

CITY COUNCIL WORK SESSION

Cedar Falls City Hall Conference Room 2
January 3, 2023

The City Council held a work session at City Hall at 5:50 p.m. on Tuesday, January 3, 2023, with the following persons in attendance: Mayor Rob Green, Susan deBuhr, Daryl Kruse, Simon Harding, Dustin Ganfield, Dave Sires, and Kelly Dunn. Absent: Gil Schultz. Staff members attended from all City Departments and members of the community attended in person.

Mayor Green called the meeting to order. The roll was called. Mayor Green introduced the only item on the agenda, Council Policy Development. Mayor Green reviewed a memo, chart, and City Ordinance policy authority information outlining a proposal for consistent City policy development, review, approval, and oversight based on current City Ordinances. Mayor Green opened for discussion. Councilmembers discussed final policy approval by Council; appropriateness of Council approval for updated Public Safety policies; pros and cons of approval of policies by Council individually or by "receive and file"; how to balance not micro-managing staff with the final authority of Council; continuation of Council final approval of Personnel Policies; Council review and approval of Police and Fire Standard Operating Guides and Emergency Operation Plan. Councilmember Harding suggested creating a list of what Council should have to approve individually versus "receive and file". Councilmembers also requested to see a list of current policies and how they are approved at a future meeting.

There being no further discussion, Mayor Green adjourned the meeting at 6:15 p.m.

Minutes by Katie Terhune, Administrative Assistant