



# **Appomattox Budget work session and Regular Council meeting Agenda**

Appomattox Municipal Building, 210 Linden Street, Appomattox, Virginia 24522

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## **Monday, March 13, 2023**

### **5:45 PM – Budget work session**

(Location: Appomattox Municipal Building, 210 Linden Street, Appomattox, Virginia 24522)

### **Budget work session for FY 2024**

Initial discussion of the FY 2024 annual budget for the Town of Appomattox.

### **6:30 PM - Regular Council meeting**

(Location: Appomattox Municipal Building, 210 Linden Street, Appomattox, Virginia 24522)

### **Call to Order and Welcome to Visitors**

### **Prayer & Pledge of Allegiance to the Flag of the United States of America**

### **Mayor's Comments**

### **Scheduled Public Appearances**

### **Adoption of the Consent Agenda - March 13, 2023**

All matters listed under consent agenda are considered routine by the council and will be approved or received by one motion in the form listed. Items may be removed from the consent agenda for discussion under the regular agenda upon motion of any council member and duly seconded.

- [1.](#) Minutes of the January 24, 2023 workshop meeting, February 13, 2023 regular meeting and February 28, 2023 workshop meeting.

### **Unfinished Business**

## **New Business**

2. Consideration to award the Generator project to the low bidder, Wooldridge Heating Air & Electrical in the amount of \$149,682.
- [3.](#) Consideration to approve the FY 2023-2024 Local Choice Health Insurance Rates.

## **Council Standing Committee Reports**

## **Citizen Comment**

## **Town Manager's Report**

## **Council Comment**

## **Adjournment**

**File Attachments for Item:**

1. Minutes of the January 24, 2023 workshop meeting, February 13, 2023 regular meeting and February 28, 2023 workshop meeting.

1 | **Appomattox Town Council  
Workshop Meeting  
January 24, 2023**

The Appomattox Town Council held a Workshop meeting on Tuesday, January 24, 2023 at 6:30 p.m. at the Appomattox Town Hall, Council Chambers, 210 Linden Street, Appomattox, Virginia with Mayor Conner presiding.

Members present: Jane T. Allen, James J. Boyce, Sr., Mary Lou Spiggle, Timothy W. Garrett, Nathan A. Simpson, and Claudia G. Puckette.

Others present: Sharon Walker, Times Virginian; Carlton Duck, Jeff Elder; Facilities Director; Kim Ray, Town Treasurer; R. Terry McGhee, Town Manager and Roxanne W. Casto, Clerk of Council.

Mayor Conner called the meeting to order.

**DISCUSSION ITEMS:**

Mr. Simpson led the discussion regarding the Historic Appomattox.org/com website which was rebuilt in 2018. An explanation of the various organizations advertising /informing individuals of Appomattox varies. The Virginia Tourism Corporation expresses that the responsibility of the Tourism website for Appomattox should be the Destination Marketing Organization, which is the Town of Appomattox. Mr. Simpson agrees CivicPlus or Granicus may be an option for the Town website, he would like Council to consider advertising locally a Request for Proposal with the published maximum budget to see if any local firms are willing to submit a proposal.

Mr. McGhee displayed his research of all the Appomattox related websites.

Mr. Simpson explained Experience Appomattox has the most up to date information, but it is a pay to play environment of the Appomattox Tourism Committee.

Council agreed that all businesses need to be promoted. Council further encouraged Mr. McGhee to request the Appomattox Tourism Committee allow him to attend a meeting and express the Town's concerns.

**COUNCIL COMMENTS:**

Mayor Conner - went to the Virginia Municipal League Local Government Day in Richmond, VA.

Jane T. Allen - none

James J. Boyce –

Well, the eye sore on Confederate Blvd continues to have siding blowing across the street anytime there is a windy event. We must do something with that building. Ms. Spiggle said the building inspector says the structure is sound but agrees it is a safety issue. Mr. Simpson said the value of the land will never exceed the cost to tear it down. Mr.

