



## WORK SESSION

July 08, 2024  
10:00 AM

Albany-Dougherty Government Center  
222 Pine Ave, Room 100, Albany, GA 31701

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### AGENDA

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at [facebook.com/Dougherty.ga.us](https://facebook.com/Dougherty.ga.us) or viewing the public government access channel (Channel 16).

1. Call the meeting to order by Chairman Lorenzo Heard.
2. Roll Call.
3. Minutes.
  - a. Minutes of the June 17th Regular Meeting, June 21st Special Called Meeting, June 24th Work Session, and June 24th Special Called Meeting.
4. Delegations (*The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others*).
  - a. Human Resources Director Erica Potts is present to recognize the participants for completion of the 2024 Dougherty County Summer Enrichment Internship Program.
  - b. Public Information Officer Phyllis Banks is present to update the Commission on the recent 2024 Juneteenth Event.
5. Purchases.
  - a. Recommendation to accept the bid to replace the scales at the landfill from the lowest, responsive, and responsible proposer CE Construction of Albany, GA in the amount of \$1,096,149. Two bids were received with one being able to meet all the requirements of the bid. Funding is available in the Solid Waste Capital Outlay. Acting County Administrator Barry Brooks will address. Interim Solid Waste Director Melvin Williams and City of Albany Procurement Manager Joshua Williams are present. **Action on this item is scheduled in the following Special Called Meeting.**

6. Additional Business.
  - a. Recommendation to adopt the amendment to the current ACCG 457(b) Deferred Compensation Plan for Dougherty County employees to add the Roth 457(b) plan option. Approval of this recommendation will be of no cost to the County. The County currently offers this added option to employees through Nationwide Retirement Solutions. Human Resources Director Erica Potts and ACCG Retirement Services Regional Client Manager Ron Rowe are present to address. **Action on this item is scheduled in the following Special Called Meeting.**
7. Updates from the Acting County Administrator.
  - a. **REMINDER** - There will be a Special Called Meeting after the Work Session.
  - b. **REMINDER** - There will be a reception for our summer interns in Room 120 following the business action items of the Special Called Meeting.
8. Updates from the County Attorney.
9. Updates from the County Commission.
10. Adjourn.

### **Dougherty County's Vision Statement**

Dougherty County will be a committed leader in sustaining a high quality of life by partnering with citizens, businesses, and other government agencies to make this a community of choice for living, working, and leisure activities.

### **Dougherty County's Mission Statement**

To improve the quality of life for all our citizens by being accessible and good stewards of our resources while delivering cost-effective, responsive, services with integrity, fairness, and friendliness.

*Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.*

## DOUGHERTY COUNTY COMMISSION

DRAFT

## REGULAR MEETING MINUTES

June 17, 2024

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on June 17, 2024. Chairman Lorenzo Heard presided and called the meeting to order at 10:00 a.m. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Anthony Jones, Clinton Johnson, and Ed Newsome. Also present were County Attorney Alex Shalishali, Acting County Administrator Barry Brooks, County Clerk Jawahn Ware and other staff. The public participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance by the Chairman, he called for approval of the minutes of the May 20th Regular Meeting.

Commissioner Newsome moved for approval. Upon a second by Commissioner Johnson, the minutes were unanimously approved.

The Chairman opened the public hearing for the proposed FY 2024-25 Budgets. There being no one present to speak in favor or opposition, the Chairman closed the public hearing.

The Chairman recognized citizen Bruce Capps to provide an update on poverty. Mr. Capps noted recent events and the things, both positive and negative, he felt impacted our area. He proposed that a citizen committee be created, not by the Board but by residents, to better evaluate the needs on the subject of poverty. After the meeting of the proposed committee, there may be a funding ask to the Commission for additional research, possibly conducted by CVIOG, and for other projects to be provided. Commissioner Edwards thanked Mr. Capps for the presentation and shared that our Board was very compassionate, and many community organizations were currently addressing the concerns. Commissioner Edwards suggested that Mr. Capps collaborate with these different entities and that he would also be willing to participate. Commissioner Gaines suggested that the Board consider Mr. Capp's request and that the County collaborates with the City of Albany. The Chairman directed that there be a conversation with City of Albany Commissioner Jon Howard and then there will be a follow-up provided to ensure there are no duplication of efforts.

