



REGULAR MEETING

June 03, 2024
10:00 AM

Albany-Dougherty Government Center
222 Pine Ave, Room 100, Albany, GA 31701

AGENDA

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at facebook.com/Dougherty.ga.us or viewing the public government access channel (Channel 16).

1. Call the meeting to order by Chairman Lorenzo Heard.
2. Roll Call.
3. Invocation.
4. Pledge of Allegiance.
5. Minutes.
 - a. Consider for action the Minutes of May 6th Regular Meeting and May 13th Work Session. **ACTION:**
6. Delegations (*The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others*).
 - a. SOWEGA Rising Founder and Executive Director Sherrell Byrd present to accept the Proclamation recognizing the first Friday, June 7, 2024 as National Gun Violence Awareness Day in Dougherty County.
 - b. Angel Gray, Deputy Director of Planning & Development Services, present to provide an overview of the Albany Dougherty Land Bank.

7. Additional Business.

a. Consider for action the recommendation from Public Works to apply for the FY 2024 Local Maintenance & Improvement Grant (LMIG) Local Road Assistance (LRA) Supplemental Funding from the Georgia Department of Transportation in the amount of \$558,492.34. The funds will be used for adding a sidewalk on the north side of Honeysuckle from the railroad tracks to Radium Springs Road, adding a turn lane off of Honeysuckle into the Radium Springs Middle School, and resurfacing 1.05 miles of roads. There is no local match required. The application deadline is June 15th. Public Works Director Chuck Mathis and Engineering Manager Jeremy Brown will address. **ACTION:**

b. Consider for action the recommendation for three Speed Hump Installations for Phoebe Road (Phoebe Park Subdivision). The estimated cost is \$17,055 and funding is available in TSPLOST. The County's Traffic Calming Policy requires that the Commission approve or deny the request. In the May 20, 2024 Regular Meeting action was not taken. County Attorney Alex Shalishali will address. **ACTION:**

c. Consider for action the proposed Board Appointments. **Appointments are made by nominations.**

ASPIRE Behavioral Health & Developmental Disability Services Board- One (1) appointment with a three-year term ending June 30, 2027. Incumbent Dr. Eugene Sherman desires reappointment. Two new applicants: Nathaniel Cooper III and Commissioner Clinton Johnson. On May 6, 2024 no applicant received a majority vote. County Attorney Alex Shalishali will address. **ACTION:**

8. Updates from the Acting County Administrator.

9. Updates from the County Attorney.

10. Updates from the County Commission.

11. Consider for action the recommendation from the County Attorney to enter into Executive Session for the purpose of discussing real estate and personnel and then to adjourn. **ACTION:**

Dougherty County's Vision Statement

Dougherty County will be a committed leader in sustaining a high quality of life by partnering with citizens, businesses, and other government agencies to make this a community of choice for living, working, and leisure activities.

Dougherty County's Mission Statement

To improve the quality of life for all our citizens by being accessible and good stewards of our resources while delivering cost-effective, responsive, services with integrity, fairness, and friendliness.

Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.

DOUGHERTY COUNTY COMMISSION
WORK SESSION MEETING MINUTES

DRAFT

May 13, 2024

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on May 13, 2024. Chairman Lorenzo Heard presided and called the meeting to order at 10:00 a.m. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones, and Ed Newsome. Also present were Assistant County Administrator Barry Brooks, County Attorney Alex Shalishali, County Clerk Jawahn Ware, and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation by Chairman Heard, he asked the Commission to review the minutes of the April 15th Regular Meeting and April 29th Work Session.

The Chairman recognized Architect David Maschke to update the Commission on the morgue and Putney Park projects. Information pertaining to drawing, soil samples, and planned meetings were shared. Despite some setbacks, the projects that were running concurrently were still on schedule for the bid release. Construction was planned for the end of July and questions from the Board were answered. In regard to the specific question of Commissioner Gaines, Mr. Maschke shared that he was aware of the budget; however, pending [the] comment review and requested changes in the scope of work, costs will increase. He reminded Commissioner Gaines that the Board had decided to not proceed with the safe house as part of the building. Commissioner Jones provided more insight and historical context of how the decision was made not to proceed when former Administrator Michael McCoy was here. He stressed that the need was for a community center with space for citizens. Mr. Brooks added the rationale of making government buildings ready for respite needs of the community in the event of an emergency. Commissioner Edwards requested that Mr. Maschke and Mr. Brooks consider a waiver or change in the contractors providing a performance bond. Mr. Brooks shared some cost-control methods that Mr. Maschke was implementing. Upon the Chairman's inquiry, Commissioner Jones shared that the project should not be halted to reconsider a safe house.

The Chairman recognized Hope Pendergrass and David Irwin with Mauldin & Jenkins, the CPA firm that completes our audits were present upon the request of the Finance Subcommittee Chairman to update the Board on the FY 2023 audit. Ms. Pendergrass shared that the government was responsible for financial statements and the role of Mauldin & Jenkins was to express opinions. She gave an overview of the auditing standards and the two types of compliance reports (single audit report and yellow book report). The timeline and status of the County was shared. It was reconfirmed that the County's audit was almost completed and issued. It was refuted that the County was not two years behind nor lost grant funding due to the audit as articles in the legal organ have reported.

The Chairman called for the presentation of a successful petition for three-speed hump installations for Thompson Drive (Roseland Subdivision). The estimated cost is \$16,225 and funding is available in TSPLOST. Public Works Director Chuck Mathis addressed. The Public Hearing and Action are scheduled for May 20, 2024. Commissioner Edwards requested the petition be provided and Mr. Mathis said that the requirements for the request have been met.

The Chairman called for the presentation of a successful petition for nine-speed hump installations for Van Cise Lane (Van Cise Subdivision). The estimated cost is \$51,150 and funding is available in TSPLOST. Public Works Director Chuck Mathis addressed. The Public Hearing and Action are scheduled for May 20, 2024. It was perceived that Commissioner Gray requested that the request for Van Cise be reconsidered and Commissioner Newsome shared that because of the straightaway, this was a safety issue and concern. Commissioner Gray later confirmed that he requested petitions for Thompson Drive & Phoebe Road be reconsidered. Commissioner Jones shared that the Board should follow staff recommendations.