McGhee continues to discuss options with the Central Virginia Planning District Commission regarding Brownfield funds. It is “study” money and may be able to tell us what it might cost to remove the structure. The Town has something to start with. If there were some public funds available the property owners seemed open to it. All council members were agreeable with investigating the options for the building.

Mary Lou Spiggle - wished Claudia G. Puckette a happy birthday today!

Timothy W. Garrett - none

Nathan A Simpson – had several items:

Performance Evaluation - It is a new year and the Town’s four (4) key leadership positions—Town Manager, Treasurer, Clerk & Utilities Director need executed performance reviews.

Generators – Mr. Simpson inquired as to the status of the generator project. Mr. McGhee said staff is ready to put it out for advertisement. Mr. McGhee also stated he is expecting a 6–12-month lead time on equipment. Currently he has spoken with six (6) vendors.

Memorandum of Understanding - Mr. Simpson inquired if the Memorandum of Understanding with Virginia Dominion Energy regarding the fiber has been signed/executed. Mr. McGhee advised he did sign on behalf of the town and he would check with Virginia Dominion Energy for an update.

Retreat - Mr. Simpson requested an agenda item for the June 2023 meeting reference the Annual Council Retreat.

Sheriff’s Office Agreement - Mr. Simpson would like to see an increase in the Sheriff’s stipend with a new agreement on January 1, 2024, in the FY 2024 budget.

Claudia G. Puckette - none

#### **STANDING COMMITTEE REPORTS:**

American Rescue Plan Act - Council provided consensus to spend \$10,000 for Council room equipment upgrades. The item was once proposed to be funded by the General Fund.

Mr. Elder suggests removing the wet vacuum and the Court-Main-Lee St waterline project from the uncommitted funds, roughly \$600,000 total.

Mr. McGhee commented that the ARPA funds can be used on a lot of things. Grant opportunities exist for funding of water and sewer projects.

STAFF REPORTS:

Jeff Elder - presented changing the benches on Main Street. The Appomattox Downtown Revitalization grant project has four (4) benches in the design. The maintenance of the current benches is extensive. Staff recommends using the allocated funds for replanting shrubbery downtown to fund \$5,513.10 (approximately) to replace the current benches. The shrubbery replacement will be moved out until the outside depot renovations are complete.

Kim Ray - presented the financial report as of 12-31-2022, 6 months into the FY 2023 budget.

Mr. Terry McGhee - presented his written manager's report outlining the following items:

- Train Depot renovations
- Written request received by the Appomattox Civil War Museum for \$15,000 each year for 5 years=\$75,000
- Leaf collection is extended until the end of January 2023
- 100<sup>th</sup> year anniversary of the Town of Appomattox
- Website design

Mr. Simpson expressed his desire for a town cookout in August or September for FY 2024

ADJOURNMENT:

On a motion by Mr. Garrett, seconded by Mr. Nathan A. Simpson, Council voted to adjourn at 8:00 pm. All council members present voting aye. Motion carried 6-0.

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Roxanne W. Casto, MMC  
Clerk

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Richard C. Conner  
Mayor

1 | **Appomattox Town Council**  
**Regular Council Meeting**  
**February 13, 2023**

The Appomattox Town Council held a Regular Council meeting on Monday, February 13, 2023 at 6:30 p.m. at the Appomattox Municipal Building, 210 Linden Street, Appomattox, Virginia with Mayor Conner presiding.

Members present: Jane T. Allen, James J. Boyce, Sr., Claudia G. Puckette, Mary Lou G. Spiggle, and Nathan A. Simpson.

Absent: Timothy W. Garrett

Others: Jeff Elder, Facilities Director Kim Ray, Treasurer; R. Terry McGhee, Town Manager; Roxanne W. Casto, Clerk of Council.

Mayor Conner called the meeting to order and welcomed the visitors.

Mayor's Comments: Mayor Conner stated the Council is conducting the matters of the public.