The Chairman recognized Public Information Officer Phyllis Banks to update the Commission on the recent 2024 Juneteenth Event. Ms. Banks requested to come back to the Board with financial information and the comments from the committee debrief. Based on the T-shirt issuance, the goal of 300 people attending was met; but numbers were higher because not all participants wanted to receive a t-shirt. Kudos and suggestions were provided by the Board and Mr. Brooks shared that an after-action report would be provided.

The Chairman recognized Ms. Tammy Jackson, a resident of 22 years on Shady Glen Lane to speak to the Board regarding the proposed improvements of the access points on her street. This item was listed later on the agenda for action for the County's right-of-way to join the cul-de-sac of Shady Glen Lane. She provided a verbal complaint against former County Administrator Michael McCoy regarding his interaction and response to her concerns. She also suggested that more money be expended to repair the entire road.

The Chairman recognized Chanelle Jackson, COO of Elev8 Athletics to introduce her organization to the Board and suggested that mental health and wellness be offered to children especially in sports, at a younger age. She mentioned her organization desired to partner with the City of Albany and Dougherty County to provide life planning beyond sports. Her ask was for the Board to sponsor 40 children for the upcoming camp at \$56 a child. Commissioner Johnson will ask PIO Banks to help promote the event. Commissioner Gray shared that our funding was dedicated to the City of Albany's Recreation Department, and they have programs; but suggested that she contact Recreation Director Steven Belk. Upon a question by Commissioner Edwards, Attorney Shalishali said that it was suggested that a vendor agreement be entered and does not foresee the County not being able to provide sponsorship. Commissioner Johnson suggested that Mr. Brooks contact Ms. Jackson.

The Chairman recognized citizen Cedrick Shelton who wanted to follow up on the County's next event for t-shirts. Commissioner Gray suggested that Mr. Shelton contact the Downtown Development Authority because he has a business located downtown. It was shared that the City of Albany was responsible for the July 4<sup>th</sup> events. Mr. Shelton thanked Clerk Ware for sending him information pertaining to the upcoming Partnership Powerhouse event.

The Chairman opened the zoning public hearing for Dave Patel, applicant, and C. W. Geer, Jr., owner, (24-027) request to rezone a 2.83-acre parcel from C-1 (Neighborhood Mixed-Use Business District) to C-2 (General Mixed-Use Business District). The rezoning would allow the development of a commercial development. The property is at 1542 South Mock Road parcel. The Planning Commission recommended approval. Angel Gray, Deputy Planning Director addressed. Ms. Gray said that the recommendation does comply with future land use. After the Planning Commission met, citizens have anonymously contacted staff and shared they were excited about the development but do not want a package store. Commissioner Jones suggested that the request be approved with a condition for no liquor package store. Commissioner Johnson said that there be no condition because there were no strong efforts to close any [similar] illegal business and he also mentioned that we support economic development and should be business friendly. Commissioner Gray mentioned that the Commission should only focus on the requested petition and he reminded the Board of the County's action to have Sunday alcohol sales. The Chairman reconfirmed that any alcohol licenses would have to come back to our Board for action. Commissioner Jones shared that he does not want to halt the decision. Commissioner Gaines asked the County

Attorney for an update on whether the Board could decide alcohol licenses at the zoning level.

