acceptance of the FY budget. Commissioner Johnson thanked Chairman Cohilas for his leadership. Chairman Cohilas offered condolences for the recent losses in Commissioner Gaines and Commissioner Jones' families. He read a "thank you letter" that was written by Commissioner Jones.

There being no further business to come before the Commission, the meeting adjourned at 11:05 a.m.

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CHAIRMAN

ATTEST:

_____
COUNTY CLERK

DOUGHERTY COUNTY COMMISSION

DRAFT

SPECIAL CALLED MEETING MINUTES

June 28, 2021

The Dougherty County Commission met for a Special Called Meeting in Room 100 of the Albany-Dougherty Government Center on June 28, 2021. Chairman Christopher Cohilas presided and called the meeting to order at 10:00 am. Commissioners present were Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones, and Ed Newsome. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware, and other staff. The public and representatives of the media participated in person, via live streaming of the meeting on the County's Facebook page and the government public access channel.

The Chairman called for approval of the June 7th Regular Meeting and June 14th Work Session. minutes.

Commissioner Jones moved for approval. Upon a second by Commissioner Edwards, the minutes were unanimously approved.

The Chairman recognized William Wright, representative of AFRAM Tech, Inc. to discuss building capacity and provide an update on the SBA-PPP program. Mr. Wright updated the Commission on the new supplemental targeted advance available to small businesses and provided information on the Paycheck Protection Program (PPP) loan. He shared concerns about the areas shrinking population. Per the request of Commissioner Gaines, Mr. Wright will bring back comparative data on what counties are spending per capita. He asked that the Board use objective standards when appointing members to the subcommittees and stressed that the Board is not adhering to Government Accounting Standards Board (GASB).

The Chairman recognized citizen Paul Murray to provide an update on his request presented to the Board on March 29th regarding concerns of group homes in his neighborhood. The Chairman asked that Mr. McCoy provide an update. Attorney Lee was asked to provide a legal overview of a business being in an unincorporated area. Mr. Lee said that he would obtain the information and provide an update on zoning and code enforcement. A lengthy discussion ensued and the Chairman asked that Mr. Lee and Mr. McCoy personally meet with Mr. Murray and directed the Clerk to place the update on the next work session.

The Chairman called for consideration of the recommendation to purchase one 2022 Ford F-350 Animal Control Vehicle with animal transport box and emergency equipment for the Dougherty County Police Department from the "piggy-back" from the Gwinnett County contract with Wade Ford (Smyrna, GA), in the amount of $52,073.47. This purchase will replace the wrecked animal control truck. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison addressed. Chief Kenneth Johnson and City of Albany Procurement Manager

Mike Trotter were present. Mr. Addison clarified that insurance money has been received and the additional cost will come from SPLOST VII.

Commissioner Gray moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the contract for Phase II Alley Improvements for Public Works from the lowest responsive and responsible bidder meeting specifications, Jim Boyd Construction (Albany, GA) in the amount of $1,192,037.90 subject to the execution of the contract by the County Administrator. The project will provide grading and paving of five alleys in the unincorporated areas of the County. Four vendors submitted bids with the highest being $1,975,236.42. Funding is budgeted in T-SPLOST. Assistant County Administrator Scott Addison addressed. Assistant Public Works Director Chuck Mathis, Project Engineer Jeremy Brown and City of Albany Procurement Manager Mike Trotter were present.

Commissioner Jones moved for approval. Commissioner Newsome seconded the motion. Under discussion, Mr. Brown clarified for Commissioner Edwards that the initial project is still open and the punch list is being completed. The motion passed unanimously. Resolution 21-035 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE APPROVAL AND EXECUTION OF A PROCUREMENT RECOMMENDATION WITH JIM BOYD CONSTRUCTION IN THE AMOUNT OF $1,192,037.90 FOR THE PURPOSE OF GRADING AND PAVING OF FIVE (5) ALLEYS IN THE UNINCORPORATED AREA OF DOUGHERTY COUNTY; REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the purchase of the ExecuTime time-keeping software for Dougherty County from the sole source vendor, Tyler Technologies (Plano, TX) in the initial amount of $97,685. Tyler Tech is the current vendor for the county's enterprise resource planning (ERP) software system. The software will interface with the current platform to perform time-keeping functions. The recurring annual fee is $43,342. Funding is budgeted in SPLOST VI. Assistant County Administrator Scott Addison addressed. Finance Director Martha Hendley was present. Mr. Addison clarified that the software will standardize time keeping for all employees. Mrs. Hendley added that most departments have separate software and that the time is entered manually. A lengthy discussion ensued.

Commissioner Edwards moved for approval. Commissioner Gray seconded the motion. The motion passed with six ayes and one nay by Commissioner Gaines.

The Chairman called for consideration of the recommendation from Superior Court to accept the FY 2022 accountability court funding program sub-grant from the Criminal Justice Coordinating Council agency in the amount of $278,000. The Commission approved the application in the March 15, 2021 Regular Meeting. Substance Abuse Coordinator Patricia Griffin shared that this is an annual grant.

Commissioner Gray moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously.

The Chairman called for consideration of the recommendation from Superior Court to apply for a grant from the Criminal Justice Coordinating Council in the amount of $468,107. The grant will provide case management services, housing, drug testing, medication, general business expenses, and fund the salary for three full-time employees. There is a local match of $9,033 and funding will be provided from the DATE fund. Substance Abuse Coordinator Patricia Griffin was present.

Commissioner Gray moved for approval. Upon a second by Commissioner Edwards, the motion passed unanimously.

The Chairman called for consideration of the resolution providing for the execution of the Professional Service Agreement from The Arc of Southwest Georgia for case management services and additional program support. The agreement is a new requirement of the granting agency. Substance Abuse Coordinator Patricia Griffin was present.

Commissioner Johnson moved for approval. Commissioner Edwards seconded the motion. Under discussion, Ms. Griffin answered Commissioner Gaines' question that there was no cost associated with the request. The motion passed unanimously. Resolution 21-036 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE ACCEPTANCE
AND EXECUTION OF A PROFESSIONAL SERVICES
AGREEMENT BETWEEN DOUGHERTY COUNTY AND
THE ARC OF SOUTHWEST GEORGIA FOR CASE
MANAGEMENT SERVICES AND ADDITIONAL
PROGRAM SUPPORT; REPEALING RESOLUTIONS OR
PARTS OF RESOLUTIONS IN CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.

The Chairman called for consideration of the recommendation from the Finance Committee to deny the Coroner's request for additional compensation ($15,000 salary increase).

Commissioner Gray moved for approval. Upon a second by Commissioner Newsome, the motion passed unanimously.

The Chairman called for consideration of the recommendation from the Finance Committee to deny the payment of $75 per morgue trip for Deputy Coroners and the Coroner.

Commissioner Gray moved for approval to deny the request. Commissioner Edwards seconded the motion. The motion passed with six ayes and one nay by Commissioner Gaines.

The Chairman called for consideration of the resolution authorizing the Intergovernmental Agreement with the City of Albany for the 2021 Byrne Justice Assistance Grant (JAG) Program in the amount of $16,761. The Agreement stipulates that the County will receive 20% of the total award ($83,805). Assistant County Administrator Scott Addison addressed. Finance Director Martha Hendley was present.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion passed unanimously. Resolution 21-037 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE ACCEPTANCE AND
EXECUTION OF AN INTERGOVERNMENTAL
AGREEMENT BETWEEN THE CITY OF ALBANY AND
DOUGHERTY COUNTY RELATIVE TO A 2021 BYRNE
JUSTICE ASSISTANCE (JAG) PROGAM AWARD;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS
IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the addition of Juneteeth as a paid holiday. County Administrator Michael McCoy addressed. HR Director Dominique Hall was present. Mr. McCoy said that this was presented per the request of Commissioner Edwards. There used to be 10 holidays with one personal day being removed. With this addition, the County's observed holidays will be back to ten.

Commissioner Jones moved for approval. Upon a second by Commissioner Gray, the motion passed unanimously.

The Chairman called for consideration of the proposed FY 2021-22 Budget in the amount of $73,709,583. County Administrator Michael McCoy addressed. Finance Director Martha Hendley and Financial Consultant Ed Wall were present. Per the direction of the Board, the Finance Committee reviewed the additional requests. Mr. McCoy highlighted additional costs were for custodians, a HR pay study, the Economic Development Commission (EDC) increase, security at the Robert Cross Park, and the compromise of the Coroner's requests. Commissioner Gaines asked to see the EDC budget. Mr. McCoy shared that the City of Albany and Dougherty County will now be the funding sources providing $350,000 each. Commissioner Johnson shared that the business community seat on the EDC Board will go away. This model will now be more reflective of the business models in other areas. He said that the EDC will be able to still do fundraisers. Mr. McCoy shared, based upon Commissioner Edwards' question, a pay study is

needed to do a “deeper dive” into the paid survey done. Ms. Hall also addressed concerns and shared that it will take six months to complete.

Commissioner Gray moved for approval. Upon a second by Commissioner Newsome, the motion passed unanimously.

The Chairman called for consideration of the recommendation from the County Attorney to enter into Executive Session for the purpose of discussing personnel and potential and pending litigation and then to adjourn.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion passed unanimously.

The Chairman reminded the Board that there will be no Commission meeting held on July 5th in observance of the Independence Day Holiday.

There being no further business to discuss the Commission entered into executive session at 11:19 a.m.

