



REPUBLIC
MISSOURI

AGENDA

City Council Meeting
Municipal Court Building, 540 Civic Blvd
November 30, 2021 at 6:00 PM

Matt Russell, Mayor
Eric Gerke, Ward I
Garry Wilson, Ward II
Christopher Updike, Ward III
Jennifer Mitchell, Ward IV

Eric Franklin, Ward I
Gerry Pool, Ward II
Shane Grooms, Ward III
Jim Deichman, Ward IV

Call Meeting to Order

Opening Prayer

Pledge of Allegiance to the United States Flag

Mayor's Announcements

Citizen Participation

Consent Agenda

1. Approve November 16, 2021 City Council Minutes.
2. As per RSMo. 109.230(4), City records that are on file in the City Clerk's office and have met the retention schedule will be destroyed in compliance with the guidelines established by the Secretary of State's office.

Board, Commission, and Committee Schedule

Board of Adjustment Meeting	December 2, 2021
Planning & Zoning Meeting	December 6, 2021
City Council Meeting	December 14, 2021
City Council Meeting	January 4, 2022

Old Business and Tabled Items

3. 21-70 An Ordinance of the City Council of the City of Republic, Missouri, Amending the Zoning Code and Official Map by Changing the Classification of Approximately 3 Acres from Agricultural (AG) to Multi-Family Residential (R-3), Located At 602 North Oakwood Avenue.
4. 21-71 An Ordinance of the City Council of the City of Republic, Missouri, Authorizing the City Administrator to Enter into a Public Donation Agreement with United Pentecostal Church Republic, Formerly, Apostolic Life Center, Inc., (UPCR) for Donation of Land to the City.
5. 21-72 An Ordinance of the City Council of the City of Republic, Missouri, Approving Budget Amendment No. 3 to the Budget for the Fiscal Year 2021.
6. A Public Hearing of the City Council of the City of Republic, Missouri, Regarding Appropriating from the Revenue of the City of Republic, Missouri, Expenditures in Accordance with the Fiscal Year 2022 Budget of the City of Republic, Missouri, and Providing for Adjustments Thereto.
7. 21-73 An Ordinance of the City Council of the City of Republic, Missouri, Appropriating from the Revenue of the City of Republic, Missouri, Expenditures in Accordance with the Fiscal Year 2022 Budget of the City of Republic, Missouri, and Providing for Adjustments Thereto.
8. 21-74 An Ordinance of the City Council of the City of Republic, Missouri, Amending Title VIII, Fees, Chapter 805, Fee Schedule.

New Business (First Reading of Ordinances)

- [9.](#) A Public Hearing of the City Council of the City of Republic, Missouri, Regarding Approving the Annexation of Approximately 2 Acres Located on South Farm Road 101 Between East US Highway 60 and West Republic Road and Adjacent Right-of-Way.
- [10.](#)21-75 An Ordinance of the City Council of the City of Republic, Missouri, Regarding Approving the Annexation of Approximately 2 Acres Located on South Farm Road 101 Between East US Highway 60 and West Republic Road and Adjacent Right-of-Way.
- [11.](#)A Public Hearing of the City Council of the City of Republic, Missouri, Regarding Approving the Annexation of Approximately 10.20 Acres Located at 7294 West Farm Road 144 and Adjacent Right-of-Way.
- [12.](#)21-76 An Ordinance of the City Council of the City of Republic, Missouri, Approving the Annexation of Approximately 10.20 Acres Located at 7294 West Farm Road 144 and Adjacent Right-of-Way.
- [13.](#)21-77 An Ordinance of the City Council of the City of Republic, Missouri, Amending the Employee Handbook.

Other Business (Resolutions)

- [14.](#)21-R-58 A Resolution of the City Council of the City of Republic, Missouri, to Review, Amend, and Approve the Five-Year Capital Program.
- [15.](#)21-R-59 A Resolution of the City Council of the City of Republic, Missouri Authorizing the City Administrator to Enter into a Contract With Redec, LLC For Consulting Services.
- [16.](#)21-R-60 A Resolution of the City Council of the City of Republic, Missouri, Execution of an Amended Agreement for Attorney Services.

Reports from Staff

Executive Session: *No further action, other than announcing adjournment by the Mayor, shall take place after an Executive Session that is scheduled as the last matter on the Agenda unless otherwise stated on the Agenda or as allowed per RSMo. 610.02.*

1. RSMo 610.021.1 Pending and/or potential litigation. Closed session. Closed vote. Closed record.
2. RSMo 610.021.2 Real estate acquisition. Closed session. Closed vote. Closed record.
3. RSMo 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record.

Adjournment

Individuals addressing the Council are asked to step to the microphone and clearly state their name and address before speaking. In accordance with ADA guidelines, if you need special accommodations to attend any city meeting, please notify the City Clerk's Office at 732-3101 at least three days prior to the scheduled meeting. **All meetings are tape recorded for public viewing.**



MINUTES

City Council Meeting City Council Chambers, 540 Civic Boulevard November 16, 2021 at 6:00 PM

- Matt Russell, Mayor**
- Eric Gerke, Ward I
- Garry Wilson, Ward II
- Christopher Updike, Ward III
- Jennifer Mitchell, Ward IV
- Eric Franklin, Ward I
- Gerry Pool, Ward II
- Shane Grooms, Ward III
- Jim Deichman, Ward IV

Call Meeting to Order

The regular session meeting of the City Council of the City of Republic, Greene County, Missouri, was called to order by Mayor Matt Russell at 6:00 p.m. Council Members present included Christopher Updike, Jim Deichman, Eric Franklin, Garry Wilson, Gerry Pool, Shane Grooms, Eric Gerke, and Jennifer Mitchell. Others in attendance were: City Administrator David Cameron, Interim City Attorney Damon Phillips, Assistant Parks and Recreation Director Jennafer Mayfield, Information Systems Director Chris Crosby, Police Chief Brian Sells, Finance Director Meghin Cook, Principal Planner Chris Tabor, Deputy Fire Chief Lynn Hollandworth, Chief of Staff Lisa Addington, BUILDS Administrator Andrew Nelson, Public Information Officer Allyssa Dudley, Operations Manager Jason Davis, Engineering Manager Garrett Brickner, Assistant City Administrator/Parks and Recreation Director Jared Keeling, Prosecutor Megan McCullough, and City Clerk Laura Burbridge.

Opening Prayer

Opening prayer was led by City Administrator David Cameron.

Pledge of Allegiance to the United States Flag

The Pledge of Allegiance was led by Mayor Matt Russell.

Citizen Participation

Mayor Matt Russell opened citizen participation at 6:01 p.m. No one came forward so Mayor Russell closed citizen participation at 6:01 p.m.

Consent Agenda

Motion was made by Council Member Deichman and seconded by Council Member Franklin to approve the consent agenda. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Pool, Wilson, Updike, and Mitchell. 0 Nay. Motion Carried.

1. Approve October 26, 2021 City Council Special Session Minutes.
2. Approve November 4, 2021 City Council Special Session Minutes.
3. Approve November 4, 2021 City Council Workshop Minutes.
4. Approve Vendor List.
5. 21-R-53 A Resolution of the City Council of the City of Republic, Missouri, Authorizing Health Benefit Provider Selection for City Paid and Offered to Qualified Employees as Part of the 2022 Annual Budget.

Board, Commission, and Committee Schedule

City Council Meeting	November 30, 2021
Board of Adjustment Meeting	December 2, 2021
Planning & Zoning Meeting	December 6, 2021
City Council Workshop-9:00 a.m.-12:00 p.m.	December 9, 2021-rescheduled
City Council Meeting	December 14, 2021



Old Business and Tabled Items

6. 21-69 An Ordinance of the City Council of the City of Republic, Missouri, Approving the Final Plat of the Birch Pointe Subdivision.

Motion was made by Council Member Franklin and seconded by Council Member Grooms to have the second reading of Bill 21-69 by title only. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Pool, Wilson, Mitchell, and Updike. 0 Nay. Motion Carried. Chris Tabor was available to answer any questions from Council. Council Member Franklin motioned for the passage of Bill 21-69. Council Member Grooms seconded. A roll call vote was taken digitally. The vote was 8 Aye-Deichman, Gerke, Mitchell, Pool, Wilson, Updike, Franklin, and Grooms. 0 Nay. Motion Carried.

New Business (First Reading of Ordinances)

7. 21-70 An Ordinance of the City Council of the City of Republic, Missouri, Amending the Zoning Code and Official Map by Changing the Classification of Approximately 3 Acres from Agricultural (AG) to Multi-Family Residential (R-3), Located At 602 North Oakwood Avenue.

Motion was made by Council Member Wilson and seconded by Council Member Grooms to have the first reading of Bill 21-70 by title only. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Mitchell, Pool, Updike, and Wilson. 0 Nay. Motion Carried. Chris Tabor provided an overview of the bill. Mayor Russell reminded Council this is a first read and to get with staff prior to the next meeting with any questions.

8. 21-71 An Ordinance of the City Council of the City of Republic, Missouri, Authorizing the City Administrator to Enter into a Public Donation Agreement with United Pentecostal Church Republic, Formerly, Apostolic Life Center, Inc., (UPCR) for Donation of Land to the City.

Motion was made by Council Member Grooms and seconded by Council Member Updike to have the first reading of Bill 21-71 by title only. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Mitchell, Pool, Updike, and Wilson. 0 Nay. Motion Carried. Garrett Brickner provided an overview of the bill. Mayor Russell reminded Council this is a first read and to get with staff prior to the next meeting with any questions.

9. 21-72 An Ordinance of the City Council of the City of Republic, Missouri, Approving Budget Amendment No. 3 to the Budget for the Fiscal Year 2021.

Motion was made by Council Member Pool and seconded by Council Member Deichman to have the first reading of Bill 21-72 by title only. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Mitchell, Pool, Updike, and Wilson. 0 Nay. Motion Carried. Meghan Cook provided an overview of the bill. Mayor Russell reminded Council this is a first read and to get with staff prior to the next meeting with any questions.

10. 21-73 An Ordinance of the City Council of the City of Republic, Missouri, Appropriating from the Revenue of the City of Republic, Missouri, Expenditures in Accordance with the Fiscal Year 2022 Budget of the City of Republic, Missouri, and Providing for Adjustments Thereto.

Motion was made by Council Member Deichman and seconded by Council Member Updike to have the first reading of Bill 21-73 by title only. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Mitchell, Pool, Updike, and Wilson. 0 Nay. Motion Carried. Meghan Cook provided an overview of the bill. Mayor Russell reminded Council this is a first read and to get with staff prior to the next meeting with any questions.

11.21-74 An Ordinance of the City Council of the City of Republic, Missouri, Amending Title VIII, Fees, Chapter 805, Fee Schedule.

Motion was made by Council Member Wilson and seconded by Council Member Pool to have the first reading of Bill 21-74 by title only. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Mitchell, Pool, Updike, and Wilson. 0 Nay. Motion Carried. Meghan Cook provided an overview of the bill. Mayor Russell reminded Council this is a first read and to get with staff prior to the next meeting with any questions.

Other Business (Resolutions)

12.21-R-54 A Resolution of the City Council of the City of Republic, Missouri, Approving a Preliminary Plat for Josan Properties, a Commercial Subdivision Consisting of Approximately 5.7 Acres Located at 3030 East US Highway 60.

Motion was made by Council Member Franklin and seconded by Council Member Grooms to approve Resolution 21-R-54. Chris Tabor provided an overview of the Resolution. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Wilson, Pool, Mitchell, and Updike. 0 Nay. Motion Carried.

13.21-R-55 A Resolution of the City Council of the City of Republic, Missouri, Authorizing the Execution of a Lease Agreement Between the City of Republic and Lester E. Cox Medical Centers for the Purpose of Continued Operations of Cox Fitness Center/Republic Located Within the Republic Community Center.

Motion was made by Council Member Pool and seconded by Council Member Franklin to approve Resolution 21-R-55. Jared Keeling provided an overview of the Resolution. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Wilson, Pool, Mitchell, and Updike. 0 Nay. Motion Carried.

14.21-R-56 A Resolution of the City Council of the City of Republic, Missouri, Approving a List of Qualified Engineering and Architectural Firms for As-Needed Use in 2022.

Motion was made by Council Member Franklin and seconded by Council Member Updike to approve Resolution 21-R-56. Garrett Brickner provided an overview of the Resolution. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Wilson, Pool, Mitchell, and Updike. 0 Nay. Motion Carried.

15.21-R-57 A Resolution to Approve the Purchase of a Dry Pump from Fluid Equipment for Wastewater Lift Stations.

Motion was made by Council Member Franklin and seconded by Council Member Grooms to approve Resolution 21-R-57. Jason Davis provided an overview of the Resolution. The vote was 8 Aye-Deichman, Franklin, Gerke, Grooms, Wilson, Pool, Mitchell, and Updike. 0 Nay. Motion Carried.

Reports from Staff

City Administrator David Cameron reported staff began work on the 42-million-dollar budget presented tonight in July. We go through the information so fast it can be hard for the community to see the amount of work involved in preparing this document. Mr. Cameron thanked Council for placing the sales tax on the ballot for the community to vote and thanked the citizens for the overwhelming support of that measure, which freed up this budget. Mr. Cameron emphasized he hopes everyone will clearly see where those funds are allocated, and reminded Council that none of the previous funding to public safety budgets have been cut. Mr. Cameron shared we will still have to continue to grow into those

numbers. Mr. Cameron also emphasized the demonstration of accounting to clearly account for the ARPA funding through the creation of a new fund code. Mr. Cameron expressed his appreciation of Jared and Meghin, emphasizing that Meghin just had her first child and has only had 4 weeks to get it done after returning from leave. Mr. Cameron praised the great job they have done on the budget and shared he appreciates how they have taken care of the community's money. Mr. Cameron emphasized we still have a cash position but will wait until a certain time of the year to see the trends.

City Administrator David Cameron provided a quick update on the Wastewater Treatment Plant underwriting with Stifel. Mr. Cameron reported we started work immediately after approval and will have a call on January 12th for the S&P and due diligence. We hope to have funds by February to get us on track to be under compliance. Mr. Cameron reported there will be a contract next meeting regarding pursuing ARPA funds and utilizing advisory services to assist us with the legislative process. Mr. Cameron also reported that Andrew went to Jefferson City and obtained Missouri Department of Natural Resources support for this competitive grant. The following day he went to Kansas City for the Highway Commission vote to approve funding for MM. Mr. Cameron shared the Mayor and Council will be asked to engage and participate in this effort to help gain support for this grant. Mr. Cameron shared we have all the funding programmed for the MM Highway expansion except 3.2 million dollars.

City Administrator David Cameron updated that the purchase of a property on MM will be brought to them at some point to secure that alignment of Highway MM. Mr. Cameron shared we are working to secure those properties.

City Administrator David Cameron wished everyone a happy and safe Thanksgiving.

Council Member Franklin shared it was a great opportunity speaking with the Cub Scouts, emphasizing the next generation is important. Mr. Franklin briefly explained what he shared with the kids about the meaning of the American Flag. Each color represented on the flag has a special meaning. Red is for valor and bravery, white is for purity and innocence, and blue is for perseverance and justice for all. Mr. Franklin reported the Mayor did an excellent job speaking to the children. Mr. Franklin thanked the citizens that spoke at the recent Planning and Zoning meeting. Mr. Franklin also shared that Mr. Cameron did a great job speaking at the Ozarks Transportation Organization Legislative Breakfast and he heard many compliments about Republic. Mr. Franklin shared he is honored and privileged to be here.

Executive Session: *No further action, other than announcing adjournment by the Mayor, shall take place after an Executive Session that is scheduled as the last matter on the Agenda unless otherwise stated on the Agenda or as allowed per RSMo. 610.02.*

3. RSMo 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record.

Motion was made by Council Member Updike and seconded by Council Member Franklin to go into Executive Session under RSMo 610.021.3 Hiring, firing, promotion, or disciplining personnel. Closed session. Closed vote. Closed record. The vote was 7 Aye-Mitchell, Grooms, Wilson, Franklin, Deichman, Updike, and Gerke. 1 Nay-Pool. Motion Carried.

Motion was made by Council Member Updike and seconded by Council Member Wilson to adjourn the meeting at 7:35 p.m. The vote was 8 Aye-Wilson, Pool, Grooms, Updike, Mitchell, Franklin, Deichman, and Gerke. 0 Nay. Motion Carried.

Adjournment

ATTEST:

Laura Burbridge, City Clerk

Matt Russell, Mayor

DRAFT



Record Destruction Request Form

MISSOURI RETENTION MANUAL CODE	NAME/DATE OF RECORDS TO BE DISPOSED	DATE(S) OF DOCUMENTS	RETENTION TIME NEEDED FOR RECORD
GS 037 News Releases	Parks and Recreation Announcements	2008-2014, 2018	2 years unless historic
GS 004 Budget Preparation Records	Budget preparation items from departments	2019	Completion of audit
GS 038 Scrapbooks, Photographs and Clippings	Photos from events, staff, etc.	2018-2020	Retain as needed.
1403/1404 Facility Event and Recreation Program Scheduling and Reservation File	Reservation files for all Parks and Recreation events and programming	2005-2013; 2015	5 years
GS 065 Participant Registration and Attendance Records	Sign up for Parks and Recreation programming and events	2017	3 years
1401 Event Files	Parks and Recreation Events	2015	5 years after expiration or cancellation of lease
GS 062 Employment Recruitment and Selection Records	Announcement records, position description, and test and rating records	2017	3 years



Record Destruction Request Form

GS 062 Employment Recruitment and Selection Records	Unsuccessful applicant applications	2019	1 year
GS 034 Federal and State Tax Records	To include federal miscellaneous income statement (1099), request for taxpayer identification number and certificate (W-9), employers' quarterly federal tax return (941, 941E), tax deposit coupon (8109), and similar federal and state completed forms.	2014-2015	5 years
GS 032 Employee Benefit Records	Prior benefit records	2000-2017	3 years after separation or eligibility expiration
GS 056 Insurance Policy Records	Records usually include policies, endorsements, premium rate change notices, agent of record, and related documents.	2014-2015	Retain until canceled or expired, plus 6 calendar years.
GS 090 Unemployment Insurance Case Files	Unemployment Case Files; Unemployment Claims Files	2016	2 years after last action



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-70 An Ordinance of the City Council of the City of Republic, Missouri, Amending the Zoning Code and Official Map by Changing the Classification of Approximately 3 Acres from Agricultural (AG) to Multi-Family Residential (R-3), Located At 602 North Oakwood Avenue.

Submitted By: Chris Tabor, Principal Planner, BUILDS Dept.

Date: November 30, 2021

Issue Statement

MMRS, LLC has applied to change the Zoning Classification of approximately **3 acres** of property located at 602 North Oakwood Avenue from Agricultural (AG) to **Multi-Family (R-3)**.

Discussion and/or Analysis

The property subject to this Rezoning Application is currently vacant. The applicant intends to utilize the property for apartments.

The following paragraphs contain brief analyses of present site conditions as well as the proposal's relationship to **adopted plans of the City**.

Consistency with the Comprehensive Plan

The City's Comprehensive Plan generally encourages the expansion of residential development through proactive Rezoning of land at appropriate locations. Appropriate locations are described generally throughout the Plan, with regard to the **relationship of land at particular locations to infrastructure capable of supporting various intensities and densities of uses**.

- **Goal 1:** Support market conditions to develop a greater variety of residential and commercial options.
 - **Objective 1B:** Promote a variety of housing developments and styles to ensure a range of options are available.

The general trend in the vicinity of the subject property, along this area of US Highway 60, is residential of varying intensities.

Compatibility with Surrounding Land Uses

The subject property is directly adjacent to Multi-Family Residential (R-3) to the North and East. Across Oakwood Ave to the West are Medium-Density Single-Family lots in the Windmill Place subdivision. The



property across Hines St to the South is not annexed into the City and has a County zoning of Agriculture (A-1).

The land use permitted in the Multi-Family Residential Zoning District includes all intensities of residential use.

Capacity to Serve Potential Development and Land Use

Municipal Water and Sewer Service:

Development on the parcel will require connection to City Water and Sewer services.

Water service will be provided through a looped connection from the 8" water main running along the west side of N Williams Ave to the parcel's northern property line to the 8" water main in Oakwood Heights 1st Addition to the east.

The development will connect to the sanitary sewer mains present in Oakwood Heights 1st Addition; the sanitary system flows to the Schuyler Creek Lift Station before travelling through a force main to the Wastewater Treatment Facility. The water and sewer system currently have the capacity to serve the potential development.

Transportation:

A Traffic Impact Study (TIS) was not required for this rezone due to the recent improvements made by the City in the area. Impacted roadways have previously been built out to support the trips generated by the change in land use.

Floodplain: The subject parcel **does not** contain a Special Flood Hazard Area (SFHA/Floodplain).

Sinkholes: The subject property **does not** contain any identified sinkholes.

Recommended Action

Staff considers the **proposed Zoning Map Amendment (Rezoning)** to be generally consistent with the **goals and objectives of the Comprehensive Plan**, consistent with the **trend of development in the vicinity of the site, compatible with surrounding land uses, and able to be adequately served by municipal facilities**. Based upon this analysis (performed without the benefit of evidence and testimony of a public hearing), **Staff recommends the approval of this application.**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AMENDING THE ZONING CODE AND OFFICIAL MAP BY CHANGING THE CLASSIFICATION OF APPROXIMATELY 3 ACRES FROM AGRICULTURAL (AG) TO MULTI-FAMILY RESIDENTIAL (R-3), LOCATED AT 602 NORTH OAKWOOD AVENUE

WHEREAS, the City of Republic, Missouri, (“City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, an application for an amendment to the Zoning Code and Official Zoning Map to rezone real estate located at 602 North Oakwood Ave, and comprising approximately 14.04 acres from Agricultural (AG) to Multi-Family Residential R-3), was submitted to the City’s BUILDS Department by MMRS LLC (“Applicant”); and

WHEREAS, the City did thereafter submit said application to the Planning and Zoning Commission, which did set November 8, 2021, as the date a public hearing would be held on such application and proposed amendment; and

WHEREAS, a notice of the time and date of the public hearing was given by publication on October 21, 2021, in the Greene County Commonwealth, a newspaper of general circulation in the City, such notice being at least fifteen (15) days before the date set for the public hearing; and

WHEREAS, the City gave notice of such public hearing to the record owners of all properties within the area proposed to be rezoned and within 185 feet of the property proposed to be rezoned; and

WHEREAS, a public hearing was conducted by the Planning and Zoning Commission on November 8, 2021, after which the Commission rendered written findings of fact on the proposed amendment and rezoning and, thereafter, submitted the same, together with its recommendations, to the Council; and

WHEREAS, the Planning and Zoning commission, by a vote of 4 Ayes to 0 Nay, recommended the approval of such application for rezoning; and

WHEREAS, the application for rezoning and to amend the Zoning Code and Official Zoning Map was submitted to the City Council at its regular meeting on November 16, 2021, after which the City Council did proceed to vote to rezone such property and amend the Zoning Code accordingly.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

Section 1: The Zoning Code and Official Zoning Map are hereby amended insofar as the same relates to a certain tract of realty located at 602 North Oakwood Avenue, and

comprising approximately three acres from Agricultural (AG) to Multi-Family Residential (R-3), such tract being more fully described as follows:

All of the Three acres lying and being situated in the Southwest corner of the Southwest Quarter of the Southeast Quarter of Section Sixteen (16), Township Twenty-eight (28) North, Range Twenty-three (23) West in Greene County, Missouri. Subject to any part thereof taken, deeded or used for road or highway purposes.

Being more particularly described as follows:

Beginning at the South Quarter corner of Section 16, Township 28 North, Range 23 West; thence along the Quarter Section Line, thence North 02°07'52" East, 368.83 feet; thence along the South line of Oakwood Heights Subdivision, South 88°56'59" East, 353.19 feet; South 02°07'52" West, 371.23 feet, to the South line of aforementioned Section 16; thence North 88°33'39" West, 353.15 feet to the Point of Beginning. All lying in the Southwest Quarter of the Southeast Quarter of Section 16, Township 28 North, Range 23 West, City of Republic, Greene County, Missouri and containing 3.000 acres, more or less.

Section 2: In all other aspects other than those herein amended, modified, or changed, the Zoning Code and Official Zoning Map shall remain the same and continue in full force and effect.

Section 3: The whereas clauses are hereby specifically incorporated herein by reference.

Section 4: This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this _____ day of _____, 20____.

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

Approved as to Form: /s/ Michael Tighe for Damon Phillips, City Attorney

Final Passage and Vote: _____

REZN 21-013: MMRS

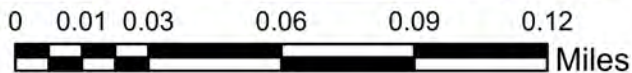
Vicinity Map



Legend

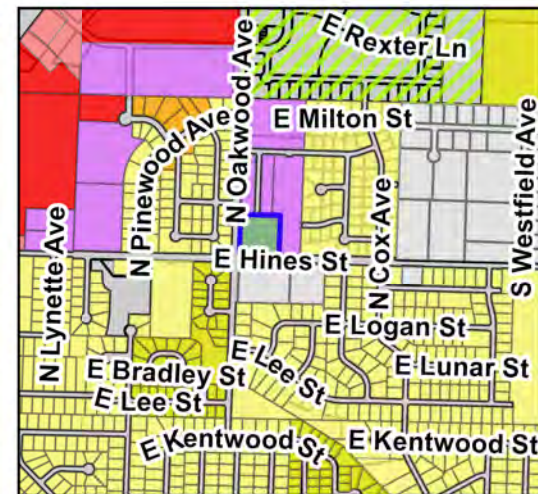
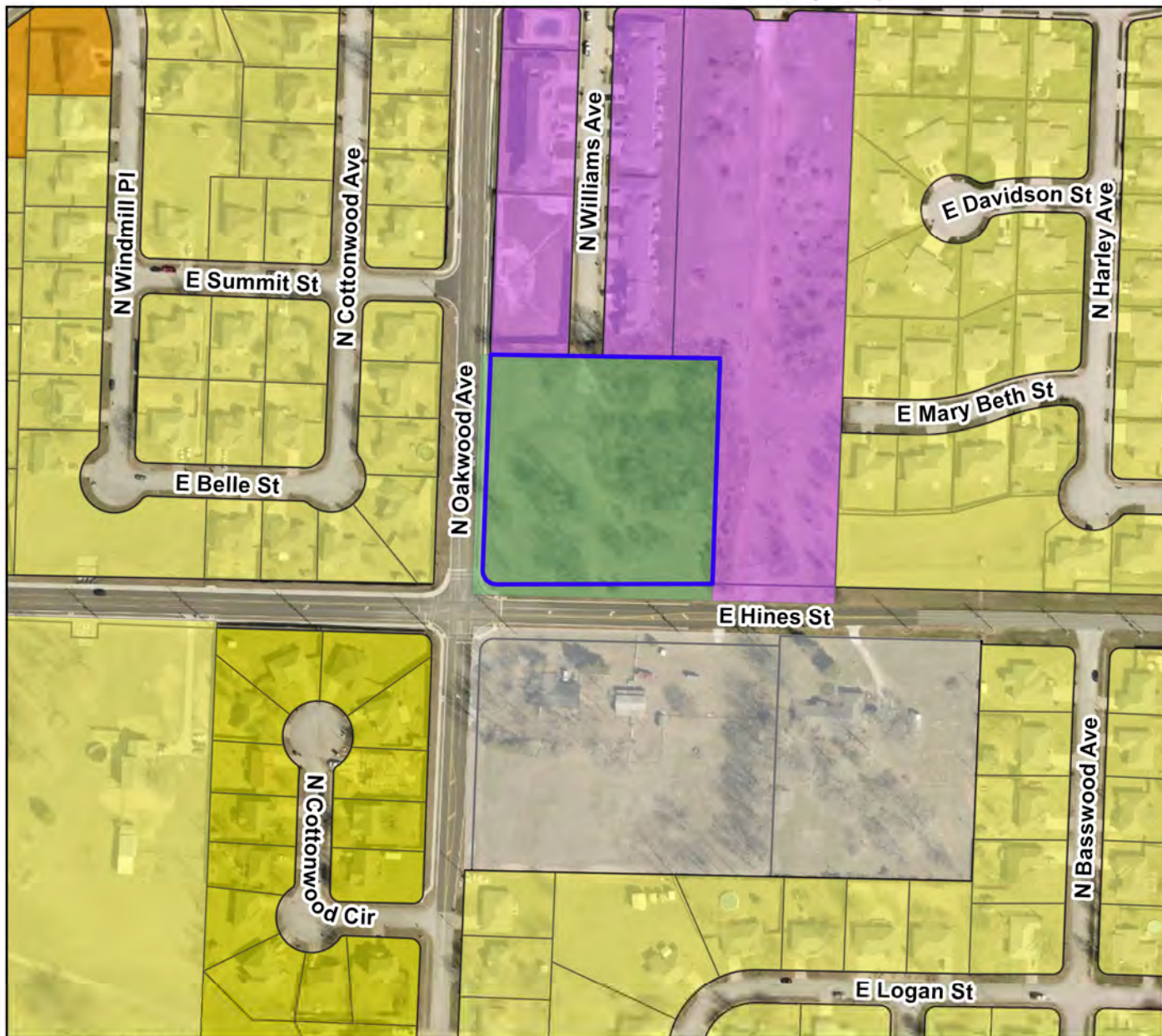
- MMRS_Property
- Sinkhole
- Parcels
- Floodplain

Parcel Owner: MMRS, LLC
 Parcel Address: 602 North Oakwood Avenue
 Area: 3 Acres
 Existing Zoning: Agricultural (AG)
 Requested Zoning: Multi-Family Residential (R-3)
 Sinkholes: None
 Floodplain: None



REZN 21-013: MMRS

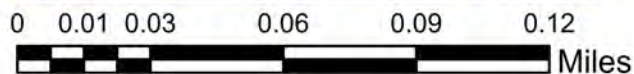
Vicinity Map



Legend

- MMRS_Property
 - Parcels
- ### Zoning
- AG Agricultural
 - C-1 Commercial
 - C-2 General Commercial
 - C-3 General Commercial
 - M-1 Light Manufacturing
 - M-2 Heavy Manufacturing
 - PDD Planned Development
 - R1-L Single Family Low Density
 - R1-M Single Family Medium Density
 - R1-H Single Family High Density
 - R1-Z Zero Lot Line Residential
 - R-2 Two-family Residential
 - R-3 Multi-family Residential

Parcel Owner: MMRS, LLC
 Parcel Address: 602 North Oakwood Avenue
 Area: 3 Acres
 Existing Zoning: Agricultural (AG)
 Requested Zoning: Multi-Family Residential (R-3)
 Sinkholes: None
 Floodplain: None



Findings of Fact

Date of Hearing:

11/08/2021

Time:

6:00PM

Type of Application:

Rezone

Name of Applicant:

MMRS

Location:

City Council Chambers

Based upon the facts presented during the course of this hearing, I have found that the application is generally:

- Conforming to the City's adopted Land Use Plan Yes No
- Conforming to the City's adopted Transportation Plan Yes No
- Conforming to other adopted plans of the City (i.e. water, wastewater, parks, etc.) Yes No
- Compatible with surrounding land uses Yes No
- Able to be adequately served by municipal infrastructure Yes No
- Aligned with the purposes of RSMo. 89.040 Yes No

Statement of Relevant Facts Found:

A statement was given regarding the lighting in the intersection as well as an issue with a sidewalk for safety. No evidence to suggest not approving the rezone.


Based on these findings, I have concluded to recommend the application to the City Council for:

Approval Denial

Commissioner Name:

Brandon Andrews

Commissioner Signature:



Date:

11-08-2021

Findings of Fact

Date of Hearing:

11/08/2021

Time:

6:00PM

Type of Application:

Rezone

Name of Applicant:

MMRS

Location:

City Council Chambers

Based upon the facts presented during the course of this hearing, I have found that the application is generally:

- Conforming to the City's adopted Land Use Plan Yes No
- Conforming to the City's adopted Transportation Plan Yes No
- Conforming to other adopted plans of the City (i.e. water, wastewater, parks, etc.) Yes No
- Compatible with surrounding land uses Yes No
- Able to be adequately served by municipal infrastructure Yes No
- Aligned with the purposes of RSMo. 89.040 Yes No

Statement of Relevant Facts Found:

opposition - would like sidewalk to be completed on Oakwood.
- Dark intersection
2nd - Privacy, backyard visible to a 2nd Story building
- His backyard visible.
+ City will be fixing sidewalk & lighting of the intersection

Based on these findings, I have concluded to recommend the application to the City Council for:

Approval Denial

Commissioner Name:

CYNTHIA HYDER

Commissioner Signature:

C. Hyder

Date:

11/8/2021

Findings of Fact

Date of Hearing:

11/08/2021

Time:

6:00PM

Type of Application:

Rezone

Name of Applicant:

MMRS

Location:

City Council Chambers

Based upon the facts presented during the course of this hearing, I have found that the application is generally:

- Conforming to the City's adopted Land Use Plan Yes No
- Conforming to the City's adopted Transportation Plan Yes No
- Conforming to other adopted plans of the City (i.e. water, wastewater, parks, etc.) Yes No
- Compatible with surrounding land uses Yes No
- Able to be adequately served by municipal infrastructure Yes No
- Aligned with the purposes of RSMo. 89.040 Yes No

Statement of Relevant Facts Found:

Based on these findings, I have concluded to recommend the application to the City Council for:

Approval Denial

Commissioner Name:

Darren Campbell

Commissioner Signature:

Darren Campbell

Date:

11-8-21

Findings of Fact

Date of Hearing:

11/08/2021

Time:

6:00PM

Type of Application:

Rezone

Name of Applicant:

MMRS

Location:

City Council Chambers

Based upon the facts presented during the course of this hearing, I have found that the application is generally:

- Conforming to the City's adopted Land Use Plan Yes No
- Conforming to the City's adopted Transportation Plan Yes No
- Conforming to other adopted plans of the City (i.e. water, wastewater, parks, etc.) Yes No
- Compatible with surrounding land uses Yes No
- Able to be adequately served by municipal infrastructure Yes No
- Aligned with the purposes of RSMo. 89.040 Yes No

Statement of Relevant Facts Found:

Based on these findings, I have concluded to recommend the application to the City Council for:

Approval Denial

Commissioner Name:

BANSMELL, J.

Commissioner Signature:

[Signature]

Date:

11-8-21



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-71 An Ordinance of the City Council of the City of Republic, Missouri, Authorizing the City Administrator to Enter into a Public Donation Agreement with United Pentecostal Church Republic, Formerly, Apostolic Life Center, Inc., (UPCR) for Donation of Land to the City.

Submitted By: Garrett Brickner, Engineering Manager

Date: November 30, 2021

Issue Statement

This agreement would allow the City Administrator to enter into a public donation agreement with United Pentecostal Church for donation of Land to the City.

Discussion and/or Analysis

The Property that would be donated is located behind the church on MO-174. The property consists mainly of floodplain, and there is a large quantity of stormwater runoff that causes issues on Logan St. to the north. Logan St. has flooded in the past. The intent of acquiring this property would be for the City to make stormwater improvements that will positively impact the conditions downstream. Secondly, the site will be turned into a city park, the design of which the BUILDS department and Parks department will work together on to ensure it meets both of our needs. At the time the property does become a city park, the park shall be named "Joshua Morris Park"

Recommended Action

Staff recommends approval.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A PUBLIC DONATION AGREEMENT WITH UNITED PENTECOSTAL CHURCH REPUBLIC, FORMERLY, APOSTOLIC LIFE CENTER, INC., (UPCR) FOR DONATION OF LAND TO THE CITY

WHEREAS, the City of Republic, Missouri, ("City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, United Pentecostal Church Republic, formerly, Apostolic Life Center, Inc., (UPCR), has expressed willingness to convey certain real property to the City pursuant to an agreement substantially in form and content as that document attached hereto and incorporated by reference as Exhibit A; and

WHEREAS, the City anticipates utilizing the real property to the benefit the public, including that it may become or part of a public park; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

- Section 1. The City Administrator or designee, on behalf of the City, is hereby authorized and directed to enter into a Public Donation Agreement with UPCR to be substantially in form and content as that document attached hereto and incorporate herein by reference as Exhibit A.
- Section 2. The City Administrator or designee is authorized to take such steps as are reasonably necessary to execute this Ordinance and effect the ordained agreement with UPCR described herein.
- Section 3. The whereas clauses are hereby specifically incorporated by reference.
- Section 4. This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this _____ day of _____ 2021.

Matt Russell, Mayor

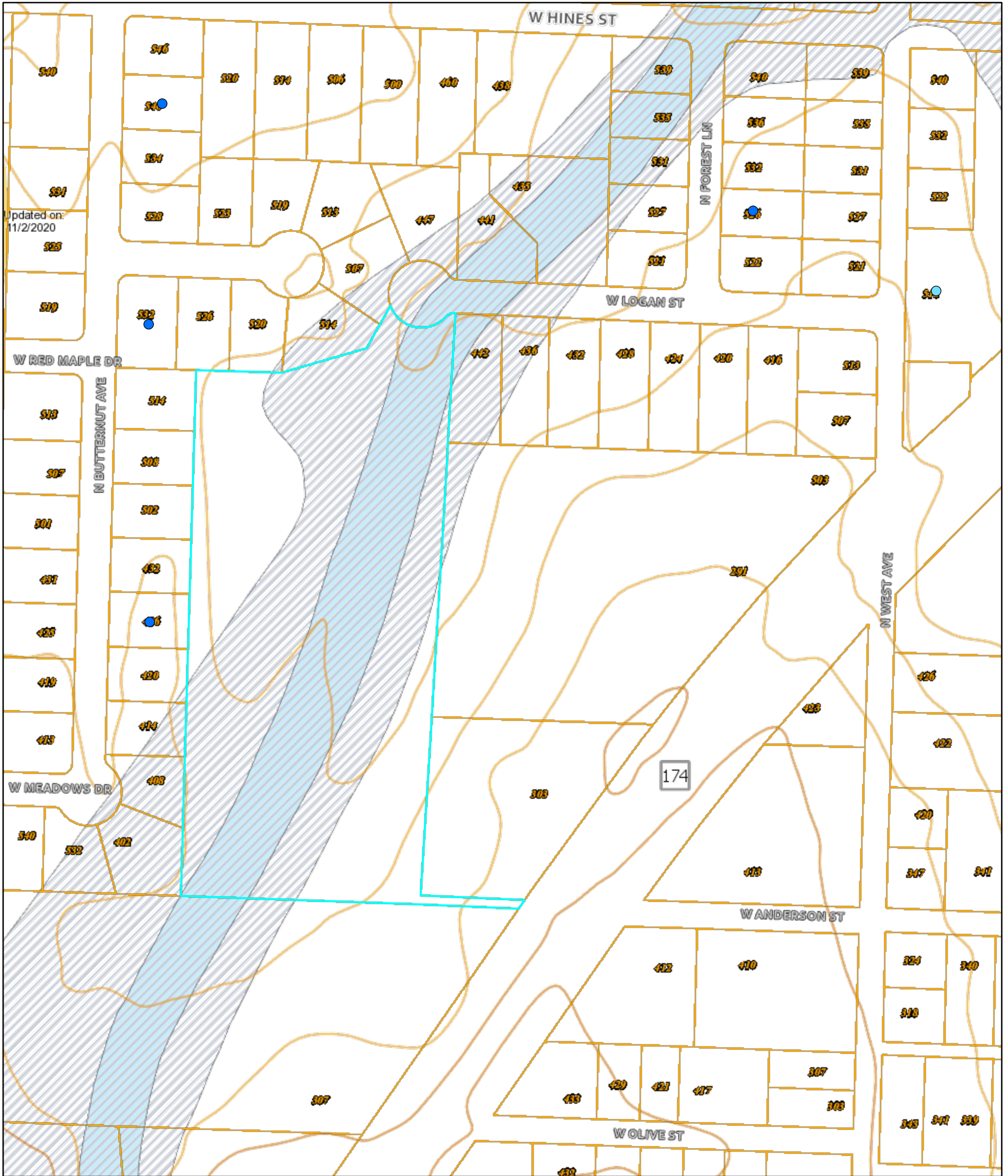
Attest:

Laura Burbridge, City Clerk

Approved as to Form: /s/ Michael Tighe for Damon Phillips, City Attorney

Final Passage and Vote: _____

Property Visual - Potential Morris Park



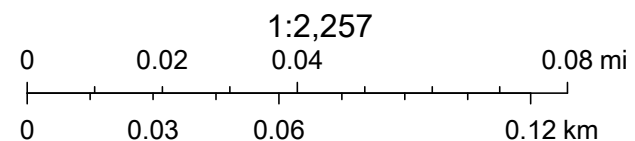
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Building Permits

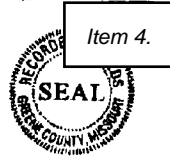
- Issued
- Complete
- Easement
- ▭ Parcels Christian County
- ▭ Parcels Greene County
- County Line
- ▭ City Limits
- Christian County 5 Ft
- 845 - 975
- 976 - 1105
- 1106 - 1235
- 1236 - 1365

- 1366 - 1495
- 1128 - 1162
- 1163 - 1195
- 1196 - 1222
- 1223 - 1246
- 1247 - 1269
- 1270 - 1290
- 1291 - 1310
- 1311 - 1336
- 1337 - 1371
- 1372 - 1515
- FLOODWAY

- ▨ FEMA Floodplain - Adopted 2010 Map
- ▨ A
- ▨ AE
- Christian County Sinkholes
- ▨ Greene County Sinkholes
- Stream
- TrailAtValleyPark1and2
- ▨ Red: Band_1
- ▨ Green: Band_2
- ▨ Blue: Band_3
- Amazon
- ▨ Red: Band_1
- ▨ Green: Band_2
- ▨ Blue: Band_3



Eagleview Pictometry, City of Springfield GIS, Republic GIS
City of Republic GIS, Greene County GIS



059412-05 20 OCT 2005 01:50:54pm

Book: 2005
Page: 059412-05
2 pages

REAL ESTATE DOCUMENT
GREENE COUNTY, MISSOURI
RECORDERS CERTIFICATION

Linda L. Montgomery
RECORDER OF DEEDS

recmlp

Lincoln-Evans Land Title Company

General Warranty Deed

THIS DEED, Made and entered into this 19th day of October, 2005, by and between

KEVIN L. CORNER AND KERRI K. CORNER, HUSBAND AND WIFE,
as GRANTOR, and

UNITED PENTECOSTAL CHURCH OF REPUBLIC, a Missouri Corporation

as GRANTEE, whose mailing address is: **303 W. HIGHWAY 174**
REPUBLIC, MO 65738

Property Address: **LOT 35, REPUBLIC, MO 65738**

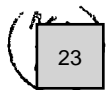
WITNESSETH: THAT THE GRANTOR, in consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, does hereby Grant, Bargain, Sell, Convey and Confirm unto GRANTEE, GRANTEE'S heirs and assigns, the following described lots, tracts and parcels of land situated in the County of **GREENE** and State of **Missouri**, to wit:

All of Lot Thirty-Five (35), in Final Plat of West Meadows Subdivision, a subdivision in Republic, Greene County, Missouri, according to the recorded plat thereof.

Subject to easements, restrictions, reservations, and covenants of record, if any.

TO HAVE AND TO HOLD the same, together with all rights and appurtenances to the same belonging, unto the said GRANTEE and unto GRANTEE'S heirs and assigns forever; the GRANTOR hereby covenanting that GRANTOR is lawfully seized of an indefeasible estate in fee of the premises herein conveyed; that GRANTOR has good right to convey the same; that the said premises are free and clear from any encumbrance done or suffered by GRANTOR or those under whom GRANTOR claims, except as stated above and except for all taxes assessments, general and special, not now due and payable, and that GRANTOR will warrant and defend the title to the said premises unto GRANTEE and unto GRANTEE'S heirs and assigns forever, against the lawful claims and demands of all persons

LINCOLN-EVANS LAND TITLE CO. INC.
3250 S. FREMONT *County*
SPRINGFIELD, MO 65804



whomsoever. If two or more persons constitute the GRANTOR or GRANTEE, the words GRANTOR and GRANTEE will be construed to read GRANTORS and GRANTEES whenever the sense of this Deed requires.

IN WITNESS WHEREOF, The GRANTOR has hereunto executed this instrument on the day and year above written.

Kevin L. Corner

KEVIN L. CORNER

Kerri K. Corner

KERRI K. CORNER

STATE OF MISSOURI)
) ss
COUNTY OF Greene)

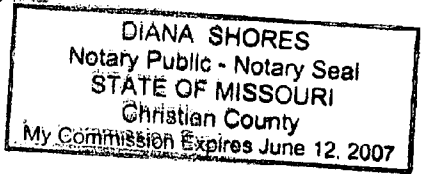
On this 19th day of October, 2005, before me, the undersigned, a Notary Public in and for said County and State, personally appeared **KEVIN L. CORNER AND KERRI K. CORNER, HUSBAND AND WIFE** to me known to be the person(s) described in and who executed the foregoing instrument, and acknowledged that they executed the same as their free act and deed, and the said further declared that they are married.

Witness my hand and Notarial Seal subscribed and affixed in said County and State, the day and year in this certificate above written.

Diana Shores

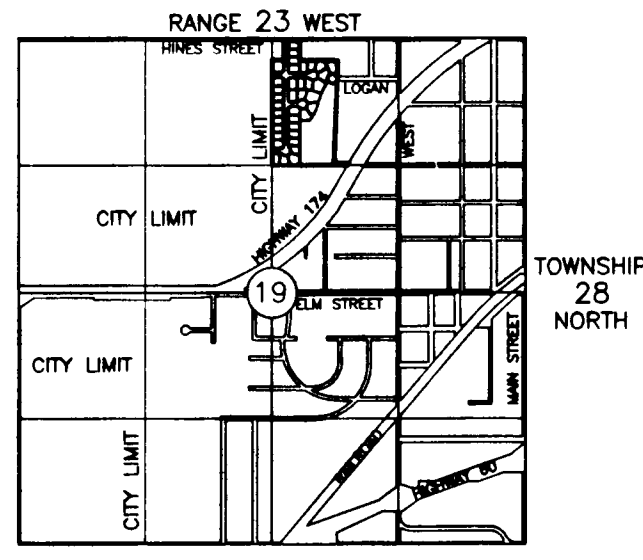
Notary Public

My Term Expires: _____

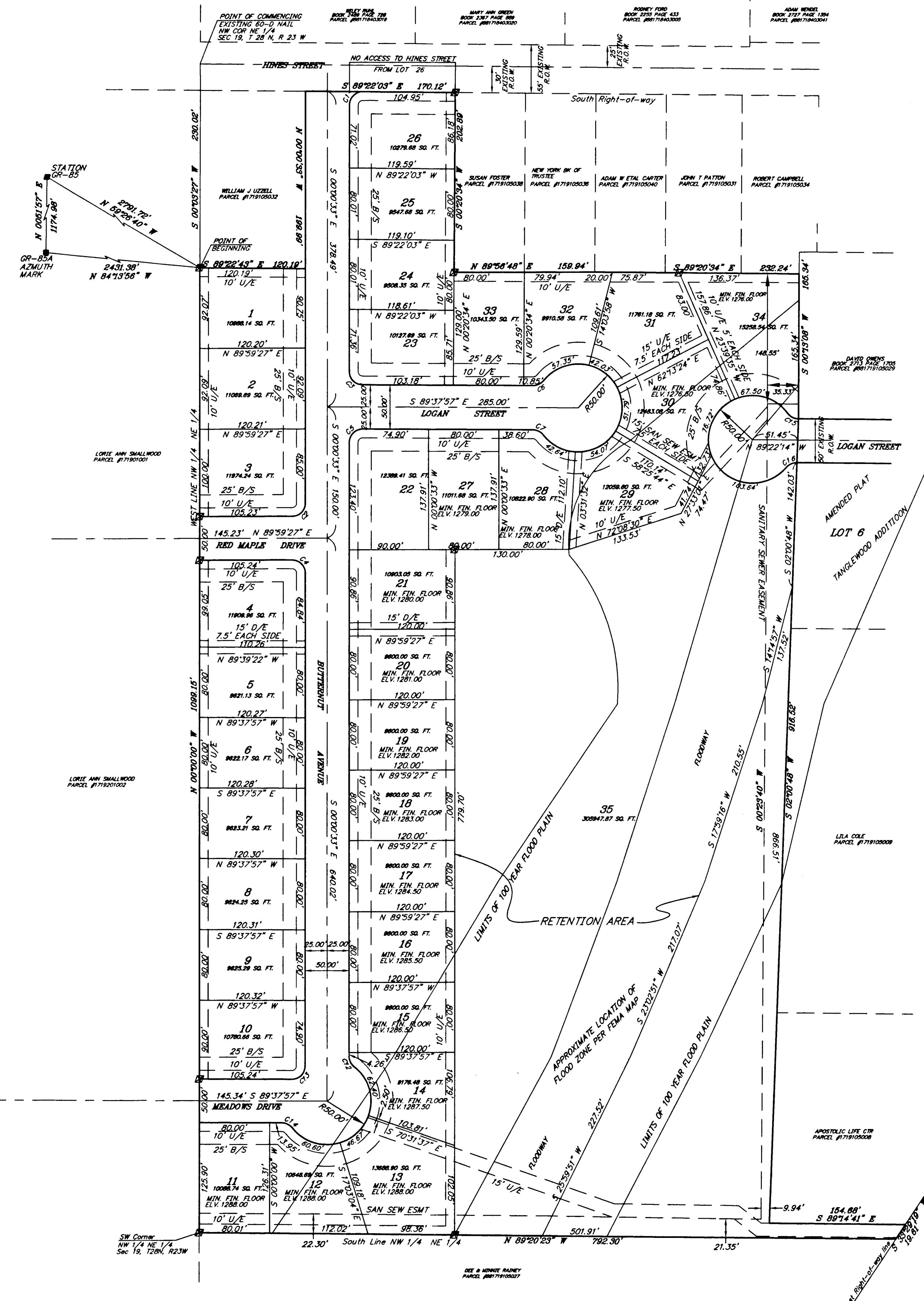
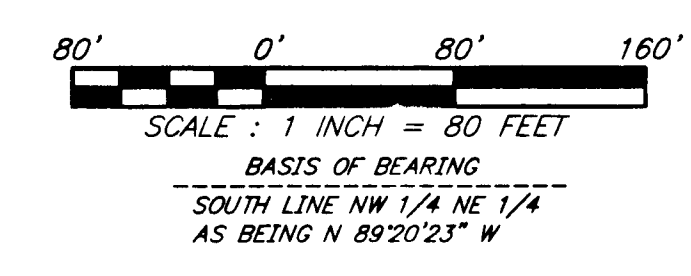


FINAL PLAT
WEST MEADOWS SUBDIVISION
A SUBDIVISION IN REPUBLIC, GREENE COUNTY, MISSOURI

051442-03 23 JUL 2003 08:06:06am
Book: 2003
Page: 051442-03
1 page
REPUBLIC
REAL ESTATE DOCUMENT
GREENE COUNTY, MISSOURI
RECORDERS CERTIFICATE
J. L. Montgomery
RECORDER OF DEEDS



LOCATION SKETCH
SCALE 1" = 2000'



GENERAL NOTES:
TOTAL ACREAGE = 17.65 ACRES
TOTAL NUMBER OF LOTS = 34
PRELIMINARY PLAT APPROVED AS WEST MEADOWS
WEST MEADOWS PRELIMINARY PLAT APPROVED SEPTEMBER 17, 2001, BY THE PLANNING AND ZONING COMMISSION AND SEPTEMBER 24, 2001, BY THE BOARD OF ALDERMEN.
SOURCE OF TITLE = BOOK 2731 PAGE 426
BOOK 2731 PAGE 432
THIS PROPERTY IS IN A DESIGNATED FLOOD PLAIN AS IDENTIFIED AS IDENTIFIED BY FEMA COMMUNITY PANEL NUMBER 290148 0001 9 (6-4-1980)
NO FENCES, PLANTINGS OR OBSTRUCTIONS OTHER THAN MAILBOXES PERMITTED WITHIN THE LIMITS OF ANY RIGHT OF WAY OR DRAINAGE EASEMENT
NO STRUCTURES ARE TO BE BUILT BETWEEN THE RIGHT OF WAY LINE AND BUILDING SETBACK LINE
PERMANENT MONUMENTS ARE 5/8" IRON PINS WITH 2" DIAMETER ALUMINUM CAPS MARKED WITH LS 314-D.
LOT CORNERS ARE 5/8" IRON PINS WITH RED PLASTIC CAPS MARKED WITH LS-314D
BEARINGS ON CENTER OF STREETS ARE THE SAME AS ADJACENT LOT LINE BEARINGS
BUILDING SETBACKS:
FRONT YARD ALONG ALL STREETS = 25 FEET
SIDE YARD SETBACKS = 6 FEET
REAR YARD SETBACKS = 25 FEET
CURRENT ZONING IS R-M
SUBDIVISION COVENANTS AND RESTRICTIONS ARE RECORDED IN BOOK _____ AT PAGE _____ RECORDER'S OFFICE, GREENE COUNTY, MISSOURI.
NO ACCESS TO HINES STREET FROM LOT 26
LARGEST LOT = LOT 35 305975 SQ. FT.
SMALLEST LOT = 14 9176 SQ. FT.

OWNER & DEVELOPER:
KEVIN L. CORNER &
KERRI K. CORNER
590 S. LYNN
REPUBLIC, MO 65738

PROPERTY DESCRIPTION:
Commencing at the northwest corner of the Northeast Quarter of Section 19, Township 28 North, Range 23 West, Republic, Greene County, Missouri; Thence S 00°33'27" W, along the West line of the Northeast Quarter, 230.02 feet for a point of beginning; Thence S 89°22'43" E, 120.19 feet; Thence N 00°00'33" W 199.99 feet to the South right-of-way of Hines Street; Thence S 89°22'03" E, along said South right-of-way of 170.12 feet; Thence S 00°20'34" W, leaving said right-of-way, 202.89 feet; Thence S 89°30'48" E, 159.94 feet; Thence S 89°20'34" E, 232.24 feet; Thence S 00°13'08" W, 165.34 feet; Thence S 02°10'48" W, 916.52 feet; Thence S 89°14'41" E, 154.68 feet to the West right-of-way of State Route 174; Thence S 33°29'19" W, along said right-of-way, 19.61 feet; Thence N 89°20'23" W, leaving said right-of-way 792.30 feet to the Southwest corner of the Northwest Quarter of the Northeast Quarter of Section 19, Township 28 North, Range 23 West, Republic, Greene County, Missouri, 1099.15 feet to the point of beginning. Containing 17.65 acres of land more or less, and subject to any easements, rights-of-way or restrictions of record.

DEDICATION:
I, KEVIN L. CORNER AND KERRI K. CORNER, OWNERS AND DEVELOPERS OF SAID REAL ESTATE DESCRIBED AND SHOWN HEREON, DO HEREBY CERTIFY THAT WE HAVE CAUSED SAID REAL ESTATE TO BE SURVEYED, DIVIDED, MAPPED AND ALL ACCESS RIGHTS RESERVED, AND DEDICATED AS REPRESENTED ON THE PLAT. WE HEREBY DEDICATE, GRANT AND CONVEY THE OPEN SPACE, COMMON AREA OR COMMON FACILITIES SHOWN HEREON TO THE CITY OF REPUBLIC, MISSOURI. FURTHERMORE, I CERTIFY THAT THERE ARE NO SUITS, ACTIONS, LIENS OR TRUSTS ON THE PROPERTY CONVEYED HEREIN, AND WARRANT GENERALLY AND SPECIALLY THE PROPERTY CONVEYED FOR PUBLIC USE AND WILL EXECUTE SUCH FURTHER ASSURANCES AS MAY BE REQUIRED, IN WITNESS WHEREOF, WE, AS SOLE OWNERS, HAVE HEREUNTO SET MY HAND AND AFFIXED MY SEAL THIS 22 DAY OF July 2003.
Kevin L. Corner, Kerri K. Corner
KEVIN L. CORNER AND KERRI K. CORNER - OWNERS DATE

ACKNOWLEDGMENT
STATE OF MISSOURI
COUNTY OF GREENE
ON the 22 day of July, 2003, BEFORE ME PERSONALLY APPEARED KEVIN L. CORNER AND KERRI K. CORNER TO ME KNOWN TO BE THE PERSONS DESCRIBED IN AND WHO EXECUTED THE FOREGOING INSTRUMENT AND ACKNOWLEDGED THAT HE EXECUTED THE SAME AS HIS FREE ACT AND DEED.
IN WITNESS WHEREOF I HAVE SET MY HAND AND AFFIXED MY OFFICIAL SEAL AT MY OFFICE IN Republic, MO COUNTY, MISSOURI, THE FIRST DAY WRITTEN ABOVE.
NOTARY PUBLIC: Randall Whitman
PRINT NAME: Randall Whitman
MY COMMISSION EXPIRES: 10-25-06
CERTIFICATE OF APPROVAL BY BOARD OF ALDERMEN

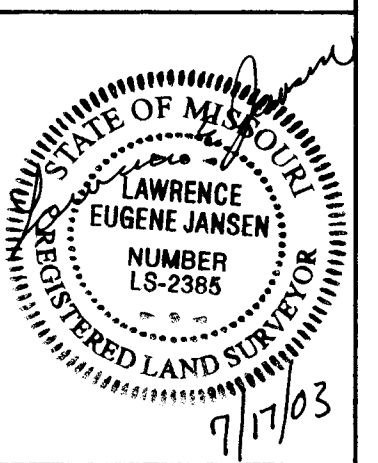
CURVE TABLE

CURVE	LENGTH	RADIUS	Delta	Chord	Chord Direction	Tangent
C1	23.33	15.00	89°38'30"	21.33	S45°18'42"W	15.17
C2	23.56	15.00	90°00'00"	21.21	N44°59'22"E	15.00
C3	23.46	15.00	89°37'24"	21.14	S44°49'15"E	14.90
C4	23.56	15.00	90°00'00"	21.21	N45°00'33"W	15.00
C5	23.66	15.00	90°02'36"	21.28	S45°10'45"W	15.10
C6	13.62	15.00	92°01'12"	13.16	N63°21'22"E	7.32
C7	13.62	15.00	92°01'12"	13.16	N63°33'21"W	7.32
C12	13.62	15.00	92°01'12"	13.16	S26°01'09"E	7.32
C13	23.66	15.00	90°02'36"	21.28	N45°10'45"E	15.10
C14	13.62	15.00	92°01'12"	13.16	N63°33'21"W	7.32
C15	14.00	15.00	93°28'15"	13.50	S63°02'45"E	7.56
C16	13.23	15.00	90°32'24"	12.81	S64°56'36"W	7.08

I, Beckie Anne Wiest CITY CLERK OF THE CITY OF REPUBLIC, GREENE COUNTY, MISSOURI, DO HEREBY CERTIFY THAT THE PLAT OF WEST MEADOWS WAS PRESENTED TO, ACCEPTED AND APPROVED BY THE BOARD OF ALDERMEN OF SAID CITY OF REPUBLIC, AND APPROVED BY SPECIAL ORDINANCE NO. 23-15 ON THE 22 DAY OF July 2003.

Beckie Anne Wiest
CITY CLERK

KNOWN ALL MEN BY THESE PRESENTS THAT I, LAWRENCE E. JANSEN, DO HEREBY DECLARE THAT THIS PLAT WAS PREPARED UNDER MY SUPERVISION FROM AN ACTUAL SURVEY OF THE LAND HEREIN DESCRIBED, AND THAT THE CORNER MONUMENTS AND LOT CORNER PINS SHOWN HEREON WERE PLACED UNDER THE PERSONAL SUPERVISION OF LAWRENCE E. JANSEN LS 2385 IN ACCORDANCE WITH THE MISSOURI MINIMUM STANDARDS FOR PROPERTY BOUNDARY SURVEYS, AND IN ACCORDANCE WITH THE SUBDIVISION REGULATIONS OF REPUBLIC, GREENE COUNTY, MISSOURI.
Lawrence E. Jansen 7/17/03
M.O.R.L.S. # 2385
DATE PREPARED

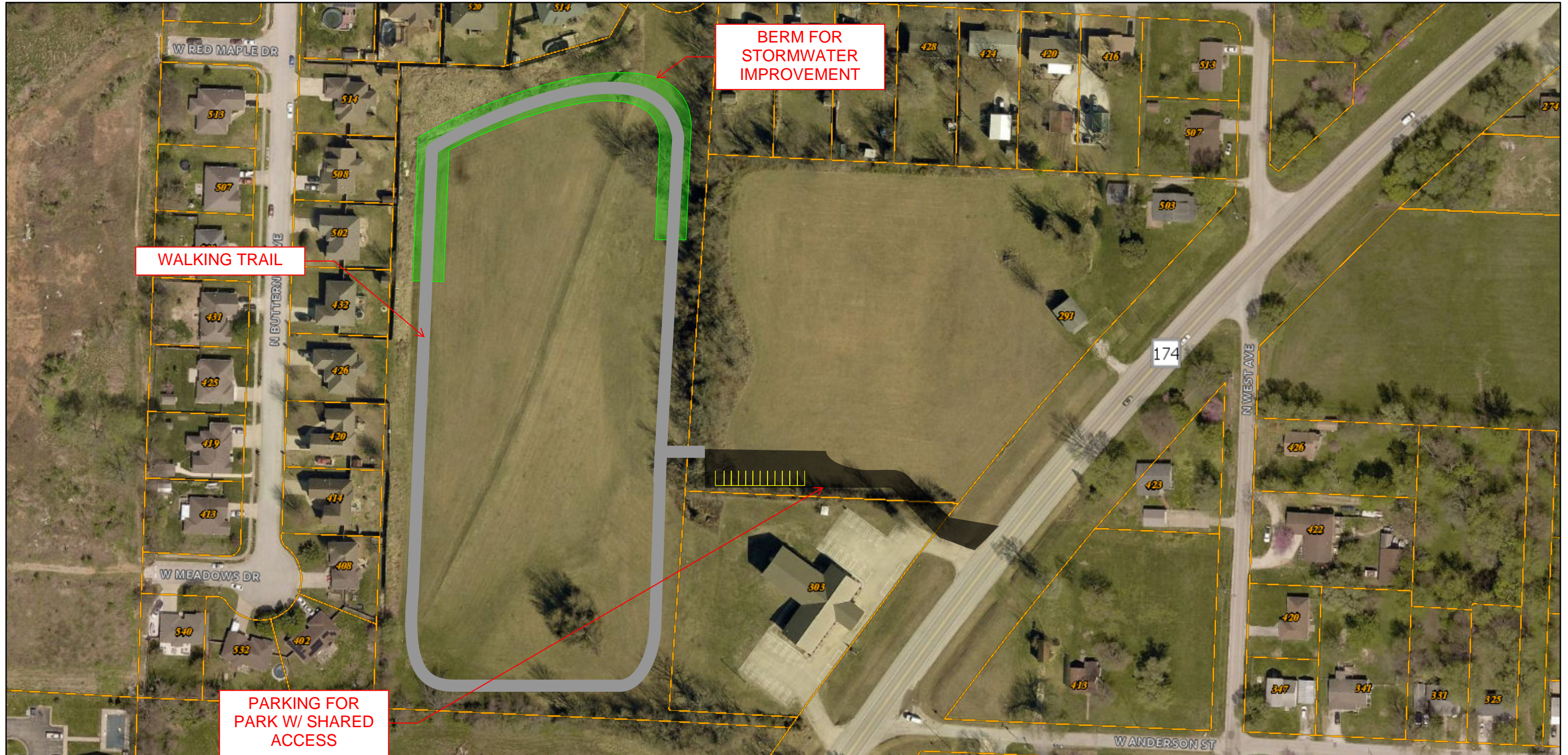


THERE ARE NO UNPAID TAXES DUE AND PAYABLE AT THE TIME OF PLAT APPROVAL AND NO UNPAID SPECIAL ASSESSMENTS, WHETHER OR NOT DUE AND PAYABLE AT THE TIME OF PLAT APPROVAL ON ANY OF THE LANDS INCLUDED IN THIS PLAT, AND ALL OUTSTANDING TAXES AND SPECIAL ASSESSMENTS HAVE BEEN PAID ON ALL PROPERTY DEDICATED TO PUBLIC USE.
#88-17-102-041, #88-17-102-004, 7-22-03
Parcel Number Date
Sharon J. Jones City Collector
CITY COLLECTION OFFICIAL
COUNTY COLLECTION OFFICIAL

I, JOHN FORRESTER, CITY ENGINEER OF REPUBLIC, GREENE COUNTY, MISSOURI, DO HEREBY CERTIFY THAT THE PLAT OF WEST MEADOWS SUBDIVISION, CONFORMS TO ALL APPLICABLE CITY ENGINEERING REQUIREMENTS AND SPECIAL ORDINANCES ON THE 22 DAY OF July 2003.
John Forrester
CITY ENGINEER

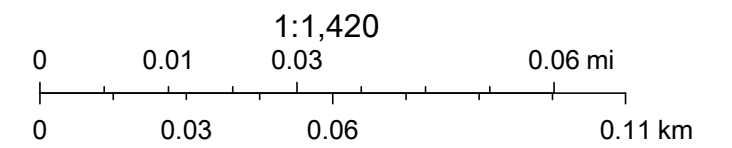
CLASS "URBAN" SURVEY
ESMT - EASEMENT
D/E - DRAINAGE EASEMENT
B/S - BUILDING SETBACK
U/E - UTILITY EASEMENT
IP - PERMANENT MARKER
ZARK OUTAIN
Consultants Engineers & Surveyors Inc.
Job No.: 0101-065
Date: 7-10-03
Drawn By: JLV
Checked By: LJV
EIP 5030 EXISTING IRON PIN
SIP 5003 SET IRON PIN
--X-- FENCELINE
P - PLAT DISTANCE
M - MEASURED DISTANCE
D - DEED DISTANCE
P.O. BOX 6306
SPRINGFIELD, MO 65801
(417) 869-6590
Fax (417) 869-4289

Future Park



9/2/2021, 7:32:07 AM

- Parcels Christian County
- Parcels Greene County
- County Line
- City Limits



EagleView Pictometry, City of Republic GIS, Greene County GIS

GENERAL WARRANTY DEED OF DEDICATION

This Deed, made and entered into this _____ day of _____, 2021 by **United Pentecostal Church of Republic**, a Missouri Non Profit Corporation, party of the first part/Grantor(s) and **City of Republic, Missouri**, whose address is 213 N Main Ave, Republic, State of Missouri, party of the second part/Grantee.

WITNESSETH: THAT THE SAID PARTY/IES OF THE FIRST PART, do(es) by these presents, grant, convey and confirm unto the said party of the second part, it’s successors, heirs and assigns, the following described real property, situated in the County of Greene, State of Missouri, to-wit:

All of Lot Thirty-Five (35), in final Plat of West Meadows Subdivision, a subdivision in Republic, Greene County, Missouri, according to the recorded plat thereof.

Subject to easements, restrictions, reservations, and covenants of record, if any.

TO HAVE AND TO HOLD the premises aforesaid with all and singular, the rights, privileges, appurtenances and immunities thereto belonging or in any way appertaining unto the said party of the second part and unto it’s successors, heirs and assigns forever; the said party of the first part hereby covenanting that he/she/they is/are lawfully seized of an indefeasible estate in fee of the premises herein conveyed; that he/she/they have good right to convey the same; that the said premises are free and clear from any incumbrance done or suffered by him/her/them or those under whom he/she/they claim(s); and that he/she/they will warrant and defend the title to the said premises unto the said party of the second part and unto it’s successors, heirs and assigns forever, against the lawful claims and demands of all persons whomsoever, except as stated above.

IN WITNESS WHEREOF, the said party/ies of the first part has/have hereunto set his/her/their hand(s) and seal(s) the day and year first above written.

By _____
United Pentecostal Church of Republic

STATE OF _____ }
 }SS
COUNTY OF _____ }

On this _____ day of _____, in the year 20____, before me, personally appeared _____, on behalf of United Pentecostal Church of Republic, known to me to be the person(s) who executed the within *Missouri Warranty Deed of Dedication*, and acknowledged to me that he/she/they executed the same for the purposes therein stated.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.

_____, Notary Public

My Commission Expires _____

PUBLIC DONATION AGREEMENT

This Public Donation Agreement is made and entered into as of the _____ day of _____, 20__, by and between the City of Republic, Missouri (the City) and United Pentecostal Church Republic, formerly, Apostolic Life Center, Inc., (UPCR).

RECITALS:

A. UPCR owns an approximately 8.915 acre property generally located west of MO-174 and south of west Logan St. (the Parcel) as described in Exhibit 1.

B. UPCR desires to donate the Parcel to the City for public purpose, as authorized by law law, including Section 410.100, RSMo., with the condition that if/when the parcel becomes a public park it shall be named “Joshua Morris Park.”

C. The Parcel currently has 15 ft of frontage on MO-174 as well as access to W Logan St., and pursuant to this Agreement, UPCR will share its southernmost access on MO-174 in order to allow access to the parcels, with said access providing driveway for full and unrestricted access to the parcels. Moreover, the Parties also agree and shall take reasonable steps to enter into a formal easement/joint access agreement recording the use and access for the parcels.

D. The City acknowledges that the Parcel is a donation, and that UPCR has not and will not be provided a direct financial benefit as a condition of the donation.

E. On _____, 2021, the City Council of the City adopted Ordinance No. _____ authorizing the City to enter into this Agreement.

Now, therefore, in consideration of the premises and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged and agreed, the City and UPCR agree as follows:

1. **Conveyance.** The City will provide UPCR with a general warranty deed in customary form to be executed by UPCR in order to dedicate the Parcel referenced herein to the City.
2. **Public Park.** In the event that the City utilizes the Parcel as a public park, the City shall take reasonable steps to name said park: “Joshua Morris Park.”
3. **Easement/Joint Access.** The Parties agree to joint access as described herein, but shall also take reasonable steps to enter into a formal easement/joint access agreement and dedication recording the use and access for the parcels referenced in the recitals.
4. **Public Donation.** As referenced herein, the City acknowledges the Parcel is a donation, and will take such steps as are reasonably necessary to document that UPCR has not and will not be provided a direct financial benefit as a condition of the donation.
5. **Entire Agreement.** The Parties acknowledge that their may be subsequent agreements related to the matters referenced herein; however, this Agreement is the entire agreement to date between the Parties, and any changes o other terms or conditions must be in writing and approved by the Parties.



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-72 An Ordinance of the City Council of the City of Republic, Missouri, Approving Budget Amendment No. 3 to the Budget for the Fiscal Year 2021.

Submitted By: Meghin Cook, Finance Director

Date: November 30, 2021

Issue Statement

To amend the 2021 budget.

Discussion and/or Analysis

This is the third budget amendment for 2021, with a purpose to amend the 2021 budget to better reflect revenues over expenditures. The changes are listed in the table below with changes outlined below the table.

Fund	Revenue Changes	Expenditure Changes	Net Change (Rev-Exp)
100 - General	\$ 823,446	\$ 336,753	\$ 486,693
210 - Parks	\$ 446,460	\$ 327,628	\$ 118,832
250 - GRANTS (*New*)	\$ 1,939,207	\$ 472,160	\$ 1,467,047
310 - CIST	\$ 263,401	\$ 261,716	\$ 1,685
320 - Fire Sales Tax	\$ 82,500	\$ 3,086	\$ 79,414
220 - Street	\$ 330,790	\$ 265,347	\$ 65,443
510 - Water	\$ 324,367	\$ 430,733	\$ (106,366)
520 - Wastewater	\$ (3,676,789)	\$ (4,239,347)	\$ 562,558
Totals	\$ 533,382	\$ (2,141,924)	\$ 2,675,306

100 – General Fund

Revenues: Sales Tax Revenues higher than anticipated, Interest Revenue higher than anticipated, a refund from Greene County for Election expense correction, increase in state motor fuel tax YTD activity versus budgeted, and increase in Impact fees based on YTD activity.

Expenditures: Salary savings from vacancies, increase in workers compensation and other employee benefits over what was budgeted versus YTD activity, increased professional fees for 3rd



party coverage for vacancies for Finance and Legal, reduction in customer refunds as these are covered by the Water/Wastewater fund for Utility Bills, increase in capital for land acquisition, and increase in miscellaneous for various fees for admin.

210 – Parks & Recreation

Revenues: Increase in sales tax revenues and business surtax based on YTD trends versus originally budgeted, and various revenue changes for summer programs to reflect actual activity versus budgeted.

Expenditures: Salary reduction to summer rec program for actual activity versus budget (also offset with a reduction to revenues), salary increase for parks maintenance budget based on actual activity versus budget, various operating expense adjustments to reflect YTD trending versus budgeted, Capital line increase for land acquisition, and equipment and furniture increase for various projects around the Parks & Rec department to include: Office space remodel, ballfields, bridge at Brookline, Jurassic Archery, and various other projects.

250 – Grants *New*

This new fund was created for better tracking and transparency in regards to the grant funds received to date and expected in the future for ARPA and CARES Act deposits.

Revenues: \$1.7M was captured for the 2021 ARPA and \$229K in CARES Act for Public Safety.

Expenditures: IT Upgrades, JR Martin Blvd, and Land Acquisition.

310-CIST

Revenues: Increase in Sales tax revenues based on YTD trends versus originally budgeted and increase in Grant reimbursement for Shuyler Creek.

Expenditures: Reduction to Fleet Vehicles for PD: expected to deliver in 2022 and moved to the 2022 budget to reflect this expense, Land Acquisition, Increase to Signs.

320 – Fire Sales Tax

Revenue: Increase in Sales Tax revenues based on YTD trends versus originally budgeted.

Expenditures: Increase in capital for equipment purchase anticipated for vehicle.

220 – Street

Revenues: increase in sales tax and surtax revenues based on YTD trends versus originally budgeted, increase in Greene County Road and Bridge deposits, and increase in refunds and reimbursements for developer agreement reimbursements received to date.

Expenditures: Increase in payroll taxes to bring to better projected amount with increase in salaries from budget amendment 2, increase in repairs and maintenance, fuel, and training, and capital for land acquisition.



510 – Water

Revenues: Adjustments to residential and commercial sales to better reflect the activity to date, Increase to hydrant meter revenues, and increase to late fees line, and refunds and reimbursements based on YTD receipts from developer agreements.

Expenditures: Increase in repairs and maintenance, increase in fuel, increase in credit card & online fees (these were not originally budgeted appropriately), and increase in capital for developer agreement expenses which are offset by revenues.

520 – Wastewater

Revenues: Increase in Impact fees, commercial sales, late fees, and a reduction in bond proceeds for \$4M which has been postponed to 2022 and is reflected in the 2022 budget request.

Expenditures: Increase in payroll taxes to bring to better projected amount with increase in salaries from budget amendment 2, reduction in engineering fees that are not anticipated to be completed in this fiscal year and are captured in the 2022 budget, increase in repairs and maintenance, fuel, training, increase in credit card & online fees (these were not originally budgeted appropriately), and increase in capital for developer agreement expenses which are offset by revenues, and a decrease in capital projects for the PW Building that is being postponed and is reflected in the 2022 budget request.

Recommended Action

Staff recommends approval.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, APPROVING BUDGET AMENDMENT NO. 3 TO THE BUDGET FOR THE FISCAL YEAR 2021

WHEREAS, the City of Republic, Missouri, ("City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, on November 17, 2020, the Council approved an annual budget for the fiscal year 2021 in Ordinance 20-50; and

WHEREAS, on May 4, 2021, the Council approved budget amendment number 1 for the fiscal year 2021 in Ordinance 21-22; and

WHEREAS, on June 22, 2021, the Council approved budget amendment number 2 for the fiscal year 2021 in Ordinance 21-51; and

WHEREAS, the City Council has the authority to revise budgeted expenditures from any fund pursuant to the provisions of Sections 67.030 and 67.040 RSMo., Section 7.4 of the City Charter, and Section 135.040 of the Municipal Code; and

WHEREAS, the fiscal year 2021 budget must be amended for the City's budget to meet legal requirements and the City's financial needs.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

- Section 1. The total expenditures in the General Fund are increased by \$336,753.00 to a total of \$8,864,185.
- Section 2. The total expenditures in the Parks & Recreation Fund are increased by \$327,628.00 to a total of \$3,999,687.
- Section 2. The total expenditures in the Street Fund are increased by \$265,347 to a total of \$2,676,644.
- Section 3. The total expenditures in the Water Fund are increased by \$430,733 to a total of \$2,557,652.
- Section 4. The total expenditures in the Wastewater Fund are decreased by \$4,239,347 to a total of \$4,458,527.
- Section 5. The total expenditures in the Fire Sales Tax Fund are increased by \$3,086 to a total of \$549,153.
- Section 6. The total expenditures in the CIST Fund are increased by \$261,716 to a total of \$1,763,020.

BILL NO. 21-72

ORDINANCE NO.

Section 7. A new fund is created as a result of ARPA and CARES grant funding titled Grant Fund. The total revenues to increase by \$1,939,207 to a total of \$1,939,207. The total expenditures in the Grant Fund are increased by \$472,160 to a total of \$472,160.

Section 8. All other provisions of Ordinance 20-50, 21-22, and 21-51 not specifically referenced in this Ordinance shall remain unmodified and in full force and effect.

Section 9. The whereas clauses are hereby specifically incorporated herein by reference.

Section 10. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

Section 11. This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this _____ day of _____ 2021.

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

Approved as to form: /s/ Michael Tighe for Damon Phillips, City Attorney

Final Passage and Vote: _____

CITY OF REPUBLIC, MISSOURI

2021 Budget Amendment #3

Fund Summary

DESCRIPTION	GENERAL FUND (100)						TOTAL GENERAL FUND
	ADMIN**	COURT	POLICE	COMM DEV	FIRE	ANIMAL CTL	
<i>Beginning Fund Balance 1/1/21*</i>							\$ 4,087,812
2021 Revenues	\$ 7,294,937	\$ 147,000	\$ 1,342,661	\$ 296,000	\$ 37,158	\$ 6,500	\$ 9,124,256
Interfund Transfers			\$ (200,000)				\$ (200,000)
2021 Expenditures	\$ 3,105,926	\$ 252,338	\$ 2,561,031	\$ 720,208	\$ 2,043,756	\$ 180,926	\$ 8,864,185
Net Income (Loss)	\$ 4,189,011	\$ (105,338)	\$ (1,218,370)	\$ (424,208)	\$ (2,006,598)	\$ (174,426)	\$ 60,071
<i>2021 Transfers from Reserves**</i>	\$ 170,000			\$ 65,000			
<i>Ending Fund Balance 12/31/21*</i>							\$ 4,147,883
<i>Less Restricted and Reserved Cash 1/1/21</i>							\$ 1,266,380
<i>Unrestricted Cash Fund Balance 12/31/21*</i>							\$ 2,881,503

*Projected Beginning Balance (Subject to Change Based on Actual 2020 Year-End)

**Admin consists of Administration, City Clerk, Finance, Human Resources, Information Technology, Legal, Public Information Officer, and Utility Billing.