The Chairman called for the presentation of a successful petition for three-speed hump installations for Phoebe Road (Phoebe Park Subdivision). The estimated cost is \$17,055 and funding is available in TSPLOST. Public Works Director Chuck Mathis addressed. The Public Hearing and Action are scheduled for May 20, 2024.

The Chairman called for a recommendation from Solid Waste to amend the Solid Waste Operating Budget by transferring \$80,900 from the use of Fund Balance to various accounts. The amendment is required due to the increased costs of heavy equipment maintenance. Interim Solid Waste Director Melvin Williams addressed. In layman's term, the cost increase was due to inflation.

The Chairman called for a recommendation from Facilities Management to reallocate \$400,000 from SPLOST VII Festival Springs Fountain to SPLOST VII RiverQuarium Improvements. The reallocation will allow Dougherty County Facilities Management to spend up to \$400,000 to work with the Artesian Alliance for the drafting, demolition, and construction plans of Phase 1 improvements. The Commission approved the project in the May 6, 2024, Regular Meeting. Assistant County Administrator Barry Brooks addressed. Facilities Management Director Heidi Hailey and Artesian Alliance Executive Director Tommy Gregors were present. Mr. Brooks shared that this request was for funding based on the last request. Upon the request of Commissioner Edwards, Mr. Gregors shared that the demo cost was under the threshold for [sealed] bids. Commissioner Edwards wanted to ensure that there was a competitive process to ensure several vendors could participate in the process. Mr. Brooks added that there would be a concerted effort to ensure that in our policy revisions and ordinances that measures were taken to go over and beyond what was legally required if the Board desired. He said that Clerk Ware has a policy that she would like to roll out to our departments for review but the results of the findings of our financial consultations would impact the documents. The Chairman said that this could be added to a future retreat and requested another one prior to the end of the year.

Mr. Brooks reminded the Board that the 2024 Annual Law Enforcement Memorial Ceremony will be held Wednesday, May 15, 2024 at 10 am at the Albany Technical College, Kirkland Building. He also shared that the Public Works Subcommittee will meet immediately following the Work Session in Room 120. The Finance Committee will be meeting Wednesday, May 15th, Friday,

May 17th, Wednesday, May 22nd, and Friday, May 24th at 9 a.m. and Monday, May 20th immediately after the Work Session, all in Room 120. We are working with our Risk Manager TPA to bind a new property and casualty provider to minimize increasing costs. Per the request of the Chairman, we will be evaluating property to see if it should be on the rolls of the County. Mr. Brooks provided an update on the Davenport presentation that was tabled in the Finance Committee Meeting. The scope was revised from \$25,000 to under \$20,000, which was under his purview and would be signed based upon the blessing of the Finance Committee Chairman. This agreement was needed based on the need for the upcoming budget. Clerk Ware provided a historical context of the Finance Committee meetings and shared that these listed on the agenda would allow the committee to be back on track for presentation for the full Board in June.

Attorney Shalishai said that under the Roberts Rule of Order, the 3/2 vote for the ASPIRE Board would carry when there were individuals abstaining. He also reconfirmed that upon review of the bylaws, there was no conflict with Commissioner Johnson serving if the Commission desires. It was suggested that it be brought back for clarification. Commissioner Edwards requested a Recreation Committee Meeting to discuss the trails and golf carts. Commissioner Johnson asked for prayers of the communities affected by recent weather, especially with straight-line winds. Commissioner Johnson’s concerns were shared about a pedestrian losing his life due to speeding in his district. Upon a question by Commissioner Gray, Clerk Ware clarified the dates for the Finance Committee noting that there will not be a meeting on May 27th because of the holiday. Upon the statements of Commissioner Gaines, Mr. Brooks shared that the Rights of Way do have scheduled maintenance and that there was fairness and transparency [in utilization]. However, based on the storms, there may be areas that received additional attention. Commissioner Gaines requested rumble tables in areas as well. Mr. Brooks shared that he welcomed Commissioner feedback because this allowed staff to research requests; but he did ask that the process be respected when information is presented. Commissioner Johnson invited individuals to the upcoming climate change summit. Commissioner Jones shared that longtime community advocate William Wright died and a moment of silence was held.

There being no further business to discuss the Commission the meeting adjourned at 11:55 a.m.

CHAIRMAN

ATTEST:

COUNTY CLERK

DOUGHERTY COUNTY COMMISSION

DRAFT

REGULAR MEETING MINUTES

May 6, 2024

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on May 6, 2024. Chairman Lorenzo Heard presided and called the meeting to order at 10:00 a.m. Present were Commissioners Victor Edwards, Gloria Gaines, Anthony Jones, Clinton Johnson, and Ed Newsome. Also present were County Attorney Alex Shalishali, Assistant County Administrator Barry Brooks, County Clerk Jawahn Ware and other staff. The public participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance by the Chairman, he called for approval of the minutes of the April 1st Regular Meeting, April 8th Work Session, and April 8th Special Called Meeting.

Commissioner Johnson moved for approval. Upon a second by Commissioner Newsome, the minutes were approved via six votes.

Commissioner Russell Gray entered the Commission meeting at 10:11 a.m.

The Chairman recognized Margaret Holbrook, Interim County Extension Coordinator to update the Commission with the quarterly report. Vanessa Washington, the new EFNED (Extended Food and Nutrition Education Program) Assistant was introduced. There will be a new 4-H Agent Program starting on June 3rd and the person is a former 4H member. The name could not be disclosed at the time of the meeting. Westover High student and 4-H'er, Autumn Holsey, was introduced to share her portfolio and project. It was announced that Anna Grace Pebbles resigned and is now on the collegiate side of UGA. Questions of the Board were addressed, and Ms. Holbrook shared that at the next update a survey will be provided to the Board. It was requested that the Commissioners participate completed because their input on programming and other aspects was desired. Relative to the updates on goods produced in the state, Commissioner Johnson shared his recent meeting with potential investors who may have an interest in SWGA.