_____
CHAIRMAN

ATTEST:

_____
COUNTY CLERK

Scott Addison
Assistant County Administrator

DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION

Agenda Item

Date: July 6, 2021

Meeting Date: July 12, 2021

Subject/Title: Install New Playground Equipment at Radium Overlook Park.

Presented for: Decision

Presenter: Scott Addison, Assistant County Administrator

Statement of Issue
The Public Works Department is requesting to install Playground Equipment at Radium Overlook Park.

History/Facts and Issues
The Dougherty County Public Works Department is requesting to install Playground Equipment at Radium Overlook Park for patrons to utilize. Three vendors were contacted to provide quotes. The following responses were received: GameTime (Longwood, Fl) $26,960.04; Miracle Recreation (Monett, MO) $35,531.23; and Playworld (Huntersville, NC) $40,233.34.

Recommended Action
Recommend that Dougherty County Commission accepts the quote from GameTime (Longwood, Fl) for a total expenditure of $26,960.04.

Funding Source
SPLOST VII – County Parks Improvement/Equipment

1

Albany/Dougherty Land Bank

Incumbents

Thelma Adams-Johnson

Jim Pace

Larry Thomas

Two new applicants

Darlene Price

Will Reese

2

ALBANY/DOUGHERTY COUNTY LAND BANK
240 Pine Avenue
Albany, Georgia 31701
229-438-3901

June 16, 2021

Jawahn Ware
Dougherty County Clerk
222 Pine Avenue, POB 1827
Albany, GA 31702

RE: Board Members in Good Standing

Dear Jawahn,

The purpose of this letter is to verify that Mrs. Thelma Adams-Johnson, Mr. Larry Thomas, and Mr. Jim Pace are all members in good standing of the Albany/Dougherty Land Bank. It is my understanding that they are interested in remaining on the Board. I would welcome their continued participation.

Please let me know if you need any further information.

Sincerely,

Paul Forgey

Paul Forgey, AICP, CFM
Executive Director

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5

Ms. Darlene R. Price
2110 Gleneagles Dr.
Albany, Georgia 31707
mailto:ms_dprice@bellsouth.net

23 Jun 2021

DoCo Board of Commissioners
C/o Deputy County Clerk
Albany, GA 31701

Dear Mrs. Hope,

I would like to take this opportunity to proclaim my interest in serving the people of Dougherty County by being considered for the appointment to either: 1) the Albany-Dougherty Land Bank Board or 2) the Tax Assessors Board.

My name is Darlene Price. I am a resident of Albany Georgia and have resided in Albany, Dougherty County, Georgia for the past 62 years. I am a product of the Dougherty County School System in which I graduated from Albany High School (AHS) in 1976. Following graduation from AHS, I earned my Bachelor of Business Administration Degree at Albany State College now known as Albany State University (ASU) in June of 1979.

Upon graduation from ASU, I entered into employment at the Marine Corps Logistics Bases (MCLB) - Albany GA in June 1979 where I served in several positions in the supply and logistics career fields. During my combined forty (40) years of faithful federal civilian service to the United States Marine Corps with MCLB - Albany GA (22 years) and Marine Corps Systems Command – Albany GA/Quantico VA (18 years), I served as a Data Transcriber, Supply Clerk/Tech, Inventory Management Specialist and a Logistics Management Specialist. Reflecting on the last 18 years of my federal career, I served as a Logistics Management Specialist. My responsibilities included directing, developing and performing logistics management operations that involved planning, coordinating, and evaluating logistical actions in support of a specified mission, weapon system or designated program. Performed periodic independent systems evaluations and develop recommendations for system improvements after performing thorough studies and analysis (readiness reporting). Gathered/compiled data in the development of Marine Corps readiness reporting while providing appropriate solutions to systemic and problematic issues/concerns that required command attention due to their critical nature and high visibility. Planned, managed and coordinated total cradle-to-grave life cycle logistics for assigned weapon system/subsystems, integrating separate functions of supply, maintenance, procurement and quality assurance of logistics activities needed to sustain system fielding. Collaborate and plan with various appropriate personnel to coordinate and/or integrate operations and interests of other organizations. Use conflict resolution leadership to obtain agreement on required actions, schedules concerning program or policy matters. My responsibilities have always included critical thinking/decision making for the benefit of the Marine Corps.

I am currently retired (June 2019). I feel confident that my educational background and work experience definitely qualifies me for either of the board positions that I am seeking an appointment for service.

Thank you for your careful consideration of my letter of interest. If additional information is needed, please feel free to contact me at (Hm) 229.888.8150 or (Cell) 229.291.1313.

Sincerely,

Darlene R. Price

DARLENE R. PRICE

4

Why do you want to serve on the Land Bank Board?

First and foremost, as someone who was born and raised and currently lives in Albany, I have a vested interest in moving our community forward in a positive manner. As such, I thought this was a great opportunity for me to utilize my experience in serving this Board and the broader community. While Albany-Dougherty has made strides in reutilizing and repurposing dilapidated and delinquent properties, we have much work to do in supporting our neighborhoods and businesses and improving our tax base. We need to ensure that we have a broad and consistent approach to managing these type properties across the entire community and returning them to productive use.

Describe your qualifications to serve on the Land Bank Board:

As a Civil Engineering Graduate from Georgia Tech ('09), my work experience includes both civil and environmental engineering and commercial construction. From 2010 to 2017, I worked with HHNT in Macon, designing and managing the construction of landfills across the Southeast. This experience also included site development and permitting of landfill expansions, annual budget models, and managing the regulatory compliance of active and closed landfills. Since joining LRA Constructors, Inc. in 2017, I've had the opportunity to be part of a diverse range of construction projects. These projects have included public and private clients, new construction and renovation/repurpose/rehab. Through these experiences, I have been able to witness firsthand the different types of approach to development. Additionally, my family's experience in the development and management of various real estate properties supports my overall thought process.

Will Reese

8

9

ASPIRE Board

Incumbent

Dr. Eugene Sherman

Two new applicants

Joe Austin

Amber Marshall

10

(11)

aspire
A UNIT OF ALBANY AREA COMMUNITY SERVICE BOARD

June 23, 2021

Jawahn E. Ware
County Clerk/Procurement Manager
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Albany, GA 31701

Re: Aspire Behavioral Health and Developmental Disability Services Board of Directors

Dear Mrs. Ware:

Please accept this letter as verification of the participation of Dr. Eugene Sherman as a member of the Aspire Behavioral Health and Developmental Disability Services Board of Directors as follows:

- Dr. Sherman has participated in 65% of scheduled Board Meetings during his term

His board terms end June 30, 2021. If he is reappointed, the term runs from July 1, 2021, through June 30, 2024.

Please be aware that board appointments should be reflective of the cultural and social characteristics, including gender, race, ethnic and age characteristics, of the region and county populations. When possible, appointments should be made to ensure participants of disability services or family members of participants are well represented on the board. The bylaws also encourage appointments that are made so that each disability group is well represented.

If you have any questions regarding this information, please feel free to call 229-430-4005.

Kind regards,

Marlisa N. Bailey

Marlisa Bailey, CARES, CPS-AD
Administrative Assistant to CEO
ASPIRE Behavioral Health and Developmental Disability Services
Albany Area CSB
Phone: 229.430.4005
mbailey@albanycsb.org

12

13a

Letter of Interest

I have family members that are disabled which includes my mother, brother, and son. I chose to represent Aspire because it is an organization for the disabled. Having firsthand understanding of taking care of someone with a disability makes me even more compassionate on serving the community. Aspire is known for being compassionate and providing services for special needs. I would consider it an honor to become part of the service board to help be a voice for anyone with special needs.

Amber Marshall

(229)288-0019

(13b)

13c

Phoebe

June 30, 2021

Ms. Bristeria Clark Hope
Deputy County Clerk - Dougherty County, GA
Dougherty County Courthouse
225 Pine Avenue
Albany, Georgia 31701

Dear Ms. Hope,

I have an interest in serving as a board member for Aspire Behavioral Health and Developmental Disability Service Board. I have enclosed for your consideration my resume and would welcome the opportunity to speak to you personally about this request.

Thank you for your assistance and please call me at 229-347-4741 should you have questions.

