



# Mayor and City Council of Cumberland

*Mayor* Raymond M. Morriss  
*Councilman* Richard J. "Rock" Cioni  
*Councilman* Eugene T. Frazier  
*Councilman* James L. Furstenberg  
*Councilwoman* Laurie P. Marchini

City Administrator Jeffrey F. Silka  
City Solicitor Michael S. Cohen  
City Clerk Allison K. Layton

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## Mayor and City Council of Cumberland

### WORK SESSION

City Hall 2<sup>nd</sup> Floor Conference Room  
57 N. Liberty Street  
Cumberland, MD 21502

Tuesday, January 3, 2023, 5:30 p.m.

**PRESENT:** Raymond M. Morriss, President; Council Members: Richard Cioni, Eugene Frazier, Jimmy Furstenberg, and Laurie Marchini.

**ALSO PRESENT:** Jeff Silka, City Administrator; Allison Layton, City Clerk; Chuck Ternent, Chief of Police; Shannon Adams, Fire Chief; Robert Smith, Director of Engineering and Utilities; Ken Tressler, Director of Administrative Services

Media: Bryan Gowan, WCBC Radio

Media: Greg Larry, Cumberland Times-News

### I. PERFORMANCE-BASED BUDGETING DISCUSSION

Mr. Silka advised starting this year, a 3-year process to complete functionality will be introduced, which is called Performance-Based Budgeting. He provided background on the process, and said it will encompass how the City provides services, what services are provided, what the staff is providing, and quantifying how the City spends its money.

Mr. Silka explained Core Services, Ancillary Services, and Supportive Services, and said the Directors will be looking at the services this year, as well as how staff and funds are allocated.

Mr. Silka stated questions looked at are:

- ◆ Are we deploying people correctly?
  - Maybe deploy people in different departments
- ◆ What do we want to see as main objectives of each department?
  - For allocating funding, especially as funding gets tighter

- ◆ What do we want to see the City operate on?
  - What we can and cannot operate without

Mr. Silka explained this helps quantify by putting in performance measures and gives employees and management a bar to reach.

There was discussion about the DDC being independent of the City, but requesting help from other departments; for example, Mr. Silka advised that the City does share now, and advised that the Street Department helps out the DDC.

There was discussion about the experience Mr. Silka had in this model. He stated that at his last job, they were in Step 2 when he left, which was setting department goals.

## **II. AGENDA REVIEW – JANUARY 3, 2023**

Mayor Morriss reviewed the agenda for the public meeting tonight. Regarding Employee Milestones, Ms. Layton advised that only 2 employees will not be in attendance.

Mr. Silka provided background on Resolution R2023-01, saying that it is an annual resolution, basically housekeeping, and just the City tailing-on to the County. There were no questions on any Consent Agenda items.

## **III. MAYOR AND CITY COUNCIL UPDATES**

Mayor Morriss advised that Allegany Museum will be opening a new Traveling Smithsonian exhibit this Saturday.

Council Member Marchini advised on several upcoming events: January 7<sup>th</sup> benefit for Dave Broadwater at the Outdoor Club; workshop regarding the MD Historic National Register on January 5<sup>th</sup> at the Allegany County Library; and the Historic Preservation's tax credit seminar workshop – lunch provided – on February 9<sup>th</sup>.

Ms. Marchini advised that there needs to be a discussion soon regarding distribution of downtown assets – benches, bike racks, etc., and suggested starting with Parks and Rec to see what they can reuse.

Mr. Smith advised that in regards to old street lights, they have no salvage value to the contractor, but said they don't allow someone to ask for one and go away with it. He said if there is an organization interested in street lights, something probably can be worked out, though the street will need to be kept lit for as long as possible. He added that as soon as the contract was awarded, the City no longer maintained possession of the materials, so it is up to the contractor to dispose of them.

Mr. Smith also stated that bricks are not reusable, but other items are up for discussion, and said it should be done quickly as he knows of people who want these things. Mr. Silka stated that if they are going to be given away, it should be done now so as to avoid interfering with construction. Mr. Smith explained that Melinda Kelleher has a first-come-first-served list of those who requested items. He said he will have Derrik Grimm put an order on the next agenda providing a full list of items available, and declare them surplus.

Council Member Marchini advised that Matt Miller went over the CEDC grants and said the new website will be up and running soon. She added that a public meeting will be held February 23<sup>rd</sup> and ACM to go over mitigation plans.

Council Member Furstenberg advised that a City employee's father passed away recently who worked 30 years at the City, Bill Harris. He would like to have it mentioned and recognize Mr. Harris' service.

M&CC welcomed aboard new Council Member Jimmy Furstenberg, and said they look forward to working together.

#### **IV. ADJOURNMENT**

With no further business at hand, the meeting adjourned at 6:01 p.m.

Respectfully Submitted,

Allison K. Layton  
City Clerk

Minutes approved on April 4, 2023