The Chairman opened the public hearing for Tommy Crosby, applicant and owner (24-021) request to rezone a 3.69-acre parcel from AG (Agricultural District) and C-2 (General Mixed-Use Business District) to C-3 (Commercial District). The rezoning would allow for the operation of a manufactured home sales and repair business. The property address is 1932 Liberty Expressway. The Planning Commission recommended approval. Angel Gray, Deputy Planning Director addressed. The work on this consideration was challenging because when Liberty Expressway was built, many of the parcels were split to allow for the

construction. The zoning team was commended for the work done. The owner and applicant Tommy Crosby was present to address any questions of the Board. Many questions were answered by Mrs. Gray and those that were not will be contingent on DOT [response]. Ms. Tony Mitchum, the new Planner II, was introduced. There being no additional individuals present to speak in favor or opposition, the public hearing was closed.

The Chairman called for consideration of the recommendation from the Dougherty County Sheriff's Office to purchase one 2024 Ford F150 Police Responder 4X4 in the amount of \$55,095 from State Contract vendor, Wade Ford (Smyrna, Ga). Funding is available in SPLOST VIII.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously.

The Chairman called for consideration of the recommendation from Facilities Management to purchase one 2023 Ford F350 Super Duty Service Truck in the amount of \$75,414 from State Contract vendor, Wade Ford (Smyrna, Ga). Funding is available in SPLOST VIII.

Commissioner Johnson moved for approval. Upon a second by Commissioner Newsome, the motion for approval passed unanimously.

The Chairman called for consideration of the recommendation from Facilities Management to accept the quotes to replace the Air Handling Unit (AHU) #9 and controls at the Dougherty County Health Department for a total expenditure of \$130,917.20. Service Pro's (Leesburg, Ga) is the lowest quoted vendor to replace the AHU in the amount of \$62,317.20. Sole source vendor, ESS (Albany, Ga) will replace the controls in the amount of \$68,600. Funding is budgeted in SPLOST VII.

Commissioner Johnson moved for approval. Commissioner Newsome seconded the motion. Under discussion, Mr. Brooks addressed Commissioner Johnson's question by sharing that our lobbyist would be contacted on how to use federal funding to make our buildings more energy efficient. Mr. Brooks said he would update Commissioner Gaines on her questions regarding how to fund the projects. He added that the project levels could be provided in the quarterly Finance Committee updates. Due to inflation, most of the projects had to be supplemented by interest, which was a valid use. There being no further discussion, the motion for approval passed unanimously.

The Chairman called for the consideration of the recommendation from Facilities Management to accept the quote to paint the hallways on the first floor of the Central Square Building from the lowest quoted vendor MSK, LLC (Leesburg, Ga) in the amount of \$27,950. Funding is budgeted in SPLOST VII.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the Work Based Learning Program Agreement between Dougherty County and Turner Job Corps (TJC) Center.

Commissioner Johnson moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously. Resolution 24-018 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION FOR APPROVAL AND EXECUTION OF THE
WORK BASED LEARNING PROGRAM AGREEMENT BETWEEN
DOUGHERTY COUNTY AND TURNER JOB CORPS CENTER;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN
CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the acceptance and execution of Amendment Number Two to the Dougherty County Defined Benefit Retirement Plan and Trust as recommended by the Retirement Fund Committee.

Commissioner Newsome moved for approval. Commissioner Edwards seconded the motion. Under discussion, Commissioner Edwards asked Mr. Brooks to ask the City of Albany’s (COA) staff how the COA Commissioners participated in the retirement plan. Mr. Brooks also said that our HR Director is currently researching [the topic] with the COA and ACCG. There being no further discussion, the motion for approval passed unanimously. Resolution 24-019 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION FOR APPROVAL OF AMENDMENT TWO TO
THE DOUGHERTY COUNTY RETIREMENT PLAN AND TRUST;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN
CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the change of Dougherty County’s current Retirement Life Insurance (Death Benefit) from Lincoln Financial to Securian as recommended by the Retirement Fund Committee.

Commissioner Newsome moved for approval. Upon a second by Commissioner Edwards, the motion for approval passed unanimously. Resolution 24-020 is entitled:

A RESOLUTION

ENTITLED
 A RESOLUTION FOR APPROVAL OF THE CHANGE OF
 DOUGHERTY COUNTY'S RETIREMENT LIFE
 INSURANCE (DEATH BENEFIT) FROM LINCOLN
 FINANCIAL TO SECURIAN; REPEALING
 RESOLUTIONS OR PARTS OF RESOLUTIONS IN
 CONFLICT HEREWITH;
 AND FOR OTHER PURPOSES.

The Chairman called for consideration of the ratification of the application to the FEMA Hazard Mitigation Assistance (HMA) Grant Program and accepted the award in the amount of \$40,485. There is a local fund share amount of \$2,429.10 required. The grant will be used to update the Dougherty County Multi-Jurisdictional Hazard Mitigation Plan to meet the federal requirements of the Disaster Mitigation Act of 2000. The local funding requirements will be offset by volunteer time.

Commissioner Johnson moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously.

The Chairman called for consideration of the resolution providing for the approval to transfer approximately 0.85 acres of unutilized land located at 2419 Sylvester Highway to the Albany Dougherty Land Bank.

Commissioner Jones moved for approval. Upon a second by Commissioner Newsome, the motion for approval passed unanimously. Resolution 24-021 is entitled:

A RESOLUTION
 ENTITLED
 A RESOLUTION FOR APPROVAL TO TRANSFER
 APPROXIMATELY 0.85± ACRES LOCATED AT
 2419 SYLVESTER HWY TO THE ALBANY-DOUGHERTY
 COUNTY LAND BANK; REPEALING RESOLUTIONS OR PARTS
 OF RESOLUTIONS IN CONFLICT HEREWITH;
 AND FOR OTHER PURPOSES.

The Chairman called for consideration of the request to allow Dougherty County Facilities Management to work with the Artesian Alliance to demo the current Festival Springs Fountain for the drafting and construction of plans for Phase 1 that will replace the current splash pad.