Scheduled Public Appearances:

1. Honorable Donald D. Simpson, Sheriff, Appomattox County appeared before Council to thank Council for all they have done for him and his office. The office has 20 full-time positions and 7 part-time positions. Two (2) of the full-time positions are funded by the Town of Appomattox. Sheriff Simpson presented Council with the funding obligations needed for adding a drug canine. The purchase of the canine, training and housing for 4-6 weeks is \$12,500. The goal is to have an officer start the training in June 2023. This would not be an attack dog, but a drug dog, specifically for narcotics, heroin, and meth. There is an additional one-time expense of approximately \$5000 for a good kennel and concrete pad, \$1,500 for a partition for the police vehicle and yearly maintenance for food and vet expenses of \$5,600. This would provide an additional tool to combat drugs. There is nothing better than a well-trained dog, said Sheriff Simpson. The time frame for a good working dog is 5-7 years.

Sheriff Simpson also requested the Town consider funding a new vehicle for their fleet. The approximate cost is \$52,000-55,000. This vehicle would be used in the patrol fleet.

Town Council thanked the Sheriff and his office for all they are doing for the community.

2. Dr. Rob Havers, Appomattox Civil War Museum, President and CEO introduced himself to Council and provided a handout including a letter and budget. The financial request of the Town of Appomattox to the Appomattox Civil War Museum is \$15,000 per year for 5 years=\$75,000.

Mr. Bill Jamerson thanked the Council for the opportunity to speak on behalf of the advisory committee for Appomattox Civil War Museum. Dr. Havers, Appomattox Civil War Museum President and CEO has been with the museum for about two (2) years and is a true asset. Over three (3) years ago Dr. Paul Harvey tried to get more interest and

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**Regular Council Meeting**  
**February 13, 2023**

support for the museum. Appomattox needed a voice. About 15-16 local citizens created a local advisory board who started having activities and a campaign to raise money.

Adoption of the Consent Agenda:

On a motion by Mr. Simpson, seconded by Ms. Spiggle, Council voted to add NB#6-Consideration to recommend Jacob Ranson to the Joint Board of Zoning Appeals. All members present voting aye. Motion carried 5-0.

On a motion by Ms. Spiggle, seconded by Mr. Simpson, Council voted to add NB#7-Council discussion of the process for the managerial evaluation. All members present voting aye. Motion carried 5-0.

On a motion by Mr. Simpson, seconded by Ms. Spiggle, Council voted to adopt the consent agenda for Monday, February 13, 2023 as presented with the addition of NB#6-Consideration to recommend Jacob Ranson to the Joint Board of Zoning Appeals and NB#7-Council discussion of the process for the managerial evaluation. All members present voting aye. Motion carried 5-0.

Unfinished Business: none

New Business

Mr. Elder, Facilities Director, advised Council there are two (2) sewer pumps needing to be replaced for a cost not to exceed \$10,000 in the FY2023 budget. Council informed Mr. Elder that if the fund appears to be low near the end of the fiscal year a budget amendment may be needed. Otherwise, based on historical data, the fund should be able to absorb this expense.

On a motion by Mr. Simpson, seconded by Mrs. Puckette, Council voted to recommend Jacob Ranson to the Joint Board of Zoning Appeals with a term expiring December 31, 2024. All members present voting aye. Motion carried 5-0.

Ms. Spiggle recommended Mr. Simpson lead the evaluation process of the Town Manager. Mr. Simpson, Ms. Spiggle, and Mr. Boyce will serve on the evaluation committee. Council provided consensus as no vote was needed.

Council Standing Committee Reports:

Mrs. Puckette commented staff is learning more about American Rescue Plan Act funding and will be putting forth a list.

