



**CITY COUNCIL**  
**SPECIAL EXECUTIVE SESSION**  
**Public Safety Bldg—Training Room, 825 41st Ave NE**  
**Monday, December 27, 2021**  
**5:00 PM**

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**Mayor**  
*Amáda Márquez Simula*  
**Councilmembers**  
*John Murzyn, Jr.*  
*Connie Buesgens*  
*Nick Novitsky*  
*Kt Jacobs*  
**City Manager**  
*Kelli Bourgeois*

**MINUTES**

The following are the minutes for the special meeting of the City Council held at 5:00 pm on Monday, December 27, 2021 at the Public Safety Building, 825 41<sup>st</sup> Avenue N.E., Columbia Heights, Minnesota.

**CALL TO ORDER / ROLL CALL**

Council President Murzyn Jr. called the special meeting to order at 5:00 pm.

Present: Council President Murzyn Jr.; Councilmember Buesgens and Councilmember Jacobs.

Absent: Mayor Márquez Simula, Councilmember Novitsky.

Also Present: Lenny Austin, Police Chief; Kelli Bourgeois, City Manager; Erik Johnston, Police Captain; Joseph Kloiber, Finance Director; Charlie Thompson, Fire Chief; Kelli Wick, HR Director.

**EXECUTIVE SESSION ITEMS**

*Motion by Councilmember Buesgens, seconded by Councilmember Jacobs, to close the special session to discuss Agenda items 1 and 2. All Ayes, Motion Carried 3-0.*

Council President Murzyn Jr. closed the meeting pursuant to Minnesota Statute §13D.05 Subdivision 3(d) and Minnesota Statute §13D.03. He stated that this discussion will include logistics of police services which would pose a danger to public safety and compromise security procedures if discussed during an open session as well as the recently completed compensation study for labor negotiation strategy. The work session went into closed session at 5:04 pm.

- 1. Security Briefing.**  
Closed per Minnesota Statute 13D.05 Subdivision 3(d).
  
- 2. Review of Compensation Study for Labor Negotiation Strategy.**  
Closed per Minnesota Statute 13D.03.


*Motion by Councilmember Jacobs, seconded by Councilmember Buesgens, to reconvene the open session. All Ayes, Motion Carried 3-0.*

**ADJOURNMENT**

*Motion by Councilmember Buesgens, seconded by Councilmember Jacobs, to adjourn the meeting. All Ayes, Motion Carried 3-0.*

Council President Murzyn Jr. adjourned the work session at 6:49 pm.

Respectfully Submitted,



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Sara Ion, City Clerk