DESCRIPTION	PUBLIC WORKS				PARKS	FIRE TAX	CIST	DEBT	GRANT
	STORM (330)	STREET (220)	WATER (510)	WASTEWATER (520)	PARKS & REC (210)	FIRE SALES TAX (320)	CAPITAL IMP TAX (310)	DEBT FUND (400)	GRANT FUND (250)
<i>Beginning Fund Balance 1/1/2021*</i>	\$ 702,532	\$ 1,607,045	\$ 1,060,423	\$ 2,939,366	\$ 570,153	\$ 666,211	\$ 506,871	\$ 375,677	\$ -
2021 Revenues	\$ 800	\$ 2,370,065	\$ 2,700,579	\$ 3,706,514	\$ 4,121,276	\$ 449,335	\$ 1,942,491	\$ 1,006,819	\$ 1,939,207
2021 Interfund Transfers		\$ 200,000							
2021 Expenditures	\$ 180,000	\$ 2,676,644	\$ 2,557,652	\$ 4,458,527	\$ 3,999,687	\$ 549,153	\$ 1,763,020	\$ 1,154,726	\$ 472,160
Net Income (Loss)	\$ (179,200)	\$ (106,579)	\$ 142,927	\$ (752,012)	\$ 121,589	\$ (99,818)	\$ 179,471	\$ -	\$ 1,467,047
<i>2021 Transfers from Reserves**</i>		\$ 348,600	\$ 300,000					\$ 147,907	
<i>Ending Fund Balance 12/31/21*</i>	\$ 523,332	\$ 1,300,466	\$ 1,203,351	\$ 2,187,354	\$ 691,742	\$ 566,393	\$ 686,342	\$ 227,770	\$ 1,467,047
<i>Less Restricted and Reserved Cash</i>	\$ -	\$ 85,701	\$ 512,907	\$ 243,414	\$ 40,000	\$ -	\$ -	\$ -	\$ -
<i>Unrestricted Cash Fund Balance 12/31/21*</i>	\$ 523,332	\$ 1,214,765	\$ 690,444	\$ 1,943,940	\$ 651,742	\$ 566,393	\$ 686,342	\$ 227,770	\$ 1,467,047

*Projected Beginning Balance (Subject to Change Based on Actual 2019 Year-End)

**Reserve Accounts are already in the Beginning Fund Balance. A transfer from reserves is not added as new revenue.

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
ADMINISTRATION

Table with 13 columns: NEW ACCT NUMBER, ACCOUNT DESCRIPTION, 10 Year Projection, 15 Year Projection, 5 Year Trend, 2021 Budget Request, Budget Amendment #3, 2021 Amended Budget, 2020 Budget Request, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL, 2015 ACTUAL. Includes Revenue and Transfers/Reserves/Other Funds sections.

CITY OF REPUBLIC
ADMINISTRATION
2021 BUDGET AMENDMENT #3
ADMINISTRATION

Table with 13 columns: ACCOUNT NUMBER, ACCOUNT DESCRIPTION, 10 Year Projection, 15 Year Projection, 5 YR Trend, 2021 Budget Request, Budget Amendment #3, 2021 Amended Budget, 2020 Budget Request, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL, 2015 ACTUAL. Includes Expenditures section.

2021 Budget Amendment #3

POLICE DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 10 Year Projection, 15 Year Projection, 5 YEAR TREND, 2021 Budget Request, Budget Amendment #3, 2021 Amended Budget, 2020 BUDGET REQUEST, 2019 Actual, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes sub-total for REVENUES.

* Includes Street Dept. Portion of Tax

CITY OF REPUBLIC

2021 Budget Amendment #3

POLICE DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 10 Year Projection, 15 Year Projection, 5 YEAR TREND, 2021 Budget Request, Budget Amendment #3, 2021 Amended Budget, 2020 BUDGET REQUEST, 2019 Actual, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes sub-total for EXPENDITURES.

CITY OF REPUBLIC
2021 Budget Amendment #3
 FIRE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	10 Year Projection	15 Year Projection	5 YEAR TEND	2021 BUDGET REQUEST	Budget Amendment #3	2021 Amended Budget	2020 BUDGET	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:												
100-350-40120	Taxes - Cigarette Sales	\$ 30,800.00	\$ 30,800.00	\$ 31,374	\$ 30,800	\$ -	\$ 30,800	\$ 30,800	\$ 30,835	\$ 30,080	\$ 34,340	\$ 30,814
100-350-42503	Inspection Fees	\$ 500.00	\$ 500.00	\$ 313	\$ -	\$ -	\$ -	\$ -	\$ 164	\$ 1,401	\$ -	\$ -
100-350-43100	Federal Grants	\$ -	\$ -	\$ 61,505	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 309,524	\$ -
100-350-48100	Refunds & Reimbursements - Fire	\$ 3,000.00	\$ 3,000.00	\$ 2,624	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ 2,511	\$ 500	\$ -	\$ 7,109
100-350-44102	Impact Fees	\$ 500.00	\$ 500.00	\$ 331	\$ -	\$ 3,358	\$ 3,358	\$ -	\$ -	\$ 1,408	\$ -	\$ 249
	Transfer from Fire Sales Tax Fund	\$ -	\$ -	\$ 3,095	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,476	\$ -
	TOTAL REVENUES	\$34,800.00	\$34,800.00	\$98,644	\$33,800	\$3,358	\$37,158	\$33,800	\$33,506	\$33,388	\$35,240	\$38,171
TRANSFERS RESERVES/OTHER FUNDS:												
10-104536	Transfer from reserves for capital	\$ -	\$ -	\$ 28,580	\$ -	\$ -	\$ -	\$ 66,500	\$ 50,000	\$ -	\$ 26,400	\$ -
	TOTAL REVENUES	\$ 34,800.00	\$ 34,800.00	\$ 127,224	\$ 33,800	\$ 3,358	\$ 37,158	\$ 100,300	\$ 83,506	\$ 33,388	\$ 61,640	\$ 38,171

CITY OF REPUBLIC
2021 Budget Amendment #3
 FIRE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	10 Year Projection	15 Year Projection	5 YEAR TEND	2021 BUDGET REQUEST	Budget Amendment #3	2021 Amended Budget	2020 BUDGET	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:												
100-350-51010	Salaries, Regular	\$ 1,323,076.00	\$ 1,533,808.00	\$ 858,001	\$ 984,152	\$ -	\$ 984,152	\$ 1,022,358	\$ 881,750	\$ 867,076	\$ 818,080	\$ 700,743
100-350-51030	Salaries, Temporary Part-Time	\$ 1,941.00	\$ 2,250.00	\$ 799	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ 357	\$ -	\$ 2,000	\$ -
100-350-51040	Salaries, Overtime	\$ 58,883.00	\$ 68,262.00	\$ 49,223	\$ 65,000	\$ -	\$ 65,000	\$ 45,500	\$ 60,308	\$ 69,135	\$ 32,500	\$ 38,674
100-350-51050	Salaries, Reserves	\$ 5,177.00	\$ 6,021.00	\$ 1,704	\$ 2,200	\$ -	\$ 2,200	\$ 4,000	\$ -	\$ -	\$ 4,000	\$ 520
100-350-52010	Insurance, Group	\$ 154,233.00	\$ 178,799.00	\$ 120,166	\$ 118,448	\$ -	\$ 118,448	\$ 119,178	\$ 123,127	\$ 111,988	\$ 125,391	\$ 121,144
100-350-52020	Payroll Taxes	\$ 106,265.00	\$ 123,190.00	\$ 68,666	\$ 80,528	\$ -	\$ 80,528	\$ 82,112	\$ 70,227	\$ 70,412	\$ 65,528	\$ 55,049
100-350-52030	LAGERS	\$ 183,278.00	\$ 212,469.00	\$ 95,067	\$ 132,193	\$ -	\$ 132,193	\$ 141,621	\$ 108,648	\$ 79,372	\$ 79,104	\$ 66,589
100-350-52040	Tuition Reimbursement	\$ 4,000.00	\$ 4,000.00	\$ 3,507	\$ 4,000	\$ -	\$ 4,000	\$ 8,500	\$ 3,505	\$ 3,528	\$ 2,000	\$ -
100-350-52060	Insurance, Workers Compensation	\$ 61,472.00	\$ 71,263.00	\$ 54,920	\$ 71,686	\$ -	\$ 71,686	\$ 47,500	\$ 59,339	\$ 54,652	\$ 62,072	\$ 51,040
100-350-52065	Workers Compensation Claims Paid	\$ 1,500.00	\$ 1,500.00	\$ 448	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ 51	\$ -	\$ 500	\$ 188
100-350-52070	Other Employee Benefits	\$ 9,000.00	\$ 9,000.00	\$ 7,414	\$ 9,000	\$ -	\$ 9,000	\$ 8,750	\$ 15,222	\$ 7,888	\$ 6,356	\$ 6,056
100-350-52080	Employee Training	\$ 10,000.00	\$ 10,000.00	\$ 9,618	\$ 17,500	\$ -	\$ 17,500	\$ 18,500	\$ 7,611	\$ 8,522	\$ 7,850	\$ 5,612
100-350-52090	Uniforms & Equipment	\$ 7,000.00	\$ 7,000.00	\$ 4,859	\$ 7,000	\$ -	\$ 7,000	\$ 5,100	\$ 5,880	\$ 4,994	\$ 5,350	\$ 2,972
100-350-61040	Legal Fees	\$ 600.00	\$ 600.00	\$ 600	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ 500	\$ -
100-350-62020	Repairs & Maintenance, Auto	\$ 15,000.00	\$ 15,000.00	\$ 12,510	\$ 30,000	\$ -	\$ 30,000	\$ 30,000	\$ -	\$ -	\$ 17,000	\$ 15,550
100-350-62021	Repairs & Maintenance, Buildings	\$ 15,000.00	\$ 15,000.00	\$ 9,375	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ 11,228	\$ 5,148	\$ 7,750	\$ 7,750
100-350-62022	Repairs & Maintenance, Sirens	\$ 4,500.00	\$ 4,500.00	\$ 4,254	\$ 6,500	\$ -	\$ 6,500	\$ 6,500	\$ 983	\$ 4,786	\$ 4,500	\$ 4,500
100-350-63010	Insurance, Other than Employer	\$ 46,042.00	\$ 53,375.00	\$ 19,602	\$ 38,067	\$ -	\$ 38,067	\$ 35,377	\$ 27,028	\$ 29,656	\$ 5,750	\$ -
100-350-63020	Communications	\$ 6,000.00	\$ 6,000.00	\$ 3,650	\$ 5,900	\$ -	\$ 5,900	\$ 9,000	\$ 3,173	\$ 3,024	\$ 5,860	\$ 1,192
100-350-63040	Printing/Graphics/Advertising	\$ 600.00	\$ 600.00	\$ 542	\$ 600	\$ -	\$ 600	\$ 750	\$ 577	\$ 281	\$ 700	\$ 400
100-350-63050	Travel/Mileage/Registrations	\$ 1,200.00	\$ 1,200.00	\$ 981	\$ 1,200	\$ -	\$ 1,200	\$ 1,250	\$ 223	\$ 1,196	\$ 1,250	\$ 984
100-350-63060	Dues & Subscriptions	\$ 4,000.00	\$ 4,000.00	\$ 3,346	\$ 4,000	\$ -	\$ 4,000	\$ 3,800	\$ 3,185	\$ 3,563	\$ 3,515	\$ 2,668
100-350-64010	Software Support & Licensing	\$ 13,800.00	\$ 13,800.00	\$ 7,876	\$ 13,800	\$ -	\$ 13,800	\$ 13,150	\$ 9,982	\$ 8,158	\$ 6,300	\$ 1,788
100-350-64020	Computer Network & Internet	\$ -	\$ -	\$ 110	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12	\$ 540
100-350-64030	IT Hardware & Upgrades	\$ 3,000.00	\$ 3,000.00	\$ 2,082	\$ 2,000	\$ -	\$ 2,000	\$ 3,000	\$ 912	\$ -	\$ 3,250	\$ 3,250
100-350-71015	Supplies, Station	\$ 10,000.00	\$ 10,000.00	\$ 9,021	\$ 10,000	\$ -	\$ 10,000	\$ 9,700	\$ 8,728	\$ 7,578	\$ 9,550	\$ 9,550
100-350-71020	Postage & Freight	\$ 200.00	\$ 200.00	\$ 174	\$ 200	\$ -	\$ 200	\$ 200	\$ 161	\$ 135	\$ 200	\$ 175
100-350-71030	Fuel	\$ 17,000.00	\$ 17,000.00	\$ 15,490	\$ 17,000	\$ -	\$ 17,000	\$ 17,250	\$ 14,372	\$ 16,078	\$ 16,000	\$ 13,750
100-350-71070	Public Education	\$ 6,000.00	\$ 6,000.00	\$ 3,997	\$ 6,000	\$ -	\$ 6,000	\$ 5,500	\$ 4,684	\$ 2,050	\$ 4,000	\$ 3,750
100-350-75010	Utilities	\$ 37,680.00	\$ 37,771.00	\$ 28,006	\$ 38,000	\$ -	\$ 38,000	\$ 36,800	\$ 26,426	\$ 27,816	\$ 27,242	\$ 21,745
100-350-71050	Miscellaneous	\$ 800.00	\$ 800.00	\$ 739	\$ 800	\$ -	\$ 800	\$ 800	\$ 585	\$ 871	\$ 500	\$ 939
100-350-72040	Safety Program	\$ 800.00	\$ 800.00	\$ 734	\$ 800	\$ -	\$ 800	\$ 750	\$ 1,348	\$ 245	\$ 750	\$ 577
100-350-81010	Capital, Vehicles	\$ 18,000.00	\$ 18,000.00	\$ 3,000	\$ -	\$ -	\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ -
100-350-81020	Capital, Projects	\$ 15,000.00	\$ 15,000.00	\$ 12,995	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ 21,500	\$ 3,475
100-350-81050	Fire Hydrants	\$ 200.00	\$ 200.00	\$ 100	\$ 200	\$ -	\$ 200	\$ 250	\$ -	\$ -	\$ 250	\$ -
100-350-81060	Equipment & Furniture	\$ 5,000.00	\$ 5,000.00	\$ 137,388	\$ -	\$ -	\$ -	\$ 8,500	\$ 11,884	\$ 834	\$ 330,710	\$ 335,013
100-350-91010	Lease Payments	\$ 180,000.00	\$ 180,000.00	\$ 112,985	\$ 0	\$ -	\$ -	\$ -	\$ 179,794	\$ 185,647	\$ 181,020	\$ 18,463
100-350-91020	Bond Payments	\$ -	\$ -	\$ 5,328	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,636	\$ 13,002
100-350-99000	Transfer - Admin Allocation	\$ 240,000.00	\$ 280,000.00	\$ 166,744	\$ 188,257	\$ -	\$ 188,257	\$ 178,538	\$ 169,474	\$ 159,757	\$ 162,974	\$ 162,974
100-350-99100	Transfer - Building Maintenance	\$ 2,000.00	\$ 2,000.00	\$ 411	\$ -	\$ -	\$ -	\$ 2,055	\$ -	\$ -	\$ -	\$ -
100-350-99900	Transfer - Debt Fund	\$ 169,000.00	\$ 169,000.00	\$ 33,967	\$ 168,425	\$ -	\$ 168,425	\$ 169,834	\$ -	\$ -	\$ -	\$ -
	TOTAL EXPENSES	\$ 2,737,247.00	\$ 3,086,388.00	\$ 1,870,959	\$ 2,043,756	\$ -	\$ 2,043,756	\$ 2,110,824	\$ 1,806,774	\$ 1,734,336	\$ 2,035,978	\$ 1,667,082

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
PARKS & RECREATION

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST, 2021 Budget Amendment #3, 2021 Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes Revenue and Transfer from Reserves sections.

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
PARKS & RECREATION

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST, 2021 Budget Amendment #3, 2021 Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes Expenditures: Recreation section.

210-510-71010	General Supplies & Materials	\$ 29,515	\$ 29,000	\$ 6,000	\$ 35,000	\$ 30,500	\$ 31,860	\$ 30,398	\$ 28,203	\$ 26,616
210-510-71019	Supplies, Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-71020	Postage & Freight	\$ 790	\$ 500	\$ -	\$ 500	\$ 650	\$ 653	\$ 701	\$ 937	\$ 1,008
210-510-71030	Fuel	\$ 1,373	\$ 1,500	\$ 6,628	\$ 8,128	\$ 1,600	\$ 1,121	\$ 551	\$ 1,536	\$ 2,058
210-510-71050	Miscellaneous	\$ 843	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 786	\$ 917	\$ 851	\$ 660
210-510-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-72010	Soccer Program	\$ 1,451	\$ 4,000	\$ 9,000	\$ 13,000	\$ 2,300	\$ 2,172	\$ 991	\$ 944	\$ 849
210-510-72011	Softball Program, Youth	\$ 378	\$ 900	\$ -	\$ 900	\$ 700	\$ -	\$ -	\$ 507	\$ 682
210-510-72012	Volleyball Program, Youth	\$ 440	\$ 900	\$ -	\$ 900	\$ 750	\$ 309	\$ 372	\$ 334	\$ 434
210-510-72013	Flag Football Program	\$ 166	\$ 300	\$ 200	\$ 500	\$ 200	\$ 142	\$ 248	\$ 240	\$ -
210-510-72014	Baseball Program	\$ 1,040	\$ 1,400	\$ 1,400	\$ 2,800	\$ 1,500	\$ 898	\$ 751	\$ 999	\$ 1,050
210-510-72015	Miscellaneous Programs	\$ 6,826	\$ 13,800	\$ -	\$ 13,800	\$ 14,500	\$ 7,174	\$ 4,448	\$ 4,322	\$ 3,683
210-510-72016	Basketball Program, Youth	\$ 1,853	\$ 4,400	\$ -	\$ 4,400	\$ 4,250	\$ 1,377	\$ 1,290	\$ 1,405	\$ 945
210-510-72017	Basketball Program, Adult	\$ 147	\$ 200	\$ -	\$ 200	\$ 200	\$ -	\$ 444	\$ 89	\$ -
210-510-72018	Softball Program, Adult	\$ 502	\$ 100	\$ -	\$ 100	\$ 100	\$ 233	\$ -	\$ -	\$ 2,179
210-510-72019	Volleyball Program, Adult	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-72020	Summer Recreation Day Camps	\$ 15,103	\$ 17,500	\$ -	\$ 17,500	\$ 15,550	\$ 16,615	\$ 14,663	\$ 13,053	\$ 15,634
210-510-72021	Tournaments & Camps	\$ 20,225	\$ 9,200	\$ -	\$ 9,200	\$ 9,275	\$ 19,594	\$ 17,463	\$ 44,393	\$ 10,401
210-510-72022	Kickball Program, Adult	\$ 81	\$ 400	\$ -	\$ 400	\$ 405	\$ -	\$ -	\$ -	\$ -
210-510-72023	Archery Program	\$ -	\$ 1,300	\$ -	\$ 1,300	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-72030	Special Events	\$ 101,509	\$ 139,000	\$ 2,000	\$ 141,000	\$ 122,000	\$ 126,462	\$ 96,897	\$ 84,671	\$ 77,512
210-510-72040	Safety Program	\$ 64	\$ 300	\$ 300	\$ 600	\$ 300	\$ -	\$ 21	\$ -	\$ -
210-510-75010	Utilities	\$ 97,876	\$ 95,800	\$ -	\$ 95,800	\$ 92,500	\$ 96,359	\$ 104,136	\$ 103,002	\$ 93,381
210-510-81030	Capital, Projects	\$ 6,699	\$ -	\$ 240,509	\$ 240,509	\$ 18,000	\$ 2,600	\$ 12,811	\$ -	\$ 85
210-510-81060	Equipment & Furniture	\$ 24,700	\$ 17,000	\$ 11,000	\$ 28,000	\$ 21,500	\$ 39,953	\$ 15,014	\$ 23,070	\$ 23,963
210-510-91011	Kiwanis Lease	\$ -	\$ -	\$ 4,800	\$ 4,800	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-91020	Bond Payments	\$ 296,658	\$ -	\$ -	\$ -	\$ -	\$ 332,931	\$ 390,087	\$ 354,029	\$ 406,241
210-510-99000	Transfer - Admin Allocation	\$ 235,554	\$ 286,599.79	\$ -	\$ 286,600	\$ 259,298	\$ 251,685	\$ 269,452	\$ 231,264	\$ 166,071
210-510-99000	Transfer - Debt Fund	\$ 71,561	\$ 376,983	\$ -	\$ 376,983	\$ 357,804	\$ -	\$ -	\$ -	\$ -
RECREATION SUBTOTALS		\$ 1,981,345	\$ 2,375,245	\$ 243,134	\$ 2,618,379	\$ 2,321,922	\$ 2,129,311	\$ 2,002,848	\$ 1,760,689	\$ 1,691,955

CITY OF REPUBLIC

2021 BUDGET AMENDMENT #3

PARKS & RECREATION

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Republic Aquatic Center										
210-520-51010	Salaries, Regular	\$ 531	\$ -	\$ -	\$ -	\$ -	\$ 1,320	\$ 1,333	\$ -	\$ -
210-520-51040	Salaries, Overtime	\$ 2,108	\$ 3,500	\$ -	\$ 3,500	\$ 3,500	\$ 1,860	\$ 4,571	\$ -	\$ 607
210-520-51020	Salaries, Temporary	\$ 131,779	\$ 145,000	\$ 2,261	\$ 147,261	\$ 143,000	\$ 143,454	\$ 134,225	\$ 118,025	\$ 120,193
210-520-52010	Insurance, Group	\$ 346	\$ -	\$ -	\$ -	\$ -	\$ 1,540	\$ 191	\$ -	\$ -
210-520-52020	Payroll Taxes	\$ 10,277	\$ 11,360	\$ -	\$ 11,360	\$ 11,207	\$ 11,218	\$ 10,718	\$ 8,999	\$ 9,241
210-520-52030	LAGERS	\$ 4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -
210-520-52060	Insurance, Workers Compensation	\$ 5,451	\$ 1,708	\$ -	\$ 1,708	\$ 4,000	\$ 5,950	\$ 5,388	\$ 5,859	\$ 6,059
210-520-52080	Employee Training	\$ 1,368	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ 2,069	\$ 2,043	\$ 450	\$ 776
210-520-52090	Uniforms	\$ 4,372	\$ 4,500	\$ -	\$ 4,500	\$ 4,500	\$ 5,763	\$ 5,759	\$ 3,162	\$ 2,676
210-520-62020	Repairs & Maintenance	\$ 5,426	\$ 2,000	\$ -	\$ 2,000	\$ 12,000	\$ 3,475	\$ 2,227	\$ 8,098	\$ 1,332
210-520-62031	Repairs & Maintenance, Pool	\$ 12,897	\$ 8,300	\$ 7,637	\$ 15,937	\$ 8,250	\$ 13,331	\$ 8,854	\$ 870	\$ 33,182
210-520-63010	insurance, Other that Employer	\$ 1,107	\$ -	\$ -	\$ -	\$ -	\$ 5,535	\$ -	\$ -	\$ -
210-520-63040	Printing/Graphics/Advertising	\$ 810	\$ 500	\$ 36	\$ 536	\$ 500	\$ 54	\$ 118	\$ 3,288	\$ 89
210-520-63050	Travel, Mileage, Registration	\$ 8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ -
210-520-65010	Refunds	\$ 2,188	\$ 1,500	\$ -	\$ 1,500	\$ 2,000	\$ 2,308	\$ 2,548	\$ 2,243	\$ 1,840
210-520-71010	General Supplies & Materials	\$ 29,428	\$ 28,000	\$ 8,089	\$ 36,089	\$ 29,000	\$ 37,257	\$ 30,809	\$ 23,619	\$ 26,455
210-520-71018	Supplies, Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-71020	Postage	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1	\$ -	\$ -
210-520-71030	Fuel	\$ 465	\$ -	\$ -	\$ -	\$ -	\$ 553	\$ 1,773	\$ -	\$ -
210-520-71050	Miscellaneous	\$ 2,208	\$ 2,000	\$ 3,582	\$ 5,582	\$ 2,000	\$ 2,260	\$ 2,414	\$ 2,507	\$ 1,857
210-520-71070	Public Education	\$ 85	\$ 500	\$ -	\$ 500	\$ 400	\$ -	\$ -	\$ 27	\$ -
210520-71080	Safety Program	\$ 792	\$ 500	\$ 944	\$ 1,444	\$ 750	\$ 1,028	\$ 589	\$ 1,026	\$ 566
210-520-71090	Chemicals	\$ 11,739	\$ 14,000	\$ -	\$ 14,000	\$ 14,000	\$ 14,950	\$ 13,596	\$ 2,052	\$ 14,095
210-520-75010	Utilities	\$ 29,935	\$ 31,500	\$ -	\$ 31,500	\$ 27,000	\$ 32,477	\$ 32,479	\$ 30,203	\$ 27,517
210-520-81030	Capital, Assets	\$ -	\$ 55,000	\$ -	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-81060	Equipment & Furniture	\$ 29,626	\$ 3,500	\$ -	\$ 3,500	\$ 7,500	\$ 77,135	\$ 13,667	\$ 41,298	\$ 8,528
210-520-91020	Bond Payments	\$ 299,292	\$ -	\$ -	\$ -	\$ -	\$ 379,780	\$ 348,800	\$ 387,080	\$ 380,801
210-520-99000	Transfer - Debt Fund	\$ 71,985	\$ 373,159	\$ -	\$ 373,159	\$ 359,927	\$ -	\$ -	\$ -	\$ -
SUBTOTALS		\$ 654,227	\$ 688,027	\$ 22,549	\$ 710,577	\$ 631,034	\$ 743,315	\$ 622,167	\$ 638,806	\$ 635,814

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Senior Friendship Center										
210-530-62021	Repairs & Maintenance, Building	\$ 6,199	\$ 4,750	\$ -	\$ 4,750	\$ 4,800	\$ 6,508	\$ 5,005	\$ 10,458	\$ 4,223
210-530-75010	Utilities	\$ 20,700	\$ 21,500	\$ -	\$ 21,500	\$ 19,500	\$ 21,487	\$ 22,532	\$ 22,071	\$ 17,907
210-530-81020	Capital, Projects	\$ 5,642	\$ 2,300	\$ -	\$ 2,300	\$ 250	\$ 5,339	\$ 13,575	\$ 9,046	\$ -
TOTALS - SENIOR FRIENDSHIP CENTER		\$ 32,540	\$ 28,550	\$ -	\$ 28,550	\$ 24,550	\$ 33,335	\$ 41,112	\$ 41,575	\$ 22,130

CITY OF REPUBLIC

2021 BUDGET AMENDMENT #3

PARKS & RECREATION

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Parks										
210-540-51010	Salaries, Regular	\$ 213,128	\$ 199,367.39	\$ 38,568.00	\$ 237,935	\$ 231,824	\$ 188,787	\$ 212,744	\$ 229,220	\$ 203,064
210-540-51020	Salaries, Temporary	\$ 81,087	\$ 125,180	\$ -	\$ 125,180	\$ 88,872	\$ 89,226	\$ 86,572	\$ 76,480	\$ 64,286
210-540-51040	Salaries, Overtime	\$ 4,245	\$ 5,000	\$ 2,600.00	\$ 7,600	\$ 4,000	\$ 4,699	\$ 5,512	\$ 4,267	\$ 2,748
210-540-52010	Insurance, Group	\$ 36,784	\$ 27,232	\$ 6,550.00	\$ 33,782	\$ 32,132	\$ 28,807	\$ 34,820	\$ 38,584	\$ 49,576
210-540-52020	Payroll Taxes	\$ 22,886	\$ 25,210.38	\$ 7,285.00	\$ 32,495	\$ 24,839	\$ 21,796	\$ 24,643	\$ 23,018	\$ 20,136
210-540-52030	LAGERS	\$ 23,913	\$ 27,180.86	\$ -	\$ 27,181	\$ 29,464	\$ 26,109	\$ 21,114	\$ 20,755	\$ 22,123
210-540-52055	Unemployment Benefits	\$ -	\$ -	\$ 241.00	\$ 241	\$ -	\$ -	\$ -	\$ -	\$ -
210-540-52060	Insurance, Workers Compensation	\$ 10,693	\$ 14,566	\$ 1,540.00	\$ 16,106	\$ 8,000	\$ 11,868	\$ 10,768	\$ 11,710	\$ 11,121
210-540-52065	Workers Compensation Claims Paid	\$ 168	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 842
210-540-52070	Other Employee Benefits	\$ 1,340	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,555	\$ 3,052	\$ 1,094

210-540-52080	Employee Training	\$ 938	\$ 2,600	\$ -	\$ 2,600	\$ 1,500	\$ 1,279	\$ 777	\$ 425	\$ 711
210-540-52090	Uniforms	\$ 2,355	\$ 2,700	\$ -	\$ 2,700	\$ 2,480	\$ 1,719	\$ 2,309	\$ 2,629	\$ 2,640
210-540-62020	Repairs & Maintenance	\$ 6,250	\$ 6,800	\$ -	\$ 6,800	\$ 5,500	\$ 5,396	\$ 11,389	\$ 4,392	\$ 4,572
210-540-62021	Repairs & Maintenance, Building	\$ 6,836	\$ 11,950	\$ -	\$ 11,950	\$ 8,700	\$ 7,126	\$ 6,739	\$ 4,713	\$ 6,901
210-540-63040	Printing/Graphics/Advertising	\$ 140	\$ -	\$ -	\$ -	\$ -	\$ 268	\$ -	\$ 165	\$ 269
210-540-71010	General Supplies & Materials	\$ 4,810	\$ 6,750	\$ 1,900.00	\$ 8,650	\$ 6,900	\$ 6,049	\$ 4,113	\$ 4,664	\$ 2,322
210-540-71018	Supplies, Park (Berwin White BB/SB Complex)	\$ 14,031	\$ 18,300	\$ -	\$ 18,300	\$ 9,500	\$ -	\$ 18,850	\$ 12,563	\$ 29,244
210-540-71018	Supplies, Park	\$ 19,394	\$ 29,000	\$ 2,000.00	\$ 31,000	\$ 25,000	\$ 39,016	\$ -	\$ 22,454	\$ 10,501
210-540-71020	Postage & Freight	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4
210-540-71030	Fuel	\$ 15,376	\$ 18,000	\$ -	\$ 18,000	\$ 18,500	\$ 15,448	\$ 15,844	\$ 14,368	\$ 12,722
210-540-71040	Repairs & Maintenance	\$ 6,914	\$ 6,500	\$ -	\$ 6,500	\$ 12,000	\$ 6,220	\$ -	\$ 9,916	\$ 6,436
210-540-71080	Safety Program	\$ 1,221	\$ 750	\$ -	\$ 750	\$ 700	\$ 1,501	\$ 1,339	\$ 1,837	\$ 729
210-540-75010	Utilities	\$ 8,905	\$ 8,000	\$ -	\$ 8,000	\$ 9,500	\$ 7,744	\$ 9,244	\$ 8,272	\$ 9,765
210-540-81010	Capital, Vehicles	\$ 29,126	\$ 28,500	\$ -	\$ 28,500	\$ 20,951	\$ 52,238	\$ 27,083	\$ 45,360	\$ 45,360
210-540-81020	Capital, Projects	\$ 79,521	\$ 5,500	\$ -	\$ 5,500	\$ 71,000	\$ 67,322	\$ 136,051	\$ 40,580	\$ 82,650
210-540-81033	Special Projects, Ball Field	\$ 2,236	\$ -	\$ 1,261.00	\$ 1,261	\$ -	\$ 43	\$ 11,137	\$ -	\$ -
210-540-81060	Equipment & Furniture	\$ 9,250	\$ 2,150	\$ -	\$ 2,150	\$ 5,350	\$ 16,905	\$ 7,909	\$ 12,062	\$ 4,025
210-540-81077	Playgrounds	\$ 3,617	\$ 9,000	\$ -	\$ 9,000	\$ 3,600	\$ 2,573	\$ 3,429	\$ 5,065	\$ 3,419
	Owen Park Trail Project	\$ 400	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES PARKS		\$ 605,568	\$ 580,237	\$ 61,945	\$ 642,182	\$ 601,362	\$ 570,851	\$ 680,096	\$ 578,274	\$ 597,259
TOTAL EXPENDITURES - ALL FUNDS		\$ 3,273,681	\$ 3,672,059	\$ 327,628	\$ 3,999,687	\$ 3,578,868	\$ 3,476,811	\$ 3,346,222	\$ 3,019,344	\$ 2,947,158
TOTAL REVENUES		\$ 3,273,538	\$ 3,674,816	\$ 446,460	\$ 4,121,276	\$ 3,564,859	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967	\$ 3,240,423
NET FUND INCREASE		\$ (142)	\$ 2,756.72	\$ 118,832.35	\$ 121,589	\$ (14,009)	\$ (195,569)	\$ (50,022)	\$ (34,376)	\$ 293,264

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
 GRANT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL
REVENUE:								
250-800-xxxx	American Rescue Plan Act (ARPA)		\$0	\$1,708,922	\$1,708,922			
250-800-xxxx	Cares Act (Greene County)		\$0	\$230,285	\$230,285			
250-800-xxxx	Interest		\$0	\$0	\$0			
	Transfer in GF Capital Reserve (PD Fence)							
TOTAL REVENUES			\$0	\$1,939,207	\$1,939,207	\$686,356	\$714,540	\$651,030

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
 GRANT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 BUDGET	2018 ACTUAL
EXPENDITURES:								
250-800-xxxx	Special Projects, IT Upgrades		\$0	\$22,160	\$22,160			
250-800-xxxx	Special Projects, JR Martin Park Blvd		\$0	\$50,000	\$50,000			
250-800-xxxx	Special Projects, Sawyer Park		\$0	\$400,000	\$400,000			
250-800-xxxx	Special Projects, ADA/PPE Upgrades Public Safety		\$0	\$0	\$0			
250-800-xxxx	Special Projects, McElhaney Liftstation Upgrades		\$0	\$0	\$0			
250-800-xxxx	Special Projects, CARES Act Spending POLICE		\$0	\$0	\$0			
250-800-xxxx	Special Projects, CARES Act Spending FIRE		\$0	\$0	\$0			
250-800-xxxx	Special Projects, Other		\$0	\$0	\$0			
TOTAL CAPITAL SALES TAX EXPENSES			\$0	\$472,160	\$472,160	\$975,000	\$456,868	\$259,239
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ -	\$ 1,467,047	\$ 1,467,047	(\$288,644)	\$257,672	\$391,791

CITY OF REPUBLIC
2020 BUDGET AMENDMENT #2
 CAPITAL IMPROVEMENTS SALES TAX

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL
REVENUE:								
310-800-40107	Taxes - 1/4 Cent CIST	\$669,932	\$704,105	\$181,201	\$885,306	\$680,856	\$685,531	\$643,408
310-800-47000	Interest Revenue	\$9,282	\$1,800	\$0	\$1,800	\$5,500	\$14,724	\$7,622
310-800-43100	Grants, Federal		\$956,100	\$0	\$956,100			
310-800-43500	Grants, State		\$0	\$82,200				
310-800-43503	Greene County Municipal Projects	\$9,510	\$64,285	\$0	\$64,285	\$14,245	\$14,285	
	Transfer in GF Capital Reserve (PD Fence)		\$35,000	\$0	\$35,000			
TOTAL REVENUES		\$683,975	\$1,761,290	\$263,401	\$1,942,491	\$686,356	\$714,540	\$651,030

CITY OF REPUBLIC
2020 BUDGET AMENDMENT #2
 CAPITAL IMPROVEMENTS SALES TAX

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Budget	2020 BUDGET REQUEST	2019 BUDGET	2018 ACTUAL
EXPENDITURES:								
310-800-81062	Fleet Vehicles	\$114,449	\$170,000	-\$170,000	\$0	\$190,000	\$24,830	\$128,518
310-800-81060	Equipment	\$1,410	\$85,000	\$0	\$85,000	\$-	\$4,069	\$162
310-800-81061	Sirens	\$18,349	\$0	\$0	\$0	\$-	\$-	\$55,047
310-800-81022	Special Projects, Sidewalks & Trails	\$4,858	\$1,031,304	\$0	\$1,031,304	\$10,000	\$4,573	
310-800-81023	Special Projects, East Hines St.	\$-	\$0	\$0	\$0	\$-	\$-	
310-800-81024	Special Projects, Sawyer Park	\$309,763	\$0	\$251,716	\$251,716	\$560,000	\$365,390	\$3,900
310-800-81025	Special Projects, Signs	\$75,153	\$110,000	\$180,000	\$290,000	\$205,000	\$14,709	\$5,751
310-800-81026	Special Projects, ADA Improvements	\$39,719	\$15,000	\$0	\$15,000	\$10,000	\$43,297	\$65,860
310-800-81027	Special Projects, Downtown Imp.	\$-	\$0	\$0	\$0	\$-	\$-	
310-800-81028	Special Projects, Stormwater	\$-	\$0	\$0	\$0	\$-	\$-	
310-800-81029	Special Projects, Other	\$-	\$90,000	\$0	\$90,000	\$-	\$-	
TOTAL CAPITAL SALES TAX EXPENSES		\$563,702	\$1,501,304	\$261,716	\$1,763,020	\$975,000	\$456,868	\$259,239
TOTAL REVENUE MINUS TOTAL EXPENSES			\$259,986	\$1,685	\$179,471	(\$288,644)	\$257,672	\$391,791

2021 BUDGET AMENDMENT #3
FIRE SALES TAX

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Amended Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL
REVENUE:											
320-800-40105	1/8-Cent Fire Sales Tax	\$ 305,392	\$ 366,135	\$ 82,500	\$ 448,635	\$ 340,428	\$ 343,159	\$ 321,590	\$ 296,279	\$ 296,799	\$ 269,131
320-450-48100	Refunds/Reimbursements	\$ 328	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,640
320-800-47000	Investment Earnings	\$ 4,873	\$ 700	\$ -	\$ 700	\$ 2,700	\$ 10,422	\$ 6,738	\$ 2,700	\$ 3,654	\$ 850
TOTAL REVENUES		\$ 310,592	\$ 366,835	\$ 82,500	\$ 449,335	\$ 343,128	\$ 353,581	\$ 328,328	\$ 298,979	\$ 300,452	\$ 271,621

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
FIRE SALES TAX

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST	2021 Budget Amendment #3	2021 Amended Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL
EXPENDITURES:											
320-800-64010	Software Support/Licensing	\$ 1,901	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,605	\$ 7,900	\$ -	\$ -
320-800-81060	Equipment	\$ 42,700	\$ 70,000	\$ -	\$ 70,000	\$ 42,900	\$ 19,040	\$ 12,140	\$ 52,350	\$ 41,530	\$ 88,442
320-800-91010	Lease Equipment & Infrastructure	\$ 91,276	\$ -	\$ -	\$ -	\$ 45,579	\$ 91,742	\$ 91,160	\$ 91,160	\$ 91,159	\$ 91,159
320-800-64030	Computer Hardware	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -
320-800-81030	Capital	\$ 3,864	\$ 387,815	\$ 3,086	\$ 390,901	\$ 314,656	\$ 18,321	\$ 997	\$ -	\$ -	\$ -
320-800-91010	2016 Aerial Truck Lease	\$ 102,591	\$ -	\$ -	\$ -	\$ 88,252	\$ 88,252	\$ 87,675	\$ 337,026	\$ -	\$ -
320-800-99202	Transfer to Debt Fund	\$ -	\$ 88,252	\$ -	\$ 88,252	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES		\$ 243,331	\$ 546,067	\$ 3,086	\$ 549,153	\$ 491,387	\$ 217,354	\$ 193,576	\$ 493,436	\$ 132,689	\$ 179,601

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
STREET DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST, 2021 BUDGET AMENDMENT #3, 2021 Amended Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes REVENUE and TRANSFERS sections.

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
STREET DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST, 2021 BUDGET AMENDMENT #3, 2021 Amended Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes EXPENDITURES: STREET ADMINISTRATION section.

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
STREET DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST, 2021 Budget Amendment #3, 2021 Amended Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes EXPENDITURES section.

220-422-71070	Public Education	\$ 50	\$ -	\$ -	\$ -	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-72040	Safety Program	\$ 1,792	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ 1,780	\$ 235	\$ 1,499	\$ 443	\$ -
220-422-72060	Mosquito Control Program	\$ 1,067	\$ 1,100	\$ -	\$ 1,100	\$ 1,000	\$ 930	\$ 680	\$ -	\$ 2,727	\$ -
220-422-75010	Utilities	\$ 209,824	\$ 225,000	\$ -	\$ 225,000	\$ 225,000	\$ 192,145	\$ 221,793	\$ 215,892	\$ 194,290	\$ -
220-422-81010	Capital, Vehicles	\$ 74,408	\$ 122,500	\$ -	\$ 122,500	\$ 165,000	\$ 123,400	\$ 14,500	\$ 18,500	\$ 50,641	\$ -
220-422-81020	Capital, Projects	\$ 121,650	\$ 309,039	\$ -	\$ 309,039	\$ -	\$ -	\$ 608,252	\$ -	\$ -	\$ -
220-422-81021	Capital Projects, Garton Park	\$ 54,293	\$ -	\$ -	\$ -	\$ -	\$ 2,749	\$ 1,389	\$ 267,326	\$ -	\$ -
220-422-81022	Special Projects, Sidewalks & Trails	\$ 8,954	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 15,191	\$ 29,580	\$ -
220-422-81028	Capital, Project Stormwater	\$ 103,201	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 17,778	\$ 398,228	\$ -	\$ -
220-422-81031	Special Projects, Streets	\$ 38,172	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,858	\$ 125,000	\$ -
220-422-81032	Special Projects, Hines & Oakwood	\$ 558,657	\$ -	\$ -	\$ -	\$ -	\$ 1,679,271	\$ 716,170	\$ 180,483	\$ 217,363	\$ -
220-422-81060	Equipment & Furniture	\$ 8,528	\$ -	\$ -	\$ -	\$ -	\$ 7,891	\$ 32,748	\$ -	\$ 2,000	\$ -
220-422-81072	Easement Acquisitions	\$ 101	\$ -	\$ -	\$ -	\$ -	\$ 135	\$ -	\$ 30	\$ 339	\$ -
220-422-81075	Street Lights & Poles	\$ 7,976	\$ 5,000	\$ -	\$ 5,000	\$ 15,000	\$ 8,888	\$ 6,007	\$ 767	\$ 9,219	\$ -
220-422-81076	Street Resurfacing	\$ 170,209	\$ 450,000	\$ -	\$ 450,000	\$ 150,000	\$ 47,755	\$ 164,267	\$ 221,060	\$ 267,962	\$ -
220-422-91010	Lease Payments	\$ 19,477	\$ -	\$ 8,733	\$ 8,733	\$ -	\$ -	\$ 32,461	\$ 32,461	\$ 32,461	\$ -
220-422-91020	Bond Payments	\$ 121,353	\$ -	\$ -	\$ -	\$ 120,000	\$ 118,105	\$ 128,401	\$ 117,020	\$ 123,238	\$ -
220-422-91030	Loan Payments	\$ 159,796	\$ -	\$ -	\$ -	\$ -	\$ 625,202	\$ 76,375	\$ 48,206	\$ 49,198	\$ -
220-422-9990	Transfer to Debt Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL STREET DEPARTMENT EXPENDITURES		\$ 2,326,406	\$ 2,012,364	\$ 44,701	\$ 2,057,065	\$ 1,493,325	\$ 3,491,963	\$ 2,644,241	\$ 2,240,062	\$ 1,762,441	\$ -
STREET ADMINISTRATION		\$ 277,605	\$ 398,933	\$ 220,646	\$ 619,580	\$ 316,198	\$ 269,257	\$ 306,991	\$ 328,046	\$ 167,533	\$ -
TOTAL STREET DEPARTMENT EXPENSES		\$ 2,604,011	\$ 2,411,297	\$ 265,347	\$ 2,676,644	\$ 1,809,523	\$ 3,761,220	\$ 2,951,231	\$ 2,568,107	\$ 1,929,974	\$ -
TOTAL REVENUE MINUS TOTAL EXPENSES		\$ 2,153,985	\$ (23,422)	\$ 65,442	\$ (306,579)	\$ (159,545)	\$ 11,540,344	\$ (126,226)	\$ (132,648)	\$ (351,999)	\$ -

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST + Amendment #1	2021 BUDGET AMENDMENT #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUES:										
510-440-40170	Taxes - Domestic Utility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-440-42503	Utility Inspection Fees	\$ 2,604	\$ 5,500	\$ -	\$ 5,500	\$ 5,500	\$ 40	\$ -	\$ -	\$ 7,480
510-440-42508	Right-of-Way Permits	\$ 1,769	\$ -	\$ -	\$ -	\$ -	\$ 4,956	\$ 1,952	\$ 989	\$ 949
510-440-42509	Primacy Fee	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3	\$ -	\$ -
510-440-43000	State Grants	\$ 137	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 687
510-440-44102	Impact Fees	\$ 55,589	\$ 65,915	\$ -	\$ 65,915	\$ 60,000	\$ 65,915	\$ 55,221	\$ -	\$ 48,684
510-440-44305	Construction Inspection Fees	\$ 16,708	\$ 16,708	\$ -	\$ 16,708	\$ 10,000	\$ 21,693	\$ 24,247	\$ 10,569	\$ 17,033
510-440-44500	Water Meter Installation	\$ 44,864	\$ 45,000	\$ -	\$ 45,000	\$ 45,000	\$ 55,761	\$ 39,750	\$ 50,158	\$ 33,649
510-440-44501	Sales - Residential	\$ 1,234,662	\$ 1,402,389	\$ (35,000)	\$ 1,367,389	\$ 1,300,000	\$ 1,263,549	\$ 1,301,258	\$ 1,232,518	\$ 1,075,983
510-440-44502	Sales - Commercial	\$ 346,982	\$ 359,800	\$ 92,213	\$ 452,013	\$ 336,600	\$ 359,800	\$ 398,708	\$ 325,603	\$ 314,197
510-440-44503	Water Hauling	\$ 248	\$ 15	\$ -	\$ 15	\$ 100	\$ 15	\$ 106	\$ 325	\$ 695
510-440-44504	Hydrant Meters	\$ 3,465	\$ 3,225	\$ 4,000	\$ 7,225	\$ 3,500	\$ 3,225	\$ 3,265	\$ 4,873	\$ 2,459
510-440-44509	Fire Hydrant Testing	\$ 455	\$ 500	\$ -	\$ 500	\$ 500	\$ 490	\$ 285	\$ 315	\$ 687
510-440-44803	Account Set-Up Fee	\$ 6,236	\$ 7,000	\$ -	\$ 7,000	\$ 6,500	\$ 7,000	\$ 6,720	\$ 3,780	\$ 7,180
510-440-44804	Late Fees	\$ 72,304	\$ 50,000	\$ 8,000	\$ 58,000	\$ 50,000	\$ 46,790	\$ 47,976	\$ 93,722	\$ 123,030
510-440-44805	ref	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-440-47000	Interest Revenue	\$ 20,717	\$ 21,000	\$ -	\$ 21,000	\$ 20,000	\$ 25,859	\$ 34,943	\$ 23,235	\$ -
510-440-48100	Refunds & Reimbursements	\$ 102,825	\$ 324,160	\$ 255,154	\$ 579,314	\$ 200,000	\$ 237,347	\$ 70,044	\$ -	\$ 6,732
510-440-48110	Miscellaneous Revenue	\$ 10,452	\$ 5,000	\$ -	\$ 5,000	\$ 1,500	\$ 39,220	\$ 4,308	\$ 2,882	\$ 4,348
510-440-48130	Collections	\$ 136	\$ -	\$ -	\$ -	\$ 75	\$ -	\$ 33	\$ 68	\$ 502
510-440-48400	Lease Income	\$ 71,774	\$ 70,000	\$ -	\$ 70,000	\$ 70,000	\$ 71,915	\$ 78,043	\$ 69,555	\$ 69,360
510-440-49001	Developer Donated Infrastructure	\$ 57,196	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,980	\$ -	\$ -
510-440-49400	Sale of Assets	\$ 9,754	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,772	\$ -	\$ -
510-440-49505	Lease Proceeds	\$ 22,851	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,256	\$ -
	Total Program Revenues	\$ 2,082,205	\$ 2,376,212	\$ 324,367	\$ 2,700,579	\$ 2,109,275	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973	\$ 1,713,656
Transfers Reserves/Other Funds										
TOTALS			\$ 2,376,212	\$ 324,367	\$ 2,700,579	\$ 2,109,275	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973	\$ 1,713,656

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST + Amendment #1	2021 BUDGET AMENDMENT #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Water Administration										
510-441-51010	Salaries, Regular	\$ 90,497	\$ 136,323	\$ -	\$ 136,323	\$ 126,859	\$ 121,698	\$ 78,072	\$ 125,856	\$ -
510-441-51020	Salaries, Temporary	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124	\$ -	\$ -
510-441-51040	Salaries, Overtime	\$ 657	\$ 1,667	\$ -	\$ 1,667	\$ 1,600	\$ 220	\$ 260	\$ 1,203	\$ -
510-441-52010	Insurance, Group	\$ 9,684	\$ 12,694	\$ -	\$ 12,694	\$ 11,035	\$ 12,241	\$ 8,773	\$ 16,371	\$ -
510-441-52020	Payroll Taxes	\$ 6,981	\$ 10,556	\$ -	\$ 10,556	\$ 9,828	\$ 8,994	\$ 6,678	\$ 9,404	\$ -
510-441-52030	LAGERS	\$ 9,428	\$ 18,353	\$ -	\$ 18,353	\$ 17,126	\$ 16,053	\$ 1,983	\$ 11,977	\$ -
510-441-52060	Insurance, Workers Compensation	\$ 2,980	\$ 1,000	\$ -	\$ 1,000	\$ 217	\$ 2,739	\$ 5,995	\$ 5,951	\$ -
510-441-52070	Other Employee Benefits	\$ 726	\$ 1,000	\$ -	\$ 1,000	\$ 1,288	\$ 633	\$ 1,006	\$ 704	\$ -
510-441-52080	Employee Training	\$ 555	\$ 5,000	\$ -	\$ 5,000	\$ 1,500	\$ 391	\$ 654	\$ 230	\$ -
510-441-52090	Uniforms	\$ 449	\$ 1,200	\$ -	\$ 1,200	\$ 1,000	\$ 774	\$ 290	\$ 184	\$ -
510-441-61040	Legal Fees	\$ 125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 625	\$ -	\$ -
510-441-61060	Engineering Fees	\$ 2,286	\$ 250	\$ -	\$ 250	\$ 5,000	\$ 263	\$ 105	\$ 6,064	\$ -
510-441-61080	Contract Operations	\$ 14,410	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ 62,575	\$ 4,319	\$ 2,656	\$ -
510-441-62020	Repairs & Maintenance	\$ 1,462	\$ 1,250	\$ -	\$ 1,250	\$ 1,250	\$ 438	\$ 3,437	\$ 2,186	\$ -
510-441-62021	Repairs & Maintenance Building	\$ 195	\$ 500	\$ 1,300	\$ 1,800	\$ 500	\$ 473	\$ -	\$ -	\$ -
510-441-63010	Insurance, Other than Employer	\$ 4,080	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 851	\$ 955	\$ 17,596	\$ -
510-441-63020	Communications	\$ 548	\$ 1,200	\$ -	\$ 1,200	\$ 600	\$ 1,337	\$ 484	\$ 320	\$ -
510-441-63040	Printing/Graphics/Advertising	\$ 432	\$ 750	\$ -	\$ 750	\$ 750	\$ 807	\$ 395	\$ 206	\$ -
510-441-63050	Travel/Mileage/Registrations	\$ 152	\$ 500	\$ -	\$ 500	\$ 500	\$ -	\$ 85	\$ 173	\$ -
510-441-63060	Dues & Subscriptions	\$ 454	\$ 2,000	\$ -	\$ 2,000	\$ 1,000	\$ 489	\$ 231	\$ 551	\$ -
510-441-64010	Software Support & Licensing	\$ 2,099	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ 4,408	\$ 801	\$ 285	\$ -
510-441-64020	Computer Network & Internet	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-65010	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-65060	Operating Fees & Permits	\$ 206	\$ 500	\$ -	\$ 500	\$ 500	\$ 23	\$ 200	\$ 306	\$ -
510-441-71010	General Supplies & Materials	\$ 1,446	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ 2,900	\$ 1,269	\$ 1,163	\$ -
510-441-71020	Postage & Freight	\$ 119	\$ 250	\$ -	\$ 250	\$ 250	\$ 82	\$ 45	\$ 218	\$ -
510-441-71030	Fuel	\$ 2,412	\$ 2,000	\$ 6,100	\$ 8,100	\$ 2,000	\$ 6,429	\$ 2,402	\$ 1,230	\$ -
510-441-71050	Miscellaneous	\$ 43	\$ 100	\$ -	\$ 100	\$ 100	\$ 106	\$ 102	\$ 6	\$ -
510-441-71070	Public Education	\$ 3,800	\$ -	\$ -	\$ -	\$ 19,000	\$ -	\$ -	\$ -	\$ -
510-441-72040	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-81030	Capital, Assets	\$ 1,959	\$ 86,667	\$ -	\$ 86,667	\$ 3,000	\$ -	\$ -	\$ 6,793	\$ -
510-441-85010	Utilities	\$ 1,463	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 1,867	\$ 1,915	\$ 1,533	\$ -
510-441-99000	Transfer - Admin Allocation	\$ 76,763	\$ 101,775	\$ -	\$ 101,775	\$ 102,426	\$ 89,263	\$ 95,646	\$ 96,480	\$ -
510-441-99100	Transfer to Building Maintenance	\$ 1,638	\$ 5,179	\$ -	\$ 5,179	\$ 1,684	\$ 1,329	\$ -	\$ -	\$ -
510-441-99200	Transfer - Utility Billing	\$ 146,256	\$ 198,469	\$ -	\$ 198,469	\$ 176,725	\$ 173,791	\$ 212,915	\$ 167,850	\$ -
	TOTAL WATER ADMIN EXPENSES	\$ 384,330	\$ 602,183	\$ 7,400	\$ 609,583	\$ 502,133	\$ 510,928	\$ 431,093	\$ 477,497	\$ -

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2021 BUDGET REQUEST + Amendment #1	2021 BUDGET AMENDMENT #3	2021 Budget	2020 BUDGET REQUEST	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: WATER DEPT										
510-442-51010	Salaries, Regular	\$ 307,226	\$ 347,740	\$ -	\$ 347,740	\$ 366,804	\$ 335,547	\$ 270,892	\$ 290,026	\$ 272,860
510-442-51030	Salaries, Part Time	\$ 7,384	\$ 7,500	\$ -	\$ 7,500	\$ 6,000	\$ 8,256	\$ 10,614	\$ 5,336	\$ 6,515
510-442-51040	Salaries, Overtime	\$ 32,343	\$ 35,000	\$ -	\$ 35,000	\$ 30,000	\$ 37,404	\$ 32,953	\$ 21,511	\$ 16,557
510-442-52010	Insurance, Group	\$ 42,698	\$ 42,980	\$ -	\$ 42,980	\$ 47,671	\$ 48,075	\$ 39,870	\$ 39,840	\$ 44,949
510-442-52020	Payroll Taxes	\$ 26,042	\$ 29,853	\$ -	\$ 29,853	\$ 30,688	\$ 28,881	\$ 27,092	\$ 22,639	\$ 20,912
510-442-52030	LAGERS	\$ 32,517	\$ 50,904	\$ -	\$ 50,904	\$ 48,776	\$ 47,327	\$ 7,839	\$ 28,190	\$ 30,453
510-442-52050	Unemployment Benefits	\$ 100	\$ 500	\$ -	\$ 500	\$ 500	\$ -	\$ -	\$ -	\$ -
510-442-52060	Insurance, Workers Compensation	\$ 12,810	\$ 17,225	\$ -	\$ 17,225	\$ 20,590	\$ 15,279	\$ 9,433	\$ 9,414	\$ 9,334
510-442-52065	Worker Compensation Claims Paid	\$ 60	\$ 500	\$ -	\$ 500	\$ 300	\$ -	\$ -	\$ -	\$ -
510-442-52070	Other Employee Benefits	\$ 2,646	\$ 2,700	\$ -	\$ 2,700	\$ 2,618	\$ 4,859	\$ 1,676	\$ 2,391	\$ 1,685
510-442-52080	Employee Training	\$ 2,508	\$ 4,000	\$ -	\$ 4,000	\$ 3,000	\$ 2,870	\$ 5,139	\$ 538	\$ 994
510-442-52090	Uniforms	\$ 4,466	\$ 7,000	\$ -	\$ 7,000	\$ 5,000	\$ 6,591	\$ 4,248	\$ 3,500	\$ 2,989
510-442-61060	Engineering Fees	\$ 14,698	\$ 25,000	\$ -	\$ 25,000	\$ 1,500	\$ -	\$ 63,250	\$ 8,739	\$ -
510-442-62020	Repairs & Maintenance	\$ 19,976	\$ 25,000	\$ -	\$ 25,000	\$ 15,000	\$ 26,685	\$ 35,708	\$ 11,976	\$ 10,512
510-442-62023	Repairs & Maintenance, Tanks	\$ 11,805	\$ 25,000	\$ -	\$ 25,000	\$ 18,000	\$ 14,725	\$ 18,800	\$ 7,500	\$ -
510-442-62024	Repairs & Maintenance, Wells	\$ 19,391	\$ 17,000	\$ -	\$ 17,000	\$ 17,000	\$ 14,182	\$ 32,880	\$ 14,334	\$ 18,559
510-442-62025	Repairs and Maintenance, Dist. Sys	\$ 58,238	\$ 75,000	\$ -	\$ 75,000	\$ 85,000	\$ 56,429	\$ 52,225	\$ 55,668	\$ 41,867
510-442-63010	Insurance, Other than Employer	\$ 10,852	\$ 16,050	\$ -	\$ 16,050	\$ 21,591	\$ 15,000	\$ 17,567	\$ -	\$ 103
510-442-63020	Communications	\$ 4,505	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ 4,305	\$ 3,541	\$ 5,737	\$ 3,942
510-442-63040	Printing/Graphics/Advertising	\$ 535	\$ 250	\$ -	\$ 250	\$ 250	\$ 1,940	\$ 236	\$ 163	\$ 84
510-442-63050	Travel/Mileage/Registrations	\$ 98	\$ 250	\$ -	\$ 250	\$ 250	\$ 140	\$ 101	\$ 101	\$ -
510-442-63060	Dues & Subscriptions	\$ 9,229	\$ 12,000	\$ -	\$ 12,000	\$ 5,000	\$ 11,343	\$ 4,557	\$ 16,375	\$ 2,072
510-442-64010	Software Support & Licensing	\$ 4,695	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	\$ 6,160	\$ 2,518	\$ 5,336	\$ 1,963
510-442										

510-442-65060	Operating Fees & Permits	\$ 104	\$ 250	\$ -	\$ 250	\$ 250	\$ 250	\$ -	\$ 20	\$ -
510-442-71010	General Supplies & Materials	\$ 1,842	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 2,767	\$ 2,818	\$ 1,494	\$ 1,128
510-442-71020	Postage & Freight	\$ 152	\$ 500	\$ -	\$ 500	\$ 250	\$ 495	\$ 124	\$ (180)	\$ 69
510-442-71030	Fuel	\$ 12,816	\$ 15,000	\$ 11,000	\$ 26,000	\$ 15,000	\$ 14,054	\$ 15,104	\$ 11,467	\$ 8,452
510-442-71050	Miscellaneous	\$ 269	\$ 500	\$ -	\$ 500	\$ 805	\$ 279	\$ 69	\$ -	\$ 192
510-442-71070	Public Education	\$ 115	\$ 100	\$ -	\$ 100	\$ 285	\$ -	\$ 288	\$ -	\$ -
510-442-71080	Chemicals	\$ 6,812	\$ 8,500	\$ -	\$ 8,500	\$ 10,000	\$ 7,151	\$ 9,575	\$ 5,274	\$ 2,059
510-442-72040	Safety Program	\$ 963	\$ 1,500	\$ -	\$ 1,500	\$ 2,000	\$ 1,704	\$ 322	\$ 504	\$ 286
510-442-75010	Utilities	\$ 179,755	\$ 185,000	\$ -	\$ 185,000	\$ 180,000	\$ 185,339	\$ 174,100	\$ 190,987	\$ 168,351
510-442-81010	Capital, Vehicles	\$ 24,295	\$ 52,520	\$ -	\$ 52,520	\$ 55,000	\$ 11,403	\$ (552)	\$ 8,000	\$ 47,624
510-442-81020	Capital, Projects	\$ 158,038	\$ 104,375	\$ 335,000	\$ 439,375	\$ 70,000	\$ 224,820	\$ 80,026	\$ 290,394	\$ 124,947
510-442-81021	Capital Projects, Garton Park	\$ 49,707	\$ -	\$ -	\$ -	\$ 150,000	\$ 38,915	\$ -	\$ 59,620	\$ -
510-442-81060	Equipment & Furniture	\$ 18,382	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 14,046	\$ 9,785	\$ 66,161	\$ 1,920
510-442-81070	Meters	\$ 33,193	\$ 40,000	\$ 34,333	\$ 74,333	\$ 35,000	\$ 19,638	\$ 21,038	\$ 87,003	\$ 3,284
510-442-81071	New Line Extensions	\$ 16,668	\$ 60,000	\$ -	\$ 60,000	\$ 64,000	\$ -	\$ 6,837	\$ 6,858	\$ 5,647
510-442-81072	Easement Acquisitions	\$ 65	\$ -	\$ -	\$ -	\$ -	\$ 165	\$ 72	\$ 90	\$ -
510-442-81072	Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-81090	Depreciation Expense	\$ 47,090	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,451	\$ -	\$ -
510-442-91010	Lease Payments	\$ 7,209	\$ 272,439	\$ -	\$ 272,439	\$ -	\$ 34,302	\$ 1,049	\$ 697	\$ -
510-442-91020	Bond Payments	\$ 154,293	\$ -	\$ -	\$ -	\$ 273,927	\$ 272,781	\$ 127,104	\$ 97,652	\$ -
	TOTAL WATER DEPT. EXPENSES	\$ 1,344,606	\$ 1,524,736	\$ 423,333	\$ 1,948,069	\$ 1,632,843	\$ 1,519,521	\$ 1,342,222	\$ 1,377,682	\$ 850,764
	WATER ADMINISTRATION	\$ 384,330	\$ 602,183	\$ 7,400	\$ 609,583	\$ 502,133	\$ 510,928	\$ 431,093	\$ 477,497	\$ -
	TOTAL WATER DEPARTMENT EXPENSES	\$ 1,528,053	\$ 2,126,919	\$ 430,733	\$ 2,557,652	\$ 2,134,975	\$ 2,030,449	\$ 1,773,315	\$ 850,764	\$ 850,764
	TOTAL WATER DEPARTMENT REVENUE	\$ 2,082,205	\$ 2,376,212	\$ 324,367	\$ 2,700,579	\$ 2,109,275	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973	\$ 1,713,656
	TOTAL REVENUE MINUS TOTAL EXPENSES	\$ 554,151	\$ 249,293	\$ (106,366)	\$ 142,927	\$ (25,700)	\$ 175,507	\$ 627,849	\$ 1,130,209	\$ 862,892

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
WASTEWATER DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST + AMENDMENT #1, 2021 BUDGET AMENDMENT #3, 2021 Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes REVENUE and TRANSFERS sections.

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
WASTEWATER DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST + AMENDMENT #1, 2021 BUDGET AMENDMENT #3, 2021 Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes EXPENDITURES: WASTEWATER ADMINISTRATION section.

CITY OF REPUBLIC
2021 BUDGET AMENDMENT #3
WASTEWATER DEPARTMENT

Table with columns: ACCOUNT #, ACCOUNT DESCRIPTION, 5 YEAR TREND, 2021 BUDGET REQUEST + AMENDMENT #1, 2021 BUDGET AMENDMENT #3, 2021 Budget, 2020 BUDGET REQUEST, 2019 ACTUAL, 2018 ACTUAL, 2017 ACTUAL, 2016 ACTUAL. Includes WASTEWATER PLANT section.

520-432-81072	Easement Acquisitions	\$ 7	\$ -	\$ -	\$ -	\$ 33	\$ -	\$ -	\$ -	\$ -
520-432-81073	WWTP	\$ 36,033	\$ 150,000	\$ -	\$ 150,000	\$ 150,000	\$ 13,112	\$ 16,902	\$ 151	\$ -
520-432-81074	Utility Relocations	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147	\$ -	\$ -
520-432-81010	Lease Payments	\$ 247,357	\$ 282,249	\$ -	\$ 282,249	\$ 1,190,000	\$ 43,657	\$ 1,335	\$ 1,793	\$ -
520-432-81020	1999 Series Bonds	\$ 580,991	\$ -	\$ -	\$ -	\$ -	\$ 1,403,788	\$ 345,309	\$ 1,155,856	\$ -
520-442-81090	Depreciation Expense	\$ 127,275	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 636,376	\$ -	\$ -
520-432-99000	Lease-Replace Service Truck	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL WASTEWATER DEPT. EXPENDITURES		\$ 2,868,416	\$ 8,014,747	\$ (4,247,374)	\$ 3,767,373	\$ 4,268,872	\$ 2,729,344	\$ 2,410,301	\$ 4,061,840	\$ 931,722
WASTEWATER ADMINISTRATION		\$ 394,352	\$ 683,127	\$ 8,027	\$ 691,154	\$ 358,235	\$ 612,462	\$ 535,037	\$ 466,024	\$ -
TOTAL WASTEWATER DEPARTMENT EXPENSES		\$ 3,262,767	\$ 8,697,874	\$ (4,239,347)	\$ 4,458,527	\$ 4,627,107	\$ 3,341,806	\$ 2,945,338	\$ 4,467,864	\$ 931,722
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (125,545)	\$ 562,559	\$ 437,014	\$ (941,551)	\$ 86,167	\$ 1,094,463	\$ (880,839)	\$ 2,002,098



AGENDA ITEM ANALYSIS

Project/Issue Name: A Public Hearing of the City Council of the City of Republic, Missouri, Regarding Appropriating from the Revenue of the City of Republic, Missouri, Expenditures in Accordance with the Fiscal Year 2022 Budget of the City of Republic, Missouri, and Providing for Adjustments Thereto.

Submitted By: Meghin Cook, Finance Director

Date: November 30, 2021

Issue Statement

Under Chapter 67 of the Missouri Revised Statutes and by City Charter, the City is required to prepare an annual budget, which will serve as a comprehensive financial plan for the ensuring budget year.

Discussion and/or Analysis

The summary of the 2022 Budget Request is as listed below (proposed changes in red):

Fund	Projected Beginning Fund Balance	Revenue	Expenditures
General	\$4,141,983	\$14,750,572	\$14,332,722
Parks	\$731,742	\$4,287,201	\$4,330,019
Stormwater	\$523,332	\$825	\$227,500
Street	\$900,466	\$5,298,168	\$5,549,122
Water	\$1,969,082	\$4,302,732	\$4,185,062
Wastewater	\$2,202,690	\$6,951,231	\$7,085,546
Fire Sales Tax	\$566,393	\$459,975	\$487,352
CIST	\$686,342	\$1,800,635	\$1,978,341
DEBT	\$227,770	\$907,256	\$1,047,624
GRANTS	\$1,467,047	\$1,708,922	\$3,175,969
Totals	\$13,416,847	\$40,467,517	\$42,399,257

Overall changes in funds:

- (100) General Fund -- \$100,380 (\$50,000 Salary Study + \$50,380 New Executive Assistant)
- (220) Street Fund -- \$400,000 (Land Acquisition for MM Expansion)

Recommended Action

Staff recommends approval.



CITY OF REPUBLIC, MISSOURI

2022 BUDGET DRAFT

Cell Allowance

FUND SUMMARY

DESCRIPTION	GENERAL FUND (100)					TOTAL GENERAL FUND	GRANTS 250
	ADMIN**	COURT	PUBLIC SAFETY	BUILDS	ANIMAL CTL		
Beginning Fund Balance 1/1/22*						\$ 4,141,983	\$ 1,467,047
2022 REVENUES	\$ 7,898,078	\$ 155,400	\$ 6,292,594	\$ 395,400	\$ 9,100	\$ 14,750,572	\$ 1,708,922
2022 EXPENDITURES	\$ 6,403,374	\$ 246,671	\$ 6,292,207	\$ 1,108,883	\$ 281,587	\$ 14,332,722	\$ 3,175,969
NET INCOME (LOSS)	\$ 1,494,704	\$ (91,271)	\$ 387	\$ (713,483)	\$ (272,487)	\$ 417,850	\$ (1,467,047)
Ending Fund Balance 12/31/22*						\$ 4,559,833	\$ (0)
Less Restricted and Reserved Cash						\$ 747,065	\$ -
Plus Transfers from Unspent Reserve to Unrestricted						\$ -	\$ -
Unrestricted Cash Fund Balance 12/31/22*						\$ 3,812,768	\$ (0)

*Projected Beginning Balance (Subject to Change Based on Actual 2021 Year-End)

**Admin consists of Administration, City Clerk, Finance, Human Resources, Information Technology, Legal, Public Information Officer, and Utility Billing.