Sincerely,

Joe Austin, CEO
Phoebe Putney Memorial Hospital

13d

13e

JOE AUSTIN, FACHE

2308 Tara Drive
Albany, GA 31721

229-883-7338 Home
229-347-4741 Mobile

PROFESSIONAL EXPERIENCE

PHOEBE PUTNEY HEALTH SYSTEM, Albany, GA — 2009 - present

Chief Executive Officer, Phoebe Putney Memorial Hospital (2019 – present)
Executive Vice President and Chief Operating Officer (2009 – 2019)

NORTH FULTON REGIONAL HOSPITAL, Roswell, GA — 2006 - 2009

President and Chief Executive Officer

HUNTSVILLE HOSPITAL SYSTEM, Huntsville, AL — 1994 – 2006

Chief Executive Officer, (1999 – 2006)

Executive Vice President and
Chief Operating Officer, (1997 – 1999)

Senior Vice President and Chief Executive Officer
(Huntsville Hospital East – formerly Humana Hospital), (1994 – 1997)

HEALTHSOUTH CORPORATION, Birmingham, AL — 1993 – 1994

Chief Executive Officer and Regional Director of Operations, HEALTHSOUTH Rehabilitation Hospital, Dothan, AL

13f

RELIFE, INCORPORATED, Birmingham, AL 1987 – 1993

Chief Executive Officer, North Alabama Rehabilitation Hospital and North Alabama Rehabilitation Center, Huntsville, AL

NATIONAL HEALTHCARE, INC., Dothan, AL 1983 - 1987

Vice President of Corporate Development, (1986 – 1987)
Administrator, Dooly Medical Center and Emergency Medical Services, Vienna, GA, (1983 – 1985)
Executive Assistant to the President, (August 1983 – October 1983)

ARTHUR YOUNG AND COMPANY, Birmingham, AL 1980 – 1983

Health Care Consultant

EDUCATION

1980 Masters of Business Administration
University of Alabama, Tuscaloosa

1979 Bachelor of Science
University of Alabama, Tuscaloosa

PROFESSIONAL ASSOCIATIONS

Fellow, American College of Healthcare Executives
Past Member, Statewide Health Coordinating Council (SHCC), Alabama State Health Planning and Development Agency, Governor Appointee
Past Chairman, Healthcare Authority Constituency Committee, Alabama Hospital Association
Past Member, State Legislative Committee, Alabama Hospital Association
Past Member, Image Task Force, Alabama Hospital Association
Past Chairman, Alabama Rehabilitation Hospital Constituency Council, Alabama Hospital Council
Past President, North Alabama Rehabilitation Council, Alabama Hospital Association
Past President, North Alabama Hospital Council, Alabama Hospital Association

13h

(13)

COMMUNITY INVOLVEMENT

Board Member, Albany Boys and Girls Club, 2009 – present
Past Chairman, Board of Directors, Albany Technical College, 2015-2018
Board Member, Albany Technical College, 2009 - 2018
Member, Board of Directors, North Fulton Chamber of Commerce
Graduate, Leadership North Fulton, Class of 2007
Member, Roswell Rotary Club
Community Volunteer, North Fulton Community Charities
Community Chairman, American Cancer Society Relay for Life, 2009
Past Chairman, Board of Directors, United Way of Madison County (2005-2006)
Past Member, Huntsville Chamber of Commerce Board of Directors
Past Member, Huntsville Chamber of Commerce Executive Committee
Past Member, City of Huntsville Master Planning Committee, Mayor Appointee
Graduate, Leadership Alabama, Class of 2005
Graduate, Leadership Huntsville, Class of 1999
Past Member, Board of Directors, Junior Achievement
Past Member, Blue Cross Blue Shield Hospital Advisory Committee

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(15)

Amber Marshall
1620 Northwood Dr
Albany, GA 31721

(229)288-0019

nekolemarshall@gmail.com

Work Experience

Contracted Home Health Agent
Abundant Senior Life Services – Roswell, GA
December 2020 to Present

Enables patients to stay in their homes by monitoring and recording patient condition, providing support and personal services. Records patient information by making entries in the patient journal and notifying nursing supervisor of change.

Underwriter
Rainey's Used Cars - Albany, GA
September 2019 to August 2020

Data entry, check credit, process applications for approval, verification, end of day reports, create excel spreadsheets, answer incoming calls.

Medical Receptionist II
Phoebe Putney Health System - Albany, GA
March 2017 to August 2019

Patient registration, answer consult line, new patient referral, precert, collection, implement changes in provider, schedule changes, answer phones, type patient cases and sent to providers,billing,customer service, insurance verification, file appeals on claims.

Human Resources Assistant
Albany Advocacy Resource center - Albany, GA
January 2016 to February 2017

Enter employees into Georgia New Hire, enter employees into I-9 system, preparing employees new hire packets, assistant human resources director, make daily deposits, ran daily errands to different board members, create templates for employees reports,

prepare employees termed files, data entry, fill in for employees that called out, sort payroll checks, prepare payroll for cap.

Physician Support Specialist
Phoebe Putney Health System - Albany, GA
June 2010 to January 2017

Answer phones, precept, assist with patients' needs and wants, weekly and monthly reports, patient open access, answer consult lines for hospital providers, worked cancer coalitions accounts, insurance verification, patient registration, data entry, send out monthly schedule for cancer coalition, billing, and coding, responsible for general medical office duties in the Health Information Department to include, but not limited to: prepping & scanning functions, releasing medical records for patient care, and providing general support to the medical staff, other hospital departments and patients and visitors, regulations.

Office Assistant
Dr.Dosita Lariosa M.D. PC - Albany,
GA January 2003 to December 2009

Assist office manager, check patient in and out, make appointments, key in charges, answer phones, medical records, appeal letters, enter in patient's demographic information, fax, send out reminder letters to patients, key in payment from different vendors, run end of day reports also end of month reports, log in and record vaccines into GRITS system.

Education

Associate in Business Administration
Columbia Southern University – Orange Beach, AL
January 2014 to December 2016

Skills

- Underwriting
- Business admin
- Medical Office Experience
- Human Resources
- Insurance Verification

- Medical Receptionist
- Medical Records
- Medical Scheduling
- Medical Terminology
- QuickBooks
- HIPAA
- Administrative Experience

(18)

(19)

Department of Family & Children Services

Incumbents

Dr. Carolyn Hand

One new applicant

Rosalynn Fowler Fliggins

20

(21)

Item 6a.

BRIAN P. KEMP
GOVERNOR

TOM C. RAWLINGS
DIRECTOR

June 11, 2021

JUN 2021
RECEIVED
Dougherty County
Commission

Mrs. Bristeria Clark Hope, Deputy County Clerk
222 Pine Avenue Room 540
Albany, GA 31701

Dear Mrs. Clark Hope:

Dr. Carolyn Hand term on the Dougherty County Department of Family and Children Services Board expires on June 30, 2021.

Dr. Hand has served faithfully this past term and has indicated an interest to serve again. She is knowledgeable of the community and the clients we serve which enables her to actively advocate for the programs we administer. She also is knowledgeable about education and advocacy for families and children. I would like to recommend her reappointment.

I appreciate your continued support of the Dougherty County Department of Family and Children Services and the clients we serve.

Sincerely,

(Mrs.) Kimberly C. Smith
Interim County Director

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Item 6a.

Clark, Bristria

From: Rosalynn Fliggins <rfliggins@openarmsinc.org>
Sent: Wednesday, June 16, 2021 5:28 PM
To: Clark, Bristria
Subject: Board Appointment Interest - DEPARTMENT OF FAMILY & CHILDREN SERVICES BOARD
Attachments: Rosalynn_Fliggins_ATC_Resume.docx

Greetings, Miss Clark!

I have attached my resume, as I am interested in serving on the DFCS Board. Please let me know if I need to mail this in, or if the attachment will suffice. Thank you so much!

All the best,

Rosalynn Fowler Fliggins, MAPC
Associate Executive Director
Open Arms, Inc.
420 Pine Avenue
Albany, GA 31701
229-431-1121 (Office)
229-439-0377 (Fax)
RFliggins@openarmsinc.org (E-mail)
www.openarmsinc.org

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(25)

Item 6a.

ROSALYNN FOWLER-FLIGGINS, MAPC

Master Counseling Professional
United States Citizen
1314 Gail Avenue, Albany, Georgia 31707
P: 229 – 809 – 6014
E: rosalynnfowler@hotmail.com

OBJECTIVE

A detail-oriented, innovative, and self-driven Professional Counseling Specialist with 20 years of experience in social service roles within a community child abuse prevention agency is seeking opportunities that will enhance my skills and expertise and allow me to share my current skills and expertise with others.

KEY COMPETENCIES

- Critical Thinking
- Data Collection/Entry
- Surveys/Questionnaires
- Interpersonal Skills
- Behavioral Health
- Crisis Intervention
- Case Management
- Referrals
- Program Evaluations
- Operating Procedures
- Written & Oral Communication
- Deadline-Oriented
- Social Science Perspective
- Group/Individual Counseling
- Coping Skills
- Negotiations

PROFESSIONAL EXPERIENCE

Federal Grant Reviewer/Management Specialist **June 2010 – Present**
Independent Contractor
Albany, Georgia
5 Hours/Week

As the Federal Grant Reviewer/Management Specialist, I develop/request proposals, analyze responses, and make or recommend acceptance by higher authorities such as the Administration for Children and Families, the Department of Education, the Substance Abuse and Mental Health Association, and the Office of Juvenile Justice. Key duties and responsibilities include: perform administrative tasks related to a wide variety of partnership and cooperative agreements; stay abreast and review changes to policies, regulations, and legal authorities affecting grants and agreements, administration and performance reporting; and, participate in meetings or workshops to maintain agreement and grant expertise.

Associate Executive Director **March 2007 – Present**
Open Arms, Inc.
Albany, GA
40 Hours/Week

As the Associate Executive Director, I provide planning, organization, and direction of the organization's operations and programs. Key duties and responsibilities include: assist in formulating, administering, and monitoring the operating budget of over one million dollars annually for the organization; develop and conduct fundraising, grant writing, and grants management for the organization; develop and implement consistent budgetary and accounting policies, procedures, and operational reporting; oversee and report on the organization's progress and results for the board of directors; supervise over 30 program staff; provide leadership to and manage the efforts of program staff to ensure appropriate support of all departments; retain diverse, highly qualified staff and volunteers by providing teaching, training, mentoring, growth, and personal development for workers; represent the organization to the public through marketing, awareness activities,

workshops, webinars, community presentations, and collaboration with partners; conduct counseling sessions for uninsured clients or staff to meet employment, educational, and behavioral goals; meet with community and service linkage partners to identify and serve at-risk populations, such as LGBTQ youth, homeless youth, abused youth, and trafficked youth; develop, coordinate, recommend, and review prevention and intervention plans and policies to support children, youth, and families; collaborate with multidisciplinary agencies to provide additional support to youth and families experiencing hunger, violence, abuse, or homelessness; work with families to remove barriers to success such as health/economic needs, mental health, financial assistance, etc.; and, serve as member of the Georgia Statewide Human Trafficking Task Force to learn and implement best practices for serving child/youth victims of human trafficking.