Commissioner Gray moved for approval. Commissioner Johnson seconded the motion. Under discussion, Mr. Gregors clarified Phase 1 and answered other questions from Commissioner Edwards regarding the project plan. He discussed the time frame and funding

sources based on the questions of Commissioner Johnson. There being no further discussion, the motion for approval passed unanimously.

The Chairman called for consideration of the resolution providing for the approval and execution of two permanent sewer easements to the City of Albany for the purpose of allowing the City to erect, construct, install, operate, inspect, and repair sewer infrastructure on County-owned property across from the National Guard Armory between N. Jefferson and Monroe Street. County Attorney Alex Shalishali and Jeff Hughes, City of Albany Sewer Projects Engineer addressed. Both answered questions pertaining to the proposed documents.

Commissioner Johnson moved for approval. Upon a second by Commissioner Jones, the motion for approval passed unanimously. Resolution 24-022 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION FOR APPROVAL, ACCEPTANCE AND
EXECUTION OF TWO PERMANENT SEWER EASEMENTS TO
THE CITY OF ALBANY FOR THE PURPOSE OF ALLOWING THE
CITY TO ERECT, CONSTRUCT, INSTALL OPERATE, INSPECT
AND REPAIR SEWER INFRASTRUCTURE THEREIN;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN
CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.

The Chairman called for the zoning consideration of Tommy Crosby, applicant and owner (24-021) request to rezone a 3.69-acre parcel from AG (Agricultural District) and C-2 (General Mixed-Use Business District) to C-3 (Commercial District). The rezoning would allow for the operation of a manufactured home sales and repair business. The property address is 1932 Liberty Expressway. The Planning Commission recommended approval.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the motion for approval passed unanimously.

The Chairman called for consideration of the proposed board appointments. Appointments were made by nominations.

Upon nomination by Commissioner Johnson, the recommendation from Assistant County Administrator Barry Brooks to reappoint Jim McBride was unanimously accepted for a two-year term ending July 31, 2026.

The Chairman called for a nomination for the ASPIRE Behavioral Health and Developmental Disability Services Board for an appointment with a three-year term ending June 30, 2027. Commissioner Gaines nominated incumbent Dr. Eugene Sherman to be reappointed.

Commissioner Edwards nominated new applicant Commissioner Clinton Johnson. Clerk Ware answered questions pertaining to the bylaws and the partnership between Dougherty County and the Boards. She mentioned that the respective partners manage member attendance. The Board was reminded that several years ago Commissioner Gaines requested that staff attempts to receive letters of good standing for members and the information received was in their packets. The nomination by Commissioner Edwards for Commissioner Johnson failed with three ayes by Chairman Heard, Commissioners Edwards and Gaines; two nays by Commissioners Jones and Newsome, and two abstains by Commissioners Johnson and Gray. The nomination by Commissioner Gaines for Dr. Eugene Sherman failed with four nays by Chairman Heard, Commissioners Edwards, Gaines, and Gray; one aye by Commissioner Newsome and one abstain by Commissioner Johnson.

Upon nomination by Commissioner Johnson, incumbents Henry Mathis, Jr. and Barbara Johnson Clark were unanimously reappointed to the Department of Family & Children Services for a three-year unexpired term ending June 30, 2029.

Upon nomination by Commissioner Edwards, new applicant Demetrius Love was appointed to the Planning Commission for a three-year term ending December 31, 2025, with four ayes by Commissioners Johnson, Edwards, Gaines and Chairman Heard and three nays by Commissioners Newsome, Gray and Jones. The nomination for Casey Beane made by Commissioner Gray failed by receiving only three votes by Commissioners Newsome, Gray, and Jones.

Mr. Brooks reminded the Board that the Government Affairs Committee will meet immediately following the Regular Meeting in Room 120. Attorney Shalishali provided an update on two people who passed in the state: Stacey Jackson and Jerry "Pops" Barnes. Commissioner Newsome gave kudos to the employee recognition event and was proud to participate. Commissioner Edwards gave kudos to the staff for keeping records on appointments and recognized the great employee event. Commissioner Johnson shared his appreciation to the Economic Development Commission for the 101 class that assisted him at the recent meeting with potential industries interested in our area. Commissioner Gray provided the same sentiments relative to the HR event. Commissioners Gaines and Jones saluted the graduates and Commissioner Johnson said that the Chairman's daughter was graduating as well. Chairman Heard said that ASU graduated 800 students and thanked Dr. Frederick for her last commencement and wished her well. He also congratulated Commissioner Johnson's daughter for graduating.

There being no further business to come before the Commission, the meeting adjourned at 11:23 a.m.

CHAIRMAN

ATTEST:

COUNTY CLERK

Board Of Commissioners

Dougherty County Georgia



Proclamation

2024 DOUGHERTY COUNTY, GEORGIA PROCLAMATION DECLARING THE FIRST FRIDAY IN JUNE TO BE NATIONAL GUN VIOLENCE AWARENESS DAY

This proclamation declares the first Friday in June to be National Gun Violence Awareness Day in Dougherty County Georgia to honor and remember all victims and survivors of gun violence and to declare that we as a country must do more to end this public health crisis.

WHEREAS, every day, more than 120 Americans are killed by gun violence and more than 200 are shot and wounded, with an average of more than 18,000 gun homicides every year; and

WHEREAS, in Georgia (state) has 1,927 gun deaths every year, with a rate of 17.9 deaths per 100,000 people, a crisis that costs the state \$23.9 billion each year, of which \$597 million is paid by taxpayers. Georgia has the 15th highest rate of gun deaths in the US; and

WHEREAS, in January 2013, Hadiya Pendleton was tragically shot and killed at age 15; and on June 7, 2024 to recognize the 27th birthday of Hadiya Pendleton (born: June 2, 1997), people across the United States will recognize National Gun Violence Awareness Day and wear orange in tribute to -(1) Hadiya Pendleton and other victims of gun violence; and (2) the loved ones of those victims; and

WHEREAS, the idea was inspired by a group of Hadiya’s friends, who asked their classmates to commemorate her life by wearing orange; they chose this color because hunters wear orange to announce themselves to other hunters when out in the woods, and orange is a color that symbolizes the value of human life; and

WHEREAS, anyone can join this campaign by pledging to wear orange on June 7th, the first Friday in June 2024, to help raise awareness about gun violence; and

WHEREAS, by wearing orange on June 7, 2024 Americans will raise awareness about gun violence and honor the lives of gun violence victims and survivors; and

WHEREAS, we renew our commitment to reduce gun violence and pledge to do all we can to keep firearms out of the hands of people who should not have access to them and encourage responsible gun ownership to help keep our families and communities safe.