DESCRIPTION	BUILDS - PUBLIC WORKS				PARKS 210	FIRE TAX 320	CIST 310	DEBT 400
	STORM (330)	STREET (220)	WATER (510)	WASTE (520)				
Beginning Fund Balance 1/1/2022*	\$ 523,332	\$ 900,466	\$ 1,969,082	\$ 2,202,690	\$ 731,742	\$ 566,393	\$ 686,342	\$ 227,770
2022 REVENUES	\$ 825	\$ 5,298,168	\$ 4,302,732	\$ 6,951,231	\$ 4,287,201	\$ 459,975	\$ 1,800,635	\$ 907,256
2022 Interfund Transfers								
2022 EXPENDITURES	\$ 227,500	\$ 5,549,122	\$ 4,185,062	\$ 7,085,546	\$ 4,330,019	\$ 487,352	\$ 1,978,341	\$ 1,047,624
NET INCOME (LOSS)	\$ (226,675)	\$ (250,954)	\$ 117,670	\$ (134,315)	\$ (42,818)	\$ (27,377)	\$ (177,706)	\$ (140,368)
Ending Fund Balance 12/31/2022*	\$ 296,657	\$ 649,512	\$ 2,086,752	\$ 2,068,375	\$ 688,924	\$ 539,016	\$ 508,636	\$ 87,402
Less Restricted and Reserved Cash		\$ 85,701	\$ 512,907	\$ 887,515	\$ 40,000	\$ -	\$ -	\$ -
Plus Transfers from Unspent Reserve to Unrestricted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Cash Fund Balance 12/2022*	\$ 296,657	\$ 563,811	\$ 1,573,845	\$ 1,180,860	\$ 648,924	\$ 539,016	\$ 508,636	\$ 87,402

*Projected Beginning Balance (Subject to Change Based on Actual 2021 Year-End)

**Reserve Accounts are already in the Beginning Fund Balance. A transfer from reserves is not added as new revenue.

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
ADMINISTRATION**

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
100-100-40100	Taxes - 1-Cent Sales	\$ 3,674,202	\$ 2,816,420	\$ 3,061,080	\$ 2,657,000	\$ 2,573,848	\$ 2,488,291
100-100-40140	Taxes - Railroad & Utility	\$ 26,000	\$ 26,000	\$ 26,871	\$ 25,700	\$ 24,886	\$ 25,669
100-100-40160	Franchise Fees	\$ 810,000	\$ 840,000	\$ 742,603	\$ 835,000	\$ 836,360	\$ 805,925
100-100-40200	Real Property - Current Year	\$ 946,594	\$ 876,049	\$ 873,625	\$ 817,000	\$ 782,168	\$ 791,641
100-100-40202	Real Property - Prior Year	\$ 30,000	\$ 30,000	\$ 8,073	\$ 30,000	\$ 29,311	\$ 5,379
100-100-40300	Taxes - Financial Institution	\$ 3,200	\$ 3,200	\$ 4,877	\$ 3,200	\$ 3,583	\$ 3,254
100-100-40400	Taxes - Interest	\$ 3,000	\$ 3,000	\$ 2,889	\$ 3,000	\$ 4,787	\$ 1,876
100-100-40310	Taxes - Business Surtax	\$ 28,000	\$ 28,000	\$ 28,289	\$ 28,000	\$ 26,795	\$ 26,729
100-100-43900	PILOT	\$ 1,800	\$ 1,833	\$ 1,858	\$ 1,833	\$ 1,844	\$ 1,923
100-100-47000	Interest Revenue	\$ 12,000	\$ 12,000	\$ 29,682	\$ 30,000	\$ 70,058	\$ 179,431
100-100-48100	Refunds & Reimbursements	\$ 12,000	\$ 12,000	\$ 9,433	\$ 10,000	\$ 12,974	\$ 6,279
100-100-48110	Miscellaneous Revenue	\$ 3,000	\$ 3,000	\$ 6,129	\$ 20,785	\$ 13,734	\$ 6,288
100-100-49100	Administrative Fees	\$ 1,999,596	\$ 1,413,725	\$ 1,271,858	\$ 1,255,096	\$ 1,327,304	\$ 1,220,712
100-100-49201	Utility Billing Water	\$ 174,343	\$ 193,975	\$ 141,725	\$ 199,492	\$ 212,915	\$ 167,850
100-100-49200	Utility Billing WasteWater	\$ 174,343	\$ 193,975	\$ 141,725	\$ 199,492	\$ 212,915	\$ 167,850
	Series 2017 Escrow Revenues					\$ -	\$ 3,933,120
	TOTAL REVENUES	\$ 7,898,078	\$ 6,453,178	\$ 6,350,717	\$ 6,115,598	\$ 6,133,481	\$ 9,832,216
TRANSFERS RESERVES/OTHER FUNDS:							
	Transfer from Capital Reserves	\$ -	\$ 107,000	\$ -	\$ 90,000	\$ 196,750	
	TOTALS	\$ 7,898,078	\$ 6,560,178	\$ 6,350,717	\$ 6,205,598	\$ 6,330,231	\$ 9,832,216

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
ADMINISTRATION**

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
100-150-51010	Salaries, Regular	\$ 1,387,003	\$ 1,134,611	\$ 1,006,605	\$ 983,626	\$ 865,276	\$ 927,721
100-150-51020	Salaries, Temporary	\$ 24,360	\$ 24,360	\$ 16,200	\$ 4,954	\$ -	\$ 22,851
100-150-51030	Salaries, Part-Time	\$ 46,800	\$ -	\$ -	\$ -	\$ -	\$ -
100-150-51040	Salaries, Overtime	\$ 6,000	\$ 5,000	\$ 5,364	\$ 8,667	\$ 10,333	\$ 5,632
100-150-52010	Insurance, Group	\$ 105,371	\$ 90,534	\$ 87,610	\$ 100,194	\$ 93,933	\$ 84,125
100-150-52020	Payroll Taxes	\$ 120,467	\$ 88,082	\$ 64,359	\$ 78,118	\$ 71,075	\$ 75,430
100-150-52030	LAGERS	\$ 183,933	\$ 148,427	\$ 112,468	\$ 118,965	\$ 75,056	\$ 64,665
100-150-52031	ICMA Retirement	\$ 93,623	\$ -	\$ -	\$ -	\$ -	\$ -
100-150-52050	Insurance, Unemployment	\$ -	\$ -	\$ -	\$ -	\$ 7,268	\$ 539
100-150-52060	Insurance, Workers Compensation	\$ 8,450	\$ 6,500	\$ 28,162	\$ 6,354	\$ 6,450	\$ 6,535
100-150-52070	Other Employee Benefits	\$ 25,000	\$ 11,690	\$ 10,520	\$ 7,127	\$ 4,825	\$ 17,713
100-150-52080	Employee Training	\$ 41,200	\$ 47,175	\$ 11,296	\$ 18,592	\$ 20,161	\$ 12,095
100-150-52090	Uniforms & Equipment	\$ 11,200	\$ 5,050	\$ -	\$ 1,208	\$ 2,199	\$ 1,245
100-150-61010	Professional Fees	\$ 86,300	\$ 34,300	\$ 37,095	\$ 43,701	\$ 30,561	\$ 84,175
100-150-61020	Contract Labor	\$ 81,800	\$ 84,200	\$ 63,045	\$ 115,384	\$ 159,228	\$ 180,923
100-150-61050	Software Support & Licensing	\$ 127,104	\$ 127,330	\$ 128,011	\$ 108,911	\$ 96,715	\$ 7,551
100-150-61060	Dues & Subscriptions	\$ 25,807	\$ 23,195	\$ 27,103	\$ 17,911	\$ 15,155	\$ 28,248
100-150-62010	Insurance, Other than Employer	\$ 23,000	\$ 21,668	\$ 30,236	\$ 26,301	\$ 41,834	\$ 85,744
100-150-62020	Repairs & Maintenance	\$ 15,000	\$ 12,450	\$ 14,507	\$ 10,427	\$ 24,508	\$ 30,094
100-150-63020	Communications	\$ 1,400	\$ 1,400	\$ 31,788	\$ 24,125	\$ 23,513	\$ 15,888
100-150-63050	Travel/Mileage/Registrations	\$ 8,000	\$ 4,350	\$ 3,842	\$ 10,421	\$ 528	\$ 2,441
100-150-65015	Customer Refunds	\$ -	\$ 4,500	\$ -	\$ 2,911	\$ 12,630	\$ 13,795
100-150-63040	Printing/Graphics/Advertising	\$ 93,500	\$ 68,500	\$ 31,694	\$ 45,669	\$ 14,121	\$ 8,638
100-150-63090	Elections	\$ 15,000	\$ 40,000	\$ -	\$ 10,521	\$ 6,161	\$ 23,969
100-150-64020	Computer Network & Internet Svc.	\$ 115,000	\$ 106,260	\$ 66,079	\$ 99,246	\$ 64,937	\$ 46,231
100-150-65020	Credit Cards & Online Fees	\$ -	\$ -	\$ 7,633	\$ 43,089	\$ 18,880	\$ 24,866
100-150-65030	Collection Fees	\$ 1,000	\$ 1,000	\$ -	\$ 434	\$ 241	\$ 2,197
100-150-65040	Claims	\$ 2,000	\$ 2,000	\$ -	\$ 1,000	\$ -	\$ 305
100-150-65050	Miscellaneous Fees	\$ -	\$ -	\$ 408	\$ 385	\$ 218	\$ 59
100-150-71010	General Supplies & Materials	\$ 38,750	\$ 31,970	\$ 17,266	\$ 20,025	\$ 23,902	\$ 18,205
100-150-71020	Postage & Freight	\$ 41,700	\$ 41,200	\$ 43,983	\$ 51,925	\$ 27,933	\$ 41,106
100-150-71030	Fuel	\$ 750	\$ 500	\$ 93	\$ 377	\$ 5,672	\$ 3,311
100-150-71040	Equipment	\$ -	\$ -	\$ -	\$ 7,694	\$ -	\$ -
100-150-71050	Miscellaneous	\$ 20,200	\$ 14,950	\$ 10,537	\$ 12,459	\$ 10,428	\$ 5,592
100-150-75010	Utilities	\$ 9,000	\$ 8,800	\$ 8,336	\$ 9,474	\$ 9,551	\$ 17,168
100-150-81030	Capital, Assets	\$ 18,000	\$ 100,000	\$ 41,762	\$ 5,313	\$ 201,829	\$ 23,942
100-150-81040	IT Hardware & Upgrades	\$ 65,000	\$ 37,000	\$ 92,281	\$ 34,028	\$ 26,403	\$ 21,727
100-150-99100	Transfer - Building Maintenance	\$ 33,499	\$ 10,000	\$ 137,719	\$ 126,770	\$ 4,560	\$ -
100-150-99000	Transfer - Admin Allocation	\$ 297,001	\$ 145,380	\$ 21,420	\$ 12,440	\$ 181,931	\$ 152,616
Public Safety	GF - 2021 Frozen Level (RPD) 1C Sales Tax%	\$ 1,247,841					
Public Safety	GF - 2021 Frozen Level (RPD) 1C Sales Tax %	\$ 1,983,315					
	Transfer - Out	\$ -	\$ -	\$ 436,000	\$ -	\$ -	\$ 27,693
	TOTAL EXPENSES	\$ 6,403,374	\$ 2,482,381	\$ 2,593,422	\$ 2,168,744	\$ 2,158,015	\$ 2,085,035

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
MUNICIPAL COURT**

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
100-210-44100	Surcharge - Court Maintenance	\$ 22,500	\$ 17,500	\$ 16,094	\$ 16,305	\$ 15,108	\$ 20,296
100-210-44101	Court Convenience Fee	\$ 1,000	\$ 1,100	\$ 340	\$ 1,537	\$ 968	\$ 1,086
100-320-44201	Warrant Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-320-44401	Show Me Court Fee	\$ -	\$ -	\$ 1,668	\$ -	\$ -	\$ -
100-210-46101	Municipal Court Fines	\$ 130,000	\$ 125,000	\$ 108,143	\$ 138,589	\$ 133,158	\$ 141,604
100-210-46102	Bond Forfeitures	\$ 400	\$ 400	\$ 165	\$ 4,218	\$ 687	\$ -
100-210-46103	Crime Compensation	\$ 1,500	\$ 2,000	\$ 497	\$ 1,186	\$ 659	\$ 775
100-210-48100	Refunds & reimbursements	\$ -	\$ -	\$ -	\$ 85	\$ -	\$ -
100-210-81030	Collections	\$ -	\$ 1,000	\$ 396	\$ -	\$ -	\$ -
TOTAL REVENUES		\$ 155,400	\$ 147,000	\$ 127,303	\$ 161,920	\$ 150,580	\$ 163,761

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
MUNICIPAL COURT**

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
100-210-51010	Salaries, Regular	\$ 106,000	\$ 90,786	\$ 60,790	\$ 60,120	\$ 60,578	\$ 68,311
100-210-51020	Salaries, Temporary	\$ -	\$ 5,000	\$ -	\$ 5,311	\$ 7,155	\$ 7,596
100-210-51030	Salaries, Part-Time	\$ 12,500	\$ 28,136	\$ 11,657	\$ 15,391	\$ 14,485	\$ 14,610
100-210-51040	Salaries, Overtime	\$ 1,500	\$ -	\$ 3,629	\$ 48	\$ 81	\$ 1,104
100-210-52010	Insurance, Group	\$ 17,274	\$ 13,717	\$ 9,521	\$ 11,114	\$ 9,416	\$ 5,334
100-210-52020	Payroll Taxes	\$ 9,735	\$ 9,480	\$ 4,274	\$ 6,187	\$ 6,391	\$ 6,911
100-210-52030	LAGERS	\$ 14,405	\$ 12,075	\$ 6,855	\$ 5,149	\$ 1,635	\$ 3,826
100-210-52031	ICMA Retirement	\$ 7,256	\$ -	\$ -	\$ 365	\$ -	\$ 348
100-210-52050	Insurance, Unemployment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 309
100-210-52060	Insurance, Workers Compensation	\$ 2,500	\$ 2,355	\$ -	\$ -	\$ -	\$ -
100-210-52070	Other Employee Benefits	\$ 250	\$ 200	\$ 238	\$ 164	\$ 135	\$ 96
100-210-52080	Employee Training	\$ 1,500	\$ 1,500	\$ -	\$ 714	\$ 1,223	\$ 1,444
100-210-52090	Uniforms & Equipment	\$ 500	\$ 650	\$ -	\$ -	\$ 780	\$ -
100-210-61010	Professional Fees	\$ -	\$ -	\$ -	\$ -	\$ 263	\$ 2,005
100-210-61020	Contract Labor	\$ 2,000	\$ 2,100	\$ 1,686	\$ 1,291	\$ 1,925	\$ -
100-210-61050	Software Support & Licensing	\$ 3,500	\$ 3,190	\$ -	\$ 396	\$ -	\$ -
100-210-62010	Insurance, Other than Employer	\$ 7,800	\$ 7,800	\$ 9,727	\$ 2,100	\$ (3,951)	\$ 225
100-210-62020	Repairs & Maintenance	\$ 2,000	\$ 2,000	\$ 105	\$ 889	\$ 1,046	\$ 236
100-210-63020	Communications	\$ 500	\$ 550	\$ 1,053	\$ 375	\$ 480	\$ 240
100-210-63040	Printing/Graphics/Advertising	\$ 1,200	\$ 1,050	\$ 1,959	\$ 780	\$ 255	\$ 11
100-210-63050	Travel/Mileage/Registrations	\$ 500	\$ 850	\$ 428	\$ 783	\$ 355	\$ -
100-210-63060	Dues & Subscriptions	\$ 500	\$ 490	\$ 213	\$ 200	\$ 189	\$ 209
100-210-65010	Refunds	\$ -	\$ 500	\$ 7	\$ 212	\$ 23	\$ -
100-210-65020	Credit Cards & Online Fees	\$ 1,500	\$ 1,300	\$ 1,989	\$ 1,199	\$ 1,391	\$ 1,881
100-210-71010	General Supplies & Materials	\$ 3,400	\$ 3,400	\$ 1,777	\$ 2,273	\$ 2,259	\$ 2,209
100-210-71020	Postage & Freight	\$ 1,000	\$ 1,000	\$ 1,252	\$ 665	\$ 740	\$ 782
100-210-71050	Miscellaneous	\$ 100	\$ 50	\$ -	\$ -	\$ 83	\$ 6
100-210-75010	Utilities	\$ 6,400	\$ 6,400	\$ 242	\$ 223	\$ -	\$ -
100-210-81040	IT Hardwares & Upgrades	\$ 1,500	\$ 1,000	\$ 1,499	\$ 176	\$ -	\$ -
100-210-99100	Transfer - Building Maintenance	\$ 3,215	\$ 4,014	\$ 1,335	\$ -	\$ -	\$ -
100-210-99000	Transfer - Admin Allocation	\$ 38,136	\$ 26,518	\$ 25,215	\$ 32,476	\$ 30,039	\$ 25,392
TOTAL EXPENSES		\$ 246,671	\$ 226,111	\$ 145,451	\$ 148,601	\$ 136,976	\$ 143,085

CITY OF REPUBLIC - 2022 BUDGET DRAFT
PUBLIC SAFETY

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
100-100-40161	Taxes - 3/4 Cent Public Safety Sales	\$ 2,066,738					
Transfer	1-Cent Sales Tax % - 2021 Frozen (1,357,841 - 110,000 Growth in LEST)	\$ 3,231,156					
		\$ 5,297,894					

CITY OF REPUBLIC - 2022 BUDGET DRAFT
POLICE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUES:							
100-320-40130	Taxes - State Motor Fuel	\$ 200,000	\$ 396,000	\$ 372,224	\$ 399,467	\$ 394,443	\$ 398,093
100-320-40131	Taxes - State Motor Sales	\$ 108,000	\$ 197,000	\$ 206,615	\$ 201,307	\$ 199,284	\$ 197,069
100-320-40160	Taxes - Law Enforcement Tax	\$ 610,000	\$ 500,829	\$ 494,718	\$ 423,384	\$ 446,402	\$ 370,985
100-320-43500	MODOT Grant Reimbursement	\$ 7,500	\$ 7,500	\$ 2,718	\$ 8,571	\$ 9,134	\$ 6,901
100-320-43502	Police Equipment Grant	\$ 1,500	\$ 1,500	\$ -	\$ 1,793	\$ 2,160	\$ 600
100-320-44202	Police POST Training	\$ 2,000	\$ 2,000	\$ 1,404	\$ 1,303		\$ 1,499
100-320-44203	Fingerprinting Charge	\$ 3,200	\$ 3,201	\$ 2,247	\$ 3,275	\$ 3,045	\$ 4,089
100-320-46104	DWI Re-coupment Costs	\$ 7,000	\$ 7,000	\$ 7,118	\$ 7,134	\$ 7,411	\$ 6,813
100-320-46107	Law Enforcement Training	\$ 2,000		\$ 2,676	\$ 3,290	\$ 3,067	\$ -
100-320-48100	Refunds & Reimbursements	\$ 15,000	\$ 15,000	\$ 13,295	\$ 20,696	\$ 607	\$ 9,873
100-320-48120	Donations	\$ 6,000	\$ 6,000	\$ 2,500	\$ 2,500	\$ 12,595	\$ 5,260
	TOTAL REVENUES	\$ 962,200	\$ 1,136,030	\$ 1,105,515	\$ 1,072,720	\$ 1,078,147	\$ 1,001,182

* Includes Street Dept. Portion of Tax

CITY OF REPUBLIC - 2022 BUDGET DRAFT
POLICE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
100-320-51010	Salaries, Regular	\$ 1,565,641	\$ 1,233,933	\$ 1,083,502	\$ 1,037,790	\$ 1,111,786	\$ 1,123,062
100-320-51040	Salaries, Overtime	\$ 108,000	\$ 105,000	\$ 76,307	\$ 86,188	\$ 79,987	\$ 77,705
100-350-51045	Salaries, Grant	\$ 7,500	\$ 7,500	\$ 2,461	\$ 6,731	\$ 3,548	\$ -
100-350-51050	Salaries, Reserve	\$ -		\$ 488	\$ 3,949	\$ -	\$ -
100-320-52010	Insurance, Group	\$ 192,893	\$ 147,660	\$ 133,408	\$ 148,023	\$ 139,246	\$ 164,455
100-320-52020	Payroll Taxes	\$ 137,288	\$ 103,002	\$ 67,172	\$ 83,719	\$ 89,786	\$ 89,326
100-320-52030	LAGERS	\$ 258,896	\$ 201,965	\$ 170,791	\$ 143,560	\$ 111,873	\$ 108,887
100-320-52031	ICMA Retirement	\$ 113,477					
100-320-52060	Insurance, Workers Compensation	\$ 70,000	\$ 56,954	\$ 32,481	\$ 27,905	\$ 25,533	\$ 27,888
100-320-52065	Workers Compensation Claims Paid	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -
100-320-52070	Other Employee Benefits	\$ 15,000	\$ 10,750	\$ 10,171	\$ 10,493	\$ 7,285	\$ 1,279
100-320-52080	Employee Training	\$ 52,950	\$ 40,000	\$ 15,639	\$ 24,079	\$ 30,554	\$ 35,116
100-320-52090	Uniforms & Equipment	\$ 37,000	\$ 25,000	\$ 14,354	\$ 15,008	\$ 15,604	\$ 20,417
100-320-61010	Professional Services	\$ 6,865	\$ 6,500	\$ 6,579	\$ 5,340	\$ 7,608	\$ 9,959
100-320-61050	Software Support & Licensing	\$ 30,725	\$ 18,500	\$ 14,706	\$ 7,120	\$ 13,802	\$ 11,523
100-320-62020	Repairs & Maintenance	\$ 49,428	\$ 39,000	\$ 31,573	\$ 37,587	\$ 35,652	\$ 44,132
100-320-62021	Repairs & Maintenance, Building	\$ 31,100	\$ 22,500	\$ 9,674	\$ 45,903	\$ 15,124	\$ 18,345
100-320-63010	Insurance, Other than Employer	\$ 45,600	\$ 40,660	\$ 38,095	\$ 10,039	\$ 37,566	\$ 200
100-320-63020	Communications	\$ 10,440	\$ 7,300	\$ 9,415	\$ 6,875	\$ 8,167	\$ 16,109
100-320-63040	Printing/Graphics/Advertising	\$ 8,800	\$ 6,600	\$ 4,548	\$ 5,333	\$ 2,359	\$ 3,781
100-320-63050	Travel/Mileage/Registrations	\$ 1,000	\$ 1,000	\$ 630	\$ 1,029	\$ 690	\$ 701
100-320-63060	Dues & Subscriptions	\$ 1,750	\$ 1,400	\$ 1,242	\$ 1,086	\$ 2,192	\$ 1,101
100-320-63081	Investigative Expense	\$ 2,000	\$ 2,000	\$ 1,129	\$ 448	\$ 93	\$ 110
100-320-63082	Jail Imprisonment	\$ 500	\$ 250	\$ 109	\$ 53	\$ 68	\$ 66
100-320-65040	Claims	\$ 5,000	\$ 5,000	\$ -	\$ 27,287	\$ 25,763	\$ 1,342
100-320-65050	Miscellaneous Fees	\$ -		\$ 56	\$ 15	\$ -	\$ -
100-320-71010	General Supplies & Materials	\$ 9,500	\$ 9,400	\$ 6,640	\$ 11,974	\$ 7,140	\$ 9,250
100-320-71020	Postage & Freight	\$ 800	\$ 800	\$ 741	\$ 550	\$ 900	\$ 530
100-320-71030	Fuel	\$ 55,000	\$ 49,000	\$ 38,484	\$ 46,613	\$ 48,699	\$ 42,177
100-320-71040	Equipment	\$ 35,900	\$ 5,000	\$ 2,226	\$ 1,679	\$ 1,448	\$ 3,083
100-320-71050	Miscellaneous	\$ 1,500	\$ 1,500	\$ 543	\$ 12,081	\$ 8,555	\$ 1,906
100-320-71060	Software Support & Licensing	\$ 3,000		\$ -	\$ -	\$ 317	\$ 468
100-320-71070	Public Education	\$ 2,000	\$ 2,000	\$ 1,086	\$ 2,654	\$ 5,330	\$ 2,127
100-320-72040	Safety Program	\$ 4,000	\$ 2,000	\$ 2,588	\$ 2,069	\$ 1,467	\$ 736
100-320-75010	Utilities	\$ 40,105	\$ 34,750	\$ 35,034	\$ 37,057	\$ 40,045	\$ 37,863
100-320-81010	Capital, Vehicles	\$ -		\$ 36,333	\$ -	\$ 4,499	\$ -
100-320-81020	Capital, Projects	\$ -		\$ -	\$ 3,141	\$ -	\$ -
100-320-81030	Capital Assets	\$ -		\$ -	\$ 61,658	\$ 115,459	\$ 42,990
100-320-81040	IT Hardware & Upgrades	\$ 5,350	\$ 8,800	\$ 2,765	\$ 1,302	\$ 961	\$ 6,595
100-320-81060	Equipment & Furniture	\$ 3,300	\$ 2,300	\$ 1,200	\$ 707	\$ 5,743	\$ -
100-320-91010	Lease Payments	\$ -		\$ -	\$ 33,681	\$ 16,905	\$ 16,905
100-320-91020	Bond Payments	\$ -		\$ -	\$ 22,638	\$ 22,264	\$ 190,326
100-320-99000	Transfer - Admin Allocation	\$ 411,801	\$ 281,607	\$ 261,534	\$ 251,374	\$ 270,923	\$ 267,360
100-320-99100	Transfer - Building Maintenance	\$ 33,200	\$ 24,400	\$ 22,313	\$ 25,505	\$ 18,294	\$ 18,917
100-320-99202	Transfer Out - Debt Fund	\$ -		\$ -	\$ 63,966		
	TOTAL EXPENSES	\$ 3,358,309	\$ 2,505,031	\$ 2,136,928	\$ 2,251,113	\$ 2,335,091	\$ 2,402,630

CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
100-350-40120	Taxes - Cigarette Sales	\$ 30,000	\$ 30,800	\$ 30,385	\$ 30,835	\$ 30,080	\$ 34,340
100-350-42503	Inspection Fees	\$ 2,500	\$ -	\$ 1,460	\$ 164	\$ 1,401	\$ -
100-350-43100	Federal Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 309,524
100-350-438100	Refunds & Reimbursements - Fire	\$ -	\$ 3,000	\$ 5	\$ 2,511	\$ 500	\$ -
100-350-44102	Impact Fees	\$ -	\$ -	\$ 2,837	\$ -	\$ 1,408	\$ -
	Transfer from Fire Sales Tax Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,476
	TOTAL REVENUES	\$ 32,500	\$ 33,800	\$ 34,687	\$ 33,509	\$ 33,388	\$ 359,340
TRANSFERS RESERVES/OTHER FUNDS:							
	Transfer from reserves for capital	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 26,400
	TOTAL REVENUES	\$ -	\$ 33,800	\$ 34,687	\$ 83,509	\$ 33,388	\$ 385,740

CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
100-350-51010	Salaries, Regular	\$ 1,314,102	\$ 963,755	\$ 914,925	\$ 881,750	\$ 867,076	\$ 818,080
100-350-51030	Salaries, Temporary Part-Time	\$ 1,500	\$ 1,500	\$ 136	\$ 357	\$ 137	\$ 2,000
100-350-51040	Salaries, Overtime	\$ 115,000	\$ 65,000	\$ 69,249	\$ 60,308	\$ 69,135	\$ 32,500
100-350-51050	Salaries, Reserves	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -	\$ 4,000
100-350-52010	Insurance, Group	\$ 158,345	\$ 115,224	\$ 106,676	\$ 123,127	\$ 111,988	\$ 125,391
100-350-52020	Payroll Taxes	\$ 116,706	\$ 78,967	\$ 57,146	\$ 70,227	\$ 70,412	\$ 65,528
100-350-52030	LAGERS	\$ 177,209	\$ 129,623	\$ 129,098	\$ 108,648	\$ 79,372	\$ 79,104
100-350-52031	ICMA Retirement	\$ 96,464	\$ -	\$ -	\$ -	\$ -	\$ -
100-350-52040	Tuition Reimbursement	\$ 2,000	\$ 4,000	\$ -	\$ 3,505	\$ 3,528	\$ 2,000
100-350-52060	Insurance, Workers Compensation	\$ 90,000	\$ 70,297	\$ 46,196	\$ 59,339	\$ 54,652	\$ 62,072
100-350-52065	Workers Compensation Claims Paid	\$ 1,500	\$ 1,500	\$ -	\$ 51	\$ -	\$ 500
100-350-52070	Other Employee Benefits	\$ 14,000	\$ 9,000	\$ 7,931	\$ 11,222	\$ 7,688	\$ 6,356
100-350-52080	Employee Training	\$ 21,000	\$ 17,500	\$ 2,697	\$ 7,611	\$ 8,522	\$ 7,850
100-350-52090	Uniforms & Equipment	\$ 17,000	\$ 7,000	\$ 6,300	\$ 5,880	\$ 4,994	\$ 5,350
100-350-61040	Legal Fees	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ -	\$ 500
100-350-62020	Repairs & Maintenance, Auto	\$ 33,000	\$ 30,000	\$ 46,073	\$ -	\$ -	\$ 17,000
100-350-62021	Repairs & Maintenance Buildings	\$ 93,000	\$ 15,000	\$ 7,255	\$ 11,228	\$ 5,148	\$ 7,750
100-350-62022	Repairs & Maintenance, Sirens	\$ 6,500	\$ 6,500	\$ 3,885	\$ 983	\$ 4,786	\$ 4,500
100-350-63010	Insurance, Other than Employer	\$ 40,000	\$ 38,067	\$ 44,368	\$ 27,028	\$ 29,656	\$ 5,750
100-350-63020	Communications	\$ 9,720	\$ 5,900	\$ 5,363	\$ 3,173	\$ 3,024	\$ 5,860
100-350-63040	Printing/Graphics/Advertising	\$ 600	\$ 600	\$ 645	\$ 577	\$ 281	\$ 700
100-350-63050	Travel/MileageRegistrations	\$ 1,250	\$ 1,200	\$ -	\$ 223	\$ 1,196	\$ 1,250
100-350-63060	Dues & Subscriptions	\$ 8,140	\$ 4,000	\$ 2,446	\$ 3,185	\$ 3,563	\$ 3,515
100-350-64010	Software Support & Licensing	\$ 19,785	\$ 13,800	\$ 9,894	\$ 9,982	\$ 8,158	\$ 6,300
100-350-64020	Computer Network & Internet	\$ -	\$ -	\$ -	\$ -	\$ 12	\$ 540
100-350-64030	IT Hardware & Upgrades	\$ 2,600	\$ 2,000	\$ 2,896	\$ 912	\$ -	\$ 3,250
100-350-71015	Supplies, Station	\$ 11,000	\$ 10,000	\$ 10,719	\$ 8,728	\$ 7,578	\$ 9,550
100-350-71020	Postage & Freight	\$ 200	\$ 200	\$ 116	\$ 161	\$ 135	\$ 200
100-350-71030	Fuel	\$ 17,250	\$ 17,000	\$ 10,196	\$ 14,372	\$ 16,078	\$ 16,000
100-350-71070	Public Education	\$ 6,500	\$ 6,000	\$ 3,143	\$ 4,684	\$ 2,050	\$ 4,000
100-350-75010	Utilities	\$ 39,250	\$ 38,000	\$ 25,157	\$ 26,426	\$ 27,816	\$ 27,242
100-350-71050	Miscellaneous	\$ 800	\$ 800	\$ 937	\$ 585	\$ 871	\$ 500
100-350-72040	Safety Program	\$ 750	\$ 800	\$ 367	\$ 1,348	\$ 245	\$ 750
100-350-81010	Capital, Vehicles	\$ -	\$ -	\$ 14,907	\$ -	\$ -	\$ -
100-350-81020	Capital, Projects	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 21,500
100-350-81050	Fire Hydrants	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 250
100-350-81060	Equipment & Furniture	\$ 21,150	\$ -	\$ 1,313	\$ 11,884	\$ 834	\$ 330,710
100-350-91010	Lease Payments	\$ -	\$ 0	\$ -	\$ 179,794	\$ 185,647	\$ 181,020
100-350-91020	Bond Payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,636
100-350-99000	Transfer - Admin Allocation	\$ 290,048	\$ 188,257	\$ 178,538	\$ 169,474	\$ 159,757	\$ 162,974
100-350-99100	Transfer - Building Maintenance	\$ 7,343	\$ -	\$ 1,370	\$ -	\$ -	\$ -
100-350-99900	Transfer - Debt Fund	\$ 175,686	\$ 168,425	\$ 169,645	\$ -	\$ -	\$ -
	TOTAL EXPENSES	\$ 2,933,898	\$ 2,014,615	\$ 1,879,587	\$ 1,806,774	\$ 1,734,336	\$ 2,035,978

CITY OF REPUBLIC - 2022 BUDGET DRAFT
BUILDS DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUES:								
100-100-41100	Merchant Licenses	\$ 52,305	\$ 100,000	\$ 50,000	\$ 68,162	\$ 54,507	\$ 47,514	\$ 41,955
100-710-42100	Miscellaneous Permit Fees	\$ 17,886	\$ 13,400	\$ 10,000	\$ 5,876	\$ 22,849	\$ 24,508	\$ 16,456
100-710-42501	New Residential Building Permit Fees	\$ 160,483	\$ 200,000	\$ 126,000	\$ 243,765	\$ 186,221	\$ 145,494	\$ 99,179
100-710-42502	New Commercial Building Permit Fees	\$ 59,954	\$ 50,000	\$ 35,000	\$ 66,502	\$ 25,572	\$ 70,780	\$ 108,240
100-710-42505	Land Use Case Application Fee	\$ 3,376	\$ 5,000	\$ 2,500	\$ 6,655	\$ 3,025	\$ 3,248	\$ 3,292
100-710-42506	Subdivision Platting Fees	\$ 2,435	\$ 2,500	\$ 2,000	\$ 1,767	\$ 4,445	\$ 2,253	\$ 2,206
100-710-46105	Enforcement Fines	\$ 289	\$ 500	\$ 500	\$ -	\$ -	\$ 742	\$ 530
100-710-48100	Refunds & Reimbursements	\$ 19,040	\$ 20,000	\$ 20,000	\$ 18,824	\$ 9,727	\$ 23,615	\$ 15,534
	Credit Card Fee		\$ 4,000					
TOTAL REVENUES		\$ 272,779	\$ 395,400	\$ 246,000	\$ 411,551	\$ 306,345	\$ 318,154	\$ 287,390
TRANSFERS RESERVES/OTHER FUNDS:				\$ 65,000				
			\$ -					
TOTALS			\$ 395,400	\$ 311,000	\$ 411,551	\$ 306,345	\$ 318,154	\$ 287,390

CITY OF REPUBLIC - 2022 BUDGET DRAFT
BUILDS DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:								
100-710-51010	Salaries, Regular	\$ 258,667	\$ 460,310	\$ 296,860	\$ 271,449	\$ 311,655	\$ 267,408	\$ 190,364
100-710-51020	Salaries, Temporary	\$ 415	\$ -	\$ 12,000	\$ 2,073	\$ -	\$ -	\$ -
100-710-51040	Salaries, Overtime	\$ 207	\$ 4,800	\$ 1,000	\$ 53	\$ 727	\$ 44	\$ 59
100-710-52010	Insurance, Group	\$ 28,293	\$ 43,680	\$ 30,178	\$ 25,604	\$ 34,716	\$ 29,464	\$ 19,932
100-710-52020	Payroll Taxes	\$ 18,636	\$ 37,983	\$ 23,704	\$ 16,187	\$ 22,241	\$ 19,784	\$ 14,410
100-710-52030	LAGERS	\$ 24,359	\$ 62,325	\$ 38,558	\$ 31,994	\$ 37,428	\$ 19,445	\$ 16,081
100-710-52031	ICMA Retirement		\$ 31,395					
100-710-52050	Unemployment Benefits	\$ 888	\$ -	\$ -	\$ -	\$ -	\$ 1,240	\$ 3,200
100-710-52060	Insurance, Workers Compensation	\$ 4,221	\$ 2,100	\$ 1,700	\$ 903	\$ 4,565	\$ 4,918	\$ 5,401
100-710-52070	Other Employee Benefits	\$ 923	\$ 2,880	\$ 2,880	\$ 1,436	\$ 1,339	\$ 1,256	\$ 285
100-710-52080	Employee Training	\$ 2,046	\$ 10,000	\$ 10,000	\$ 1,019	\$ 3,541	\$ 3,655	\$ 1,086
100-710-52090	Uniforms & Equipment	\$ 199	\$ 5,000	\$ 1,500	\$ 25	\$ 325	\$ 192	\$ 240
100-710-61010	Professional Services	\$ 1,715	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ 834	\$ 4,742
100-710-61020	Contract Labor	\$ 13,634	\$ 50,000	\$ 15,000	\$ 8,700	\$ 10,311	\$ 25,839	\$ 22,250
100-710-61050	Software Support/Licensing	\$ 9,939	\$ 10,000	\$ 10,000	\$ 7,846	\$ 15,638	\$ 23,796	\$ 1,207
100-710-61060	Engineering Fees	\$ 1,388	\$ 50,000	\$ 50,000	\$ 2,435	\$ 750	\$ 2,237	\$ 1,000
100-710-61070	Plan Reviews, Buildings & Eng	\$ 9,219	\$ 12,500	\$ 12,500	\$ 5,103	\$ 6,948	\$ 11,886	\$ 8,334
100-710-61071	Plan Reviews, Subdivisions	\$ 4,231	\$ 5,000	\$ 5,000	\$ 457	\$ -	\$ 3,975	\$ 5,369
100-710-61072	Maps	\$ 455	\$ 5,500	\$ 5,500	\$ -	\$ 363	\$ 1,366	\$ 400
100-710-62010	Insurance/Other than Employer	\$ 3,348	\$ 7,500	\$ 7,062	\$ 8,293	\$ 5,758	\$ 2,479	\$ -
100-710-62020	Repairs & Maintenance	\$ 3,811	\$ 2,400	\$ 5,000	\$ 1,447	\$ 3,249	\$ 6,291	\$ 1,851
100-710-63020	Communications	\$ 659	\$ 1,000	\$ 950	\$ 2,633	\$ 560	\$ 103	\$ -
100-710-63030	Records Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-710-63040	Printing/Graphics/Advertising	\$ 4,699	\$ 4,500	\$ 4,500	\$ 7,833	\$ 7,939	\$ 6,900	\$ 549
100-710-63050	Travel/Mileage/Registrations	\$ 142	\$ 3,000	\$ 3,000	\$ -	\$ 341	\$ 204	\$ 14
100-710-63060	Dues & Subscriptions	\$ 9,406	\$ 7,500	\$ 7,500	\$ 2,543	\$ 18,077	\$ 9,466	\$ 9,965
100-710-65010	Refunds	\$ 1,679	\$ 500	\$ 500	\$ 2,185	\$ 610	\$ 4,875	\$ 673
100-710-65020	Credit Card Fees	\$ 3,804	\$ 4,000	\$ 5,000	\$ 3,855	\$ 9,748	\$ 5,416	\$ -
100-710-65050	Recording Fees	\$ 712	\$ -	\$ 550	\$ 1,153	\$ 940	\$ 800	\$ 469
100-710-65070	Fire District Payouts	\$ 7,709	\$ 20,000	\$ 12,000	\$ 3,340	\$ 6,042	\$ 8,561	\$ 9,920
100-710-71010	General Supplies & Materials	\$ 3,170	\$ 10,000	\$ 3,500	\$ 3,978	\$ 3,985	\$ 2,874	\$ 2,548
100-710-71020	Postage & Freight	\$ 2,273	\$ 3,000	\$ 2,200	\$ 3,393	\$ 1,875	\$ 3,244	\$ 2,016
100-710-71030	Fuel	\$ 1,082	\$ 5,000	\$ 2,000	\$ 715	\$ 988	\$ 1,450	\$ 1,050
100-710-71050	Miscellaneous	\$ 598	\$ 5,000	\$ 3,500	\$ 292	\$ 1,469	\$ 1,185	\$ 45
100-710-75010	Utilities	\$ 5,648	\$ 8,000	\$ 8,000	\$ 4,915	\$ 5,617	\$ 6,670	\$ 5,807
100-710-81060	Equipment & Furniture	\$ 5,950	\$ 7,500	\$ 1,200	\$ 608	\$ 1,067	\$ 268	\$ 27,424
100-710-81010	Capital, Vehicles	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -
100-710-81020	Capital, Projects	\$ 6,783	\$ -	\$ 1,500	\$ -	\$ 7,651	\$ 26,263	\$ -
100-710-81040	IT Hardware & Upgrades	\$ 695	\$ 3,000	\$ 3,000	\$ 426	\$ 3,049	\$ -	\$ -
100-710-91010	Lease Payments	\$ 5,963	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-710-99100	Transfer - Building Maintenance	\$ 4,753	\$ 13,480	\$ 9,888	\$ 7,751	\$ 6,899	\$ 2,854	\$ 2,783
100-710-99000	Transfer - Admin Allocation	\$ 41,722	\$ 165,031	\$ 61,698	\$ 60,587	\$ 54,370	\$ 47,943	\$ 45,708
TOTAL EXPENSES		\$ 530,580	\$ 1,108,883	\$ 673,928	\$ 491,231	\$ 590,781	\$ 555,188	\$ 405,184

CITY OF REPUBLIC - 2022 BUDGET DRAFT

ANIMAL CONTROL

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUES:							
100-390-44802	Animal Impound/Charges/Fees	\$ 5,000	\$ 3,000	\$ 1,199	\$ 2,535	\$ 3,816	\$ 4,487
100-390-44801	Animal Adoption Fees	\$ 4,000	\$ 2,500	\$ 5,195	\$ 2,249	\$ 2,285	\$ -
100-390-48120	Donation - Animal Control	\$ 100	\$ 1,000	\$ 1,688	\$ 1,647	\$ 775	\$ -
TOTAL REVENUES		\$ 9,100	\$ 6,500	\$ 8,082	\$ 6,431	\$ 6,876	\$ 4,487

CITY OF REPUBLIC - 2022 BUDGET DRAFT

ANIMAL CONTROL

ACCOUNT #	ACCOUNT DESCRIPTION	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
100-390-51010	Salaries, Regular	\$ 107,958	\$ 69,930	\$ 58,995	\$ 55,090	\$ 46,073	\$ 34,317
100-390-51020	Salaries, Temporary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-51030	Salaries, Permanent Part-Time	\$ 15,600	\$ 12,480	\$ -	\$ -	\$ -	\$ -
100-390-51040	Salaries, Overtime	\$ 5,000	\$ 2,500	\$ 1,428	\$ 977	\$ 1,119	\$ 940
100-390-52010	Insurance, Group	\$ 17,274	\$ 10,974	\$ 5,290	\$ 5,965	\$ 5,592	\$ 5,857
100-390-52020	Payroll Taxes	\$ 10,418	\$ 5,350	\$ 3,498	\$ 4,235	\$ 3,570	\$ 2,637
100-390-52030	LAGERS	\$ 15,136	\$ 9,301	\$ 5,941	\$ 5,597	\$ 3,291	\$ 2,614
100-390-52031	ICMA Retirement	\$ 7,625	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-52060	Insurance, Workers Compensation	\$ 1,750	\$ 1,558	\$ 796	\$ 1,141	\$ 1,056	\$ 1,212
100-390-52070	Other Employee Benefits	\$ -	\$ -	\$ 324	\$ 285	\$ 281	\$ -
100-390-52080	Employee Training	\$ 1,500	\$ 1,500	\$ -	\$ 762	\$ 512	\$ 614
100-390-52090	Uniforms & Equipment	\$ 500	\$ 500	\$ 75	\$ 292	\$ 235	\$ 305
100-390-61010	Professional & Technical Services	\$ -	\$ -	\$ 195	\$ -	\$ -	\$ -
100-390-61080	Contract Operations	\$ 18,000	\$ 16,000	\$ 15,740	\$ 17,156	\$ 16,119	\$ 17,117
100-390-62020	Repairs & Maintenance	\$ 3,650	\$ 5,000	\$ 3,125	\$ 1,886	\$ 1,351	\$ 1,245
100-390-63010	Insurance, Other than Employer	\$ 1,200	\$ 1,070	\$ -	\$ 976	\$ 112	\$ -
100-390-63020	Communications	\$ 1,000	\$ 1,000	\$ 867	\$ -	\$ -	\$ -
100-390-63040	Printing/Graphics/Advertising	\$ 1,000	\$ 500	\$ -	\$ -	\$ -	\$ 62
100-390-63050	Travel/Mileage/Registrations	\$ 200	\$ 200	\$ 29	\$ 261	\$ -	\$ -
100-390-63060	Dues & Subscriptions	\$ 200	\$ 100	\$ 105	\$ 10	\$ 10	\$ 20
100-390-64010	Software Support/Licensing	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ -	\$ -
100-390-65040	Claims	\$ -	\$ -	\$ -	\$ -	\$ 20	\$ -
100-390-65060	Operating Fees & Permits	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -
100-390-71010	General Supplies & Materials	\$ 12,000	\$ 8,500	\$ 8,188	\$ 4,721	\$ 3,516	\$ 1,843
100-390-71020	Postage & Freight	\$ 50	\$ 50	\$ -	\$ -	\$ -	\$ -
100-390-71030	Fuel	\$ 5,000	\$ 3,500	\$ 1,037	\$ 1,581	\$ 1,864	\$ 1,990
100-390-71050	Miscellaneous	\$ 500	\$ 500	\$ 22	\$ 23	\$ 18	\$ 69
100-390-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-71080	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-75010	Utilities	\$ 12,000	\$ 7,500	\$ 6,352	\$ 3,900	\$ 4,286	\$ 3,332
100-390-81060	Equipment & Furniture	\$ 1,000	\$ 1,000	\$ 1,572	\$ 717	\$ 247	\$ -
100-390-99100	Transfer - Building Maintenance	\$ 15,619	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-99000	Transfer - Admin Allocation	\$ 24,907	\$ 19,365	\$ 15,071	\$ 14,383	\$ 10,434	\$ 8,856
TOTAL EXPENDITURES		\$ 281,587	\$ 180,926	\$ 128,650	\$ 119,960	\$ 99,706	\$ 83,029

CITY OF REPUBLIC - 2022 BUDGET DRAFT
PARKS & RECREATION

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE: Parks & Recreation							
210-500-40102	Taxes - 1/4-Cent Recreation	\$ 659,063	\$ 918,550	\$ 765,270	\$ 670,497	\$ 643,463	\$ 622,190
210-500-40103	Taxes - 1/4-Cent Aquatic Center	\$ 659,012	\$ 918,550	\$ 765,271	\$ 670,494	\$ 643,207	\$ 622,193
210-500-40106	Taxes - 1/4-Cent Greene County	\$ 704,139	\$ 845,000	\$ 740,026	\$ 659,487	\$ 706,477	\$ 625,165
210-500-40140	Taxes - Railroad & Utility	\$ 5,440	\$ 7,000	\$ 7,241	\$ 6,347	\$ 6,702	\$ 6,912
210-500-40200	Real Property - Current Year	\$ 205,489	\$ 255,091	\$ 235,427	\$ 221,110	\$ 210,674	\$ 201,672
210-500-40202	Real Property - Prior Year	\$ 3,159	\$ 13,000	\$ 2,176	\$ 2,740	\$ 4,257	\$ -
210-500-40310	Business Surtax	\$ 5,811	\$ 7,000	\$ 7,623	\$ 7,556	\$ 7,216	\$ 6,662
210-500-40400	Interest on Taxes	\$ 1,618	\$ 1,200	\$ 779	\$ 3,654	\$ 1,286	\$ 1,491
210-500-43500	State Grants	\$ 10,341	\$ -	\$ -	\$ -	\$ 51,706	\$ -
210-500-45115	Basketball Program, Youth	\$ 33,535	\$ 48,200	\$ 31,356	\$ 37,775	\$ 36,125	\$ 30,500
210-500-45116	Basketball Program, Adult	\$ 2,670	\$ -	\$ 3,510	\$ 2,997	\$ 2,155	\$ 2,439
210-500-45120	Baseball Program	\$ 21,764	\$ 29,050	\$ 20,165	\$ 22,948	\$ 23,549	\$ 19,683
210-500-45130	Flag Football Program	\$ 1,675	\$ 6,825	\$ 2,650	\$ 1,675	\$ 1,325	\$ 1,275
210-500-45170	Soccer Program, Youth	\$ 17,949	\$ 45,175	\$ 10,462	\$ 21,232	\$ 20,472	\$ 19,058
210-500-45175	Softball Program, Adult	\$ 4,089	\$ 3,200	\$ 525	\$ 2,840	\$ 4,576	\$ 5,877
210-500-45176	Softball Program, Youth	\$ 13,183	\$ 16,800	\$ 14,156	\$ 13,674	\$ 12,460	\$ 12,350
210-500-45180	Swimming Program	\$ 13,954	\$ 24,000	\$ 13,079	\$ 14,237	\$ 17,320	\$ 10,559
210-500-45190	Volleyball Program, Youth	\$ 9,152	\$ 13,200	\$ 8,520	\$ 7,807	\$ 10,724	\$ 10,461
210-500-45200	Miscellaneous Programs	\$ 23,286	\$ 46,100	\$ 18,613	\$ 31,229	\$ 22,895	\$ 21,857
210-510-72009	Kickball Program	\$ -	\$ 1,600	\$ -	\$ -	\$ -	\$ -
210-510-72023	Archery Program	\$ -	\$ 21,000	\$ -	\$ -	\$ -	\$ -
210-510-72019	Volleyball Program, Adult	\$ -	\$ 2,200	\$ -	\$ -	\$ -	\$ -
210-500-45300	Summer Recreation Day Camps	\$ 92,322	\$ 45,000	\$ 41,920	\$ 116,249	\$ 117,311	\$ 93,089
210-500-45350	Tournaments & Camps	\$ 19,645	\$ 26,550	\$ 15,234	\$ 23,365	\$ 13,245	\$ 27,060
210-500-45400	Special Events	\$ 81,023	\$ 131,200	\$ 84,571	\$ 92,655	\$ 83,245	\$ 73,169
210-500-45449	Admissions - Indoor	\$ 22,159	\$ 42,500	\$ 47,632	\$ 27,817	\$ -	\$ 18,703
210-500-45450	Admissions - Aquatics	\$ 169,693	\$ 255,000	\$ 129,681	\$ 180,787	\$ 217,624	\$ 165,920
210-500-45451	Admissions, Baseball	\$ 34,094	\$ 50,000	\$ 45,279	\$ 46,242	\$ 29,972	\$ 30,016
210-500-45500	Concessions	\$ 57,427	\$ 65,000	\$ 48,273	\$ 66,090	\$ 64,231	\$ 52,112
210-500-45501	Concessions, Pro Shop	\$ 47,553	\$ 67,500	\$ 31,304	\$ 53,579	\$ 62,723	\$ 49,941
210-500-48500	Rental Income	\$ 8,363	\$ -	\$ -	\$ -	\$ -	\$ 19,575
210-500-44805	NSF Fees	\$ 39	\$ -	\$ -	\$ -	\$ 73	\$ 100
210-500-47000	Interest Revenue	\$ 8,792	\$ 2,000	\$ 3,465	\$ 10,896	\$ 13,105	\$ 8,428
210-500-48110	Other Revenue	\$ 8,128	\$ 1,500	\$ 15,290	\$ 11,793	\$ 9,687	\$ 2,711
210-500-48501	Rental Income	\$ 6,798	\$ 2,100	\$ 4,930	\$ -	\$ 24,861	\$ 2,100
210-500-48502	Rental Income, Senior Center	\$ 6,050	\$ 4,000	\$ 3,915	\$ 7,311	\$ 5,950	\$ 6,135
210-500-48500	Rental Income Aquatic Center	\$ 17,672	\$ 24,000	\$ -	\$ 22,796	\$ 23,750	\$ 19,575
210-500-48503	Rental Income, Community Center	\$ 166,558	\$ 212,500	\$ 153,532	\$ 172,985	\$ 174,142	\$ 165,258
210-500-49300	Recreational (Janitorial)	\$ 22,388	\$ 33,169.80	\$ 27,872	\$ 25,505	\$ 18,294	\$ 18,917
210-500-49301	Parks (Janitorial)	\$ 22,338	\$ 102,439.93	\$ 41,854	\$ 24,875	\$ 11,400	\$ 11,815
210-500-49505	Inception of Capital Leases	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-500-49000	Transfer from GF	\$ 38,600	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES			\$ 4,287,201	\$ 3,341,601	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967
TRANSFER FROM RESERVES:							
	Transfer from RAC Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL TRANSFER AND REVENUES:			\$ 4,287,201	\$ 3,341,601	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967

CITY OF REPUBLIC - 2022 BUDGET DRAFT
PARKS & RECREATION

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: Recreation							
210-510-51010	Salaries, Regular	\$ 410,218	\$ 737,103.00	\$ 462,933	\$ 487,659	\$ 417,070	\$ 350,369
210-510-51030	Salaries, Part-Time	\$ 59,416	\$ 39,600.00	\$ 46,194	\$ 65,068	\$ 70,748	\$ 59,721
210-510-51040	Salaries, Overtime	\$ 2,887	\$ 3,000	\$ 1,868	\$ 2,430	\$ 2,785	\$ 3,000
210-510-51061	Salaries, Basketball Youth	\$ 24,556	\$ 37,000	\$ 28,837	\$ 30,707	\$ 23,381	\$ 20,751
210-510-51062	Salaries, Baseball & Softball	\$ 17,984	\$ 19,500	\$ 21,779	\$ 24,771	\$ 15,785	\$ 14,248
210-510-51063	Salaries, Summer Recreation Camp	\$ 56,877	\$ 24,500	\$ 11,926	\$ 67,018	\$ 70,526	\$ 63,496
210-510-51064	Salaries, Volleyball	\$ 4,986	\$ 7,000	\$ 4,673	\$ 3,640	\$ 4,728	\$ 6,084
210-510-51065	Salaries, Softball	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-51066	Salaries, Soccer & Flag Football	\$ 8,036	\$ 19,500	\$ 9,967	\$ 9,418	\$ 7,518	\$ 6,663
210-510-51067	Salaries, Concession	\$ 9,699	\$ 18,000	\$ 10,264	\$ 10,976	\$ 9,067	\$ 9,194
210-510-51068	Salaries, Basketball Adult	\$ 2,034	\$ -	\$ 760	\$ 2,584	\$ 1,827	\$ 2,789
210-510-51069	Salaries, Tournaments & Camps	\$ 1,368	\$ -	\$ 475	\$ 105	\$ 1,038	\$ 2,536
210-510-51070	Salaries, Softball Adult	\$ 1,740	\$ 1,300	\$ 187	\$ 1,357	\$ 1,563	\$ 2,983
210-510-51071	Salaries, Instructors & Receptionists	\$ 72,034	\$ 100,000	\$ 68,413	\$ 83,678	\$ 78,161	\$ 69,418
210-510-51072	Salaries, Kickball	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -

210-510-51075	Salaries, Archery Program	\$ -	\$ 11,300	\$ -					
	Salaries, Adult Volleyball		\$ 1,200						
210-510-52010	Insurance, Group	\$ 51,847	\$ 89,940	\$ 52,965	\$ 65,707	\$ 48,282	\$ 46,742		
210-510-52020	Payroll Taxes	\$ 48,721	\$ 78,285.06	\$ 40,850	\$ 58,924	\$ 52,331	\$ 46,547		
210-510-52030	LAGERS	\$ 43,413	\$ 99,069.27	\$ 60,418	\$ 59,113	\$ 35,632	\$ 31,467		
210-510-52031	ICMA		\$ 50,208.80						
210-510-52050	Unemployment	\$ 41	\$ -	\$ -	\$ 132	\$ -	\$ 50		
210-510-52060	Insurance, Workers Compensation	\$ 24,224	\$ 40,000	\$ 35,056	\$ 22,823	\$ 19,844	\$ 21,726		
210-510-52070	Other Employee Benefits	\$ 10,431	\$ -	\$ 10,353	\$ 13,944	\$ 9,075	\$ 9,235		
	Tuition Reimbursement		\$ 7,128						
210-510-52080	Employee Training	\$ 3,537	\$ 6,100	\$ 1,981	\$ 5,820	\$ 3,721	\$ 3,706		
210-510-52090	Uniforms	\$ 2,283	\$ 6,400	\$ 698	\$ 4,233	\$ 2,022	\$ 1,343		
210-510-61020	Contract Labor	\$ 9,999	\$ -	\$ -	\$ 23,393	\$ 26,603	\$ -		
210-510-61080	Contract Operations	\$ 4,830	\$ 32,500	\$ 984	\$ 984	\$ 22,181	\$ -		
210-510-62021	Repairs & Maintenance, Building	\$ 30,960	\$ 31,000	\$ 24,880	\$ 35,060	\$ 29,033	\$ 32,294		
210-510-62022	Repairs & Maintenance	\$ 9,385	\$ 11,250	\$ 11,619	\$ 10,899	\$ 7,439	\$ 8,085		
210-510-63010	Insurance, Other than Employer	\$ 29,596	\$ 55,000	\$ 48,816	\$ 35,000	\$ 31,136	\$ 4,836		
210-510-63020	Communications	\$ 6,463	\$ 4,320	\$ 14,867	\$ 10,069	\$ 4,270	\$ 1,994		
210-510-63040	Printing/Graphics/Advertising	\$ 6,891	\$ 17,600	\$ 3,748	\$ 8,233	\$ 6,970	\$ 5,435		
210-510-63050	Travel/Mileage/Registrations	\$ 210	\$ -	\$ 309	\$ 107	\$ 635	\$ -		
210-510-63060	Dues & Subscriptions	\$ 16,762	\$ 20,620	\$ 13,278	\$ 17,782	\$ 19,079	\$ 17,114		
210-510-64010	Software Support & Licensing	\$ 10,163	\$ 17,300	\$ 24,848	\$ 17,538	\$ 1,014	\$ 6,431		
210-510-65010	Refunds	\$ 13,907	\$ 5,500	\$ 39,589	\$ 7,469	\$ 8,458	\$ 7,414		
210-510-65015	Customer Refunds	\$ 13	\$ -	\$ -	\$ 25	\$ 39	\$ -		
210-510-65020	Credit Cards and Online Fees	\$ 9,741	\$ 20,000	\$ 10,600	\$ 9,721	\$ 9,235	\$ 10,393		
210-510-65040	Claims	\$ 781	\$ -	\$ 3,129	\$ -	\$ -	\$ 776		
210-510-71010	General Supplies & Materials	\$ 28,339	\$ 38,000	\$ 24,618	\$ 31,860	\$ 30,398	\$ 28,203		
210-510-71019	Supplies, Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
210-510-71020	Postage & Freight	\$ 750	\$ -	\$ 449	\$ 653	\$ 701	\$ 937		
210-510-71030	Fuel	\$ 1,578	\$ 1,750	\$ 2,625	\$ 1,121	\$ 551	\$ 1,536		
210-510-71050	Miscellaneous	\$ 913	\$ -	\$ 1,349	\$ 786	\$ 917	\$ 851		
210-510-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
210-510-72010	Soccer Program	\$ 1,507	\$ 13,000	\$ 2,577	\$ 2,172	\$ 991	\$ 944		
210-510-72011	Softball Program, Youth	\$ 355	\$ 2,500	\$ 585	\$ -	\$ -	\$ 507		
210-510-72012	Volleyball Program, Youth	\$ 361	\$ 1,200	\$ 356	\$ 309	\$ 372	\$ 334		
210-510-72013	Flag Football Program	\$ 214	\$ 1,250	\$ 440	\$ 142	\$ 248	\$ 240		
210-510-72014	Baseball Program	\$ 925	\$ 4,500	\$ 925	\$ 898	\$ 751	\$ 999		
210-510-72015	Miscellaneous Programs	\$ 6,003	\$ 18,600	\$ 10,386	\$ 7,174	\$ 4,448	\$ 4,322		
210-510-72016		\$ 1,241	\$ 4,750	\$ 1,187	\$ 1,377	\$ 1,290	\$ 1,405		
210-510-72017	Basketball Program, Adult	\$ 131	\$ -	\$ 124	\$ -	\$ 444	\$ 89		
210-510-72018	Softball Program, Adult	\$ 482	\$ 660	\$ -	\$ 233	\$ -	\$ -		
210-510-72019	Volleyball Program, Adult	\$ 97	\$ 300	\$ 487	\$ -	\$ -	\$ -		
210-510-72020	Summer Recreation Day Camps	\$ 12,397	\$ 15,550	\$ 2,020	\$ 16,615	\$ 14,663	\$ 13,053		
210-510-72021	Tournaments & Camps	\$ 20,306	\$ 10,400	\$ 9,681	\$ 19,594	\$ 17,463	\$ 44,393		
210-510-72022	Kickball Program, Adult	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ -		
210-510-72023	Archery Program	\$ -	\$ 2,300	\$ -	\$ -	\$ -	\$ -		
210-510-72030	Special Events	\$ 105,752	\$ 135,000	\$ 143,217	\$ 126,462	\$ 96,897	\$ 84,671		
210-510-72040	Safety Program	\$ 4	\$ 500	\$ -	\$ -	\$ 21	\$ -		
210-510-75010	Utilities	\$ 94,335	\$ 90,000	\$ 74,796	\$ 96,359	\$ 104,136	\$ 103,002		
	Capital, Fleet		\$ 64,500						
210-510-81030	Capital , Projects	\$ 3,537	\$ -	\$ 2,190	\$ 2,600	\$ 12,811	\$ -		
210-510-81060	Equipment & Furniture	\$ 25,283	\$ 27,500	\$ 24,416	\$ 39,953	\$ 15,014	\$ 23,070		
210-510-91011	Rent/Lease - Kiwanis Storage		\$ 4,800						
210-510-91020	Bond Payments	\$ 296,658	\$ -	\$ -	\$ 332,931	\$ 390,087	\$ 354,029		
210-510-99000	Transfer - Admin Allocation	\$ 235,554	\$ 333,265	\$ 259,298	\$ 251,685	\$ 269,452	\$ 231,264		
210-510-99900	Transfer - Debt Fund	\$ 71,561	\$ 374,270	\$ 357,804	\$ -	\$ -	\$ -		
RECREATION SUBTOTALS			\$ 2,756,720	\$ 1,986,794	\$ 2,129,311	\$ 2,002,848	\$ 1,760,689		

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: Republic Aquatic Center							
210-520-51010	Salaries, Regular	\$ 531	\$ -	\$ -	\$ 1,320	\$ 1,333	\$ -
210-520-51040	Salaries, Overtime	\$ 1,595	\$ 2,500	\$ 936	\$ 1,860	\$ 4,571	\$ -
210-520-51020	Salaries, Temporary	\$ 125,186	\$ 170,000	\$ 110,035	\$ 143,454	\$ 134,225	\$ 118,025
210-520-52010	Insurance, Group	\$ 346	\$ -	\$ -	\$ 1,540	\$ 191	\$ -
210-520-52020	Payroll Taxes	\$ 9,759	\$ -	\$ 8,619	\$ 11,218	\$ 10,718	\$ 8,999
210-520-52030	LAGERS	\$ 4	\$ -	\$ -	\$ -	\$ 21	\$ -
210-520-52031	ICMA		\$ -				
210-520-52060	Insurance, Workers Compensation	\$ 4,651	\$ 4,000	\$ -	\$ 5,950	\$ 5,388	\$ 5,859
210-520-52080	Employee Training	\$ 1,068	\$ 3,500	\$ -	\$ 2,069	\$ 2,043	\$ 450
210-520-52090	Uniforms	\$ 3,635	\$ 4,500	\$ 814	\$ 5,763	\$ 5,759	\$ 3,162
210-520-62020	Repairs & Maintenance	\$ 3,215	\$ 2,000	\$ 944	\$ 3,475	\$ 2,227	\$ 8,098
210-520-62031	Repairs & Maintenance, Pool	\$ 12,409	\$ 14,500	\$ 5,809	\$ 13,331	\$ 8,854	\$ 870
210-520-63010	insurance, Other than Employer	\$ 1,107	\$ -	\$ -	\$ 5,535	\$ -	\$ -

210-520-63040	Printing/Graphics/Advertising	\$ 710	\$ 3,000	\$ -	\$ 54	\$ 118	\$ 3,288
210-520-63050	Travel, Mileage, Registration	\$ 8	\$ -	\$ -	\$ -	\$ 40	\$ -
210-520-65010	Refunds	\$ 3,346	\$ 1,500	\$ 7,790	\$ 2,308	\$ 2,548	\$ 2,243
210-520-71010	General Supplies & Materials	\$ 26,831	\$ 35,000	\$ 16,014	\$ 37,257	\$ 30,809	\$ 23,619
210-520-71018	Supplies, Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-71020	Postage	\$ 0	\$ -	\$ -	\$ -	\$ 1	\$ -
210-520-71030	Fuel	\$ 883	\$ -	\$ 2,090	\$ 553	\$ 1,773	\$ -
210-520-71050	Miscellaneous	\$ 2,043	\$ 5,000	\$ 1,175	\$ 2,260	\$ 2,414	\$ 2,507
210-520-71070	Public Education	\$ 5	\$ 750	\$ -	\$ -	\$ -	\$ 27
210-520-71080	Safety Program	\$ 703	\$ 500	\$ 304	\$ 1,028	\$ 589	\$ 1,026
210-520-71090	Chemicals	\$ 11,029	\$ 17,000	\$ 10,454	\$ 14,950	\$ 13,596	\$ 2,052
210-520-75010	Utilities	\$ 28,701	\$ 27,000	\$ 20,828	\$ 32,477	\$ 32,479	\$ 30,203
210-520-81030	Capital, Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-81060	Equipment & Furniture	\$ 28,126	\$ 11,500	\$ -	\$ 77,135	\$ 13,667	\$ 41,298
210-520-91020	Bond Payments	\$ 299,292	\$ -	\$ -	\$ 379,780	\$ 348,800	\$ 387,080
210-520-99900	Transfer - Debt Fund	\$ 71,985	\$ 269,047	\$ 359,927	\$ -	\$ -	\$ -
SUBTOTALS			\$ 571,297	\$ 545,739	\$ 743,315	\$ 622,167	\$ 638,806

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: Senior Friendship Center							
210-530-62021	Repairs & Maintenance, Building	\$ 5,833	\$ 5,980	\$ 2,971	\$ 6,508	\$ 5,005	\$ 10,458
210-530-75010	Utilities	\$ 20,290	\$ 16,500	\$ 17,451	\$ 21,487	\$ 22,532	\$ 22,071
210-530-81020	Capital, Projects	\$ 5,592	\$ -	\$ -	\$ 5,339	\$ 13,575	\$ 9,046
TOTALS - SENIOR FRIENDSHIP CENTER			\$ 22,480	\$ 20,422	\$ 33,335	\$ 41,112	\$ 41,575

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: Parks							
210-540-51010	Salaries, Regular	\$ 222,616	\$ 256,441	\$ 279,264	\$ 188,787	\$ 212,744	\$ 229,220
210-540-51020	Salaries, Temporary	\$ 74,959	\$ 139,000	\$ 58,229	\$ 89,226	\$ 86,572	\$ 76,480
210-540-51040	Salaries, Overtime	\$ 3,562	\$ 6,000	\$ 584	\$ 4,699	\$ 5,512	\$ 4,267
210-540-52010	Insurance, Group	\$ 38,294	\$ 34,548	\$ 39,685	\$ 28,807	\$ 34,820	\$ 38,584
210-540-52020	Payroll Taxes	\$ 21,792	\$ 30,710.26	\$ 19,369	\$ 21,796	\$ 24,643	\$ 23,018
210-540-52030	LAGERS	\$ 23,799	\$ 33,958.16	\$ 28,894	\$ 26,109	\$ 21,114	\$ 20,755
210-540-52031	ICMA	\$ -	\$ 17,714.77	\$ -	\$ -	\$ -	\$ -
210-540-52055	Unemployment Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-540-52060	Insurance, Workers Compensation	\$ 9,093	\$ 13,000	\$ -	\$ 11,868	\$ 10,768	\$ 11,710
210-540-52065	Workers Compensation Claims Paid	\$ 168	\$ -	\$ -	\$ -	\$ -	\$ -
210-540-52070	Other Employee Benefits	\$ 1,362	\$ -	\$ 107	\$ -	\$ 2,555	\$ 3,052
210-540-52080	Employee Training	\$ 638	\$ 4,800	\$ -	\$ 1,279	\$ 777	\$ 425
210-540-52090	Uniforms	\$ 2,207	\$ 4,400	\$ 1,739	\$ 1,719	\$ 2,309	\$ 2,629
210-540-62020	Repairs & Maintenance	\$ 6,152	\$ 9,300	\$ 5,012	\$ 5,396	\$ 11,389	\$ 4,392
210-540-62021	Repairs & Maintenance, Building	\$ 6,476	\$ 15,000	\$ 6,901	\$ 7,126	\$ 6,739	\$ 4,713
210-540-63040	Printing/Graphics/Advertising	\$ 140	\$ -	\$ -	\$ 268	\$ -	\$ 165
210-540-71010	General Supplies & Materials	\$ 5,151	\$ 7,700	\$ 8,607	\$ 6,049	\$ 4,113	\$ 4,664
210-540-71018	Supplies, Park (Bervin White BB/SB Complex)	\$ 18,352	\$ 23,950	\$ 31,105	\$ -	\$ 18,850	\$ 12,563
210-540-71018	Supplies, Park	\$ 14,394	\$ 33,450	\$ -	\$ 39,016	\$ -	\$ 22,454
210-540-71020	Postage & Freight	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -
210-540-71030	Fuel	\$ 12,688	\$ 17,000	\$ 5,057	\$ 15,448	\$ 15,844	\$ 14,368
210-540-71040	Equipment	\$ 5,833	\$ 10,050	\$ 6,591	\$ 6,220	\$ -	\$ 9,916
210-540-71080	Safety Program	\$ 1,102	\$ 3,100	\$ 105	\$ 1,501	\$ 1,339	\$ 1,837
210-540-75010	Utilities	\$ 8,314	\$ 8,000	\$ 6,547	\$ 7,744	\$ 9,244	\$ 8,272
210-540-81010	Capital, Vehicles	\$ 29,126	\$ 60,000	\$ -	\$ 20,951	\$ 52,238	\$ 27,083
210-540-81020	Capital, Projects	\$ 72,733	\$ 236,000	\$ 37,062	\$ 67,322	\$ 136,051	\$ 40,580
210-540-81033	Special Projects, Ball Field	\$ 2,236	\$ -	\$ -	\$ 43	\$ 11,137	\$ -
210-540-81060	Equipment & Furniture	\$ 9,411	\$ 3,900	\$ 6,154	\$ 16,905	\$ 7,909	\$ 12,062
210-540-81077	Playgrounds	\$ 3,263	\$ 11,500	\$ 1,828	\$ 2,573	\$ 3,429	\$ 5,065
TOTAL EXPENITURES PARKS			\$ 979,523	\$ 542,840	\$ 570,851	\$ 680,096	\$ 578,274

TOTAL EXPENDITURES - ALL FUNDS	\$ 3,292,319	\$ 4,330,019	\$ 3,095,795	\$ 3,476,811	\$ 3,346,222	\$ 3,019,344
TOTAL REVENUES	\$ 3,295,530	\$ 4,287,201	\$ 3,341,601	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967
NET FUND INCREASE	\$ 3,211	\$ (42,818.09)	\$ 245,806	\$ (195,569)	\$ (50,022)	\$ (34,376)

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STREET DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
220-420-40101	Taxes - 1/2 Cent Transportation Sales	\$ 1,014,827	\$ 1,783,593	\$ -	\$ 1,355,053	\$ 1,286,925	\$ 1,244,387
220-420-40140	Taxes - Railroad & Utility	\$ 2,282	\$ 3,798	\$ -	\$ 3,627	\$ 3,832	\$ 3,953
220-420-40201	Real Property - Current Year	\$ 90,814	\$ 124,110	\$ -	\$ 126,362	\$ 120,469	\$ 115,442
220-420-40202	Real Property - Prior Year	\$ 1,586	\$ 1,853	\$ -	\$ 1,667	\$ 1,624	\$ 807
220-420-40310	Surtax	\$ 2,451	\$ 4,117	\$ -	\$ 4,318	\$ 4,127	\$ 3,810
220-420-40400	Interest on Taxes	\$ 777	\$ 1,279	\$ -	\$ 2,374	\$ 730	\$ 269
220-420-42508	Right-of-Way Permits	\$ 198	\$ 10,000	\$ -	\$ 965	\$ -	\$ -
220-420-43100	Federal Grants	\$ 2,868,435	\$ -	\$ -	\$ 13,330,497	\$ 581,557	\$ 261,136
220-420-43500	State Grants	\$ 15,084	\$ -	\$ -	\$ 1,613	\$ 73,809	\$ -
220-420-43501	Greene County Road & Bridge	\$ 91,338	\$ 140,000	\$ -	\$ 122,542	\$ 117,727	\$ 109,956
220-420-44301	Street Cuts	\$ 3,522	\$ 10,000	\$ -	\$ 11,023	\$ 1,679	\$ 1,474
220-420-44302	Street Signs	\$ 544	\$ 1,500	\$ -	\$ 2,345	\$ 327	\$ -
220-420-47000	Interest Revenue	\$ 14,972	\$ 20,585	\$ -	\$ 23,997	\$ 23,832	\$ 15,100
220-420-48100	Refunds & Reimbursements	\$ 60,748	\$ 550,000	\$ -	\$ 301,877	\$ -	\$ -
220-420-48110	Miscellaneous Revenue	\$ 4,936	\$ 6,000	\$ -	\$ 13,305	\$ 116	\$ 9,947
220-420-49001	Developer Donated Infrastructure	\$ 121,650	\$ -	\$ -	\$ -	\$ 608,252	\$ -
220-420-49505	Inception of Capital Leases	\$ 132,156	\$ -	\$ -	\$ -	\$ -	\$ 660,779
	Debt Service		\$ 1,833,333				
	Storm Water Buyout	\$ 1,680	\$ -	\$ -	\$ -	\$ -	\$ 8,400
TOTAL REVENUES			\$ 4,490,168	\$ -	\$ 15,301,564	\$ 2,825,006	\$ 2,435,459
	Transfer from previous year		\$ 300,000				
	Transfer in from reserves (MTFC Loan)		\$ 200,000				
	Transfer in PW Admin Transfer						
	State Motor Fuel & Sales Tax		\$ 308,000				
	1/3 Building debt service						
TOTAL REVENUES & TRANSFERS			\$ 4,840,213	\$ -	\$ 15,301,564	\$ 2,825,006	\$ 2,435,459

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STREET DEPARTMENT - ADMIN

ACCOUNT #	ACCOUNT DESCRIPTION	4 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: STREET ADMINISTRATION							
220-421-51010	Salaries, Regular	\$ 90,525	\$ 216,111	\$ -	\$ 108,157	\$ 127,999	\$ 125,945
220-421-51020	Salaries, Temporary	\$ 31	\$ -	\$ -	\$ -	\$ 124	\$ -
220-421-51040	Salaries, Overtime	\$ 620	\$ 1,600	\$ -	\$ 176	\$ 1,113	\$ 1,190
220-421-52010	Insurance, Group	\$ 9,721	\$ 20,869	\$ -	\$ 10,588	\$ 13,131	\$ 15,165
220-421-52020	Payroll Taxes	\$ 6,679	\$ 16,655	\$ -	\$ 7,974	\$ 9,738	\$ 9,004
220-421-52030	LAGERS	\$ 9,288	\$ 29,173	\$ -	\$ 14,333	\$ 10,841	\$ 11,977
220-421-52031	ICMA		\$ 14,695				
220-421-52050	Unemployment Benefits	\$ -	\$ 2,000	\$ -			
220-421-52060	Insurance, Workers Compensation	\$ 2,094	\$ 2,000	\$ -	\$ 2,739	\$ 2,817	\$ 2,821
220-421-52070	Other Employment Benefits	\$ 747	\$ 2,000	\$ -	\$ 633	\$ 1,646	\$ 707
220-421-52080	Employee Training	\$ 340	\$ 2,000	\$ -	\$ 576	\$ 553	\$ 230
220-421-52090	Uniforms	\$ 374	\$ 1,000	\$ -	\$ 1,027	\$ 290	\$ 181
220-421-61060	Engineering Fees	\$ 1,582	\$ 5,000	\$ -	\$ 263	\$ -	\$ 6,064
220-421-61080	Contract Operations	\$ 3,472	\$ 2,500	\$ -	\$ 7,810	\$ 3,718	\$ 2,358
220-421-62020	Repairs & Maintenance	\$ 1,086	\$ 1,250	\$ -	\$ 625	\$ 2,176	\$ 1,544
220-421-62021	Repairs & Maintenance, Building	\$ 397	\$ 500	\$ -	\$ 318	\$ 457	\$ 812
220-421-63010	Insurance, Other than Employer	\$ 4,545	\$ 1,500	\$ -	\$ (406)	\$ 955	\$ 17,633
220-421-63020	Communications	\$ 535	\$ 1,700	\$ -	\$ 1,337	\$ 484	\$ 320
220-421-63040	Printing/Graphics/Advertising	\$ 481	\$ 850	\$ -	\$ 1,059	\$ 512	\$ 353
220-421-63050	Travel/Mileage/Registrations	\$ 46	\$ -	\$ -	\$ -	\$ 85	\$ 100
220-421-63060	Dues & Subscriptions	\$ 394	\$ 1,850	\$ -	\$ 488	\$ 496	\$ 592
220-421-64010	Software Support & Licensing	\$ 710	\$ 15,000	\$ -	\$ 1,732	\$ 822	\$ 285
220-421-64020	Computer Network & Internet	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
220-421-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-65010	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-65060	Operating Fees & Permits	\$ 134	\$ 500	\$ -	\$ 23	\$ 200	\$ 314
220-421-71010	General Supplies & Materials	\$ 1,256	\$ 2,500	\$ -	\$ 2,273	\$ 1,470	\$ 1,281
220-421-71020	Postage & Freight	\$ 86	\$ 100	\$ -	\$ 82	\$ 45	\$ 218
220-421-71030	Fuel	\$ 635	\$ 1,000	\$ -	\$ 696	\$ 762	\$ 1,082
220-421-71050	Miscellaneous	\$ 54	\$ 1,000	\$ -	\$ 121	\$ 91	\$ 6
220-421-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

220-421-71080	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-75010	Utilities	\$ 1,397	\$ 2,000	\$ -	\$ 1,886	\$ 1,915	\$ 1,789
220-421-81030	Capital, Assets (Land Acquisition - MM)	\$ 1,698	\$ 1,833,333	\$ -	\$ -	\$ -	\$ 6,793
220-421-99000	Transfer - Admin Allocation	\$ 86,716	\$ 120,028	\$ -	\$ 103,063	\$ 123,223	\$ 120,576
220-421-99100	Transfer - Building Maintenance	\$ 429	\$ 3,500	\$ -	\$ 1,684	\$ 1,329	\$ (1,295)
TOTAL STREET ADMINISTRATION EXPENSES			\$ 2,303,214	\$ -	\$ 269,257	\$ 306,991	\$ 328,046

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
STREET DEPARTMENT**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
220-422-51010	Salaries, Regular	\$ 272,488	\$ 494,773	\$ -	\$ 344,843	\$ 329,683	\$ 348,649
220-422-51020	Salaries, Temporary	\$ 2,774	\$ -	\$ -	\$ -	\$ 96	\$ 7,145
220-422-51030	Salaries, Part-Time	\$ 1,212	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-51040	Salaries, Overtime	\$ 8,448	\$ 46,667	\$ -	\$ 13,220	\$ 9,753	\$ 11,151
220-422-52010	Insurance, Group	\$ 42,750	\$ 67,947	\$ -	\$ 52,109	\$ 47,136	\$ 54,989
220-422-52020	Payroll Taxes	\$ 20,563	\$ 41,420	\$ -	\$ 25,772	\$ 24,728	\$ 26,475
220-422-52030	LAGERS	\$ 28,652	\$ 72,553	\$ -	\$ 43,878	\$ 30,221	\$ 32,397
220-422-52031	ICMA	\$ -	\$ 36,547	\$ -	\$ -	\$ -	\$ -
220-422-52050	Unemployment Benefits	\$ 326	\$ 500	\$ -	\$ 97	\$ 160	\$ 1,374
220-422-52060	Insurance, Workers Compensation	\$ 23,177	\$ 30,000	\$ -	\$ 16,889	\$ 16,080	\$ 17,648
220-422-52065	Workers Compensation Claims Paid	\$ 83	\$ 1,000	\$ -	\$ -	\$ -	\$ -
220-422-52070	Other Employee Benefits	\$ 2,079	\$ 5,500	\$ -	\$ 3,162	\$ 2,169	\$ 2,997
220-422-52080	Employee Training	\$ 2,218	\$ 7,500	\$ -	\$ 3,733	\$ 2,283	\$ 4,115
220-422-52090	Uniforms	\$ 4,486	\$ 6,000	\$ -	\$ 5,346	\$ 6,615	\$ 5,716
220-422-61040	Legal Fees	\$ 1,319	\$ -	\$ -	\$ -	\$ 38	\$ 6,555
220-422-61060	Engineering Fees	\$ 1,560	\$ 100,000	\$ -	\$ 7,800	\$ -	\$ -
220-422-62020	Repairs & Maintenance	\$ 27,524	\$ 35,000	\$ -	\$ 38,123	\$ 29,324	\$ 28,032
220-422-62028	Repairs & Maintenance, Construction	\$ 21,813	\$ 35,000	\$ -	\$ 33,004	\$ 30,567	\$ 30,034
220-422-62029	Repairs & Maintenance, Stormwater	\$ 3,143	\$ 5,000	\$ -	\$ 6,737	\$ 2,482	\$ 4,083
220-422-62030	Repairs & Maintenance, Signs	\$ 30,221	\$ 10,000	\$ -	\$ 51,055	\$ 47,828	\$ 47,897
220-422-63010	Insurance, Other than Employer	\$ 7,591	\$ 10,434	\$ -	\$ 13,394	\$ 13,723	\$ -
220-422-63020	Communications	\$ 295	\$ 500	\$ -	\$ 379	\$ 376	\$ 375
220-422-63040	Printing/Graphics/Advertising	\$ 362	\$ 100	\$ -	\$ 17	\$ 410	\$ 1,055
220-422-63050	0	\$ 88	\$ -	\$ -	\$ 402	\$ -	\$ 36
220-422-63060	Dues & Subscriptions	\$ 62	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-64010	Software Support & Licensing	\$ 808	\$ -	\$ -	\$ 13	\$ -	\$ 2,061
220-422-64030	IT Hardware & Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-65020	Credit Cards and Online Fees	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -
220-422-65040	Claims	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ 115
220-422-65060	Operating Fees & Permits	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
220-422-71010	General Supplies & Materials	\$ 4,030	\$ 10,000	\$ -	\$ 4,168	\$ 7,094	\$ 4,107
220-422-71020	Postage & Freight	\$ 16	\$ 500	\$ -	\$ 1	\$ 1	\$ 36
220-422-71030	Fuel	\$ 15,687	\$ 40,000	\$ -	\$ 19,186	\$ 22,419	\$ 20,324
220-422-71050	Miscellaneous	\$ 95	\$ -	\$ -	\$ 384	\$ -	\$ -
220-422-71050	Miscellaneous	\$ 591	\$ -	\$ -	\$ -	\$ -	\$ 176
220-422-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-72040	Safety Program	\$ 792	\$ 5,000	\$ -	\$ 1,780	\$ 235	\$ 1,499
220-422-72060	Mosquito Control Program	\$ 867	\$ 1,500	\$ -	\$ 930	\$ 680	\$ -
220-422-75010	Utilities	\$ 164,824	\$ 250,000	\$ -	\$ 192,145	\$ 221,793	\$ 215,892
220-422-81010	Capital, Vehicles	\$ 41,408	\$ 150,000	\$ -	\$ 123,400	\$ 14,500	\$ 18,500
220-422-81020	Capital, Projects	\$ 121,650	\$ 1,000,000	\$ -	\$ -	\$ 608,252	\$ -
220-422-81021	Capital Projects, Garton Park	\$ 54,293	\$ -	\$ -	\$ 2,749	\$ 1,389	\$ 267,326
220-422-81022	Special Projects, Sidewalks & Trails	\$ 8,954	\$ -	\$ -	\$ -	\$ -	\$ 15,191
220-422-81028	Capital, Project Stormwater	\$ 83,201	\$ -	\$ -	\$ -	\$ 17,778	\$ 398,228
220-422-81031	Special Projects, Streets	\$ 38,172	\$ -	\$ -	\$ -	\$ -	\$ 65,858
	Street Signs	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -
220-422-81032	Special Projects, Hines & Oakwood	\$ 558,657	\$ -	\$ -	\$ 1,679,271	\$ 716,170	\$ 180,483
220-422-81060	Equipment & Furniture	\$ 8,528	\$ -	\$ -	\$ 7,891	\$ 32,748	\$ -
220-422-81072	Easement/ROW Acquisitions	\$ 101	\$ 250,000	\$ -	\$ 135	\$ -	\$ 30
220-422-81075	Street Lights & Poles	\$ 4,976	\$ 10,000	\$ -	\$ 8,888	\$ 6,007	\$ 767
220-422-81076	Street Resurfacing	\$ 140,209	\$ 500,000	\$ -	\$ 47,755	\$ 164,267	\$ 221,060
220-422-91010	Lease Payments	\$ 19,477	\$ 17,466	\$ -	\$ -	\$ 32,461	\$ 32,461
220-422-91020	Bond Payments	\$ 97,353	\$ -	\$ -	\$ 118,105	\$ 128,401	\$ 117,020
220-422-91030	Loan Payments	\$ 159,796	\$ -	\$ -	\$ 625,202	\$ 76,375	\$ 48,206
220-422-99900	Transfer to Debt Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL STREET DEPARTMENT EXPENDITURES			\$ 3,245,908	\$ -	\$ 3,491,963	\$ 2,644,241	\$ 2,240,062
STREET ADMINISTRATION		\$ 180,859	\$ 2,303,214	\$ -	\$ 269,257	\$ 306,991	\$ 328,046
TOTAL STREET DEPARTMENT EXPENSES		\$ 2,543,119	\$ 5,549,122	\$ -	\$ 3,761,220	\$ 2,951,231	\$ 2,568,107
TOTAL REVENUE MINUS TOTAL EXPENSES		\$ 2,297,094	\$ (250,954)	\$ -	\$ 11,540,344	\$ (126,226)	\$ (132,648)

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
GRANT FUND**

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
250-800-xxxx	American Rescue Act		\$ 1,708,922				
250-800-xxxx	CARES Act		\$ -				
			\$ -				
			\$ -				
	Transfer in GF Capital Reserve (PD Fence)		\$ -				
TOTAL REVENUES			\$ 1,708,922	\$ -	\$ -	\$ -	\$ -

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
GRANT FUND**

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
250-800-xxxx	Special Projects, IT Upgrades		\$ 177,840				
250-800-xxxx	Special Projects, JR Martin Park Blvd		\$ 250,000				
250-800-xxxx	Special Projects, Sawyer Park		\$ 297,844				
250-800-xxxx	Special Projects, ADA/PPE Upgrades Public Safety		\$ 300,000				
250-800-xxxx	Special Projects, McElhaney Liftstation Upgrades		\$ 1,920,000				
250-800-xxxx	Special Projects, CARES Act Spending POLICE		\$ 220,629				
250-800-xxxx	Special Projects, CARES Act Spending FIRE		\$ 9,655				
250-800-xxxx	Special Projects, Other		\$ -				
			\$ -				
TOTAL CAPITAL SALES TAX EXPENSES			\$ 3,175,969	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (1,467,047)	\$ -	\$ -	\$ -	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
CAPITAL IMPROVEMENTS SALES TAX FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
310-800-40107	Taxes - 1/4 Cent CIST	\$ 442,980	\$ 918,550	\$ -	\$ 685,531	\$ 643,408	\$ -
310-800-47000	Interest Revenue	\$ 7,449	\$ 1,800	\$ -	\$ 14,724	\$ 7,622	\$ -
310-800-43100	Grants, Federal	\$ -	\$ 866,000	\$ -	\$ -	\$ -	\$ -
310-800-43503	Greene County Municipal Projects	\$ 4,762	\$ 14,285	\$ -	\$ 14,285	\$ -	\$ -
	Transfer in GF Capital Reserve (PD Fence	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES			\$ 1,800,635	\$ -	\$ 714,540	\$ 651,030	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
CAPITAL IMPROVEMENTS SALES TAX FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
310-800-81062	Fleet Vehicles	\$ 51,116	\$ 155,000	\$ -	\$ 24,830	\$ 128,518	\$ -
310-800-81060	Equipment	\$ 1,410	\$ -	\$ -	\$ 4,069	\$ 162	\$ -
310-800-81061	Sirens	\$ 18,349	\$ -	\$ -	\$ -	\$ 55,047	\$ -
310-800-81022	Special Projects, Sidewalks & Trails	\$ 1,524	\$ 1,082,000	\$ -	\$ 4,573	\$ -	\$ -
310-800-81023	Special Projects, East Hines St.	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -
310-800-81024	Special Projects, Sawyer Park	\$ 123,097	\$ 562,056	\$ -	\$ 365,390	\$ 3,900	\$ -
310-800-81025	Special Projects, Signs	\$ 6,820	\$ -	\$ -	\$ 14,709	\$ 5,751	\$ -
310-800-81026	Special Projects, ADA Improvements	\$ 36,386	\$ 15,000	\$ -	\$ 43,297	\$ 65,860	\$ -
310-800-81027	Special Projects, Downtown Imp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
310-800-81028	Special Projects, Stormwater	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
310-800-81029	Special Projects, Other	\$ -	\$ 14,285	\$ -	\$ -	\$ -	\$ -
TOTAL CAPITAL SALES TAX EXPENSES			\$ 1,978,341	\$ -	\$ 456,868	\$ 259,238	\$ -
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (177,706)	\$ -	\$ 257,672	\$ 391,792	\$ -

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE SALES TAX**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
320-800-40105	1/8-Cent Fire Sales Tax	\$ 251,565	\$ 459,275	\$ -	\$ 343,159	\$ 321,590	\$ 296,279
320-450-48100	Refunds/Reimbursements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
320-800-47000	Investment Earnings	\$ 4,703	\$ 700	\$ -	\$ 10,422	\$ 6,738	\$ 2,700
TOTAL REVENUES			\$ 459,975	\$ -	\$ 353,581	\$ 328,328	\$ 298,979