Program Administrator **December 2006 – March 2007**
Open Arms, Inc.
Albany, GA
40 Hours/Week

I have also served as Program Administrator from December 2006 – March 2007 with this agency. Key duties and responsibilities included: developing, administering, and monitoring programs ensuring compliance with policies and standards; teaching, training, advising, and providing counsel to employees regarding policies, procedures, directives of management, and administrative matters; preparing and presenting training sessions on a variety of topics; planning work to be accomplished; providing supervision of over 30 staff members; ensuring that policies, procedures, and established priorities were implemented throughout the organization; evaluating the effectiveness of ongoing program activities; adapting program activities based on evaluation findings; serving as a liaison between the partner agencies, this agency, and management teams; and, conducting program vision development, project management, strategic planning, and sustainability-building activities.

Sunshine Center/Foster Care Director **July 2005 – December 2006**
Child Abuse Victims' Advocacy and Prevention Center
Open Arms, Inc.
Albany, GA
40 Hours/Week

As the Sunshine Center / Foster Care Director, I supervised the daily operations and staff of the programs in the center (Court-Appointed Special Advocate, Foster Care, and Forensic Interviewing). Key duties and responsibilities included: conducting forensic interviews and testifying in court as needed; facilitating meetings with and serving as a liaison between Law Enforcement, DFCS, District Attorney's Office, Mental Health, the Juvenile Court System, and community agencies to ensure the safety of child abuse victims; training and recruiting volunteers for the Juvenile Court CASA (Court-Appointed Special Advocates) team; attending court and providing reports and recommendations in child abuse and neglect cases; training and teaching foster families IMPACT Curriculum; conducting intakes, assessments, and program implementation for new Foster Families and Foster Care youth; selecting pertinent techniques for data collection to identify aspects of successful program operations; selecting successful methods and techniques used by other local officials (federal, state, local) and adapting existing methods and techniques into new patterns to solve problems related to child abuse prevention and intervention; and, utilizing a variety of fact-finding techniques such as interviews, cases analysis, and observation to elicit appropriate data, identify areas of improvement, make recommendations, and prepare reports of findings.

Forensic Interviewer **March 2005 – March 2007**

Open Arms, Inc.
Albany, GA
10 Hours/Week

As the Forensic Interviewer, I interviewed children in abuse and neglect investigations. Key duties and responsibilities included: conducting forensic and non-biased interviews of allegedly abused children; testifying and report in court and multi-disciplinary team meetings on interviews; providing crisis interviews to caregivers of alleged child abuse victims; providing support and advocacy to caregivers of alleged child victims; educating caregivers on abuse and neglect related topics as appropriate; working closely with child's therapist in discussing goals and objectives for the family; maintaining accurate and timely records on clients including follow-up call/attempts, summaries of individual and group services, and other related interventions; acting as a liaison between families and other community agencies, making referrals and providing information when needed; and, serving as member of the Dougherty County MDT (Multi-disciplinary Team) to review county alleged cases of child abuse and present relevant information needed for investigation and prosecution.

Transitional Living Program (TLP) Director **June 2003 – July 2005**
Open Arms, Inc.
Albany, GA
40 Hours/Week

As the Transitional Living Program Director, I assessed and taught individualized life skills to abused and homeless youth. Key duties and responsibilities included: orienting new clients upon entry in the program and completing documents required for placement and ongoing reporting; developing and updating all Individualized Service Plans (ISP) according to state requirements; creating a written plan for each youth which included, at minimum, bi-weekly face- to-face sessions with youth; utilizing the results of the youth's Casey Life Skills Assessment in developing the youth's goals and service needs in ISP; developing and updating a Supervision and Independence plan based on a specific youth's maturity, acquired skills, and abilities in collaboration with appropriate agency and state personnel; developing and updating a safety and crisis management plan for each youth to include safety, health, and overall well-being; ensuring that Casey Life Skills Assessments are completed for each youth based on the state standards; assigning and working with the youth's Life Coach to assist the TLP youth with the development and implementation of a career and education plan; supporting the TLP youth in attaining goals; connecting TLP youth with local industries and employment programs; offering job search training in areas such as resume' writing and interviewing; maintaining communication with the Life Coach to provide supervision, encouragement, support, and intervention, as necessary, to ensure that they can facilitate a productive environment of growth for the TLP youth; visiting and monitoring the independent living skills of TLP youth in their apartments to ensure that youth are provided with a decreasing need of care and supervision over the 18-month residency; reporting to management and/or to proper funders any non-compliance with agency, regulatory agencies' rules or policies and/or any suspicions of abuse or neglect; formulating and implementing treatment plans of all participants; supervising, training, and evaluating all program staff; serving as a liaison between the agency and referring agencies; and, developing, coordinating, recommending, and reviewing prevention and intervention plans and policies to enhance support and odds of success for TLP youth.

Program Manager **June 2002 – June 2003**
Open Arms, Inc.
Albany, GA
40 Hours/Week

Rosalynn Fowler-Fliggins – **P**: 229-809-6014 – **E**: *rosalynnfowler@hotmail.com*

As the Program Manager, I provided oversight for the shelter for child abuse victims. Key duties and responsibilities included: completing all monthly progress and safety reports; formulating budgets and activities for the program; assisting youth residents and families with social, emotional, and family issues; participating in resident care planning by identifying the social and emotional needs of the residents in accordance with the biopsychosocial assessment; maintaining progress notes for each resident as required by company policy and state and federal regulations, indicating response to the treatment plan and adjustment to foster care; making referrals to support agencies when the need for such services is determined by the youth service team and keeping records of such referrals; participating in the development of discharge plans as appropriate and prepare the youth in transition; serving the as general information source for families, residents and the public; visiting residents and performing needed services such as communicating with the family or friends; utilizing community resources; assisting in making arrangements for transportation to appointments, community events, and other facilities, as directed; promoting favorable working conditions and relationships with the administration, staff, consultants, residents, family members, volunteers, and partnering agencies; ensuring that all youth's biopsychosocial needs are identified, referrals are made, and services are provided; educating the community regarding the prevention and intervention activities provided by the organization; maintaining confidentiality of resident and facility records/information; creating behavioral treatment plans for all residents; supervising all program staff; and, developing, coordinating, recommending, and reviewing prevention and intervention plans and policies to enhance support and programming that strengthens the youth's and family's life.

First/Best Placement Team Leader **June 2002 – July 2004**
Open Arms, Inc.
Albany, GA
10 Hours/Week

As the First or Best Placement Team Leader, I conducted family assessments of new foster care youth. Key duties and responsibilities included: conducting a bio-psycho-social assessments; helping clients identify personal, familial, or vocational problems that are affecting or may impact their familial functioning and well-being; assessing for child abuse or neglect and, as appropriate, and taking steps to ensure safety; engaging in case consultations with the families and the Department of Family and Children's Services; completing a multi-domain assessment of referred youth and their families; formulating recommendations for treatment for both the foster youth and biological/guardianship family; serving as a liaison between all involved professionals and the family; setting medical, educational, and psychological appointments for youth to gather information for reports mandated by the Juvenile Court System; testifying in court proceedings and family team meetings on findings from completed Comprehensive Child and Family Assessments; and, making informed and unbiased recommendations for final placement and permanency needs, inclusive of reunification, additional services, continued foster care, or termination of parental rights.

Behavior Program Specialist/Child Care Worker **Feb. 2001 – June 2002**
Open Arms, Inc.
Albany, GA
40 Hours/Week

As the Behavior Program Specialist/Child Care Worker, I monitored and interacted with abused, homeless, runaway, and trafficked youth, under age 18, in a residential setting. Key duties and responsibilities included: attending client specific meetings and trainings; reporting changes in client condition to the management team; assisting the clients with daily living activities (feeding, hygiene, recreation, etc.) to meet their needs; completing intake and discharge processes; tutoring and assessing educational needs as identified by treatment

Rosalynn Fowler-Fliggins – P: 229-809-6014 – E: *rosalynnfowler@hotmail.com*

plans; documenting resident activity and achievement of treatment goals; monitoring and reporting on family visitations, calls, and interactions, as required by the organization; and, serving as a mentor and support staff for youth during their residency.

Adjunct Instructor of Psychology **Oct. 2009 – Aug. 2011**
Moultrie Technical College
Moultrie, GA
10 Hours/Week

As the Adjunct Instructor of Psychology, I provided instruction to students in General Education Psychology courses. Key duties and responsibilities included: demonstrating the use of appropriate teaching techniques; demonstrating the use of appropriate testing and grading procedures including proper maintenance of grade books and any other appropriate record-keeping required; demonstrating the effective use of oral and written communication skills; demonstrating knowledge of current procedures in the Psychology field; following the approved course syllabus; maintaining classrooms in accordance with institutional safety guidelines; attending meetings as required and appropriate; observing and enforcing the institution's policies and regulations; maintaining qualifications for employment in accordance with institutional and accreditation guidelines; and, following rules and regulations as described by the Technical College System of Georgia Policy Manual and other policies and procedures established by the institution.