Finance and Planning Committee: none

Physical Development Committee: none

Citizen Comment:

None



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**Regular Council Meeting**  
**February 13, 2023**

Town Manager's Report:

Mr. McGhee provided a written report and updated on the following items:

- He attended a meeting of the Appomattox Tourism Committee
- FY2024 budget developments are well underway.
- He and Mrs. Puckette met with the owners of the Courtland Manufacturing building to address safety concerns.
- He will be attending the Appomattox County Board of Supervisors meeting on February 21, 2023 to request a waiver of the building permit fees for the depot.
- He will begin retrieving the Town data for Lee Grant Avenue improvement. Mr. Elder will provide the Hurt & Proffitt study to Mr. McGhee.
- The company inquiring to open a business for skilled gaming is considering adding Appomattox as an area for a restaurant and bar as a primary business.
- Mr. McGhee also provided an update on the Train Depot renovations.

Council Comment:

Mrs. Puckette – none

Mr. Simpson-asked Mr. McGhee to obtain an executed copy of the agreement with Dominion Virginia Energy for the Internet Service Provider. Also, he would like the Town to execute the contract for a new website.

Mrs. Allen – none

Mr. Boyce – none

Ms. Spiggle – Happy Valentine's Day tomorrow to everyone.

Adjournment:

On a motion by Mrs. Allen, seconded by Ms. Spiggle, Council voted to adjourn at 7:45 pm. All members present voting aye. Motion carried 5-0.

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Roxanne W. Casto, MMC  
Clerk

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Richard C. Conner  
Mayor

The Appomattox Town Council held a Workshop meeting on Tuesday, February 28, 2023 at 6:30 p.m. at the Appomattox Town Hall, Council Chambers, 210 Linden Street, Appomattox, Virginia with Mayor Conner presiding.

Members present: Jane T. Allen, James J. Boyce, Sr., Mary Lou Spiggle, Timothy W. Garrett, Nathan A. Simpson, and Claudia G. Puckette.

Others present: Carlton Duck, Chad Hodges, Jeff Elder; Facilities Director; Kim Ray, Town Treasurer; R. Terry McGhee, Town Manager and Roxanne W. Casto, Clerk of Council.

Mayor Conner called the meeting to order.

Mayor Conner opened the public hearing and the stated the purpose:

**PUBLIC NOTICE OF A PUBLIC HEARING**

The Appomattox Town Council will hold a public hearing on Tuesday, February 28, 2023 at 6:30 p.m. at the Appomattox Municipal Building, Council Chambers, 210 Linden Street, Appomattox, Virginia.

The purpose of this public hearing will be to receive public comments concerning the following:

1. **Amendment to the FY 2023 Budget for the Town of Appomattox** - In accordance with §15.2-2506 Code of Virginia, the following is a brief synopsis of the budget amendment by the Town of Appomattox for FY 2023:

General Fund Expenditures Amendments	607,438.00
<b>Total Expenditures Amendments</b>	<b>607,438.00</b>
General Fund Revenue Amendments	607,438.00
<b>Total Revenue Amendments</b>	<b>607,438.00</b>

Documentation is available at the Appomattox Municipal Building, Town Office, 210 Linden Street from 8:30 a.m. until 4:30 p.m., Monday through Friday. If there are any questions, please contact R. Terry McGhee, Town Manager at 434-352-8268.

Staff presentation - Ms. Casto explained the amendment as a FY23 Operating Budget for the General Fund for the depot renovation construction and a litter grant.

Public Comments - none

Mayor Conner closed the public hearing.

DISCUSSION/ACTION ITEMS:

On a motion by Ms. Spiggle, seconded by Mrs. Puckette, Council voted to adopt a Resolution amending the FY 2023 Operating Budget for the General Fund-Resolution #2023-002.

ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

On a motion by Mr. Simpson, seconded by Mr. Boyce, Council voted to award the Church Street Water Line Replacement project to the low bidder, Toney Construction in the amount of \$2,689,000. ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

On a motion by Ms. Spiggle, seconded by Mrs. Puckette, Council voted to award the Downtown Improvement project to the low bidder, Toney Construction in the amount of \$755,580. ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

On a motion by Ms. Spiggle, seconded by Mr. Boyce, Council voted to appropriate \$500,000 from the FY2023 General Fund undesignated reserve for the Downtown Improvement Project. ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

On a motion by Mr. Simpson, seconded by Ms. Spiggle, Council voted to approve three (3) out of town water connections for Tax Map #'s 63-8-10, 63-8-5, 63-8-11. All members present voting aye. Motion carried 6-0.