Mr. Lanier shared that he was present to address concerns. Mr. Geer spoke in favor of the property approval and said that there was a desire for full retail space. He does not suggest a condition be placed on the request, especially considering that there was a previous package store there for 65 years. Upon a question from Commissioner Johnson, Mr. Geer confirmed that he did abstain from the vote due to his involvement with the Planning Commission. There being no further discussion, the Chairman closed the public hearing.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the contract from Flint River Consulting (Albany, GA) to survey and perform a subsurface investigation for Phase I of the Dougherty County Stabilization Project on Gillionville Road in the amount of \$35,100. Funding is available in SPLOST VI.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously. Resolution 24-023 is entitled:

A RESOLUTION  
ENTITLED  
A RESOLUTION PROVIDING FOR THE APPROVAL AND  
EXECUTION OF CONTRACT FROM FLINT RIVER  
CONSULTING TO SURVEY AND PERFORM A  
SUBSURFACE INVESTIGATION OF PHASE 1 OF  
DOUGHERTY COUNTY STABILIZATION PROJECT ON  
GILLIONVILLE ROAD; REPEALING RESOLUTIONS OR  
PARTS OF RESOLUTIONS IN CONFLICT HEREWITH;  
AND FOR OTHER PURPOSES.

The Chairman called for consideration of the recommendation to approve the alcohol application from Mahadev Cordele, Inc., Alpeshkumar A. Patel licensee, dba Stop N Shop, at 700 Cordele Road for Package- Beer and Wine. The Albany-Dougherty Marshal's Office recommended approval.

Commissioner Johnson moved for approval. Upon a second by Commissioner Jones, the motion for approval passed unanimously.

The Chairman called for consideration of the nomination of County Clerk Jawahn Ware to serve as the Commission's Voting Delegate at the NACO Business Session on July 15, 2024 in Hillsborough County, Florida.

Upon nomination by Commissioner Johnson, Clerk Ware was unanimously appointed to serve as the voting delegate at the NACO Business Session.

The Chairman called for consideration of the resolution providing for the acceptance of the Task Order from Atlantic Coast Consulting to proceed with professional services to Solid Waste for the modifications of the Horizontal and Vertical Expansion of the Dougherty County Fleming/Gaissert Road Municipal Solid Waste Landfill. The total contract amount for the Task Order shall not exceed \$225,000. Atlantic Coast Consulting is the County's current consultant company. Funding is budgeted in the Solid Waste Enterprise Fund.

Commissioner Johnson moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously. Resolution 24-024 is entitled:

RESOLUTION  
ENTITLED  
A RESOLUTION PROVIDING FOR THE  
ACCEPTANCE OF THE TASK ORDER FROM  
ATLANTIC COAST CONSULTING TO PROCEED  
WITH PROFESSIONAL SERVICES TO SOLID  
WASTE FOR MODIFICATIONS OF THE  
HORIZONTAL AND VERTICAL EXPANSION OF  
THE DOUGHTERY COUNTY FLEMING/GAISSERT  
ROAD MUNICIPAL SOLID WASTE LANDFILL;  
REPEALING RESOLUTIONS OR PARTS OF  
RESOLUTIONS IN CONFLICT HEREWITH;  
AND FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the amendment to the Code of Ordinances of Dougherty County, Georgia, Part II Chapter 2-14 Solid Waste Article IV Vegetation Control. This Ordinance shall be effective immediately upon adoption.

Commissioner Johnson moved for approval. Commissioner Edwards seconded the motion. Under discussion, Commissioner Edwards thanked all Board members for the support and update. He added that this will give Code Enforcement more teeth for enforcement purposes. There being no further discussion, the motion for approval passed unanimously. Resolution 24-025 is entitled:

A RESOLUTION  
ENTITLED  
A RESOLUTION TO AMEND THE DOUGHERTY COUNTY  
VEGETATION ORDINANCE; TO REPEAL CONFLICTING  
ORDINANCES AND RESOLUTIONS; TO PROVIDE FOR  
SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE; AND  
FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the amendment to the Code of Ordinances of Dougherty County, Georgia adding a new chapter 12-12.5 Timber Harvesting. This Ordinance shall be effective immediately upon adoption and repeals the existing Timber Harvesting Ordinance, adopted on October 16, 2017.