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE SALES TAX**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
320-800-64010	Software Support/Licensing	\$ 1,901	\$ 4,000	\$ -	\$ -	\$ 1,605	\$ 7,900
320-800-81060	Equipment	\$ 25,012	\$ 51,100	\$ -	\$ 19,040	\$ 12,140	\$ 52,350
320-800-91010	Lease Equipment & Infrastructure	\$ 73,044	\$ -	\$ -	\$ 91,742	\$ 91,160	\$ 91,160
320-800-64030	Computer Hardware	\$ 1,000	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000
320-800-81030	Capital	\$ 3,864	\$ 343,000	\$ -	\$ 18,321	\$ 997	\$ -
320-800-91010	2016 Aerial Truck Lease	\$ 102,591	\$ -	\$ -	\$ 88,252	\$ 87,675	\$ 337,026
320-800-99202	Transfer to Debt Fund	\$ -	\$ 88,252	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES			\$ 487,352	\$ -	\$ 217,354	\$ 193,576	\$ 493,436

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STORMWATER

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
330-450-40104	Taxes - 1/4-Cent Stormwater	\$ 218,462	\$ -	\$ -	\$ -	\$ -	\$ 498,428
330-450-47000	Interest Revenue	\$ 22,695	\$ 825	\$ 34,125	\$ 34,125	\$ 29,733	\$ 8,000
330-450-44510	Buy Outs	\$ 840	\$ -	\$ -	\$ -	\$ -	\$ -
330-450-48100	Refunds and Reimbursements	\$ 24,218	\$ -	\$ 60,544	\$ 60,544	\$ -	\$ -
	Transfer From Reserves	\$ 17,214	\$ -	\$ -	\$ -	\$ -	\$ 86,068
TOTAL REVENUES			\$ 825	\$ 94,669	\$ 94,669	\$ 29,733	\$ 592,496

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STORMWATER

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
	Charge Out-PW Administration	\$ 3,105.20	\$ -	\$ -	\$ -	\$ -	\$ -
330-800-61010	Professional Services	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -
330-800-61060	Engineering Fees	\$ 14,495.75	\$ 10,000	\$ -	\$ -	\$ 24,979	\$ 47,500
330-800-81021	Capital Projects, Garton Park	\$ 6,037.60	\$ -	\$ -	\$ -	\$ -	\$ 30,188
330-800-81028	Capital, Project Stormwater	\$ 50,390.41	\$ 200,000	\$ -	\$ 5,000	\$ 233	\$ 216,000
330-800-81072	Easement Acquisitions	\$ 3,484.42	\$ 10,000	\$ -	\$ -	\$ 2,422	\$ 15,000
330-800-99000	Transfer - Admin Allocation	\$ 1,397.88	\$ -	\$ -	\$ -	\$ -	\$ 1,808
	2010 Bonds-Miller	\$ 2,210.31	\$ -	\$ -	\$ -	\$ -	\$ -
	2010 Bonds-Lynn	\$ 8,899.76	\$ -	\$ -	\$ -	\$ -	\$ -
	2010 Bonds-Wal-Mart	\$ 2,597.77	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer PW Admin Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer to Streets	\$ 169,454.80	\$ -	\$ -	\$ 450,000	\$ -	\$ 282,000
TOTAL EXPENSES			\$ 227,500	\$ -	\$ 455,000	\$ 27,633	\$ 592,496
Total Revenue			\$ -	\$ -	\$ 94,669	\$ 29,733	\$ 592,496
Total Revenue Minus Expenses			\$ (227,500)	\$ -	\$ (360,331)	\$ 2,100	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT

DEBT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
400-900-49320	Transfers In -PD 2017 Refunding		\$ -				
400-900-49350	Transfers In - Fire		\$ 175,687				
400-900-49351	Transfers In - Fire Sales Tax		\$ 88,252				
400-900-49210	Transfers In - Parks 2017 Refunding		\$ 643,317				
400-900-49220	Transfers In - Streets 2017 Refunding						
TOTAL REVENUES			\$ 907,256	\$ -	\$ -	\$ -	
	Transfer in from PD Infill Reserve		\$ -				
TOTAL REVENUES & TRANSFERS			\$ 907,256				

CITY OF REPUBLIC - 2022 BUDGET DRAFT

DEBT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 BUDGET	2018 ACTUAL	2017 ACTUAL
EXPENDITURES:							
400-900-91350	Mid-MO Bank - Station II		\$ 102,710				
400-900-91351	MAMU II - Station I		\$ 72,977				
400-900-91352	US Bancorp - 2 Pumper Trucks		\$ -				
400-900-91353	Mid-MO Bank - 2017 Platform Aerial		\$ 88,252				
400-900-91500	2017 Special Obligation Bond Refunding		\$ 783,685				
TOTAL DEBT FUND PAYMENTS			\$ 1,047,624	\$ -	\$ -		
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (140,368)	\$ -	\$ -		

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUES:							
510-440-40170	Taxes - Domestic Utility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-440-42503	Utility Inspection Fees	\$ 1,504	\$ 12,000	\$ -	\$ 40	\$ -	\$ -
510-440-42508	Right-of-Way Permits	\$ 1,769	\$ -	\$ -	\$ 4,956	\$ 1,952	\$ 989
510-440-42509	Primacy Fee	\$ 1	\$ -	\$ -	\$ -	\$ 3	\$ -
510-440-43000	State Grants	\$ 137	\$ -	\$ -	\$ -	\$ -	\$ -
510-440-44102	Impact Fees	\$ 43,589	\$ 75,802	\$ -	\$ 65,915	\$ 55,221	\$ 48,125
510-440-44303	Construction Inspection Fees	\$ 14,708	\$ 24,000	\$ -	\$ 21,693	\$ 24,247	\$ 10,569
510-440-44500	Water Meter Installation	\$ 35,864	\$ 50,000	\$ -	\$ 55,761	\$ 39,750	\$ 50,158
510-440-44501	Sales - Residential	\$ 974,662	\$ 1,535,616	\$ -	\$ 1,263,549	\$ 1,301,258	\$ 1,232,518
510-440-44502	Sales - Commercial	\$ 279,662	\$ 393,981	\$ -	\$ 359,800	\$ 398,708	\$ 325,603
510-440-44503	Water Hauling	\$ 228	\$ -	\$ -	\$ 15	\$ 106	\$ 325
510-440-44504	Hydrant Meters	\$ 2,765	\$ 5,000	\$ -	\$ 3,225	\$ 3,265	\$ 4,873
510-440-44509	Fire Hydrant Testing	\$ 355	\$ 1,000	\$ -	\$ 490	\$ 285	\$ 315
510-440-44803	Account Set-Up Fee	\$ 4,936	\$ 7,000	\$ -	\$ 7,000	\$ 6,720	\$ 3,780
510-440-44804	Late Fees	\$ 62,304	\$ 50,000	\$ -	\$ 46,790	\$ 47,976	\$ 93,722
510-440-44805	nsf	\$ 476	\$ -	\$ -	\$ 2,380	\$ -	\$ -
510-440-47000	Interest Revenue	\$ 16,717	\$ -	\$ -	\$ 25,859	\$ 34,493	\$ 23,235
510-440-48100	Refunds & Reimbursements	\$ 62,825	\$ 240,000	\$ -	\$ 237,347	\$ 70,044	\$ -
510-440-48110	Miscellaneous Revenue	\$ 10,152	\$ 5,000	\$ -	\$ 39,220	\$ 4,308	\$ 2,882
510-440-48130	Collections	\$ 121	\$ -	\$ -	\$ -	\$ 33	\$ 68
510-440-48400	Lease Income	\$ 57,774	\$ 70,000	\$ -	\$ 71,915	\$ 78,043	\$ 69,555
510-440-49001	Developer Donated Infrastructure	\$ 57,196	\$ -	\$ -	\$ -	\$ 285,980	\$ -
510-440-49400	Sale of Assets	\$ 9,754	\$ -	\$ -	\$ -	\$ 48,772	\$ -
510-440-49505	Lease Proceeds	\$ 22,851	\$ 1,833,333	\$ -	\$ -	\$ -	\$ 114,256
Total Program Revenues			\$ 4,302,732	\$ -	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973
Transfers Reserves/Other Funds							
TOTALS			\$ 4,302,732	\$ -	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WATER DEPARTMENT - ADMIN

ACCOUNT #	ACCOUNT DESCRIPTION	4 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: Water Administration							
510-441-51010	Salaries, Regular	\$ 81,407	\$ 216,111	\$ -	\$ 121,698	\$ 78,072	\$ 125,856
510-441-51020	Salaries, Temporary	\$ 31	\$ -	\$ -	\$ -	\$ 124	\$ -
510-441-51040	Salaries, Overtime	\$ 421	\$ 1,667	\$ -	\$ 220	\$ 260	\$ 1,203
510-441-52010	Insurance, Group	\$ 9,346	\$ 20,869	\$ -	\$ 12,241	\$ 8,773	\$ 16,371
510-441-52020	Payroll Taxes	\$ 6,269	\$ 16,660	\$ -	\$ 8,994	\$ 6,678	\$ 9,404
510-441-52030	LAGERS	\$ 7,503	\$ 29,182	\$ -	\$ 16,053	\$ 1,983	\$ 11,977
510-441-52031	ICMA	\$ -	\$ 14,700	\$ -	\$ -	\$ -	\$ -
510-441-52060	Insurance, Workers Compensation	\$ 3,671	\$ 1,000	\$ -	\$ 2,739	\$ 5,995	\$ 5,951
510-441-52070	Other Employee Benefits	\$ 586	\$ 1,000	\$ -	\$ 633	\$ 1,006	\$ 704
510-441-52080	Employee Training	\$ 319	\$ 5,000	\$ -	\$ 391	\$ 654	\$ 230
510-441-52090	Uniforms	\$ 312	\$ 1,200	\$ -	\$ 774	\$ 290	\$ 184
510-441-61040	Legal Fees	\$ 156	\$ -	\$ -	\$ -	\$ 625	\$ -
510-441-61060	Engineering Fees	\$ 1,608	\$ 250	\$ -	\$ 263	\$ 105	\$ 6,064
510-441-61080	Contract Operations	\$ 17,388	\$ 2,500	\$ -	\$ 62,575	\$ 4,319	\$ 2,656
510-441-62020	Repairs & Maintenance	\$ 1,515	\$ 1,250	\$ -	\$ 438	\$ 3,437	\$ 2,186
510-441-62021	Repairs & Maintenance Building	\$ 118	\$ 500	\$ -	\$ 473	\$ -	\$ -
510-441-63010	Insurance, Other than Employer	\$ 4,850	\$ 1,500	\$ -	\$ 851	\$ 955	\$ 17,596
510-441-63020	Communications	\$ 535	\$ 1,200	\$ -	\$ 1,337	\$ 484	\$ 320
510-441-63040	Printing/Graphics/Advertising	\$ 352	\$ 750	\$ -	\$ 807	\$ 395	\$ 206
510-441-63050	Travel/Mileage/Registrations	\$ 65	\$ 500	\$ -	\$ -	\$ 85	\$ 173
510-441-63060	Dues & Subscriptions	\$ 318	\$ 10,000	\$ -	\$ 489	\$ 231	\$ 551
510-441-64010	Software Support & Licensing	\$ 1,373	\$ -	\$ -	\$ 4,408	\$ 801	\$ 285
510-441-64020	Computer Network & Internet	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-65010	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-65060	Operating Fees & Permits	\$ 132	\$ 500	\$ -	\$ 23	\$ 200	\$ 306
510-441-71010	General Supplies & Materials	\$ 1,183	\$ 2,500	\$ -	\$ 2,300	\$ 1,269	\$ 1,163
510-441-71020	Postage & Freight	\$ 86	\$ 250	\$ -	\$ 82	\$ 45	\$ 218
510-441-71030	Fuel	\$ 2,515	\$ 2,000	\$ -	\$ 6,429	\$ 2,402	\$ 1,230
510-441-71050	Miscellaneous	\$ 54	\$ 100	\$ -	\$ 106	\$ 102	\$ 6
510-441-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-72040	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

510-441-81030	Capital, Assets	\$ 1,698	\$ 1,833,333	\$ -	\$ -	\$ 6,793
510-441-85010	Utilities	\$ 1,329	\$ 2,000	\$ -	\$ 1,867	\$ 1,533
510-441-99000	Transfer - Admin Allocation	\$ 70,347	\$ 118,112	\$ -	\$ 89,263	\$ 95,646
510-431-99100	Transfer to Building Maintenance	\$ 753	\$ 5,179	\$ -	\$ 1,684	\$ -
510-441-99200	Transfer - Utility Billing	\$ 138,639	\$ 174,343	\$ -	\$ 173,791	\$ 212,915
TOTAL WATER ADMIN EXPENSES			\$ 2,464,156	\$ -	\$ 510,928	\$ 431,093

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: WATER DEPT							
510-442-51010	Salaries, Regular	\$ 233,865	\$ 331,532	\$ -	\$ 335,547	\$ 270,892	\$ 290,026
510-442-51030	Salaries, Part Time	\$ 6,184	\$ -	\$ -	\$ 8,256	\$ 10,614	\$ 5,536
510-442-51040	Salaries, Overtime	\$ 26,343	\$ 36,667	\$ -	\$ 37,404	\$ 56,244	\$ 21,511
510-442-52010	Insurance, Group	\$ 33,163	\$ 47,563	\$ -	\$ 48,075	\$ 32,953	\$ 39,840
510-442-52020	Payroll Taxes	\$ 19,905	\$ 28,167	\$ -	\$ 28,881	\$ 27,092	\$ 22,639
510-442-52030	LAGERS	\$ 22,762	\$ 49,339	\$ -	\$ 47,327	\$ 7,839	\$ 28,190
510-442-52031	ICMA	\$ -	\$ 24,853	\$ -	\$ -	\$ -	\$ -
510-442-52050	Unemployment Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-52060	Insurance, Workers Compensation	\$ 8,692	\$ 14,388	\$ -	\$ 15,279	\$ 9,433	\$ 9,414
510-442-52065	Worker Compensation Claims Paid	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-52070	Other Employee Benefits	\$ 2,122	\$ 2,700	\$ -	\$ 4,859	\$ 1,676	\$ 2,391
510-442-52080	Employee Training	\$ 1,908	\$ 5,000	\$ -	\$ 2,870	\$ 5,139	\$ 538
510-442-52090	Uniforms	\$ 3,466	\$ 7,000	\$ -	\$ 6,591	\$ 4,248	\$ 3,500
510-442-61060	Engineering Fees	\$ 14,398	\$ 25,000	\$ -	\$ -	\$ 63,250	\$ 8,739
510-442-62020	Repairs & Maintenance	\$ 16,976	\$ 30,000	\$ -	\$ 26,685	\$ 35,708	\$ 11,976
510-442-62023	Repairs & Maintenance, Tanks	\$ 8,205	\$ 30,000	\$ -	\$ 14,725	\$ 18,800	\$ 7,500
510-442-62024	Repairs & Maintenance, Wells	\$ 15,991	\$ 20,000	\$ -	\$ 14,182	\$ 32,880	\$ 14,334
510-442-62025	Repairs and Maintenance, Dist. Sys	\$ 41,238	\$ 75,000	\$ -	\$ 56,429	\$ 52,225	\$ 55,668
510-442-63010	Insurance, Other than Employer	\$ 6,534	\$ 20,000	\$ -	\$ 15,000	\$ 17,567	\$ -
510-442-63020	Communications	\$ 3,505	\$ 5,000	\$ -	\$ 4,305	\$ 3,541	\$ 5,737
510-442-63040	Printing/Graphics/Advertising	\$ 485	\$ 250	\$ -	\$ 1,940	\$ 236	\$ 163
510-442-63050	Travel/Mileage/Registrations	\$ 48	\$ 250	\$ -	\$ -	\$ 140	\$ 101
510-442-63060	0	\$ 6,829	\$ 12,000	\$ -	\$ 11,343	\$ 4,557	\$ 16,175
510-442-64010	Software Support & Licensing	\$ 3,195	\$ 7,000	\$ -	\$ 6,160	\$ 2,518	\$ 5,336
510-442-64020	Computer Network & Internet	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -
510-442-64030	IT Hardware & Upgrades	\$ 585	\$ 1,000	\$ -	\$ 2,805	\$ 120	\$ -
510-442-65010	Refunds & Reimbursements	\$ 322	\$ -	\$ -	\$ 89	\$ (42)	\$ 1,564
510-442-65020	Credit Cards & Online Fees	\$ 784	\$ 40,000	\$ -	\$ 2,660	\$ 384	\$ 507
510-442-65040	Claims	\$ 232	\$ 500	\$ -	\$ -	\$ 1,000	\$ 160
510-442-65050	Miscellaneous Fees	\$ 37	\$ 100	\$ -	\$ -	\$ -	\$ 97
510-442-65060	Operating Fees & Permits	\$ 54	\$ 250	\$ -	\$ 250	\$ -	\$ 20
510-442-71010	General Supplies & Materials	\$ 1,642	\$ 1,000	\$ -	\$ 2,767	\$ 2,818	\$ 1,494
510-442-71020	Postage & Freight	\$ 102	\$ 750	\$ -	\$ 495	\$ 124	\$ (180)
510-442-71030	Fuel	\$ 9,816	\$ 20,000	\$ -	\$ 14,054	\$ 15,104	\$ 11,467
510-442-71050	Miscellaneous	\$ 108	\$ 500	\$ -	\$ 279	\$ 69	\$ -
510-442-71070	Public Education	\$ 58	\$ 100	\$ -	\$ -	\$ 288	\$ -
510-442-71080	Chemicals	\$ 4,812	\$ 8,500	\$ -	\$ 7,151	\$ 9,575	\$ 5,274
510-442-72040	Safety Program	\$ 563	\$ 1,500	\$ -	\$ 1,704	\$ 322	\$ 504
510-442-75010	Utilities	\$ 143,755	\$ 185,000	\$ -	\$ 185,339	\$ 174,100	\$ 190,987
510-442-81010	Capital, Vehicles	\$ 13,295	\$ 52,520	\$ -	\$ 11,403	\$ (552)	\$ 8,000
510-442-81020	Capital, Projects	\$ 144,038	\$ 140,000	\$ -	\$ 224,820	\$ 80,026	\$ 290,394
510-442-81021	Capital Projects, Garton Park	\$ 19,707	\$ -	\$ -	\$ 38,915	\$ -	\$ 59,620
510-442-81060	Equipment & Furniture	\$ 18,382	\$ 25,000	\$ -	\$ 14,046	\$ 9,785	\$ 66,161
510-442-81070	Meters	\$ 26,193	\$ 80,000	\$ -	\$ 19,638	\$ 21,038	\$ 87,003
510-442-81071	New Line Extensions	\$ 3,868	\$ 100,000	\$ -	\$ -	\$ 6,837	\$ 6,858
510-442-81072	Easement Acquisitions	\$ 65	\$ -	\$ -	\$ 165	\$ 72	\$ 90
510-442-81090	Depreciation Expense	\$ 47,090	\$ -	\$ -	\$ -	\$ 235,451	\$ -
510-442-91010	Lease Payments	\$ 7,209	\$ 274,510	\$ -	\$ 34,302	\$ 1,049	\$ 697
510-442-91020	Bond Payments	\$ 99,507	\$ 17,466	\$ -	\$ 272,781	\$ 127,104	\$ 97,652
TOTAL WATER DEPT. EXPENSES			\$ 1,720,906	\$ -	\$ 1,519,521	\$ 1,342,222	\$ 1,377,682
WATER ADMINISTRATION		\$ 400,921	\$ 2,464,156	\$ -	\$ 510,928	\$ 431,093	\$ 477,497
TOTAL WATER DEPARTMENT EXPENSES		\$ 1,514,877	\$ 4,185,062	\$ -	\$ 2,030,449	\$ 1,773,315	\$ 850,764
TOTAL WATER DEPARTMENT REVENUE		\$ 2,079,960	\$ 4,302,732	\$ -	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973
TOTAL REVENUE MINUS TOTAL EXPENSES		\$ 565,083	\$ 117,670	\$ -	\$ 175,507	\$ 627,849	\$ 1,130,209

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WASTEWATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
REVENUE:							
520-432-44102	Impact Fees	\$ 103,221	\$ 140,000	\$ -	\$ 147,750	\$ 118,450	\$ 161,095
520-432-44303	Construction Inspection Fees	\$ 1,901	\$ 11,000	\$ -	\$ 9,503	\$ -	\$ -
520-432-44502	Sales-Residential	\$ 2,516,643	\$ 3,135,898	\$ -	\$ 3,115,175	\$ 3,375,964	\$ 3,279,722
520-432-44503	Sales - Commercial	\$ -	\$ 708,000	\$ -	\$ -	\$ -	\$ -
520-432-44803	Account Set-Up Fees	\$ 2,197	\$ -	\$ -	\$ -	\$ 25	\$ 3,780
520-432-44804	Late Fees	\$ 9,830	\$ 25,000	\$ -	\$ 24,450	\$ 24,701	\$ -
520-432-45114	Admissions	\$ 22,851	\$ -	\$ -	\$ -	\$ -	\$ 114,256
520-432-47000	Interest Revenue	\$ 46,337	\$ 1,000	\$ -	\$ 52,836	\$ 144,853	\$ 23,235
520-432-48100	Refunds & Reimbursements	\$ 17,800	\$ 85,000	\$ -	\$ 78,259	\$ 3,020	\$ 989
520-432-48130	Collections	\$ 121	\$ -	\$ -	\$ -	\$ 33	\$ 68
520-432-47300	SRF Investment Revenue	\$ 39,320	\$ -	\$ -	\$ -	\$ 196,602	\$ -
520-432-49001	Developer Donated Infrastructure	\$ 30,296	\$ -	\$ -	\$ -	\$ 151,480	\$ -
520-432-49400	Gain on Sale of Assets	\$ 4,935	\$ -	\$ -	\$ -	\$ 24,674	\$ -
520-430-42503	Sewer Inspection Fees	\$ 2,272	\$ 12,000	\$ -	\$ -	\$ -	\$ 3,880
	Proceeds from Financing	\$ -	\$ 1,833,333	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES			\$ 5,951,231	\$ -	\$ 3,427,973	\$ 4,039,801	\$ 3,587,025
Transfers Reserves/Other Funds							
Transfer Unspent Cash Balance			\$ 1,000,000				
Transfer CIP Reserve			\$ -				\$ 989,059
Transfer Impact Fees			\$ -				\$ 654,515
TOTAL REVENUES & TRANSFERS			\$ 6,951,231	\$ -	\$ 3,427,973	\$ 4,039,801	\$ 5,230,599

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WASTEWATER DEPARTMENT - ADMIN

ACCOUNT #	ACCOUNT DESCRIPTION	4 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: WASTEWATER ADMINISTRATION							
520-431-51010	Salaries, Regular	\$ 93,418	\$ 216,111	\$ -	\$ 108,192	\$ 139,592	\$ 125,886
520-431-51020	Salaries, Temporary	\$ 31	\$ -	\$ -	\$ -	\$ 124	\$ -
520-431-51040	Salaries, Overtime	\$ 481	\$ 1,667	\$ -	\$ 176	\$ 526	\$ 1,220
520-431-52010	Insurance, Group	\$ 9,998	\$ 20,869	\$ -	\$ 10,591	\$ 13,032	\$ 16,371
520-431-52020	Payroll Taxes	\$ 6,775	\$ 16,660	\$ -	\$ 7,978	\$ 9,719	\$ 9,404
520-431-52030	LAGERS	\$ 7,278	\$ 29,182	\$ -	\$ 14,338	\$ 2,799	\$ 11,977
520-431-52031	ICMA	\$ -	\$ 14,700	\$ -	\$ -	\$ -	\$ -
520-431-52050	Unemployment Benefits	\$ 17	\$ -	\$ -	\$ -	\$ -	\$ 68
520-431-52060	Insurance, Workers Compensation	\$ 802	\$ 1,000	\$ -	\$ 2,739	\$ 163	\$ 308
520-431-52070	Other Employee Benefits	\$ 689	\$ 1,000	\$ -	\$ 908	\$ 1,006	\$ 844
520-431-52080	Employee Training	\$ 591	\$ 5,000	\$ -	\$ 1,539	\$ 595	\$ 230
520-431-52090	Uniforms	\$ 454	\$ 1,200	\$ -	\$ 1,189	\$ 445	\$ 181
520-431-61040	Legal Fees	\$ 156	\$ -	\$ -	\$ -	\$ 625	\$ -
520-431-61060	Engineering Fees	\$ 1,605	\$ 400	\$ -	\$ 250	\$ 105	\$ 6,064
520-431-61080	Contract Operations	\$ 39,583	\$ 2,500	\$ -	\$ 151,854	\$ 3,821	\$ 2,656
520-431-62020	Repairs & Maintenance	\$ 1,940	\$ 1,250	\$ -	\$ 1,041	\$ 4,375	\$ 2,346
520-431-63010	Insurance, Other than Employer	\$ 446	\$ 2,000	\$ -	\$ 1,000	\$ 955	\$ (171)
520-431-63020	Communications	\$ 535	\$ 2,500	\$ -	\$ 1,337	\$ 484	\$ 320
520-431-63040	Printing/Graphics/Advertising	\$ 382	\$ 750	\$ -	\$ 930	\$ 395	\$ 203
520-431-63050	Travel/Mileage/Registrations	\$ 53	\$ 500	\$ -	\$ -	\$ 85	\$ 127
520-431-63060	Dues & Subscriptions	\$ 729	\$ 10,000	\$ -	\$ 1,952	\$ 331	\$ 634
520-431-64010	Software Support & Licensing	\$ 1,379	\$ 2,000	\$ -	\$ 4,408	\$ 822	\$ 285
520-431-64020	Computer Network/ & Internet	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-65010	Refunds & Reimbursements	\$ 213	\$ -	\$ -	\$ 853	\$ -	\$ -
520-431-65060	Operating Fees & Permits	\$ 193	\$ 500	\$ -	\$ 258	\$ 200	\$ 314
520-431-71010	General Supplies & Materials	\$ 2,227	\$ 2,500	\$ -	\$ 5,655	\$ 2,088	\$ 1,164
520-431-71020	Postage & Freight	\$ 86	\$ 350	\$ -	\$ 83	\$ 45	\$ 218
520-431-71030	Fuel	\$ 857	\$ 2,000	\$ -	\$ 1,310	\$ 887	\$ 1,230
520-431-71050	Other	\$ 30	\$ 200	\$ -	\$ 115	\$ -	\$ 6
520-431-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-71080	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-75010	Utilities	\$ 1,402	\$ 2,000	\$ -	\$ 1,886	\$ 1,915	\$ 1,808
520-431-81030	Capital, Assets	\$ 1,731	\$ 1,833,333	\$ -	\$ -	\$ 130	\$ 6,793
520-431-99000	Transfer - Admin Allocation	\$ 89,906	\$ 201,265	\$ -	\$ 116,403	\$ 135,532	\$ 107,688
520-431-99100	Transfer - Building Maintenance	\$ 753	\$ 5,200	\$ -	\$ 1,684	\$ 1,329	\$ -
520-431-99200	Transfer - Utility Billing	\$ 138,639	\$ 174,343	\$ -	\$ 173,791	\$ 212,915	\$ 167,850
TOTAL WASTEWATER ADMIN EXPENSES			\$ 2,550,980	\$ -	\$ 612,462	\$ 535,037	\$ 466,024

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
WASTEWATER DEPARTMENT**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL
EXPENDITURES: WASTEWATER PLANT							
520-432-51010	Salaries, Regular	\$ 310,914	\$ 617,710	\$ 355,403	\$ 355,403	\$ 334,803	\$ 253,285
520-432-51020	Salaries, Temporary	\$ 4,314	\$ -	\$ -	\$ -	\$ 2,376	\$ 9,086
520-432-51040	Salaries, Overtime	\$ 17,233	\$ 46,667	\$ 20,089	\$ 20,089	\$ 15,589	\$ 19,058
520-432-52010	Insurance, Group	\$ 50,394	\$ 62,123	\$ 54,417	\$ 54,417	\$ 55,364	\$ 39,193
520-432-52020	Payroll Taxes	\$ 23,331	\$ 50,825	\$ 26,029	\$ 26,029	\$ 23,546	\$ 20,670
520-432-52030	LAGERS	\$ 30,351	\$ 89,026	\$ 48,752	\$ 48,752	\$ 7,455	\$ 22,097
520-432-52031	ICMA		\$ 44,845				
520-432-52050	Unemployment Benefits	\$ 1,270	\$ -	\$ -	\$ -	\$ 3,861	\$ -
520-432-52060	Insurance, Workers Compensation	\$ 5,471	\$ 10,000	\$ 5,934	\$ 5,934	\$ 3,976	\$ 5,775
520-432-52065	Workers Compensation Claims Paid	\$ 73	\$ -	\$ -	\$ -	\$ -	\$ 120
520-432-52070	Other Employee Benefits	\$ 1,820	\$ 2,618	\$ 1,199	\$ 1,199	\$ 2,096	\$ 2,903
520-432-52080	Employee Training	\$ 2,507	\$ 5,000	\$ 2,254	\$ 2,254	\$ 4,216	\$ 1,860
520-432-52090	Uniforms	\$ 3,657	\$ 5,000	\$ 1,927	\$ 1,927	\$ 4,463	\$ 5,654
520-432-61060	Engineering Fees	\$ 76,896	\$ 1,000,000	\$ 4,714	\$ 4,714	\$ 337,742	\$ 4,875
520-432-62020	Repairs & Maintenance	\$ 87,620	\$ 95,000	\$ 116,448	\$ 116,448	\$ 82,253	\$ 75,067
520-432-62026	Repairs & Maintenance, Lift Station	\$ 39,118	\$ 150,000	\$ 12,330	\$ 12,330	\$ 12,141	\$ 126,095
520-432-62027	Repairs & Maintenance, Coll Sys	\$ 11,970	\$ 30,000	\$ 18,469	\$ 18,469	\$ 17,258	\$ 4,856
520-432-63010	Insurance, Other than Employer	\$ 26,132	\$ 50,000	\$ 48,040	\$ 48,040	\$ 34,474	\$ -
520-432-63020	Communications	\$ 17,909	\$ 10,000	\$ 11,707	\$ 11,707	\$ 6,409	\$ 29,260
520-432-63040	Printing/Graphics/Advertising	\$ 1,060	\$ 500	\$ 1,956	\$ 1,956	\$ 163	\$ 386
520-432-63050	Travel/Mileage/Registrations	\$ 142	\$ 100	\$ 32	\$ 32	\$ 611	\$ 33
520-432-63060	Dues & Subscriptions	\$ 2,489	\$ 5,000	\$ 2,545	\$ 2,545	\$ 2,261	\$ 2,637
520-432-63083	Lab Testing	\$ 11,815	\$ 20,000	\$ 16,710	\$ 16,710	\$ 9,868	\$ 9,391
520-432-63084	Sludge Disposal	\$ 16,246	\$ 25,000	\$ 32,253	\$ 32,253	\$ 4,456	\$ 12,173
520-432-64010	Software Support & Licensing	\$ 5,259	\$ 10,000	\$ 6,415	\$ 6,415	\$ 3,013	\$ 5,336
520-432-64020	Computer Network/Internet Services	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
520-432-64030	IT Hardware & Upgrades	\$ 35	\$ 1,000	\$ -	\$ -	\$ 16	\$ -
520-432-64040		\$ 0	\$ 3,000	\$ -	\$ -	\$ -	\$ -
520-432-65020	Credit Card and Online Fees	\$ 2,003	\$ 40,000	\$ 2,656	\$ 2,656	\$ 4,702	\$ -
520-432-65040	Claims	\$ 7,984	\$ 1,000	\$ -	\$ -	\$ -	\$ 39,920
520-432-65050	Miscellaneous Fees	\$ 366	\$ 500	\$ -	\$ -	\$ 1,199	\$ 333
520-432-65060	Operating Fees & Permits	\$ 33	\$ 500	\$ 69	\$ 69	\$ 9	\$ 20
520-432-65070	Primacy Fee	\$ 1,456	\$ 3,000	\$ 3,641	\$ 3,641	\$ -	\$ -
520-432-71010	General Supplies & Materials	\$ 10,317	\$ 15,000	\$ 13,047	\$ 13,047	\$ 11,454	\$ 5,003
520-432-71017	Supplies, Lab	\$ 13,059	\$ 15,000	\$ 15,411	\$ 15,411	\$ 11,798	\$ 10,902
520-432-71020	Postage & Freight	\$ 496	\$ 750	\$ 53	\$ 53	\$ 434	\$ 461
520-432-71030	Fuel	\$ 14,817	\$ 15,000	\$ 15,758	\$ 15,758	\$ 16,500	\$ 16,172
520-432-71030	Miscellaneous	\$ 2,198	\$ 100	\$ 5,495	\$ 5,495	\$ -	\$ -
520-432-71070	Public Education	\$ -	\$ 250	\$ -	\$ -	\$ -	\$ -
520-432-71080	Safety Program	\$ 2,319	\$ 2,000	\$ 4,963	\$ 4,963	\$ 680	\$ 188
520-432-71090	Chemicals	\$ 3,507	\$ 5,000	\$ 3,162	\$ 3,162	\$ 3,600	\$ 3,114
520-432-72050	I&I Reduction Program	\$ 5,853	\$ 200,000	\$ -	\$ -	\$ -	\$ 29,264
520-432-75010	Utilities	\$ 306,543	\$ 320,000	\$ 320,599	\$ 320,599	\$ 329,996	\$ 294,642
520-432-81010	Capital, Vehicles	\$ 44,792	\$ 565,000	\$ 39,906	\$ 39,906	\$ 552	\$ 137,250
520-432-81020	Capital, Projects	\$ 282,809	\$ -	\$ -	\$ -	\$ -	\$ 1,347,394
520-432-81021	Special Project, Garton Park	\$ 60,839	\$ -	\$ -	\$ -	\$ -	\$ 304,195
520-432-81022	Special Project, Hankins		\$ 85,000				
520-432-81060	Equipment & Furniture	\$ 29,429	\$ 400,000	\$ 36,734	\$ 36,734	\$ 60,898	\$ 5,374
520-432-81070	Meters	\$ 7,855	\$ 80,000	\$ 19,638	\$ 19,638	\$ -	\$ -
520-432-81072	Easement Acquisitions	\$ 13	\$ -	\$ 33	\$ 33	\$ -	\$ -
520-432-81073	WWTP	\$ 8,655	\$ 150,000	\$ 13,112	\$ 13,112	\$ 16,902	\$ 151
520-432-81074	Utility Relocations	\$ 29	\$ -	\$ -	\$ -	\$ 147	\$ -
520-432-91010	Lease Payments	\$ 18,088	\$ 302,052	\$ 43,657	\$ 43,657	\$ 1,335	\$ 1,793
520-432-91020	1999 Series Bonds	\$ 861,748	\$ -	\$ 1,403,788	\$ 1,403,788	\$ 345,309	\$ 1,155,856
520-442-81090	Depreciation Expense	\$ 127,275	\$ -	\$ -	\$ -	\$ 636,376	\$ -
520-432-99000	Lease-Replace Service Truck	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL WASTEWATER DEPT. EXPENDITURES			\$ 4,534,566	\$ 2,729,344	\$ 2,729,344	\$ 2,410,301	\$ 4,001,840
WASTEWATER ADMINISTRATION			\$ 458,431	\$ -	\$ 612,462	\$ 535,037	\$ 466,024
TOTAL WASTEWATER DEPARTMENT EXPENSES			\$ 4,051,356	\$ 2,729,344	\$ 3,341,806	\$ 2,945,338	\$ 4,467,864
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (134,315)	\$ (2,729,344)	\$ 86,167	\$ 1,094,463	\$ (880,839)



2022 City Positions Report

Provided by Human Resources

Temporary Positions Not Included

Department	Qty	Job Title	Salary Range	Type
Admin.	1	City Administrator	\$116,000.00-\$180,000.00/yr	Full-Time
	1	Chief of Staff/HR Director	\$68,282.00-\$119,000.00/yr	Full-Time
	1	Asst. City Admin./Parks & Rec. Dir.	\$67,300-\$95,715/yr + up to \$50,000/yr	Full-Time
	1	Executive Assistant	\$30.00/hr	Part-Time
	1	City Clerk	\$55,000.00-\$77,000.00/yr	Full-Time
	1	Customer Exp. Specialist (CES)	\$33,654.40-\$44,657.60/yr	Full-Time
	1	Public Information Officer (PIO)	\$50,000.00-\$65,000.00/yr	Full-Time
HR	2	Senior HR Generalist	\$40,726.40-\$54,038.40/yr	Full-Time
	0	HR Generalist	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Administrative Specialist	\$33,654.40-\$44,657.60/yr	Full-Time
Legal	1	City Attorney	\$121,000.00-\$180,000.00/yr	Full-Time
	1	Paralegal	\$37,024.00-\$49,129.60/yr	Full-Time
IT	1	IT Director	\$70,000.00-\$80,000.00/yr	Full-Time
	1	Systems Administrator	\$40,726.40-\$54,038.40/yr	Full-Time
	1	IT Technician	\$33,654.40-\$44,657.60/yr	Full-Time
Finance	1	Finance Director	\$76,726.00-\$117,638.00/yr	Full-Time
	1	Finance Mgr	\$54,204.80-\$71,926.40/yr	Full-Time
	1	City Accountant	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Accounting Services Rep. (ASR)	\$33,654.40-\$44,657.60/yr	Full-Time
	1	Utility Division Sup.	\$40,726.40-\$54,038.40/yr	Full-Time
	2	Utility Clerk	\$33,654.40-\$44,657.60/yr	Full-Time
Parks & Recreation	1	Assistant Parks & Rec. Director	\$57,300.00-\$80,715.00/yr	Full-Time
	1	Athletic Sup.	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Athletic Administrator	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Rec. Sup.-Program/Athletics	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Rec. Supervisor/Aquatic Director	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Special Event Administrator	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Operations Coordinator	\$33,654.40-\$44,657.60/yr	Full-Time
	6	Receptionist	\$10.80-\$12.16/hr	Part-Time
	1	Senior Center Monitor	\$10.30/hr	Part-Time
	1	Program Coordinator	\$20.05/hr	Part-Time
Maint.	1	Maint. Sup.	\$54,204.80-\$71,926.40/yr	Full-Time
	2	(Park/Facility) Maint. Supervisor	\$44,803.20-\$59,446.40/yr	Full-Time
	2	(Park/Facility) Maint. Crew Leader	\$37,024.00-\$49,129.60/yr	Full-Time
	2	(Park/Facility) Sr. Maint. Worker	\$30,596.80-\$40,601.60/yr	Full-Time
	3	(Park/Facility) Maintenance Worker	\$27,809.60-\$36,899.20/yr	Full-Time
	3	Facility Cleaner	\$27,809.60-\$36,899.20/yr	Full-Time
	2	Facility Cleaner	\$13.37-\$17.74/hr	Part-Time
	1	Parks Maint. Worker I	\$13.37-\$17.74/hr	Part-Time
	1	Landscaper	\$11.00-\$11.50/hr	Part-Time
	BUILDS	1	BUILDS Director	\$72,200.00-\$117,625.00/yr
1		BUILDS Assistant Administrator	\$75,000.00-\$95,000.00/yr	Full-Time

	1	Executive Assistant	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Engineering Mgr	\$54,204.80-\$71,926.40/yr	Full-Time
	1	Engineer I	\$49,275.20-\$65,374.40/yr	Full-Time
	3	City Inspector	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Plans Examiner / Bldg. Official	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Surveyor/Right-of-Way Mgr	\$54,204.80-\$71,926.40/yr	Full-Time
	1	Surveyor/Right-of-Way Asst.	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Utility Operator/Locator	\$27,809.60-\$36,899.20/yr	Full-Time
	1	Code Compliance Official	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Principal Planner	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Associate Planner	TBD	Full-Time
	1	Community Dev. Associate	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Customer Service Specialist	TBD	Full-Time
	1	GIS Mgr	\$59,612.80-\$79,102.40/yr	Full-Time
	1	Animal Control Mgr	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Animal Control Assistant	\$27,809.60-\$36,899.20/yr	Full-Time
	1	Kennel Technician	\$12.16/hr	Part-Time
Public Works	1	Operations Mgr	\$55,000.00-\$76,125.00/yr	Full-Time
	1	Asst. Operations Mgr	\$54,204.80-\$71,926.40/yr	Full-Time
	3	Performance Maint. Specialist	\$30,596.80-\$40,601.60/yr	Full-Time
	3	Utility Technician	\$33,654.40-\$44,657.60/yr	Full-Time
	3	Project Supervisor	\$44,803.20-\$59,446.40/yr	Full-Time
	3	(Utility/Wastewater/Street) Crew Leader	\$40,726.40-\$54,038.40/yr	Full-Time
	3	Equipment Operator	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Construction Specialist	\$33,654.40-\$44,657.60/yr	Full-Time
	12	Construction Worker	\$30,596.80-\$40,601.60/yr	Full-Time
	1	Process Control Technician	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Wastewater Laboratory Technician	\$44,803.20-\$59,446.40/yr	Full-Time
	1	Wastewater Operator	\$37,024.00-\$49,129.60/yr	Full-Time
	OR 0	Wastewater Operator Trainee	\$33,654.40-\$44,657.60/yr	Full-Time
	1	Street Sup.	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Street Facility Mgr	\$33,654.40-\$44,657.60/yr	Full-Time
	1	Street Maint. Specialist	\$30,596.80-\$40,601.60/yr	Full-Time
	1	Street Laborer	\$27,809.60-\$36,899.20/yr	Full-Time
	1	BUILDS Grounds Maint.	\$27,809.60-\$36,899.20/yr	Full-Time
Police	1	Police Chief	\$82,800.00-\$106,880.00/yr	Full-Time
	2	Police Lieutenant	Police Grade 4	Full-Time
	1	Police Administrative Assistant	\$27,809.60-\$36,899.20/yr	Full-Time
	4	Police Sergeant	Police Grade 3	Full-Time
	8	Police Corporal - (Detective/Patrol)	Police Grade 2	Full-Time
	21	Patrol Officer	Police Grade 1	Full-Time
	3	PSR/Records Management	\$30,596.80-\$40,601.60/yr	Full-Time
	1	PSR/Records Management	\$14.47-\$19.52/hr	Part-Time
	1	PSR/Property & Evidence	\$30,596.80-\$40,601.60/yr	Full-Time
Municipal Court	1	Municipal Court Clerk	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Municipal Deputy Court Clerk	\$27,809.60-\$36,899.20/yr	Full-Time
	3	Judges	\$375.00/docket	Part-Time

	1	Lead Bailiff	\$15.00/hr	Part-Time
	2	Bailiff		Part-Time
Fire	1	Fire Chief	\$78,900.00-\$92,840.00/yr	Full-Time
	1	Deputy Fire Chief	\$47,424.00-\$66,509.00/yr	Full-Time
	1	Fire Marshall	TBD	Full-Time
	3	Batallion Chief	TBD	Full-Time
	6	Fire Captain	Fire Grade 3	Full-Time
	0	Fire Lieutenant	TBD	Full-Time
	6	Fire Engineer	Fire Grade 2	Full-Time
	18	Firefighter	Fire Grade 1	Full-Time
	3	Reserve Firefighter		Part-Time
	1	Asst. Emergency Communications	\$11.00/hr	Part-Time
	4	Storm Spotter	\$8.00-\$10.00/hr	Part-Time
Council	1	Mayor	\$400/mo	Part-Time
	1	Mayor Pro Tem	\$200/mo	Part-Time
	7	Council Members	\$200/mo	Part-Time
TOTALS:	178	FTE Positions		



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-73 An Ordinance of the City Council of the City of Republic, Missouri, Appropriating from the Revenue of the City of Republic, Missouri, Expenditures in Accordance with the Fiscal Year 2022 Budget of the City of Republic, Missouri, and Providing for Adjustments Thereto.

Submitted By: Meghin Cook, Finance Director

Date: November 30, 2021

Issue Statement

Under Chapter 67 of the Missouri Revised Statutes and by City Charter, the City is required to prepare an annual budget, which will serve as a comprehensive financial plan for the ensuring budget year.

Discussion and/or Analysis

The summary of the 2022 Budget Request is as listed below:

Fund	Projected Beginning		
	Fund Balance	Revenue	Expenditures
General	\$4,857,896	\$14,750,572	\$14,232,342
Parks	\$731,742	\$4,287,201	\$4,330,019
Stormwater	\$523,332	\$825	\$227,500
Street	\$1,386,167	\$5,298,168	\$5,949,122
Water	\$1,969,082	\$4,302,732	\$4,185,062
Wastewater	\$2,202,690	\$6,951,231	\$7,085,546
Fire Sales Tax	\$566,393	\$459,975	\$487,352
CIST	\$686,342	\$1,800,635	\$1,978,341
DEBT	\$227,770	\$907,256	\$1,047,624
GRANTS	\$1,467,047	\$1,708,922	\$3,175,969
Totals	\$14,618,461	\$40,467,517	\$42,698,876

If additional changes to the budget are necessary as a result of this first reading, these can be integrated into the budget prior to the second and final reading.

Recommended Action

Staff recommends approval.

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI,
APPROPRIATING FROM THE REVENUE OF THE CITY OF REPUBLIC, MISSOURI,
EXPENDITURES IN ACCORDANCE WITH THE FISCAL YEAR 2022 BUDGET OF THE CITY OF
REPUBLIC, MISSOURI, AND PROVIDING FOR ADJUSTMENTS THERETO**

WHEREAS, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, the City is required under the provisions of Section 67.010, RSMo, and the City Charter to prepare an annual budget that presents a comprehensive financial plan for the ensuing fiscal year; and

WHEREAS, the Council has considered for approval this Ordinance for the 2022 budget on Tuesday, November 16, 2021, as a first read and Tuesday, November 30, 2021, as a second read; and

WHEREAS, the City held a Public Hearing concerning the 2022 budget on Tuesday, November 30, 2021, prior to the second reading of an Ordinance approving said budget, as required and duly published in accordance with applicable law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

Section 1. The Annual Budget of the City of Republic, Missouri, aggregating \$42,698,876, for the fiscal year commencing January 1, 2022, and ending December 31, 2022, as submitted by the City Administrator attached hereto and incorporated herein by reference as if fully set out in this Ordinance, is hereby approved.

Section 2. The whereas clauses are hereby specifically incorporated herein by reference.

Section 3. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

BILL NO. 21-73

ORDINANCE NO. 21-

Section 4. This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 30th day of November 2022.

Matt Russell, Mayor

ATTEST:

Laura Burbridge, City Clerk

Approved as to Form: /s/ Michael Tighe for, Damon Phillips, City Attorney

Final Passage and Vote: _____



CITY OF REPUBLIC, MISSOURI

2022 BUDGET DRAFT FUND SUMMARY

DESCRIPTION	GENERAL FUND (100)					TOTAL GENERAL FUND	GRANTS 250
	ADMIN**	COURT	PUBLIC SAFETY	BUILDS	ANIMAL CTL		
Beginning Fund Balance 1/1/22*						\$ 4,857,896	\$ 1,467,047
2022 REVENUES	\$ 7,898,078	\$ 155,400	\$ 6,292,594	\$ 395,400	\$ 9,100	\$ 14,750,572	\$ 1,708,922
2022 EXPENDITURES	\$ 6,302,994	\$ 246,671	\$ 6,292,207	\$ 1,108,883	\$ 281,587	\$ 14,232,342	\$ 3,175,969
NET INCOME (LOSS)	\$ 1,595,084	\$ (91,271)	\$ 387	\$ (713,483)	\$ (272,487)	\$ 518,230	\$ (1,467,047)
Ending Fund Balance 12/31/22*						\$ 5,376,126	\$ (0)
Less Restricted and Reserved Cash						\$ 747,065	\$ -
Plus Transfers from Unspent Reserve to Unrestricted						\$ -	\$ -
Unrestricted Cash Fund Balance 12/31/22*						\$ 4,629,061	\$ (0)

*Projected Beginning Balance (Subject to Change Based on Actual 2021 Year-End)

**Admin consists of Administration, City Clerk, Finance, Human Resources, Information Technology, Legal, Public Information Officer, and Utility Billing.

DESCRIPTION	BUILDS - PUBLIC WORKS				PARKS	FIRE TAX	CIST	DEBT
	STORM (330)	STREET (220)	WATER (510)	WASTE (520)	210	320	310	400
Beginning Fund Balance 1/1/2022*	\$ 523,332	\$ 1,386,167	\$ 1,969,082	\$ 2,202,690	\$ 731,742	\$ 566,393	\$ 686,342	\$ 227,770
2022 REVENUES	\$ 825	\$ 5,298,168	\$ 4,302,732	\$ 6,951,231	\$ 4,287,201	\$ 459,975	\$ 1,800,635	\$ 907,256
2022 Interfund Transfers								
2022 EXPENDITURES	\$ 227,500	\$ 5,949,122	\$ 4,185,062	\$ 7,085,546	\$ 4,330,019	\$ 487,352	\$ 1,978,341	\$ 1,047,624
NET INCOME (LOSS)	\$ (226,675)	\$ (650,954)	\$ 117,670	\$ (134,315)	\$ (42,818)	\$ (27,377)	\$ (177,706)	\$ (140,368)
Ending Fund Balance 12/31/2022*	\$ 296,657	\$ 735,213	\$ 2,086,752	\$ 2,068,375	\$ 688,924	\$ 539,016	\$ 508,636	\$ 87,402
Less Restricted and Reserved Cash		\$ 85,701	\$ 512,907	\$ 887,515	\$ 40,000	\$ -	\$ -	\$ -
Plus Transfers from Unspent Reserve to Unrestricted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Cash Fund Balance 12/2022*	\$ 296,657	\$ 649,512	\$ 1,573,845	\$ 1,180,860	\$ 648,924	\$ 539,016	\$ 508,636	\$ 87,402

*Projected Beginning Balance (Subject to Change Based on Actual 2021 Year-End)

**Reserve Accounts are already in the Beginning Fund Balance. A transfer from reserves is not added as new revenue.

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
ADMINISTRATION**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
100-100-40100	Taxes - 1-Cent Sales	\$ 2,618,061	\$ 3,674,202	\$ 2,816,420	\$ 3,061,080	\$ 2,657,000	\$ 2,573,848	\$ 2,488,291	\$ 2,310,087
100-100-40140	Taxes - Railroad & Utility	\$ 20,625	\$ 26,000	\$ 26,000	\$ 26,871	\$ 25,700	\$ 24,886	\$ 25,669	\$ -
100-100-40160	Franchise Fees	\$ 768,264	\$ 810,000	\$ 840,000	\$ 742,603	\$ 835,000	\$ 836,360	\$ 805,925	\$ 621,433
100-100-40200	Real Property - Current Year	\$ 769,721	\$ 946,594	\$ 876,049	\$ 873,625	\$ 817,000	\$ 782,168	\$ 791,641	\$ 584,173
100-100-40202	Real Property - Prior Year	\$ 19,432	\$ 30,000	\$ 30,000	\$ 8,073	\$ 30,000	\$ 29,311	\$ 5,379	\$ 24,397
100-100-40300	Taxes - Financial Institution	\$ 2,983	\$ 3,200	\$ 3,200	\$ 4,877	\$ 3,200	\$ 3,583	\$ 3,254	\$ -
100-100-40400	Taxes - Interest	\$ 3,160	\$ 3,000	\$ 3,000	\$ 2,889	\$ 3,000	\$ 4,787	\$ 1,876	\$ 3,246
100-100-40310	Taxes - Business Surtax	\$ 21,963	\$ 28,000	\$ 28,000	\$ 28,289	\$ 28,000	\$ 26,795	\$ 26,729	\$ -
100-100-43900	PILOT	\$ 1,858	\$ 1,800	\$ 1,833	\$ 1,858	\$ 1,833	\$ 1,844	\$ 1,923	\$ 1,833
100-100-47000	Interest Revenue	\$ 67,227	\$ 12,000	\$ 12,000	\$ 29,682	\$ 30,000	\$ 70,058	\$ 179,431	\$ 26,964
100-100-48100	Refunds & Reimbursements	\$ 9,971	\$ 12,000	\$ 12,000	\$ 9,433	\$ 10,000	\$ 12,974	\$ 6,279	\$ 11,169
100-100-48110	Miscellaneous Revenue	\$ 10,787	\$ 3,000	\$ 3,000	\$ 6,129	\$ 20,785	\$ 13,734	\$ 6,288	\$ 7,000
100-100-49100	Administrative Fees	\$ 1,166,790	\$ 1,999,596	\$ 1,413,725	\$ 1,271,858	\$ 1,255,096	\$ 1,327,304	\$ 1,220,712	\$ 758,981
100-100-49201	Utility Billing Water	\$ 144,396	\$ 174,343	\$ 193,975	\$ 141,725	\$ 199,492	\$ 212,915	\$ 167,850	\$ -
100-100-49200	Utility Billing WasteWater	\$ 144,396	\$ 174,343	\$ 193,975	\$ 141,725	\$ 199,492	\$ 212,915	\$ 167,850	\$ -
	Series 2017 Escrow Revenues						\$ -	\$ 3,933,120	\$ -
	TOTAL REVENUES		\$ 7,898,078	\$ 6,453,178	\$ 6,350,717	\$ 6,115,598	\$ 6,133,481	\$ 9,832,216	\$ 4,349,283
TRANSFERS RESERVES/OTHER FUNDS:									
	Transfer from Capital Reserves		\$ -	\$ 107,000	\$ -	\$ 90,000	\$ 196,750	\$ -	\$ -
	TOTALS		\$ 7,898,078	\$ 6,560,178	\$ 6,350,717	\$ 6,205,598	\$ 6,330,231	\$ 9,832,216	\$ 4,349,283

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
ADMINISTRATION**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YR Trend	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
100-150-51010	Salaries, Regular	\$ 832,876	\$ 1,387,003	\$ 1,134,611	\$ 1,006,605	\$ 983,626	\$ 865,276	\$ 927,721	\$ 381,155
100-150-51020	Salaries, Temporary	\$ 10,912	\$ 24,360	\$ 24,360	\$ 16,200	\$ 4,954	\$ -	\$ 22,851	\$ 10,556
100-150-51040	Salaries, Overtime	\$ 6,192	\$ 6,000	\$ 5,000	\$ 5,364	\$ 8,667	\$ 10,333	\$ 5,632	\$ 962
100-150-52010	Insurance, Group	\$ 79,216	\$ 105,371	\$ 90,534	\$ 87,610	\$ 100,194	\$ 93,933	\$ 84,125	\$ 30,218
100-150-52020	Payroll Taxes	\$ 63,181	\$ 116,887	\$ 88,082	\$ 64,359	\$ 78,118	\$ 71,075	\$ 75,430	\$ 26,921
100-150-52030	LAGERS	\$ 80,685	\$ 183,933	\$ 148,427	\$ 112,468	\$ 118,965	\$ 75,056	\$ 64,665	\$ 32,272
100-150-52031	ICMA Retirement		\$ 93,623						
100-150-52050	Insurance, Unemployment	\$ 1,561	\$ -	\$ -	\$ -	\$ -	\$ 7,268	\$ 539	\$ -
100-150-52060	Insurance, Workers Compensation	\$ 9,940	\$ 8,450	\$ 6,500	\$ 28,162	\$ 6,354	\$ 6,450	\$ 6,535	\$ 2,200
100-150-52070	Other Employee Benefits	\$ 10,402	\$ 25,000	\$ 11,690	\$ 10,520	\$ 7,127	\$ 4,825	\$ 17,713	\$ 11,825
100-150-52080	Employee Training	\$ 14,392	\$ 41,200	\$ 47,175	\$ 11,296	\$ 18,592	\$ 20,161	\$ 12,095	\$ 9,817
100-150-52090	Uniforms & Equipment	\$ 959	\$ 11,200	\$ 5,050	\$ -	\$ 1,208	\$ 2,199	\$ 1,245	\$ 144
100-150-61010	Professional Fees	\$ 39,687	\$ 36,300	\$ 34,300	\$ 37,095	\$ 43,701	\$ 30,561	\$ 84,175	\$ 2,905
100-150-61020	Contract Labor	\$ 108,826	\$ 81,800	\$ 84,200	\$ 63,045	\$ 115,384	\$ 159,228	\$ 180,923	\$ 25,550
100-150-61050	Software Support & Licensing	\$ 68,523	\$ 127,104	\$ 127,330	\$ 128,011	\$ 108,911	\$ 96,715	\$ 7,551	\$ 1,429
100-150-61060	Dues & Subscriptions	\$ 21,352	\$ 25,807	\$ 23,195	\$ 27,103	\$ 17,911	\$ 15,155	\$ 28,248	\$ 18,345
100-150-62010	Insurance, Other than Employer	\$ 55,190	\$ 23,000	\$ 21,668	\$ 30,236	\$ 26,301	\$ 41,834	\$ 85,744	\$ 91,834
100-150-62020	Repairs & Maintenance	\$ 17,056	\$ 15,000	\$ 12,450	\$ 14,507	\$ 10,427	\$ 24,508	\$ 30,094	\$ 5,743
100-150-63020	Communications	\$ 19,063	\$ 1,400	\$ 1,400	\$ 31,788	\$ 24,125	\$ 23,513	\$ 15,888	\$ -
100-150-63050	Travel/Mileage/Registrations	\$ 3,672	\$ 8,000	\$ 4,350	\$ 3,842	\$ 10,421	\$ 528	\$ 2,441	\$ 1,130
100-150-65015	Customer Refunds	\$ 5,930	\$ -	\$ 4,500	\$ -	\$ 2,911	\$ 12,630	\$ 13,795	\$ 314
100-150-63040	Printing/Graphics/Advertising	\$ 20,587	\$ 93,500	\$ 68,500	\$ 31,694	\$ 45,669	\$ 14,121	\$ 8,638	\$ 2,811
100-150-63090	Elections	\$ 9,484	\$ 15,000	\$ 40,000	\$ -	\$ 10,521	\$ 6,161	\$ 23,969	\$ 6,769
100-150-64020	Computer Network & Internet Svc.	\$ 55,299	\$ 115,000	\$ 106,260	\$ 66,079	\$ 99,246	\$ 64,937	\$ 46,231	\$ -
100-150-65020	Credit Cards & Online Fees	\$ 18,928	\$ -	\$ -	\$ 7,633	\$ 43,089	\$ 18,880	\$ 24,866	\$ 170
100-150-65030	Collection Fees	\$ 574	\$ 1,000	\$ 1,000	\$ -	\$ 434	\$ 241	\$ 2,197	\$ -
100-150-65040	Claims	\$ 4,715	\$ 2,000	\$ 2,000	\$ -	\$ 1,000	\$ -	\$ 305	\$ 22,268
100-150-65050	Miscellaneous Fees	\$ 244	\$ -	\$ -	\$ 408	\$ 385	\$ 218	\$ 59	\$ 150
100-150-71010	General Supplies & Materials	\$ 17,077	\$ 38,750	\$ 31,970	\$ 17,266	\$ 20,025	\$ 23,902	\$ 18,205	\$ 5,987
100-150-71020	Postage & Freight	\$ 33,413	\$ 41,700	\$ 41,200	\$ 43,983	\$ 51,925	\$ 27,933	\$ 41,106	\$ 2,118
100-150-71030	Fuel	\$ 1,952	\$ 750	\$ 500	\$ 93	\$ 377	\$ 5,672	\$ 3,311	\$ 305
100-150-71040	Equipment	\$ 1,539	\$ -	\$ -	\$ -	\$ 7,694	\$ -	\$ -	\$ -
100-150-71050	Miscellaneous	\$ 10,000	\$ 20,200	\$ 14,950	\$ 10,537	\$ 12,459	\$ 10,428	\$ 5,592	\$ 10,985
100-150-75010	Utilities	\$ 10,119	\$ 9,000	\$ 8,800	\$ 8,336	\$ 9,474	\$ 9,551	\$ 17,168	\$ 6,065
100-150-81030	Capital, Assets	\$ 55,140	\$ 18,000	\$ 100,000	\$ 41,762	\$ 5,313	\$ 201,829	\$ 23,942	\$ 2,857
100-150-81040	IT Hardware & Upgrades	\$ 34,888	\$ 65,000	\$ 37,000	\$ 92,281	\$ 34,028	\$ 26,403	\$ 21,727	\$ -
100-150-99100	Transfer - Building Maintenance	\$ 53,810	\$ 33,499	\$ 10,000	\$ 137,719	\$ 126,770	\$ 4,560	\$ -	\$ -
100-150-99000	Transfer - Admin Allocation	\$ 73,681	\$ 297,001	\$ 145,380	\$ 21,420	\$ 12,440	\$ 181,931	\$ 152,616	\$ -
	Public Safety GF - 2021 Frozen Level (RPD) 1C Sales Tax%		\$ 1,247,841						
	Public Safety GF - 2021 Frozen Level (RFD) 1C Sales Tax%		\$ 1,983,315						
	Transfer - Out		\$ -	\$ -	\$ 436,000	\$ -	\$ -	\$ 27,693	\$ -
	TOTAL EXPENSES		\$ 6,302,994	\$ 2,482,381	\$ 2,593,422	\$ 2,168,744	\$ 2,158,015	\$ 2,085,035	\$ 713,803

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
MUNICIPAL COURT**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
100-210-44100	Surcharge - Court Maintenance	\$ 18,016	\$ 22,500	\$ 17,500	\$ 16,094	\$ 16,305	\$ 15,108	\$ 20,296	\$ 22,278
100-210-44101	Court Convenience Fee	\$ 1,026	\$ 1,000	\$ 1,100	\$ 340	\$ 1,537	\$ 968	\$ 1,086	\$ 1,200
100-320-44201	Warrant Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-320-44401	Show Me Court Fee	\$ -	\$ -	\$ -	\$ 1,668	\$ -	\$ -	\$ -	\$ -
100-210-46101	Municipal Court Fines	\$ 109,776	\$ 130,000	\$ 125,000	\$ 108,143	\$ 138,589	\$ 133,158	\$ 141,604	\$ 27,385
100-210-46102	Bond Forfeitures	\$ 1,054	\$ 400	\$ 400	\$ 165	\$ 4,218	\$ 687	\$ -	\$ 200
100-210-46103	Crime Compensation	\$ 793	\$ 1,500	\$ 2,000	\$ 497	\$ 1,186	\$ 659	\$ 775	\$ 847
100-210-48100	Refunds & reimbursements	\$ 17	\$ -	\$ -	\$ -	\$ 85	\$ -	\$ -	\$ -
100-210-81030	Collections	\$ 79	\$ -	\$ 1,000	\$ 396	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES			\$ 155,400	\$ 147,000	\$ 127,303	\$ 161,920	\$ 150,580	\$ 163,761	\$ 51,910

**CITY OF REPUBLIC - 2022 BUDGET DRAFT
MUNICIPAL COURT**

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
100-210-51010	Salaries, Regular	\$ 66,735	\$ 106,000	\$ 90,786	\$ 60,790	\$ 60,120	\$ 60,578	\$ 68,311	\$ 83,875
100-210-51020	Salaries, Temporary	\$ 6,173	\$ -	\$ 5,000	\$ -	\$ 5,311	\$ 7,155	\$ 7,596	\$ 10,804
100-210-51030	Salaries, Part-Time	\$ 11,925	\$ 12,500	\$ 28,136	\$ 11,657	\$ 15,391	\$ 14,485	\$ 14,610	\$ 3,480
100-210-51040	Salaries, Overtime	\$ 1,262	\$ 1,500	\$ -	\$ 3,629	\$ 48	\$ 81	\$ 1,104	\$ 1,449
100-210-52010	Insurance, Group	\$ 9,443	\$ 17,274	\$ 13,717	\$ 9,521	\$ 11,114	\$ 9,416	\$ 5,334	\$ 11,830
100-210-52020	Payroll Taxes	\$ 6,225	\$ 9,735	\$ 9,480	\$ 4,274	\$ 6,187	\$ 6,391	\$ 6,911	\$ 7,364
100-210-52030	LAGERS	\$ 4,868	\$ 14,405	\$ 12,075	\$ 6,855	\$ 5,149	\$ 1,635	\$ 3,826	\$ 6,874
100-210-52031	ICMA Retirement	\$ -	\$ 7,256	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-210-52050	Insurance, Unemployment	\$ 143	\$ -	\$ -	\$ -	\$ 365	\$ -	\$ 348	\$ -
100-210-52060	Insurance, Workers Compensation	\$ 174	\$ 2,500	\$ 2,355	\$ -	\$ -	\$ -	\$ 309	\$ 561
100-210-52070	Other Employee Benefits	\$ 127	\$ 250	\$ 200	\$ 238	\$ 164	\$ 135	\$ 96	\$ -
100-210-52080	Employee Training	\$ 1,076	\$ 1,500	\$ 1,500	\$ -	\$ 714	\$ 1,223	\$ 1,444	\$ 2,000
100-210-52090	Uniforms & Equipment	\$ 256	\$ 500	\$ 650	\$ -	\$ -	\$ 780	\$ -	\$ 500
100-210-61010	Professional Fees	\$ 1,254	\$ -	\$ -	\$ -	\$ -	\$ 263	\$ 2,005	\$ 4,000
100-210-61020	Contract Labor	\$ 980	\$ 2,000	\$ 2,100	\$ 1,686	\$ 1,291	\$ 1,925	\$ -	\$ -
100-210-61050	Software Support & Licensing	\$ 79	\$ 3,500	\$ 3,190	\$ -	\$ 396	\$ -	\$ -	\$ -
100-210-62010	Insurance, Other than Employer	\$ 1,697	\$ 7,800	\$ 7,800	\$ 9,727	\$ 2,100	\$ (3,951)	\$ 225	\$ 385
100-210-62020	Repairs & Maintenance	\$ 555	\$ 2,000	\$ 2,000	\$ 105	\$ 889	\$ 1,046	\$ 236	\$ 500
100-210-63020	Communications	\$ 490	\$ 500	\$ 550	\$ 1,053	\$ 375	\$ 480	\$ 240	\$ 300
100-210-63040	Printing/Graphics/Advertising	\$ 681	\$ 1,200	\$ 1,050	\$ 1,959	\$ 780	\$ 255	\$ 11	\$ 400
100-210-63050	Travel/Mileage/Registrations	\$ 413	\$ 500	\$ 850	\$ 428	\$ 783	\$ 355	\$ -	\$ 500
100-210-63060	Dues & Subscriptions	\$ 270	\$ 500	\$ 490	\$ 213	\$ 200	\$ 189	\$ 209	\$ 541
100-210-65010	Refunds	\$ 48	\$ -	\$ 500	\$ 7	\$ 212	\$ 23	\$ -	\$ -
100-210-65020	Credit Cards & Online Fees	\$ 1,711	\$ 1,500	\$ 1,300	\$ 1,989	\$ 1,199	\$ 1,391	\$ 1,881	\$ 2,095
100-210-71010	General Supplies & Materials	\$ 2,204	\$ 3,400	\$ 3,400	\$ 1,777	\$ 2,273	\$ 2,259	\$ 2,209	\$ 2,500
100-210-71020	Postage & Freight	\$ 908	\$ 1,000	\$ 1,000	\$ 1,252	\$ 665	\$ 740	\$ 782	\$ 1,100
100-210-71050	Miscellaneous	\$ 19	\$ 100	\$ 50	\$ -	\$ -	\$ 83	\$ 6	\$ 6
100-210-75010	Utilities	\$ 93	\$ 6,400	\$ 6,400	\$ 242	\$ 223	\$ -	\$ -	\$ -
100-210-81040	IT Hardwares & Upgrades	\$ 335	\$ 1,500	\$ 1,000	\$ 1,499	\$ 176	\$ -	\$ -	\$ -
100-210-99100	Transfer - Building Maintenance	\$ 267	\$ 3,215	\$ 4,014	\$ 1,335	\$ -	\$ -	\$ -	\$ -
100-210-99000	Transfer - Admin Allocation	\$ 22,624	\$ 38,136	\$ 26,518	\$ 25,215	\$ 32,476	\$ 30,039	\$ 25,392	\$ -
TOTAL EXPENSES			\$ 246,671	\$ 226,111	\$ 145,451	\$ 148,601	\$ 136,976	\$ 143,085	\$ 141,064

CITY OF REPUBLIC - 2022 BUDGET DRAFT
PUBLIC SAFETY

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
100-100-40161	Taxes - 3/4 Cent Public Safety Sales		\$ 2,066,738						
Transfer	1-Cent Sales Tax % - 2021 Frozen (1,357,841 - 110,000 Growth in LEST)		\$ 3,231,156						
			\$ 5,297,894						

CITY OF REPUBLIC - 2022 BUDGET DRAFT
POLICE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUES:									
100-320-40130	Taxes - State Motor Fuel	\$ 349,238	\$ 200,000	\$ 396,000	\$ 372,224	\$ 399,467	\$ 394,443	\$ 398,093	\$ 181,960
100-320-40131	Taxes - State Motor Sales	\$ 178,251	\$ 108,000	\$ 197,000	\$ 206,615	\$ 201,307	\$ 199,284	\$ 197,069	\$ 86,979
100-320-40160	Taxes - Law Enforcement Tax	\$ 426,616	\$ 610,000	\$ 500,829	\$ 494,718	\$ 423,384	\$ 446,402	\$ 370,985	\$ 397,590
100-320-43500	MODOT Grant Reimbursement	\$ 5,465	\$ 7,500	\$ 7,500	\$ 2,718	\$ 8,571	\$ 9,134	\$ 6,901	\$ -
100-320-43502	Police Equipment Grant	\$ 3,083	\$ 1,500	\$ 1,500	\$ -	\$ 1,793	\$ 2,160	\$ 600	\$ 10,861
100-320-44202	Police POST Training	\$ 1,238	\$ 2,000	\$ 2,000	\$ 1,404	\$ 1,303	\$ -	\$ 1,499	\$ 1,986
100-320-44203	Fingerprinting Charge	\$ 3,456	\$ 3,200	\$ 3,201	\$ 2,247	\$ 3,275	\$ 3,045	\$ 4,089	\$ 4,624
100-320-46104	DWI Re-coupmnt Costs	\$ 7,495	\$ 7,000	\$ 7,000	\$ 7,118	\$ 7,134	\$ 7,411	\$ 6,813	\$ 8,999
100-320-46107	Law Enforcement Training	\$ 1,807	\$ 2,000	\$ -	\$ 2,676	\$ 3,290	\$ 3,067	\$ -	\$ -
100-320-48100	Refunds & Reimbursements	\$ 16,840	\$ 15,000	\$ 15,000	\$ 13,295	\$ 20,696	\$ 607	\$ 9,873	\$ 39,728
100-320-48120	Donations	\$ 4,571	\$ 6,000	\$ 6,000	\$ 2,500	\$ 2,500	\$ 12,595	\$ 5,260	\$ -
	TOTAL REVENUES		\$ 962,200	\$ 1,136,030	\$ 1,105,515	\$ 1,072,720	\$ 1,078,147	\$ 1,001,182	\$ 732,726

* Includes Street Dept. Portion of Tax

CITY OF REPUBLIC - 2022 BUDGET DRAFT
POLICE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
100-320-51010	Salaries, Regular	\$ 1,076,261	\$ 1,565,641	\$ 1,233,933	\$ 1,083,502	\$ 1,037,790	\$ 1,111,786	\$ 1,123,062	\$ 1,025,167
100-320-51040	Salaries, Overtime	\$ 81,912	\$ 108,000	\$ 105,000	\$ 76,307	\$ 86,188	\$ 79,987	\$ 77,705	\$ 89,373
100-350-51045	Salaries, Grant	\$ 2,548	\$ 7,500	\$ 7,500	\$ 2,461	\$ 6,731	\$ 3,548	\$ -	\$ -
100-350-51050	Salaries, Reserve	\$ 887	\$ -	\$ -	\$ 488	\$ 3,949	\$ -	\$ -	\$ -
100-320-52010	Insurance, Group	\$ 151,428	\$ 192,893	\$ 147,660	\$ 133,408	\$ 148,023	\$ 139,246	\$ 164,455	\$ 172,006
100-320-52020	Payroll Taxes	\$ 82,521	\$ 137,288	\$ 103,002	\$ 67,172	\$ 83,719	\$ 89,786	\$ 89,326	\$ 82,601
100-320-52030	LAGERS	\$ 128,647	\$ 258,896	\$ 201,965	\$ 170,791	\$ 143,560	\$ 111,873	\$ 108,887	\$ 108,123
100-320-52031	ICMA Retirement	\$ -	\$ 113,477	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-320-52040	Tuition Reimbursement	\$ 182	\$ -	\$ -	\$ 911	\$ -	\$ -	\$ -	\$ -
100-320-52050	Unemployment Benefits	\$ 1,290	\$ -	\$ -	\$ 870	\$ -	\$ 1,844	\$ 3,738	\$ -
100-320-52060	Insurance, Workers Compensation	\$ 28,236	\$ 70,000	\$ 56,954	\$ 32,481	\$ 27,905	\$ 25,533	\$ 27,888	\$ 27,373
100-320-52065	Workers Compensation Claims Paid	\$ 141	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 704
100-320-52070	Other Employee Benefits	\$ 6,151	\$ 15,000	\$ 10,750	\$ 10,171	\$ 10,493	\$ 7,285	\$ 1,279	\$ 1,529
100-320-52080	Employee Training	\$ 29,138	\$ 52,950	\$ 40,000	\$ 15,639	\$ 24,079	\$ 30,554	\$ 35,116	\$ 40,301
100-320-52090	Uniforms & Equipment	\$ 16,383	\$ 37,000	\$ 25,000	\$ 14,354	\$ 15,008	\$ 15,604	\$ 20,417	\$ 16,533
100-320-61010	Professional Services	\$ 7,079	\$ 6,865	\$ 6,500	\$ 6,579	\$ 5,340	\$ 7,608	\$ 9,959	\$ 5,908
100-320-61050	Software Support & Licensing	\$ 11,727	\$ 30,725	\$ 18,500	\$ 14,706	\$ 7,120	\$ 13,802	\$ 11,523	\$ 11,484
100-320-62020	Repairs & Maintenance	\$ 37,604	\$ 49,428	\$ 39,000	\$ 31,573	\$ 37,587	\$ 35,652	\$ 44,132	\$ 39,077
100-320-62021	Repairs & Maintenance, Building	\$ 19,695	\$ 31,100	\$ 22,500	\$ 9,674	\$ 45,903	\$ 15,124	\$ 18,345	\$ 9,430
100-320-63010	Insurance, Other than Employer	\$ 17,210	\$ 45,600	\$ 40,660	\$ 38,095	\$ 10,039	\$ 37,566	\$ 200	\$ 150
100-320-63020	Communications	\$ 9,753	\$ 10,440	\$ 7,300	\$ 9,415	\$ 6,875	\$ 8,167	\$ 16,109	\$ 8,197
100-320-63040	Printing/Graphics/Advertising	\$ 3,717	\$ 8,800	\$ 6,600	\$ 4,548	\$ 5,333	\$ 2,359	\$ 3,781	\$ 2,563
100-320-63050	Travel/Mileage/Registrations	\$ 698	\$ 1,000	\$ 1,000	\$ 630	\$ 1,029	\$ 690	\$ 701	\$ 440
100-320-63060	Dues & Subscriptions	\$ 1,392	\$ 1,750	\$ 1,400	\$ 1,242	\$ 1,086	\$ 2,192	\$ 1,101	\$ 1,340
100-320-63081	Investigative Expense	\$ 356	\$ 2,000	\$ 2,000	\$ 1,129	\$ 448	\$ 93	\$ 110	\$ -
100-320-63082	Jail Imprisonment	\$ 182	\$ 500	\$ 250	\$ 109	\$ 53	\$ 68	\$ 66	\$ 612
100-320-64020	Computer Network & Internet	\$ 832	\$ -	\$ -	\$ -	\$ -	\$ 12	\$ 2,155	\$ 1,995
100-320-64040	Computer & Software Training	\$ 19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96
100-320-65040	Claims	\$ 10,991	\$ 5,000	\$ 5,000	\$ -	\$ 27,287	\$ 25,763	\$ 1,342	\$ 563
100-320-65050	Miscellaneous Fees	\$ 17	\$ -	\$ -	\$ 56	\$ 15	\$ -	\$ -	\$ 16
100-320-71010	General Supplies & Materials	\$ 8,761	\$ 9,500	\$ 9,400	\$ 6,640	\$ 11,974	\$ 7,140	\$ 9,250	\$ 8,802
100-320-71020	Postage & Freight	\$ 720	\$ 800	\$ 800	\$ 741	\$ 550	\$ 900	\$ 530	\$ 877
100-320-71030	Fuel	\$ 41,449	\$ 55,000	\$ 49,000	\$ 38,484	\$ 46,613	\$ 48,699	\$ 42,177	\$ 31,273
100-320-71040	Equipment	\$ 2,175	\$ 35,900	\$ 5,000	\$ 2,226	\$ 1,679	\$ 1,448	\$ 3,083	\$ 2,438
100-320-71050	Miscellaneous	\$ 5,129	\$ 1,500	\$ 1,500	\$ 543	\$ 12,081	\$ 8,555	\$ 1,906	\$ 2,558
100-320-71060	Software Support & Licensing	\$ 248	\$ 3,000	\$ -	\$ -	\$ -	\$ 317	\$ 468	\$ 456
100-320-71070	Public Education	\$ 2,578	\$ 2,000	\$ 2,000	\$ 1,086	\$ 2,654	\$ 5,330	\$ 2,127	\$ 1,692
100-320-72040	Safety Program	\$ 1,741	\$ 4,000	\$ 2,000	\$ 2,588	\$ 2,069	\$ 1,467	\$ 736	\$ 1,847
100-320-75010	Utilities	\$ 36,356	\$ 40,105	\$ 34,750	\$ 35,034	\$ 37,057	\$ 40,045	\$ 37,863	\$ 31,782
100-320-81010	Capital, Vehicles	\$ 30,341	\$ -	\$ -	\$ 36,333	\$ -	\$ 4,499	\$ -	\$ 110,871
100-320-81020	Capital, Projects	\$ 8,315	\$ -	\$ -	\$ -	\$ 3,141	\$ -	\$ -	\$ 38,435
100-320-81030	Capital Assets	\$ 44,021	\$ -	\$ -	\$ -	\$ 61,658	\$ 115,459	\$ 42,990	\$ -
100-320-81040	IT Hardware & Upgrades	\$ 4,385	\$ 5,350	\$ 8,800	\$ 2,765	\$ 1,302	\$ 961	\$ 6,595	\$ 10,301
100-320-81060	Equipment & Furniture	\$ 22,201	\$ 3,300	\$ 2,300	\$ 1,200	\$ 707	\$ 5,743	\$ -	\$ 103,354
100-320-91010	Lease Payments	\$ 13,498	\$ -	\$ -	\$ -	\$ 33,681	\$ 16,905	\$ 16,905	\$ -
100-320-91020	Bond Payments	\$ 78,113	\$ -	\$ -	\$ -	\$ 22,638	\$ 22,264	\$ 190,326	\$ 155,338
100-320-99000	Transfer - Admin Allocation	\$ 210,238	\$ 411,801	\$ 281,607	\$ 261,534	\$ 251,374	\$ 270,923	\$ 267,360	\$ -
100-320-99100	Transfer - Building Maintenance	\$ 20,033	\$ 33,200	\$ 24,400	\$ 22,313	\$ 25,505	\$ 18,294	\$ 18,917	\$ 15,135
100-320-99202	Transfer Out - Debt Fund	\$ 12,793	\$ -	\$ -	\$ -	\$ 63,966	\$ -	\$ -	\$ -
	TOTAL EXPENSES		\$ 3,358,309	\$ 2,505,031	\$ 2,136,928	\$ 2,251,113	\$ 2,335,091	\$ 2,402,630	\$ 2,160,741

CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
100-350-40120	Taxes - Cigarette Sales	\$ 31,291	\$ 30,000	\$ 30,800	\$ 30,385	\$ 30,835	\$ 30,080	\$ 34,340	\$ 30,814
100-350-42503	Inspection Fees	\$ 605	\$ 2,500	\$ -	\$ 1,460	\$ 164	\$ 1,401	\$ -	\$ -
100-350-43100	Federal Grants	\$ 61,905	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 309,524	\$ -
100-350-438100	Refunds & Reimbursements - Fire	\$ 2,025	\$ -	\$ 3,000	\$ 5	\$ 2,511	\$ 500	\$ -	\$ 7,109
100-350-44102	Impact Fees	\$ 899	\$ -	\$ -	\$ 2,837	\$ -	\$ 1,408	\$ -	\$ 249
	Transfer from Fire Sales Tax Fund	\$ 3,095	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,476	\$ -
	TOTAL REVENUES		\$ 32,500	\$ 33,800	\$ 34,687	\$ 33,509	\$ 33,388	\$ 359,340	\$ 38,171

TRANSFERS RESERVES/OTHER FUNDS:

Transfer from reserves for capital	\$	15,280	\$	-	\$	-	\$	-	\$	50,000	\$	-	\$	26,400	\$	-
TOTAL REVENUES						33,800		34,687		83,509		33,388		385,740		

CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
100-350-51010	Salaries, Regular	\$ 836,515	\$ 1,314,102	\$ 963,755	\$ 914,925	\$ 881,750	\$ 867,076	\$ 818,080	\$ 700,743
100-350-51030	Salaries, Temporary Part-Time	\$ 526	\$ 1,500	\$ 1,500	\$ 136	\$ 357	\$ 137	\$ 2,000	\$ -
100-350-51040	Salaries, Overtime	\$ 53,973	\$ 115,000	\$ 65,000	\$ 69,249	\$ 60,308	\$ 69,135	\$ 32,500	\$ 38,674
100-350-51050	Salaries, Reserves	\$ 904	\$ 2,000	\$ 2,000	\$ -	\$ -	\$ -	\$ 4,000	\$ 520
100-350-52010	Insurance, Group	\$ 117,665	\$ 158,345	\$ 115,224	\$ 106,676	\$ 123,127	\$ 111,988	\$ 125,391	\$ 121,144
100-350-52020	Payroll Taxes	\$ 63,672	\$ 116,706	\$ 78,967	\$ 57,146	\$ 70,227	\$ 70,412	\$ 65,528	\$ 55,049
100-350-52030	LAGERS	\$ 92,562	\$ 177,209	\$ 129,623	\$ 129,098	\$ 108,648	\$ 79,372	\$ 79,104	\$ 66,589
100-350-52031	ICMA Retirement	\$ -	\$ 96,464	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-350-52040	Tuition Reimbursement	\$ 1,807	\$ 2,000	\$ 4,000	\$ -	\$ 3,505	\$ 3,528	\$ 2,000	\$ -
100-350-52060	Insurance, Workers Compensation	\$ 54,660	\$ 90,000	\$ 70,297	\$ 46,196	\$ 59,339	\$ 54,652	\$ 62,072	\$ 51,040
100-350-52065	Workers Compensation Claims Paid	\$ 148	\$ 1,500	\$ 1,500	\$ -	\$ 51	\$ -	\$ 500	\$ 188
100-350-52070	Other Employee Benefits	\$ 7,250	\$ 14,000	\$ 9,000	\$ 7,931	\$ 11,222	\$ 7,688	\$ 6,356	\$ 3,056
100-350-52080	Employee Training	\$ 6,458	\$ 21,000	\$ 17,500	\$ 2,697	\$ 7,611	\$ 8,522	\$ 7,850	\$ 5,612
100-350-52090	Uniforms & Equipment	\$ 5,099	\$ 17,000	\$ 7,000	\$ 6,300	\$ 5,880	\$ 4,994	\$ 5,350	\$ 2,972
100-350-61040	Legal Fees	\$ 100	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ -	\$ 500	\$ -
100-350-62020	Repairs & Maintenance, Auto	\$ 15,725	\$ 33,000	\$ 30,000	\$ 46,073	\$ -	\$ -	\$ 17,000	\$ 15,550
100-350-62021	Repairs & Maintenance Buildings	\$ 7,826	\$ 93,000	\$ 15,000	\$ 7,255	\$ 11,228	\$ 5,148	\$ 7,750	\$ 7,750
100-350-62022	Repairs & Maintenance, Sirens	\$ 3,731	\$ 6,500	\$ 6,500	\$ 3,885	\$ 983	\$ 4,786	\$ 4,500	\$ 4,500
100-350-63010	Insurance, Other than Employer	\$ 21,360	\$ 40,000	\$ 38,067	\$ 44,368	\$ 27,028	\$ 29,656	\$ 5,750	\$ -
100-350-63020	Communications	\$ 3,722	\$ 9,720	\$ 5,900	\$ 5,363	\$ 3,173	\$ 3,024	\$ 5,860	\$ 1,192
100-350-63040	Printing/Graphics/Advertising	\$ 521	\$ 600	\$ 600	\$ 645	\$ 577	\$ 281	\$ 700	\$ 400
100-350-63050	Travel/Mileage/Registrations	\$ 731	\$ 1,250	\$ 1,200	\$ -	\$ 223	\$ 1,196	\$ 1,250	\$ 984
100-350-63060	Dues & Subscriptions	\$ 3,076	\$ 8,140	\$ 4,000	\$ 2,446	\$ 3,185	\$ 3,563	\$ 3,515	\$ 2,668
100-350-64010	Software Support & Licensing	\$ 7,224	\$ 19,785	\$ 13,800	\$ 9,894	\$ 9,982	\$ 8,158	\$ 6,300	\$ 1,788
100-350-64020	Computer Network & Internet	\$ 110	\$ -	\$ -	\$ -	\$ -	\$ 12	\$ 540	\$ -
100-350-64030	IT Hardware & Upgrades	\$ 2,062	\$ 2,600	\$ 2,000	\$ 2,896	\$ 912	\$ -	\$ 3,250	\$ 3,250
100-350-71015	Supplies, Station	\$ 9,225	\$ 11,000	\$ 10,000	\$ 10,719	\$ 8,728	\$ 7,578	\$ 9,550	\$ 9,550
100-350-71020	Postage & Freight	\$ 157	\$ 200	\$ 200	\$ 116	\$ 161	\$ 135	\$ 200	\$ 175
100-350-71030	Fuel	\$ 14,079	\$ 17,250	\$ 17,000	\$ 10,196	\$ 14,372	\$ 16,078	\$ 16,000	\$ 13,750
100-350-71070	Public Education	\$ 3,525	\$ 6,500	\$ 6,000	\$ 3,143	\$ 4,684	\$ 2,050	\$ 4,000	\$ 3,750
100-350-75010	Utilities	\$ 25,677	\$ 39,250	\$ 38,000	\$ 25,157	\$ 26,426	\$ 27,816	\$ 27,242	\$ 21,745
100-350-71050	Miscellaneous	\$ 766	\$ 800	\$ 800	\$ 937	\$ 585	\$ 871	\$ 500	\$ 939
100-350-72040	Safety Program	\$ 657	\$ 750	\$ 800	\$ 367	\$ 1,348	\$ 245	\$ 750	\$ 577
100-350-81010	Capital, Vehicles	\$ 2,981	\$ -	\$ -	\$ 14,907	\$ -	\$ -	\$ -	\$ -
100-350-81020	Capital, Projects	\$ 4,995	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 21,500	\$ 3,475
100-350-81050	Fire Hydrants	\$ 50	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 250	\$ -
100-350-81060	Equipment & Furniture	\$ 135,951	\$ 21,150	\$ -	\$ 1,313	\$ 11,884	\$ 834	\$ 330,710	\$ 335,013
100-350-91010	Lease Payments	\$ 112,985	\$ -	\$ 0	\$ -	\$ 179,794	\$ 185,647	\$ 181,020	\$ 18,463
100-350-91020	Bond Payments	\$ 5,328	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,636	\$ 13,002
100-350-99000	Transfer - Admin Allocation	\$ 166,743	\$ 290,048	\$ 188,257	\$ 178,538	\$ 169,474	\$ 159,757	\$ 162,974	\$ 162,974
100-350-99100	Transfer - Building Maintenance	\$ 274	\$ 7,343	\$ -	\$ 1,370	\$ -	\$ -	\$ -	\$ -
100-350-99900	Transfer - Debt Fund	\$ 33,929	\$ 175,686	\$ 168,425	\$ 169,645	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES			\$ 2,933,898	\$ 2,014,615	\$ 1,879,587	\$ 1,806,774	\$ 1,734,336	\$ 2,035,978	\$ 1,667,082

CITY OF REPUBLIC - 2022 BUDGET DRAFT
BUILDS DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUES:									
100-100-41100	Merchant Licenses	\$ 52,305	\$ 100,000	\$ 50,000	\$ 68,162	\$ 54,507	\$ 47,514	\$ 41,955	\$ 49,387
100-710-42100	Miscellaneous Permit Fees	\$ 17,886	\$ 13,400	\$ 10,000	\$ 5,876	\$ 22,849	\$ 24,508	\$ 16,456	\$ 19,740
100-710-42501	New Residential Building Permit Fees	\$ 160,483	\$ 200,000	\$ 126,000	\$ 243,765	\$ 186,221	\$ 145,494	\$ 99,179	\$ 127,756
100-710-42502	New Commercial Building Permit Fees	\$ 59,954	\$ 50,000	\$ 35,000	\$ 66,502	\$ 25,572	\$ 70,780	\$ 108,240	\$ 28,674
100-710-42505	Land Use Case Application Fee	\$ 3,376	\$ 5,000	\$ 2,500	\$ 6,655	\$ 3,025	\$ 3,248	\$ 3,292	\$ 659
100-710-42506	Subdivision Platting Fees	\$ 2,435	\$ 2,500	\$ 2,000	\$ 1,767	\$ 4,445	\$ 2,253	\$ 2,206	\$ 1,502
100-710-46105	Enforcement Fines	\$ 289	\$ 500	\$ 500	\$ -	\$ -	\$ 742	\$ 530	\$ 175
100-710-48100	Refunds & Reimbursements	\$ 19,040	\$ 20,000	\$ 20,000	\$ 18,824	\$ 9,727	\$ 23,615	\$ 15,534	\$ 27,500
	Credit Card Fee	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL REVENUES	\$ 272,779	\$ 395,400	\$ 246,000	\$ 411,551	\$ 306,345	\$ 318,154	\$ 287,390	\$ 206,006
TRANSFERS RESERVES/OTHER FUNDS:			\$ -	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTALS	\$ -	\$ 395,400	\$ 311,000	\$ 411,551	\$ 306,345	\$ 318,154	\$ 287,390	\$ 206,006

CITY OF REPUBLIC - 2022 BUDGET DRAFT
BUILDS DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
100-710-51010	Salaries, Regular	\$ 258,667	\$ 460,310	\$ 296,860	\$ 271,449	\$ 311,655	\$ 267,408	\$ 190,364	\$ 252,457
100-710-51020	Salaries, Temporary	\$ 415	\$ -	\$ 12,000	\$ 2,073	\$ -	\$ -	\$ -	\$ -
100-710-51040	Salaries, Overtime	\$ 207	\$ 4,800	\$ 1,000	\$ 53	\$ 727	\$ 44	\$ 59	\$ 150
100-710-52010	Insurance, Group	\$ 28,293	\$ 43,680	\$ 30,178	\$ 25,604	\$ 34,716	\$ 29,464	\$ 19,932	\$ 31,747
100-710-52020	Payroll Taxes	\$ 18,636	\$ 37,983	\$ 23,704	\$ 16,187	\$ 22,241	\$ 19,784	\$ 14,410	\$ 20,559
100-710-52030	LAGERS	\$ 24,359	\$ 62,325	\$ 38,558	\$ 31,994	\$ 37,428	\$ 19,445	\$ 16,081	\$ 16,846
100-710-52031	ICMA Retirement	\$ -	\$ 31,395	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-710-52050	Unemployment Benefits	\$ 888	\$ -	\$ -	\$ -	\$ -	\$ 1,240	\$ 3,200	\$ -
100-710-52060	Insurance, Workers Compensation	\$ 4,221	\$ 2,100	\$ 1,700	\$ 903	\$ 4,565	\$ 4,918	\$ 5,401	\$ 5,320
100-710-52070	Other Employee Benefits	\$ 923	\$ 2,880	\$ 2,880	\$ 1,436	\$ 1,339	\$ 1,256	\$ 285	\$ 301
100-710-52080	Employee Training	\$ 2,046	\$ 10,000	\$ 10,000	\$ 1,019	\$ 3,541	\$ 3,655	\$ 1,086	\$ 927
100-710-52090	Uniforms & Equipment	\$ 199	\$ 5,000	\$ 1,500	\$ 25	\$ 325	\$ 192	\$ 240	\$ 214
100-710-61010	Professional Services	\$ 1,715	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ 834	\$ 4,742	\$ 3,000
100-710-61020	Contract Labor	\$ 13,634	\$ 50,000	\$ 15,000	\$ 8,700	\$ 10,311	\$ 25,839	\$ 22,250	\$ 1,067
100-710-61050	Software Support/Licensing	\$ 9,939	\$ 10,000	\$ 10,000	\$ 7,846	\$ 15,638	\$ 23,796	\$ 1,207	\$ 1,207
100-710-61060	Engineering Fees	\$ 1,388	\$ 50,000	\$ 50,000	\$ 2,435	\$ 750	\$ 2,237	\$ 1,000	\$ 520
100-710-61070	Plan Reviews, Buildings & Eng	\$ 9,219	\$ 12,500	\$ 12,500	\$ 5,103	\$ 6,948	\$ 11,886	\$ 8,334	\$ 13,825
100-710-61071	Plan Reviews, Subdivisions	\$ 4,231	\$ 5,000	\$ 5,000	\$ 457	\$ -	\$ 3,975	\$ 5,369	\$ 11,352
100-710-61072	Maps	\$ 455	\$ 5,500	\$ 5,500	\$ -	\$ 363	\$ 1,366	\$ 400	\$ 146
100-710-62010	Insurance/Other than Employer	\$ 3,348	\$ 7,500	\$ 7,062	\$ 8,293	\$ 5,758	\$ 2,479	\$ -	\$ 210
100-710-62020	Repairs & Maintenance	\$ 3,811	\$ 2,400	\$ 5,000	\$ 1,447	\$ 3,249	\$ 6,291	\$ 1,851	\$ 6,218
100-710-63020	Communications	\$ 659	\$ 1,000	\$ 950	\$ 2,633	\$ 560	\$ 103	\$ -	\$ -
100-710-63030	Records Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-710-63040	Printing/Graphics/Advertising	\$ 4,699	\$ 4,500	\$ 4,500	\$ 7,833	\$ 7,939	\$ 6,900	\$ 549	\$ 273
100-710-63050	Travel/Mileage/Registrations	\$ 142	\$ 3,000	\$ 3,000	\$ -	\$ 341	\$ 204	\$ 14	\$ 152
100-710-63060	Dues & Subscriptions	\$ 9,406	\$ 7,500	\$ 7,500	\$ 2,543	\$ 18,077	\$ 9,466	\$ 9,965	\$ 6,977
100-710-65010	Refunds	\$ 1,679	\$ 500	\$ 500	\$ 2,185	\$ 610	\$ 4,875	\$ 673	\$ 50
100-710-65020	Credit Card Fees	\$ 3,804	\$ 4,000	\$ 5,000	\$ 3,855	\$ 9,748	\$ 5,416	\$ -	\$ -
100-710-65050	Recording Fees	\$ 712	\$ -	\$ 550	\$ 1,153	\$ 940	\$ 800	\$ 469	\$ 200
100-710-65070	Fire District Payouts	\$ 7,709	\$ 20,000	\$ 12,000	\$ 3,340	\$ 6,042	\$ 8,561	\$ 9,920	\$ 10,684
100-710-71010	General Supplies & Materials	\$ 3,170	\$ 10,000	\$ 3,500	\$ 3,978	\$ 3,985	\$ 2,874	\$ 2,548	\$ 2,464
100-710-71020	Postage & Freight	\$ 2,273	\$ 3,000	\$ 2,200	\$ 3,393	\$ 1,875	\$ 3,244	\$ 2,016	\$ 836
100-710-71030	Fuel	\$ 1,082	\$ 5,000	\$ 2,000	\$ 715	\$ 988	\$ 1,450	\$ 1,050	\$ 1,208
100-710-71050	Miscellaneous	\$ 598	\$ 5,000	\$ 3,500	\$ 292	\$ 1,469	\$ 1,185	\$ 45	\$ -
100-710-75010	Utilities	\$ 5,648	\$ 8,000	\$ 8,000	\$ 4,915	\$ 5,617	\$ 6,670	\$ 5,807	\$ 5,230
100-710-81060	Equipment & Furniture	\$ 5,950	\$ 7,500	\$ 1,200	\$ 608	\$ 1,067	\$ 268	\$ 27,424	\$ 385
100-710-81010	Capital, Vehicles	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-710-81020	Capital, Projects	\$ 6,783	\$ -	\$ 1,500	\$ -	\$ 7,651	\$ 26,263	\$ -	\$ -
100-710-81040	IT Hardware & Upgrades	\$ 695	\$ 3,000	\$ 3,000	\$ 426	\$ 3,049	\$ -	\$ -	\$ -
100-710-91010	Lease Payments	\$ 5,963	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,813
100-710-99100	Transfer - Building Maintenance	\$ 4,753	\$ 13,480	\$ 9,888	\$ 7,751	\$ 6,899	\$ 2,854	\$ 2,783	\$ 3,479
100-710-99000	Transfer - Admin Allocation	\$ 41,722	\$ 165,031	\$ 61,698	\$ 60,587	\$ 54,370	\$ 47,943	\$ 45,708	\$ -
	TOTAL EXPENSES	\$ 530,580	\$ 1,108,883	\$ 673,928	\$ 491,231	\$ 590,781	\$ 555,188	\$ 405,184	\$ 427,817

CITY OF REPUBLIC - 2022 BUDGET DRAFT
ANIMAL CONTROL

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUES:									
100-390-44802	Animal Impound/Charges/Fees	\$ 3,044	\$ 5,000	\$ 3,000	\$ 1,199	\$ 2,535	\$ 3,816	\$ 4,487	\$ 3,184
100-390-44801	Animal Adoption Fees	\$ 1,946	\$ 4,000	\$ 2,500	\$ 5,195	\$ 2,249	\$ 2,285	\$ -	\$ -
100-390-48120	Donation - Animal Control	\$ 822	\$ 100	\$ 1,000	\$ 1,688	\$ 1,647	\$ 775	\$ -	\$ -
TOTAL REVENUES		\$	\$ 9,100	\$ 6,500	\$ 8,082	\$ 6,431	\$ 6,876	\$ 4,487	\$ 3,184

CITY OF REPUBLIC - 2022 BUDGET DRAFT
ANIMAL CONTROL

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
100-390-51010	Salaries, Regular	\$ 44,716	\$ 107,958	\$ 69,930	\$ 58,995	\$ 55,090	\$ 46,073	\$ 34,317	\$ 29,105
100-390-51020	Salaries, Temporary	\$ 275	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,376
100-390-51030	Salaries, Permanent Part-Time	\$ -	\$ 15,600	\$ 12,480	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-51040	Salaries, Overtime	\$ 1,587	\$ 5,000	\$ 2,500	\$ 1,428	\$ 977	\$ 1,119	\$ 940	\$ 3,469
100-390-52010	Insurance, Group	\$ 5,825	\$ 17,274	\$ 10,974	\$ 5,290	\$ 5,965	\$ 5,592	\$ 5,857	\$ 6,419
100-390-52020	Payroll Taxes	\$ 3,276	\$ 10,418	\$ 5,350	\$ 3,498	\$ 4,235	\$ 3,570	\$ 2,637	\$ 2,437
100-390-52030	LAGERS	\$ 4,133	\$ 15,136	\$ 9,301	\$ 5,941	\$ 5,597	\$ 3,291	\$ 2,614	\$ 3,220
100-390-52031	ICMA Retirement	\$ -	\$ 7,625	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-52060	Insurance, Workers Compensation	\$ 1,069	\$ 1,750	\$ 1,558	\$ 796	\$ 1,141	\$ 1,056	\$ 1,212	\$ 1,142
100-390-52070	Other Employee Benefits	\$ 178	\$ -	\$ -	\$ 324	\$ 285	\$ 281	\$ -	\$ -
100-390-52080	Employee Training	\$ 433	\$ 1,500	\$ 1,500	\$ -	\$ 762	\$ 512	\$ 614	\$ 275
100-390-52090	Uniforms & Equipment	\$ 250	\$ 500	\$ 500	\$ 75	\$ 292	\$ 235	\$ 305	\$ 343
100-390-61010	Professional & Technical Services	\$ 39	\$ -	\$ -	\$ 195	\$ -	\$ -	\$ -	\$ -
100-390-61080	Contract Operations	\$ 16,675	\$ 18,000	\$ 16,000	\$ 15,740	\$ 17,156	\$ 16,119	\$ 17,117	\$ 17,243
100-390-62020	Repairs & Maintenance	\$ 1,816	\$ 3,650	\$ 5,000	\$ 3,125	\$ 1,886	\$ 1,351	\$ 1,245	\$ 1,473
100-390-63010	Insurance, Other than Employer	\$ 218	\$ 1,200	\$ 1,070	\$ -	\$ 976	\$ 112	\$ -	\$ -
100-390-63020	Communications	\$ 173	\$ 1,000	\$ 1,000	\$ 867	\$ -	\$ -	\$ -	\$ -
100-390-63040	Printing/Graphics/Advertising	\$ 70	\$ 1,000	\$ 500	\$ -	\$ -	\$ -	\$ 62	\$ 287
100-390-63050	Travel/Mileage/Registrations	\$ 58	\$ 200	\$ 200	\$ 29	\$ 261	\$ -	\$ -	\$ -
100-390-63060	Dues & Subscriptions	\$ 37	\$ 200	\$ 100	\$ 105	\$ 10	\$ 10	\$ 20	\$ 40
100-390-64010	Software Support/Licensing	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-65040	Claims	\$ 4	\$ -	\$ -	\$ -	\$ -	\$ 20	\$ -	\$ -
100-390-65060	Operating Fees & Permits	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-71010	General Supplies & Materials	\$ 3,959	\$ 12,000	\$ 8,500	\$ 8,188	\$ 4,721	\$ 3,516	\$ 1,843	\$ 1,530
100-390-71020	Postage & Freight	\$ -	\$ 50	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-71030	Fuel	\$ 1,650	\$ 5,000	\$ 3,500	\$ 1,037	\$ 1,581	\$ 1,864	\$ 1,990	\$ 1,780
100-390-71050	Miscellaneous	\$ 53	\$ 500	\$ 500	\$ 22	\$ 23	\$ 18	\$ 69	\$ 132
100-390-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-71080	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-75010	Utilities	\$ 4,155	\$ 12,000	\$ 7,500	\$ 6,352	\$ 3,900	\$ 4,286	\$ 3,332	\$ 2,905
100-390-81060	Equipment & Furniture	\$ 653	\$ 1,000	\$ 1,000	\$ 1,572	\$ 717	\$ 247	\$ -	\$ 728
100-390-99100	Transfer - Building Maintenance	\$ -	\$ 15,619	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-390-99000	Transfer - Admin Allocation	\$ 9,749	\$ 24,907	\$ 19,365	\$ 15,071	\$ 14,383	\$ 10,434	\$ 8,856	\$ -
TOTAL EXPENDITURES		\$	\$ 281,587	\$ 180,926	\$ 128,650	\$ 119,960	\$ 99,706	\$ 83,029	\$ 73,905

CITY OF REPUBLIC - 2022 BUDGET DRAFT
PARKS & RECREATION

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE: Parks & Recreation									
210-500-40102	Taxes - 1/4-Cent Recreation	\$ 659,063	\$ 918,550	\$ 704,105	\$ 765,270	\$ 670,497	\$ 643,463	\$ 622,190	\$ 593,893
210-500-40103	Taxes - 1/4-Cent Aquatic Center	\$ 659,012	\$ 918,550	\$ 704,105	\$ 765,271	\$ 670,494	\$ 643,207	\$ 622,193	\$ 593,893
210-500-40106	Taxes - 1/4-Cent Greene County	\$ 704,139	\$ 845,000	\$ 750,000	\$ 740,026	\$ 659,487	\$ 706,477	\$ 625,165	\$ 789,539
210-500-40140	Taxes - Railroad & Utility	\$ 5,440	\$ 7,000	\$ 7,000	\$ 7,241	\$ 6,347	\$ 6,702	\$ 6,912	\$ -
210-500-40200	Real Property - Current Year	\$ 205,489	\$ 255,091	\$ 231,142	\$ 235,427	\$ 221,110	\$ 210,674	\$ 201,672	\$ 158,561
210-500-40202	Real Property - Prior Year	\$ 3,159	\$ 13,000	\$ 13,000	\$ 2,176	\$ 2,740	\$ 4,257	\$ -	\$ 6,622
210-500-40310	Business Surtax	\$ 5,811	\$ 7,000	\$ 7,000	\$ 7,623	\$ 7,556	\$ 7,216	\$ 6,662	\$ -
210-500-40400	Interest on Taxes	\$ 1,618	\$ 1,200	\$ 1,200	\$ 779	\$ 3,654	\$ 1,286	\$ 1,491	\$ 881
210-500-43500	State Grants	\$ 10,341	\$ -	\$ -	\$ -	\$ -	\$ 51,706	\$ -	\$ -
210-500-45115	Basketball Program, Youth	\$ 33,535	\$ 48,200	\$ 50,500	\$ 31,356	\$ 37,775	\$ 36,125	\$ 30,500	\$ 31,919
210-500-45116	Basketball Program, Adult	\$ 2,670	\$ -	\$ 5,400	\$ 3,510	\$ 2,997	\$ 2,155	\$ 2,439	\$ 2,250
210-500-45120	Baseball Program	\$ 21,764	\$ 29,050	\$ 26,200	\$ 20,165	\$ 22,948	\$ 23,549	\$ 19,683	\$ 22,478
210-500-45130	Flag Football Program	\$ 1,675	\$ 6,825	\$ 2,200	\$ 2,650	\$ 1,675	\$ 1,325	\$ 1,275	\$ 1,450
210-500-45170	Soccer Program, Youth	\$ 17,949	\$ 45,175	\$ 30,600	\$ 10,462	\$ 21,232	\$ 20,472	\$ 19,058	\$ 18,521
210-500-45175	Softball Program, Adult	\$ 4,089	\$ 3,200	\$ 4,800	\$ 525	\$ 2,840	\$ 4,576	\$ 5,877	\$ 6,625
210-500-45176	Softball Program, Youth	\$ 13,183	\$ 16,800	\$ 16,200	\$ 14,156	\$ 13,674	\$ 12,460	\$ 12,350	\$ 13,275
210-500-45180	Swimming Program	\$ 13,954	\$ 24,000	\$ 17,000	\$ 13,079	\$ 14,237	\$ 17,320	\$ 10,559	\$ 14,576
210-500-45190	Volleyball Program, Youth	\$ 9,152	\$ 13,200	\$ 10,950	\$ 8,520	\$ 7,807	\$ 10,724	\$ 10,461	\$ 8,247
210-500-45200	Miscellaneous Programs	\$ 23,286	\$ 46,100	\$ 52,500	\$ 18,613	\$ 31,229	\$ 22,895	\$ 21,857	\$ 21,837
210-510-72009	Kickball Program	\$ -	\$ 1,800	\$ 2,300	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-72023	Archery Program	\$ -	\$ 21,000	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-72019	Volleyball Program, Adult	\$ -	\$ 2,200	\$ 1,350	\$ -	\$ -	\$ -	\$ -	\$ -
210-500-45300	Summer Recreation Day Camps	\$ 92,322	\$ 45,000	\$ 135,000	\$ 41,920	\$ 116,249	\$ 117,311	\$ 93,089	\$ 93,040
210-500-45350	Tournaments & Camps	\$ 19,645	\$ 26,550	\$ 27,000	\$ 15,234	\$ 23,365	\$ 13,245	\$ 27,060	\$ 19,323
210-500-45400	Special Events	\$ 81,023	\$ 131,200	\$ 152,150	\$ 84,571	\$ 92,655	\$ 83,245	\$ 73,169	\$ 71,474
210-500-45449	Admissions - Indoor	\$ 22,159	\$ 42,500	\$ 42,500	\$ 47,632	\$ 27,817	\$ -	\$ 18,703	\$ 16,645
210-500-45450	Admissions - Aquatics	\$ 169,693	\$ 255,000	\$ 220,000	\$ 129,681	\$ 180,787	\$ 217,624	\$ 165,920	\$ 154,454
210-500-45451	Admissions, Baseball	\$ 34,094	\$ 50,000	\$ 44,000	\$ 45,279	\$ 46,242	\$ 29,972	\$ 30,016	\$ 18,962
210-500-45500	Concessions	\$ 57,427	\$ 65,000	\$ 60,000	\$ 48,273	\$ 66,090	\$ 64,231	\$ 52,112	\$ 56,428
210-500-45501	Concessions, Pro Shop	\$ 47,553	\$ 67,500	\$ 55,000	\$ 31,304	\$ 53,579	\$ 62,723	\$ 49,941	\$ 40,220
210-500-48500	Rental Income	\$ 8,363	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,575	\$ 22,240
210-500-44805	NSF Fees	\$ 39	\$ -	\$ -	\$ -	\$ -	\$ 73	\$ 100	\$ 20
210-500-47000	Interest Revenue	\$ 8,792	\$ 2,000	\$ 2,500	\$ 3,465	\$ 10,896	\$ 13,105	\$ 8,428	\$ 8,064
210-500-48110	Other Revenue	\$ 8,128	\$ 1,500	\$ 2,000	\$ 15,290	\$ 11,793	\$ 9,687	\$ 2,711	\$ 1,160
210-500-48501	Rental Income	\$ 6,798	\$ 2,100	\$ 2,100	\$ 4,930	\$ -	\$ 24,861	\$ 2,100	\$ 2,100
210-500-48502	Rental Income, Senior Center	\$ 6,050	\$ 4,000	\$ 8,000	\$ 3,915	\$ 7,311	\$ 5,950	\$ 6,135	\$ 6,940
210-500-48500	Rental Income Aquatic Center	\$ 17,672	\$ 24,000	\$ 21,000	\$ -	\$ 22,796	\$ 23,750	\$ 19,575	\$ 22,240
210-500-48503	Rental Income, Community Center	\$ 166,558	\$ 212,500	\$ 185,000	\$ 153,532	\$ 172,985	\$ 174,142	\$ 165,258	\$ 166,874
210-500-49300	Recreational (Janitorial)	\$ 22,388	\$ 33,169.80	\$ 29,353	\$ 27,872	\$ 25,505	\$ 18,294	\$ 18,917	\$ 21,354
210-500-49301	Parks (Janitorial)	\$ 22,338	\$ 102,439.93	\$ 46,561	\$ 41,854	\$ 24,875	\$ 11,400	\$ 11,815	\$ 21,744
210-500-49505	Inception of Capital Leases	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-500-49000	Transfer from GF	\$ 38,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193,000
TOTAL REVENUES			\$ 4,287,201	\$ 3,674,816	\$ 3,341,601	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967	\$ 3,220,848
TRANSFER FROM RESERVES:									
	Transfer from RAC Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,575
TOTAL TRANSFER AND REVENUES:			\$ 4,287,201	\$ 3,674,816	\$ 3,341,601	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967	\$ 3,240,423

CITY OF REPUBLIC - 2022 BUDGET DRAFT
PARKS & RECREATION

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Recreation									
210-510-51010	Salaries, Regular	\$ 410,218	\$ 737,103.00	\$ 609,526	\$ 462,933	\$ 487,659	\$ 417,070	\$ 350,369	\$ 333,062
210-510-51030	Salaries, Part-Time	\$ 59,416	\$ 39,600.00	\$ 72,000	\$ 46,194	\$ 65,068	\$ 70,748	\$ 59,721	\$ 55,352
210-510-51040	Salaries, Overtime	\$ 2,887	\$ 3,000	\$ 3,000	\$ 1,868	\$ 2,430	\$ 2,785	\$ 3,000	\$ 4,354
210-510-51061	Salaries, Basketball Youth	\$ 24,556	\$ 37,000	\$ 35,000	\$ 28,837	\$ 30,707	\$ 23,381	\$ 20,751	\$ 19,107
210-510-51062	Salaries, Baseball & Softball	\$ 17,984	\$ 19,500	\$ 18,500	\$ 21,779	\$ 24,771	\$ 15,785	\$ 14,248	\$ 13,339
210-510-51063	Salaries, Summer Recreation Camp	\$ 56,877	\$ 24,500	\$ 85,000	\$ 11,926	\$ 67,018	\$ 70,526	\$ 63,496	\$ 71,421
210-510-51064	Salaries, Volleyball	\$ 4,986	\$ 7,000	\$ 6,000	\$ 4,673	\$ 3,640	\$ 4,728	\$ 6,084	\$ 5,807
210-510-51065	Salaries, Softball	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-51066	Salaries, Soccer & Flag Football	\$ 8,036	\$ 19,500	\$ 14,000	\$ 9,967	\$ 9,418	\$ 7,518	\$ 6,663	\$ 6,616
210-510-51067	Salaries, Concession	\$ 9,699	\$ 18,000	\$ 12,500	\$ 10,264	\$ 10,976	\$ 9,067	\$ 9,194	\$ 8,994
210-510-51068	Salaries, Basketball Adult	\$ 2,034	\$ -	\$ 4,000	\$ 760	\$ 2,584	\$ 1,827	\$ 2,789	\$ 2,208
210-510-51069	Salaries, Tournaments & Camps	\$ 1,368	\$ -	\$ 6,000	\$ 475	\$ 105	\$ 1,038	\$ 2,536	\$ 2,684
210-510-51070	Salaries, Softball Adult	\$ 1,740	\$ 1,300	\$ 2,800	\$ 187	\$ 1,357	\$ 1,563	\$ 2,983	\$ 2,609
210-510-51071	Salaries, Instructors & Receptionists	\$ 72,034	\$ 100,000	\$ 71,000	\$ 68,413	\$ 83,678	\$ 78,161	\$ 69,418	\$ 60,499
210-510-51072	Salaries, Kickball	\$ -	\$ 600	\$ 650	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-51075	Salaries, Archery Program	\$ -	\$ 11,300	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-51075	Salaries, Adult Volleyball	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-52010	Insurance, Group	\$ 51,847	\$ 89,940	\$ 81,697	\$ 52,965	\$ 65,707	\$ 48,282	\$ 46,742	\$ 45,538
210-510-52020	Payroll Taxes	\$ 48,721	\$ 78,285.06	\$ 71,985	\$ 40,850	\$ 58,924	\$ 52,331	\$ 46,547	\$ 44,955
210-510-52030	LAGERS	\$ 43,413	\$ 99,069.27	\$ 81,466	\$ 60,418	\$ 59,113	\$ 35,632	\$ 31,467	\$ 30,432
210-510-52031	ICMA	\$ -	\$ 50,208.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-52050	Unemployment	\$ 41	\$ -	\$ -	\$ -	\$ 132	\$ -	\$ 50	\$ 21
210-510-52060	Insurance, Workers Compensation	\$ 24,224	\$ 40,000	\$ 26,269	\$ 35,056	\$ 22,823	\$ 19,844	\$ 21,726	\$ 21,674
210-510-52070	Other Employee Benefits	\$ 10,431	\$ -	\$ 9,000	\$ 10,353	\$ 13,944	\$ 9,075	\$ 9,235	\$ 9,551
	Tuition Reimbursement	\$ -	\$ 7,128	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-52080	Employee Training	\$ 3,537	\$ 6,100	\$ 3,300	\$ 1,981	\$ 5,820	\$ 3,721	\$ 3,706	\$ 2,460
210-510-52090	Uniforms	\$ 2,283	\$ 6,400	\$ 3,600	\$ 698	\$ 4,233	\$ 2,022	\$ 1,343	\$ 3,119
210-510-61020	Contract Labor	\$ 9,999	\$ -	\$ -	\$ -	\$ 23,393	\$ 26,603	\$ -	\$ -
210-510-61080	Contract Operations	\$ 4,830	\$ 32,500	\$ -	\$ 984	\$ -	\$ 22,181	\$ -	\$ -
210-510-62021	Repairs & Maintenance, Building	\$ 30,960	\$ 31,000	\$ 28,000	\$ 24,880	\$ 35,060	\$ 29,033	\$ 32,294	\$ 33,534
210-510-62022	Repairs & Maintenance	\$ 9,385	\$ 11,250	\$ 12,400	\$ 11,619	\$ 10,899	\$ 7,439	\$ 8,085	\$ 8,884
210-510-63010	Insurance, Other than Employer	\$ 29,596	\$ 55,000	\$ 52,000	\$ 48,816	\$ 35,000	\$ 31,136	\$ 4,836	\$ 28,191
210-510-63020	Communications	\$ 6,463	\$ 4,320	\$ 4,320	\$ 14,867	\$ 10,069	\$ 4,270	\$ 1,994	\$ 1,115
210-510-63040	Printing/Graphics/Advertising	\$ 6,891	\$ 17,600	\$ 6,000	\$ 3,748	\$ 8,233	\$ 6,970	\$ 5,435	\$ 10,070
210-510-63050	Travel/Mileage/Registrations	\$ 210	\$ -	\$ -	\$ 309	\$ 107	\$ 635	\$ -	\$ -
210-510-63060	Dues & Subscriptions	\$ 16,762	\$ 20,620	\$ 19,350	\$ 13,278	\$ 17,782	\$ 19,079	\$ 17,114	\$ 16,557
210-510-64010	Software Support & Licensing	\$ 10,163	\$ 17,300	\$ 16,700	\$ 24,848	\$ 17,538	\$ 1,014	\$ 6,431	\$ 984
210-510-65010	Refunds	\$ 13,907	\$ 5,500	\$ 7,500	\$ 39,589	\$ 7,469	\$ 8,458	\$ 7,414	\$ 6,607

210-510-65015	Customer Refunds	\$ 13	\$ -	\$ -	\$ 25	\$ 39	\$ -	\$ -
210-510-65020	Credit Cards and Online Fees	\$ 9,741	\$ 20,000	\$ 8,500	\$ 10,600	\$ 9,721	\$ 9,235	\$ 10,393
210-510-65040	Claims	\$ 781	\$ -	\$ -	\$ 3,129	\$ -	\$ -	\$ 776
210-510-71010	General Supplies & Materials	\$ 28,339	\$ 38,000	\$ 29,000	\$ 24,618	\$ 31,860	\$ 30,398	\$ 28,203
210-510-71019	Supplies, Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-71020	Postage & Freight	\$ 750	\$ -	\$ 500	\$ 449	\$ 653	\$ 701	\$ 937
210-510-71030	Fuel	\$ 1,578	\$ 1,750	\$ 1,500	\$ 2,625	\$ 1,121	\$ 551	\$ 1,536
210-510-71050	Miscellaneous	\$ 913	\$ -	\$ 1,000	\$ 1,349	\$ 786	\$ 917	\$ 851
210-510-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-72010	Soccer Program	\$ 1,507	\$ 13,000	\$ 4,000	\$ 2,577	\$ 2,172	\$ 991	\$ 944
210-510-72011	Softball Program, Youth	\$ 355	\$ 2,500	\$ 900	\$ 585	\$ -	\$ -	\$ 507
210-510-72012	Volleyball Program, Youth	\$ 361	\$ 1,200	\$ 900	\$ 356	\$ 309	\$ 372	\$ 334
210-510-72013	Flag Football Program	\$ 214	\$ 1,250	\$ 300	\$ 440	\$ 142	\$ 248	\$ 240
210-510-72014	Baseball Program	\$ 925	\$ 4,500	\$ 1,400	\$ 925	\$ 898	\$ 751	\$ 999
210-510-72015	Miscellaneous Programs	\$ 6,003	\$ 18,600	\$ 13,800	\$ 10,386	\$ 7,174	\$ 4,448	\$ 4,322
210-510-72016	Basketball Program, Youth	\$ 1,241	\$ 4,750	\$ 4,400	\$ 1,187	\$ 1,377	\$ 1,290	\$ 1,405
210-510-72017	Basketball Program, Adult	\$ 131	\$ -	\$ 200	\$ 124	\$ -	\$ 444	\$ 89
210-510-72018	Softball Program, Adult	\$ 482	\$ 660	\$ 100	\$ -	\$ 233	\$ -	\$ -
210-510-72019	Volleyball Program, Adult	\$ 97	\$ 300	\$ 100	\$ 487	\$ -	\$ -	\$ -
210-510-72020	Summer Recreation Day Camps	\$ 12,397	\$ 15,550	\$ 17,500	\$ 2,020	\$ 16,615	\$ 14,663	\$ 13,053
210-510-72021	Tournaments & Camps	\$ 20,306	\$ 10,400	\$ 9,200	\$ 9,681	\$ 19,594	\$ 17,463	\$ 44,393
210-510-72022	Kickball Program, Adult	\$ -	\$ 300	\$ 400	\$ -	\$ -	\$ -	\$ -
210-510-72023	Archery Program	\$ -	\$ 2,300	\$ 1,300	\$ -	\$ -	\$ -	\$ -
210-510-72030	Special Events	\$ 105,752	\$ 135,000	\$ 139,000	\$ 143,217	\$ 126,462	\$ 96,897	\$ 84,671
210-510-72040	Safety Program	\$ 4	\$ 500	\$ 300	\$ -	\$ -	\$ 21	\$ -
210-510-75010	Utilities	\$ 94,335	\$ 90,000	\$ 95,800	\$ 74,796	\$ 96,359	\$ 104,136	\$ 103,002
	Capital, Fleet	\$ -	\$ 64,500	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-81030	Capital, Projects	\$ 3,537	\$ -	\$ -	\$ 2,190	\$ 2,600	\$ 12,811	\$ -
210-510-81060	Equipment & Furniture	\$ 25,283	\$ 27,500	\$ 17,000	\$ 24,416	\$ 39,953	\$ 15,014	\$ 23,070
210-510-91011	Rent/Lease - Kiwanis Storage	\$ -	\$ 4,800	\$ -	\$ -	\$ -	\$ -	\$ -
210-510-91020	Bond Payments	\$ 296,658	\$ -	\$ -	\$ -	\$ 332,931	\$ 390,087	\$ 354,029
210-510-99000	Transfer - Admin Allocation	\$ 235,554	\$ 333,265.00	\$ 286,600	\$ 259,298	\$ 251,685	\$ 269,452	\$ 231,264
210-510-99900	Transfer - Debt Fund	\$ 71,561	\$ 374,270	\$ 376,983	\$ 357,804	\$ -	\$ -	\$ -
RECREATION SUBTOTALS		\$ 2,756,720	\$ 2,375,245	\$ 1,986,794	\$ 2,129,311	\$ 2,002,848	\$ 1,760,689	\$ 1,691,955

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Republic Aquatic Center									
210-520-51010	Salaries, Regular	\$ 531	\$ -	\$ -	\$ -	\$ 1,320	\$ 1,333	\$ -	\$ -
210-520-51040	Salaries, Overtime	\$ 1,595	\$ 2,500	\$ 3,500	\$ 936	\$ 1,860	\$ 4,571	\$ -	\$ 607
210-520-51020	Salaries, Temporary	\$ 125,186	\$ 170,000	\$ 145,000	\$ 110,035	\$ 143,454	\$ 134,225	\$ 118,025	\$ 120,193
210-520-52010	Insurance, Group	\$ 346	\$ -	\$ -	\$ -	\$ 1,540	\$ 191	\$ -	\$ -
210-520-52020	Payroll Taxes	\$ 9,759	\$ -	\$ 11,360	\$ 8,619	\$ 11,218	\$ 10,718	\$ 8,999	\$ 9,241
210-520-52030	LAGERS	\$ 4	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -
210-520-52031	ICMA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-52060	Insurance, Workers Compensation	\$ 4,651	\$ 4,000	\$ 1,708	\$ -	\$ 5,950	\$ 5,388	\$ 5,859	\$ 6,059
210-520-52080	Employee Training	\$ 1,068	\$ 3,500	\$ 1,500	\$ -	\$ 2,069	\$ 2,043	\$ 450	\$ 776
210-520-52090	Uniforms	\$ 3,635	\$ 4,500	\$ 4,500	\$ 814	\$ 5,763	\$ 5,759	\$ 3,162	\$ 2,676
210-520-62020	Repairs & Maintenance	\$ 3,215	\$ 2,000	\$ 2,000	\$ 944	\$ 3,475	\$ 2,227	\$ 8,098	\$ 1,332
210-520-62031	Repairs & Maintenance, Pool	\$ 12,409	\$ 14,500	\$ 8,300	\$ 5,809	\$ 13,331	\$ 8,854	\$ 870	\$ 33,182
210-520-63010	insurance, Other than Employer	\$ 1,107	\$ -	\$ -	\$ -	\$ 5,535	\$ -	\$ -	\$ -
210-520-63040	Printing/Graphics/Advertising	\$ 710	\$ 3,000	\$ 500	\$ -	\$ 54	\$ 118	\$ 3,288	\$ 89
210-520-63050	Travel, Mileage, Registration	\$ 8	\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ -
210-520-65010	Refunds	\$ 3,346	\$ 1,500	\$ 1,500	\$ 7,790	\$ 2,308	\$ 2,548	\$ 2,243	\$ 1,840
210-520-71010	General Supplies & Materials	\$ 26,831	\$ 35,000	\$ 28,000	\$ 16,014	\$ 37,257	\$ 30,809	\$ 23,619	\$ 26,455
210-520-71018	Supplies, Concessions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-71020	Postage	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ 1	\$ -	\$ -
210-520-71030	Fuel	\$ 883	\$ -	\$ -	\$ 2,090	\$ 553	\$ 1,773	\$ -	\$ -
210-520-71050	Miscellaneous	\$ 2,043	\$ 5,000	\$ 2,000	\$ 1,175	\$ 2,260	\$ 2,414	\$ 2,507	\$ 1,857
210-520-71070	Public Education	\$ 5	\$ 750	\$ 500	\$ -	\$ -	\$ -	\$ 27	\$ -
210-520-71080	Safety Program	\$ 703	\$ 500	\$ 500	\$ 304	\$ 1,028	\$ 589	\$ 1,026	\$ 566
210-520-71090	Chemicals	\$ 11,029	\$ 17,000	\$ 14,000	\$ 10,454	\$ 14,950	\$ 13,596	\$ 2,052	\$ 14,095
210-520-75010	Utilities	\$ 28,701	\$ 27,000	\$ 31,500	\$ 20,828	\$ 32,477	\$ 32,479	\$ 30,203	\$ 27,517
210-520-81030	Capital, Assets	\$ -	\$ -	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -
210-520-81060	Equipment & Furniture	\$ 28,126	\$ 11,500.00	\$ 3,500	\$ -	\$ 77,135	\$ 13,667	\$ 41,298	\$ 8,528
210-520-91020	Bond Payments	\$ 299,292	\$ -	\$ -	\$ -	\$ 379,780	\$ 348,800	\$ 387,080	\$ 380,801
210-520-99900	Transfer - Debt Fund	\$ 71,985	\$ 269,047	\$ 373,159	\$ 359,927	\$ -	\$ -	\$ -	\$ -
SUBTOTALS		\$ 571,297	\$ 688,027	\$ 545,739	\$ 743,315	\$ 622,167	\$ 638,806	\$ 635,814	

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Senior Friendship Center									
210-530-62021	Repairs & Maintenance, Building	\$ 5,833	\$ 5,980	\$ 4,750	\$ 2,971	\$ 6,508	\$ 5,005	\$ 10,458	\$ 4,223
210-530-75010	Utilities	\$ 20,290	\$ 16,500	\$ 21,500	\$ 17,451	\$ 21,487	\$ 22,532	\$ 22,071	\$ 17,907
210-530-81020	Capital, Projects	\$ 5,592	\$ -	\$ 2,300	\$ -	\$ 5,339	\$ 13,575	\$ 9,046	\$ -
TOTALS - SENIOR FRIENDSHIP CENTER		\$ 22,480	\$ 28,550	\$ 20,422	\$ 33,335	\$ 41,112	\$ 41,575	\$ 22,130	

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 BUDGET REQUEST	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Parks									
210-540-51010	Salaries, Regular	\$ 222,616	\$ 256,441	\$ 199,367	\$ 279,264	\$ 188,787	\$ 212,744	\$ 229,220	\$ 203,064
210-540-51020	Salaries, Temporary	\$ 74,959	\$ 139,000	\$ 125,180	\$ 58,229	\$ 89,226	\$ 86,572	\$ 76,480	\$ 64,286
210-540-51040	Salaries, Overtime	\$ 3,562	\$ 6,000	\$ 5,000	\$ 584	\$ 4,699	\$ 5,512	\$ 4,267	\$ 2,748
210-540-52010	Insurance, Group	\$ 38,294	\$ 34,548	\$ 27,232	\$ 39,685	\$ 28,807	\$ 34,820	\$ 38,584	\$ 49,576
210-540-52020	Payroll Taxes	\$ 21,792	\$ 30,710.26	\$ 25,210	\$ 19,369	\$ 21,796	\$ 24,643	\$ 23,018	\$ 20,136
210-540-52030	LAGERS	\$ 23,799	\$ 33,958.16	\$ 27,181	\$ 28,894	\$ 26,109	\$ 21,114	\$ 20,755	\$ 22,123
210-540-52031	ICMA	\$ -	\$ 17,714.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-540-52055	Unemployment Benefits	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210-540-52060	Insurance, Workers Compensation	\$ 9,093	\$ 13,000	\$ 14,566	\$ -	\$ 11,868	\$ 10,768	\$ 11,710	\$ 11,121
210-540-52065	Workers Compensation Claims Paid	\$ 168	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 842
210-540-52070	Other Employee Benefits	\$ 1,362	\$ -	\$ -	\$ 107	\$ -	\$ 2,555	\$ 3,052	\$ 1,094
210-540-52080	Employee Training	\$ 638	\$ 4,800	\$ 2,600	\$ -	\$ 1,279	\$ 777	\$ 425	\$ 711
210-540-52090	Uniforms	\$ 2,207	\$ 4,400	\$ 2,700	\$ 1,739	\$ 1,719	\$ 2,309	\$ 2,629	\$ 2,640

210-540-62020	Repairs & Maintenance	\$ 6,152	\$ 9,300	\$ 6,800	\$ 5,012	\$ 5,396	\$ 11,389	\$ 4,392	\$ 4,572
210-540-62021	Repairs & Maintenance, Building	\$ 6,476	\$ 15,000	\$ 11,950	\$ 6,901	\$ 7,126	\$ 6,739	\$ 4,713	\$ 6,901
210-540-63040	Printing/Graphics/Advertising	\$ 140	\$ -	\$ -	\$ -	\$ 268	\$ -	\$ 165	\$ 269
210-540-71010	General Supplies & Materials	\$ 5,151	\$ 7,700	\$ 6,750	\$ 8,607	\$ 6,049	\$ 4,113	\$ 4,664	\$ 2,322
210-540-71018	Supplies, Park (Berwyn White BB/SB Complex)	\$ 18,352	\$ 23,950	\$ 18,300	\$ 31,105	\$ -	\$ 18,850	\$ 12,563	\$ 29,244
210-540-71018	Supplies, Park	\$ 14,394	\$ 33,450	\$ 29,000	\$ -	\$ 39,016	\$ -	\$ 22,454	\$ 10,501
210-540-71020	Postage & Freight	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4
210-540-71030	Fuel	\$ 12,688	\$ 17,000	\$ 18,000	\$ 5,057	\$ 15,448	\$ 15,844	\$ 14,368	\$ 12,722
210-540-71040	Equipment	\$ 5,833	\$ 10,050	\$ 6,500	\$ 6,591	\$ 6,220	\$ -	\$ 9,916	\$ 6,436
210-540-71080	Safety Program	\$ 1,102	\$ 3,100	\$ 750	\$ 105	\$ 1,501	\$ 1,339	\$ 1,837	\$ 729
210-540-75010	Utilities	\$ 8,314	\$ 8,000	\$ 8,000	\$ 6,547	\$ 7,744	\$ 9,244	\$ 8,272	\$ 9,765
210-540-81010	Capital, Vehicles	\$ 29,126	\$ 60,000	\$ 28,500	\$ -	\$ 20,951	\$ 52,238	\$ 27,083	\$ 45,360
210-540-81020	Capital, Projects	\$ 72,733	\$ 236,000	\$ 5,500	\$ 37,062	\$ 67,322	\$ 136,051	\$ 40,580	\$ 82,650
210-540-81033	Special Projects, Ball Field	\$ 2,236	\$ -	\$ -	\$ -	\$ 43	\$ 11,137	\$ -	\$ -
210-540-81060	Equipment & Furniture	\$ 9,411	\$ 3,900	\$ 2,150	\$ 6,154	\$ 16,905	\$ 7,909	\$ 12,062	\$ 4,025
210-540-81077	Playgrounds	\$ 3,263	\$ 11,500	\$ 9,000	\$ 1,828	\$ 2,573	\$ 3,429	\$ 5,065	\$ 3,419
TOTAL EXPENITURES PARKS		\$ 979,523	\$ 580,237	\$ 542,840	\$ 570,851	\$ 680,096	\$ 578,274	\$ 597,259	
TOTAL EXPENITURES - ALL FUNDS		\$ 3,292,319	\$ 4,330,019	\$ 3,672,059	\$ 3,095,795	\$ 3,476,811	\$ 3,346,222	\$ 3,019,344	\$ 2,947,158
TOTAL REVENUES		\$ 3,295,530	\$ 4,287,201	\$ 3,674,816	\$ 3,341,601	\$ 3,281,243	\$ 3,296,200	\$ 2,984,967	\$ 3,240,423
NET FUND INCREASE		\$ 3,211	\$ (42,818.09)	\$ 2,757	\$ 245,806	\$ (195,569)	\$ (50,022)	\$ (34,376)	\$ 293,264

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STREET DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
220-420-40101	Taxes - 1/2 Cent Transportation Sales	\$ 1,014,827	\$ 1,783,593	\$ 1,408,210	\$ -	\$ 1,355,053	\$ 1,286,925	\$ 1,244,387	\$ 1,187,769
220-420-40140	Taxes - Railroad & Utility	\$ 2,282	\$ 3,798	\$ 3,627	\$ -	\$ 3,627	\$ 3,832	\$ 3,953	\$ -
220-420-40201	Real Property - Current Year	\$ 90,814	\$ 124,110	\$ 126,392	\$ -	\$ 126,362	\$ 120,469	\$ 115,442	\$ 91,799
220-420-40202	Real Property - Prior Year	\$ 1,586	\$ 1,853	\$ 1,667	\$ -	\$ 1,667	\$ 1,624	\$ 807	\$ 3,834
220-420-40310	Surtax	\$ 2,451	\$ 4,117	\$ 4,318	\$ -	\$ 4,318	\$ 4,127	\$ 3,810	\$ -
220-420-40400	Interest on Taxes	\$ 777	\$ 1,279	\$ 2,374	\$ -	\$ 2,374	\$ 730	\$ 269	\$ 510
220-420-42508	Right-of-Way Permits	\$ 198	\$ 10,000	\$ 965	\$ -	\$ 965	\$ -	\$ -	\$ 25
220-420-43100	Federal Grants	\$ 2,868,435	\$ -	\$ -	\$ -	\$ 13,330,497	\$ 581,557	\$ 261,136	\$ 168,986
220-420-43500	State Grants	\$ 15,084	\$ -	\$ -	\$ -	\$ 1,613	\$ 73,809	\$ -	\$ -
220-420-43501	Greene County Road & Bridge	\$ 91,338	\$ 140,000	\$ 122,542	\$ -	\$ 122,542	\$ 117,727	\$ 109,956	\$ 106,464
220-420-44301	Street Cuts	\$ 3,522	\$ 10,000	\$ 11,023	\$ -	\$ 11,023	\$ 1,679	\$ 1,474	\$ 3,432
220-420-44302	Street Signs	\$ 544	\$ 1,500	\$ 2,345	\$ -	\$ 2,345	\$ 327	\$ -	\$ 50
220-420-47000	Interest Revenue	\$ 14,972	\$ 20,585	\$ 23,997	\$ -	\$ 23,997	\$ 23,832	\$ 15,100	\$ 11,930
220-420-48100	Refunds & Reimbursements	\$ 60,748	\$ 550,000	\$ -	\$ -	\$ 301,877	\$ -	\$ -	\$ 1,865
220-420-48110	Miscellaneous Revenue	\$ 4,936	\$ 6,000	\$ 5,000	\$ -	\$ 13,305	\$ 116	\$ 9,947	\$ 1,312
220-420-49001	Developer Donated Infrastructure	\$ 121,650	\$ -	\$ -	\$ -	\$ -	\$ 608,252	\$ -	\$ -
220-420-49505	Inception of Capital Leases	\$ 132,156	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 660,779	\$ -
	Debt Service	\$ -	\$ 1,833,333	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Storm Water Buyout	\$ 1,680	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,400	\$ -
TOTAL REVENUES			\$ 4,490,168	\$ 1,712,460	\$ -	\$ 15,301,564	\$ 2,825,006	\$ 2,435,459	\$ 1,577,974
	Transfer from previous year	\$ -	\$ 300,000	\$ 348,600	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer in from reserves (MTFC Loan)	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer in PW Admin Transfer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	State Motor Fuel & Sales Tax	\$ -	\$ 308,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	1/3 Building debt service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES & TRANSFERS			\$ 4,840,213	\$ 2,061,060	\$ -	\$ 15,301,564	\$ 2,825,006	\$ 2,435,459	\$ 1,577,974

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STREET DEPARTMENT - ADMIN

ACCOUNT #	ACCOUNT DESCRIPTION	4 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: STREET ADMINISTRATION									
220-421-51010	Salaries, Regular	\$ 90,525	\$ 216,111	\$ 126,571	\$ -	\$ 108,157	\$ 127,999	\$ 125,945	\$ -
220-421-51020	Salaries, Temporary	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ 124	\$ -	\$ -
220-421-51040	Salaries, Overtime	\$ 620	\$ 1,600	\$ 1,667	\$ -	\$ 176	\$ 1,113	\$ 1,190	\$ -
220-421-52010	Insurance, Group	\$ 9,721	\$ 20,869	\$ 11,888	\$ -	\$ 10,588	\$ 13,131	\$ 15,165	\$ -
220-421-52020	Payroll Taxes	\$ 6,679	\$ 16,655	\$ 9,167	\$ -	\$ 7,974	\$ 9,738	\$ 9,004	\$ -
220-421-52030	LAGERS	\$ 9,288	\$ 29,173	\$ 15,935	\$ -	\$ 14,333	\$ 10,841	\$ 11,977	\$ -
220-421-52031	ICMA	\$ -	\$ 14,695	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-52050	Unemployment Benefits	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-52060	Insurance, Workers Compensation	\$ 2,094	\$ 2,000	\$ 1,000	\$ -	\$ 2,739	\$ 2,817	\$ 2,821	\$ -
220-421-52070	Other Employment Benefits	\$ 747	\$ 2,000	\$ 1,000	\$ -	\$ 633	\$ 1,646	\$ 707	\$ -
220-421-52080	Employee Training	\$ 340	\$ 2,000	\$ 1,500	\$ -	\$ 576	\$ 553	\$ 230	\$ -
220-421-52090	Uniforms	\$ 374	\$ 1,000	\$ 1,000	\$ -	\$ 1,027	\$ 290	\$ 181	\$ -
220-421-61060	Engineering Fees	\$ 1,582	\$ 5,000	\$ 5,000	\$ -	\$ 263	\$ -	\$ 6,064	\$ -
220-421-61080	Contract Operations	\$ 3,472	\$ 2,500	\$ 2,500	\$ -	\$ 7,810	\$ 3,718	\$ 2,358	\$ -
220-421-62020	Repairs & Maintenance	\$ 1,086	\$ 1,250	\$ 1,250	\$ -	\$ 625	\$ 2,176	\$ 1,544	\$ -
220-421-62021	Repairs & Maintenance, Building	\$ 397	\$ 500	\$ 500	\$ -	\$ 318	\$ 457	\$ 812	\$ -
220-421-63010	Insurance, Other than Employer	\$ 4,545	\$ 1,500	\$ 1,500	\$ -	\$ (406)	\$ 955	\$ 17,633	\$ -
220-421-63020	Communications	\$ 535	\$ 1,700	\$ 1,700	\$ -	\$ 1,337	\$ 484	\$ 320	\$ -
220-421-63040	Printing/Graphics/Advertising	\$ 481	\$ 850	\$ 850	\$ -	\$ 1,059	\$ 512	\$ 353	\$ -
220-421-63050	Travel/Mileage/Registrations	\$ 46	\$ -	\$ -	\$ -	\$ -	\$ 85	\$ 100	\$ -
220-421-63060	Dues & Subscriptions	\$ 394	\$ 1,850	\$ 1,850	\$ -	\$ 488	\$ 496	\$ 592	\$ -
220-421-64010	Software Support & Licensing	\$ 710	\$ 15,000	\$ 3,000	\$ -	\$ 1,732	\$ 822	\$ 285	\$ -
220-421-64020	Computer Network & Internet	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-65010	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-65060	Operating Fees & Permits	\$ 134	\$ 500	\$ -	\$ -	\$ 23	\$ 200	\$ 314	\$ -
220-421-71010	General Supplies & Materials	\$ 1,256	\$ 2,500	\$ 2,500	\$ -	\$ 2,273	\$ 1,470	\$ 1,281	\$ -
220-421-71020	Postage & Freight	\$ 86	\$ 100	\$ 100	\$ -	\$ 82	\$ 45	\$ 218	\$ -
220-421-71030	Fuel	\$ 635	\$ 1,000	\$ 400	\$ -	\$ 696	\$ 762	\$ 1,082	\$ -
220-421-71050	Miscellaneous	\$ 54	\$ 1,000	\$ -	\$ -	\$ 121	\$ 91	\$ 6	\$ -
220-421-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-71080	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-421-75010	Utilities	\$ 1,397	\$ 2,000	\$ 1,250	\$ -	\$ 1,886	\$ 1,915	\$ 1,789	\$ -
220-421-81030	Capital, Assets (Land Acquisition - MM)	\$ 1,698	\$ 2,233,333	\$ 86,667	\$ -	\$ -	\$ -	\$ 6,793	\$ -
220-421-99000	Transfer - Admin Allocation	\$ 86,716	\$ 120,028	\$ 107,081	\$ -	\$ 103,063	\$ 123,223	\$ 120,576	\$ -
220-421-99100	Transfer - Building Maintenance	\$ 429	\$ 3,500	\$ 2,500	\$ -	\$ 1,684	\$ 1,329	\$ (1,295)	\$ -
TOTAL STREET ADMINISTRATION EXPENSES			\$ 2,703,214	\$ 388,376	\$ -	\$ 269,257	\$ 306,991	\$ 328,046	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STREET DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
220-422-51010	Salaries, Regular	\$ 272,488	\$ 494,773	\$ 358,274	\$ -	\$ 344,843	\$ 329,683	\$ 348,649	\$ 339,265
220-422-51020	Salaries, Temporary	\$ 2,774	\$ -	\$ 15,000	\$ -	\$ -	\$ 96	\$ 7,145	\$ 6,630
220-422-51030	Salaries, Part-Time	\$ 1,212	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,059
220-422-51040	Salaries, Overtime	\$ 8,448	\$ 46,667	\$ 20,000	\$ -	\$ 13,220	\$ 9,753	\$ 11,151	\$ 8,116
220-422-52010	Insurance, Group	\$ 42,750	\$ 67,947	\$ 49,382	\$ -	\$ 52,109	\$ 47,136	\$ 54,989	\$ 59,519
220-422-52020	Payroll Taxes	\$ 20,563	\$ 41,420	\$ 30,085	\$ -	\$ 25,772	\$ 24,728	\$ 26,475	\$ 25,842
220-422-52030	LAGERS	\$ 28,652	\$ 72,553	\$ 50,310	\$ -	\$ 43,878	\$ 30,221	\$ 32,397	\$ 36,763
220-422-52031	ICMA	\$ -	\$ 36,547	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-52050	Unemployment Benefits	\$ 326	\$ 500	\$ 500	\$ -	\$ 97	\$ 160	\$ 1,374	\$ -
220-422-52060	Insurance, Workers Compensation	\$ 23,177	\$ 30,000	\$ 29,810	\$ -	\$ 16,889	\$ 16,080	\$ 17,648	\$ 65,270

220-422-52065	Workers Compensation Claims Paid	\$ 83	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 417
220-422-52070	Other Employee Benefits	\$ 2,079	\$ 5,500	\$ 5,500	\$ -	\$ 3,162	\$ 2,169	\$ 2,997	\$ 2,066
220-422-52080	Employee Training	\$ 2,218	\$ 7,500	\$ 7,500	\$ -	\$ 3,733	\$ 2,283	\$ 4,115	\$ 960
220-422-52090	Uniforms	\$ 4,486	\$ 6,000	\$ 6,000	\$ -	\$ 5,346	\$ 6,615	\$ 5,716	\$ 4,752
220-422-61040	Legal Fees	\$ 1,319	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 6,555	\$ -
220-422-61060	Engineering Fees	\$ 1,560	\$ 100,000	\$ 100,000	\$ -	\$ 7,800	\$ -	\$ -	\$ -
220-422-62020	Repairs & Maintenance	\$ 27,524	\$ 35,000	\$ 35,000	\$ -	\$ 38,123	\$ 29,324	\$ 28,032	\$ 42,139
220-422-62028	Repairs & Maintenance, Construction	\$ 21,813	\$ 35,000	\$ 35,000	\$ -	\$ 33,004	\$ 30,567	\$ 30,034	\$ 15,460
220-422-62029	Repairs & Maintenance, Stormwater	\$ 3,143	\$ 5,000	\$ 5,000	\$ -	\$ 6,737	\$ 2,482	\$ 4,083	\$ 2,412
220-422-62030	Repairs & Maintenance, Signs	\$ 30,221	\$ 10,000	\$ 10,000	\$ -	\$ 51,055	\$ 47,828	\$ 47,897	\$ 4,323
220-422-63010	Insurance, Other than Employer	\$ 7,591	\$ 10,434	\$ 10,434	\$ -	\$ 13,394	\$ 13,723	\$ -	\$ 10,839
220-422-63020	Communications	\$ 295	\$ 500	\$ 500	\$ -	\$ 379	\$ 376	\$ 375	\$ 343
220-422-63040	Printing/Graphics/Advertising	\$ 362	\$ 100	\$ 100	\$ -	\$ 17	\$ 410	\$ 1,055	\$ 329
220-422-63050	Travel/Mileage/Registrations	\$ 88	\$ -	\$ -	\$ -	\$ 402	\$ -	\$ 36	\$ -
220-422-63060	Dues & Subscriptions	\$ 62	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 310
220-422-64010	Software Support & Licensing	\$ 808	\$ -	\$ -	\$ -	\$ 13	\$ -	\$ 2,061	\$ 1,963
220-422-64030	IT Hardware & Upgrades	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-65020	Credit Cards and Online Fees	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-65040	Claims	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115	\$ -
220-422-65060	Operating Fees & Permits	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-71010	General Supplies & Materials	\$ 4,030	\$ 10,000	\$ 7,500	\$ -	\$ 4,168	\$ 7,094	\$ 4,107	\$ 4,783
220-422-71020	Postage & Freight	\$ 16	\$ 500	\$ 100	\$ -	\$ 1	\$ 1	\$ 36	\$ 40
220-422-71030	Fuel	\$ 15,687	\$ 40,000	\$ 25,000	\$ -	\$ 19,186	\$ 22,419	\$ 20,324	\$ 16,507
220-422-71050	Miscellaneous	\$ 95	\$ -	\$ 2,000	\$ -	\$ 384	\$ -	\$ -	\$ 92
220-422-71050	Miscellaneous	\$ 591	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176	\$ 2,780
220-422-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-72040	Safety Program	\$ 792	\$ 5,000	\$ 5,000	\$ -	\$ 1,780	\$ 235	\$ 1,499	\$ 443
220-422-72060	Mosquito Control Program	\$ 867	\$ 1,500	\$ 1,100	\$ -	\$ 930	\$ 680	\$ -	\$ 2,727
220-422-75010	Utilities	\$ 164,824	\$ 250,000	\$ 225,000	\$ -	\$ 192,145	\$ 221,793	\$ 215,892	\$ 194,290
220-422-81010	Capital, Vehicles	\$ 41,408	\$ 150,000	\$ 122,500	\$ -	\$ 123,400	\$ 14,500	\$ 18,500	\$ 50,641
220-422-81020	Capital, Projects	\$ 121,650	\$ 1,000,000	\$ 10,000	\$ -	\$ -	\$ 608,252	\$ -	\$ -
220-422-81021	Capital Projects, Garton Park	\$ 54,293	\$ -	\$ -	\$ -	\$ 2,749	\$ 1,389	\$ 267,326	\$ -
220-422-81022	Special Projects, Sidewalks & Trails	\$ 8,954	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 15,191	\$ 29,580
220-422-81028	Capital, Project Stormwater	\$ 83,201	\$ -	\$ -	\$ -	\$ -	\$ 17,778	\$ 398,228	\$ -
220-422-81031	Special Projects, Streets	\$ 38,172	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,858	\$ 125,000
	Street Signs	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
220-422-81032	Special Projects, Hines & Oakwood	\$ 558,657	\$ -	\$ -	\$ -	\$ 1,679,271	\$ 716,170	\$ 180,483	\$ 217,363
220-422-81060	Equipment & Furniture	\$ 8,528	\$ -	\$ -	\$ -	\$ 7,891	\$ 32,748	\$ -	\$ 2,000
220-422-81072	Easement/ROW Acquisitions	\$ 101	\$ 250,000	\$ -	\$ -	\$ 135	\$ -	\$ 30	\$ 339
220-422-81075	Street Lights & Poles	\$ 4,976	\$ 10,000	\$ 5,000	\$ -	\$ 8,888	\$ 6,007	\$ 767	\$ 9,219
220-422-81076	Street Resurfacing	\$ 140,209	\$ 500,000	\$ 450,000	\$ -	\$ 47,755	\$ 164,267	\$ 221,060	\$ 267,962
220-422-91010	Lease Payments	\$ 19,477	\$ 17,466	\$ -	\$ -	\$ -	\$ 32,461	\$ 32,461	\$ 32,461
220-422-91020	Bond Payments	\$ 97,353	\$ -	\$ -	\$ -	\$ 118,105	\$ 128,401	\$ 117,020	\$ 123,238
220-422-91030	Loan Payments	\$ 159,796	\$ -	\$ -	\$ -	\$ 625,202	\$ 76,375	\$ 48,206	\$ 49,198
220-422-99900	Transfer to Debt Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL STREET DEPARTMENT EXPENDITURES		\$ 3,245,908	\$ 1,672,596	\$ -	\$ -	\$ 3,491,963	\$ 2,644,241	\$ 2,240,062	\$ 1,762,441
STREET ADMINISTRATION		\$ 180,859	\$ 2,703,214	\$ -	\$ -	\$ 269,257	\$ 306,991	\$ 328,046	\$ -
TOTAL STREET DEPARTMENT EXPENSES		\$ 2,543,119	\$ 5,949,122	\$ 1,672,596	\$ -	\$ 3,761,220	\$ 2,951,231	\$ 2,568,107	\$ 1,762,441
TOTAL REVENUE MINUS TOTAL EXPENSES		\$ 2,297,094	\$ (650,954)	\$ 388,464	\$ -	\$ 11,540,344	\$ (126,226)	\$ (132,648)	\$ (184,467)

CITY OF REPUBLIC - 2022 BUDGET DRAFT
GRANT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
250-800-xxxx	American Rescue Act		\$ 1,708,922						
250-800-xxxx	CARES Act		\$ -						
			\$ -						
			\$ -						
	Transfer in GF Capital Reserve (PD Fence)		\$ -						
			\$ -						
TOTAL REVENUES			\$ 1,708,922	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
GRANT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
250-800-xxxx	Special Projects, IT Upgrades		\$ 177,840						
250-800-xxxx	Special Projects, JR Martin Park Blvd		\$ 250,000						
250-800-xxxx	Special Projects, Sawyer Park		\$ 297,844						
250-800-xxxx	Special Projects, ADA/PPE Upgrades Public Safety		\$ 300,000						
250-800-xxxx	Special Projects, McElhanev Liftstation Upgrades		\$ 1,920,000						
250-800-xxxx	Special Projects, CARES Act Spending POLICE		\$ 220,629						
250-800-xxxx	Special Projects, CARES Act Spending FIRE		\$ 9,655						
250-800-xxxx	Special Projects, Other		\$ -						
			\$ -						
TOTAL CAPITAL SALES TAX EXPENSES			\$ 3,175,969	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (1,467,047)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
CAPITAL IMPROVEMENTS SALES TAX FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
310-800-40107	Taxes - 1/4 Cent CIST	\$ 442,980	\$ 918,550	\$ 704,105	\$ -	\$ 685,531	\$ 643,408	\$ -	\$ -
310-800-47000	Interest Revenue	\$ 7,449	\$ 1,800	\$ 1,800	\$ -	\$ 14,724	\$ 7,622	\$ -	\$ -
310-800-43100	Grants, Federal	\$ -	\$ 866,000	\$ 956,100	\$ -	\$ -	\$ -	\$ -	\$ -
310-800-43503	Greene County Municipal Projects	\$ 4,762	\$ 14,285	\$ 64,285	\$ -	\$ 14,285	\$ -	\$ -	\$ -
	Transfer in GF Capital Reserve (PD Fence)	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES			\$ 1,800,635	\$ 1,761,290	\$ -	\$ 714,540	\$ 651,030	\$ -	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
CAPITAL IMPROVEMENTS SALES TAX FUND

ACCOUNT #	ACCOUNT DESCRIPTION	3 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
310-800-81062	Fleet Vehicles	\$ 51,116	\$ 155,000	\$ 170,000	\$ -	\$ 24,830	\$ 128,518	\$ -	\$ -
310-800-81060	Equipment	\$ 1,410	\$ -	\$ 85,000	\$ -	\$ 4,069	\$ 162	\$ -	\$ -
310-800-81061	Sirens	\$ 18,349	\$ -	\$ -	\$ -	\$ -	\$ 55,047	\$ -	\$ -
310-800-81022	Special Projects, Sidewalks & Trails	\$ 1,524	\$ 1,082,000	\$ 1,031,304	\$ -	\$ 4,573	\$ -	\$ -	\$ -
310-800-81023	Special Projects, East Hines St.	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
310-800-81024	Special Projects, Sawyer Park	\$ 123,097	\$ 562,056	\$ -	\$ -	\$ 365,390	\$ 3,900	\$ -	\$ -
310-800-81025	Special Projects, Signs	\$ 6,820	\$ -	\$ 110,000	\$ -	\$ 14,709	\$ 5,751	\$ -	\$ -
310-800-81026	Special Projects, ADA Improvements	\$ 36,386	\$ 15,000	\$ 15,000	\$ -	\$ 43,297	\$ 65,860	\$ -	\$ -
310-800-81027	Special Projects, Downtown Imp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
310-800-81028	Special Projects, Stormwater	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
310-800-81029	Special Projects, Other	\$ -	\$ 14,285	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL CAPITAL SALES TAX EXPENSES			\$ 1,978,341	\$ 1,501,304	\$ -	\$ 456,868	\$ 259,238	\$ -	\$ -
TOTAL REVENUE MINUS TOTAL EXPENSES			\$ (177,706)	\$ 259,986	\$ -	\$ 257,672	\$ 391,792	\$ -	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE SALES TAX

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
320-800-40105	1/8-Cent Fire Sales Tax	\$ 251,565	\$ 459,275	\$ 366,135	\$ -	\$ 343,159	\$ 321,590	\$ 296,279	\$ 296,799
320-450-48100	Refunds/Reimbursements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
320-800-47000	Investment Earnings	\$ 4,703	\$ 700	\$ 700	\$ -	\$ 10,422	\$ 6,738	\$ 2,700	\$ 3,654
TOTAL REVENUES			\$ 459,975	\$ 366,835	\$ -	\$ 353,581	\$ 328,328	\$ 298,979	\$ 300,452

CITY OF REPUBLIC - 2022 BUDGET DRAFT
FIRE SALES TAX

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
320-800-64010	Software Support/Licensing	\$ 1,901	\$ 4,000	\$ -	\$ -	\$ -	\$ 1,605	\$ 7,900	\$ -
320-800-81060	Equipment	\$ 25,012	\$ 51,100	\$ 70,000	\$ -	\$ 19,040	\$ 12,140	\$ 52,350	\$ 41,530
320-800-91010	Lease Equipment & Infrastructure	\$ 73,044	\$ -	\$ -	\$ -	\$ 91,742	\$ 91,160	\$ 91,160	\$ 91,159
320-800-64030	Computer Hardware	\$ 1,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -
320-800-81030	Capital	\$ 3,864	\$ 343,000	\$ 387,815	\$ -	\$ 18,321	\$ 997	\$ -	\$ -
320-800-91010	2016 Aerial Truck Lease	\$ 102,591	\$ -	\$ -	\$ -	\$ 88,252	\$ 87,675	\$ 337,026	\$ -
320-800-99202	Transfer to Debt Fund	\$ -	\$ 88,252	\$ 88,252	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES			\$ 487,352	\$ 546,067	\$ -	\$ 217,354	\$ 193,576	\$ 493,436	\$ 132,689

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STORMWATER

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2020 BUDGET REQUEST	2022 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
330-450-40104	Taxes - 1/4-Cent Stormwater	\$ 218,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 498,428	\$ 593,884
330-450-47000	Interest Revenue	\$ 22,695	\$ 825	\$ 800	\$ 34,125	\$ 34,125	\$ 29,733	\$ 8,000	\$ 7,493
330-450-44510	Buy Outs	\$ 840	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,200
330-450-48100	Refunds and Reimbursements	\$ 24,218	\$ -	\$ -	\$ 60,544	\$ 60,544	\$ -	\$ -	\$ -
	Transfer From Reserves	\$ 17,214	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,068	\$ -
TOTAL REVENUES			\$ 825	\$ 800	\$ 94,669	\$ 94,669	\$ 29,733	\$ 592,496	\$ 605,577

CITY OF REPUBLIC - 2022 BUDGET DRAFT
STORMWATER

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
	Charge Out-PW Administration	\$ 3,105.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,526
330-800-61010	Professional Services	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
330-800-61060	Engineering Fees	\$ 14,495.75	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 24,979	\$ 47,500	\$ -
330-800-81021	Capital Projects, Garton Park	\$ 6,037.60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,188	\$ -
330-800-81028	Capital, Project Stormwater	\$ 50,390.41	\$ 200,000	\$ 160,000	\$ -	\$ 5,000	\$ 233	\$ 216,000	\$ 30,720
330-800-81072	Easement Acquisitions	\$ 3,484.42	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 2,422	\$ 15,000	\$ -
330-800-99000	Transfer - Admin Allocation	\$ 1,397.88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,808	\$ 5,181
	2010 Bonds-Miller	\$ 2,210.31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,052
	2010 Bonds-Lynn	\$ 8,899.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,499
	2010 Bonds-Wal-Mart	\$ 2,597.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,989
	Transfer PW Admin Salary	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer to Streets	\$ 169,454.80	\$ -	\$ -	\$ -	\$ 450,000	\$ -	\$ 282,000	\$ 115,274
TOTAL EXPENSES			\$ 227,500	\$ 180,000	\$ -	\$ 455,000	\$ 27,633	\$ 592,496	\$ 235,240
Total Revenue			\$ -	\$ 800	\$ -	\$ 94,669	\$ 29,733	\$ 592,496	\$ 605,577
Total Revenue Minus Expenses			\$ (227,500)	\$ (179,200)	\$ -	\$ (360,331)	\$ 2,100	\$ -	\$ 370,337