Mental Health Professional (Intern) **Sep. 2008 – Sep. 2009**
Middle Flint Behavioral Health Care
Cordele, GA
15 Hours/Week

As the Mental Health Professional (Intern), I performed individual, marital/couples, family, and group psychotherapies for children, adolescents, and adults with a wide variety of acute and chronic mental health problems including depression, suicide ideation/attempts, bereavement, psychotic episodes, family conflicts, substance abuse or dependence, and trauma resulting from violence or abuses of emotional, physical or sexual nature. Key duties and responsibilities included: utilizing knowledge of a wide variety of theories used in counseling and psychotherapy; providing referral, intake, diagnostic, treatment, crisis intervention, and consultation services for mental health patients; contributing to program planning, development and evaluation of mental health services; developing appropriate treatment plans; completing initial, comprehensive assessments and providing resources and referrals based on assessments; developing effective intervention treatments to ensure the best outcome for individual; establishing an ongoing relationship with the client; evaluating progress towards goals; performing follow-ups after referrals or if the client misses a counseling session; adjusting treatment plans, as needed; monitoring clients' progress; maintaining comprehensive case documentation; and, assessing effectiveness of treatment, adjusting interventions accordingly.

EDUCATION

Argosy University – Master of Arts Degree
Atlanta, GA
Major: Professional Counseling
Honors and Awards: Chi Psi Iota Honor Society
Completed: August 2009

Albany State University – Bachelor of Arts Degree
Albany, GA
Major: Psychology

Rosalynn Fowler-Fliggins – **P**: 229-809-6014 – **E**: *rosalynnfowler@hotmail.com*

Honors and Awards: Magna Cum Laude and Psi Beta Honor Society
Completed: May 2005

Darton State College – Associates of Science Degree
Albany, GA
Major: Psychology
Honors and Awards: Magna Cum Laude Graduate and Phi Theta Kappa Honor Society
Completed: May 2002

TRAININGS & CERTIFICATIONS

- ***Prevention and Management of Aggressive Behavior***
- ***CPR and First Aid (Adult, Infant, and Child)***
- ***Child & Family Assessment Scale (CAFAS)***
- ***Forensic Interviewing of Children***
- ***Parent-Child Interaction Therapy (PCIT)***
- ***Treatment Assessment Planning Pathways (TAPP)***
- ***Crisis Prevention Intervention***
- ***Train the Facilitator Training: Court Appointed Special Advocates***
- ***Assessment-Based Treatment for Traumatized Children***
- ***Stewards of Children***
- ***Cybersecurity Awareness***

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- ***Open Arms, Inc. Foster Parent Association Membership,*** Affiliation **2005**
- ***National Victims Advocate,*** Affiliation **2020**
- ***Dougherty County Notary Public,*** Affiliation **2015**

AWARDS/HONORS

- ***Women Making a Positive Difference in Their Communities Award Nominee*** **2008**
- ***Darton College Service Learning Supervisor Recognition Award*** **2011**
- ***Albany State University's Outstanding Field Instructor Award*** **2012**
- ***Darton College Service Learning Supervisor Recognition Award*** **2012**
- ***Employee of the Year*** – Open Arms, Inc. **2013**
- ***Albany Herald's Top 40 Professionals Under 40*** **2008**
- ***Albany Chamber of Commerce's Top 40 Professionals Under 40*** **2018**
- ***Employee of the Year*** – Open Arms, Inc. **2019**
- ***Rural Leaders' Forty Leaders Under 40 Award*** **2019**
- ***Albany State University's Service Leadership Award*** **2019**
- ***Albany Herald's Woman of the Year Award for the Non-Profit Sector*** **2021**

REFERENCES AVAILABLE UPON REQUEST

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Economic Development Commission

Incumbents

Chris Hatcher

Commissioner Clinton Johnson

Two new applicants

Fred Ghiglieri

Cedric Jackson

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(33)

Albany-
Dougherty
Economic
Development
Commission

Item 6a.

JUN 2021
RECEIVED

June 15, 2021

Mrs. Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Post Office Box 1827
Albany, Georgia 31702-1827

RE: Commissioner Clinton Johnson, County Commission Appointee / Reappointment to the EDC Board

Dear Ms. Ware:

Thank you for your letter dated regarding Commissioner Johnson's reappointment to the Albany-Dougherty Economic Development Commission Board of Directors.

Commissioner Johnson remains one of our most active and engaged board members and is in good standing with the Commission. As a result, Commissioner Johnson's commitment, attendance and advocating on behalf of the EDC, we look forward to his new term serving in a June 30, 2021 through June 30, 2023.

Please let me know if there is anything else you need from us.

Sincerely,

Jana W. Dyke
President/ CEO
Albany Dougherty Economic Development Commission

JD/ss

125 PINE AVENUE, SUITE 200 / ALBANY, GEORGIA 31701 / 229.434.0044 / CHOOSEALBANY.COM

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Albany-
Dougherty
Economic
Development
Commission

JUN 2021
RECEIVED
Dougherty County
Commission

June 15, 2021

Mrs. Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Post Office Box 1827
Albany, Georgia 31702-1827

RE: Chris Hatcher, County Commission Appointee / Reappointment to the EDC Board

Dear Ms. Ware:

Thank you for your letter dated regarding Chris Hatcher's reappointment to the Albany-Dougherty Economic Development Commission Board of Directors.

Chris Hatcher remains one of our most active and engaged board members and is in good standing with the Commission. As a result, Chris Hatcher's commitment, attendance and advocating on behalf of the EDC, we look forward to his new term serving in a June 30, 2021 through June 30, 2023.

Please let me know if there is anything else you need from us.

Sincerely,

Jana W. Dyke

Jana W. Dyke
President/ CEO
Albany Dougherty Economic Development Commission

JD/ss

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June 17, 2021

Board of Commissioners of Dougherty County, Ga.

P. O. Box 1827

222 Pine Avenue

Albany, Ga. 31702-5301

Commissioners:

I request that I be Appointed to the Economic Development Commission for a two (2) year term as posted. I just completed the maximum allowed appointment (two five-year terms) to the Hospital Authority Albany Dougherty County. I was Vice Chairperson for one and a half years and Chairperson for three and a half years. I continue to be a resident of the city of Albany and have lived and worked in Albany since December 1974. I have no direct personal ties to any organization that would influence my work on this commission.

During my work at Procter and Gamble (P&G), I was part of the P&G Albany team that assisted in the successful effort to bring the Cello-Foil manufacturing plant to the Albany Pecan Grove Industrial Park. Having been responsible for incoming materials (one of my assignments) to the Albany P&G plant, I have some knowledge of how suppliers and other companies think about their operations and growth.

I have attached to this letter my resume.

Feel free to call, write, or e-mail with any questions or need for more information.

References: Commissioner: Clinton Johnson

Retired Commissioner: Jeff Sinyard

Sincerely,

_____

Fred J. Ghiglieri

2211 Ashford Drive

Albany, Ga. 31721-9200

229-291-5740 cell

fjg1010@hotmail.com

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WORK BIOGRAPHICAL INFORMATION

Name: Fred J. Ghiglieri
2211 Ashford Drive
Albany, Georgia 31721

Date: June 2021

Date of Birth: 10/10/46

Degree/School: B.S. Aerospace Engineering — Mississippi State University - 1968
M.B.A. Business & Finance — Alabama A&M University - 1974

WORK HISTORY:

Teledyne Brown Engineering – Huntsville, Alabama

- 06/68 - 12/74 Apollo Moon Launches & SkyLab Design/Launch & Shuttle concept

Procter & Gamble Paper Products - Albany, Georgia

- 12/74 - 07/05 Operations assignments ranging from managing an operating team on shift to leading the entire plant production of the Charmin Ultra Brand. Improvement using Statistical Methods.

Key Operational assignments included:

*Papermaching expansion (design through operating production)
*Managing all materials used in the Albany Plant (transportation-quality-vendor relationships). Member of the team that helped get Cello-Foil to locate a new plant in Albany.
* Responsible for site production of Charmin Ultra
*Contract Manufacturing intervention (Tempo)
*Utilities operation for site
*Through-put increase using Total Quality and Statistical control
*Help solve problems/implement change at others P&G Plants

Key Staff assignments included:

*Financial cost responsibilities for Bounty Brand
*Plant leader for all raw materials (inbound issues, supply, quality issues, supplier interface and relationships)
*Site leader for conversion to new integrated financial computer system (SAP)
*Site leader for the Albany P&G Child-Care center planning-construction-startup). This was the first center at a P&G manufacturing facility.

- 07/05 Retired
- 08/06 -12/08 Consulting Work
- 07/09 – 12/20 Hospital Authority of Albany Dougherty County (HAADC)
  August 2017 – Dec 2020 Chairperson of HAADC
- 01/10 -Now Volunteer Work at Phoebe Putney Memorial Hospital
- 01/11 - Now Wilson Hospice House Advisor Board

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Dear Mrs. Clark-Hope,

My name is Cedric Jackson, and I am submitting my resume for consideration for the Economic Development Commission Board Citizen Appointee position. I am the current pastor of Westtown United Methodist Church in Albany, GA. However, I do have over eight years of experience in Career Development where I have worked as a Career Coach, Career Specialist and Workforce Development Coordinator. In these positions I assisted high schoolers, college students, adults, and persons with disabilities to find high demand careers based on their interests, skill level, and job environment.