Commissioner Gaines moved for approval. Upon a second by Commissioner Johnson, the motion for approval passed unanimously. Resolution 24-026 is entitled:

A RESOLUTION  
ENTITLED  
A RESOLUTION TO AMEND THE DOUGHERTY  
COUNTY TIMBER HARVESTING ORDINANCE; TO  
REPEAL CONFLICTING ORDINANCES AND  
RESOLUTIONS; TO PROVIDE FOR SEVERABILITY;  
TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR  
OTHER PURPOSES.

The Chairman called for consideration of the recommendation to establish a Tenant Based Task Force to assist in the Development of a Master Plan for the Dougherty County Judicial Building. The Dougherty County Judicial Building needs a comprehensive, cost-effective, and operationally efficient Master Plan. Approval is requested to obtain the necessary authority to create a “Judicial Building Task Force” to work with the architectural firm of SRJ Architects, Inc. to develop the comprehensive plan. Funding to support this developing plan will follow for Board approval in FY 2025.

Commissioner Newsome moved for approval. Commissioner Johnson seconded the motion. Under discussion, Commissioner Gaines asked who would lead the Task Force. Upon confirmation by the Public Works Committee Chairman, Commissioner Newsome said that he would be responsible, and this aligns with the recommendation of staff. Commissioner Johnson requested that the Coroner be added to the Task Force. There being no further discussion, the motion for approval passed unanimously.

The Chairman called for consideration to accept Option B for the improvement of access points from the County Right-of-Way joining the Cul-de-Sac of Shady Glen Lane in the amount of \$4,120 as recommended by the Public Works Committee. Funding is available in TSPLOST. The purchase is within the Administrator's authority but discussion amongst the full Board was requested.

Commissioner Gray moved for approval to accept Option B. Commissioner Johnson made a substitute motion to accept Option A. Commissioner Edwards seconded the substitute motion. Option A would include a surface on each side of the cul-de-sac. It was also noted that a section of the right of way equaled 150’ by 16’ square feet for a total cost of \$31,336. The substitute motion passed via roll call with five ayes by Commissioners Johnson,

Edwards, Gaines, Jones, and Chairman Heard and two nays by Commissioners Gray and Newsome.

The Chairman called for the zoning consideration of Dave Patel, applicant, and C. W. Geer, Jr., owner, (24-027) request to rezone a 2.83-acre parcel from C-1 (Neighborhood Mixed-Use Business District) to C-2 (General Mixed-Use Business District). The rezoning would allow the development of a commercial development. The property is at 1542 South Mock Road parcel. The Planning Commission recommended approval.

Commissioner Jones moved for approval. Upon a second by Commissioner Newsome, the motion for approval passed unanimously.

The Chairman called for consideration of the continued presentation and review of the proposed FY 2025 Budgets as recommended by the Finance Committee. Finance Committee Chairman Clinton Johnson, Acting County Administrator Barry Brooks, and Interim Finance Director Amy Westenfeld addressed. Mr. Brooks shared that there were no significant changes and for the sake of time, additional reports pertaining to expenditures will be provided individually. Commissioner Newsome asked about tipping fees and Mr. Brooks said that a balanced budget could be passed, and the tipping fee increase can be brought back afterward. Commissioner Jones commended the Board for all requests taken under consideration and requested that employees be considered. Commissioner Johnson shared that considerations were being made. Mr. Brooks asked if the Board would allow a recommendation to come back later in the year and reemphasized that Board's consideration was important. Commissioner Gaines asked about the 8% increase in revenues from taxes. Mr. Brooks shared the proposed assumptions and Chairman Heard said that it will be best to allow our consultants to provide the most accurate information.