On a motion by Mr. Boyce, seconded by Mrs. Puckette, Council voted to approve \$24,600 for a drug canine for the Appomattox County Sheriff's Office in FY 2023. ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

On a motion by Mr. Garrett, seconded by Mr. Simpson, Council voted to authorize the Town Manager to execute the contract with Civic Plus for a new Town website in the amount of \$4,325 (annually) for FY 2023. ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

Performance Reviews

Mr. Simpson provided Council with a handout outlining his evaluation plan for the Senior Leadership of the Town of Appomattox. Mr. Simpson provided the following timeline:

March 10 - The committee will provide the Town Manager with a self-assessment for completion. He will begin to prep the self-assessment.

March 17 - The Town Manager will submit the self-assessment and individual performance reviews of the Clerk, Treasurer, and Utilities Director for review by the committee.

March 20-24 - The committee chair will meet with each council member or council members can submit written comments to the chair.

March 28 - The chair will present a draft evaluation to Council for review in closed session.

April 10 - The committee will meet with the Town Manager to discuss all evaluations.

COUNCIL COMMENTS:

Claudia G. Puckette - thanked Council for voting to fund the drug dog.

Nathan A. Simpson - inquired about the signage for the truck route around Church Street, the Governors Press Release for Brownfield Grant awards, and the probability of Firefly not being available in the Town for at least 3 more years.

Timothy W. Garrett - none

Mary Lou Spiggle - thanked Council for the additional funding for the downtown project.

James J. Boyce - none

Jane T. Allen - commented it has been a nice two (2) months on Council. Everything done tonight is really exciting.

Mayor Conner - offered two suggestions for consideration in the FY2024 budget. The first is to fund an additional deputy for the Sheriff's office, contingent upon the County also funding one. The second item is to fund the vehicle requested by the Sheriff's office in the FY2023 budget and then to assign a certain amount of funding each year over a 5-year period for replacement of the vehicle.

STANDING COMMITTEE REPORTS:

Finance and Planning-none

Physical Development-none

ARPA-none

STAFF REPORTS:

Kim Ray-presented the financial report as of January 31, 2023. She also reported that 14% of the Personal Property taxes billed remained unpaid and received DMV stops. There were 192 stops for the 2022 taxes.

Roxanne Casto-reminded Council that budget meetings would start with the next meeting on March 13, 2023 at 5:45 pm.

Mr. McGhee-provided an update on the same items identified in his email on February 27, 2023.

Reverend Duck provided Council with a better understanding of the process for the town's infomercials.

On a motion by Claudia G. Puckette seconded by Mary Lou Spiggle, Council voted to procure the first five (5) programs at a total cost of \$2500 plus \$1000 for mileage expenses. ROLL CALL VOTE: Allen – yes, Boyce – yes, Spiggle – yes, Garrett – yes, Puckette – yes, Simpson-yes. Motion carried 6-0.

Lastly, James J Boyce, Sr. invited the Town Council to the 70<sup>th</sup> Anniversary celebration of Bible Baptist Church on Sunday, March 5, 2023.

ADJOURNMENT:

On a motion by Timothy W. Garrett, seconded by Mr. Nathan A. Simpson, Council voted to adjourn at 8:37 pm. All council members present voting aye. Motion carried 6-0.

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Roxanne W. Casto, MMC  
Clerk

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Richard C. Conner  
Mayor

**File Attachments for Item:**

3. Consideration to approve the FY 2023-2024 Local Choice Health Insurance Rates.



## Agenda Item Summary

**Meeting Date:** March 13, 2023

**Re:** Request Approval of FY 2023-2024 Local Choice Health Insurance Rates

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**Background:** The proposed rates were received on March 1, 2023. Renewal selections are due by April 1, 2023. The proposal includes an 8.9% increase in rates.