CITY OF REPUBLIC - 2022 BUDGET DRAFT
DEBT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
400-900-49320	Transfers In -PD 2017 Refunding		\$ -	\$ -					
400-900-49350	Transfers In - Fire		\$ 175,687	\$ 168,425					
400-900-49351	Transfers In - Fire Sales Tax		\$ 88,252	\$ 88,252					
400-900-49210	Transfers In - Parks 2017 Refunding		\$ 643,317	\$ 750,142					
400-900-49220	Transfers In - Streets 2017 Refunding								
	TOTAL REVENUES		\$ 907,256	\$ 1,006,819	\$ -	\$ -	\$ -		
	Transfer in from PD Infill Reserve		\$ -	\$ 147,907					
	TOTAL REVENUES & TRANSFERS		\$ 907,256	\$ 1,154,726					

CITY OF REPUBLIC - 2022 BUDGET DRAFT
DEBT FUND

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 BUDGET	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
400-900-91350	Mid-MO Bank - Station II		\$ 102,710	\$ 102,710					
400-900-91351	MAMU II - Station I		\$ 72,977	\$ 65,715					
400-900-91352	US Bancorp - 2 Pumper Trucks		\$ -	\$ -					
400-900-91353	Mid-MO Bank - 2017 Platform Aerial		\$ 88,252	\$ 88,252					
400-900-91500	2017 Special Obligation Bond Refunding		\$ 783,685	\$ 898,049					
	TOTAL DEBT FUND PAYMENTS		\$ 1,047,624	\$ 1,154,726	\$ -	\$ -			
	TOTAL REVENUE MINUS TOTAL EXPENSES		\$ (140,368)	\$ -	\$ -	\$ -			

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUES:									
510-440-40170	Taxes - Domestic Utility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-440-42503	Utility Inspection Fees	\$ 1,504	\$ 12,000	\$ 5,500	\$ -	\$ 40	\$ -	\$ -	\$ 7,480
510-440-42508	Right-of-Way Permits	\$ 1,769	\$ -	\$ -	\$ -	\$ 4,956	\$ 1,952	\$ 989	\$ 949
510-440-42509	Primacy Fee	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ 3	\$ -	\$ -
510-440-43000	State Grants	\$ 137	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-440-44102	Impact Fees	\$ 43,589	\$ 75,802	\$ 65,915	\$ -	\$ 65,915	\$ 55,221	\$ 48,125	\$ 48,684
510-440-44303	Construction Inspection Fees	\$ 14,708	\$ 24,000	\$ 16,708	\$ -	\$ 21,693	\$ 24,247	\$ 10,569	\$ 17,033
510-440-44500	Water Meter Installation	\$ 35,864	\$ 50,000	\$ 45,000	\$ -	\$ 55,761	\$ 39,750	\$ 50,158	\$ 33,649
510-440-44501	Sales - Residential	\$ 974,662	\$ 1,535,616	\$ 1,402,389	\$ -	\$ 1,263,549	\$ 1,301,258	\$ 1,232,518	\$ 1,075,983
510-440-44502	Sales - Commercial	\$ 279,662	\$ 393,981	\$ 359,800	\$ -	\$ 359,800	\$ 398,708	\$ 325,603	\$ 314,197
510-440-44503	Water Hauling	\$ 228	\$ -	\$ 15	\$ -	\$ 15	\$ 106	\$ 325	\$ 695
510-440-44504	Hydrant Meters	\$ 2,765	\$ 5,000	\$ 3,225	\$ -	\$ 3,225	\$ 3,265	\$ 4,873	\$ 2,459
510-440-44509	Fire Hydrant Testing	\$ 355	\$ 1,000	\$ 500	\$ -	\$ 490	\$ 285	\$ 315	\$ 687
510-440-44803	Account Set-Up Fee	\$ 4,936	\$ 7,000	\$ 7,000	\$ -	\$ 7,000	\$ 6,720	\$ 3,780	\$ 7,180
510-440-44804	Late Fees	\$ 62,304	\$ 50,000	\$ 50,000	\$ -	\$ 46,790	\$ 47,976	\$ 93,722	\$ 123,030
510-440-44805	nsf	\$ 476	\$ -	\$ -	\$ -	\$ 2,380	\$ -	\$ -	\$ -
510-440-47000	Interest Revenue	\$ 16,717	\$ -	\$ 21,000	\$ -	\$ 25,859	\$ 34,493	\$ 23,235	\$ -
510-440-48100	Refunds & Reimbursements	\$ 62,825	\$ 240,000	\$ 46,000	\$ -	\$ 237,347	\$ 70,044	\$ -	\$ 6,732
510-440-48110	Miscellaneous Revenue	\$ 10,152	\$ 5,000	\$ 5,000	\$ -	\$ 39,220	\$ 4,308	\$ 2,882	\$ 4,348
510-440-48130	Collections	\$ 121	\$ -	\$ -	\$ -	\$ -	\$ 33	\$ 68	\$ 502
510-440-48400	Lease Income	\$ 57,774	\$ 70,000	\$ 70,000	\$ -	\$ 71,915	\$ 78,043	\$ 69,555	\$ 69,360
510-440-49001	Developer Donated Infrastructure	\$ 57,196	\$ -	\$ -	\$ -	\$ -	\$ 285,980	\$ -	\$ -
510-440-49400	Sale of Assets	\$ 9,754	\$ -	\$ -	\$ -	\$ -	\$ 48,772	\$ -	\$ -
510-440-49505	Lease Proceeds	\$ 22,851	\$ 1,833,333	\$ -	\$ -	\$ -	\$ -	\$ 114,256	\$ -
Total Program Revenues			\$ 4,302,732	\$ 2,098,052	\$ -	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973	\$ 1,713,656
Transfers Reserves/Other Funds			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS			\$ 4,302,732	\$ 2,098,052	\$ -	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973	\$ 1,713,656

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WATER DEPARTMENT - ADMIN

ACCOUNT #	ACCOUNT DESCRIPTION	4 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: Water Administration									
510-441-51010	Salaries, Regular	\$ 81,407	\$ 216,111	\$ 126,571	\$ -	\$ 121,698	\$ 78,072	\$ 125,856	\$ -
510-441-51020	Salaries, Temporary	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ 124	\$ -	\$ -
510-441-51040	Salaries, Overtime	\$ 421	\$ 1,667	\$ 1,667	\$ -	\$ 220	\$ 260	\$ 1,203	\$ -
510-441-52010	Insurance, Group	\$ 9,346	\$ 20,869	\$ 11,888	\$ -	\$ 12,241	\$ 8,773	\$ 16,371	\$ -
510-441-52020	Payroll Taxes	\$ 6,269	\$ 16,660	\$ 9,810	\$ -	\$ 8,994	\$ 6,678	\$ 9,404	\$ -
510-441-52030	LAGERS	\$ 7,503	\$ 29,182	\$ 17,056	\$ -	\$ 16,053	\$ 1,983	\$ 11,977	\$ -
510-441-52031	ICMA	\$ -	\$ 14,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-52060	Insurance, Workers Compensation	\$ 3,671	\$ 1,000	\$ 1,000	\$ -	\$ 2,739	\$ 5,995	\$ 5,951	\$ -
510-441-52070	Other Employee Benefits	\$ 586	\$ 1,000	\$ 1,000	\$ -	\$ 633	\$ 1,006	\$ 704	\$ -
510-441-52080	Employee Training	\$ 319	\$ 5,000	\$ 5,000	\$ -	\$ 391	\$ 654	\$ 230	\$ -
510-441-52090	Uniforms	\$ 312	\$ 1,200	\$ 1,200	\$ -	\$ 774	\$ 290	\$ 184	\$ -
510-441-61040	Legal Fees	\$ 156	\$ -	\$ -	\$ -	\$ -	\$ 625	\$ -	\$ -
510-441-61060	Engineering Fees	\$ 1,608	\$ 250	\$ 250	\$ -	\$ 263	\$ 105	\$ 6,064	\$ -
510-441-61080	Contract Operations	\$ 17,388	\$ 2,500	\$ 2,500	\$ -	\$ 62,575	\$ 4,319	\$ 2,656	\$ -
510-441-62020	Repairs & Maintenance	\$ 1,515	\$ 1,250	\$ 1,250	\$ -	\$ 438	\$ 3,437	\$ 2,186	\$ -
510-441-62021	Repairs & Maintenance Building	\$ 118	\$ 500	\$ 500	\$ -	\$ 473	\$ -	\$ -	\$ -
510-441-63010	Insurance, Other than Employer	\$ 4,850	\$ 1,500	\$ 1,000	\$ -	\$ 851	\$ 955	\$ 17,596	\$ -
510-441-63020	Communications	\$ 535	\$ 1,200	\$ 1,200	\$ -	\$ 1,337	\$ 484	\$ 320	\$ -
510-441-63040	Printing/Graphics/Advertising	\$ 352	\$ 750	\$ 750	\$ -	\$ 807	\$ 395	\$ 206	\$ -
510-441-63050	Travel/Mileage/Registrations	\$ 65	\$ 500	\$ 500	\$ -	\$ -	\$ 85	\$ 173	\$ -
510-441-63060	Dues & Subscriptions	\$ 318	\$ 10,000	\$ 2,000	\$ -	\$ 489	\$ 231	\$ 551	\$ -
510-441-64010	Software Support & Licensing	\$ 1,373	\$ -	\$ 5,000	\$ -	\$ 4,408	\$ 801	\$ 285	\$ -
510-441-64020	Computer Network & Internet	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-65010	Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-65060	Operating Fees & Permits	\$ 132	\$ 500	\$ 500	\$ -	\$ 23	\$ 200	\$ 306	\$ -
510-441-71010	General Supplies & Materials	\$ 1,183	\$ 2,500	\$ 2,500	\$ -	\$ 2,300	\$ 1,269	\$ 1,163	\$ -
510-441-71020	Postage & Freight	\$ 86	\$ 250	\$ 250	\$ -	\$ 82	\$ 45	\$ 218	\$ -
510-441-71030	Fuel	\$ 2,515	\$ 2,000	\$ 2,000	\$ -	\$ 6,429	\$ 2,402	\$ 1,230	\$ -
510-441-71050	Miscellaneous	\$ 54	\$ 100	\$ 100	\$ -	\$ 106	\$ 102	\$ 6	\$ -
510-441-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-72040	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-441-81030	Capital, Assets	\$ 1,698	\$ 1,833,333	\$ 86,667	\$ -	\$ -	\$ -	\$ 6,793	\$ -
510-441-85010	Utilities	\$ 1,329	\$ 2,000	\$ 2,000	\$ -	\$ 1,867	\$ 1,915	\$ 1,533	\$ -
510-441-99000	Transfer - Admin Allocation	\$ 70,347	\$ 118,112	\$ 101,775	\$ -	\$ 89,263	\$ 95,646	\$ 96,480	\$ -
510-431-99100	Transfer to Building Maintenance	\$ 753	\$ 5,179	\$ 5,179	\$ -	\$ 1,684	\$ 1,329	\$ -	\$ -
510-441-99200	Transfer - Utility Billing	\$ 138,639	\$ 174,343	\$ 193,975	\$ -	\$ 173,791	\$ 212,915	\$ 167,850	\$ -
TOTAL WATER ADMIN EXPENSES			\$ 2,464,156	\$ 585,088	\$ -	\$ 510,928	\$ 431,093	\$ 477,497	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES: WATER DEPT									
510-442-51010	Salaries, Regular	\$ 233,865	\$ 331,532	\$ 317,846	\$ -	\$ 335,547	\$ 270,892	\$ 290,026	\$ 272,860
510-442-51030	Salaries, Part Time	\$ 6,184	\$ -	\$ 7,500	\$ -	\$ 8,256	\$ 10,614	\$ 5,536	\$ 6,515
510-442-51040	Salaries, Overtime	\$ 26,343	\$ 36,667	\$ 35,000	\$ -	\$ 37,404	\$ 56,244	\$ 21,511	\$ 16,557
510-442-52010	Insurance, Group	\$ 33,163	\$ 47,563	\$ 38,408	\$ -	\$ 48,075	\$ 32,953	\$ 39,840	\$ 44,949
510-442-52020	Payroll Taxes	\$ 19,905	\$ 28,167	\$ 27,566	\$ -	\$ 28,881	\$ 27,092	\$ 22,639	\$ 20,912
510-442-52030	LAGERS	\$ 22,762	\$ 49,339	\$ 46,928	\$ -	\$ 47,327	\$ 7,839	\$ 28,190	\$ 30,453
510-442-52031	ICMA	\$ -	\$ 24,853	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-52050	Unemployment Benefits	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-52060	Insurance, Workers Compensation	\$ 8,692	\$ 14,388	\$ 17,225	\$ -	\$ 15,279	\$ 9,433	\$ 9,414	\$ 9,334

510-442-52065	Worker Compensation Claims Paid	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-52070	Other Employee Benefits	\$ 2,122	\$ 2,700	\$ 2,700	\$ -	\$ 4,859	\$ 1,676	\$ 2,391	\$ 1,685
510-442-52080	Employee Training	\$ 1,908	\$ 5,000	\$ 4,000	\$ -	\$ 2,870	\$ 5,139	\$ 538	\$ 994
510-442-52090	Uniforms	\$ 3,466	\$ 7,000	\$ 7,000	\$ -	\$ 6,591	\$ 4,248	\$ 3,500	\$ 2,989
510-442-61060	Engineering Fees	\$ 14,398	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ 63,250	\$ 8,739	\$ -
510-442-62020	Repairs & Maintenance	\$ 16,976	\$ 30,000	\$ 25,000	\$ -	\$ 26,685	\$ 35,708	\$ 11,976	\$ 10,512
510-442-62023	Repairs & Maintenance, Tanks	\$ 8,205	\$ 30,000	\$ 25,000	\$ -	\$ 14,725	\$ 18,800	\$ 7,500	\$ -
510-442-62024	Repairs & Maintenance, Wells	\$ 15,991	\$ 20,000	\$ 17,000	\$ -	\$ 14,182	\$ 32,880	\$ 14,334	\$ 18,559
510-442-62025	Repairs and Maintenance, Dist. Sys	\$ 41,238	\$ 75,000	\$ 75,000	\$ -	\$ 56,429	\$ 52,225	\$ 55,668	\$ 41,867
510-442-63010	Insurance, Other than Employer	\$ 6,534	\$ 20,000	\$ 16,050	\$ -	\$ 15,000	\$ 17,567	\$ -	\$ 103
510-442-63020	Communications	\$ 3,505	\$ 5,000	\$ 5,000	\$ -	\$ 4,305	\$ 3,541	\$ 5,737	\$ 3,942
510-442-63040	Printing/Graphics/Advertising	\$ 485	\$ 250	\$ 250	\$ -	\$ 1,940	\$ 236	\$ 163	\$ 84
510-442-63050	Travel/Mileage/Registrations	\$ 48	\$ 250	\$ 250	\$ -	\$ -	\$ 140	\$ 101	\$ -
510-442-63060	Dues & Subscriptions	\$ 6,829	\$ 12,000	\$ 12,000	\$ -	\$ 11,343	\$ 4,557	\$ 16,175	\$ 2,072
510-442-64010	Software Support & Licensing	\$ 3,195	\$ 7,000	\$ 7,000	\$ -	\$ 6,160	\$ 2,518	\$ 5,336	\$ 1,963
510-442-64020	Computer Network & Internet	\$ -	\$ 500	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -
510-442-64030	IT Hardware & Upgrades	\$ 585	\$ 1,000	\$ 1,000	\$ -	\$ 2,805	\$ 120	\$ -	\$ -
510-442-65010	Refunds & Reimbursements	\$ 322	\$ -	\$ -	\$ -	\$ 89	\$ (42)	\$ 1,564	\$ -
510-442-65020	Credit Cards & Online Fees	\$ 784	\$ 40,000	\$ 2,500	\$ -	\$ 2,660	\$ 384	\$ 507	\$ 367
510-442-65040	Claims	\$ 232	\$ 500	\$ 500	\$ -	\$ -	\$ 1,000	\$ 160	\$ -
510-442-65050	Miscellaneous Fees	\$ 37	\$ 100	\$ 100	\$ -	\$ -	\$ -	\$ 97	\$ 88
510-442-65060	Operating Fees & Permits	\$ 54	\$ 250	\$ 250	\$ -	\$ 250	\$ -	\$ 20	\$ -
510-442-71010	General Supplies & Materials	\$ 1,642	\$ 1,000	\$ 1,000	\$ -	\$ 2,767	\$ 2,818	\$ 1,494	\$ 1,128
510-442-71020	Postage & Freight	\$ 102	\$ 750	\$ 500	\$ -	\$ 495	\$ 124	\$ (180)	\$ 69
510-442-71030	Fuel	\$ 9,816	\$ 20,000	\$ 15,000	\$ -	\$ 14,054	\$ 15,104	\$ 11,467	\$ 8,452
510-442-71050	Miscellaneous	\$ 108	\$ 500	\$ 500	\$ -	\$ 279	\$ 69	\$ -	\$ 192
510-442-71070	Public Education	\$ 58	\$ 100	\$ 100	\$ -	\$ -	\$ 288	\$ -	\$ -
510-442-71080	Chemicals	\$ 4,812	\$ 8,500	\$ 8,500	\$ -	\$ 7,151	\$ 9,575	\$ 5,274	\$ 2,059
510-442-72040	Safety Program	\$ 563	\$ 1,500	\$ 1,500	\$ -	\$ 1,704	\$ 322	\$ 504	\$ 286
510-442-75010	Utilities	\$ 143,755	\$ 185,000	\$ 185,000	\$ -	\$ 185,339	\$ 174,100	\$ 190,987	\$ 168,351
510-442-81010	Capital, Vehicles	\$ 13,295	\$ 52,520	\$ 52,520	\$ -	\$ 11,403	\$ (552)	\$ 8,000	\$ 47,624
510-442-81020	Capital, Projects	\$ 144,038	\$ 140,000	\$ 104,375	\$ -	\$ 224,820	\$ 80,026	\$ 290,394	\$ 124,947
510-442-81021	Capital Projects, Garton Park	\$ 19,707	\$ -	\$ -	\$ -	\$ 38,915	\$ -	\$ 59,620	\$ -
510-442-81060	Equipment & Furniture	\$ 18,382	\$ 25,000	\$ 25,000	\$ -	\$ 14,046	\$ 9,785	\$ 66,161	\$ 1,920
510-442-81070	Meters	\$ 26,193	\$ 80,000	\$ 40,000	\$ -	\$ 19,638	\$ 21,038	\$ 87,003	\$ 3,284
510-442-81071	New Line Extensions	\$ 3,868	\$ 100,000	\$ 60,000	\$ -	\$ -	\$ 6,837	\$ 6,858	\$ 5,647
510-442-81072	Easement Acquisitions	\$ 65	\$ -	\$ -	\$ -	\$ 165	\$ 72	\$ 90	\$ -
510-442-81090	Depreciation Expense	\$ 47,090	\$ -	\$ -	\$ -	\$ -	\$ 235,451	\$ -	\$ -
510-442-91010	Lease Payments	\$ 7,209	\$ 274,510	\$ 272,439	\$ -	\$ 34,302	\$ 1,049	\$ 697	\$ -
510-442-91020	Bond Payments	\$ 99,507	\$ 17,466	\$ -	\$ -	\$ 272,781	\$ 127,104	\$ 97,652	\$ -
TOTAL WATER DEPT. EXPENSES		\$ 1,720,906	\$ 1,484,007	\$ -	\$ -	\$ 1,519,521	\$ 1,342,222	\$ 1,377,682	\$ 850,764
WATER ADMINISTRATION		\$ 400,921	\$ 2,464,156	\$ 585,088	\$ -	\$ 510,928	\$ 431,093	\$ 477,497	\$ -
TOTAL WATER DEPARTMENT EXPENSES		\$ 1,514,877	\$ 4,185,062	\$ 2,069,096	\$ -	\$ 2,030,449	\$ 1,773,315	\$ 850,764	\$ 850,764
TOTAL WATER DEPARTMENT REVENUE		\$ 2,079,960	\$ 4,302,732	\$ 2,098,052	\$ -	\$ 2,205,956	\$ 2,401,164	\$ 1,980,973	\$ 1,713,656
TOTAL REVENUE MINUS TOTAL EXPENSES		\$ 565,083	\$ 117,670	\$ 28,957	\$ -	\$ 175,507	\$ 627,849	\$ 1,130,209	\$ 862,892

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WASTEWATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
REVENUE:									
520-432-44102	Impact Fees	\$ 103,221	\$ 140,000	\$ 125,221	\$ -	\$ 147,750	\$ 118,450	\$ 161,095	\$ 88,810
520-432-44303	Construction Inspection Fees	\$ 1,901	\$ 11,000	\$ 9,503	\$ -	\$ 9,503	\$ -	\$ -	\$ -
520-432-44502	Sales-Residential	\$ 2,516,643	\$ 3,135,898	\$ 2,608,630	\$ -	\$ 3,115,175	\$ 3,375,964	\$ 3,279,722	\$ 2,812,355
520-432-44503	Sales- Commercial	\$ -	\$ 708,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -
520-432-44803	Account Set-Up Fees	\$ 2,197	\$ -	\$ -	\$ -	\$ -	\$ 25	\$ 3,780	\$ 7,180
520-432-44804	Late Fees	\$ 9,830	\$ 25,000	\$ 24,450	\$ -	\$ 24,450	\$ 24,701	\$ -	\$ -
520-432-45114	Admissions	\$ 22,851	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,256	\$ -
520-432-47000	Interest Revenue	\$ 46,337	\$ 1,000	\$ 1,000	\$ -	\$ 52,836	\$ 144,853	\$ 23,235	\$ 10,760
520-432-48100	Refunds & Reimbursements	\$ 17,800	\$ 85,000	\$ 10,000	\$ -	\$ 78,259	\$ 3,020	\$ 989	\$ 6,732
520-432-48130	Collections	\$ 121	\$ -	\$ -	\$ -	\$ -	\$ 33	\$ 68	\$ 502
520-432-47300	SRF Investment Revenue	\$ 39,320	\$ -	\$ -	\$ -	\$ -	\$ 196,602	\$ -	\$ -
520-432-49001	Developer Donated Infrastructure	\$ 30,296	\$ -	\$ -	\$ -	\$ -	\$ 151,480	\$ -	\$ -
520-432-49400	Gain on Sale of Assets	\$ 4,935	\$ -	\$ -	\$ -	\$ -	\$ 24,674	\$ -	\$ -
520-430-42503	Sewer Inspection Fees	\$ 2,272	\$ 12,000	\$ 4,500	\$ -	\$ -	\$ -	\$ 3,880	\$ 7,480
	Proceeds from Financing	\$ -	\$ 1,833,333	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL REVENUES		\$ 5,951,231	\$ 7,383,303	\$ -	\$ 3,427,973	\$ 4,039,801	\$ 3,587,025	\$ 2,933,820
	Transfers Reserves/Other Funds								
	Transfer Unspent Cash Balance	\$ 1,000,000	\$ 452,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer CIP Reserve	\$ -	\$ 345,226	\$ -	\$ -	\$ -	\$ -	\$ 989,059	\$ -
	Transfer Impact Fees	\$ -	\$ -	\$ 391,800	\$ -	\$ -	\$ -	\$ 654,515	\$ 7,480
	TOTAL REVENUES & TRANSFERS		\$ 6,951,231	\$ 8,572,329	\$ -	\$ 3,427,973	\$ 4,039,801	\$ 5,230,599	\$ 2,941,300

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WASTEWATER DEPARTMENT - ADMIN

ACCOUNT #	ACCOUNT DESCRIPTION	4 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
EXPENDITURES:									
WASTEWATER ADMINISTRATION									
520-431-51010	Salaries, Regular	\$ 93,418	\$ 216,111	\$ 126,571	\$ -	\$ 108,192	\$ 139,592	\$ 125,886	\$ -
520-431-51020	Salaries, Temporary	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ 124	\$ -	\$ -
520-431-51040	Salaries, Overtime	\$ 481	\$ 1,667	\$ 1,667	\$ -	\$ 176	\$ 526	\$ 1,220	\$ -
520-431-52010	Insurance, Group	\$ 9,998	\$ 20,869	\$ 11,888	\$ -	\$ 10,591	\$ 13,032	\$ 16,371	\$ -
520-431-52020	Payroll Taxes	\$ 6,775	\$ 16,660	\$ 9,683	\$ -	\$ 7,978	\$ 9,719	\$ 9,404	\$ -
520-431-52030	LAGERS	\$ 7,278	\$ 29,182	\$ 16,834	\$ -	\$ 14,338	\$ 2,799	\$ 11,977	\$ -
520-431-52031	ICMA	\$ -	\$ 14,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-52050	Unemployment Benefits	\$ 17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 68	\$ -
520-431-52060	Insurance, Workers Compensation	\$ 802	\$ 1,000	\$ 1,000	\$ -	\$ 2,739	\$ 163	\$ 308	\$ -
520-431-52070	Other Employee Benefits	\$ 689	\$ 1,000	\$ 1,000	\$ -	\$ 908	\$ 1,006	\$ 844	\$ -
520-431-52080	Employee Training	\$ 591	\$ 5,000	\$ 5,000	\$ -	\$ 1,539	\$ 595	\$ 230	\$ -
520-431-52090	Uniforms	\$ 454	\$ 1,200	\$ 1,200	\$ -	\$ 1,189	\$ 445	\$ 181	\$ -
520-431-61040	Legal Fees	\$ 156	\$ -	\$ -	\$ -	\$ -	\$ 625	\$ -	\$ -
520-431-61060	Engineering Fees	\$ 1,605	\$ 400	\$ 250	\$ -	\$ 250	\$ 105	\$ 6,064	\$ -
520-431-61080	Contract Operations	\$ 39,583	\$ 2,500	\$ 2,500	\$ -	\$ 151,854	\$ 3,821	\$ 2,656	\$ -
520-431-62020	Repairs & Maintenance	\$ 1,940	\$ 1,250	\$ 1,250	\$ -	\$ 1,041	\$ 4,375	\$ 2,346	\$ -
520-431-63010	Insurance, Other than Employer	\$ 446	\$ 2,000	\$ 1,605	\$ -	\$ 1,000	\$ 955	\$ (171)	\$ -
520-431-63020	Communications	\$ 535	\$ 2,500	\$ 1,200	\$ -	\$ 1,337	\$ 484	\$ 320	\$ -
520-431-63040	Printing/Graphics/Advertising	\$ 382	\$ 750	\$ 750	\$ -	\$ 930	\$ 395	\$ 203	\$ -
520-431-63050	Travel/Mileage/Registrations	\$ 53	\$ 500	\$ 500	\$ -	\$ -	\$ 85	\$ 127	\$ -
520-431-63060	Dues & Subscriptions	\$ 729	\$ 10,000	\$ 2,000	\$ -	\$ 1,952	\$ 331	\$ 634	\$ -
520-431-64010	Software Support & Licensing	\$ 1,379	\$ 2,000	\$ 5,000	\$ -	\$ 4,408	\$ 822	\$ 285	\$ -
520-431-64020	Computer Network/ & Internet	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-64040	Computer & Software Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-65010	Refunds & Reimbursements	\$ 213	\$ -	\$ -	\$ -	\$ 853	\$ -	\$ -	\$ -
520-431-65060	Operating Fees & Permits	\$ 193	\$ 500	\$ 500	\$ -	\$ 258	\$ 200	\$ 314	\$ -
520-431-71010	General Supplies & Materials	\$ 2,227	\$ 2,500	\$ 2,500	\$ -	\$ 5,655	\$ 2,088	\$ 1,164	\$ -
520-431-71020	Postage & Freight	\$ 86	\$ 350	\$ 250	\$ -	\$ 83	\$ 45	\$ 218	\$ -
520-431-71030	Fuel	\$ 857	\$ 2,000	\$ 2,000	\$ -	\$ 1,310	\$ 887	\$ 1,230	\$ -
520-431-71050	Other	\$ 30	\$ 200	\$ 200	\$ -	\$ 115	\$ -	\$ 6	\$ -
520-431-71070	Public Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-71080	Safety Program	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-431-75010	Utilities	\$ 1,402	\$ 2,000	\$ 2,000	\$ -	\$ 1,886	\$ 1,915	\$ 1,808	\$ -
520-431-81030	Capital, Assets	\$ 1,731	\$ 1,833,333	\$ 86,667	\$ -	\$ -	\$ 130	\$ 6,793	\$ -
520-431-99000	Transfer - Admin Allocation	\$ 89,906	\$ 201,265	\$ 195,443	\$ -	\$ 116,403	\$ 135,532	\$ 107,688	\$ -
520-431-99100	Transfer - Building Maintenance	\$ 753	\$ 5,200	\$ 5,200	\$ -	\$ 1,684	\$ 1,329	\$ -	\$ -
520-431-99200	Transfer - Utility Billing	\$ 138,639	\$ 174,343	\$ 193,975	\$ -	\$ 173,791	\$ 212,915	\$ 167,850	\$ -
	TOTAL WASTEWATER ADMIN EXPENSES		\$ 2,550,980	\$ 678,634	\$ -	\$ 612,462	\$ 535,037	\$ 466,024	\$ -

CITY OF REPUBLIC - 2022 BUDGET DRAFT
WASTEWATER DEPARTMENT

ACCOUNT #	ACCOUNT DESCRIPTION	5 YEAR TREND	2022 BUDGET REQUEST	2021 BUDGET	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL
WASTEWATER PLANT									
520-432-51010	Salaries, Regular	\$ 310,914	\$ 617,710	\$ 505,057	\$ 355,403	\$ 355,403	\$ 334,803	\$ 253,285	\$ 255,674
520-432-51020	Salaries, Temporary	\$ 4,314	\$ -	\$ 7,500	\$ -	\$ -	\$ 2,376	\$ 9,086	\$ 10,106
520-432-51040	Salaries, Overtime	\$ 17,233	\$ 46,667	\$ 33,000	\$ 20,089	\$ 20,089	\$ 15,589	\$ 19,058	\$ 11,339
520-432-52010	Insurance, Group	\$ 50,394	\$ 62,123	\$ 60,356	\$ 54,417	\$ 54,417	\$ 55,364	\$ 39,193	\$ 48,581
520-432-52020	Payroll Taxes	\$ 23,331	\$ 50,825	\$ 41,735	\$ 26,029	\$ 26,029	\$ 23,546	\$ 20,670	\$ 20,378
520-432-52030	LAGERS	\$ 30,351	\$ 89,026	\$ 71,562	\$ 48,752	\$ 48,752	\$ 7,455	\$ 22,097	\$ 24,699
520-432-52031	ICMA	\$ -	\$ 44,845	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-432-52050	Unemployment Benefits	\$ 1,270	\$ -	\$ 2,500	\$ -	\$ -	\$ 3,861	\$ -	\$ 2,488
520-432-52060	Insurance, Workers Compensation	\$ 5,471	\$ 10,000	\$ 7,500	\$ 5,934	\$ 5,934	\$ 3,976	\$ 5,775	\$ 5,737
520-432-52065	Workers Compensation Claims Paid	\$ 73	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ 120	\$ 244
520-432-52070	Other Employee Benefits	\$ 1,820	\$ 2,618	\$ 2,618	\$ 1,199	\$ 1,199	\$ 2,096	\$ 2,903	\$ 1,701
520-432-52080	Employee Training	\$ 2,507	\$ 5,000	\$ 2,000	\$ 2,254	\$ 2,254	\$ 4,216	\$ 1,860	\$ 1,953
520-432-52090	Uniforms	\$ 3,657	\$ 5,000	\$ 5,000	\$ 1,927	\$ 1,927	\$ 4,463	\$ 5,654	\$ 4,314
520-432-61060	Engineering Fees	\$ 76,896	\$ 1,000,000	\$ 1,013,995	\$ 4,714	\$ 4,714	\$ 337,742	\$ 4,875	\$ 32,437

520-432-62020	Repairs & Maintenance	\$ 87,620	\$ 95,000	\$ 95,000	\$ 116,448	\$ 116,448	\$ 82,253	\$ 75,067	\$ 47,883
520-432-62026	Repairs & Maintenance, Lift Station	\$ 39,118	\$ 150,000	\$ 500,000	\$ 12,330	\$ 12,330	\$ 12,141	\$ 126,095	\$ 32,693
520-432-62027	Repairs & Maintenance, Coll Sys	\$ 11,970	\$ 30,000	\$ 30,000	\$ 18,469	\$ 18,469	\$ 17,258	\$ 4,856	\$ 796
520-432-63010	Insurance, Other than Employer	\$ 26,132	\$ 50,000	\$ 44,145	\$ 48,040	\$ 48,040	\$ 34,474	\$ -	\$ 103
520-432-63020	Communications	\$ 17,909	\$ 10,000	\$ 10,000	\$ 11,707	\$ 11,707	\$ 6,409	\$ 29,260	\$ 30,461
520-432-63040	Printing/Graphics/Advertising	\$ 1,060	\$ 500	\$ 500	\$ 1,956	\$ 1,956	\$ 163	\$ 386	\$ 840
520-432-63050	Travel/Mileage/Registrations	\$ 142	\$ 100	\$ 100	\$ 32	\$ 32	\$ 611	\$ 33	\$ -
520-432-63060	Dues & Subscriptions	\$ 2,489	\$ 5,000	\$ 5,000	\$ 2,545	\$ 2,545	\$ 2,261	\$ 2,637	\$ 2,457
520-432-63083	Lab Testing	\$ 11,815	\$ 20,000	\$ 20,000	\$ 16,710	\$ 16,710	\$ 9,868	\$ 9,391	\$ 6,398
520-432-63084	Sludge Disposal	\$ 16,246	\$ 25,000	\$ 25,000	\$ 32,253	\$ 32,253	\$ 4,456	\$ 12,173	\$ 96
520-432-64010	Software Support & Licensing	\$ 5,259	\$ 10,000	\$ 10,000	\$ 6,415	\$ 6,415	\$ 3,013	\$ 5,336	\$ 5,118
520-432-64020	Computer Network/Internet Services	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -
520-432-64030	IT Hardware & Upgrades	\$ 35	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ 16	\$ -	\$ 160
520-432-64040	Computer & Software Training	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -
520-432-65020	Credit Card and Online Fees	\$ 2,003	\$ 40,000	\$ 2,500	\$ 2,656	\$ 2,656	\$ 4,702	\$ -	\$ -
520-432-65040	Claims	\$ 7,984	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ 39,920	\$ -
520-432-65050	Miscellaneous Fees	\$ 366	\$ 500	\$ 500	\$ -	\$ -	\$ 1,199	\$ 333	\$ 298
520-432-65060	Operating Fees & Permits	\$ 33	\$ 500	\$ 500	\$ 69	\$ 69	\$ 9	\$ 20	\$ -
520-432-65070	Primacy Fee	\$ 1,456	\$ 3,000	\$ 3,000	\$ 3,641	\$ 3,641	\$ -	\$ -	\$ -
520-432-71010	General Supplies & Materials	\$ 10,317	\$ 15,000	\$ 15,000	\$ 13,047	\$ 13,047	\$ 11,454	\$ 5,003	\$ 9,035
520-432-71017	Supplies, Lab	\$ 13,059	\$ 15,000	\$ 15,000	\$ 15,411	\$ 15,411	\$ 11,798	\$ 10,902	\$ 11,770
520-432-71020	Postage & Freight	\$ 496	\$ 750	\$ 750	\$ 53	\$ 53	\$ 434	\$ 461	\$ 1,478
520-432-71030	Fuel	\$ 14,817	\$ 15,000	\$ 15,000	\$ 15,758	\$ 15,758	\$ 16,500	\$ 16,172	\$ 9,899
520-432-71030	Miscellaneous	\$ 2,198	\$ 100	\$ 100	\$ 5,495	\$ 5,495	\$ -	\$ -	\$ -
520-432-71070	Public Education	\$ -	\$ 250	\$ 250	\$ -	\$ -	\$ -	\$ -	\$ -
520-432-71080	Safety Program	\$ 2,319	\$ 2,000	\$ 2,000	\$ 4,963	\$ 4,963	\$ 680	\$ 188	\$ 801
520-432-71090	Chemicals	\$ 3,507	\$ 5,000	\$ 5,000	\$ 3,162	\$ 3,162	\$ 3,600	\$ 3,114	\$ 4,499
520-432-72050	I&I Reduction Program	\$ 5,853	\$ 200,000	\$ 75,000	\$ -	\$ -	\$ -	\$ 29,264	\$ -
520-432-75010	Utilities	\$ 306,543	\$ 320,000	\$ 320,000	\$ 320,599	\$ 320,599	\$ 329,996	\$ 294,642	\$ 266,882
520-432-81010	Capital, Vehicles	\$ 44,792	\$ 565,000	\$ -	\$ 39,906	\$ 39,906	\$ 552	\$ 137,250	\$ 6,345
520-432-81020	Capital, Projects	\$ 282,809	\$ -	\$ 4,450,000	\$ -	\$ -	\$ -	\$ 1,347,394	\$ 66,652
520-432-81021	Special Project, Garton Park	\$ 60,839	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 304,195	\$ -
520-432-81022	Special Project, Hankins	\$ -	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
520-432-81060	Equipment & Furniture	\$ 29,429	\$ 400,000	\$ 15,000	\$ 36,734	\$ 36,734	\$ 60,898	\$ 5,374	\$ 7,406
520-432-81070	Meters	\$ 7,855	\$ 80,000	\$ 40,000	\$ 19,638	\$ 19,638	\$ -	\$ -	\$ -
520-432-81072	Easement Acquisitions	\$ 13	\$ -	\$ -	\$ 33	\$ 33	\$ -	\$ -	\$ -
520-432-81073	WWTP	\$ 8,655	\$ 150,000	\$ 150,000	\$ 13,112	\$ 13,112	\$ 16,902	\$ 151	\$ -
520-432-81074	Utility Relocations	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ 147	\$ -	\$ -
520-432-91010	Lease Payments	\$ 18,088	\$ 302,052	\$ 282,249	\$ 43,657	\$ 43,657	\$ 1,335	\$ 1,793	\$ -
520-432-91020	1999 Series Bonds	\$ 861,748	\$ -	\$ -	\$ 1,403,788	\$ 1,403,788	\$ 345,309	\$ 1,155,856	\$ -
520-442-81090	Depreciation Expense	\$ 127,275	\$ -	\$ -	\$ -	\$ -	\$ 636,376	\$ -	\$ -
520-432-99000	Lease-Replace Service Truck	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL WASTEWATER DEPT. EXPENDITURES		\$ 4,534,566	\$ 7,891,417	\$ 2,729,344	\$ 2,729,344	\$ 2,410,301	\$ 4,001,840	\$ 931,722	
WASTEWATER ADMINISTRATION		\$ 458,431	\$ 2,550,980	\$ 678,634	\$ -	\$ 612,462	\$ 535,037	\$ 466,024	\$ -
TOTAL WASTEWATER DEPARTMENT EXPENSES		\$ 4,051,356	\$ 7,085,546	\$ 8,570,051	\$ 2,729,344	\$ 3,341,806	\$ 2,945,338	\$ 4,467,864	\$ 931,722
TOTAL REVENUE MINUS TOTAL EXPENSES		\$ (134,315)	\$ 2,279	\$ (2,729,344)	\$ 86,167	\$ 1,094,463	\$ (880,839)	\$ 2,002,098	



2022 City Positions Report

Provided by Human Resources

Temporary Positions Not Included

Department	Qty	Job Title	Salary Range	Cell ALW	Type
Admin.	1	City Administrator	\$116,000.00-\$180,000.00/yr		Full-Time
	1	Chief of Staff/HR Director	\$68,282.00-\$119,000.00/yr		Full-Time
	1	Asst. City Admin./Parks & Rec. Dir.	\$67,300-\$95,715/yr + up to \$50,000/yr		Full-Time
	1	City Clerk	\$55,000.00-\$77,000.00/yr		Full-Time
	1	Customer Exp. Specialist (CES)	\$33,654.40-\$44,657.60/yr		Full-Time
	1	Public Information Officer (PIO)	\$50,000.00-\$65,000.00/yr		Full-Time
HR	2	Senior HR Generalist	\$40,726.40-\$54,038.40/yr		Full-Time
	0	HR Generalist	\$37,024.00-\$49,129.60/yr		Full-Time
	1	Administrative Specialist	\$33,654.40-\$44,657.60/yr		Full-Time
Legal	1	City Attorney	\$121,000.00-\$180,000.00/yr		Full-Time
	1	Paralegal	\$37,024.00-\$49,129.60/yr		Full-Time
IT	1	IT Director	\$70,000.00-\$80,000.00/yr		Full-Time
	1	Systems Administrator	\$40,726.40-\$54,038.40/yr		Full-Time
	1	IT Technician	\$33,654.40-\$44,657.60/yr		Full-Time
Finance	1	Finance Director	\$76,726.00-\$117,638.00/yr		Full-Time
	1	Finance Mgr	\$54,204.80-\$71,926.40/yr		Full-Time
	1	City Accountant	\$37,024.00-\$49,129.60/yr		Full-Time
	1	Accounting Services Rep. (ASR)	\$33,654.40-\$44,657.60/yr		Full-Time
	1	Utility Division Sup.	\$40,726.40-\$54,038.40/yr		Full-Time
	2	Utility Clerk	\$33,654.40-\$44,657.60/yr		Full-Time
Parks & Recreation	1	Assistant Parks & Rec. Director	\$57,300.00-\$80,715.00/yr		Full-Time
	1	Athletic Sup.	\$40,726.40-\$54,038.40/yr		Full-Time
	1	Athletic Administrator	\$40,726.40-\$54,038.40/yr		Full-Time
	1	Rec. Sup.-Program/Athletics	\$49,275.20-\$65,374.40/yr		Full-Time
	1	Rec. Supervisor/Aquatic Director	\$37,024.00-\$49,129.60/yr		Full-Time
	1	Special Event Administrator	\$40,726.40-\$54,038.40/yr		Full-Time
	1	Operations Coordinator	\$33,654.40-\$44,657.60/yr		Full-Time
	6	Receptionist	\$10.80-\$12.16/hr		Part-Time
	1	Senior Center Monitor	\$10.30/hr		Part-Time
	1	Program Coordinator	\$20.05/hr		Part-Time
Maint.	1	Maint. Sup.	\$54,204.80-\$71,926.40/yr		Full-Time
	2	(Park/Facility) Maint. Supervisor	\$44,803.20-\$59,446.40/yr		Full-Time
	2	(Park/Facility) Maint. Crew Leader	\$37,024.00-\$49,129.60/yr		Full-Time
	2	(Park/Facility) Sr. Maint. Worker	\$30,596.80-\$40,601.60/yr		Full-Time
	3	(Park/Facility) Maintenance Worker	\$27,809.60-\$36,899.20/yr		Full-Time
	3	Facility Cleaner	\$27,809.60-\$36,899.20/yr		Full-Time
	2	Facility Cleaner	\$13.37-\$17.74/hr		Part-Time
	1	Parks Maint. Worker I	\$13.37-\$17.74/hr		Part-Time
	1	Landscaper	\$11.00-\$11.50/hr		Part-Time
BUILDS	1	BUILDS Director	\$72,200.00-\$117,625.00/yr		Full-Time
	1	BUILDS Assistant Administrator	\$75,000.00-\$95,000.00/yr		Full-Time
	1	Executive Assistant	\$40,726.40-\$54,038.40/yr		Full-Time
	1	Engineering Mgr	\$54,204.80-\$71,926.40/yr		Full-Time
	1	Engineer I	\$49,275.20-\$65,374.40/yr		Full-Time
	3	City Inspector	\$37,024.00-\$49,129.60/yr		Full-Time

	1	Plans Examiner / Bldg. Official	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Surveyor/Right-of-Way Mgr	\$54,204.80-\$71,926.40/yr	Full-Time
	1	Surveyor/Right-of-Way Asst.	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Utility Operator/Locator	\$27,809.60-\$36,899.20/yr	Full-Time
	1	Code Compliance Official	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Principal Planner	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Associate Planner	TBD	Full-Time
	1	Community Dev. Associate	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Customer Service Specialist	TBD	Full-Time
	1	GIS Mgr	\$59,612.80-\$79,102.40/yr	Full-Time
	1	Animal Control Mgr	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Animal Control Assistant	\$27,809.60-\$36,899.20/yr	Full-Time
	1	Kennel Technician	\$12.16/hr	N/A Part-Time
Public Works	1	Operations Mgr	\$55,000.00-\$76,125.00/yr	Full-Time
	1	Asst. Operations Mgr	\$54,204.80-\$71,926.40/yr	Full-Time
	3	Performance Maint. Specialist	\$30,596.80-\$40,601.60/yr	Full-Time
	3	Utility Technician	\$33,654.40-\$44,657.60/yr	Full-Time
	3	Project Supervisor	\$44,803.20-\$59,446.40/yr	Full-Time
	3	(Utility/Wastewater/Street) Crew Leader	\$40,726.40-\$54,038.40/yr	Full-Time
	3	Equipment Operator	\$37,024.00-\$49,129.60/yr	Full-Time
	1	Construction Specialist	\$33,654.40-\$44,657.60/yr	Full-Time
	12	Construction Worker	\$30,596.80-\$40,601.60/yr	Full-Time
	1	Process Control Technician	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Wastewater Laboratory Technician	\$44,803.20-\$59,446.40/yr	Full-Time
	1	Wastewater Operator	\$37,024.00-\$49,129.60/yr	Full-Time
OR	0	Wastewater Operator Trainee	\$33,654.40-\$44,657.60/yr	Full-Time
	1	Street Sup.	\$49,275.20-\$65,374.40/yr	Full-Time
	1	Street Facility Mgr	\$33,654.40-\$44,657.60/yr	Full-Time
	1	Street Maint. Specialist	\$30,596.80-\$40,601.60/yr	Full-Time
	1	Street Laborer	\$27,809.60-\$36,899.20/yr	Full-Time
	1	BUILDS Grounds Maint.	\$27,809.60-\$36,899.20/yr	Full-Time
Police	1	Police Chief	\$82,800.00-\$106,880.00/yr	Full-Time
	2	Police Lieutenant	Police Grade 4	Full-Time
	1	Police Administrative Assistant	\$27,809.60-\$36,899.20/yr	Full-Time
	4	Police Sergeant	Police Grade 3	Full-Time
	8	Police Corporal - (Detective/Patrol)	Police Grade 2	Full-Time
	21	Patrol Officer	Police Grade 1	Full-Time
	3	PSR/Records Management	\$30,596.80-\$40,601.60/yr	Full-Time
	1	PSR/Records Management	\$14.47-\$19.52/hr	Part-Time
	1	PSR/Property & Evidence	\$30,596.80-\$40,601.60/yr	Full-Time
Municipal Court	1	Municipal Court Clerk	\$40,726.40-\$54,038.40/yr	Full-Time
	1	Municipal Deputy Court Clerk	\$27,809.60-\$36,899.20/yr	Full-Time
	3	Judges	\$375.00/docket	Part-Time
	1	Lead Bailiff	\$15.00/hr	Part-Time
	2	Bailiff		Part-Time
Fire	1	Fire Chief	\$78,900.00-\$92,840.00/yr	Full-Time
	1	Deputy Fire Chief	\$47,424.00-\$66,509.00/yr	Full-Time
	1	Fire Marshall	TBD	Full-Time
	3	Batallion Chief	TBD	Full-Time
	6	Fire Captain	Fire Grade 3	Full-Time

	0	Fire Lieutenant	TBD		Full-Time
	6	Fire Engineer	Fire Grade 2		Full-Time
	18	Firefighter	Fire Grade 1		Full-Time
	3	Reserve Firefighter			Part-Time
	1	Asst. Emergency Communications	\$11.00/hr		Part-Time
	4	Storm Spotter	\$8.00-\$10.00/hr		Part-Time
Council	1	Mayor	\$400/mo	\$30.00/mo	Part-Time
	1	Mayor Pro Tem	\$200/mo	N/A	Part-Time
	7	Council Members	\$200/mo	N/A	Part-Time
TOTALS:		Positions			

Debt Obligations

Item/Purpose	Account	Funding Source	Originating Department	Funding Source	Interest Rate	Total Annual Payment (2022 Budget)	Debt Outstanding (As of 12/31/17)	Debt Outstanding (As of 12/31/18)	Debt Outstanding (As of 12/31/2019)	Debt Outstanding (As of 12/31/2020)	Debt Outstanding (As of 12/31/2021)	Expiration
Station II New Construction	100-350-99202	MID-MO BANK	Fire Department	General Fund		\$ 102,710.04	\$ 1,313,964.59	\$ 1,245,817.87	\$ 1,127,534.28	\$ 1,054,021.05	\$ 978,444.27	2032
Station I Remodel	100-350-99202	MAMU II	Fire Department	General Fund		\$ 72,976.90	\$ 697,000.00	\$ 661,000.00	\$ 625,000.00	\$ 589,000.00	\$ 553,000.00	2032
2017 Platform Aerial	320-800-91010	MID-MO BANK	Fire Department	Fire Sales Tax		\$ 88,251.54	\$ 677,174.14	\$ 604,222.87	\$ 529,567.98	\$ 453,203.76	\$ 375,022.15	2026
Community Center	210-510-91020	2017 BONDS	Parks & Recreation	Park Sales Tax		\$ 325,379.49	\$ 1,753,780.50	\$ 1,485,442.50	\$ 1,207,521.00	\$ 923,210.50	\$ 613,344.00	2025
Aquatic Center	210-520-91020	2017 BONDS	Parks & Recreation	Park Sales Tax		\$ 269,046.80	\$ 1,593,300.00	\$ 1,254,900.00	\$ 940,000.00	\$ 611,000.00	\$ 258,500.00	2022
Other Park Projects	210-510-91020	2017 BONDS	Parks & Recreation	Park Sales Tax		\$ 48,890.88	\$ 263,520.00	\$ 223,200.00	\$ 181,440.00	\$ 138,720.00	\$ 92,160.00	2025
Miller Road	220-422-91020	2017 BONDS	Street Department	Street Funds		\$ 83,110.50	\$ 460,885.50	\$ 390,367.50	\$ 317,331.00	Transferred to Debt Fund - 2020		2025
Walmart	220-422-91020	2017 BONDS	Street Department	Street Funds		\$ 36,630.00	\$ 203,130.00	\$ 172,050.00	\$ 139,860.00	Transferred to Debt Fund - 2020		2025
Excavator & Dozer Lease	220-422-91010	Bank of Missouri	Street Department	Street Funds		\$ 17,466.00	\$ -	\$ -	\$ -	\$ -	\$ 56,830.97	2025
Brookline Utilities	510-442-91020	MAMU I	Water Department	Water Funds		\$ 262,694.54	\$ 2,625,120.00	\$ 2,485,920.00	\$ 2,342,880.00	\$ 2,193,120.00	\$ 2,036,160.00	2031
Water Main Exp.	510-442-91020	2017 BONDS	Water Department	Water Funds		\$ 11,815.30	\$ 63,684.00	\$ 53,940.00	\$ 43,848.00	\$ 33,524.00	\$ 22,272.00	2025
Excavator & Dozer Lease	510-442-91020	Bank of Missouri	Street Department	Street Funds		\$ 17,466.00	\$ -	\$ -	\$ -	\$ -	\$ 56,830.97	2025
Brookline Utilities	520-432-91020	MAMU I	Sewer Department	Sewer Funds		\$ 284,585.75	\$ 2,843,880.00	\$ 2,693,080.00	\$ 2,538,120.00	\$ 2,375,880.00	\$ 2,205,840.00	2031
Excavator & Dozer Lease	520-432-91020	Bank of Missouri	Street Department	Street Funds		\$ 17,466.00	\$ -	\$ -	\$ -	\$ -	\$ 56,830.97	2025
Totals						\$ 1,638,489.74	\$ 12,495,438.73	\$ 11,269,940.74	\$ 9,993,102.26	\$ 8,371,679.31	\$ 7,248,404.35	

5,500,000.00
\$ 12,748,404.35

	ADMIN	FINANCE	UB	RPD	FIRE/EMA	COURT	PARKS	AC	WATER	WW	STREET	STORM	COMM
Information Technologies	29	5	5	59	20	6	27	2	7	7	7	0	22
<i>% of Total Number of Units</i>	14.80%	2.55%	2.55%	30.10%	10.20%	3.06%	13.78%	1.02%	3.57%	3.57%	3.57%	0.00%	11.22%
Full-Time Employees	13.3	3.3	3.7	35	32	2	20.7	2	14	14	11	0	18
<i>100% Calc Per Each</i>	13.3	3.3	3.7	35	32	2	20.7	2	14	14	11	0	18
Part-Time Employees	0	0	0	0	4	4	8	1	0	0	1	0	0
<i>40% Calc Per Each</i>	0	0	0	0	1.6	1.6	3.2	0.4	0	0	0.4	0	0
Seasonal Employees	0	0	0	0	0	0	110	0	1	1	1	0	0
<i>10% Calc Per Each</i>	0	0	0	0	0	0	11	0	0.1	0.1	0.1	0	0
Total Calc - All Type Employees	13.3	3.3	5	35	33.6	3.6	34.9	2.4	14.1	14.1	11.5	0	18
<i>% of Total Calc Number (152.6)</i>	7.04%	1.75%	2.65%	18.54%	17.80%	1.91%	18.49%	1.27%	7.47%	7.47%	6.09%	0.00%	9.53%
Budget Less Capital	\$ 2,322,298.00		\$ 303,180.69	\$ 2,892,820.00	\$ 2,456,998.00	\$ 204,096.00	\$ 2,932,010.00	\$ 239,297.00	\$ 1,028,087.00	\$ 2,947,274.00	\$ 1,311,063.00	\$ -	\$ 889,070.00
<i>% Of Total Budget - Capital & Debt</i>	13.25%	0.00%	1.73%	16.51%	14.02%	1.16%	16.73%	1.37%	5.87%	16.82%	7.48%	0.00%	5.07%
Combined % - Emp. + Budget	10.15%	0.87%	2.19%	17.52%	15.91%	1.54%	17.61%	1.32%	6.67%	12.14%	6.79%	0.00%	7.30%

Administrative Transfer Calculation & Totals

IT Expenses	\$ 488,996.00	\$ 72,351.45	\$ 12,474.39	\$ 12,474.39	\$ 147,197.78	\$ 49,897.55	\$ 14,969.27	\$ 67,361.69	\$ 4,989.76	\$ 17,464.14	\$ 17,464.14	\$ 17,464.14	\$ -	\$ 54,887.31
<i>By % of Total Computer Units</i>														
HR Budget	\$ 337,707.28	\$ 23,789.76	\$ 5,902.72	\$ 8,943.52	\$ 62,604.63	\$ 60,100.45	\$ 6,439.33	\$ 62,425.76	\$ 4,292.89	\$ 25,220.72	\$ 25,220.72	\$ 20,570.09	\$ -	\$ 32,196.67
<i>By % # of Total Number of Employees (FT, PT)</i>														
Finance Budget	\$ 345,828.14	\$ 45,823.75	\$ -	\$ 5,982.38	\$ 57,081.34	\$ 48,481.66	\$ 4,027.24	\$ 57,854.64	\$ 4,721.83	\$ 20,286.29	\$ 58,155.83	\$ 25,869.99	\$ -	\$ 17,543.19
<i>By % of Budget Less Capital & Debt</i>														
Admin Budget	\$ 827,064.70	\$ 83,926.11	\$ 7,228.05	\$ 18,105.18	\$ 144,917.57	\$ 131,567.86	\$ 12,700.82	\$ 145,623.24	\$ 10,903.00	\$ 55,141.33	\$ 100,424.74	\$ 56,123.34	\$ -	\$ 60,403.45
<i>By Combined % of Employee Calc. & Budget</i>		Admin	Finance	Utility Billing	Police	Fire	Court	Parks & Rec	Animal Control	Water	Wastewater	Street	Stormwater	Community Dev
Totals	\$ 225,891.08	\$ 25,605.17	\$ 45,505.47	\$ 411,801.32	\$ 290,047.53	\$ 38,136.65	\$ 333,265.33	\$ 24,907.47	\$ 118,112.48	\$ 201,265.44	\$ 120,027.57	\$ -	\$ 165,030.62	



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-74 An Ordinance of the City Council of the City of Republic, Missouri, Amending Title VIII, Fees, Chapter 805, Fee Schedule.
Submitted By: Jared Keeling, Parks and Recreation Director
Garrett Brickner, Engineering Manager
Meghin Cook, Finance Director
Date: November 30, 2021

Issue Statement

To update fees throughout the City of Republic for 2022.

Discussion and/or Analysis

In 2020, the fees for various services were consolidated into one fee schedule in Chapter 805. Each year, these fees are evaluated based on staff time, resources, and expenses related to the service provided. With the increase in minimum wage, the Parks and Recreation fees were evaluated for the increased cost of staff pay for athletics, special events, and the Aquatics Center. Throughout the fee schedule, new services have been added to provide additional services throughout the city as well.

Recommended Action

Staff recommends approval.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AMENDING TITLE VIII, FEES, CHAPTER 805, FEE SCHEDULE

WHEREAS, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, the City of Republic collects fees for various services provided within the city to defray the costs of offering said services and programs; and

WHEREAS, the City Council deems it is necessary to amend the Municipal Code Chapter 805 to continue to offer said services and programs while offsetting the increased cost necessary to provide services and programs.

NOW THEREFORE, be it ordained by the Council of the City of Republic, in the State of Missouri, as follows:

SECTION 1: "805.010 Credit Card Processing Fee" of the City of Republic Municipal Code is hereby *amended* as follows:

805.010 Credit Card Processing Fee

A surcharge or convenience fee of 1.7% is hereby imposed on any credit or debit card payment received by the City, for any fees under Sections 805.030, 805.040, 805.050, 805.060, 805.070 and, 805.090 when the City also accepts alternative methods of payment at no cost. This surcharge or convenience fee is to offset the costs associated with the acceptance of credit cards and when such surcharge or convenience fee is charged, the fee shall be posted at the point of sale.

SECTION 2: "805.040 Animals" of the City of Republic Municipal Code is hereby *amended* as follows:

805.040 Animals

Animal Control			
Fee Name	Fee Amount	Fee Units	Code Section
Impoundment Claiming Fee	\$50.00		Section 210.190(A)
Boarding Fee	\$10.00	Per day	Section 210.190(A)
Adoption Fee	\$75.00 70.00		Section 210.190(A)
<u>Barn Cat Adoption</u>	<u>\$25</u>		
Micro-chip Identification Fee	<u>\$15.00</u>		Section 210.190(A)

SECTION 3: "805.050 Buildings And Zoning" of the City of Republic Municipal Code is hereby *amended* as follows:

805.050 Buildings And Zoning

Building Fees			
Fee Name	Fee Amount	Fee Units	Code Section
Electronic Payment Financing Surcharge	Up to 2.7%	Per credit card/debit card transaction	
Development Plan Review	\$1000 750.00	Cost of Review	Section 405.230(A) (2)
<u>Architectural Review</u>	<u>\$50 per Hour</u>	<u>Cost of Review</u>	
Special Use Permit Processing Fee	\$350 250.00	Paid at receipt of application	Section 405.230(A) (2)
Rezoning Processing Fee	\$500 400.00	Paid at receipt of application	Section 405.980(A) (1)
Appeals to the Board of Adjustment	\$1000 250.00		Section 405.980(A) (1)
No Contract of Sale Penalty	\$500 .00	Each parcel of land	Section 405.980(A) (1)
Minor Subdivision Procedures	\$250 175.00		Section 410.120(A)
Major Subdivision Application for Preliminary Plat	\$500 350.00 plus \$2.00 per lot		Section 410.140

Construction Permit	Water Qty X Linear Ft \$.40 Sewer Qty X LF \$.40 Stormwater Qty X LF \$.30 Roadway/Sidewalk QtyX LF \$.25 Service Connection QtyX LF \$.25 Service Connection \$10.00 Each		Section 410.210(F)
Fire Hydrant Testing	\$35.00 each		Section 410.210(F)
EMA Impact	\$30.00 per acre		Section 410.210(F)
Plan Review Fee	10% of total Infrastructure Construction Inspection Fees, Fire Hydrant Testing, and EMA Impact Fees		Section 410.210(F)
Major Subdivision Application for Final Plat Fee	\$350.00	Payable with application	Section 410.230
Sign Permit & Inspections	\$75.00 \$100		Section 415.130(A) (1)
<u>Easement/Right-of-Way Vacation</u>	<u>\$350</u>		
<u>Grading Permit</u>	<u>\$100</u>		

Annexation			
Fee Name	Fee Amount	Fee Units	Code Section
Annexation Processing Fee	\$350.00 + <u>\$10/ Acre over 5 Acres</u>	Cost of Review	Section 435.010(A)

Building Permits			
Fee Name	Fee Amount	Fee Units	Code Section
<u>Local Multiplier</u>			<u>Section 500.050(E)(1)</u>
New Residential Building and Additions Permit	Fee = Gross Floor Area X Sq. Ft. Building Valuation Data X Local Multiplier	Requiring multiple inspections	Section 500.050(E) (4)(a)
Residential Remodels	Fee = Area of Work X Sq. Ft Building Valuation Data X Local Multiplier X .75	Requiring multiple inspections	Section 500.050(E) (4)(a)
Residential Building Permit Inspection Fee	\$50.00	Remodels, alterations, or renovations that require only a single inspection	Section 500.050(E) (5)(b)
New Commercial Buildings and Additions	Fee = Gross Floor Area X Sq. Ft. Building Valuation Data X Local Multiplier X Area Modifier	Requiring multiple inspections	Section 500.050(E) (6)(a)
Commercial Remodel	Fee = Area of Work X Sq. Ft. Building Valuation Data X Local Multiplier X Area Modifier X .75	Requiring multiple inspections	Section 500.050(E) (7)(a)
Commercial Building Permit Inspection Fee	\$50.00	Commercial remodels, alterations, or renovations that require only a single inspection	Section 500.050(E) (7)(b)

Accessory Structures less than 200 Square Feet	\$20.00		Section 500.050(E) (8)(a)
Accessory Structure Greater than 200 Square Feet	Fee = Gross Floor Area X Sq. Ft. X Local Multiplier		Section 500.050(E) (8)(a)
Miscellaneous Permits			
Fee Name	Fee Amount	Fee Units	Code Section
Swimming Pool Permit	\$100.00		Section 500.050(E) (9)
Above Ground Pool Permit	\$25.00		Section 500.050(E) (9)
Fence Permit	\$20.00		Section 500.050(E) (9)
Fence Over 7 Ft Permit	\$50.00		Section 500.050(E) (9)
Demolition Permit	\$50.00		Section 500.050(E) (9)
Occupancy Change Permit	\$50.00		Section 500.050(E) (9)
Ground Level Porch/Deck Permit	\$20.00		Section 500.050(E) (9)
Elevated Porch/Deck Permit	\$50.00		Section 500.050(E) (9)
Temporary Structures Permit	\$50.00		Section 500.050(E) (9)
Uncategorized Work Permit	\$10.00	Per \$1,000 of construction cost for uncategorized work	Section 500.050(E) (9)
Building Permits for Which Construction Did Not Commence Administrative Fee	30% of Original	Percentage of Permit (refund of permits over \$50, if under \$50 then no refund) 70% Refunded to Customer	Section 500.050.11(b)(1)

Renewal of Expired Permit	50% of Original		Section 500.050(E) (10)
Work Done without a Permit	2X Permit Fee		Section 500.050(E) (12)(a)
Reinspection Fee	\$50.00	See Section to circumstance that re-inspection penalty applies	Section 500.050.12(b)
<u>Floodplain Development Permit</u>	<u>\$100</u>		
Plan Review Fees			
Fee Name	Fee Amount	Fee Units	Code Section
New Plan Review Fees	\$50.00	New Single or Two Family Residential Building or Addition	Section 500.050(E) (13)
Remodel Plan Review Fees	\$25.00	Single or Two Family Residential Remodel	Section 500.050(E) (13)
<u>Residential Plan Review</u>	<u>\$100</u>		
Multi Family Plan Review Fee	10% of Permit Fee - \$50.00 minimum	Multifamily Residential Building or Addition	Section 500.050(E) (13)
Commercial Plan Review Fee	10% of Permit Fee - \$50.00 minimum	Commercial	Section 500.050(E) (13)
<u>Revised Residential Plan Review</u>	<u>\$100</u>		
Emergency Notification System Impact Fees			
Fee Name	Fee Amount	Fee Units	Code Section
Emergency Notification System Impact Fee	\$30.00	Per Acre Fee	Section 500.060(A) (1)
Excavations Permits			
Fee Name	Fee Amount	Fee Units	Code Section
		<u>Base Fee for</u>	

<u>Right-of-Way Permit for adjacent property owner</u>	<u>\$25</u>	<u>Review</u>	<u>Section 510.100</u>
Right Of Way (ROW) Permit <u>for non-adjacent property owner</u>	\$10025.00	Base Fee for Review	Section 510.100
Right Of Way (ROW)	\$10025.00	Cost Per Pit	Section 510.100
Right Of Way (ROW)	\$10050.00	Cost Per Boring	Section 510.100
Right of Way Fees			
Fee Name	Fee Amount	Fee Units	Code Section
Application for Franchiseor ROW Use Agreement Deposit	\$500.00	For Review	Section 515.040(B)
Small Wireless Facility Attached to City Owned Pole	\$200.00	Per Month Fee	Section 515.050(I) (5)(a)
Administrative and Zoning Fee	\$500.00	Per Wireless Antenna	Section 515.050(I) (5)(b)
Application Fee	\$100.00	Per Small Wireless Antenna	Section 525.070(C) (1)
Application Fee	\$500.00	Installation, Modification, or Relocation Per Pole	Section 525.070(C) (2)
Rate for Collection of Small Wireless Facility toa Pole Owned by the City	\$150.00	Per Pole Per Year	Section 525.070(D) (1)

SECTION 4: "805.100 Utility Administration" of the Cityof Republic Municipal Code is hereby *amended* as follows:

805.100 Utility Administration

UTILITY BILLING & ADMINISTRATION

Utility Billing & Administration		
Fee Name	Fee Amount	Code Section
Late Fee	\$5.00 - may be waived under certain circumstances	Section 705.050(A)
Reconnection/Processing Fee	\$25.00 Plus Delinquent Bill Amount - <u>may be waived under certain circumstances</u>	Section 705.050(B)
Adjustments-Leaks	Charge for Normal Water Usage - Amount of Bill for 3 months prior Customer to pay 10% of the Remainder	Section 705.060
Bad Check Service Charge	\$20.00 Service Charge	Section 705.080
Users Outside City Limits - Voluntary Consent to Annex	50% Additional Charge for Service, with exception provisions	Section 705.130
Base charge per month for 1,500 gallons or less Surcharge for each 1,000 gallons in excess of 1,500 gallons per month or fraction thereof	<p><i>Inside City Rate:</i> 1,500 Gallons Base \$7.56 Surcharge 1,000 gallons <u>\$3.56</u> 3.56</p> <p><i>Outside City Rate:</i> 1,500 Gallons Base \$11.34 Surcharge 1,000 Gallons \$5.34</p>	Section 705.150(D)

Utility Billing & Administration - Deposit		
Meter Connection Size	Deposit Amount	Code Section
5/8-inch water meter connection	\$150.00 Deposit	Section 705.170
1-inch water meter connection	\$250.00 Deposit	Section 705.170
2-inch water meter connection	\$500.00 Deposit	Section 705.170
3-inch water meter connection	\$700.00 Deposit	Section 705.170
4-inch water meter connection	\$1,000.00 Deposit	Section 705.170
6-inch water meter connection	\$1,500.00 Deposit	Section 705.170
8-inch water meter connection	\$2,000.00 Deposit	Section 705.170

Utility Billing & Administration - Hydrant Meter Deposit		
Meter Connection Size	Deposit Amount	Code Section
Temporary Metering devices under 2"	\$500 250.00 Deposit	Section 705.180
Temporary 2" or larger metering device	\$2000 750.00 Deposit	Section 705.180
Labor for Installation	\$50 25.00 Per Meter	Section 705.180
Extended Term Metering devices under 2"*	\$1,000.00 Deposit	Section 705.180
Extended Term Metering devices 2" or larger metering devices*	\$3000 1,750.00 Deposit	Section 705.180
<u>Water Rate for Temporary Meters</u>	<u>1,500 Gallons Base \$30</u> <u>Surcharge 1,000 gallons</u> <u>\$20</u>	
<u>* Requires lease long-term lease agreement with BUILDS department</u>		

Utility Billing & Administration - Miscellaneous Charges		
Fee Name	Fee Amount	Code Section
Account Setup Fee	\$10.00	Section 705.190(A)
Subsequent Meter Installation Trip Charge	\$25.00	Section 705.190(B)
Meter Assembly (Installed) Charge - 5/8 X 3/4 inches	\$900 875.00	Section 705.190(B)
Meter Assembly (Installed) Charge - 1 inch	\$1,250 1,115.00	Section 705.190(B)
Meter Assembly (Installed) Charge - 2 inch	\$3,540 3,170.00	Section 705.190(B)
Meter Assembly (Installed) Charge - 3 inch	\$4,850 4,770.00	Section 705.190(B)
Meter Assembly (Installed) Charge - 4 inch	Quote on Request	Section 705.190(B)
Meter Assembly (Installed) Charge - 6 inch	Quote on Request	Section 705.190(B)
Turn-On Charge - (Customer Requested Temporary Disconnection No Longer than 48 Hours)	\$25.00	Section 705.190(C)

Utility Billing & Administration - Sanitary Sewer Rates		
Base Charge Rate	Surcharge Rate	Code Section
Base charge per month for 1,500 gallons or less. Surcharge for each 1,000 gallons in excess of 1,500 gallons per month or fraction thereof.	<i>Inside City Rate:</i> 1,500 Gallons Base \$18.80 <u>15.93</u> Surcharge 1,000 gallons \$11.17 <u>9.47</u> <i>Outside City Rate:</i> 1,500 Gallons Base \$28.20 <u>23.90</u> Surcharge 1,000 Gallons \$16.77 <u>14.21</u>	Section 705.210
Utility Billing & Administration - Sanitary Sewer Rates		
Fee Description	Fee Per Unit	Code Section
Extra Charge for Discharge of Excess BOD - Inside City Limits	\$.33 per pound of excess BOD discharged	Section 705.220.1(A)
Extra Charge for Discharge of Excess BOD - Outside City Limits	\$.50 per pound of excess BOD discharged	Section 705.220.1(B)
Extra Charge for Discharge for Excess TSS concentration - Inside City Limits	\$.26 per pound of excess per pound of excess TSS discharged	Section 705.220.2(A)
Extra Charge for Discharge for Excess TSS concentration - Outside City Limits	\$.39 per pound of excess TSS discharged	Section 705.220.2(B)
Extra Charge for Discharge of Excess Phosphorus - Inside City Limits	\$.53 per pound of excess phosphorus discharged	Section 705.220.3(A)
Extra Charge for Discharge of Excess Phosphorus - Outside City Limits	\$.80 per pound of excess phosphorus discharged	Section 705.220.3(B)
Extra Charge for Discharge of Toxic Substances	Customer liable for all costs incurred by the City.	Section 705.220.4
Impact Fee Schedules	See Tables Below	Section 705.250

Water Impact Fees - Section 705.250		
Meter Size (inches)	Water Impact Fee	Notes
<i>Impact Fees Residential</i>		
5/8 or * 3/4	\$ 500 ³⁵⁰	Single-family residential size and individual connections in "R-2" and "R-1Z", otherwise 1 inch
1	\$ 1,600 ^{1,400}	Minimum fee for "R-3"
2	\$ 3,200 ^{2,800}	Multi-family
3	\$ 4,800 ^{4,200}	Multi-family
4 <u>or Larger</u>	\$ 6,500 ^{5,600}	
5	\$8,400	

Sewer Impact Fees Section 705.250		
Meter Size (inches)	Sewer Impact Fee	Notes
<i>Impact Fees Residential</i>		
5/8 * <u>or</u> 3/4	\$ 1000 ⁷⁵⁰	Single-family residential size and individual connections in "R-2" and "R-1Z", otherwise 1 inch
1	\$4,500	Minimum fee for "R-3"
2	\$9,000	Multi-family
3	\$13,500	Multi-family
4 <u>or Larger</u>	\$18,000	
5	\$27,000	

Customer Responsibilities Pertaining to Water Services		
Fee Description	Fee Amount	Code Section
Water Service Line Inspection	\$ 50 ^{40.00}	Section 710.290(D)

Sewer and Sewage Disposal		
Fee Description	Fee Amount	Code Section
Sewer Lateral Inspection Fee Connection to Publicly-Owned Treatment Works	\$ 50 ^{40.00}	Section 715.130(1)

SECTION 5: "805.080 Parks And Recreations Fees" of the City of Republic Municipal Code is hereby *amended* as follows:

805.080 Parks And Recreations Fees

ATHLETICS

Athletics - Youth Athletic Leagues (Section 240.010)		
Fee Name	Resident	Non-Resident
Youth Boys Basketball (R)	\$300 275	\$325 300
Pee Wee Hoops	\$175 50	\$200 175
Winter Youth Volleyball	\$275 50	\$300 275
Spring Youth Soccer (3U-U3/4U-U4)	\$35 Per Player 175	\$35 Per Player 200
Spring Youth Soccer (6U-U6)	\$200	\$225
Spring Youth Soccer (8U-U7/U8)	\$250	\$275
Spring Youth Soccer (10U-12U-U9/U10)	\$300	\$325
Spring Youth Soccer (13U-U11/U12)	\$325	\$350
<u>Spring Youth Soccer (Middle)</u>	<u>\$400</u>	<u>\$425</u>
Youth Boys Baseball	\$300	\$325
Youth Girls Softball	\$300	\$325
Co-Ed Tot-Ball	\$150 25	\$150 40
Fall Youth Baseball	\$175	\$200
Fall Youth Soccer (U3/U43U/4U)	\$35 Per Player 175	\$35 Per Player 200
Fall Youth Soccer (6U-U6)	\$200	\$225
Fall Youth Soccer (8U-U7/U8)	\$250	\$275
Fall Youth Soccer (10U-12U-U9/U10)	\$300	\$325
Fall Youth Soccer (13U-U11/U12)	\$325	\$350
<u>Fall Youth Soccer (Middle)</u>	<u>\$400</u>	<u>\$425</u>
Youth Flag Football	\$200 175	\$225 200
Fall Youth Volleyball	\$250 25	\$275 50
Youth Girls Basketball	\$300 275	\$325 00
Futsal (3U-4U)	\$25 Per Player 150	\$25 Per Player 175
Futsal (6U/8U)	\$25 Per Player 200	\$25 Per Player 225
Futsal (10U-14U)	\$25 Per Player0	\$25 Per Player 75

End of Season Tournament	\$100-\$125	\$100-\$125
Athletics - Republic Tigers Lacrosse Fees (Section 240.010)		
League/Program	Resident	Non-Resident
Middle School Boys	\$200	
High School Boys	\$200	
High School Girls	\$250 25	

Athletics - Adult Athletic League Fees (Section 240.010)		
League/Program	Fee	Notes
Spring Adult Basketball	\$200/4 Game 300 <u>\$375/8 Game</u> Double Headers	
Summer Adult Softball	\$200/4 Game 300 <u>\$375/8 Game</u> Double Headers	
Fall Adult Softball	\$200/4 Game 300 <u>\$375/8 Game</u> Double Headers	
Winter Miscellaneous Adult Sports	\$275	Pickleball, Adult Volleyball
Fall Miscellaneous Adult Sports	\$275	Pickleball, Adult Volleyball

Athletics - Miscellaneous Fees (Section 240.010)		
League/Program	Fee (12-64)	Fee (65+)
Youth Open Gym	Free	
Pickleball Open Play	Free	
Youth & Adult Admission Fee (Baseball/Softball Complex)	\$2 (12-64)	\$1 (65+)
Youth & Adult Admission Fee (Comm. Center - BB & VB)	\$2 (12-64)	\$1 (65+)

COMMUNITY PROGRAMMING

Community Programming - Toddler Programs (Section 240.010)		
Program	Program Duration	20221 Program Fee
Toddler Open Gym	35 Days	\$3/Day
Toddler Tumbling	4 Per Session	\$25/Session
<u>Toddler Dance Party</u>	<u>12 Days</u>	<u>\$3/Day</u>
<u>Toddler Art Class</u>	<u>12 Days</u>	<u>\$5/Day</u>
<u>Toddler Music Class</u>	<u>12 Days</u>	<u>\$3/Day</u>
<u>Toddler Animal Encounters</u>	<u>9 Days</u>	<u>\$5/Day</u>

Community Programming - Youth Programming (Section 240.010)		
Program	Program Duration	20221 Program Fee
Okinawan Karate	18 Per Session	\$90/Initial Family \$75/Add. Family \$50 Uniform Fee
School's Out Program	N/A	\$25/Day
School's Out Program - Upgraded	N/A	\$40/Day
Parent's Night Out	9 Days	\$15-12/Day
Summer Recreation Day Camp	<u>11-12 Weeks</u>	\$100/Week FT \$90/Week FT \$50/Week SS \$45/Week SS +\$15 Registration Fee \$10-\$40 Late Pick-Up Fee \$10 Late Payment Fee
<u>Summer Camps - Upgraded</u>	<u>6 Weeks</u>	<u>\$200/Week</u> <u>\$10-\$40 Late Pick-Up Fee</u>
Homeschool Gym	N/A	\$43/Class

Community Programming - Senior Citizen Programming (Section 240.010)		
Program	Class Duration	Program Fee
Arthritis Foundation Exercise	58	Free Program
Senior Movie Day	12	Free Program
Senior Trips	N/A	\$20-\$60
Senior Wii Bowling	6 Per Session	\$2/Session

Community Programming - Miscellaneous (Section 240.010)		
Program	Class Duration	Program Fee
100 Mile Walking Club	N/A	Free Program
Community CPR/First Aid Classes	3 Days	\$60 50/Class
Mini Camps & Clinics	36	\$10-\$50

SPECIAL EVENTS

Community Programming - Special Events (Section 240.010)		
Program	Date	20221 Program Fee
Father/Daughter Dance	February 4 5	\$35/Couple \$10/Additional \$40/Couple \$15/Additional
Easter Egg Hunt	April 9 March 27	Free Event
Community Yard Sale	TBD	\$20/Booth
Amp Events (9 8)	Various	\$1.00/Ticket Free-Events
Family Campout	TBD	\$40/Family of 4 \$5/Add. Family
Have-A-Blast Celebration	July 1 June 25	Free Event
Youth Tigger Triathlon	July 29 30	\$25/Early \$30/Late
Adult Tiger Triathlon	July 30 1	\$70 65-\$110
got Mud? Run (Youth & Family)	TBD August 21	\$30/Early \$35/Mid \$40/Late
got Mud? Run (Adult)	TBD August 28	\$40/Early \$45/Mid \$50/Late

Senior (Citizen) Dine & Dance	September 24	\$12/Early \$15/Late
Indoor Drive-In Movie	TBD	\$10 First Child \$5 Additional Siblings Free Event
BOOgie Bash	October 28 22	Free Event
Indoor Youth Garage Sale	November 6	\$10/Booth
Reindeer Run 5K	December 23	\$22/Early \$30/Early \$27/Late \$35/Late
Breakfast w/ Santa	December 31 34	\$3/Breakfast \$1/Picture

REPUBLIC AQUATIC CENTER

Community Programming - Admission/Season Passes (Section 240.010)		
Fee Name	Resident Fee	Non-Resident Fee
Daily Admission Fee	\$ 6 5.50/Day	\$ 7 6.50/Day
Huna Add-On	\$3/Day	\$3/Day
Non-Swimmer Fee	\$ 3 2/Day	\$ 3 2/Day
Season Passes	\$ 120 100/Initial \$ 20 30/Additional	\$ 12 40/Initial \$ 2 35/Additional

Community Programming - Programming (Section 240.010)		
Fee Name	Resident Fee	Non-Resident Fee
Morning Splash Time	\$ 2 3/Day	
Morning Lap Time	\$2/Day	
Evening Swim	\$ 3 5/Day	
Group Swim (20+)	\$5/Day	
Parent/Child Starfish	\$30/Session	
Swimming Lessons	\$ 50 60/Session	
Open Water Exercise	\$5/Class	
Senior Water Exercise	\$5/Class	
Tiger Sharks Swim Team	\$ 80 75	

Community Programming - Facility Rentals (Section 240.010)		
Fee Name	Resident Fee	Non-Resident Fee
Theme Party Package A (18)	\$150 (15 Swimmers) w/ Pizza \$250 (30 Swimmers) 125 w/out Pizza	
Regular Party Package B (36)	\$125 (15 Swimmers) 275 w/ Pizza \$225 (30 Swimmers) w/out Pizza	
Facility Rental (<75)	\$175 150/Hour	
Facility Rental (76-150)	\$200 175/Hour	
Facility Rental (>150)	\$225 200/Hour	
Huna Add-On	\$50/Hour	
Huna Rental	\$75/Hour	
Tiger Sharks Swim Team	\$75	

FACILITY/EQUIPMENT RENTALS

Community Programming - Community Center Gym Rentals (Section 240.010)			
Rental Type	Fee (Non-Profit)	Fee (For Profit)	Rental Fee (League)
Full Court	\$25/Hour	\$40/Hour	\$20/Hour
	\$20/Hour 5+	\$28/Hour 5+	N/A
Half Court	\$12.50/Hour	\$20/Hour	\$10/Hour
Community Programming - Community Center Gym Rentals (Section 240.010)			
Rental Type	20221 Fee (Non-Profit)	20221 Fee (For Profit)	
Community Room A	\$30/Hour	\$40/Hour	
	\$22.50/Hour 5+	\$30/Hour 5+	
Community Room B	\$40/Hour	\$55/Hour	
	\$30/Hour 5+	\$42/Hour 5+	
Community Room A&B	\$60/Hour	\$80/Hour	
	\$45/Hour 5+	\$60/Hour 5+	

Community Room C	\$20/Hour	\$30/Hour
	\$15/Hour 5+	\$22.50/Hour 5+
Party Packages	\$200 125 Basic \$150 Themed \$280 200 Upgraded	N/A

Rentals - Gerry Pool Senior Friendship Center Rentals (Section 240.010)		
Description	Base Rental Fee	Additional Hour Fee
Banquet Room	\$80/4 Hours	\$10/Add'l Hour

Rentals - Pavilion (Section 240.010)		
Description	Base Rental Fee	Additional Hour Fee
Pavilion	\$10/Hour	

Rentals - Baseball/Softball Field Rentals (Section 240.010)		
Description	Base Rental Fee	Additional Hour Fee
Baseball/Softball Fields (Tournament)	\$150	
Baseball/Softball Fields (Practice)	\$30/Season	

Rentals - Amphitheater Rentals (Section 240.010)		
Rental Type	2022 Proposed Rental Fee (NP)	2022 Proposed Rental Fee (P)
Venue Only w/ Power	\$25/Hour	\$40/Hour
	\$20/Hour 5+	\$32/Hour 5+
Sound Equipment Add-On	\$150	\$175
Outdoor Movie Add-On	\$250	\$300
Stage Add-On	\$50	\$60
Truss Lighting Add-On	\$20	\$25

Rentals - Equipment Rentals (Section 240.010)		
Rental Type	2022 Proposed Rental Fee	
Canoe	\$15/Day	
Kayak	\$15/Day	

Tandem Kayak	\$15/Day	
Tiger Bounce House	\$25/Hour	
Disc Golf	Free	

EXPLANATION -Matter in **bold-face** type in the above is added language. Matter in ~~strikethrough~~ in the above is deleted.