I have a passion for assisting people to find meaningful work to improve their lives and the lives of their families. For people to have meaningful jobs, it helps to have employment opportunities close to where they live. Supporting the businesses that are here and encouraging new businesses to move to Dougherty County will be key in helping people obtain their career goals while remaining in this area. When people have jobs that they enjoy and offer growth, it will better them, their family, the city, and the county they live in.

I used to live in Albany while in middle and some of my high school years in the mid-nineties. I feel like it is a blessing to return to Albany as an adult with skills and experience that I can use to give back to a city I called home for several years. I would greatly appreciate the opportunity to serve on this board to assist Dougherty County and its' citizens in continuing to strengthen the economy of Southwest Georgia.

Sincerely,

Cedric Jackson
CDJackson2781@gmail.com
(865) 209-4965

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Cedric Dion Jackson

2202 Greenoch Ave. Albany, GA 31721
(865) 209-4965(C) • CDJackson2781@gmail.com

PROFESSIONAL SUMMARY

- ✓ Project Management
- ✓ Professional Development
- ✓ Resume Writing
- ✓ Academic Counseling
- ✓ Spiritual Counseling
- ✓ Business Recruitment
- ✓ Report Generation
- ✓ Job Search Strategies
- ✓ Career Counseling
- ✓ Ministry Development
- ✓ Volunteer & Student Management
- ✓ Interview Strategies
- ✓ Workshop Development
- ✓ Communication Skills

- **14+ years of Non-Profit experience** with recruiting, managing volunteers and participants. Developed communication tools, coordinated meetings with organizations, and gave presentations.
- **13+ years of Supervisory and Management** experience where I supervised volunteers, executive board members, and staff to plan and achieve short- and long-term goals.
- **11 + years of Board Development and Facilitation** with developing executive boards to plan and implement strategies throughout the year to meet goals and objectives.
- **9 + years of Ministry experience** where I worked as a Site Coordinator assisting low-income youth through, education, ministry, and extracurricular activities. Later served as Pastor of Asbury UMC, and currently serving Westtown UMC.
- **8+ years of Career Development and Case Management** experience working with High School and College students, WIOA Initiatives, and Individuals with Disabilities.
- **Technical Applications:** Microsoft Windows, Microsoft Office, Asana, iMis, Form Assembly, Prezi, OneNote, OneDrive, Social Media Platforms, Workday, CampusVue, Vital Signs

PROFESSIONAL EXPERIENCE

2020 - Present **Westtown United Methodist Church** **Albany, GA**
Pastor

- Lead and facilitate worship service and Bible Study.
- Created evening video messages to upload to our Facebook page.
- Meet with Administrative Council to review each committee's progress and goals throughout the year.
- Meet with individuals about issues concerning their faith or problems in their lives.
- Developed the church's website, Facebook page, and evening video messages.

2019 – 2020 **Mid-Cumberland Human Resource Agency** **Knoxville, TN**
Career Specialist

- Meet with Workforce Innovation Opportunity Act (WIOA) participants to determine eligibility and to enroll them into the program.
- Assists WIOA participants with resume writing, interviewing, and job search strategies.
- Develop an Individual Employment Plan for each participant as it relates to their individual career development.
- Assist participants in overcoming barriers to employment, such as lack of transportation, education, and employment

2015 – 2020 **Asbury United Methodist Church** **Clinton, TN**
Pastor (Part-Time)

- Develop and lead worship service and Bible Study.
- Meet with Administrative Council to review each committee's progress and goals throughout the year.
- Meet with individuals about issues concerning their faith or problems in their lives.
- Supply the church with opportunities to interact with the surrounding communities.
- Meet with the district to ensure the church is operating under UMC's guidelines, and remains ministry focused.

2017 – 2018 **Pellissippi State Community College** **Knoxville, TN**
UPEP Career Coach (Contract Part-Time)

- Maintain a caseload of 20+ college students and assist in determining their interests and career path.
- Develop and facilitate career development workshops for program participants.
- Use Banner for communication and inputting information.
- Assist in developing work-based learning opportunities for students
- Conduct one on one meetings with students to develop resumes, cover letters, references, job search techniques, and on the job best practices.

2016 – 2017 **Emory Valley Center** **Oak Ridge, TN**
Workforce Development Coordinator, TRN, CESP

- Ensure employment data is relayed to appropriate funding source as mandated by contracts.
- Survey the community for potential integrated employment opportunities that matches the person's skills with the appropriate employer.
- Coordinates community outreach for Employment Community First and Vocational Rehab referrals.
- Develop and maintain relationships with local businesses and community members to establish paid and unpaid employment opportunities.
- Manages the Supported Employment Manager, and Job Coaches in the Supported Employment Dept.
- Administers and ensures ECF Provider Services are delivered in a timely and beneficial manner.
- Assisted in establishing a Business Advisory Board to help individuals with disabilities locate businesses and opportunities to help better their skills and careers.

2014 – 2016 **CUPA-HR** **Knoxville, TN**
Member Service Specialist

- Assist members with questions and requests through phone calls and emails.
- Track all defined measurements of engagement with CUPA-HR members in iMis database.
- Developed parameters to define, classify, and run reports on member engagement.
- Assisted in developing CUPA-HR's renewal timeline in the project management application Asana.
- Run queries from iMis on CUPA-HR membership to determine membership trends.

2011 – 2014 **Workforce Connections** **Knoxville, TN**
Youth Career Specialist, GCDF

- Maintain a caseload of 15 to 30 high school students with barriers toward graduating or gaining work experience Austin-East, Karns, Carter, and South Doyle High Schools
- Recruit and enroll youth into Workforce Connections through WIA initiatives.
- Administer TABE test and ISS to determine youth's barriers and needs.
- Develop individual plan per student to assist them in graduating high school, acquire a job, or enroll into post-secondary school.
- Partner with agencies and businesses to help youth overcome barriers preventing them from graduating or obtain employment, ex: Project Grad, TN Promise, Upward Bound, and Recreation Centers.
- Develop outreach programs, ex: Interview and Resume Workshops, Career Day, Summer Work Orientation, to develop professionalism and best work-place practices.
- Met with Guidance Counselors and parents to discuss academic and behavioral barriers with students, and how to overcome them.
- Recruit businesses to be partners in summer youth work experience.

EDUCATION & ACHIEVEMENTS

Winston-Salem State University Winston-Salem, NC
B.A. in Political Science & Minor in Sociology; Graduated (Cum Laude): May 2003
Phi Beta Sigma Fraternity Inc. 2013 *Sigma of the Year* Recipient
East TN State Director for Phi Beta Sigma Fraternity Inc. 2014 - 2018

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Tax Assessors Board

None

Two new applicants

George Anderson

Darlene Price

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(47)

June 21, 2021

Mr. Christopher Cohilas
Chairman, Dougherty County Board of Commissioners
222 Pine Ave.
Albany, GA 31702

Mr. Cohilas,

I am applying for the Tax Assessors Board vacancy. As you may remember, I recently retired from Dougherty County in April of this year as the Chief Appraiser. I would like to continue to serve Dougherty County on the Board of Tax Assessors that I believe I am very qualified for.

I worked in the Dougherty County Tax Department as an appraiser for 31 years and the last 5 of those years serving as Chief Appraiser for the Board of Tax Assessors. Over those 5 years, I worked very closely with the Board of Tax Assessors and I know the duties and responsibilities they carry out. I believe my experience and knowledge of the issues brought before the Board of Tax Assessors makes me very qualified for the positon.

Thank you for your consideration.

Respectfully Submitted,

George Anderson
Former Chief Appraiser
Albany/Dougherty County Tax Department

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Ms. Darlene R. Price
2110 Gleneagles Dr.
Albany, Georgia 31707
mailto:ms_dprice@bellsouth.net

23 Jun 2021

DoCo Board of Commissioners
C/o Deputy County Clerk
Albany, GA 31701

Dear Mrs. Hope,

I would like to take this opportunity to proclaim my interest in serving the people of Dougherty County by being considered for the appointment to either: 1) the Albany-Dougherty Land Bank Board or 2) the Tax Assessors Board.

My name is Darlene Price. I am a resident of Albany Georgia and have resided in Albany, Dougherty County, Georgia for the past 62 years. I am a product of the Dougherty County School System in which I graduated from Albany High School (AHS) in 1976. Following graduation from AHS, I earned my Bachelor of Business Administration Degree at Albany State College now known as Albany State University (ASU) in June of 1979.

Upon graduation from ASU, I entered into employment at the Marine Corps Logistics Bases (MCLB) - Albany GA in June 1979 where I served in several positions in the supply and logistics career fields. During my combined forty (40) years of faithful federal civilian service to the United States Marine Corps with MCLB - Albany GA (22 years) and Marine Corps Systems Command – Albany GA/Quantico VA (18 years), I served as a Data Transcriber, Supply Clerk/Tech, Inventory Management Specialist and a Logistics Management Specialist. Reflecting on the last 18 years of my federal career, I served as a Logistics Management Specialist. My responsibilities included directing, developing and performing logistics management operations that involved planning, coordinating, and evaluating logistical actions in support of a specified mission, weapon system or designated program. Performed periodic independent systems evaluations and develop recommendations for system improvements after performing thorough studies and analysis (readiness reporting). Gathered/compiled data in the development of Marine Corps readiness reporting while providing appropriate solutions to systemic and problematic issues/concerns that required command attention due to their critical nature and high visibility. Planned, managed and coordinated total cradle-to-grave life cycle logistics for assigned weapon system/subsystems, integrating separate functions of supply, maintenance, procurement and quality assurance of logistics activities needed to sustain system fielding. Collaborate and plan with various appropriate personnel to coordinate and/or integrate operations and interests of other organizations. Use conflict resolution leadership to obtain agreement on required actions, schedules concerning program or policy matters. My responsibilities have always included critical thinking/decision making for the benefit of the Marine Corps.