NOW, THEREFORE BE IT RESOLVED, that Chairman Lorenzo L. Heard of the Board of Commissioners of Dougherty County declares the first Friday in June 7, 2024, to be National Gun Violence Awareness Day. I encourage all citizens to support their local communities' efforts to prevent the tragic effects of gun violence and to honor and value human lives.

This the 3rd day of June, 2024.



BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

BY: _____
LORENZO L. HEARD, Chairman



**ALBANY/DOUGHERTY COUNTY
LAND BANK**

County Commission Update
June 2024

ADCLB - BOARD OF DIRECTORS:
 Larry Thomas; Chair
 Vice Chair; Scott Erickson
 Thelma Johnson
 Erick Williams
 Jim Pace
 Jim McBride
 Bill Geer

Executive Director; Paul Forgey
 Programs Manager; Angel Gray

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**ALBANY
DOUGHERTY
COUNTY LAND
BANK
101**

- **Created through mutual agreement of City and County**
 - DOCO School Board is also a participant
- **Primary purpose to return tax delinquent properties to productive use. Also results in:**
 - Elimination of blight
 - Increase in safe, decent housing opportunities
 - Increases the tax base
 - Stabilizes neighborhoods
 - Builds wealth through sweat equity

2

ALBANY
DOUGHERTY
COUNTY LAND
BANK

AUTHORITY

- **Acquiring Properties:**
 - Judicial In-Rem Tax Sale (parcels 3yrs+ delinquent taxes-60 day Right of Redemption Clear Title)
 - Annual Tax Sale (competitive bidding, 12 months Right of Redemption close out, may have to quiet title)
 - Donation (receive properties from other entities, Local Governments, owners, or corporations)
 - Purchase (market rate, fair market value, or mortgage)
- **Disposition of Properties:**
 - Convey to Local Governments
 - Market Rate Sales
 - Fair Market Value or Less
 - Side Lot Program

3

ALBANY
DOUGHERTY
COUNTY LAND
BANK

ACCOMPLISHMENTS

- **COMMUNITY PROGRAMS & TRAININGS**
 - Reforestation Program (community outreach)
 - Areas affected by 2017 tornadoes
 - The Robert Carter Memorial Scholarship
 - Opportunity for code officials to attend GACE conference 2021/2022
 - Training for Land Banks and Code Enforcement
 - March 2021 GACE Conference
 - GA Land Bank Retreats 2021 & 2023

4

ALBANY
DOUGHERTY
COUNTY LAND
BANK

ACCOMPLISHMENTS

- **APPLICATIONS & TAX SALES**
 - 320 property applications approved since 2017
 - 26 Judicial In-Rem Tax Sales Conducted
 - 58 property taxes paid totaling: \$388,320.00
 - 10 property donations received
 - 210 property closings
 - 19 pending closings
 - 42 parcels owned by the Land Bank

5

ALBANY
DOUGHERTY
COUNTY LAND
BANK

ACCOMPLISHMENTS

Partnerships and Community Developments

- Pheobe Putney Hospital
 - 2 Historic District Housing Rehab Potential
- Habitat for Humanity
 - 60 single-family residential lots
- DCED GAP Funding
 - 2 Workforce Housing Developments
- Putney Park
 - Acquired and transferred 17.5 acres to Dougherty County for a park & storm shelter
- Radium Springs
 - Single-Family Residential Lot purchases for future in-fill housing


6



2038 Newton Road
Albany, GA 31701-3905
Phone: (229) 430.6120
Fax: (229) 430.6128

Public Works

MEMORANDUM

TO: Barry Brooks, Acting County Administrator
FROM: Chuck Mathis, Public Works Director 
DATE: May 29, 2024
RE: FY 2024 LMIG Supplemental Funding (Local Road Assistance)

Listed below are the streets and roads recommended for review under the FY 2024 LMIG Supplemental Program.

<u>Road Resurfacing</u>				
Road	From	To	Length (MI)	Project Cost
Canary Ln	US 19	Deadend	0.18	\$ 41,713.00
Skylark Ln	US 19	Deadend	0.18	\$ 41,713.00
Clover Ln	US 19	Deadend	0.20	\$ 46,620.00
Little Train Ln	US 19	Deadend	0.13	\$ 29,444.00
Edge Dr	Strout Ave	Deadend	0.36	\$ 85,880.00

<u>Sidewalk</u>				
Adjacent Road	From	To	Length (MI)	Project Cost
Honeysuckle Dr	Radium Springs Rd	RR Xing	0.30	\$ 94,350.00

<u>School Turn Lane</u>				
Adjacent Road	From	To	Project Cost	
Honeysuckle Dr	Radium Springs Rd	RR Xing	\$ 219,564.00	

Total Cost Estimate \$ 559,284.00



**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Lorenzo L. Heard, Item 7a.
Ed Newsome, *District 1*
Victor Edwards, *District 2*
Clinton Johnson, *District 3*
Russell Gray, *District 4*
Gloria Gaines, *Vice Chairman, District 5*
Anthony Jones, *District 6*

Barry G. Brooks, *Acting County Administrator*
Alex M. Shalishali, *County Attorney*

June 3, 2024

Mr. Shannon W. Bradford, District State Aid Coordinator
710 West 2nd Street
Tifton, GA 31793

RE: FY2024 LRA Application (FY24 Supplemental LMIG Funds)

Dear Mr. Bradford,

This cover letter serves as notification that Dougherty County wishes to submit a 2024 LRA Grant Application (LMIG Supplemental Funding). If approved, the grant funds will be utilized for resurfacing and stripping of approximately 1.05 miles of existing roads, construction of a turn lane and the installation of a sidewalk.