Mr. Brooks thanked everyone for their hard work during the budget process and reminded the Board that the Administrative Offices of Dougherty County Board of Commissioners will be closed on Wednesday, June 19th in observance of the Juneteenth Holiday. It was noted that the Board of Commissioners will have a Special Called Meeting at 1 pm on Friday, June 21, 2024 in Room 100 for purposes of entering into Executive Session. Lastly, he mentioned that FY23 audit was received and filed.

Commissioner Edwards asked Mr. Brooks to investigate the fence line issue at Robert Cross and to direct the issue to our Public Works Committee. He inquired about why individuals who were "on call" did not have a County-issued phone. Mr. Brooks thanked Commissioner Edwards for bringing this to his attention and said he would research this information because typically devices were provided. It was noted that Commissioner Edwards wanted the Parks and Recreation Intergovernmental Agreement to be explained. He added that he wanted clarification on what the County's roles were and what the relationship with the City of Albany should be. Mr. Brooks mentioned that this request tied into our best practices and the strategic plan he had been sharing. Commissioner Edwards emphasized his request that Commissioners be on the Board and Committees when services and events were provided



by the Commission. It was added that the purpose was for Commissioners to provide input and not take over.

Commissioner Johnson shared that he supports the best practices initiative and updated the Board on his visit to the Marine Corps Logistics Base (MCLB) and shared that there were opportunities for additional service delivery agreements. Commissioner Gray resurfaced the issues on the tennis center and requested that the County Attorney research the legality of determining the project insolvent on if returning the SPLOST funds to offset the millage rate could possibly provide tax relief. Attorney Shalishali gave a brief summarization of the process and noted that funds could only be used for tax abatement. Commissioner Gaines thanked staff for completing tasks and performing well despite all being under attack by certain segments of the community. She also thanked Mr. Brooks for supporting the Board in an unbiased way. Similar sentiments were echoed by the County Attorney relative to being grateful for the current progression. She recognized former State Representative Lawrence Roberts who was in attendance and shared the passing of Deacon Bennie Toy who died at age 104 and hoped that the Board would do a recognition. Commissioner Jones asked that Mr. Brooks please promote the completion of the audit and thanked those who met with MCLB. He shared that our policy should be removed where employees cannot speak to a Commissioner. Commissioner Jones supported the Board moving forward with the tennis center project and said Deacon Solomon Sanders of Cutliff Grove Missionary Baptist Church died and asked for recognition. The Chairman requested a moment of silence for the deaths mentioned. He said that he would like to see the Municipal Court be brought back to the Judicial Building and restated his desire that a County person representing the Board understands that this [request] is nonnegotiable. The Chairman made the decision for Commissioner Edwards, as Chair of the Recreation Committee, to chair all committee events held by the County.

There being no further business to come before the Commission, the meeting adjourned at 12:16 p.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK

DOUGHERTY COUNTY COMMISSION  
SPECIAL CALLED MEETING MINUTES

DRAFT

June 21, 2024

The Dougherty County Commission met for a Special Called Meeting in Room 100 of the Albany-Dougherty Government Center on June 21, 2024. Chairman Lorenzo Heard presided and called the meeting to order at 1:02 p.m. Present were Commissioners Gloria Gaines, Russell Gray, Clinton Johnson, and Ed Newsome. Also present were County Attorney Alex Shalishali and County Clerk Jawahn Ware. Commissioners Victor Edwards and Anthony Jones and Acting County Administrator Barry Brooks were absent.

The Chairman called for consideration of the recommendation from the County Attorney to enter into Executive Session for the purpose of discussing personnel and then to adjourn.

Commissioner Johnson moved for approval. Upon a second by Commissioner Newsome, the motion for approval passed unanimously via roll call.