- SECTION 6:** All other Sections of the MunicipalCode of the City of Republic, Missouri, not specifically referenced in this Ordinance shallremain unmodified and in full force and effect.
- SECTION 7:** The whereas clauses are hereby specifically incorporated herein by reference.
- SECTION 8:** The provisions of this Ordinance are severable and if any provision hereof is declared invalid, unconstitutional or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.
- SECTION 9:** This Ordinance shall be in full force and effect on and after January 1, 2022.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 30th day of November 2022.

Matt Russell, Mayor

ATTEST:

Laura Burbridge, City Clerk

Approved as to Form: /s/ Michael Tighe for, Damon Phillips, City Attorney

Final Passage and Vote: _____

Republic Parks & Recreation – 2022 Proposed User Fees

Athletics

Youth Athletic Leagues					
League/Program	Games Per Season	2022 Proposed Team Fee (R)	2022 Proposed Team Fee (NR)	2021 Team Fee (R)	2021 Team Fee (NR)
Youth Boys Basketball	8	\$300	\$325	\$275	\$300
Pee Wee Hoops	8	\$175	\$200	\$150	\$175
Winter Youth Volleyball	8	\$275	\$300	\$250	\$275
Spring Youth Soccer (U3/U4)	6	\$35 Per Player	\$35 Per Player	\$175	\$200
Spring Youth Soccer (U6)	8	\$200	\$225	\$200	\$225
Spring Youth Soccer (U7/U8)	8	\$250	\$275	\$250	\$275
Spring Youth Soccer (U9/U10)	8	\$300	\$325	\$300	\$325
Spring Youth Soccer (U11/U12)	8	\$325	\$350	\$325	\$350
Spring Youth Soccer (Middle)	8	\$400	\$425		
Youth Boys Baseball	9	\$300	\$325	\$300	\$325
Youth Girls Softball	9	\$300	\$325	\$300	\$325
Co-Ed Tot-Ball	7	\$150	\$150	\$125	\$140
Fall Youth Baseball	5	\$175	\$200	\$175	\$200
Fall Youth Soccer (U3/U4)	6	\$35 Per Player	\$35 Per Player	\$175	\$200
Fall Youth Soccer (U6)	8	\$200	\$225	\$200	\$225
Fall Youth Soccer (U7/U8)	8	\$250	\$275	\$250	\$275
Fall Youth Soccer (U9/U10)	8	\$300	\$325	\$300	\$325
Fall Youth Soccer (U11/U12)	8	\$325	\$350	\$325	\$350
Spring Youth Soccer (Middle)	8	\$400	\$425	\$325	\$350
Youth Flag Football	6	\$200	\$225	\$175	\$200
Fall Youth Volleyball	6	\$250	\$275	\$225	\$250
Youth Girls Basketball	8	\$300	\$325	\$275	\$300
Futsal (3U-4U)	5	\$25 Per Player	\$25 Per Player	\$150	\$175
Futsal (6U/8U)	5	\$25 Per Player	\$25 Per Player	\$200	\$225
Futsal (10U-14U)	5	\$25 Per Player	\$25 Per Player	\$250	\$275
End of Season Tournament	2 Minimum	\$100-\$125	\$100-\$125	\$100-\$125	\$100-\$125

Republic Tigers Lacrosse			
League/Program	Games Per Season	2022 Proposed Player Fee	2021 Player Fee
Middle School Boys	Varies	n/a	\$200
High School Boys	Varies	\$200	\$200
High School Girls	Varies	\$250	\$225

Adult Athletic Leagues			
League/Program	Games Per Season	2022 Proposed Team Fee	2021 Team Fee
Spring Adult Softball	Varies	\$200/4 Game \$375/8 Game Double Headers	\$300
Summer Adult Softball	Varies	\$200/4 Game \$375/8 Game Double Headers	\$300
Fall Adult Softball	Varies	\$200/4 Game \$375/8 Game Double Headers	\$300

Miscellaneous		
League/Program	2022 Proposed Program Fee	2021 Program Fee
Youth Open Gym	Free	Free

Pickleball Open Play	Free	Free
Youth & Adult Admission Fee (Baseball/Softball Complex)	\$2 (12-64) \$1 (65+)	\$2 (12-64) \$1 (65+)
Youth & Adult Admission Fee (Comm. Center - BB & VB)	\$2 (12-64) \$1 (65+)	\$2 (12-64) \$1 (65+)

Community Programming

Toddler Programming			
Program	Classes	2022 Proposed Program Fee	2021 Program Fee
Toddler Open Gym	34 Days	\$3	\$3/Day
Toddler Tumbling	4 Per Session	\$25	\$25/Session
Toddler Dance Party	12 Days	\$3/Day	\$2/Day
Toddler Art Class	12 Days	\$5/Day	\$5/Day
Toddler Music Class	12 Days	\$3/Day	\$35/Session
Toddler Animal Encounters	9 Days	\$5/Day	\$5/Day

Youth Programming			
Program	Classes	2022 Proposed Program Fee	2021 Program Fee
Okinawan Karate	18 Per Session	\$90/Initial Family \$75/Add. Family \$50 Uniform Fee	\$90/Initial Family \$75/Add. Family \$50 Uniform Fee
School's Out Program	N/A	N/A	\$25/Day
School's Out Program - Upgraded	N/A	\$40/Day	\$40/Day
Parent's Night Out	9 Days	\$15/Day	\$12/Day
Summer Recreation Day Camp	11-12 Weeks	N/A	\$100/Week FT \$90/Week FT \$50/Week SS \$45/Week SS +\$15 Registration Fee \$10-\$40 Late Pick-Up Fee \$10 Late Payment Fee
Summer Camps - Upgraded	6 Weeks	\$200/Week \$10-\$40 Late Pick-Up Fee	\$200/Week \$10-\$40 Late Pick-Up Fee
Homeschool Gym	N/A	\$4/Class	\$3/Class

Senior Citizen Programming			
Program	Classes	2022 Proposed Program Fee	2021 Program Fee
Arthritis Foundation Exercise	58	Free Program	Free Program
Senior Movie Day	12	Free Program	Free Program
Senior Trips	N/A	\$20-60	\$20-\$60
Senior Wii Bowling	6 Per Session	\$2/Session	\$2/Session

Miscellaneous			
Program	Classes	2022 Proposed Program Fee	2021 Program Fee
100 Mile Walking Club	N/A	Free Program	Free Program
Community CPR/First Aid Classes	3 Days	\$60/Class	\$50/Class
Mini Camps & Clinics	36	\$10-50	\$10-\$50

Special Events

Special Events		
Event	2022 Proposed Registration Fee	2021 Registration Fee
Father/Daughter Dance	\$35/Couple \$10/Additional \$40/Couple \$15/Additional	\$35/Couple \$10/Additional \$40/Couple \$15/Additional
Easter Egg Hunt	Free Event	Free Event
Community Yard Sale	\$20/Booth	\$20/Booth
Amp Events (8)	\$1.00/Ticket	Free Events
Family Campout	\$40/Family of 4 \$5/Add. Family	\$40/Family of 4 \$5/Add. Family
Have-A-Blast Celebration	Free Event	Free Event
Youth Tigger Triathlon	\$25/Early \$30/Late	\$25/Early \$30/Late
Adult Tiger Triathlon	\$70-\$110	\$65-\$110
got Mud? Run (Youth & Family)	\$30/Early \$35/Mid \$40/Late	\$30/Early \$35/Mid \$40/Late
got Mud? Run (Adult)	\$40/Early \$45/Mid \$50/Late	\$40/Early \$45/Mid \$50/Late
Senior (Citizen) Dine & Dance	\$12/Early \$15/Late	\$12/Early \$15/Late
Indoor Drive-In Movie	\$10 First Child \$5 Additional Siblings	Free Event
BOOgie Bash	Free Event	Free Event
Indoor Youth Garage Sale	\$10/Booth	\$10/Booth
Reindeer Run 5K	\$22/Early \$30/Early \$27/Late \$35/Late	\$22/Early \$30/Early \$27/Late \$35/Late
Breakfast w/ Santa	\$3/Breakfast \$1/Picture	\$3/Breakfast \$1/Picture

Republic Aquatic Center

Admission/Season Passes				
Description	2022 Proposed Resident Fee	2022 Proposed Non-Resident Fee	2021 Resident Fee	2021 Non-Resident Fee
Daily Admission Fee	\$6.50/Day	\$7.50/Day	\$5.50/Day	\$6.50/Day
Huna Add-On	\$3/Day	\$3/Day	\$3/Day	\$3/Day
Non-Swimmer Fee	\$3/Day	\$3/Day	\$2/Day	\$2/Day
Season Passes	\$120/Initial \$30/Additional	\$140/Initial \$35/Additional	\$100/Initial \$20/Additional	\$120/Initial \$25/Additional

Programming			
Description	2022 Proposed Program Fee	2021 Program Fee	
Morning Splash Time	\$3/Day	\$2/Day	
Morning Lap Swim	\$2/Day	\$2/Day	
Evening Swim	\$5/Day	\$3/Day	
Group Swim (20+)	\$5/Day	\$5/Day	
Parent/Child Starfish	\$30/Session	\$30/Session	
Swimming Lessons	\$60/Session	\$50/Session	
Open Water Exercise	\$5/Class	\$5/Class	
Senior Water Exercise	\$5/Class	\$5/Class	
Tiger Sharks Swim Team	\$80/Person	\$75	

Facility Rentals		
Description	2022 Proposed Package Fee	2021 Package Fee
Theme Party Package	\$150 (15 Swimmers) \$250 (30 Swimmers)	\$150 w/ Pizza \$125 w/out Pizza
Regular Party Package	\$125 (15 Swimmers)	\$275 w/ Pizza

	\$225 (30 Swimmers)	\$225 w/ out
Facility Rental (<75)	\$175/Hour	\$150/Hour
Facility Rental (76-150)	\$200/Hour	\$175/Hour
Facility Rental (>150)	\$225/Hour	\$200/Hour
Huna Add-On	\$50/Hour	\$50/Hour
Huna Rental	\$75/Hour	\$75/Hour

Facility/Equipment Rentals

Community Center Gym Rentals						
Rental Type	2022 Proposed Rental Fee (Non-Profit)	2022 Proposed Rental Fee (For Profit)	2022 Proposed Rental Fee (League)	2021 Rental Fee (Non-Profit)	2021 Rental Fee (For Profit)	2021 Rental Fee (League)
Full Court	\$25/Hour \$20/Hour 5+	\$40/Hour \$28/Hour 5+	\$20/Hour N/A	\$25/Hour \$20/Hour 5+	\$40/Hour \$28/Hour 5+	\$20/Hour N/A
Half Court	\$12.50/Hour	\$20/Hour	\$10/Hour	\$12.50/Hour	\$20/Hour	\$10/Hour

Community Center Room Rentals				
Rental Type	2022 Proposed Rental Fee (Non-Profit)	2022 Proposed Rental Fee (For Profit)	2021 Rental Fee (Non-Profit)	2021 Rental Fee (For Profit)
Community Room A	\$30/Hour \$22.50/Hour 5+	\$40/Hour \$30/Hour 5+	\$30/Hour \$22.50/Hour 5+	\$40/Hour \$30/Hour 5+
Community Room B	\$40/Hour \$30/Hour 5+	\$55/Hour \$42/Hour 5+	\$40/Hour \$30/Hour 5+	\$55/Hour \$42/Hour 5+
Community Room A&B	\$60/Hour \$45/Hour 5+	\$80/Hour \$60/Hour 5+	\$60/Hour \$45/Hour 5+	\$80/Hour \$60/Hour 5+
Community Room C	\$20/Hour \$15/Hour 5+	\$24/Hour \$17/Hour 5+	\$20/Hour \$15/Hour 5+	\$30/Hour \$22.50/Hour 5+
Party Packages	\$200 Basic \$280 Upgraded	N/A	\$125 Basic \$150 Themed \$200 Upgraded	N/A

Gerry Pool Senior Friendship Center Rentals		
Rental Type	2022 Proposed Rental Fee	2021 Rental Fee
Banquet Room	\$80/4 Hours \$10/Add'l Hour	\$80/4 Hours \$10/Add'l Hour

Pavilion Rentals		
Rental Type	2022 Proposed Rental Fee	2021 Rental Fee
Pavilion	\$10/Hour	\$10/Hour

Baseball/Softball Field Rentals		
Rental Type	2022 Proposed Rental Fee	2021 Rental Fee
Baseball/Softball Fields (Tournament)	\$150	\$150
Baseball/Softball Fields (Practice)	\$30/Season	\$30/Season

Amphitheater Rentals				
Rental Type	2022 Proposed Rental Fee (NP)	2022 Proposed Rental Fee (P)	2021 Rental Fee (NP)	2021 Rental Fee (P)
Venue Only w/ Power	\$25/Hour \$20/Hour 5+	\$40/Hour \$32/Hour 5+	\$25/Hour \$20/Hour 5+	\$40/Hour \$32/Hour 5+
Sound Equipment Add-On	\$150	\$175	\$150	\$175
Outdoor Movie Add-On	\$250	\$300	\$250	\$300
Stage Add-On	\$50	\$60	\$50	\$60
Truss Lighting Add-On	\$20	\$25	\$20	\$25

Equipment Rentals		
Rental Type	2022 Proposed Rental Fee	2021 Rental Fee
Canoe	\$15/Day	\$15/Day
Kayak	\$15/Day	\$15/Day
Tandem Kayak	\$15/Day	\$15/Day
Tiger Bounce House	\$25/Hour Minimum 2 Hours	\$25/Hour
Disc Golf	Free	Free



AGENDA ITEM ANALYSIS

Project/Issue Name: A Public Hearing of the City Council of the City of Republic, Missouri, Regarding Approving the Annexation of Approximately 2 Acres Located on South Farm Road 101 Between East US Highway 60 and West Republic Road and Adjacent Right-of-Way.

Submitted By: Karen Haynes, BUILDS Department

Date: November 30, 2021

Issue Statement

The BUILDS Department received a Voluntary Annexation Application from the Greene County Highway Department for the Annexation of approximately two (2.0) acres of South Farm Road 101 Right-of-Way, located between East US Highway 60 and West Republic Road.

Discussion and/or Analysis

The property owner, Greene County Highway Department, has submitted a Voluntary Annexation Request for the subject Right-of-Way.

The recent Annexation of approximately ninety-two acres of property located at the southwest intersection of East US Highway 60 and South Farm Road 101, effectively Annexed the portion of Right-of-Way adjacent to the property. Most of the property to the west of the Right-of-Way has been Annexed through the development process. This Annexation request would effectively Annex the remaining portions of Right-of-Way between East US Highway 60 and West Republic Road, that have not previously been Annexed through the development process.

The Annexation of the referenced Right-of-Way will allow the City to make all development related decisions regarding the street. The BUILDS Department has reviewed the impact of the referenced Annexation and anticipates no negative impact on the 2022 Street Maintenance Budget.

Recommended Action

Staff believes the Annexation of the subject property is consistent with the City's Adopted Plans and is recommending approval of the request.



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-75 An Ordinance of the City Council of the City of Republic, Missouri, Regarding Approving the Annexation of Approximately 2 Acres Located on South Farm Road 101 Between East US Highway 60 and West Republic Road and Adjacent Right-of-Way.

Submitted By: Karen Haynes, BUILDS Department

Date: November 30, 2021

Issue Statement

The BUILDS Department received a Voluntary Annexation Application from the Greene County Highway Department for the Annexation of approximately two (2.0) acres of South Farm Road 101 Right-of-Way, located between East US Highway 60 and West Republic Road.

Discussion and/or Analysis

The property owner, Greene County Highway Department, has submitted a Voluntary Annexation Request for the subject Right-of-Way.

The recent Annexation of approximately ninety-two acres of property located at the southwest intersection of East US Highway 60 and South Farm Road 101, effectively Annexed the portion of Right-of-Way adjacent to the property. Most of the property to the west of the Right-of-Way has been Annexed through the development process. This Annexation request would effectively Annex the remaining portions of Right-of-Way between East US Highway 60 and West Republic Road, that have not previously been Annexed through the development process.

The Annexation of the referenced Right-of-Way will allow the City to make all development related decisions regarding the street. The BUILDS Department has reviewed the impact of the referenced Annexation and anticipates no negative impact on the 2022 Street Maintenance Budget.

Recommended Action

Staff believes the Annexation of the subject property is consistent with the City's Adopted Plans and is recommending approval of the request.

BILL NO. 21-75

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, APPROVING THE ANNEXATION OF APPROXIMATELY 2 ACRES, LOCATED ON SOUTH FARM ROAD 101 BETWEEN EAST US HIGHWAY 60 AND WEST REPUBLIC ROAD AND ADJACENT RIGHT-OF-WAY

WHEREAS, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, a voluntary petition for the annexation of approximately 2.0 acres of South Farm Road 101 Right-of-Way located between East US Highway 60 and West Republic Road has been filed with the City's BUILDS Department; and

WHEREAS, the realty described in such petition is adjacent and contiguous to the present corporate limits of the City; and

WHEREAS, the Council held a public hearing on the said petition on November 30, 2021, such hearing being held not less than fourteen days nor more than sixty days after the receipt of the petition requesting annexation; and

WHEREAS, a notice of said public hearing was published November 10, 2021, in *The Greene County Commonwealth*, a newspaper of general circulation authorized to publish legal notices, such public hearing being held not less than seven days after the date of publication of such notice; and

WHEREAS, at said public hearing, all interested persons, corporations, or political subdivisions were afforded the opportunity to present evidence regarding the proposed annexation; and

WHEREAS, no written objections to the proposed annexation were filed with the City Council within fourteen days after the date of said public hearing; and

WHEREAS, the Council finds the proposed annexation is reasonable and necessary for the City's proper development, and the City has the ability to furnish normal municipal services to the area within a reasonable time.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC AS FOLLOWS:

Section 1: The following described realty is hereby annexed into, and made a part of, the City of Republic, Missouri, and its boundaries are hereby extended to include the same:

A CITY OF REPUBLIC, MISSOURI ANNEXATION DESCRIPTION FOR FARM ROAD 101 IN GREENE COUNTY, MISSOURI, LOCATED IN THE WEST HALF OF SECTION 11, TOWNSHIP 28 NORTH, RANGE 23 WEST, AND THE EAST HALF OF SECTION 10, TOWNSHIP 28 NORTH, RANGE 23 WEST, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BILL NO. 21-75

ORDINANCE NO.

COMMENCING AT THE SOUTHEAST CORNER OF THE NORTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 10, TOWNSHIP 28 NORTH. RANGE 23 WEST; THENCE WESTERLY ALONG THE SOUTH LINE OF THE SAID NORTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 10, A DISTANCE OF 15 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING WESTERLY ALONG THE SAID SOUTH LINE OF THE NORTHEAST QUARTER OF THE SOUTHEAST QUARTER A DISTANCE OF 5 FEET TO A POINT ON THE WEST RIGHT OF WAY LINE OF FARM ROAD 101; THENCE NORTHERLY ALONG THE WEST RIGHT OF WAY LINE OF FARM ROAD 101 TO THE NORTH LINE OF THE SAID NORTHEAST QUARTER OF THE SOUTHEAST QUARTER; THENCE EASTERLY ALONG THE SAID NORTH LINE OF THE NORTHEAST QUARTER OF THE SOUTHEAST QUARTER A DISTANCE OF 5 FEET; THENCE NORTHERLY ALONG THE SAID WEST RIGHT OF WAY LINE OF FARM ROAD 101 TO THE INTERSECTION OF THE SOUTH RIGHT OF WAY LINE OF U.S. HIGHWAY ROUTE 60; THENCE NORTHEASTERLY ALONG THE SAID SOUTH RIGHT OF WAY LINE OF U.S. HIGHWAY ROUTE 60 TO THE INTERSECTION OF THE EAST RIGHT OF WAY LINE OF FARM ROAD 101 AND THE SOUTH RIGHT OF WAY LINE OF U.S. HIGHWAY ROUTE 60; THENCE SOUTHERLY ALONG THE SAID EAST RIGHT OF WAY LINE OF FARM ROAD 101 AND THE NORTH RIGH OF WAY LINE OF REPUBLIC ROAD; THENCE SOUTHWESTERLY ALONG THE NORTH RIGHT OF WAY LINE OF REPUBLIC ROAD TO THE INTERSECTION OF THE WEST LINE OF FARM ROAD 101; THENCE NORTHERLY ALONG THE WEST RIGHT OF WAY LINE OF FARM ROAD 101 TO A POINT ON THE SOUTH LINE OF THE NORTHEAST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 10, TO THE POINT OF BEGINNING, ALL IN GREENE COUNTY, MISSOURI, EXCEPT ANY PART PREVIOUSLY ANNEXED BY THE CITY OF REPUBLIC, MISSOURI.

Section 2. The City Clerk is hereby directed to cause three certified copies of this Ordinance to be filed with the Greene County Recorder of Deeds.

Section 3. The City Clerk is hereby directed to forward to the director of revenue of the State of Missouri by the United States registered mail or certified mail a certified copy of this Ordinance.

Section 4. The whereas clauses are hereby specifically incorporated herein by reference.

Section 5. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

Section 6. This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 14th day of December 2021.

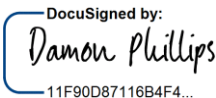
Matt Russell, Mayor

BILL NO. 21-75

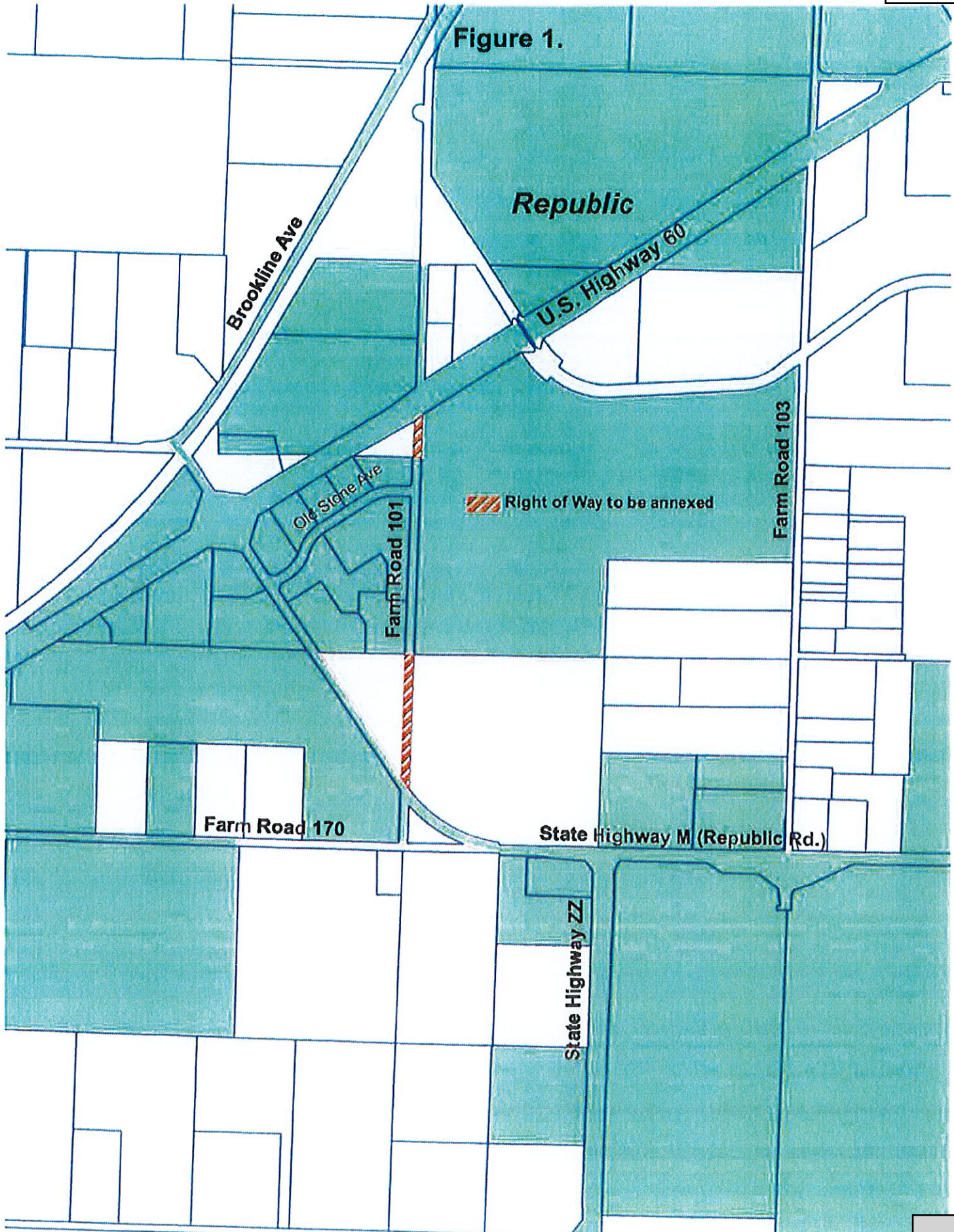
ORDINANCE NO.

ATTEST:

Laura Burbridge, City Clerk

Approved as to Form:  11/18/2021, Damon Phillips, City Attorney
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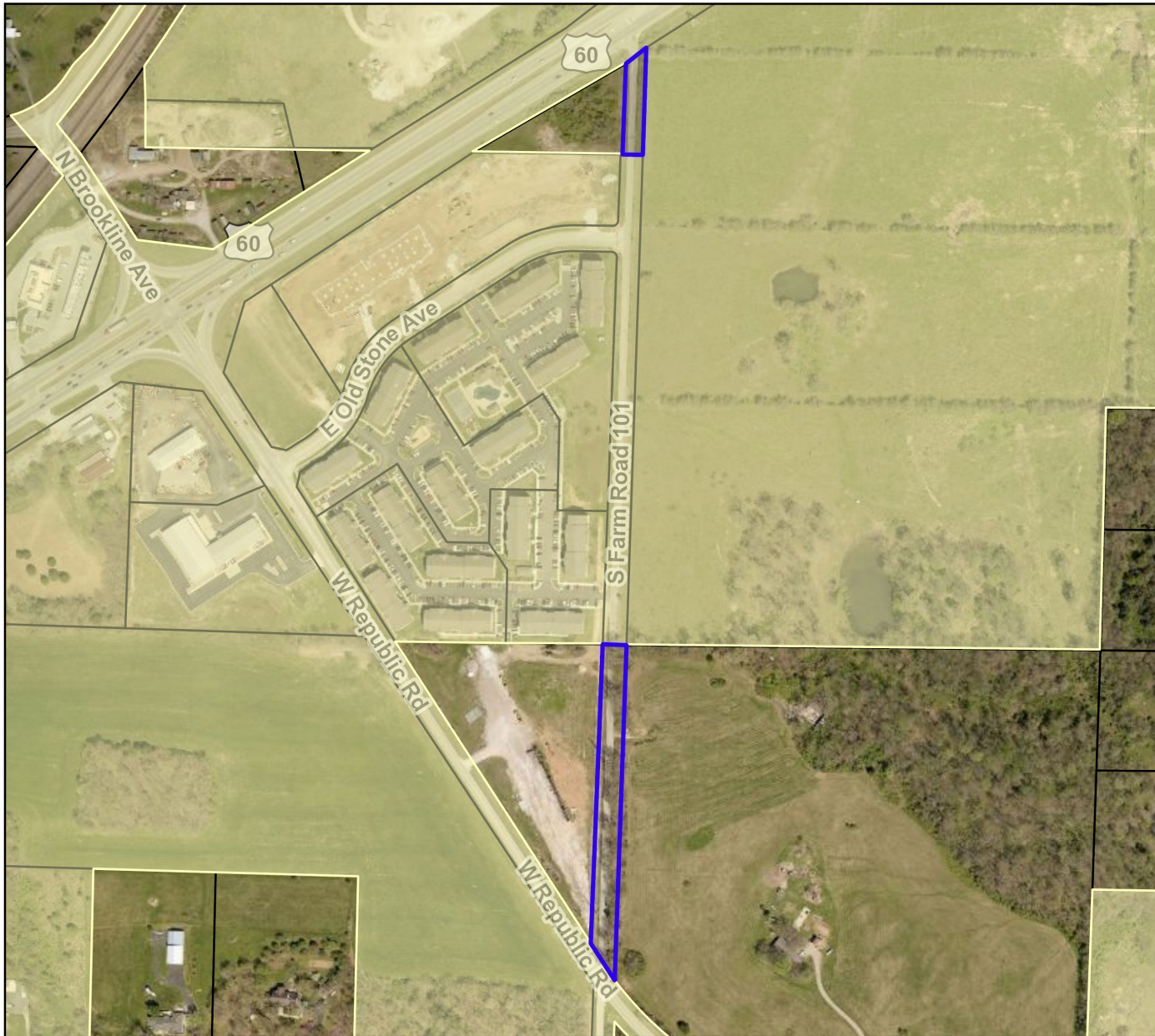
Final Passage and Vote _____






ANNX 21-009: Farm Road 101

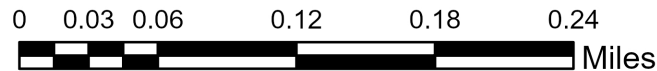
Item 10.

Vicinity Map



Legend

-  Farm Road 101 to be Annexed
-  Parcels
-  Republic City Limits





AGENDA ITEM ANALYSIS

Project/Issue Name: A Public Hearing of the City Council of the City of Republic, Missouri, Regarding Approving the Annexation of Approximately 10.20 Acres Located at 7294 West Farm Road 144 and Adjacent Right-of-Way.

Submitted By: Karen Haynes, BUILDS Department

Date: November 30, 2021

Issue Statement

The BUILDS Department received a Voluntary Annexation Application from the Springfield Rugby Football Club, Inc. for the Annexation of approximately ten point two (10.20) acres of land located at 7294 West Farm Road 144 and adjacent Right-of-Way.

Discussion and/or Analysis

The property owner, the Springfield Rugby Football Club, Inc., has submitted a Voluntary Annexation Request for the subject parcel.

City of Republic sanitary sewer and water services are available adjacent to the property. The subject parcel is compact and contiguous with the city limits of the City of Republic, as the subject parcel is surrounded by properties located in the City to the east and west.

The Annexation, if approved by City Council, will effectively zone the subject parcel as Agricultural (AG), as the property has a current Greene County Zoning Designation of Agricultural, in accordance with City Code Section 435.010.B, which requires all annexed properties to be classified in the zoning district corresponding to Greene County’s zoning designation.

Recommended Action

Staff believes the Annexation of the subject property is consistent with the City’s Adopted Plans and is recommending approval of the request.



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-76 An Ordinance of the City Council of the City of Republic, Missouri, Approving the Annexation of Approximately 10.20 Acres Located at 7294 West Farm Road 144 and Adjacent Right-of-Way.

Submitted By: Karen Haynes, BUILDS Department

Date: November 30, 2021

Issue Statement

The BUILDS Department received a Voluntary Annexation Application from the Springfield Rugby Football Club, Inc. for the Annexation of approximately ten point two (10.20) acres of land located at 7294 West Farm Road 144 and adjacent Right-of-Way.

Discussion and/or Analysis

The property owner, the Springfield Rugby Football Club, Inc., has submitted a Voluntary Annexation Request for the subject parcel.

City of Republic sanitary sewer and water services are available adjacent to the property. The subject parcel is compact and contiguous with the city limits of the City of Republic, as the subject parcel is surrounded by properties located in the City to the east and west.

The Annexation, if approved by City Council, will effectively zone the subject parcel as Agricultural (AG), as the property has a current Greene County Zoning Designation of Agricultural, in accordance with City Code Section 435.010.B, which requires all annexed properties to be classified in the zoning district corresponding to Greene County's zoning designation.

Recommended Action

Staff believes the Annexation of the subject property is consistent with the City's Adopted Plans and is recommending approval of the request.

BILL NO. 21-76

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, APPROVING THE ANNEXATION OF APPROXIMATELY 10.20 ACRES LOCATED AT 7294 WEST FARM ROAD 144 AND ADJACENT RIGHT-OF-WAY

WHEREAS, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, a voluntary petition for the annexation of approximately 10.20 acres of land located at 7294 West Farm Road 144 and adjacent right-of-way has been filed with the City's BUILDS Department; and

WHEREAS, the realty described in such petition is adjacent and contiguous to the present corporate limits of the City; and

WHEREAS, the Council held a public hearing on the said petition on November 30, 2021, such hearing being held not less than fourteen days nor more than sixty days after the receipt of the petition requesting annexation; and

WHEREAS, a notice of said public hearing was published November 10, 2021, in *The Greene County Commonwealth*, a newspaper of general circulation authorized to publish legal notices, such public hearing being held not less than seven days after the date of publication of such notice; and

WHEREAS, at said public hearing, all interested persons, corporations, or political subdivisions were afforded the opportunity to present evidence regarding the proposed annexation; and

WHEREAS, no written objections to the proposed annexation were filed with the City Council within fourteen days after the date of said public hearing; and

WHEREAS, the Council finds the proposed annexation is reasonable and necessary for the City's proper development, and the City has the ability to furnish normal municipal services to the area within a reasonable time.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC AS FOLLOWS:

Section 1: The following described realty is hereby annexed into, and made a part of, the City of Republic, Missouri, and its boundaries are hereby extended to include the same:

COMMENCING AT THE NE CORNER OF THE SW ¼ OF SECTION 27, TOWNSHIP 29 NORTH, RANGE 23 WEST, IN GREENE COUNTY, MISSOURI; THENCE S 89° 57' 08" W, 1272.46 FEET ALONG THE NORTH LINE OF SAID SW ¼ FOR A POINT OF BEGINNING; THENCE S 01° 19' 58" W, 809.41 FEET; THENCE N 89° 57' 08" E, 360.10 FEET; THENCE 00° 55' 47" W, 1188.00 FEET TO THE INTERSECTION WITH THE NORTH RIGHT-OF-WAY LINE OF U.S. HIGHWAY 360; THENCE ALONG SAID RIGHT-OF-WAY AS FOLLOWS: N 44° 59' 38" W, 99.78 FEET; THENCE N 47° 51' 55" W, 328.51 FEET; THENCE N 43° 14' 38" W, 124.69 FEET; THENCE LEAVING SAID RIGHT-OF-WAY N

BILL NO. 21-76

ORDINANCE NO.

01° 19' 58" E, 1615.35 FEET TO THE INTERSECTION WITH SAID NORTH LINE OF THE SW ¼ OF SAID SECTION 27; THENCE N 89° 57' 06" E, 40.00 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING, EXCEPT THAT PART TAKEN OR USED FOR ROADS.

Section 2. The City Clerk is hereby directed to cause three certified copies of this Ordinance to be filed with the Greene County Recorder of Deeds.

Section 3. The City Clerk is hereby directed to forward to the director of revenue of the State of Missouri by the United States registered mail or certified mail a certified copy of this Ordinance.

Section 4. The whereas clauses are hereby specifically incorporated herein by reference.

Section 5. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

Section 6. This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 14th day of December 2021.

Matt Russell, Mayor

ATTEST:

Laura Burbridge, City Clerk

DocuSigned by:
Damon Phillips
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11/18/2021

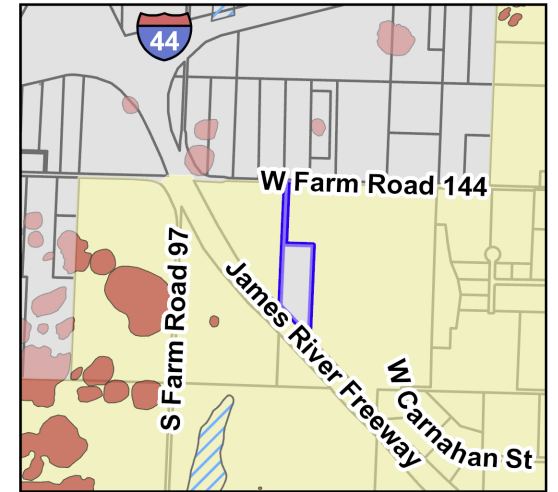
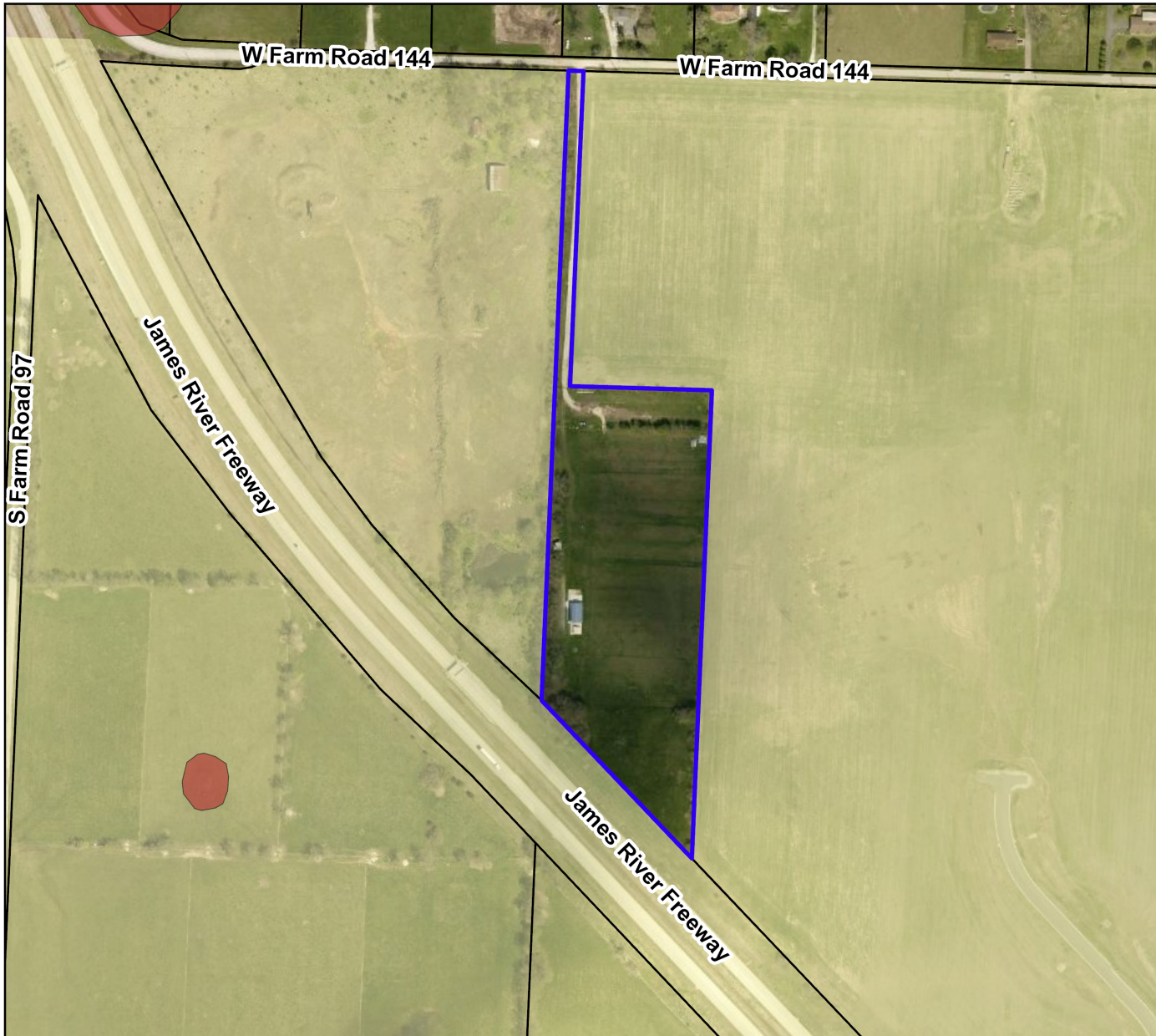
Approved as to Form: _____, Damon Phillips, City Attorney

Final Passage and Vote: _____

ANNX 21-010: Springfield Rugby Club

Item 12.

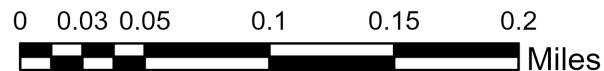
Vicinity Map



Legend

- Springfield Rugby Club Property
- Parcels
- Republic City Limits
- Sinkhole
- Floodplain

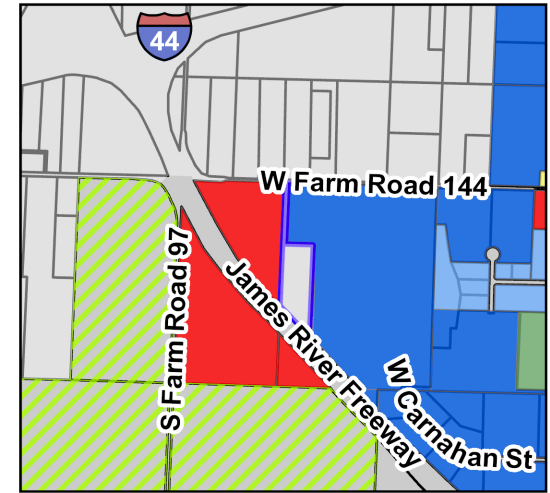
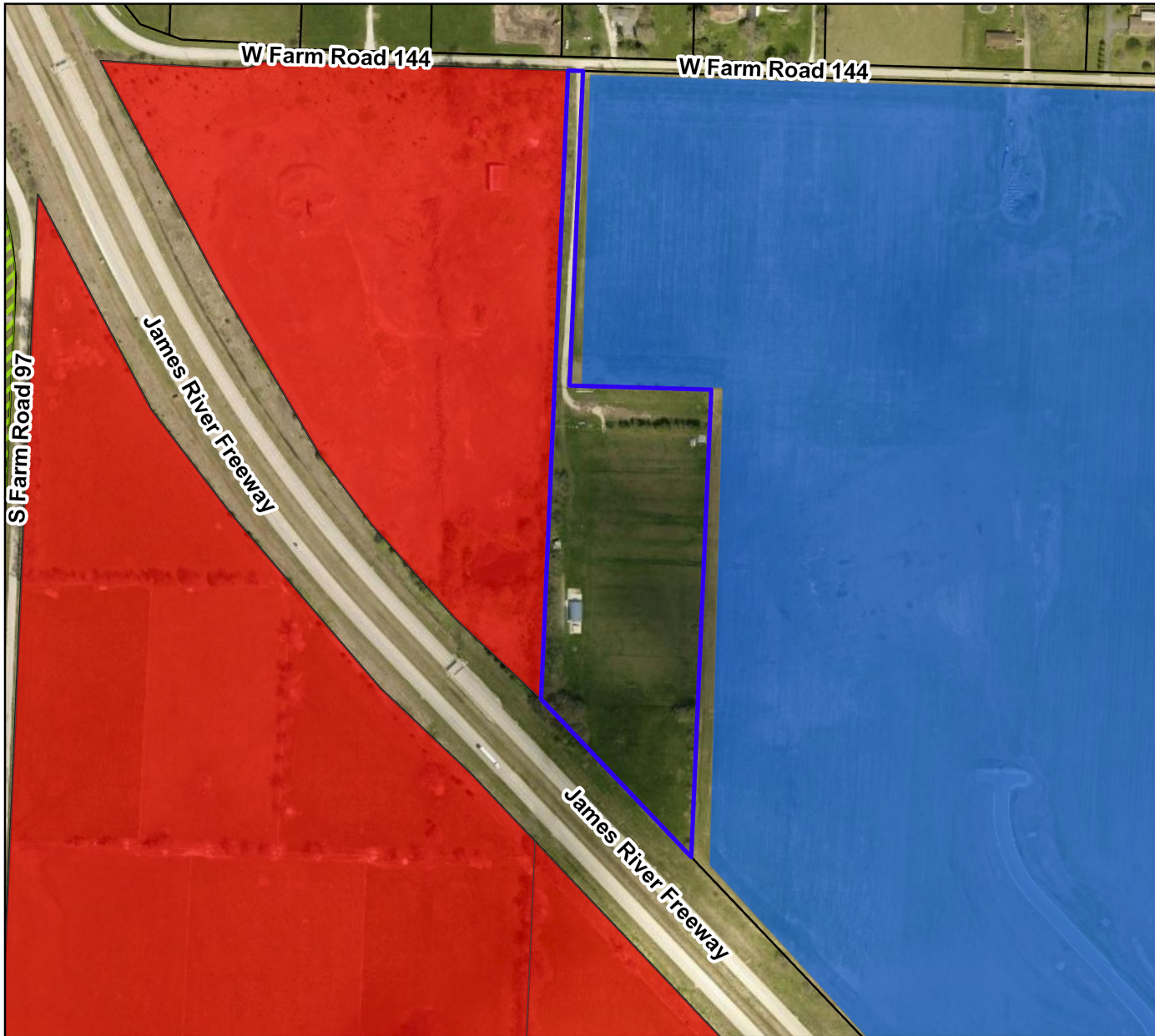
Parcel Owner: Springfield Rugby Football Club Inc.
Parcel Address: 7294 West Farm Road 144
Area: 10.2 Acres
Zoning Upon Annexation: Agricultural (AG)



ANNX 21-010: Springfield Rugby Club

Item 12.

Vicinity Map



Legend

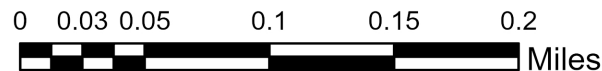
Springfield Rugby Club Property

Parcels

Zoning

- AG Agricultural
- C-1 Commercial
- C-2 General Commercial
- C-3 General Commercial
- M-1 Light Manufacturing
- M-2 Heavy Manufacturing
- PDD Planned Development
- R1-L Single Family Low Density
- R1-M Single Family Medium Density
- R1-H Single Family High Density
- R1-Z Zero Lot Line Residential
- R-2 Two-family Residential
- R-3 Multi-family Residential

Parcel Owner: Springfield Rugby Football Club Inc.
 Parcel Address: 7294 West Farm Road 144
 Area: 10.2 Acres
 Zoning Upon Annexation: Agricultural (AG)
 Ward Assignment: Ward 2





AGENDA ITEM ANALYSIS

Project/Issue Name: 21-77 An Ordinance of the City Council of the City of Republic, Missouri, Amending the Employee Handbook.
Submitted By: Lisa Addington, Chief of Staff
Date: November 30, 2021

Issue Statement

Additions and revisions of the Employee Handbook pertaining to sections 210, 404, 415, 604 including minor revisions to ensure consistency throughout.

Discussion and/or Analysis

As part of the 2022 budget presentation, we have added the retirement section to the handbook which includes the established and planned retirement for all eligible employees. Additionally, there have been some wording changes to these sections of the handbook that allow departments to function appropriately and in accordance with our Mission, Vision and Values.

Recommended Action

Staff recommends approval of this addition.

Overview of changes:

210 CONFLICTS OF INTEREST

Employees have an obligation to conduct City business within guidelines that prohibit actual or potential conflicts of interest. The purpose of these guidelines is to provide general direction so that employees can seek further clarification on issues related to the subject of acceptable standards of operation. Contact your Department Director for more information or if you have questions regarding conflicts of interest.

Transactions with outside firms must be conducted within a framework established and controlled by the City Council. Business dealings with outside firms should not result in unusual gains for those firms. Unusual gains refer to bribes, product bonuses, special fringe benefits, unusual price breaks, and other windfalls designed to ultimately benefit either the employer, the employee, or both.

An actual or potential conflict of interest occurs when an employee is in a position to influence a decision that may result in a personal gain for that employee or for a relative as a result of the City's business dealings. For the purpose of this policy, a relative is defined to include spouses, parents, grandparents, children, grandchildren, brothers, sisters, brothers- and sisters-in-law, fathers- and mothers-in-law, stepparents, stepbrothers, stepsisters and stepchildren. This policy also applies to individuals who are not legally related but who reside with another employee or **any other relationship that may create a potential or perceived conflict.**

403 VACATION BENEFITS

The City values the well-being of their employees and will make every effort to not contact employees while on vacation. Employees are encouraged to enjoy their freedom from work during their time off.

Vacation time is intended to benefit the employee and serve as a time of mental and physical refreshment; therefore, employees are encouraged to use their vacation time.

Vacation time is determined for full-time employees by length of continuous service. Accrued vacation leave may be used after thirty (30) days of employment with the City. The accrual schedules are as follows:

Please note, monthly accruals may slightly vary depending on accrual schedule and software capabilities

All City Staff (excluding those specified in the following Subsections) includes Police Administrative Personnel, i.e., Administrative Assistant, PSR, Investigations Property and Evidence Specialist)

	Monthly	Yearly	Maximum
Length of Service	Accruals	Accruals	Accruals
0-1 year of service	3.34 hours	40 hours	40 hours
1 year - 4 years of service	6.67 hours	80 hours	160 hours
4 years - 9 years of service	10 hours	120 hours	240 hours
9 or more years of service	13.34 hours	160 hours	320 hours

Full-time Commissioned Police Personnel

	Monthly	Yearly	Maximum	Maximum Payout upon
Length of Service	Accruals	Accruals	Accruals	Separation
0-1 year of service	12.67 hours	152 hours	152 hours	50 hours
1 year - 4 years of service	16 hours	192 hours	356 hours	200 hours
4 years - 9 years of service	19.34 hours	232 hours	436 hours	300 hours
9 or more years of service	22.67 hours	272 hours	516 hours	400 hours

*Accruals include holiday hours for working continuous operations.

Full-time Fire Employees Working 24 Hour Shifts

	Monthly	Yearly	Maximum	Maximum Payout upon
Length of Service	Accruals	Accruals	Accruals	Separation
0-1 year of service	14 hours	168 hours	168 hours	70 hours
1 year - 4 years of service	18.67 hours	224 hours	420 hours	280 hours
4 years – 9 years of service	23.34 hours	280 hours	532 hours	420 hours
9 or more years of service	28 hours	336 hours	644 hours	560 hours

***Accrual based on average 56-hour work weeks and includes holiday hours for continuous operations**

Executive Leadership

Team

	Monthly	Yearly	Maximum
Length of Service	Accruals	Accruals	Accruals
0-1 year of service	6.67 hours	80 hours	80 hours
1 year – 4 years of service	10 hours	120 hours	240 hours
4 years – 9 years of service	13.34 hours	160 hours	320 hours
9 or more years of service	16.67 hours	200 hours	400 hours

For the purpose of the above accruals, the Executive Leadership Team shall consist of the City Administrator, Assistant City Administrator, Chief of Staff, City Attorney, City Clerk, Finance Director, BUILDS Administrator, Police Chief, Fire Chief, Community Development Director, Parks and Recreation Director, Human Resources Director, Information Systems Director, Public Information Officer. Additional positions may be added at the direction of the City Administrator.

Any employee discovered misusing the vacation leave privileges will be subject to disciplinary action.

Sick/emergency leave will not be substituted for scheduled vacation leave unless approved by the Department Director.

In any case where an employee is separated from service, the employee shall receive the full amount of his/her vacation leave accrued, not to exceed the accrual maximum or maximum payout accrual (whichever applies), at the time of separation.

In the event of an employee's death, the full amount of vacation accrual or maximum payout accrual (whichever applies) and any other compensation due to the deceased employee will be paid to the person(s) legally entitled to receive such compensation.

404 HOLIDAYS

All full-time employees are entitled to the following paid recognized holidays:

1. New Year's Day
2. Dr. Martin Luther King Jr. Day
3. President's Day
4. Good Friday
5. Memorial Day
6. Juneteenth
7. Independence Day
8. Labor Day
9. Columbus Day
10. Veterans Day
11. Thanksgiving
12. The day after Thanksgiving
13. Christmas Eve
14. Christmas Day

415 RETIREMENT

The City of Republic provides 100% paid retirement and does not require an employee contribution. The City offers both a defined pension plan and deferred compensation plan.

The City's pension plan is defined as L-3 offered through Missouri Local Government Employees' Retirement System (LAGERS). This pension plan provides a guaranteed benefit for the lifetime of the eligible member. Employees are vested after five (5) years and service time in the plan may travel with the member to other applicable public employers in Missouri. The pension amount is based upon a formula representing final average salary, years of service and the plan multiplier.

Effective on or around April 2022, The City will contribute 9% of the employee's base wages to a 457 plan through MissionSquare/ICMA-RC. Employees are not required to contribute but may do so up to the allowable contribution allowance as determined by the IRS. The employee must be employed six (6) months for eligibility, but contributions will be retroactive to the initial hire date.

604 TOBACCO USAGE

In keeping with the City's intent to provide a safe and healthy work environment, tobacco usage in City facilities or in City vehicles is prohibited. **Designated smoking areas will be determined and will be at least 50 feet from the entrance of any city owned building.** This policy applies equally to all employees, customers, and visitors.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AMENDING THE EMPLOYEE HANDBOOK

WHEREAS, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, on November 21, 2017, in Ordinance 17-45, Council approved a new Employee Handbook to serve as an Employee Handbook and Personnel Policy for the City; and

WHEREAS, on April 6, 2021, in Ordinance 21-19, the Employee Handbook was amended; and

WHEREAS, since that approval, changes in the City and law necessitate amendments to the Employee Handbook; and

WHEREAS, the Council finds the Employee Handbook amendments are in the best interest of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

Section 1. The Employee Handbook, as amended and attached hereto and incorporated herein as "Attachment 1", is hereby adopted.

Section 2. The City Administrator is hereby authorized to adopt and amend such administrative policies as are reasonably necessary to implement the intent of the Employee Handbook.

Section 3. The provisions of this Ordinance are severable, and if any provision hereof is declared invalid, unconstitutional, or unenforceable, such determination shall not affect the validity of the remainder of this Ordinance.

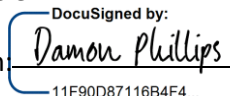
Section 4. This Ordinance shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this _____ day of _____ 2021.

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

Approved as to Form  Damon Phillips, City Attorney

Final Passage and Vote: _____

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FMLA Notice

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Dear City of Republic Employee:

In 2017 a review and substantial amendment of the Employee Handbook was completed. The revisions and updates have been made in order to comply with changes in Federal, State and local laws, as well as changes to internal policies and programs. It's a "new day" in Republic and the handbook should reflect the same. This new Handbook is designed to acquaint you with the City of Republic's policies and procedures that affect your employment with the City, and provide you with information regarding employee benefits. It is also designed to inform you of the City's expectation of you as an employee. The City is committed to recruiting, retaining and promoting employees to implement the City's Mission, Vision and Values. The most important thing that I hope this Handbook conveys to you is that the City views our employees as our greatest resource. We value our employees and their ability to work as a team accomplishing varied and sometimes difficult tasks; we value the excellent customer service that our employees provide, and we value their achievements. One of our many objectives is to ensure that our employees are provided with a work environment that is conducive to both personal and professional growth.

Please take the time to review this Handbook and familiarize yourself with its contents. After completing your review, please sign the enclosed acknowledgment form found in the back of the Handbook and return it to the Human Resources personnel during your orientation so that it may be placed in your personnel file. If you have any questions regarding this Handbook please contact your supervisor or the Human Resources Department.

Lastly, I would like to acknowledge and thank the staff of the Human Resources Department, and Department Directors, for their work in preparing this revision. Their efforts are most appreciated. In addition, I would also like to thank the Mayor and City Council for their review and approval of this new handbook.

Sincerely,

David Cameron
City Administrator

SECTION 1



INTRODUCTION

101 INTRODUCTORY STATEMENT*

This handbook is designed to acquaint you with the City and provide you with a general understanding of some of the current working conditions, employee benefits, and policies affecting your employment. You must read, understand, and comply with all provisions of the handbook. It describes many of your responsibilities as an employee and outlines programs developed by the City to benefit employees. One of our objectives is to provide a work environment that is conducive to both personal and professional growth.

No employee handbook can anticipate every circumstance or question about policy. As our City continues to grow, the need may arise and the City reserves the right to revise, supplement, or rescind any policy or portion of the handbook from time to time, as it deems appropriate, at its sole and absolute discretion. It also reserves the right to interpret and to vary any policy when, in its determination, circumstances so warrant. Employees will be notified of changes to this handbook as they occur.

Some benefits mentioned in this handbook are covered by a formal insurance policy or written benefit plan. In the event of any conflict between an insurance policy or formal written benefit plan and the benefit description in this handbook, the insurance policy or formal written benefit plan will control.

This handbook supersedes all prior policies, practices and handbooks and may not be amended or added to without the express written approval of the City Administrator with the approval of the City Council.

The City Administrator may make administrative policies for matters that are not covered or addressed in this handbook insofar as the policies are consistent and are not in violation with any rules or procedures set forth in this handbook.

* It is always the City's intent to comply with all applicable laws. In the event anything in this Handbook is found contrary to applicable law, the applicable law will control.

102 CITY GOVERNMENT

The City of Republic is a Home Rule Charter City with a Mayor – City Council form of government. The City Administrator is the chief administrative officer and is appointed by the Mayor with the advice and consent of a majority of the entire City Council. He is responsible for overall management and operation of City government. The City Council is the supreme legislative and executive body of municipal government. The Council is composed of eight members who are elected for two-year terms. Each council member is elected from one of four wards; the Mayor is elected at large and presides at Council meetings and is the head of the City for all legal and ceremonial purposes. Executive power of the City is vested in the Mayor.

103 HIRING

The Republic City Council adopts during the annual budget review the total number of employees and annual salary ranges for each City employee position.

The City Administrator will hire all City employees unless he/she delegates the hiring to Department Directors.

104 MISSION, VISION, & VALUES STATEMENTS

MISSION: We will be aggressively progressive through Processes, Relationships and Trust.

VISION: To grow together by always doing the Right Thing at the Right Time for the Right Reason.

Our **VALUES** will define who we are and how we will accomplish our mission and vision.

R **E** **P** **U** **B** **L** **I** **C**

REGIONAL
We will look beyond the city limits of Republic and become a regional leader by being a place where people want to live, work and play. Our thinking will be unlimited. We will challenge the status quo.

ETHICAL
We will be honest in our words and actions. We will be known for our integrity, trustworthiness and commitment to doing what is right, and pursuit of the public interest.

PROFESSIONAL
We will always present a positive image. We will publicly declare our commitment to expertise. We will stay committed to our values and ideals and be held accountable for our performance. We will become known by our steadfast commitment to these values.

URGENT
We will achieve desired results quickly and without hesitation. We will understand our expectations and ensure they are met. We will press forward and not look back.

BOLD
We will be decisive. We will own the decisions we make. We will not allow fear to dictate our actions. We will have fun while accomplishing results. We will build confidence in ourselves and in the people around us through our words and actions.

LEADERS
We will be a leader in all areas of our work. We will set the example. We will go the extra mile in all circumstances. We will remove, not create, obstacles to our success. We will be proactive as opposed to reactive.

INSIGHTFUL
We will appreciate there are two sides to every story and seek to increase our perspective on the issues we face. We will recognize our potential and our limitations. We will be strategic in our thinking. We will have a clear direction and path for accomplishment.

CARING
We will provide peace, security and stability for the citizens of Republic. We will deliver meaningful processes, goods and services. We will strive to improve the quality of life for the people we lead and the community we serve. We will be compassionate and understanding in our personal interactions. We understand people are our greatest asset.

Based on the 8-Pillar Framework™ from TrustEdge Leadership Institute

MISSION STATEMENT

We will be aggressively progressive through **Processes, Relationships, and Trust.**

VISION

To Grow Together by always doing the Right Thing, at the Right Time, for the Right Reason.

VALUES

Regional - We will look beyond the City limits of Republic and become a regional leader by being a place where people want to live, work and play. Our thinking will be unlimited. We will challenge the status quo.

Ethical - We will be honest in our words and actions. We will be known for our integrity, trustworthiness and commitment to doing what is right, and pursuit of the public interest.

Professional - We will always present a positive image. We will publicly declare our commitment to expertise. We will stay committed to our values and ideals and be held accountable for our performance. We will become known by our steadfast commitment to these values.

Urgent - We will achieve desired results quickly and without hesitation. We will understand our expectations and ensure they are met. We will press forward and not look back.

Bold - We will be decisive. We will own the decisions we make. We will not allow fear to dictate our actions. We will have fun while accomplishing results. We will build confidence in ourselves and in the people around us through our words and actions.

Leaders - We will be a leader in all areas of our work. We will set the example. We will go the extra mile in all circumstances. We will remove, not create obstacles to our success. We will be proactive as opposed to reactive.

Insightful - We will appreciate that there are two sides to every story and seek to increase our perspective on the issues we face. We will recognize our potential and our limitations as we will be strategic in our thinking. We will have a clear direction and path for accomplishment.

Caring - We will provide peace, security and stability for the citizens of Republic. We will deliver meaningful processes, goods and services. We will strive to improve the quality of life for the people that we lead and the community we serve. We will be compassionate and understanding in our personal interactions. We understand that people are our greatest asset.

In 2020, the City implemented the Trust Edge Experience[®], which further establishes the foundation for our Mission, Vision and Values through the 8-Pillars of trust, which are: Clarity, Compassion, Character, Competency, Commitment, Connection, Contribution and Consistency.

105 DEPARTMENT POLICY

Specific written personnel policies of any department which are not less restrictive than the overall personnel policy of the City will be considered as part of this Employee Handbook, but applicable only to that department and upon that policy being approved by the City Administrator.

The City Administrator shall have the authority to establish administrative policies that may be applicable to all departments which are not less restrictive than the overall personnel policies of the City. Such administrative policies shall be considered as part of this Employee Handbook.

106 ADMINISTRATION OF THE RULES

The City Administrator directs the administration of the personnel policies established by this handbook. The City Administrator shall from time to time recommend to the Mayor and the City Council appropriate amendments in order to maintain a fair and equitable system of personnel rules and regulations. The provisions of the rules may be revised or amended in the same manner in which they were originally adopted.

If a change in policy is mandated by court order, or state or federal law, the City Administrator may make the required change in compliance with the requirements of the law or order.

In the absence of the Human Resource Director, the City Administrator may appoint a designee to assist in managing the personnel policy of the City of Republic.

107 POSITIONS COVERED BY THE RULES

This handbook supersedes all previous Personnel Policy publications.

108 UNCLASSIFIED SERVICES

Unclassified positions shall include the City Administrator, Assistant City Administrator, Chief of Staff, City Attorney, City Clerk, Finance Director, BUILDS Administrator, Police Chief, Fire Chief, Deputy Fire Chief, Municipal Judge, Parks and Recreation Director, Assistant Director of Parks and Recreation, Information Systems Director, Human Resources Director, and other technical or supervisory personnel deemed appropriate and those who may be employed in an advisory capacity. Unclassified service employees may be removed from employment by the appointing authority for any reason, or no reason, without right to appeal or hearing.

109 CLASSIFIED SERVICES

Classified services include all full-time and part-time positions not specifically included by this handbook in the unclassified services. All positions in the classified service shall be filled only in accordance with the classification plan, compensation plan, and in compliance with all other rules provided for in this handbook. Classified service employees without status may be removed by the appointing authority for any reason, or no reason, without right to appeal or hearing.

110 DEFINITIONS

The definitions shall have the meanings indicated throughout these rules except where the context clearly indicates otherwise.

Appointing Authority: The City Administrator or a designee of the City Administrator, or any person or group of persons having the power by virtue of ordinance or other lawfully delegated authority to make appointments to positions in the municipal service.

Demotion: The movement of an employee from a position in one class to a position in another class having a lower maximum pay rate.

Grade: The pay range for each class of positions.

Probationary Period: The first six (6) months of service following appointment or promotion to any position to determine fitness by performance of the duties of the position to which the employee has been appointed. The probationary period may be extended as set forth herein. The employee serving a probationary period, may be removed by the appointing authority for any reason, or no reason, without right to appeal or hearing.

Original Appointee: An employee who is the recipient of an original appointment as defined herein.

Original Appointment: An employee's initial appointment to municipal service for their current period of continuous service and for which there shall be served an initial probationary period, unless otherwise specified herein.

Position: A group of current duties and responsibilities assigned or delegated by competent authority requiring the full-time, part-time, contractual, seasonal or temporary employment of one person.

Full-Time Employee: Employees who are not in a contractual, seasonal, temporary or probationary status and who are regularly scheduled to work at least 40 hours per week.

Part-Time Employee: Employees who are not in a contractual, seasonal, temporary or probationary status and whose normal assigned work hours are less than forty (40) hours per week, while not exceeding 1500 hours in a calendar year, and for which certain portions of this policy may or may not apply as specifically set out herein. Part time employees may be removed by the appointing authority for any reason, or no reason, without right to appeal or hearing.

Contract Employee: An employee working in a position not authorized as a full-time or part-time employee in the City's budget, filled on a temporary basis, but not limited to a specific duration, involving a written agreement between the employee and the City. Contract employees may be removed by the appointing authority for any reason, or no reason, without right to appeal or hearing.

Seasonal Employment: A position filled for a specific season or cyclical work program such as mowing, summer operations, etc. Once the season has ended, the position ends. Seasonal positions can be full-time or part-time but are limited to a six (6) month period established by the City. Seasonal employees may be removed by the appointing authority for any reason, or no reason, without right to appeal or hearing.

Temporary Position: A position filled to assist with an established project, internship or to address another staffing need. Such assignments are not intended to continue on a career basis and do not have expectations of regular full-time employment or assignment. Such positions shall not exceed more than 29 hours during any work week or 1500 hours of pay in any continuous twelve (12) month period. Temporary employees may be removed by the appointing authority for any reason, or no reason, without right to appeal or hearing.

Promotion: The movement of any employee from a position of one class to a position of another class having a higher maximum pay rate.

Relatives: Spouses, children, wards, grandchildren, parents, grandparents, siblings including step, half, or in-laws. Unless specified elsewhere in this policy.

Status: The acquisition of tenure, with all rights and privileges applicable thereto, by a full-time or part-time employee in the classified service after satisfactory completion of the probationary period.

Step: The incremental increases in pay rates within a single pay grade that may be awarded to employees contingent upon the employee's satisfactory performance and the availability of funds.

Transfer: The movement of an employee from one position to another position within the same class.

SECTION 2



EMPLOYMENT

201 NO CONTRACT OF EMPLOYMENT

Employment with the City is voluntarily entered into, and the policies set forth in this handbook are not intended to create a contract of employment, nor are they to be construed to constitute a contract of employment between the City and any of its employees. The provisions of the handbook have been developed at the discretion of management and may be amended or canceled at any time, at the City's sole discretion. A contract of employment can only be entered into by a written contract, setting a definite term of employment, signed by the City Administrator or the Mayor.

202 EMPLOYEE RELATIONS

The City believes that the work conditions, wages, and benefits it offers its employees are competitive with those offered by other employers and municipalities in this area. If employees have concerns about work conditions or compensation, they are strongly encouraged to voice these concerns openly and directly to their immediate Supervisor, Department Director, or the Human Resource Department.

203 EQUAL OPPORTUNITY EMPLOYMENT/ANTI-HARASSMENT

The City is an equal opportunity employer. As such, and in accordance with applicable law, the City will not discriminate against any employee or applicant for employment on the basis of race, color, religion, national origin, gender, sexual orientation, gender identity, age, status as a qualified individual with disability, status as a protected veteran, genetic information or any other trait protected by law.

The City's policy against discrimination also prohibits harassment of applicants and employees. As used in this policy, harassment refers to conduct, gestures, comments, slurs, jokes, pictures, cartoons, texts, IM (instant messages) and other material which would be unwelcome and offensive to a reasonable person.

The City will not retaliate against any employee for cooperating in any investigation, or for making a good faith complaint under this policy or bringing a situation to the City's attention in good faith. The City also will not tolerate retaliatory conduct by any employee. Any employee who believes he/she has been retaliated against is urged to make a report or complaint under this policy.

204 REASONABLE ACCOMMODATION

The City will comply with applicable laws requiring reasonable accommodation of a qualified individual with a disability. Anyone in need of an accommodation should promptly contact the Human Resource Department and make a formal request for accommodation. Please refer to Administrative Policy for additional information.

205 JOB POSTING/RECRUITMENT

The approval of a request to fill a vacancy by the Department Director may cause the initiation of the posting or advertisement of the position vacancy. The position may be posted internally, with no external advertisement. Job postings deemed open competitive will be posted for a minimum of seven (7) calendar days with external advertising at the department's discretion. Some positions may be posted as 'Open Until Filled' for more difficult to fill positions. Other posting strategies may be implemented by the Human Resources Department to allow for the most efficient recruitment process and/or to allow for effective recruitment of applicants.

206 APPLICATION

Applications and résumés will not be accepted for a position where a position vacancy has not been posted. Applicants will not be considered for a posted position unless a City application is on file. An application must be submitted for each individual position being applied for.

207 HIRING OF RELATIVES/NEPOTISM

Per the Missouri Constitution, a public employee that, by virtue of his employment, names or appoints to public employment a relative within the fourth degree, by blood or marriage, forfeits his employment.

The employment of relatives in the same area of an organization can cause serious conflicts and problems with favoritism and employee morale. In addition to claims of partiality in treatment at work, personal conflicts from outside the work environment can be carried into day-to-day working relationships.

No employee of the City of Republic may supervise or be supervised by a family member. This policy applies to any relative, within the organization, who has the authority to review employment decisions. City employees cannot be transferred into such a reporting relationship.

If the relative relationship is established after employment, the individuals concerned will be asked to decide who is to be transferred. If that decision is not made within 30 calendar days, management will decide.

However, in order to retain trained and qualified employees and to maintain avenues of promotion for current employees, the City Administrator may approve situations in which an employee will supervise a family member either directly or indirectly. Should such a situation be approved, it may be terminated without notice, at any time and for any reason, by the City Administrator. No member of the family of the City Administrator or any elected official will be hired for any regular full-time position in City employment.

In other cases where a conflict or the potential for conflict arises, even if there is no supervisory relationship involved, the parties may be separated by reassignment or terminated from employment.

Unless specifically specified, for purposes of this policy, relatives are defined to include spouses, parents, grandparents, children, grandchildren, brothers, sisters, brothers- and sisters-in-law, fathers- and mothers-in-law, stepparents, stepbrothers, stepsisters, and stepchildren. This policy also applies to individuals who are not legally related but who reside with another employee.

208 PRE-EMPLOYMENT SCREENING

To help assure that employees are able to perform their duties safely, a post-offer medical examination, drug testing, background investigation and any other tests deemed appropriate will be utilized to determine qualifications.

After a job offer has been made to an applicant, a health professional of the City's choice will perform a medical examination and/or a drug test at the City's expense. The offer of employment and assignment to duties is contingent upon completion to the City's satisfaction of the post-offer requirements. Current employees may be required to take medical examinations or drug tests to determine fitness for duty. Such examinations will be scheduled at reasonable times and intervals and performed at the City's expense.

209 U.S. CITIZENSHIP & IMMIGRATION SERVICES

The City of Republic is an E-Verify employer. E-Verify is an Internet based system operated by the Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA) that allows participating employers to electronically verify the employment eligibility of their newly hired employees in the United States. For more information, visit the USCIS website: <http://www.uscis.gov/e-verify/employees>

210 CONFLICTS OF INTEREST

Employees have an obligation to conduct City business within guidelines that prohibit actual or potential conflicts of interest. The purpose of these guidelines is to provide general direction so that employees can seek further clarification on issues related to the subject of acceptable standards of operation. Contact your Department Director for more information or if you have questions regarding conflicts of interest.

Transactions with outside firms must be conducted within a framework established and controlled by the City Council. Business dealings with outside firms should not result in unusual gains for those firms. Unusual gains refer to bribes, product bonuses, special fringe benefits, unusual price breaks, and other windfalls designed to ultimately benefit either the employer, the employee, or both.

An actual or potential conflict of interest occurs when an employee is in a position to influence a decision that may result in a personal gain for that employee or for a relative as a result of the City's business dealings. For the purpose of this policy, a relative is defined to include spouses, parents, grandparents, children, grandchildren, brothers, sisters, brothers- and sisters-in-law, fathers- and mothers-in-law, stepparents, stepbrothers, stepsisters and stepchildren. This policy also applies to individuals who are not legally related but who reside with another employee or any other relationship that may create a potential or perceived conflict.

No "presumption of guilt" is created by the mere existence of a relationship with an outside firm. However, if an employee has any influence on any transaction involving a purchase, contract, or lease, it is imperative that he or she disclose to the City Administrator as soon as possible the existence of any actual or potential conflict of interest so the safeguards can be established to protect all parties.

Personal gain may result not only in cases where an employee or relative has a significant ownership in a firm with which the City does business but also when an employee or relative receives any kickback, bribe, substantial gift, or special consideration as a result of any transaction or business dealings involving the City.

211 OUTSIDE EMPLOYMENT

Subject to the City's prior approval, employees may hold outside employment as long as they meet the performance standards of their job with the City. All employees will be subject to the City's scheduling and performance demands, regardless of any existing outside work requirements.

Employees desiring an outside job while employed by the City must request approval for additional employment **in writing** to their Supervisor. The Department Director and the City Administrator (if needed) will review the outside job for potential conflict of interest. Any conflict must be resolved to the satisfaction of the City Administrator or his/her designee.

Outside employment that constitutes a conflict of interest is prohibited. Employees may not receive any income or material gain from any individual or entity for any material produced or service rendered while performing City employment, except for their official salary and benefits. If the City Administrator determines that an employee's outside work interferes with his or her ability to meet the performance requirements of City employment as established or modified by their Supervisor, Department Director or City Administrator, the employee may be asked to terminate the outside work in order to retain City employment.

Approval of outside employment is subject to review and revocation at any time should performance or conflict issues become apparent.

212 RESIDENCY REQUIREMENT

Residency requirements will be specified within the job description(s) of designated personnel.

New employees not residing within the applicable limit shall have one (1) year to obtain qualifying residency, as determined by the City Administrator, from their date of hire, unless otherwise specified.

Based on extraordinary circumstances these residency requirements may be modified by the City Administrator on a case-by-case basis. The Administrator will notify the City Council of any approved modifications.

213 POLITICAL ACTIVITIES

Please see Administrative Policy for details pertaining to political activity.

SECTION 3



EMPLOYMENT STATUS AND RECORDS

301 EMPLOYMENT APPLICATIONS

The City relies upon the accuracy of information contained in the employment application as well as the accuracy of other data presented throughout the hiring process and employment. Any misrepresentations, falsifications, or material omissions in any of this information or data may result in the City's exclusion of the individual from further consideration for employment or, if the person has been hired, termination of employment. Applications for all positions shall be directed to Human Resources unless notice is given to do otherwise.

302 EMPLOYMENT CATEGORIES

It is the intent of the City to clarify the definitions of employment classifications so that employees understand their employment status and benefit eligibility accordingly.

Each employee is designated as either Non-exempt or Exempt from federal and state wage and hour laws. Non-exempt employees are entitled to overtime pay under the specific provision of federal and state laws. Exempt employees are not entitled to overtime pay under federal and state wage and hour laws. An employee's Exempt or Non-exempt classification may be changed only upon written notification from City management.

FULL-TIME employees are those who are not in a temporary, contractual, seasonal, or probationary status and who are regularly scheduled to work at least 40 hours per week. Generally, full-time employees are eligible for the City's benefit package, subject to the terms, conditions, and limitations of each benefit program.

PART-TIME employees are those who are not in a temporary, contractual, seasonal, or probationary status and who are regularly scheduled to work less than 40 hours per week while not exceeding 1500 hours in a calendar year.

PROBATIONARY employees are those whose performance is being evaluated to determine whether further employment in a specific position with the City is appropriate. Employees who satisfactorily complete the probationary period will be notified of their new employment classification. See section 303 for additional information on this status.