Attached is a project report identifying roads that are to be included in the project with corresponding lengths and costs. Also included are the 2024 LRA Application, Dougherty County LMIG Status Report, and location map. The proposed project is anticipated to be let in January 2025.

Dougherty County is grateful for the opportunity to submit this application. Should you have any questions, concerns, or need any additional information, please feel free to contact our Public Works Department at 229-430-6120.

Committed to the Cause,

Lorenzo L. Heard
Chairman

Attachments: 2024 LRA Application, Project List, LMIG Status Report, Location Maps



**GEORGIA DEPARTMENT OF TRANSPORTATION LOCAL MAINTENANCE & IMPROVEMENT
GRANT (LMIG) APPLICATION FOR FISCAL YEAR 2024 SUPPLEMENTAL
TYPE OR PRINT LEGIBLY. ALL SECTIONS MUST BE COMPLETED.**

LOCAL GOVERNMENT AFFIDAVIT AND CERTIFICATION

I, Lorenzo L. Heard (Name), the Commission Chairman (Title), on behalf of Dougherty County (Local Government), who being duly sworn do swear that the information given herein is true to the best of his/her knowledge and belief. Local Government swears and certifies that it has read and understands the LMIG General Guidelines and Rules and that it has complied with and will comply with the same.

Local government further swears and certifies that it has read and understands the regulations for the Georgia Planning Act (O.C.G.A. § 45-12-200, et seq.), Service Delivery Strategy Act (O.C.G.A. § 36-70-20, et seq.), Immigration Sanctuary Policies; prohibition; penalties (O.C.G.A. § 36-80-23), and the Local Government Budgets and Audits Act (O.C.G.A. § 36-81-7 et seq.) and will comply in full with said provisions. Local government further swears and certifies that the roads or sections of roads described and shown on the local government’s Project List are dedicated public roads and are part of the Public Road System in said county/city. Local government further swears and certifies that it complied with federal and/or state environmental protection laws and at the completion of the project(s), it met the match requirements as stated in the Transportation Investment Act (TIA) (O.C.G.A. § 48-8-240).

Further, the local government shall be responsible for any claim, damage, loss or expense that is attributable to negligent acts, errors, or omissions related to the designs, drawings, specifications, work and other services furnished by or on behalf of the local government pursuant to this Application (“Loss”). To the extent provided by law, the local government further agrees to hold harmless and indemnify the DEPARTMENT and the State of Georgia from all suits or claims that may arise from said Loss.

If the local government fails to comply with these General Guidelines and Rules, or fails to comply with its Application and Certification, or fails to cooperate with the auditor(s) or fails to maintain and retain sufficient records, the DEPARTMENT may, at its discretion, prohibit the local government from participating in the LMIG program in the future and may pursue any available legal remedy to obtain reimbursement of the LMIG funds. Furthermore, if in the estimation of the DEPARTMENT, a project shows evidence of failure(s) due to poor workmanship, the use of substandard materials, or the failure to follow the required design and construction guidelines as set forth herein, the Department may pursue any available legal remedy to obtain reimbursement of the allocated LMIG funds or prohibit local government from participating in the LMIG program until such time as corrections are made to address the deficiencies or reimbursement is made. All projects identified on the Project list shall be constructed in accordance with the Department’s Standard Specifications of Transportation Systems (Current Edition), Supplemental Specifications (Current Edition), and Special Provisions.

Local Government:

51201
E-Verify Number

_____ (Signature)

Sworn to and subscribed before me,

Lorenzo L. Heard (Print)

This ____ day of _____, 20 ____.

Mayor / Commission Chairperson

In the presence of:

_____ (Date)

NOTARY PUBLIC

LOCAL GOVERNMENT SEAL:

My Commission Expires:

NOTARY PUBLIC SEAL:

THOMPSON ROAD (SE Rosewood - Betty Sue Evans)

85th Percentile Speed Recorded: 36 MPH
 % of Petition Signatures Required: 80%
 % of Petition Signatures Obtained: 100%
 All Requirements Met: Yes

Thompson Road (SE Rosewood) - Construction Cost Estimate (4/2023)**Heavy-Duty Rubber Speed Hump**

Item	Description	Qty	Unit	Unit Price	Extension
1	21' Speed Hump (Materials)	3	EA	\$1,625.00	\$4,875.00
2	Speed Hump Signs	6	EA	\$225.00	\$1,350.00
3	Shipping Estimate	1	LS	\$400.00	\$400.00
4	Contractor Installation	3	EA	\$3,200.00	\$9,600.00

TOTAL COST ESTIMATE \$16,225.00

Recommend Approval

VAN CISE LANE (Benjamin Toole)

85th Percentile Speed Recorded: 51 MPH
 % of Petition Signatures Required: 60%
 % of Petition Signatures Obtained: 64%
 All Requirements Met: Yes

Van Cise Lane - Construction Cost Estimate (4/2023)**Heavy-Duty Rubber Speed Hump**

Item	Description	Qty	Unit	Unit Price	Extension
1	24' Speed Hump (Materials)	9	EA	\$1,900.00	\$17,100.00
2	Speed Hump Signs	18	EA	\$225.00	\$4,050.00
3	Shipping Estimate	1	LS	\$1,200.00	\$1,200.00
4	Contractor Installation	9	EA	\$3,200.00	\$28,800.00

TOTAL COST ESTIMATE \$51,150.00

Recommend Approval

PHEOBE ROAD (Viderial Cheatham)

85th Percentile Speed Recorded: 36 MPH
 % of Petition Signatures Required: 80%
 % of Petition Signatures Obtained: 80%
 All Requirements Met: Yes

Pheobe Road - Construction Cost Estimate (4/2023)**Heavy-Duty Rubber Speed Hump**

Item	Description	Qty	Unit	Unit Price	Extension
1	24' Speed Hump (Materials)	3	EA	\$1,900.00	\$5,700.00
2	Speed Hump Signs	6	EA	\$225.00	\$1,350.00
3	Shipping Estimate	1	LS	\$405.00	\$405.00
4	Contractor Installation	3	EA	\$3,200.00	\$9,600.00