There being no further discussion, the Board entered into Executive Session at 1:02 p.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK

DOUGHERTY COUNTY COMMISSION  
WORK SESSION MEETING MINUTES

DRAFT

June 24, 2024

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on June 24, 2024. Chairman Lorenzo Heard presided and called the meeting to order at 10:04 a.m. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones, and Ed Newsome. Also present were Acting County Administrator Barry Brooks, County Attorney Alex Shalishali, County Clerk Jawahn Ware, and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation by Chairman Heard, he asked the Commission to review the minutes of the June 3<sup>rd</sup> Regular Meeting and June 10<sup>th</sup> Work Session.

The Chairman recognized Angela S. Calhoun, Assistant to the Interim City Manager to share the Partnership Powerhouse Initiative with the Board. Bridget Bennett with Georgia Tech Accelerator, and Dr. Antonius Pegues, Albany State University Vice President of Finance and Administration were also present. An overview of Partnership Powerhouse was provided. The initiative was established in February 2024 and has a diverse team of local, state, federal, and private organizations. The mutual goal is to create a collaborative and resourceful platform to increase supplier diversity in the local community. Another goal is to empower minority and disadvantaged businesses to achieve contract awards. The first event will be held at the Civic Center on June 27, 2024. For the City and County, in fiscal year 2023, there were 68 total contract awards with nine reflecting a 7% award to minority contractors. The national average is 10%. However, 57% of the awards were local to Albany, GA. The listing of participating stakeholders and resource agencies was shared. Questions and concerns of the Board were addressed. The Board requested that the solicitation numbers of the County exclusively be shared. Mr. Brooks mentioned the practices that the County was beginning to utilize to track data. Commissioner Edwards suggested ideas for true collaboration and partnership (i.e. shared application and bid sharing). Ms. Calhoun shared additional plans of the initiative to include quarterly meetings, a collaborative website, workshops, etc.

The Chairman recognized Angelia Jones, Chair of the Historic Preservation Commission, to update the Board on their request to suggest locations to place markers in the Black Historic District and identify areas described in W.E.B. DuBois' book, "The Souls of Black Folk" pertaining to Dougherty County. Ms. Jones provided electronic and printed materials regarding the Albany Dougherty County Black Historic District. This included a brief history, summary, and suggested narrative markers and streets. It was noted that Mt. Zion Church is Dougherty County's first and only nationally listed property on the National Register. Comments were provided by the Board, especially commending her for the foundational work done. She stressed that the focus is on the diversity of our area. Ms. Jones continued the presentation by discussing

what Author DuBois noted while in our area in 1898. It was revealed that additional references to Dougherty County were commonly noted in “The Crisis Magazine.” She shared that many writers would change the names of people and locations to protect identities; and especially during this time in history for safety. Her presentation revealed the true identities referenced in the writings. Commissioner Edwards suggested that Ms. Jones work with our PIO for assistance with printing and suggested a form of compensation similar to the Planning Commission for her work. She also provided accolades to Mrs. Rachelle Minx for laying the foundation for this project many years ago but noted the project was not started.

The Chairman recognized citizen Yaz Johnson to discuss his concern with the Commission. Mr. Johnson showed a picture of where there was an overgrowth of vegetation on their property from the Riverdale Subdivision. Information pertaining to a cemetery in Dougherty County was shared. The body of Simeon Brinson was there, and the City of Brinson had a post office named after him. Mr. Johnson requested speed bumps in the area near Twin Flowers Road. The request was to have the kudzu removed and Commissioner Edwards asked that the County Administrator and the Forestry Commission be involved. He also said that he asked Mr. Johnson to come because it was timely for the Board to discuss historical factors. Lastly, Commissioner Edwards mentioned that Mr. Johnson could get an application for a calming device from Public Works. Commissioner Jones provided insight on how to address the first concern noting that the Forestry Commission should not be involved. The Chairman directed the Attorney to work with Mr. Brooks to determine the legal action that can be taken. Commissioner Gray also suggested that our new vegetation ordinance be reviewed to determine if it could be utilized. Deputy Director Angel Gray addressed aspects of due process and Commissioner Gray left the meeting at 11:37 a.m. Ms. Jones reminded the Board that special cleaning tactics were required to be used to not alter the marker or historical significance.