I am currently retired (June 2019). I feel confident that my educational background and work experience definitely qualifies me for either of the board positions that I am seeking an appointment for service.

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Thank you for your careful consideration of my letter of interest. If additional information is needed, please feel free to contact me at (Hm) 229.888.8150 or (Cell) 229.291.1313.

Sincerely,

Darlene R. Price

DARLENE R. PRICE

ADDU		
Description	**Unit Number**	**Condition**
2002 Ford Explorer	59-0228	Poor
2011 Chevrolet Traverse	32-22-1101	Poor
2000 Chevrolet Impala	32-22-0080	Poor
2003 Chevrolet Tahoe	32-22-0383	Fair
2005 Ford F150	32-22-0536	Poor
2006 Chrysler 300C	32-22-0679	Fair

DA's Office		
Description	**Unit Number**	**Condition**
Black High Back Chairs (5)		Fair
Maroon Chairs (3)		Fair
Canon Copier	KPB80806	Fair
HP Office Jet 5610	CN5B3DE270	Good
HP Laserjet 1300 Printer	CNCK103181	Fair
HP Scanjet G 4010	CN16HAC0T8	Fair
Wood Printer Stand		Fair
Red Secretarial Chair		Fair
3 Drawer File Cabinet (2)		Poor
Purple High Back Chair		Poor
Black High Back Chair		Fair
HP Laserjet 5si Copier	USBK136928	Fair
Long Wood Grain Table		Poor
HP Laserjet 1320 Printer	CNDC5220GT	Fair
HP Laserjet P2015	CNB1R99120	Fair
Purple Secretarial Chair		Fair
Dell Optiplex 380 Computer (3)	8PWXYQ1, 8HD0KQ1, 8HCYJQ1	Fair
Dell Optiplex 3020 Computers (6)	BY4BX12, BY4CX12, 6S3QS52, 6S3SS52, BY3FX12, BY4FX12	Fair
Dell Deminsion 2400	JHCKT31	Fair
Dell Latitude E6410	4RJRLN1	Fair
HP Officejet Pro 8600	CN351BVHYD	Fair
HP Laserjet P2035	VNB3D74882	Fair

DA's Office Continued

Description	Unit Number	Condition
HP Laserjet P2015	CNB1R99128	Fair
HP Laserjet 1320 (2)	CNBJK64116, CNBJK64128	Fair
HP Laserjet Enterprise M609	CNBCK870MW	Fair
Fellowes Powershred 220C-2 Shredder		Fair
Universal UNV-38024 Shredder		Fair
Purple Office Chairs (6)		Good
Tan Office Chairs (2)		Good
Gray Office Chairs		Good
Gray Office Chairs		Good

EMS

Description	Unit Number	Condition
Laryngoscope Blades (50)	2874	Poor
Laryngoscope Handles (11)	2874	Poor
1200cc Suction Canisters (5)	2875	Poor
MDS Matrix Fracture Pack	2876	Poor
Bayer Glucose Monitors (5)		Poor
HP Officejet Mobile Printer (5)	2877	Fair
Hazmat DQE Decon in a Bag (8)	2878, 2879	Poor
Garmin Nuvi 3.5" Screen (13)	2880	Poor
EDCO Laptop Vehicle Mount	2881	Poor
Allied EVP100 Ventilator (2)	2882	Poor
Canon CP1200D Adding Machine	2883	Fair
Whelen Light Bar Top Mount W/Red & White lights	2884	Poor
Truck Diamond Plate Toolbox	2885	Fair
Tan Office Chair	IMG2884	Poor
Metal Chair	IMG2885	Poor
Gray Office Chair	IMG2886	Poor
Lifepak 12 Cardiac Monitors (8)	2690	Fair
Twin Box Spring (8)	2897	Poor
Metal Headboards and Frames (4)	2891	Poor

EMS Continued

Description	Unit Number	Condition
Brown Loveseat (2)	2893	Poor
Brown Couch (2)	2903	Poor
Hitachi LCD Projector	CP-A220N	Fair
International Trauma Life Support Manuals (10)		Poor
Tan Couch		Poor
Whelen Siren Control Boxes (2)	2876, 2877	Poor
Whelen Siren Speaker (2)	2879, 2880	Poor
Oxygen Bottle Mount	2881	Poor
Portable Disaster Cots (6)		Fair
XTS5000 Radio Battery Charger (9)	2923	Poor
XTS5000 Radio Battery Charger (9)	2923	Poor
XTS6000 Radio Charger	2923	Poor
XTS Radios (19)	2927	Poor
XTS5000 Radio Batteries (26)	2924	Poor
XTS6000 Radio Battery	2925	Poor

Facilities Management

Description	Unit Number	Condition
High Speed Burner		Poor
Janitorial Carts (2)		Poor
Vacuum Cleaners (2)		Poor
Sony VCR		Poor
HP Printers (2)		Poor
Dell Laptop Screen		Poor

Police Dept

Description	Unit Number	Condition
Pink Rolling Chairs (2)		Poor
RCA TV (2)		Poor
Yellow Bookshelf		Poor
Black Shelf		Poor

Police Dept Continued

Description	Unit Number	Condition
Wooden Block		Poor
WD My Book	WMC4NDE8U72X	Poor
Brown Trays (3)		Poor
Yellow Chairs (9)		Poor
Green Chairs (7)		Poor
Orange Chairs (7)		Poor
Brown Rolling Chair		Poor
Red Chairs (7)		Poor
Gray Chair		Poor
Pink Chairs (2)		Poor
Black Clothes Rack		Poor
Shredder		Poor
Tan Desk		Poor
Keyboard		Poor
E-Print Printers (12)		Poor
Motorola Magatac (6)	Will be provided	Poor
Motorola Spectrum (8)	Will be provided	Poor
Motorola Syntox-9000	621HRA2098	Poor
Whelen 4 Outlet Power Supply (7)	Will be provided	Poor
Whelen Series Plus CSP690 (6)	Will be provided	Poor
Whelen UPS 64C (2)	10216, 14612	Poor
Whelen SPS-660	DHE22450	Poor
Whelen UPS-158	4400	Poor
Silver Series 660L (4)		Poor
Ricochet Power Supply		Poor
PA640 Federal Signal Corp (14)		Poor
True View Plus (2)	ICV781003393, ICV781003392	Poor
DVD True View Plus (2)	ICV104603393, ICV104603392	Poor
Whelen Med Rectangular Blue Lights (4)	PJG81332, PGF15513, PJD33958, PJG81391	Poor

Probate Court

Description	Unit Number	Condition
Perfect Seal Embosser Electric Seal		Fair
Hp Deskjet 6940	COA Tag 07749	Poor
HP Color Laserjet Pro M452nw (4)	COA Tag 0609, 0834, 0748, 0844	Poor
Keyboard		Fair
Mouse (2)		Fair
Dell Flat Panel Monitor (6)	COA Tag 0833, 0842, 0830, 0821, 0655, 0839	Fair
Fi-7160 Scanner	COA Tag 01794	Fair
Fujitsu Scanner	COA Tag 0654	Fair
CPU (7)	COA Tag 0822, 0835, 0831, 0843, 0565, 0841, 0838	Fair
Rolling Low Chairs (2)		Fair
Chairs (3)		Fair
Laserjet Pro 400 Color	COA Tag 0837	Poor
Dell Keyboard		Poor
Dell Monitor	COA Tag	Poor
Dell CPU Optiplex 3080	COA Tag 0581	Poor
Mouse (2)		Poor
Fi-6130 (2)	COA Tag 067, 0751	Fair
305a Black		Fair
305a Magenta		Fair
305a Cyan		Fair
305a Yellow		Fair

Public Defender's Office

Description	Unit Number	Condition
Sony 27" TV	4379751	Fair
Brown Leather Office Chairs (2)		Poor

Public Works

Description	Unit Number	Condition
2007 Pontiac Grand Prix	32-22-0778	Poor
1999 Mitsubishi Mirage	32-22-9906	Poor
2009 Nissan Altima	32-22-0988	Poor

Sheriff's Office

Description	Unit Number	Condition
Havis Docking Station (2)	0216-D400-2091, 0215-D400-2148	Fair
Ricoh Printer	Y847P00376	Fair
HP Deskjet Printer 6940 (2)	C8970A	Fair
Computer w/Monitor	6TXMTR1	Fair
Computer w/Monitor	6TXQTR1	Fair
Computer w/Monitor	6TWRTR1	Fair

State Court

Discription	Unit Number	Condition
Ricoh Copier	MP2851	Poor

Sheriff's Office-Judicial Services

Description	Unit Number	Condition
Smith's X-Ray Machine	86502	Fair
Garrett Metal Detector	49480972	Fair
Dahua Thermal Camera System	6F070CEPAJ00041	Fair
Dahua Thermal Camera System	6F078GAGAGAZ00005	Fair
Dahua Thermal Harddrive	6G050B4PAZ48FC5	Fair
Samsung Monitor	BZ8434SN735910V	Fair
Panasonic Desk Phone	9ABKH101128	Fair
Gray Stool Chairs (2)		Fair
Black Stool Chair		Fair
Items damaged in Judicial Building Flood		

COOPERATIVE AGREEMENT BETWEEN TURNER JOB CORPS CENTER OPERATED BY MANAGEMENT AND TRAINING CORPERATION AND DOUGHERTY COUNTY GEORGIA

Job Corps Centers located on property under concurrent Federal-State jurisdiction "must establish agreements with Federal, State and local law enforcement agencies to enforce criminal laws." per20 CFR 670.940(b). The Department of Labor's Policy and Requirements Handbook ("PRH") section 5.4 requires that every Job Corps Center "develop and maintain written cooperative agreements with its nearest local law enforcement agency."