TOTAL COST ESTIMATE \$17,055.00

Recommend Approval

SPEED DATA ANALYSIS

Location



Phoebe Rd Speed Study
Latitude: 31.472229
Longitude: -84.127081

Analysis Time Period



Start	End
6/8/2023 2:14 PM	6/16/2023 9:00 AM

Vehicles Analyzed



1,029

Speed Limit



30

Slowest Speed



4

Fastest Speed



53

Average Speed



28

85th Percentile Speed



36

Appendix B - Petition Cover Letter

Date: 11/13/23

Dougherty County Public Works
Engineering Division
2038 Newton Road
Albany, Georgia 31701

Attn: Engineering Manager

Petition for 3 SPEED Bumps

Location Phoebe Road

WE THE UNDERSIGNED, ALL BEING PROPERTY OWNERS IN Phoebe Park
NEIGHBORHOOD, ON Phoebe Road STREET, DO
HERBY PETITION THROUGH OUR COMMUNITY FOR INSTALLATION OF
3 speed Bumps AND AGREE TO PAY \$0 TO
DOUGHERTY COUNTY PRIOR TO INSTALLATION OF ANY TRAFFIC CALMING
MEASURES AS OUTLINED IN THE FUNDING SECTION OF THE TRAFFIC CALMING
PROGRAM.

THERE ARE 15 NUMBER OF LOTS CURRENTLY EXISTING IN
" Phoebe Park s/d " AND EACH OWNER AS SHOWN
ON THE TAX RECORDS HAVE AFFIRMATIVELY SIGNED THIS PETITION OR
THEIR INDICATION FOR DISAPPROVAL IS NOTED HEREIN.

THIS PETITION REPRESENTS 80 % OF THE PROPERTY OWNERS OF THIS
SUBDIVISION TO BE IMPACTED JOINING IN THIS REQUEST.

Special Note

Your signature on this petition indicates that you have read and fully understand all information concerning the
traffic-calming program.

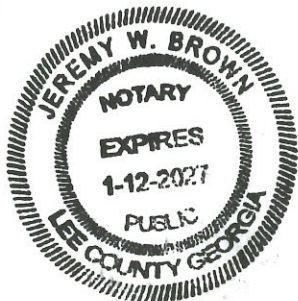
Personally appeared before me a Notary Public, the undersigned affiant, who says an oath that
Viderial Cheatham is one of the subscribing witnesses to the within instrument; that each of said
witnesses saw the execution and delivery of the same by each grantor therein for the purpose set forth; and that
each of said witnesses signed the same as purported.

Sworn and Subscribed before me.

This 21 day of Nov., 20 23.

Jeremy W. Brown
Notary Public
State of Georgia

Viderial R. Cheatham
Homeowners' Assn. or Neighborhood Rep.
L. C. C. C.
Subscribing Witness





PHOEBE

ASPIRE Behavioral Health & Developmental Disability
Services Board

Incumbent

Dr. Eugene Sherman

Two new applicants

Nathaniel Cooper III
Commissioner Clinton Johnson



April 2, 2024

To Whom it May Concern,

Dr. Eugene Sherman has been a valued member of the Aspire Board since 2015. However, Dr. Sherman has not attended a board meeting since November 16, 2021, and we have been unable to contact him by phone or email since January 17, 2023. Aspire Leadership is working diligently to engage the board and have active members. We appreciate his history of service to Aspire and this community.

Thank you,

Dana P. Glass

Dana P. Glass

Executive Director

Turner Job Corps Campus
2000 Turner Job Corps Road
Albany, GA 31705

Item 7c.



{DATE} 3-29-24

Dear : Bristeria Clark Hope

I am writing to express my sincere interest in joining the ASPIRE BEHAVIORAL HEALTH AND DEVELOPMENTAL DISABILITY SERVICES Board. I am particularly drawn to the opportunity to support the student employees of Turner Job Corps who have mental health diagnoses and past traumas.

Throughout my 17 year career in Job Corps, I have been deeply committed to mental health advocacy and support. I have an array of experience working with individuals facing mental health challenges, and I am dedicated to creating inclusive and supportive environments for those in need. My specific interest in supporting the student employees of Turner Job Corps stems from a belief in the transformative power of education and employment. I understand the unique challenges these individuals face and am passionate about providing them with the necessary resources and support to succeed.

I believe that my skills, experience, and passion make me a strong candidate for the ASPIRE Board. I am committed to making a positive impact in the lives of others and would be honored to contribute to the important work being done by ASPIRE. Thank you for considering my request for invitation. I look forward to the possibility of working together to support the student employees of Turner Job Corps along with the entire community we serve

Sincerely,

Nathaniel C. Cooper

Nathaniel Cooper III

Center Director, Turner Job Corps Center
 Management & Training Corporation
 (229) 499-1466 • 111 Hollister Drive Albany, Georgia 31707

EXPERIENCE

Center Director

Turner Job Corps Center

September 2020 - Present

Albany, Georgia

Adjust policy and program changes requiring rapid written responses and plans, procedure development, or revision. Planned, coordinated, and direct the total administrative and programmatic activities of the center. Coordinated corporate, DOL, and other contractor personnel to ensure efficient center functioning and contract compliance, including audits, reviews, and assessments. Established center plans, programs, goals, and objectives to ensure achievement through management controls. Directed programmatic efforts to coordinate proposal preparation, negotiation, and contractual modification activities. Recommended and executed final decisions on contract, budget, organization, program, and administrative matters. Maintained communication with the student body via the student government association and conducted scheduled or spontaneous meetings on a group or individual basis. Establish and maintain close and productive contact with government, community, civic, and news media officials to promote program involvement and enrollment. Establish, monitor, and maintain control of center reports, policies, procedures, plans, torts and other claims, staff travel, student terminations, disclosure of information, experimental or pilot projects, and emergency use of personnel, equipment, and facilities. Ensure career placement services meet/exceed contracted goals. Maintain a safe, clean, and operational campus living, learning, and working areas that model high work environment standards. Attended and participated in student employability programs and activities. Supported, promoted, and enforced Job Corps' Zero Tolerance Policy and developed its Career Success Standards through role modeling, mentoring, and monitoring positive and negative behavior through recognition and intervention. Maintained accurate staff, student, and property accountability. Ensure the campus community complies with all Occupational Safety and Health standards, requirements, and practices. Under my leadership and general management, student achievements significantly improved during my two-year tenure from 98th to the top 40% national ranking.