The Chairman called for the recommendation to accept the annual Cooperative Agreement with Turner Job Corps Center and Dougherty County outlining the assistance of the Dougherty County Police Department in performing law enforcement duties. Chief Kenneth Johnson addressed.

The Chairman called for the continued presentation and review of the proposed FY 2025 Budgets as recommended by the Finance Committee. Finance Committee Chairman Clinton Johnson, Acting County Administrator Barry Brooks, and Interim Finance Director Amy Westenfeld addressed. Finance provided additional information pertaining to our revenue projections. Mr. Brooks said at this time, there was no projection to increase the millage rate. The proposal was to keep it flat. However, he noted how public hearings may be required if the rate is deemed as a rollback. He reemphasized that there have been no additional changes in the budget and there will be more discussion by Davenport. There was a reminder from Commissioner Johnson that we were seeking budget adoption and later addressing millage.

Commissioner Edwards requested that changes be made to the alley paving for the 200 block of Hibiscus and Red Bud Road. He noted that the split jurisdiction between the City of Albany and Dougherty County. Mr. Brooks asked Public Works Director Chuck Mathis to follow up. Commissioner Gaines gave kudos to Mr. Brooks and Public Works for placing rumble strips in the area of Hardup and Wildfair Road.

There being no further business to discuss the Commission the meeting adjourned at 11:58 a.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK

DOUGHERTY COUNTY COMMISSION  
SPECIAL CALLED MEETING MINUTES

DRAFT

June 24, 2024

The Dougherty County Commission met for a Special Called Meeting in Room 100 of the Albany-Dougherty Government Center on June 24, 2024 immediately following the Work Session. Chairman Lorenzo Heard presided and called the meeting to order at 12:05 p.m. Present were Commissioners Victor Edwards, Gloria Gaines, Clinton Johnson, Ed Newsome and Anthony Jones. Also present were Acting County Administrator Barry Brooks, County Attorney Alex Shalishali and County Clerk Jawahn Ware. The public participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel. Commissioner Russell Gray was absent.

The Chairman called for consideration of the resolution providing for acceptance of the annual Cooperative Agreement with Turner Job Corps Center and Dougherty County outlining the assistance of the Dougherty County Police Department in performing law enforcement duties.

Commissioner Johnson moved for approval. Upon a second by Commissioner Newsome, the motion for approval passed unanimously. Resolution 24-027 is entitled:

**A RESOLUTION  
ENTITLED  
A RESOLUTION FOR APPROVAL, ACCEPTANCE AND  
EXECUTION OF THE ANNUAL COOPERATIVE AGREEMENT  
BETWEEN DOUGHERTY COUNTY, GEORGIA AND TURNER JOB  
CORPS CENTER OUTLINING THE ASSISTANCE OF THE  
DOUGHERTY COUNTY POLICE DEPARTMENT IN PERFORMING  
LAW ENFORCEMENT DUTIES AT TURNER JOB CORPS CENTER;  
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN  
CONFLICT HEREWITH;  
AND FOR OTHER PURPOSES.**

The Chairman called for consideration of the recommendation from Keep Albany Dougherty Beautiful (KADB) to apply for a GA Environmental Protection Division Scrap Tire Abatement Reimbursement (STAR) Grant in the amount of \$75,000. The grant will be used for abatement, disposal, and the scrapping of used tires discarded at illegal dumping sites all over the City and County to aid in keeping our community clean and livable. This is a reimbursable grant with no local match. KADB Executive Director Jwana Washington addressed.

Commissioner Johnson moved for approval. Commissioner Newsome seconded the motion. Under discussion, Ms. Washington clarified for Commissioner Johnson that there was no upfront funding. Upon a question from Commissioner Edwards, she shared the proposed roll-off locations for specific events. There being no further discussion, the motion for approval passed unanimously.