**Recommendation:** Approve FY 2023-2024 Local Choice Health Insurance Rates.

**Fiscal Impact:** Increase of \$15,876.00 from FY 2023 to FY 2024.

**Attachments:**

1. Insurance Rates prepared by staff
2. TLC Rate Pages – Extracted from the renewal

**The Local Choice Health Benefits Program - Town of Appomattox Proposed Rates**  
**Effective from July 1, 2023 - June 30, 2024**

Active Employees	Single		Dual		Family	
	Current Rate	New Rate	Current Rate	New Rate	Current Rate	New Rate
Key Advantage 500 + Comprehensive Dental	627	683	1160	1263	1693	1844
Key Advantage 1000 + Comprehensive Dental	597	650	1104	1202	1612	1755

\*Town pays \$683.00 of Dual and Family Premiums

Monthly Cost Sharing	Single	Cost to employee	Dual	Cost to employee	Family	Cost to employee
Key Advantage 500 + Preventative Dental	683	0	1263	580	1844	1161
Key Advantage 1000 + Preventative Dental	650	0	1202	519	1755	1072

\*Town pays 683.00 of Dual and Family Premiums

Single = Employee  
Dual = Employee + 1 dependent  
Family = Employee + 2 dependents

FY 2024 - Town has 21 full-time positions - Budgeting 100% of the employee cost = \$173,880.00  
FY 2023 - Town has 21 full-time positions - Budgeting 100% of the employee cost = \$158,004.00  
Total increase for the Town 8.9% = 15,876.00



# THE LOCAL CHOICE HEALTH BENEFITS PROGRAM

Town Of Appomattox  
# TA8829

Proposed Rates Effective from  
July 1, 2023 through June 30, 2024

## With Comprehensive Dental

	<u>Single</u>	<u>Dual</u>	<u>Family</u>
<b><u>ACTIVE EMPLOYEES</u></b>			
Key Advantage Expanded	\$812	\$1,503	\$2,193
Key Advantage 250	\$739	\$1,368	\$1,996
* Key Advantage 500	\$683	\$1,263	\$1,844
* Key Advantage 1000	\$650	\$1,202	\$1,755
High Deductible Health Plan	\$536	\$991	\$1,446
<b><u>RETIREES NOT ELIGIBLE FOR MEDICARE</u></b>			
Key Advantage Expanded	\$812	\$1,503	\$2,193
Key Advantage 250	\$739	\$1,368	\$1,996
* Key Advantage 500	\$683	\$1,263	\$1,844
* Key Advantage 1000	\$650	\$1,202	\$1,755
High Deductible Health Plan	\$536	\$991	\$1,446

## With Preventive Dental Only

<b><u>ACTIVE EMPLOYEES</u></b>			
Key Advantage Expanded	\$794	\$1,469	\$2,143
Key Advantage 250	\$721	\$1,334	\$1,946
* Key Advantage 500	\$664	\$1,228	\$1,794
* Key Advantage 1000	\$632	\$1,168	\$1,705
High Deductible Health Plan	\$517	\$957	\$1,396
<b><u>RETIREES NOT ELIGIBLE FOR MEDICARE</u></b>			
Key Advantage Expanded	\$794	\$1,469	\$2,143
Key Advantage 250	\$721	\$1,334	\$1,946
* Key Advantage 500	\$664	\$1,228	\$1,794
* Key Advantage 1000	\$632	\$1,168	\$1,705
High Deductible Health Plan	\$517	\$957	\$1,396

The rates above reflect a one-time TLC adjustment of a -1% decrease.

### \* Benefit Plans Currently Offered

Coverage under The Local Choice Key Advantage and HDHP contracts is for:

- Active Employees and their Dependents
- Retirees not eligible for Medicare and their Dependents not eligible for Medicare, and/or
- Dependents of Medicare eligible Retirees who are not Medicare eligible.

If coverage is offered to Medicare eligible retirees and their Medicare eligible Dependents, it must be obtained through one of our Medicare Supplemental contracts which require participation in both Parts A and B of Medicare to receive maximum benefits.