This Cooperative Agreement hereinafter referred to as the "Agreement," is entered into by and between the **Turner** Job Corps Center (hereinafter referred to as ("Job Corps") operated by Management & Training Corporation for the Department of Labor, and the **DCP**, hereinafter referred to as "Agency." This Agreement will be effective from the date of signature from representatives from both parties and will expire on **June 30 Annually** unless modifications are made and agreed to by both parties as described in section XIII Review of Agreement below

I. RESPONSIBILITIES

A. Agency and Job Corps have a mutual interest in maintaining a positive and collaborative working relationship in order to achieve their respective responsibilities. This includes the prevention of crime; the investigation of alleged crime; assurance of the safety, security and rights of Job Corps students, staff and visitors on Job Corps property; the protection of the Job Corps facilities and property; and a mutual understanding, respect and desire to jointly carry out their policies, procedures and obligations under federal, state, local law.

B. The Job Corps Center Director has the primary responsibility for the safety and security of students, staff and visitors on the Job Corps grounds and facilities for use by the Job Corps Program under the U.S. Department of Labor guidelines and Federal Regulations. This includes the determination of which visitors may come onto the Job Corps grounds and facilities and under what conditions.

II. REPORTING OF POSSIBLE CRIMES

A. Job Corps Security Department shall immediately notify Agency via Agency Dispatch of any known or reported serious (i.e., homicide, theft of vehicle or other significant government owned property, assault/battery, riot, sexual assault, rape, etc.) criminal activity taking place on Job Corps property. Agency shall determine whether criminal investigation or enforcement is required.

B. Students and staff may exercise their right to independently report known or suspected criminal activity and request issuance of a criminal complaint or request the assistance of any law enforcement agency having jurisdiction where the alleged offense occurred.

C. The Center Director or Security Department shall be responsible for reporting known or suspected criminal activity on behalf of the Job Corps. Should such reports be made by any other party, Agency will notify the Security Department for purposes of collaboration and exchange of information.

III. **REPORTING EMERGENCY SITUATIONS**

A. Emergency contingencies such as active shooter, riot, fire, flood, bomb threats and any other potential high risk emergency occurring at Job Corps will be reported to Agency Dispatch as soon as is safe to do so in compliance with the Job Corps' Emergency Action Plan.

IV. **REPORTING**

A. Agency will notify the Center Director through the Security Department of any arrests or criminal cases pending against a Job Corps student.

V. **REPORTING RUNAWAY JUVENILES**

A. Job Corps will notify Agency when it becomes aware a minor aged student is absent from the Job Corps Program without authorization. Minor aged Job Corps students reported to Agency as absent from the Job Corps Program without authorization are considered a Runaway Juvenile.

VI. **REPORTING A MISSING PERSON**

A. Job Corps will file a Missing Person report with Agency when a minor, or adult, student is suspected to be missing. Job Corps will request that the suspected missing person be entered into the National Crime Information Center (NCIC) system.

VII. **SEARCHES BY JOB CORPS PERSONNEL**

A. Should evidence of criminal activity be found by Job Corps personnel conducting a search as permitted by the PRH, Job Corps will notify Agency via Agency Dispatch of the alleged criminal activity and possible evidence.

VIII. **DISPOSAL OF ILLEGAL DRUGS, ILLEGAL WEAPONS, JOB CORPS UNATHORIZED GOODS**

A. Illegal Drugs:

1. Job Corps will notify Agency when illegal drugs are found on center. Job Corps will secure confiscated illegal drugs as directed by Agency until such time that Agency arrives on center to confiscate the illegal drugs or directs the Job Corps center to dispose of the drugs in accordance with state and local law.

B. Weapons:

1. Weapons, potentially dangerous items and other unauthorized goods are not permitted on a Job Corps center except as permitted by the PRH. Upon discovery of weapons, potentially dangerous items or other unauthorized goods as defined PRH, Job Corps will notify Agency and if possible, secure the unauthorized goods as

directed by Agency until such time that Agency arrives on center. Agency shall verify whether a student may legally own the weapons, potentially dangerous items or other unauthorized goods. If it is determined by the Agency that a student may not legally own the weapon, potentially dangerous item or other unauthorized goods the Agency shall determine the disposition of the weapon or potentially dangerous item.

2. Weapons or potentially dangerous items or other unauthorized goods (as defined by the PRH) that a student may legally own but is not permitted to possess on a Job Corps center must be returned to the student in accordance with the Job Corps Policy and Requirements Handbook unless a student does not want the item returned or does not provide an address for return, in which case the item shall be considered abandoned property and Job Corps will dispose of it in accordance with the procedures outlines in Section VIII B (1) above.

IX. AGENCYRESPONSIBILITIES

Agency will determine if a crime has been committed, investigate the matter and take appropriate law enforcement action. This may include:

A. Gathering and collecting evidence, securing the crime scene, conducting interviews and making arrests.

B. Responding and assisting in the event of a mass disturbance involving Job Corps students.

X. JOB CORPS STUDENTS INVOLVED IN CRIMINAL OFFENSES

When Job Corps students are involved in a criminal offense, they may be subject to disciplinary action by the Job Corps Program which may include termination from the Job Corps Program. Such Job Corps Program discipline has no bearing on the Agency investigation and/or responsibilities of Agency. Agency understands that Job Corps is not responsible for ensuring current, or former, student participation in the legal process which includes, but is not limited to, attending all court appearances.

XI. CENTER DUTY OFFICER DEFINED

The Center Duty Officer (CDO) is defined as the individual designated as the acting Job Corps Center Director in the absence of the Center Director or Deputy Center Director.

XII. INDEMNIFICATION

Each party agrees to indemnify and save and hold the other party harmless from any and all claims, causes of action or liability arising directly from such party's negligence or wrongful misconduct during the performance of the Agreement.

XIII. REVIEW OF AGREEMENT

The Agreement may be reviewed on an as needed basis or terminated at the request of either party. Such a request for review or termination shall be in writing and shall be delivered by facsimile or regular mail as follows:

Attention:	Management & Training Corporation
Address:	Attention: Corporate Procurement
Phone:	500 N. Marketplace Drive
Email:	Centerville, UT 84075
Fax:	Phone: (801) 693-2600
	Fax: (801) 693-2900

Once notice has been given, the parties agree to meet within 30 days and discuss possible modifications to the Agreement. If the parties cannot agree to mutually modify the Agreement, either party may unilaterally terminate its participation in the Agreement without cause by sending the other party written notice of termination. That party's termination shall take effect 30 days after service of notice.

XIV. SIGNATURES

_____ 6/30/21
Date

Center Director
Turner Job Corps Center

_____ _____
Date

Chair or Designee-Dougherty County Commission
Dougherty County, Georgia

_____ _____
Date

Vice President
Management & Training Corporation

General Fund

Budget Amendment Request

7/12/2021

General Fund Revenues Budget

Total Approved Revenues Budget - June 28, 2021		$	56,087,366
---American Rescue Plan Transfer to General Fund - Premium Pay		$	2,824,613
Fund Balance Approved 6/28/2021 Budget	6,686,700		
---Increase Fund Balance Use for Lump Sum Distributions	305,000		
---Additional Fund Balance Use		$	305,000
Total Fund Balance Use After Adjustments	6,991,700		
Total General Fund Revenues Budget after Amendment		$	59,216,979

General Fund Expenditures Budget

Total Approved Expenditures Budget - June 28, 2021				$	56,087,366
Premium Pay for Departments		**Premium Pay Rate Increases**			
	EMS - Salaries & Benefits	$	634,875		
	Jail - Salaries & Benefits	$	1,540,860		
	Sheriff/Security - Salaries & Benefits	$	511,519		
	ADDU - Salaries & Benefits	$	85,084		
	DA's Office - Salaries & Benefits	$	52,275	$	2,824,613
Lump Sum Distributions			305,000	$	305,000
Total General Fund Expenditures Budget after Amendment				$	59,216,979

Special Services District
Budget Amendment Request
7/12/2021

Special Services District Revenues Budget

	Total Approved Revenues Budget - June 28, 2021	$	8,192,540
	American Rescue Plan Transfer to Special Services District	$	410,904
	Total General Fund Revenues Budget after Amendment	$	8,603,444

Special Services District Expenditures Budget

	Total Approved Expenditures Budget - June 28, 2021	$	8,192,540
Premium Pay	DCP/Animal Control - Includes Benefits	$	410,904
	Total Special Services District Expenditures Budget after Amendment	$	8,603,444