The Chairman called for consideration the acceptance of the proposed FY 2024-2025 Budget in the amount of \$98,941,153.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously.

There being no further business to come before the Commission, the meeting adjourned at 12:08 p.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK







**RESOLUTION TO ADOPT  
ADOPTION AGREEMENT AMENDMENT #2 TO  
THE ACCG 457(b) DEFERRED COMPENSATION PLAN  
FOR DOUGHERTY COUNTY EMPLOYEES**

**WHEREAS**, Dougherty County (the “Employer”), by and through the Board of Commissioners of the Employer, previously adopted the Association County Commissioners of Georgia 457(b) Deferred Compensation Plan for Dougherty County Employees (the “Plan”) for the benefit of its eligible employees;

**WHEREAS**, the Employer adopted the Plan through an Adoption Agreement that was effective as of January 1, 2013;

**WHEREAS**, Section 11.01(a) of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement at any time; and

**WHEREAS**, the Employer desires to amend its Adoption Agreement effective upon BOARD APPROVAL, to permit eligible employees to make Roth contributions to the Plan.

**NOW THEREFORE**, at a meeting held on the 8<sup>th</sup> day of July, 2024, the Board of Commissioners of Dougherty County hereby resolves as follows:

**RESOLVED**, that the Board of Commissioners of Dougherty County hereby approves the attached Adoption Agreement Amendment #2 to the Association County Commissioners of Georgia 457(b) Deferred Compensation Plan for Dougherty County Employees, effective as to any pay dates that occur on or after May 1, 2024;

**FURTHER RESOLVED**, that the Board Chair shall take all further actions and to execute all documents necessary to implement these resolutions.

**FURTHER RESOLVED** that any resolution in conflict with this resolution is hereby repealed.

This 8<sup>th</sup> day of July, 2024.

**DOUGHERTY COUNTY**

By: \_\_\_\_\_  
Chair, Board of Commissioners Lorenzo L. Heard

Date: \_\_\_\_\_

Attest: Jawahn E. Ware

By: \_\_\_\_\_  
Title: County Clerk

**ADOPTION AGREEMENT AMENDMENT #2 TO  
ACCG 457(b) DEFERRED COMPENSATION PLAN FOR  
DOUGHERTY COUNTY EMPLOYEES**

This Amendment is made and entered into by Dougherty County, Georgia (the “Employer”), by and through the Board of Commissioners of Dougherty County, to reflect an amendment made by the Employer to the Association County Commissioners of Georgia 457(b) Deferred Compensation Plan for Dougherty County Employees.

**WITNESSETH:**

**WHEREAS**, the Employer maintains the Association County Commissioners of Georgia 457(b) Deferred Compensation Plan for Dougherty County Employees (the “Plan”) for the benefit of its eligible employees;

**WHEREAS**, the Employer adopted the Plan through an Adoption Agreement that was effective as of January 1, 2013;

**WHEREAS**, Section 11.01(a) of the Plan allows the Employer to amend the elective provisions of its Adoption Agreement at any time; and

**WHEREAS**, the Employer desires to amend its Adoption Agreement, effective upon Board approval, to permit eligible employees to make Roth contributions to the Plan, effective as to any pay date that occurs on or after May 1, 2024.

**NOW, THEREFORE**, the Employer hereby amends the Adoption Agreement as follows:

- 1. Adoption Agreement Section 3.2, Employee Contributions, is amended in its entirety to read as follows:

**“3.02 EMPLOYEE CONTRIBUTIONS**

Roth Contributions

- Permitted
- Not Permitted”

**IN WITNESS WHEREOF**, the Employer has caused its duly authorized officer to execute this Amendment on the date specified below.

**DOUGHERTY COUNTY, GEORGIA**

By: \_\_\_\_\_  
Chair, Board of Commissioners Lorenzo L. Heard

Date: July 8, 2024 \_\_\_\_\_