The PCORI fee is the responsibility of the group and payment should be submitted directly to HHS, therefore, this fee has not been included in your rates.

# THE LOCAL CHOICE HEALTH BENEFITS PROGRAM

Town Of Appomattox  
# TA8829

Proposed COBRA Rates Effective from  
July 1, 2023 through June 30, 2024

## With Comprehensive Dental

	<u>Single</u>	<u>Dual</u>	<u>Family</u>
<b><u>ACTIVE EMPLOYEES</u></b>			
Key Advantage Expanded	\$828.24	\$1,533.06	\$2,236.86
Key Advantage 250	\$753.78	\$1,395.36	\$2,035.92
* Key Advantage 500	\$696.66	\$1,288.26	\$1,880.88
* Key Advantage 1000	\$663.00	\$1,226.04	\$1,790.10
High Deductible Health Plan	\$546.72	\$1,010.82	\$1,474.92
<b><u>RETIREEES NOT ELIGIBLE FOR MEDICARE</u></b>			
Key Advantage Expanded	\$828.24	\$1,533.06	\$2,236.86
Key Advantage 250	\$753.78	\$1,395.36	\$2,035.92
* Key Advantage 500	\$696.66	\$1,288.26	\$1,880.88
* Key Advantage 1000	\$663.00	\$1,226.04	\$1,790.10
High Deductible Health Plan	\$546.72	\$1,010.82	\$1,474.92

## With Preventive Dental Only

<b><u>ACTIVE EMPLOYEES</u></b>			
Key Advantage Expanded	\$809.88	\$1,498.38	\$2,185.86
Key Advantage 250	\$735.42	\$1,360.68	\$1,984.92
* Key Advantage 500	\$677.28	\$1,252.56	\$1,829.88
* Key Advantage 1000	\$644.64	\$1,191.36	\$1,739.10
High Deductible Health Plan	\$527.34	\$976.14	\$1,423.92
<b><u>RETIREEES NOT ELIGIBLE FOR MEDICARE</u></b>			
Key Advantage Expanded	\$809.88	\$1,498.38	\$2,185.86
Key Advantage 250	\$735.42	\$1,360.68	\$1,984.92
* Key Advantage 500	\$677.28	\$1,252.56	\$1,829.88
* Key Advantage 1000	\$644.64	\$1,191.36	\$1,739.10
High Deductible Health Plan	\$527.34	\$976.14	\$1,423.92

### \* Benefit Plans Currently Offered

Coverage under The Local Choice Key Advantage and HDHP contracts is for:

- Active Employees and their Dependents
- Retirees not eligible for Medicare and their Dependents not eligible for Medicare, and/or
- Dependents of Medicare eligible Retirees who are not Medicare eligible.

If coverage is offered to Medicare eligible retirees and their Medicare eligible Dependents, it must be obtained through one of our Medicare Supplemental contracts which require participation in both Parts A and B of Medicare to receive maximum benefits.

The PCORI fee is the responsibility of the group and payment should be submitted directly to HHS, therefore, this fee has not been included in your rates.

# THE LOCAL CHOICE HEALTH BENEFITS PROGRAM

## Medicare Retiree Rate

### RETIREEES WITH MEDICARE

Advantage 65	\$177
* Advantage 65 and Dental/Vision	\$211

### RETIREEES WITH MEDICARE - COBRA

Advantage 65	\$180.54
* Advantage 65 and Dental/Vision	\$215.22

### \* **Benefit Plans Currently Offered**

Coverage under The Local Choice Key Advantage and HDHP contracts is for:

- Active Employees and their Dependents
- Retirees not eligible for Medicare and their Dependents not eligible for Medicare, and/or
- Dependents of Medicare eligible Retirees who are not Medicare eligible.

If coverage is offered to Medicare eligible retirees and their Medicare eligible Dependents, it must be obtained through one of our Medicare Supplemental contracts which require participation in both Parts A and B of Medicare to receive maximum benefits.