Deputy Center Director

Turner Job Corps Center

January 2020 – September 2020

Albany, Georgia

Directly supervise the directors of student support services, finance and administration, social development, career training services, and managers of outreach and admissions and career preparation, career transition readiness services. Share in the general oversight of the entire center with the center director comprised of 300+ staff and 732 students in its daily operations in accordance to the U.S. Department of Labor regulations to meet mandated performance standards projects are completed. Provide Outcome Measurements training for all personnel and assisting the Center Director with center management of reports data Outreach and Admissions, Career Technical Training, Center, and Career Transition Services outcome performance management system reports. Directly supervise the manager of wellness to accomplish their task, and collaborate

with finance director to ensure we have adequate construction rehabilitation acquisition, and career technical student training funding to meet our capital project needs. Also works with all departments to ensure center maintains an above-average Contractor Performance Assessment Reporting System evaluation and oversight of the quality assurance plan compliance.

Career Service Director
Inland Empire Job Corps

July 2017 - December 2019
San Bernardino, California

Directly supervised managers of academic, vocations, and career development departments to accomplish their task. I provided general oversight of daily operations of 11/12 TABE program basic reading, math, My Pathway to Achieving Career Excellence Program (MyPACE), evening studies program, California High School Equivalency Certificate (GED) Test preparation, High School Equivalency Test (Hi-SET) test preparation, Outreach and Admissions, Transitional Services, College Program, Twelve Basic Career Technical Education programs, Student Scheduling, and Student Attendance to meet U.S. Department of Labor performance standards, policies, and requirements. My directorate was not only comprised of three managers, but a disability coordinator, forty plus staff members, and support staff to service 340 students in their efforts to graduate the Job Corps program. Under my oversight, student training performance significantly improved in two years from 92nd to a top 25% national ranking. A member of the Workforce Investment Board and Leadership San Bernardino Chamber. I mandated and supported staff with developing center and community resources to benefit student development. Established linkages and agreements to enhance training opportunities, third-party certifications, work-based Learning, and job placement.

Independent Living Director
North Texas Job Corps

November 2015 – June 2017
McKinney, Texas

Led a team of 80+ residential living, behavior management and recreation staff, and student leaders in conjunction with safety and security personnel. Recruited, hired, and trained departmental personnel; Led center-wide staff training and conducted dorm observation, case notes, and behavior system audits for quality assurance. Established and implemented departmental policies, goals, and objectives within the department. Formulated strategic plans to reach monthly student turnover rates (weekly termination rate), onboard strength, and job placement goals. Implemented customer service requirements to improve student-staff relationships. Collaboratively improved the center's bi-annual student satisfaction survey safety score from 60% to exceed the national average with 91.5% or better for two years running.

Community Living Manager
Potomac Job Corps Center

October 2011 – October 2015
Washington, District of Columbia

Managed staff schedules and roles and responsibilities to ensure effective coverage. I also partnered with Safety & Security Manager to ensure a safe center and developed operating procedures to ensure effective residential management. I coached staff to counsel students on social skills and career decisions. Facilitated tutoring program within dormitory and evening recreation program established and implemented departmental policies, goals, and objectives within the department.

Recreation Supervisor
Oneonta Job Corps Center

July 2010– September 2011
 Oneonta, New York

Direct Oversight of Recreation, Leisure Time Employment, Trainee Employee Assistance Program (TEAP), and Evening Program. Welcomed students to the recreation department to explain and ensure compliance with recreation department rules and expectations. Conducted classroom observations during regular classroom setting to ensure students were meeting expectations. Facilitated recreation programs to keep students engaged in the evenings. Implemented and ensured compliance with recreation departmental policies and procedures. Facilitated mission and core values to ensure student compliance. Developed and oversaw the Student Mentoring Program to reach PRH requirements to Model, Mentor and Monitor its Career Success Standards.

Recreation Specialist
Turner Job Corps Center

August 2007 – June 2010
 Albany, Georgia

Maintained CDL license and maintained the upkeep of GSA vehicles and paperwork. Encouraged students to participate in recreation programs; Monitored community service activities. Developed a mentorship program for students within the department. Facilitated evening TEAP program to assist students with addiction. Trained students on resume writing, application, and interviewing skills. Planned and conducted activities for a balanced evening program for students.

EDUCATION

Bachelor of Science 2013
 Major: Forensic Science
 Minor: Chemistry
Albany State University

ADDITIONAL TRAINING

Graduate of MTC's Leadership Academy for Executives
 Management Development Program (MTC)
 Nine years of progressive Job Corps management experience.
 Six years of programs Job Corps director experience.
 Successfully managed *production, inventory, and OMS* measures for center performance.
 Received high marks for DOL and Corporate Office Center Assessments.
 Completed Corporate-led Leadership Development Initiatives (Chugach & MTC).
 Expert knowledge and utilization of the Program and Requirements Handbook (PRH).

PARTNERSHIPS

ARC OF SOUTHWEST GA BOARD MEMBER
 ROTARY CLUB MEMBER
 ALBANY CHAMBER OF COMMERCE
 MACON CHAMBER OF COMMERCE
 COLUMBUS CHAMBER OF COMMERCE
 100 BLACK MEN
 SOUTHWEST GA WORKFORCE BOARD

Clark, Bristria

From: Johnson, Clinton
Sent: Wednesday, March 13, 2024 7:15 PM
To: Clark, Bristria
Subject: Letter of Interest

Mrs. Clark,

Please allow this email to serve as my notice of interest in the Board Advertisement for ASPIRE Behavioral Health Board. A resume is on file and can be submitted.

All the Best,
Clinton

Dougherty County Commissioner, District #3 ACCG Board of Managers, 2nd Vice President DCA 2nd Congressional District Board Member
PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.