TEMPORARY employees (including seasonal) are those who are hired as interim replacements, to temporarily supplement the work force, or to assist in the completion of a specific project. Employment assignments in this category are of a limited duration. Employment beyond any initially stated period does not in any way imply a change in employment status. Temporary employees retain that status unless and until notified of a change. Temporary employees receive only legally mandated benefits such as Social Security and Worker's Compensation Insurance.

CONTRACTUAL employees are those working in a position not authorized as a full-time or part-time employee in the City's budget, filled on a temporary basis, but not limited to a specific duration, involving a written agreement between the employee and the City. Contractual employees receive only legally mandated benefits such as Social Security and Worker's Compensation Insurance.

303 PROBATIONARY PERIOD

The probationary period is intended to provide new employees the opportunity to demonstrate their ability to achieve a satisfactory level of performance and to determine whether the new position meets their expectations. The City uses this period to evaluate employee capabilities, work habits and overall performance. The employee may receive additional compensation for extraordinary performance at the conclusion of their probationary period with City Administrator approval. Either the employee or the City may end the employment relationship at will at any time during the probationary period, with or without cause or advance notice and without appeal rights. New and rehired employees work on a probationary basis for the first six (6) months after their date of hire. Some positions (i.e. Sworn Police/Fire) may have a probationary period of one (1) year.

Employees who are promoted or transferred within the City must complete a secondary probationary period of the same length with each reassignment to a new position. Any significant absence will automatically extend a probationary period by the length of the absence. If the City determines that the designated probationary period does not allow sufficient time to thoroughly evaluate the employee's performance, the probationary period may be extended for a specified period up to an additional six (6) months.

In cases of promotions or transfers within the City, an employee who, in the sole judgment of management, is not successful in the new position can be removed from that position at any time during the secondary probationary period. If this occurs, the employee may be allowed to return to his or her former job or to a comparable job for which the employee is qualified, depending on the availability of such positions and the City's needs.

304 ACCESS TO PERSONNEL FILES

The City maintains a personnel file on each employee. The personnel file contains such information as the employee's employment application, resume, records of training, documentation of performance appraisals and pay adjustments, and other employment records.

Personnel files are the property of the City, and access to the information they contain is restricted. Generally, only supervisory and management personnel of the City who have a legitimate reason to review information in a personnel file are allowed access. Employees may review their own personnel file in the office of the Human Resource Department and with an individual from the Human Resource Department.

305 PERSONNEL DATA CHANGES

It is the responsibility of each employee to promptly notify his or her Department Director of any changes in personal mailing address, telephone number, marital status, number of dependents for tax withholding or insurance purposes, emergency contacts, and educational accomplishments.

306 WAGE ADMINISTRATION PROGRAM

Definition. The Wage Administration program is a method for classifying positions. It is divided into two distinct programs, the Compensation Program, which deals with pay issues, promotions, and performance reviews, and the Classification System, which deals with wage ranges, job descriptions, and classification of positions.

The Wage Administration program is not binding, and shall not be read as creating vested rights in any person, or as creating a contract of employment between any employee and the City.

Compensation Program. The foundation of the compensation program is the "Wage Plan", which lists all jobs in their assigned salary range pay schedule. On an annual basis, as part of the budget process, the wage plan should be reviewed by Department Directors, Human Resources, and the City Administrator. Any proposed changes to the plan should be forwarded to the City Administrator for consideration and, if recommended by the City Administrator, submitted to the City Council for approval. If approved by the City Council, the wage plan should apply to all (regular part-time and full-time) jobs in the City for the following calendar year, or until changes are approved/made, or a new plan is adopted by the City Council. Any changes requested during the year should follow the same approval process.

Pay Rates for New Employees. It is the intent that the starting wage for a new employee should be based upon qualifications and experience as well as budgetary considerations. Offers above the minimum range should only be made when the selected candidate exceeds the minimum qualifications stated in the job description and has been determined the best fit for the position.

New Hire Raises and Reviews. At the discretion of the employee's Department Director, upon completion of the employee's first six months as a new full-time employee, or in a new position following a transfer or a promotion, the

employee may be given a pay increase. The Department Director's request for a pay increase should be accompanied by a written performance review and subject to City Administrator approval. The effective date of the pay increase, if given, should be at the beginning of the pay cycle in which the employee's probationary period ends. Contractual, and temporary (including seasonal) employees are not eligible for a six-month increase.

Annual Performance Adjustments. The City Administrator and the City Council, annually, will approve the funding of step/pay increases within the preparation of the annual budget.

Employees whose performance is consistently below average and receive an unsatisfactory evaluation, will not receive their step/pay increase. Contrary, employees whose performance is evaluated as consistently "Exceeding Expectations" may be eligible to receive a multiple step or additional pay increase with approval from the Department Director and/or City Administrator.

Each department is typically given a determined annual increase as part of the annual budget process approved by the City Council. That budget is the guideline used to determine pay/step increase(s). Employees who are at the maximum of their grade assignment are not eligible for a pay increase.

Leaves of Absence. If an employee's anniversary date falls during a paid time off, the Department Director may process and implement the pay increase on the effective date, and the performance review should then be given to the employee upon return.

Special Adjustments. The City Administrator has authority to approve raises as a special pay adjustment when deemed appropriate for reasons such as demonstration of outstanding performance, competitive market factors, compression issues, etc. Special pay adjustments are not designed for routine or standard practices or events. Graduation from school, completion of training programs, or meeting normal expectations, is not grounds for special adjustments. The performance should be truly outstanding and above and beyond the expectations of the job.

A detailed written recommendation must be forwarded to the City Administrator, outlining the reasons for the salary adjustment. Employees at the maximum of their wage range are not eligible for special adjustments unless pertaining to a grade adjustment.

Cost of Living Adjustments. Each year the City Administrator may decide whether inflation warrants a recommendation be presented to the City Council for a Cost of Living Adjustment (COLA). The recommendation should normally be based on a Consumer Price Index (CPI) for the most recent rolling twelve months. If recommended to and approved by the City Council, the COLA should be applied equally to all Full-time and Part-time employee wages except those of elected officials, and should be effective at the beginning of the designated payroll. Temporary and seasonal employees are not eligible for COLA increases.

Promotions. Promotions are defined as advancements to a position of a higher wage range where the duties and responsibilities are significantly different and greater; e.g., advancement from Police Officer to Police Sergeant. Department Directors should consider the wages of other employees already in the job classification when considering an employee for promotion, whether the promotion is of an internal department employee or a transfer from another department. When an employee is promoted to a higher-graded position, the employee will typically advance to the step closest to providing a 10% increase in pay (+/-) without exceeding the maximum within the new grade/pay range. Additional compensation is subject to City Administrator approval. Department directors should have a consistent policy in place outlining promotional process particulars.

Administrative Upgrades. It may become necessary from time-to-time for the City to conduct internal or external wage reviews and make administrative changes or upgrades to the wage ranges. These changes must first be approved by the City Administrator. Some changes may include step/grade realignment or adjustments to the classification of a position.

Lateral Transfers. If an employee transfers laterally to a job in the same wage range as currently held, whether w outside of his/her department, there should be no change in pay, and the employee's anniversary date should not change. The employee's former Supervisor should complete a written performance review at the time of the transfer to close out the period in the former position.

Voluntary Transfers to Lower Paid Position. If an employee requests a voluntary transfer to a position in a lower graded position, their wage will correspond to the step providing the smallest decrease in pay. To guard against compression problems that may be created with the wages of other employees, Department Directors should take into consideration the wages of other employees already in the department, and also the candidate's current anniversary date. The employee's transfer date should become his/her new anniversary date for the purpose of determining the timing of future pay adjustments. A performance review should be completed to close out the period in the former position.

Involuntary Transfer to Lower Position. If an employee is unable to fulfill the duties of their present position for any reason, and it appears that the employee may be able to perform satisfactory in a position with a lower wage range, the Department Director may offer the employee the option of accepting a demotion to such a position (in lieu of termination) if a vacancy exists. In most cases a reduction in wages should accompany the reduction in position. If a reduction occurs, the employee's transfer date should become the new anniversary date for determining future pay increases. A performance review should be completed to close out the period in the former position.

Classification System. The Classification System provides an inventory of the positions in the City of Republic. Each position should be assigned a specific grade assignment identified in accordance with the written job description. Some positions (i.e. Department Directors) will be assigned a salary range.

Job Descriptions. All job descriptions should include the essential functions of the job, and the minimum requirements or qualifications needed to perform those essential functions, such as education, work experience, physical requirements, or other factors. The information contained in the job description should help determine the appropriate grade assignment for the position. A set of job descriptions for all positions in the City should be maintained in the Human Resources office.

Classification of Positions. For newly proposed positions, the Department Director should submit to Human Resources for review and signature: (1) a draft of the job description, (2) a narrative description of the reasons for the changes proposed, (3) the recommended grade assignment, and (4) an organizational chart if the organizational structure will be impacted in any way. The proposal should be forwarded to the City Administrator for consideration. The proposal should be incorporated into the pay schedule for the current fiscal year and should normally be submitted and considered as part of the annual budget process. Ideally, requests should be submitted to the City Administrator by mid-August, in order to allow time to determine the appropriate salary range and cost factors, prior to submitting the final proposal.

Reclassification of Positions. Department Directors may submit a request for a reclassification of a current position in their department at any time. The reclassification may be requested because the position is thought to have been incorrectly classified originally, or because a substantial change is thought to have occurred in the duties and responsibilities assigned to the position. Whether or not there is an incumbent in the position at the time, the decision as to whether a reclassification is appropriate should be based on the overall level of responsibility for the position, not on the qualifications of any incumbent. The Department Director should work with Human Resources, following the steps outlined above. Requests for reclassifications of positions from non-exempt to exempt must be evaluated in accordance with Fair Labor Standards Act which establishes criteria for which positions properly are exempt. When a position is reclassified to a higher grade assignment, the employee will typically advance to the step closest to providing at minimum a 5% increase in pay (+/-) without exceeding the maximum within the defined pay range. Additional compensation is subject to City Administrator approval. When a position is reclassified to a lower grade and the position has a current incumbent, the employee will advance to the step providing the smallest decrease in pay.

Part-Time Positions. Part-time positions should be assigned to appropriate pay ranges by the Department Director in conjunction with the Human Resources. Employees in those positions may be eligible for annual performance increases and COLAs.

Temporary Positions. Temporary positions should be used as needed, and only as budgeted and approved. These positions should be assigned to appropriate pay ranges by the Department Director, in conjunction with Human Resources. For both first time and rehired seasonal employees, the pay rate should be determined at the start of each season or assignment staying within the amount budgeted by the department for that year.

Reorganizations. In the event of a proposed reorganization, the Department Director should submit to Human Resources for review and signature: (1) a proposed organizational chart, (2) updated job descriptions of any jobs being impacted by the reorganization, and (3) a narrative description of the reasons for the reorganization. The proposal should then be forwarded to the City Administrator for approval.

307 PERFORMANCE EVALUATION

Probationary Evaluation: Supervisors and employees are strongly encouraged to discuss job performance and goals on an routine basis. Evaluations are to be conducted at the end of an employee's probationary period in any new position. This period allows the supervisor and the employee to discuss the job responsibilities, standards, and performance expectations of the new position.

Annual Evaluation: Additional formal performance evaluations are conducted to provide both supervisors and employees the opportunity to discuss job tasks, identify and correct weaknesses, encourage and recognize strengths, and discuss positive purposeful approaches for meeting goals.

308 EMPLOYEE REFERENCE CHECKS

Occasionally third parties will inquire into a current or former employee's employment history with the City.

Any and all requests for information, either verbal or written, are to be forwarded to the Human Resource Department. No information regarding an individual's employment with the City is to be released by any City employee unless exceptions apply. The Human Resource Department will respond to verbal inquiries with dates of employment and position held. Written requests will be responded to as described by the Missouri Sunshine Law.

309 APPOINTMENTS

Upon completion of all applicable testing, screening and the interview process, the Department Director shall recommend to the City Administrator or designee the most qualified applicant to fill the existing vacancy. Upon approval by the City Administrator or designee, the Department Director shall proceed with an offer of employment.

When the appointing authority finds it essential to fill a position, the City Administrator may authorize to fill by provisional appointment. A provisional appointment shall expire once the position is filled or shall not exceed one (1) year.

310 REHIRE

Any employee who has been separated from municipal service with the City of Republic and who later makes an application for employment shall be subject to the same selection procedure as other applicants and will not be entitled to any benefits or accruals from prior service unless such application occurs within one (1) year of leaving the City service due to a lay-off situation.

Employees who leave the City for cause, will not be eligible for rehire.

311 RESIGNATION/TERMINATION

Termination of employment is an inevitable part of personnel activity within any organization, and many of the reasons for termination are routine. Below are examples of some of the most common circumstances under which employment is terminated:

Resignation – voluntary employment termination initiated by an employee. (Employees are urged to give at least 2 weeks written notice to their Department Director)

Dismissal – involuntary employment termination initiated by the organization for disciplinary or non-disciplinary reasons

Retirement – voluntary employment termination initiated by the employee meeting age, length of service, and any other criteria for retirement from the organization.

Employees will receive their final pay in accordance with applicable state law. Employees are responsible for all property, materials, or written information issued to them or in their possession or control.

Employees must return all City property immediately upon request or upon termination of employment. Exiting employees may be asked to complete an exit interview with the Human Resources Department.

SECTION 4



BENEFITS

401 EMPLOYEE BENEFITS

All full-time eligible employees are provided a wide range of benefits, which may include:

- Health, Dental, and Vision Insurance
- Bereavement Leave
- Citizenship Leave
- Group Health Continuation Coverage (COBRA)
- Employee Assistance Program
- Family Medical Leave
- Paid Holidays
- Life/Accidental Death & Dismemberment Insurance
- Long-term Disability
- Short-term Disability
- Sick Leave
- Vacation
- Retirement

Some benefit programs require contributions from employees, with a percentage being paid by the City. The City may revoke, suspend or discontinue any benefit provided herein with or without notice to the employee. Contact Human Resources for additional information.

As previously noted, the benefits described in this handbook are governed by formal insurance policies or written benefit plan, as well as an accompanying summary plan description. In the event of any conflict between the benefit descriptions in this handbook and the formal insurance policy or written benefit plan and summary plan description, the formal insurance policy or written benefit plan and summary plan description will control.

402 HEALTH INSURANCE

The City's health insurance program typically consists of major medical coverage, dental coverage, and vision coverage. Eligible employees may select among these individual coverages.

Full-time employees are eligible for the City's medical insurance program is typically within the first 30 days of employment. Eligible employees can also choose to enroll their legal dependents in the health insurance program in accordance with the terms of the program. Eligibility will be dependent upon the Carrier requirements.

403 VACATION BENEFITS

The City values the well-being of their employees and will make every effort to not contact employees while on vacation. Employees are encouraged to enjoy their freedom from work during their time off.

Vacation time is intended to benefit the employee and serve as a time of mental and physical refreshment; therefore, employees are encouraged to use their vacation time.

Vacation time is determined for full-time employees by length of continuous service. Accrued vacation leave may be used after thirty (30) days of employment with the City. The accrual schedules are as follows:

Please note, monthly accruals may slightly vary depending on accrual schedule and software capabilities

All City Staff (excluding those specified in the following Subsections) includes Police Administrative Personnel, i.e., Administrative Assistant, PSR, Investigations Property and Evidence Specialist)

	Monthly	Yearly	Maximum
Length of Service	Accruals	Accruals	Accruals
0-1 year of service	3.34 hours	40 hours	40 hours
1 year - 4 years of service	6.67 hours	80 hours	160 hours
4 years - 9 years of service	10 hours	120 hours	240 hours
9 or more years of service	13.34 hours	160 hours	320 hours

Full-time Commissioned Police Personnel

	Monthly	Yearly	Maximum	Maximum Payout upon
Length of Service	Accruals	Accruals	Accruals	Separation
0-1 year of service	12.67 hours	152 hours	152 hours	50 hours
1 year - 4 years of service	16 hours	192 hours	356 hours	200 hours
4 years - 9 years of service	19.34 hours	232 hours	436 hours	300 hours
9 or more years of service	22.67 hours	272 hours	516 hours	400 hours

*Accruals include holiday hours for working continuous operations.

Full-time Fire Employees Working 24 Hour Shifts

	Monthly	Yearly	Maximum	Maximum Payout upon
Length of Service	Accruals	Accruals	Accruals	Separation
0-1 year of service	14 hours	168 hours	168 hours	70 hours
1 year - 4 years of service	18.67 hours	224 hours	420 hours	280 hours
4 years – 9 years of service	23.34 hours	280 hours	532 hours	420 hours
9 or more years of service	28 hours	336 hours	644 hours	560 hours

***Accrual based on average 56 hour work weeks and includes holiday hours for continuous operations**

Executive Leadership

Team

	Monthly	Yearly	Maximum
Length of Service	Accruals	Accruals	Accruals
0-1 year of service	6.67 hours	80 hours	80 hours
1 year – 4 years of service	10 hours	120 hours	240 hours
4 years – 9 years of service	13.34 hours	160 hours	320 hours
9 or more years of service	16.67 hours	200 hours	400 hours

For the purpose of the above accruals, the Executive Leadership Team shall consist of the City Administrator, Assistant City Administrator, Chief of Staff, City Attorney, City Clerk, Finance Director, BUILDS Administrator, Police Chief, Fire Chief, Community Development Director, Parks and Recreation Director, Human Resources Director, Information Systems Director, Public Information Officer. Additional positions may be added at the direction of the City Administrator.

Any employee discovered misusing the vacation leave privileges will be subject to disciplinary action.

Sick/emergency leave will not be substituted for scheduled vacation leave unless approved by the Department Director.

In any case where an employee is separated from service, the employee shall receive the full amount of his/her v
leave accrued, not to exceed the accrual maximum or maximum payout accrual (whichever applies), at the time of
separation.

In the event of an employee’s death, the full amount of vacation accrual or maximum payout accrual (whichever applies)
and any other compensation due to the deceased employee will be paid to the person(s) legally entitled to receive such
compensation.

404 HOLIDAYS

All full-time employees are entitled to the following paid recognized holidays:

- 1. New Year’s Day
- 2. Dr. Martin Luther King Jr. Day
- 3. President’s Day
- 4. Good Friday – Friday before Easter
- 5. Memorial Day
- 6. Juneteenth
- 7. Independence Day
- 8. Labor Day
- 9. Columbus Day – 2nd Monday in October
- 10. Veterans Day
- 11. Thanksgiving
- 12. The day after Thanksgiving
- 13. Christmas Eve
- 14. Christmas Day

Other religious holidays not formally recognized by the City may be granted by the City Administrator on a case-by-case
basis.

Any recognized holiday that falls on a Saturday will be observed the preceding Friday. A recognized holiday that falls on a
Sunday will be observed on the following Monday. Any employee may be scheduled to work on a recognized holiday if
the need arises.

If a non-exempt employee works on a recognized holiday, the employee will receive holiday pay plus wages at one and
one-half times his or her straight time rate for the hours worked on the holiday; **except** uniformed police and fire
department employees whose holiday pay is included in their base pay and figured into vacation accruals. If a recognized
holiday falls during an eligible employee’s paid absence (e.g., vacation, sick leave), holiday pay will be provided instead of
the paid time off benefit that would otherwise have applied.

Despite the above statements regarding recognized holidays, state law provides that Uniformed Employees, other than
exempt employees, work as scheduled by the Department Director (that is, without regard to the recognized holidays).

405 FREEDOM LEAVE

In keeping with our commitment of maintaining a work-life balance, Leadership Team, as well as other identified exempt
positions, will be required to take an annual leave from work, without contact (via email, text, etc.) to staff regarding city
business. This leave allows the employee to focus on priorities outside of their work commitments and imposes an
opportunity to rest and recharge as an effort to curb burnout and/or sustain results. This leave allows for succession
planning as well as proactive due diligence. This leave is considered a privilege and is subject to the guidelines outlined in
the Administrative Policy.

406 SICK LEAVE BENEFITS

The sick leave policy is designed to provide full-time employees with paid time off for personal illness or injury, or the illness/injury of an immediate family member. This benefit is intended to help eligible employees maintain a stable base pay during short periods of non-occupational illness or injury.

Full-time employees accrue approximately eight (8) hours of sick leave for every full month of service with a maximum accumulation of 720 hours. Full-time sworn fire employees working a 56-hour work-week will accrue approximately twelve (12) hours of sick leave for every full month of service with a maximum accumulation of 1080 hours.

If an employee is frequently absent, or out for more than three consecutive days, he or she may be required to provide their Department Director with a physician's statement confirming the illness or injury, and that he or she is released to return to work. The Department Director will forward the return-to-work slip to the Human Resource Department to be kept in the employee's medical file. If warranted, the Department Director may require a physician's statement more frequently.

Sick leave may only be used for an employee's own or an immediate family member's illness, or medical/dental appointments. Immediate family, for the purpose of sick leave, is defined as a parent, spouse or child (or guardianship) or in event the family member is residing with the employee. Any exception will require department director and/or HR approval.

Sick leave continues to accrue while an employee is on FMLA leave or other leave of absence. An employee may carryover accrued but unused sick leave from one calendar year to the next. The maximum accumulation is 720 hours.

If an employee has been employed for the entire calendar year in a full-time position and does not use any sick leave hours within that calendar year; then the employee will be awarded sixteen (16) hours of vacation time at the beginning of the following calendar year. If the employee uses eight hours or less (or one shift or less) of sick leave within that calendar year, then the employee will be awarded eight (8) hours of vacation time at the beginning of the following year.

Upon separation from the City's service, accrued sick leave shall not be paid.

In the event of a local, state or national disaster, (i.e. pandemic), mandated sick leave will be paid in accordance with federal/state/local regulations and/or recommendations.

Misuse of Sick Leave

Sick leave is not an entitlement for extra days off, but a benefit to be used only in time of need.

At all times, employees are expected to give honest and truthful reasons for absences. "Calling in sick" and using sick leave for reasons other than that which are outlined under these guidelines can result in disciplinary action, up to and including termination of employment.

407 OTHER LEAVE(S) OF ABSENCE

Full time employees who require time off in addition to vacation may request a personal leave of absence without pay for up to a maximum of 30 days. An extension may be approved in limited circumstances. The employee will be responsible to pay their portion of all benefits while out.

All regular, full time employees employed for a minimum of 90 days are eligible to apply for an unpaid personal leave of absence. Job performance, absenteeism and departmental requirements will all be taken into consideration before a request is approved.

Please contact Human Resources for more information on request procedures.

The employee must return to work on the scheduled return date or be considered to have voluntarily resigned from his or her employment. Extensions of leave will only be considered on a case-by-case basis.

Not reporting to work and not calling to report an absence is considered 'no-call/no-show' and is a serious matter. The first instance of a no call/no show will result in a written warning. The second separate offense may result in further disciplinary action. **A no call/no show lasting three days may be considered job abandonment and may be deemed an employee's voluntary resignation of employment.**

Administrative Leave

Administrative Leave with pay may be approved by the City Administrator or designee.

408 CITIZENSHIP LEAVE

The City encourages all employees to fulfill their civic responsibilities by performing jury duty or witness duty when required. Employees must present a copy of the jury or witness duty summons to their Supervisor as soon as possible to allow adequate time to make accommodations for the absence. Employees are expected to report for work when the court schedule permits.

The employee's pay will be calculated on the employee's base pay rate times the number of hours the employee would otherwise have worked on the day of absence. The City will continue to provide the employee's benefits for the full term of the jury duty absence.

Either the City or the employee may request an excuse from jury duty if, in the City's judgment, the employee's absence would create serious operational difficulties.

The City also encourages employees to fulfill their civic responsibilities by participating in elections. Generally, employees are able to find time to vote either before or after their regular work schedule. If employees are unable to vote in an election during their non-working hours, the City will grant up to two hours of paid time off to vote.

Employees should request time off to vote from their Supervisor prior to the Election Day. Advance notice is required so that the necessary time off can be scheduled at the beginning or end of the work shift, whichever provides the least disruption to the normal work schedule.

409 CONTINUATION COVERAGE (COBRA)

The Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) gives employees and their qualified beneficiaries covered by the City's health insurance program the opportunity to continue that coverage after a qualifying event would normally result in the loss of eligibility. The City will follow all applicable laws with regard to COBRA notification.

410 BEREAVEMENT LEAVE

It is the City's intent to allow full-time employees 24 hours of paid bereavement leave for the death or imminent death of an immediate family member. If extenuating circumstances or additional travel is involved, the Department Director and/or City Administrator may grant additional paid time in addition to the bereavement leave. Department Directors may grant leave of one scheduled work shift for an eligible employee to serve as a pallbearer at or attend a funeral of someone not within the immediate family.

Bereavement pay is calculated based on the base pay rate at the time of absence and will not include any special forms of compensation, such as incentives, shift differentials, etc.

For purposes of bereavement leave, the City defines “immediate family” as the employee’s spouse, child, grandparent, grandchild or sibling; the employee’s spouse’s child, parent, sibling, grandparent or grandchildren; the employee’s child’s spouse, grandparents or grandchildren. Relationships of ‘step’, ‘in-laws’ or guardianship are included. Exceptions may be approved by the discretion of the Department Director. The employee’s supervisor or Department Director may require any employee taking bereavement leave to document the need for such leave by providing an obituary or other certification.

In the event of death of a City employee, employees of the City may leave for attendance at the funeral, the Department Director will be responsible for appropriate scheduling.

411 FAMILY AND MEDICAL LEAVE ACT (FMLA) LEAVE POLICY

All requests for use of the Family Medical Leave Act of 1993 (FMLA) by employees shall be in accordance with the provisions of the Act. Eligible employees will be entitled to family leave in accordance with the Act. The Human Resources Department is authorized to take whatever steps it deems necessary to administer the Act.

Amount of Leave

If properly requested, the City will grant an eligible employee up to 12 weeks of unpaid leave during a 12-month period. However, an eligible employee may take 26 weeks of leave during a single 12-month period to care for a Covered Service Member. Any such 26 weeks would also include any other leave(s) taken under this policy for any reason.

For computing purposes, the City will use the 12-month period measure forward from the date any employee’s leave begins.

In addition, an employee on FMLA leave may not engage in any other work or employment during the leave without first obtaining the written authorization to do so from Human Resources. Such authorization will not unreasonably be withheld. If an employee on leave engages in other work or employment without such advanced written approval, the employee ordinarily will be considered to have voluntarily resigned his/her employment with the City.

Compensation During Leave

An employee is encouraged to use all accrued leave time during any otherwise unpaid leave granted under this policy for a serious health condition, to care for a Covered Service member, or for bonding purposes. Once the applicable paid time off is exhausted, the remainder of leave is unpaid.

The requirement that accrued paid time off be used during a leave under this policy does not apply to any part of a leave during which an employee is receiving workers’ compensation disability benefit payments or short-term temporary disability plan payments. However, an employee may elect to use accrued sick and/or vacation time during such leave to supplement the disability payments.

Group Health Plan Coverage During Leave

During FMLA leave, the City will continue paying any part of the employee’s group health plan premium that it was paying prior to the leave initiating, subject to the requirements of this policy and the plan. An employee on leave is responsible for his/her usual portion of the premium. If accrued paid time off work is applied simultaneously with time on leave, the employee’s portion of the premium will be made through payroll deductions to the extent paid time off is sufficient to cover the employee’s portion of the premium. In all other situations, the employee must pay his/her portion of the premium.

Other Benefits While On Leave

Subject to the terms of the policy or plan, the City will continue to pay the premiums for an employee who has City paid coverage while on leave. The City reserves the right to recover from the employee the cost of such premiums if the employee does not return from leave. For information regarding the amount of premium payments and how and when the employee's premium must be made, contact Human Resources. If the employee's portion of the premium is more than 30 calendar days late, coverage may be lost retroactive to the date the unpaid premium was due.

Miscellaneous

For additional information regarding this policy, contact Human Resources.

412 MILITARY LEAVE

The City will comply with all applicable state and federal laws concerning military leave including the federal law known as the Uniformed Services Employment and Re-employment Rights Act (USERRA). USERRA requires the City to provide certain benefits to most employees who take military leave, that is, a leave from their work at the City to perform "service in the Uniformed Services."

413 FLOATING HOLIDAYS

The City provides all regular full-time and regular part-time employees twenty-four (24) hours per year to be used as Floating Holidays for personal time off. This is paid time off as chosen by the employee with permission of the supervisor.

Floating Holidays for new employees will be pro-rated based on hire date within a calendar year. The following schedule will apply:

- Hire date: January 1 - April 30th - 24 hours personal time given.
- Hire date: May 1 - August 31st - 16 hours personal time given.
- Hire date: September 1st - December 31st - 8 hours personal time given.

Floating Holidays are renewed each January and must be used before December 31st of the same calendar year. Upon separation from the City's service, an employee shall not be entitled to receive payment for any remaining Floating Holidays. Floating Holidays may not be used in lieu of two (2) week written resignation notice.

414 WORKERS' COMPENSATION INSURANCE

The City provides workers' compensation insurance coverage for all employees at no cost to employees. This program covers injuries or illnesses sustained in the course of employment that requires medical, surgical, or hospital treatment. Subject to applicable legal requirements, workers' compensation insurance provides benefits after a short waiting period or, if the employee is hospitalized, immediately.

Any employee who sustains any work-related injury or illnesses is required to inform their Supervisor immediately. No matter how minor an on-the-job injury may appear, it is important that it be reported immediately. This will enable an eligible employee to qualify for coverage as quickly as possible. Neither the City nor the insurance carrier will be liable for the payment of workers' compensation benefits for any injury or illness that occurs during an employee's voluntary participation in any off-duty recreational, social, or athletic activity sponsored by the City. All payments shall be made pursuant to state law.

Missouri's Workers' Compensation Law allows for penalties against employees who use alcohol or non-prescribed controlled drugs. If the workplace injury was sustained in conjunction with the use of the above, Workers' Compensation

Benefits will be reduced. If the use of alcohol or non-prescribed controlled drugs was the proximate or substantial cause of the injury, then any Workers' Compensation Benefits will be forfeited.

415 – Retirement

The City of Republic provides 100% paid retirement and does not require an employee contribution. The city offers both a defined pension plan and deferred compensation plan.

The City's pension plan is defined as L-3 offered through Missouri Local Government Employees' Retirement System (LAGERS). This pension plan provides a guaranteed benefit for the lifetime of the eligible member. Employees are vested after five (5) years and service time in the plan may travel with the member to other applicable public employers in Missouri. The pension amount is based upon a formula representing final average salary, years of service and the plan multiplier.

Effective on or around April 2022, The City will contribute 9% of the employee's base wages to a 457 plan through MissionSquare/ICMA-RC. Employees are not required to contribute but may do so up to the contribution allowance as determined by the IRS. The employee must be employed six (6) months for eligibility, but contributions will be retroactive to the initial hire date. Contributions will run concurrently with payroll.

SECTION 5



PAYROLL AND TIMEKEEPING

501 TIMEKEEPING

Accurately recording time worked is the responsibility of every employee. Time worked is all the time actually spent on the job performing assigned duties. It is the supervisor's responsibility to ensure the accuracy of submitted timesheets.

Non-exempt employees should accurately record the time they:

- Begin and end their work including any split shift.
- Begin and end any meal period.
- Begin and end any departure from work for personal reasons.
- Work overtime.

Overtime work by a non-exempt employee must always be approved by the Supervisor before it is performed. Unless overtime has been approved, or additional straight time work has been approved by the Supervisor in a workweek in which paid time off is used, a non-exempt employee's total hours for the week (including use of paid time off, such as sick, vacation and comp hours as well as hours worked) should total the standard number of hours in the employee's regular schedule. Exception: Major storms, power outages, water/wastewater problems, etc. may require overtime for some who have already taken vacation or sick leave in that workweek who are not already on call. Departments should have specific overtime policies in place.

Altering, falsifying, tampering with time records or recording time on another employee's time record may result in disciplinary action, up to and including termination of employment.

Non-exempt employees should report to work immediately prior to their scheduled starting time and stay no more than 15 minutes after their scheduled stop time without express, prior authorization from their Supervisor.

Time records shall be entered by each employee, approved by designated supervisor, and forwarded to payroll for processing. Employees may view pay stubs electronically.

If any correction or modification is made to a time record, both the employee and the Supervisor will be notified of the change and to verify the accuracy.

502 PAYDAYS

The work week runs from Sunday to Saturday of each week. Employees will be paid on a bi-weekly basis on each subsequent Thursday following the completion of the two week pay period. If the regularly scheduled payday should fall on an authorized holiday, payday will be on the last workday prior to the holiday.

503 SEVERANCE PAY

The City Administrator, with notification to the City Council, determines any severance benefit for employees whose termination is unrelated to performance. Severance pay benefits will only apply to regular full-time employees.

504 PAY ADVANCES

The City does not provide pay advances.

505 PAY DEDUCTIONS

The law requires that the City make certain deductions from every employee's compensation. Among these are applicable federal, state, and local taxes.

Pay deductions may be made if by court order, i.e., garnishments, child support, etc., to repay a debt or obligation to the City or others. Any contributions to the City's LAGERS retirement system, health insurance, ICMA, or other employee paid elected benefits will also be deducted.

506 PAY AND RELATED PROCEDURES

A. FLSA STATUS AND OVERTIME

An employee's wages for time worked may be accumulated or calculated according to two primary methods: hourly or salary.

All non-exempt employees are paid a given pay rate, as determined pursuant to the Compensation Plan, for each hour worked for the City. All non-exempt employees paid on an hourly basis are required to track and record hours worked as determined by departmental protocol.

Human Resources shall periodically analyze positions compensated by salary to determine whether they qualify for FLSA exempt status. Exempt employees are not eligible for overtime pay. Positions classified as exempt shall meet the FLSA standard/duties test as required.

Overtime may be required when necessitated by business operations. If asked to work overtime, employees will be expected to cooperate. Non-exempt employees are eligible to receive overtime pay at a rate in accordance with the Fair Labor Standards Act for all hours physically worked in excess of forty (40) hours in any work week, excluding meal periods and paid leave, unless otherwise required by law. All overtime worked by FLSA non-exempt status employees must be approved by that employee's supervisor.

The few exceptions to the requirements to pay exempt employees on a salary basis are listed below. In these cases, deductions may be permissible as long as they are consistent with other City policies and practices.

- Absences of one or more full days for personal reasons other than sickness or disability (partial days must be paid).
- Absences of one or more full days due to sickness or disability if the employee is eligible for but has exhausted accrued sick leave.
- To offset any payment for jury duty or a witness fee.
- Penalties imposed in good faith for violating safety rules of "major significance" (i.e., rules relating to the prevention of serious danger in the workplace or to other employees).
- Unpaid disciplinary suspension of one or more full days imposed in good faith for violations of workplace conduct rules applicable to all employees.
- Proportionate part of an employee's full salary may be paid for time actually worked in the first and last weeks of employment.
- Unpaid leave taken pursuant to the Family and Medical Leave Act.

Managers or Supervisors violating this policy will be subject to investigation of their pay practices and appropriate corrective action in accordance with normal procedures.

507 PAY CORRECTIONS

The City takes all reasonable steps to ensure employees receive their correct amount of pay and that employees are paid promptly on the scheduled payday. The City prohibits any improper pay deductions from an employee's check whether the employee is exempt or non-exempt.

In the unlikely event that there is an error in the amount of pay, the employee should promptly bring the discrepancy to the attention of his/her Department Director so that the matter can be investigated promptly and a correction can be made as quickly as possible, as appropriate. If the employee needs further assistance, he/she should contact the Human Resources Department directly. Any improper deductions or other discrepancies will be reimbursed or corrected, at the latest, by the next regular payroll. In the event of any improper deduction, the City will make a good faith commitment to comply in the future.

The City prohibits retaliation against any employee for raising a complaint under this policy, or for providing information in connection with any complaint hereunder.

508 STANDBY PAY/ON CALL TIME

Situations occasionally arise when it becomes necessary to "call back" a non-exempt employee after their regularly scheduled workday is completed or whenever a non-exempt employee is assigned to work an additional unscheduled shift on their regular day off to properly staff the department, that employee shall receive one (1) and one-half (1/2) times their regular hourly rate. The Department Director shall have the discretion of establishing a minimum standard for call back time. Refer to Administrative Policy for additional information.

509 SCHEDULE CHANGES

When a shift change is necessary to maintain effective operations, the department should strive to give the employee as much notice as possible of the change in schedule, with a minimum notice of 24-hours. This does not include temporary or emergency situations

SECTION 6



WORK CONDITIONS AND HOURS

601 SAFETY

The City provides information to employees about workplace safety and health issues through regular internal communication channels such as supervisor-employee meetings, bulletin board postings, memos, and other written communications.

Employees and Supervisors receive periodic workplace safety training. The training covers potential safety and health hazards and safe work practices and procedures to eliminate or minimize hazards.

Some of the best safety improvement ideas come from employees. Those with ideas, concerns, or suggestions for improved safety in the workplace are required to raise them with their Supervisor or to the attention of their Department Director immediately. Reports and concerns about workplace safety issues may be made to the office of Human Resources if the employee wishes. All reports can be made without fear of reprisal.

Each employee is required to obey safety rules and to exercise caution and good judgment in all work activities. Employees must immediately report any unsafe condition to the appropriate Supervisor. Employees who violate any safety standard, who cause any hazardous or dangerous situation, or who fail to report or, where appropriate, remedy any such situation, may be subject to disciplinary action, up to and including termination of employment.

In the case of any accident that results in injury, regardless of how insignificant the injury may appear, employees are required to immediately notify their Supervisor or Department Director.

602 COMPUTER USER AND USE OF ELECTRONIC MEDIA AND ELECTRONIC EQUIPMENT

The general standards of ethics and conduct expected of a City employee also apply to the use of City computer and other electronic resources. Such resources are available to employees to assist in achieving organizational goals. Users are expected to cooperate with each other to promote the most effective use of these resources, and users will be held accountable for their actions involving computers and other electronic resources (such as voice mail, faxes, cell phones, etc.), as they would be in other situations. Please refer to Administrative Policy for complete details regarding the City's Computer Use Policy.

603 WORK SCHEDULES/ATTENDANCE AND PUNCTUALITY

The official workweek begins at 12:01 a.m. Sunday morning and runs through midnight the following Saturday. The official workday begins at 12:01 a.m. and runs through midnight of the same day.

Not all City employees observe the same workday, but all are expected to work regularly and devote their efforts to City business during working hours. All employees are expected to report to work promptly and remain on the job until the end of their shift, with the Department Director outlining the regular workday for the department. Any employee who is unable to report to work as scheduled shall notify his/her immediate Supervisor of the reason for and expected duration of the tardiness or absence. This must be done as soon as possible in advance of the scheduled starting time, and in no event later than two hours after scheduled starting time. If for some reason an employee is unable to call, a spouse, family member, or friend can make the call on their behalf. This procedure must be followed each day an employee is unable to report to work as scheduled (unless on a properly approved leave of absence for which the exact dates of the leave have been scheduled). Also, if it becomes necessary for an employee to leave work before their scheduled stopping time, permission from the Department Director or Supervisor is required.

Failure to timely and properly give notice, or repeated tardiness, absence or leaving early may result in corrective action up to and including termination.

RECOMMENDED HOURS OF WORK

DEPARTMENT	BEGIN	END	MEAL
Administration	8:00	5:00	Hour
Animal Control	8:00	5:00	Hour
Community Development	8:00	5:00	Hour
Fire	Shifts designated by Department Director		
Municipal Court	8:00	5:00	Hour
Parks and Recreation	8:00	5:00	Hour
Police	Shifts designated by Department Director		
Street	8:00	4:30	½ Hour
Water	8:00	4:30	½ Hour
Wastewater	7:30	4:00	½ Hour

Remember, these are just recommended hours of work and may be changed by Department Directors, with approval of the City Administrator, to better fit their department needs or to better serve the public.

Emergency response employees are required as part of their normal employment to assume stand-by (or on call) duty. Those employees may be required by their Department Director to make themselves readily available during off duty hours on a rotational basis for purpose of call-out to fire scenes, accident locations and emergencies of the like. A call phone shall be provided to these employees to allow for mobility during these periods of **off-duty standby time**.

604 TOBACCO USAGE

In keeping with the City's intent to provide a safe and healthy work environment, tobacco usage in City facilities or in City vehicles is prohibited. This policy applies equally to all employees, customers, and visitors.

605 MEAL PERIODS

All full-time employees are provided with one non-compensated meal period each workday. Supervisors will schedule meal periods to accommodate operating requirements. Non-exempt employees will be relieved of all responsibilities during meal periods and will not be compensated for that time. Exception: Some emergency service departments may not be able to leave their posts during meal times and will be compensated accordingly.

606 OVERTIME

When operating requirements or other needs cannot be met during regular working hours, employees may be scheduled to work beyond their regular schedule. When possible, advance notification of these mandatory assignments will be provided. Overtime assignments will be distributed as equitably as practical to all employees qualified to perform the required work.

Each full-time employee is required and expected to work a forty (40) hour week (fifty-six (56) hours for designated fire department personnel). Non-exempt employees will be paid overtime pay for any time worked over 40 hours in one workweek. Overtime pay is at 1 ½ times the regular hourly rate of pay (time and one-half). Exception: The City has the option of paying overtime pay or of giving compensatory time off. Additionally, Police and Fire overtime will be paid in accordance with FLSA.

Accepting employment with the City means the employee consents to the policy. Compensatory time accrues at a rate of 1½ hours for each hour physically worked over and above an employee's regular work week. The maximum amount of compensatory time off that can be accrued by any employee is the standard number of hours for which the employee is

scheduled in one workweek. All compensatory time accrued and taken must be reported to the payroll office for processing.

Prior to working overtime, a non-exempt employee must receive approval from his or her Supervisor. A non-exempt employee who works overtime that has not been approved in advance by the Supervisor is subject to disciplinary action, up to and including termination.

607 USE OF EQUIPMENT AND VEHICLES

Equipment and vehicles essential in accomplishing job duties are expensive and may be difficult to replace. When using City property, employees are expected to exercise care, perform required maintenance, and follow all operating instructions, safety standards, and guidelines established by each department. The use of cellular phones while operating a City vehicle is prohibited, except by police officers and fire personnel in the course of their duty and other City employees in the event of an emergency.

Anyone driving on City business or driving a City vehicle must wear his/her seat belt as well as anyone in the vehicle with the employee.

Employees are required to notify their Supervisor if any equipment, machines, tools, or vehicles appear to be damaged, defective, or in need of repair. Prompt reporting of damages, defects, and the need for repairs could prevent deterioration of equipment and possible injury to employees or others. All safety and protective gear must be used according to the personal protective equipment policy listed in the City of Republic Employee Safety Handbook and internal departmental policies. The Supervisor can answer any questions about an employee’s responsibility for maintenance and care of equipment or vehicles used on the job.

The improper, careless, negligent, destructive, or unsafe use or operation of equipment or any vehicle, as well as excessive or avoidable traffic and parking violations, can result in disciplinary action, up to and including termination of employment.

608 EMERGENCY CLOSINGS

At times, emergencies such as severe weather, fire, power failure, or natural disaster can disrupt City operations. In extreme cases, these circumstances may require the closing of a work facility. In the event that such an emergency occurs, notification of the closing will be broadcast on the City’s emergency notification system and the web page.

The City Administrator or his designee will notify the Department Directors and they, in turn, will notify their direct reports who will notify all remaining employees.

Employees in essential operations may be asked to work on a day when operations are officially closed; however, the obligation to provide services to the citizens of Republic must be balanced with the risk of danger to municipal employees. Please see Administrative Police for additional information.

609 BUSINESS AND TRAVEL EXPENSES

Consistent with Administrative Policy, the City will reimburse employees for reasonable authorized business travel expenses incurred while on assignments away from the regular work location. All department business travel must be approved in advance by the Department Director. Please review to the Administrative Policy for additional detailed information.

Employees should contact their Supervisor for guidance and assistance on procedures related to travel arrangements, travel advances, expense reports, reimbursement for specific expenses, or any other business travel issues.

Abuse of this business and travel expense policy, including falsifying any expense report to reflect costs not incurred by the employee, can be grounds for disciplinary action, up to and including termination of employment.

SECTION 7



EMPLOYEE CONDUCT AND DISCIPLINARY ACTION

701 EMPLOYEE CONDUCT AND WORK RULES

Each employee is expected to maintain a high standard of personal conduct and job performance, and to conduct himself/herself in an honest, responsible, and polite manner. Where conduct/performance does not meet the City's expectations, the City may generally try to provide the employee with a reasonable opportunity to correct the problem(s). The action taken generally will depend upon such factors as the employee's job, nature and severity of the problem and past performance.

Disciplinary action may take any of the following forms: dismissal, demotion, suspension, or reduction in compensation. Employees, with status, in a classified service and subject to such discipline are entitled to a pre-disciplinary hearing prior to the issuance of discipline. An employee under the classified service who is dismissed, demoted, suspended or reduced in compensation shall be notified, in writing following the outcome of the administrative hearing, setting forth specific reasons for such action, and shall be notified of his/her right to appeal to the Personnel Board under Section 702. An employee given notice of dismissal but prior to the effective date of such action may be retained in duty status, placed on administrative leave with pay or suspended without pay as determined by the City Administrator. An employee in the classified service may be separated without right of appeal at any time during the probationary period. Employees in the unclassified service, as well as contractual, temporary, or seasonal employees have no right of appeal. Please refer to Administrative Policy for specific disciplinary procedures.

The guidelines set forth below are intended to avoid confusion and misunderstandings about what is and is not satisfactory conduct. Of course, no list of guidelines can exhaustively cover every circumstance in which the City may impose disciplinary action. Just causes for disciplinary action are listed below, though disciplinary action may be taken for other just causes. Accordingly, the following list merely illustrates the kind of unacceptable conduct which may result in disciplinary action up to and including termination of employment.

1. Dishonesty including, but not limited to, such conduct as falsifying any personnel, payroll or other record; actual or attempted unauthorized possession of property belonging to the City, another employee or any other person/entity, or actual or attempted destruction or abuse of such property.
2. Failure to follow instructions or other insubordination.
3. Commission of any unlawful act while at work or away from work or inducing or encouraging another to commit such an act, which affects the employee's relationship to his/her job or fellow employees or reflects poorly on the City's image or reputation in the community.
4. Fighting or provoking a fight or threatening, intimidating, or coercing others while at work.
5. Inattention to duties, wasting time, carelessness, disrupting work, horseplay, unauthorized sleeping or appearing to sleep on the job, poor judgment, or any other unsatisfactory job performance.
6. Using abusive, profane, threatening, discourteous, demeaning, or disrespectful language at work or towards another employee or any other person.
7. Repeated absence, tardiness or early departure, or abuse of any time off work or leave of absence policy.
8. Unauthorized use or disclosure of confidential information.
9. Reporting to work or working under the actual or apparent influence of alcohol, and illegal drug or any unauthorized prescription drug, or possession of any such substance at work or while working.
10. Any unsafe work practice or failure to report immediately any incident, injury or accident which happens during work time or is work related.
11. Possession of any dangerous or unauthorized material or weapon on the City's premises or while working.

12. Violation of any City policy or standard practice.
13. Violation of any of the principles or rules of this employee manual, or other City policy, practice, or guideline.
14. Engaging in any conduct unbecoming of an officer or employee of the City, either on or off duty.
15. Being incompetent or inefficient in the performance of required and expected job duties and expectations.
16. Receiving two successive unsatisfactory employment evaluations.
17. Being careless or negligent with the moneys or other property of the City.
18. Engaging in outside business activities on City time without permission or using City property for such activity without permission.
19. Being negligent or unsafe in conduct or actions which jeopardize the safety of oneself or one's fellow employees or the safe use of City equipment.

702 APPEALS FROM DISMISSAL, DEMOTION, SUSPENSION OR REDUCTION IN PAY

(a) Any employee with status who is demoted, suspended, or reduced in compensation in accordance with Section 701 may either follow the grievance procedure in Section 703 or appeal directly to the Personnel Board in accordance with Section 702(c). If that employee chooses to pursue the grievance procedure, any request for a hearing by the Personnel Board must be filed in writing within five working days after the City Administrator has rendered his or her decision.

(b) Any person who has been dismissed in accordance with Section 701 shall appeal only to the Personnel Board in accordance with Section 702(c).

(c) When a direct appeal is made to the Personnel Board (under Section 704), a written request, stating the facts pertinent to the appeal, must be delivered to the Secretary of the Board (the Director of Human Resources) at the Director's office within fifteen (15) calendar days following the effective date of the dismissal, demotion, suspension or reduction in compensation, except in the event the 15th day falls on a Saturday, Sunday or City holiday, then it shall be considered timely if delivered on the next working day.

(d) Any employee who has been dismissed, demoted or suspended, who is not otherwise entitled to a hearing before the Personnel Board under Section 702(a) through 702(c) and who contends that the employee's constitutional rights have been violated, may request a due process hearing by filing a written request for such hearing with the Director of Human Resources within fifteen (15) days after the dismissal, demotion or suspension. If the Director of Human Resources determines that the employee may be entitled to a due process hearing under the Constitution of the United States or the State of Missouri, then the Director of Human Resources shall inform a hearing officer who shall be appointed by the City Administrator to hear such cases and such hearing officer shall hold a due process hearing for the purpose of determining if the employee's name or record shall be cleared. Upon hearing the case, the hearing officer shall make his/her findings of fact and conclusions of law and shall file a copy with the City Administrator and the Human Resources Director. The hearing officer shall have the authority to adopt rules for hearing such cases and shall have the same authority as the Board to subpoena witnesses and documents to a hearing. Such hearing shall be for the sole purpose of providing the employee an opportunity to clear the employee's name or record, and the hearing officer shall not have any authority to grant the employee an affirmative relief other than to place in the employee's record a copy of his decision.

Progressive Discipline

Every employee has the duty and the responsibility to be aware of and abide by existing rules and policies. Employees also have the responsibility to perform his/her duties to the best of his/her ability and to the standards as set forth in his/her job description or as otherwise established.

The City supports the use of progressive discipline to address issues such as poor work performance or misconduct. Our progressive discipline policy is designed to provide a corrective action process to improve and prevent a recurrence of undesirable behavior and/or performance issues. Our progressive discipline policy has been designed consistent with our organizational values, HR best practices and employment laws.

Outlined below are the steps of our progressive discipline policy and procedure. The City reserves the right to combine or skip steps in this process depending on the facts of each situation and the nature of the offense. The level of disciplinary intervention may also vary. Some of the factors that will be considered are whether the offense is repeated despite coaching, counseling and/or training; the employee's work record; and the impact the conduct and performance issues have on our organization.

The following outlines The City's progressive discipline process:

- **Verbal warning:** A supervisor verbally counsels an employee about an issue of concern, and a written record of the discussion is placed in the employee's file for future reference.
- **Written warning:** Written warnings are used for behavior or violations that a supervisor considers serious or in situations when a verbal warning has not helped change unacceptable behavior. Written warnings are placed in an employee's personnel file. Employees should recognize the grave nature of the written warning.
- **Performance improvement plan:** Whenever an employee has been involved in a disciplinary situation that has not been readily resolved or when he/she has demonstrated an inability to perform assigned work responsibilities efficiently, the employee may be placed on a performance improvement plan (PIP). PIP status will last for a predetermined amount of time to be determined by the Department Director. Within this time period, the employee must demonstrate a willingness and ability to meet and maintain the conduct and/or work requirements as specified by the supervisor and the organization. At the end of the performance improvement period, the performance improvement plan may be closed or, if established goals are not met, further disciplinary action may occur.
- **Suspension:** Suspensions will be without pay for a determined period of time for repeated violations of unacceptable behavior or a suspension may be instituted as the appropriate form of discipline for an initial offense if warranted by the violation committed.
- **Demotion:** When the appropriate Department Director determines that the employee does not render the appropriate qualifications to safely or satisfactorily satisfy the requirements of their job; or it is determined that due to the employee's unacceptable behavior or actions, it will be considered in the best interest of the City to reassign the employee to lesser responsibility, or for an increased efficiency in City operations, an employee may be demoted based upon these said reasons. Their new salary will be at the beginning of the pay grade of their new position unless otherwise approved by the City Administrator.
- **Termination:** Depending on the severity of the frequency of the unacceptable behavior, unacceptable work performance and/or the failure to obtain the appropriate licensing or certification, the Department Director may dismiss the employee for cause.

The City reserves the right to determine the appropriate level of discipline for any inappropriate conduct, including oral and written warnings, suspension with or without pay, demotion and discharge.

Grievance Procedure

A grievance is defined as an employee's formal expression of a complaint or disagreement and/or request for relief regarding employment conditions impacting safety, adverse employment actions such as suspension, demotion or termination, or loss of pay, benefits or seniority; but not including lateral transfers, changes in job titles, or other actions which do not negatively impact pay, benefits, or authority. Employees holding a work-related grievance shall utilize the following procedure in working toward the resolution of his/her problem:

1. The first step in the grievance procedure is for the employee to discuss the problem with his/her Supervisor within three (3) working days after the incident leading to the grievance. If the employee's Supervisor takes no action or if the employee is not satisfied with the action or decision of the Supervisor, he/she shall, within five (5) working days, proceed to the second step of the grievance procedure. If the grievance involves the Supervisor, the employee may, within three (3) working days after the incident leading to the grievance, proceed to the second step. If the grievance involves the Department Director, the employee may, within three (3) working days after the incident leading to the grievance, file with the Human Resource Department, an appeal to the City Administrator.
2. Employees pursuing the second step of this process should make their complaint known in writing to their Department Director. This statement should include a brief description of the employee's complaint and any action taken or decision made by the employee's immediate Supervisor.
3. If within the next five (5) working days after this written statement reaches the office of the Department Director, and the employee does not receive a satisfactory response, that employee should request in writing to the Human Resources Department, within three working days, an appeal to the City Administrator. The Director of Human Resources shall assemble the facts of the case and present all relevant documentation to the City Administrator. The City Administrator may hold a conference with the persons concerned in the case if it is deemed necessary.
4. Once the appeal is formally submitted to the City Administrator from the Director of Human Resources, the City Administrator shall present his or her decision in writing to the Department Director and the employee, with a copy to Human Resources, within fourteen (14) working days.

Department Directors who have a work-related grievance shall utilize the following procedures in working toward the resolution of their problem. These procedures shall be applicable to all grievance proceedings:

1. The first step in this grievance procedure is for the Department Director to discuss his/her problem with the City Administrator within three (3) working days after the incident leading to the grievance, or when the Department Director first becomes aware of a situation causing a grievance. If the Administrator takes no action, or the Department Director is not satisfied with the action or decision of the Administrator, he/she should proceed to the second step of this employee grievance procedure.
2. Department Directors pursuing the second step of this process should make their complaint known in writing to the City Council. This statement, which must be submitted at the next regular City Council meeting, should include a brief description of the Department Director's complaint, a description of action taken, or decision made by the City Administrator, and an appeal from such action or decision.
3. The City Council will consider the written complaint and decide by majority vote whether to intervene. In any event, the decision of the City Council shall be final.

704 PERSONNEL BOARD HEARING

(a) When an eligible employee shall make an appeal (or complaint) before the Personnel Board in a case involving his or her dismissal, demotion, reduction in pay or suspension, the City Administrator, or his/her designee, shall appoint a Personnel Board (consisting of City and/or non-City employees) picked by lot, consisting of five (5) members to hear individual appeals presented by employees. No standing board is required, but the City Administrator may, in his or her discretion, appoint a standing board. In all cases, the Director of Human Resources shall serve as the Secretary to the Board. It shall be the duty of the Personnel Board to ascertain to the best of its ability the facts of the case and after weighing all available evidence to report its findings to the City Administrator for such disposition as he or she may deem appropriate.

(b) Hearings will be scheduled for a pre-selected date and time during the month following receipt of the complaint, provided there is sufficient time to comply with the disclosure phase of the hearing process. Should there not be sufficient time to comply with the disclosure phase of the process, then the pre-selected date set for the next month would be selected. Should the complainant have a conflict with the original pre-selected date and time, the hearing will be scheduled for the next available pre-selected date and time during the following month. The Board will not reschedule a hearing more than two times to accommodate scheduling conflicts. If scheduling conflicts arise that do not allow the complainant to attend one of the three dates provided by the Board, the complainant shall be deemed to have voluntarily waived his or her right to a hearing before the Personnel Board. The Board reserves the right to reschedule a hearing date if it is apparent a quorum will not be available. The City Attorney will be responsible for oversight of the Personnel Board.

(c) Notice of the time and place set for public hearing shall be given promptly by the Secretary of the Board (i.e. the Director of Human Resources) to the complainant and at least five (5) days prior to the hearing.

(d) In order to properly discharge its function in regard to the review of such disciplinary actions, the Board shall have access to any files, correspondence, memoranda, etc., which they feel might be pertinent to the case and shall have the right of questioning any officers or employees of the City whom they feel may be able to shed light on the circumstances involving the disciplinary action in question. No officer or employee shall himself be subject to disciplinary action as a result of testimony given in such a hearing.

(e) In its review of a disciplinary action the Personnel Board shall limit itself, in the absence of overriding cause for considering extraneous matters, to a consideration of: (1) The question of the appropriateness of the discipline to the transgression, with regard to the case under consideration, and (2) the question of whether the employee is guilty of the transgression with which he is charged.

(f) Hearings shall be conducted in an informal manner with every effort made by the Personnel Board to avoid the appearance of conducting a trial as in a court of law.

(g) Public hearings on complaints may be adjourned only upon good cause shown, and in the event that the complainant shall fail to appear in person at the time and place set for hearing, he shall be presumed to have waived his right to further hearing and the Board may proceed forthwith to investigate and determine the case.

(h) Complainant may, at their election, be represented by counsel, provided that notice of such representation shall be filed with the Secretary of the Board (i.e. the Director of Human Resources) at least forty-eight (48) hours prior to the time set for hearing. The Personnel Board will be represented by counsel provided by the City Attorney, or his or her designee, or any other attorney so designated by the City.

(i) Hearings before the Personnel Board shall be public and shall be conducted in an orderly manner with a view of the presentation of all material facts so that a fair and impartial decision may be made. The Chair of the Board shall have full authority at all time to maintain orderly procedure and to reject irrelevant matters and limit the hearing to relevant

facts. The Personnel Board shall have the authority to adopt rules and regulations pertaining to the conduct of he and the conduct of its business provided such rules are not inconsistent with the laws of the City.

(j) The decision of the Personnel Board shall be promptly reduced to writing, setting forth its finding and recommendations, and be filed with the City Administrator with a copy to the Mayor. The Board may make recommendations to the City Administrator as follows:

- (1) The Board may recommend concurrence in the action of demotion, dismissal, suspension, or reduction in compensation.
- (2) If the Board finds that the action complained of was taken by the appointing authority for political, religious, or ethnic reasons, the Board shall recommend that the employee be restored to his former position or a like status without loss of pay and without penalization.
- (3) In all cases, the findings and recommendations of the Board shall be submitted to the City Administrator for his or her consideration, who may, not later than thirty (30) days after receipt of such findings and recommendations, restore the employee to his former status with or without loss of pay for the period involved; modify his or her original decision of dismissal, demotion, suspension, or reduction in compensation; or continue with his/her original decision. The decision of the City Administrator shall be final.

705 PERSONAL APPEARANCE

Dress, grooming and personal cleanliness standards contribute to the morale of all employees and affect the business image the City presents to the community.

Various departments within the City receive a clothing allowance in the departmental budget. The City expects its employees to maintain these uniforms in a neat and orderly appearance.

Consult your Supervisor or Department Director if you have questions as to what constitutes appropriate attire. Copies of the current *Dress Code Policy* can be found in Administrative Policy.

706 SOLICITATION/DISTRIBUTION/POSTINGS

In an effort to assure a productive and harmonious work environment, persons not employed by the City may not solicit or distribute literature in the workplace at any time for any purpose.

The City recognizes that employees may have interests in events and organizations outside the workplace. However, employees may not solicit for any purpose during the work time of the employee being solicited or doing the solicitation. Also, employees may not distribute materials in any work area.

The City Administrator or Department Director may grant an exception for distribution of material pertaining to recognized non-profits or charitable civic organizations on the employee’s own time. Permission shall not be granted for commercial, religious or political material. Employees must notify the City Administrator, in writing, when they serve on boards of non-profit organizations that may do business with the City.

In addition, the posting of written material on City bulletin boards is restricted. These bulletin boards display important information, and employees should consult them frequently for:

- Legal Posters and Notices
- Job Openings
- Internal Memoranda
- State Disability Insurance/Unemployment/Insurance Information

SECTION 8



DRUG AND ALCOHOL POLICY

801 DRUG AND ALCOHOL POLICY AND PROCEDURES

PURPOSE

The City of Republic is a Zero Tolerance Workplace. It is the policy of the City of Republic to maintain a work environment free from the use, possession and effect of alcoholic beverages and drugs. The City recognizes that drugs and alcohol impair employee judgment, which may result in increased safety risks, hazards to the public, employee injuries, faulty decision making and reduced productivity. The most effective means of avoiding potential problems is through a comprehensive policy directed against drug and alcohol abuse by employees. Therefore, the City expects all employees to be unimpaired by drugs or alcohol during work hours. The primary objective of the policy is to determine fit for duty and provide the highest level of service to the public. Therefore, all employees may be subject to drug and alcohol testing as stated in this policy.

PROHIBITED/REQUIRED CONDUCT

1. While on duty, stand-by, on City premises, or while conducting business related activities off City premises, no employee or applicant may use, possess, distribute, sell, or be under the influence of alcohol or any illegal drug or unauthorized prescription drug.
2. No applicant or employee may refuse or fail to cooperate fully in any drug and/or alcohol testing conducted or required under this policy. A refusal or failure to fully cooperate includes, but is not limited to, such conduct as timely or properly reporting as directed for testing, refusal to accept transportation arranged by or through the City to the testing facility, refusal to submit to any drug and/or alcohol test, failure to sign any required acknowledgment, consent, release and/or testing custody and control form, failure to follow the directions of any testing facility personnel, and any conduct that obstructs or delays the testing process.
3. Proper Use of Medication – An employee taking any medication which, according to the employee’s doctor, could cause impairment or interfere with the employee’s ability to safely perform his/her job; or the employee has reason to believe it may present a safety risk to himself/herself or others while competing their job duties, must promptly report the use of the medication to his/her Department Director. The City reserves the right to have a physician of its choice determine whether an employee can safely perform his/her job including while using or being under the influence of any properly used therapeutic drug. In appropriate cases, the City may require the employee to be temporarily transferred to another job or to be temporarily off work.

As used in this policy, the term City’s premises means any property, facility, land, structure, parking lot and vehicle owned, leased, used by or under the control of the City, any location at which an employee is performing work, and any vehicle while used for City’s business.

Violation of any of the prohibitions or requirements listed above or any other requirement of this policy constitutes misconduct and will subject the employee to disciplinary action, up to and including termination. Any applicant who violates any of these prohibitions or requirements will be disqualified from consideration for employment.

POLICY – PHYSICAL FITNESS AND EXAMINATIONS

Every applicant for employment within the City of Republic may be required to present proof that he or she is physically fit to perform the duties of the job, which the applicant seeks. All newly and rehired employees shall be required to take a blood or urine test for the presence of illegal drugs or unauthorized prescription drugs prior to being hired. Any applicant with a confirmed positive test result will be denied employment. The City will not discriminate against applicants for employment because of a past history of drug abuse. Therefore, individuals who have failed a pre-employment test may initiate another inquiry with the City after a period of no less than one (1) year.

THE OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT OF 1991

It is the City of Republic's intent to comply with all regulations and requirements of the Omnibus Transportation Employee Testing Act of 1991. City employees required to have a Commercial Driver's License (CDL) must comply with all regulations in the 1991 Omnibus Transportation Act. The Act requires alcohol and drug testing for all City employees who jobs require a CDL. The tests include pre-employment, post-accident, random, reasonable suspicion, return to duty and follow-up testing. The City of Republic will not permit an employee who refuses to submit to required testing to perform or continue to perform any activity that requires a CDL. All CDL drivers must obtain from the City of Republic the City's written substance abuse policy. CDL drivers are required to read this material and sign an acknowledgment of receipt.

All contractors of the City of Republic shall be required to state in writing that they comply with the provisions of this act and its implementing regulations while engaged in services for the City of Republic or in activity while on City of Republic property as a condition of the award of any such contracts for services or work and the continuation of same.

ALCOHOL AND CONTROLLED SUBSTANCE PROHIBITIONS

An employee is prohibited from operating a commercial motor vehicle and/or from engaging in any work-related functions, for alcohol-related conduct: (1) while consuming alcohol; (2) while having a blood alcohol concentration of 0.02 or greater; (3) within four (4) hours of consuming alcohol; (4) after refusing to submit to an alcohol test; and (5) from consuming alcohol within eight (8) hours after an accident as specified in this policy. An employee is prohibited from the unauthorized use and possession of a controlled substance at any time whether on or off duty and prohibited from the unauthorized possession or use of alcohol while on duty. Upon a finding in a disciplinary proceeding that an employee has tested positive for a controlled substance or a finding that an employee was in possession of an unauthorized controlled substance and/or alcohol, the employee will be terminated.

Any employee convicted of illegal conduct related to controlled substances or alcohol, who fails to report such a conviction to their Department Director, shall be subject to immediate termination from service.

CONTROLLED SUBSTANCE AND ALCOHOL TESTING PROVISIONS

Employees subject to the Alcohol and Controlled Substance policy shall be subject to controlled substances and alcohol testing including the following types of tests: pre-employment testing, random testing, reasonable suspicion testing, post-accident testing, return to work testing and follow up testing.

PRE-EMPLOYMENT TESTING

Pre-employment urine drug testing shall be required of all employees as a condition of employment. Upon notification by the City, an applicant must report for testing within 48 hours. Any extenuating circumstances must be approved by the Policy Administrator. Failure to report for testing within this time frame shall be viewed as a failure of the drug testing policy. Employees who move via promotion, demotion or transfer to a DOT/safety sensitive position or public safety position will be required to submit to a pre-employment drug test.

Receipt of satisfactory test results is required prior to commencement of employment and/or engaging in safety sensitive functions.

Failure of a controlled substance or alcohol test disqualifies an applicant from appointment to consideration for employment for a period of one year. An applicant may provide written authorization allowing the applicant's current or previous employer to provide the City with drug testing information related to that employment. When there is a break in employment with the City of three (3) months or more, pre-employment testing and background investigation

will be required before re-employment. In some cases, (i.e. Parks Temporary staffing) the break in service may extend beyond 90 days due to unusual circumstances. In no circumstance shall the break service extend beyond six months. Please see Administrative Policy for details.

REASONABLE SUSPICION TESTING

Reasonable suspicion testing shall apply to all City employees regardless of their status and position. Reasonable Suspicion testing will be used to determine fitness for duty evaluations, including appropriate urine and/or breath testing, when there are objective observable reasons to believe that a controlled substance or alcohol use is adversely affecting an employee's job performance or that the employee has violated this policy. Reasonable suspicion referral for testing shall be made on the basis of documented objective facts and circumstances, which are consistent with the effects of substance use. Reasonable suspicion observations and reports can only be made by supervisory or management personnel who are trained to detect the signs and symptoms of controlled substance and alcohol use and who may reasonably conclude that an employee may be adversely affected or impaired in the employee's work performance due to the use of the controlled substance or alcohol. The observing supervisor, whether or not the person is the employee's immediate supervisor, is required to complete and submit their concerns in writing concurrent with the observation and consideration to impose reasonable suspicion testing.

Reasonable suspicion testing shall be required and completed whenever possible within two (2) hours of the observation, but in any case no later than eight (8) hours after the observation for breath alcohol testing and thirty-two (32) hours for controlled substance testing. An employee who is ordered to submit to a reasonable suspicion drug and/or alcohol test should be transported to the testing facility.

A supervisor who fails to report an observation and, subsequently, fails to order a confirmed reasonable suspicion will be subject to disciplinary action up to and including termination.

POST-ACCIDENT TESTING

Post-accident testing is applicable to all full-time employees after a vehicular accident has occurred in which one of the following has occurred: a fatality, when a traffic citation is issued to the City driver after an accident, where injury to a person requires transport to a medical treatment facility or disabling damage to one or more vehicles requires towing from the accident site to occur. Testing shall include both breath alcohol and urine drug testing of the employee.

Post-accident testing shall be required and completed whenever possible within two (2) hours of the accident occurrence but, in any case, no later than eight (8) hours after the accident for breath alcohol testing and thirty-two (32) hours for controlled substance testing. An employee involved in an accident should refrain from alcohol consumption for eight (8) hours following the accident.

RANDOM TESTING

Random testing shall be conducted on all full-time and DOT employees covered by the Alcohol and Controlled Substance Testing policy as authorized by state or federal law. Random testing shall be unannounced and conducted with unpredictable frequency throughout the year using an established scientifically based selection method. DOT Testing shall be ordered by appropriate supervisory personnel as required by federal law and regulations, and in such numbers as is minimally determined under the regulations. Testing shall be ordered by appropriate supervisory personnel for those employees in safety sensitive positions. For the purpose of this paragraph, "safety-sensitive positions" shall mean public employment involving the performance of duties which have a direct and immediate impact on the safety of the public or other public employees.

RETURN TO WORK TESTING

Return to work urine drug and alcohol testing for all employees covered by this policy may be required for an employee who previously refused to submit to a random alcohol and/or controlled substance test, which results in the reporting of a positive test result. Return to work testing may be permitted for other reasons as deemed necessary by the Policy Administrator. The employee must test negative in order to be permitted to return to work. If an employee tests positive for substance abuse on their return-to-work test, they will be subject to all of the consequences that follow related to positive testing including termination.

FOLLOW UP TESTING

Follow up testing is required for all employees who have received a positive test result via failure to test for alcohol or controlled substance. These employees shall submit to frequent unannounced random urine and/or breath alcohol tests for a minimum of six (6) tests in the following twelve (12) months after returning to work. Follow up testing may be continued for a period of up to sixty (60) months from the employee's return to work date. The duration and frequency of the testing shall be in accordance with the Substance Abuse Professional's (SAP) recommendation.

FAILURE TO TEST

Any on duty employee who fails to submit to the required testing under this policy is considered to have tested positive and shall be subject to all the consequences that follow related to positive testing including termination. Any delay in reporting to the testing site by the employee shall be treated as a refusal to test. Providing an adulterated sample shall be considered as a refusal to test and shall subject the employee to all of the consequences that follow related to positive testing including termination.

TESTING CONTROLS

ALCOHOL

Federal regulations require breath testing to be done on Evidential Breath Testing devices approved by the National Highway Safety Administration. An initial screening test is conducted first. Any result that is less than 0.04 blood alcohol concentration is considered negative. If the blood alcohol concentration is 0.04 or greater, a second confirmatory test must be conducted. If found to have engaged in prohibited alcohol conduct under this policy, the employee shall be immediately removed from work-related activity for a minimum of twenty-four (24) hours; and shall not be permitted to resume work until further notice.

CONTROLLED SUBSTANCES

Controlled substance testing is conducted by analyzing an employee's urine specimen at a laboratory certified and monitored by the U.S. Department of Health and Human Services for the following controlled substances:

Marijuana (THC metabolite)

Cocaine

Amphetamines

Opiates (including heroin)

Phencyclidine (PCP)

Barbiturates

Benzodiazepines

Propoxyphene

Methadone

Methaqualone

**The City reserves the right to test for additional substances as deemed appropriate and if updates occur per the U.S. Department of Health and Human Services regarding the substances tested.*

The testing for controlled substances is a two (2) stage process. First a screening test is conducted. If the test is positive for one (1) or more of the controlled substances, a confirmatory test is conducted for each identified controlled substance. The confirmatory test is a gas chromatography/mass spectrometry (GC/MS) analysis.

Any employee, who tests positive on the confirmatory test, shall be interviewed by the Medical Review Officer (MRO) to determine if there is a legitimate medical reason for the positive test. If the MRO determines that there is no legitimate medical reason for the positive test, the employee shall be immediately suspended from work-related activity and appropriate disciplinary proceedings shall be instituted.

REQUEST FOR ADDITIONAL TEST

Any employee who questions the results of a required urine drug test under this policy may request that an additional test be conducted. The test must be conducted on a split sample that was provided at the same time as the original sample and the test analysis shall be conducted at a different qualified laboratory than where the original test was conducted. All costs for employee-requested testing shall be paid by the employee unless the second test invalidates the original test. An employee's request for a re-test must be made to the Medical Review Officer (MRO) within seventy-two (72) hours of the notice to the employee of the initial test result. Requests made after the seventy-two (72) hour limit will only be accepted if the delay was due to documentable facts that were beyond the control of the employee.

REHABILITATION EFFORT

Any employee who is determined to be in need of assistance for a substance abuse or related problem under this policy may be permitted to enter into a rehabilitation plan approved by the City of Republic in recommendation by the Substance Abuse Professional (SAP), provided the employee agrees to adhere to the terms of the rehabilitation contract with the City of Republic.

Rehabilitation assistance may only be granted to an employee once while employed by the City of Republic. The employee must invoke their right to a rehabilitation effort prior to submitting to the controlled substance/alcohol testing. Failure to complete the rehabilitation assistance plan or, to adhere to the criteria set forth in the rehabilitation plan, shall be considered a resignation by the employee from employment with the City of Republic.

The rehabilitation plan shall include the following terms and conditions to be adhered to by the employee who is granted rehabilitation assistance:

- The employee shall agree to undertake and successfully complete the rehabilitation assistance plan established for the employee by the SAP or by a rehabilitation professional accepted by the City of Republic; and,
- The employee agrees to refrain from any violation of this policy and the use of alcohol and controlled substances in violation with the plan of rehabilitation and this policy; and,

- The employee provides a release of all medical records for use and review by the City of Republic relating to the rehabilitation assistance plan for the assistance undertaken and compliance; and,
- The employee agrees to unannounced random testing for periods of time subsequent to the employee's return to work consistent with this policy; and,
- The employee agrees to submit to return to work testing demonstrating that the employee is negative under alcohol and controlled substance testing standards; and,
- The employee agrees that any future alcohol and/or controlled substance violations shall be considered as a resignation from employment with the City without recourse.
- The employee shall agree to unannounced follow up testing for a period of time as determined with the recommendation of the SAP and consistent with this policy.

PROCEDURE-BLOOD/URINE/BREATH TEST FOR THE PRESENCE OF ALCOHOL AND DRUGS

In testing for the presence of alcohol, the City shall utilize a generally accepted breath or blood test procedure, which produces quantitative results showing the amount of alcohol in the blood. When such tests are performed, the threshold level for determination of an employee being under the influence of alcohol shall be .04 or more percent by weight of alcohol in the blood sample tested.

In testing for the presence of drugs, the City shall, in the first instance, utilize an immunochemical assay or radioimmunoassay test on the employee's urine. If the test is positive for drug, the same urine specimen shall be subjected to a further confirmatory test using the gas chromatography, thin layer chromatography or gas chromatography/mass spectrometry method for verification.

If a confirmation drug test is positive, the results will be submitted to a Medical Review Officer (MRO). The MRO may discuss the results with the employee before reporting the results to the City, unless, after making reasonable effort to reach the employee, the MRO is unable to do so. Under such circumstances, the MRO may notify a designated person at the City, who shall instruct the employee to contact the MRO. Failure of an employee to contact and provide information to the MRO within one workday of being instructed by the City to do so shall result in termination of employment. The MRO generally will not disclose to the City any medical information provided by an employee to the MRO unless the MRO is required by law to do so or, in the MRO's medical judgment, the information indicates that the employee's performance of responsibilities could pose a significant safety risk.

CORRECTIVE ACTION

Report of a positive test result constitutes under the influence of the substance(s) for which the test is positive. An employee whose test result is reported as positive will be subject to corrective action, including immediate termination. A report that a sample was adulterated will be treated the same as a positive test result.

Any employee who is found to have engaged in off-duty substance abuse, which adversely affects the employee's ability to perform job duties, may be placed on a leave of absence without pay for a period of up to sixty (60) days. The leave of absence may be extended for good cause by the City Administrator up to an additional fifteen (15) days. (Longer leave may be available under the Family Medical Leave Act leave policy, if applicable.) The employee may use any accumulated sick leave or vacation during the leave of absence. The purpose of the leave of absence is to provide the

employee with an opportunity for rehabilitation. The City may assist the employee in locating an appropriate program of rehabilitation.

CONFIDENTIALITY

All records developed and/or acquired pursuant to this policy will be maintained under strict confidentiality by the City of Republic, the testing laboratory, the MRO and the SAP when and where applicable. All records will be kept in a secure location and will not be released to others without the written consent of the affected employee, except under provisions provided in the federal regulations, as needed with regard to the rehabilitation contract, in litigation or administrative proceedings related to positive test results and/or matter initiated by the employee.

Any person who breaches the confidentiality provisions of this policy shall be subject to immediate termination from employment and/or any contractual relationship with the City of Republic.

OTHER CONSIDERATIONS

This policy shall be administered in compliance with federal, state and local laws related to employee health and welfare policies, leave policies, benefit programs and other related policies of the City of Republic. In the case of apparent conflicts between this policy, other policies, and applicable laws, the Policy Administrator shall make the appropriate ruling to resolve the potential conflicts, whenever possible.

802 SECURITY INSPECTIONS

The City wishes to maintain a work environment that is free from illegal drugs, alcohol, firearms, explosives, or other improper materials. To this end, the City prohibits the possession, transfer, sale or use of such materials on its premises. The City requires the cooperation of all employees in administering this policy.

Desks, lockers, and other storage devices may be provided for the convenience of employees but remain the sole property of the City. Accordingly, they will not be inspected without either consent or at least reasonable suspicion that it contains some form of contraband (such as stolen items, illegal drugs, or any items prohibited by City policy).

The City prohibits theft or unauthorized possession of the property of employees, the City, visitors, and customers. To facilitate enforcement of the policy, the City or its representative may inspect not only desks and lockers but also persons entering and/or leaving the premises and any packages or other belongings. Any employee who wishes to avoid inspection of any articles or materials should not bring such items onto the City's premises.

SECTION 9



MISCELLANEOUS INFORMATION

901 SEVERABILITY

Should any of the provisions in this handbook be determined to be contrary to federal, state, or local law, the remaining provisions of this handbook shall remain in full force and effect.

To the extent that any law provides additional or different benefits or rights to employees, the provisions of this handbook shall be deemed to include those statements of law.

902 CONCLUSION

It is not possible to answer in the handbook all of the questions you might have regarding your employment with the City. Answers to your specific questions and additional information are available from your Supervisor or Department Director. Do not hesitate to speak with them, as they want to have you well informed and prepared to do your job.

Section Nine of the handbook includes an acknowledgment page. You are required to sign and date that page, remove it from the handbook, and return it to the Human Resource office to be placed in your personnel file.

You may retain the remainder of the handbook for future reference.

WELCOME TO THE CITY OF REPUBLIC!

SECTION 10



ACKNOWLEDGMENT OF RECEIPT

EMPLOYEE ACKNOWLEDGMENT OF RECEIPT

THE CITY OF REPUBLIC EMPLOYEE HANDBOOK



I acknowledge that I have received a copy of the City of Republic Employee Handbook and that I am responsible for becoming familiar with its contents. I have entered into my employment relationship with the City of Republic voluntarily. I understand and agree that the employee handbook is a compilation of guidelines only, that it is not a contract of employment, and that the City reserves the right to add to, modify, delete, interpret or replace the employee handbook at any time with or without advance notice. Only the City Administrator, with the approval of the City Council, has the ability to adopt any revisions to the policies in this handbook. All such changes will be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate existing policies.

Furthermore, I acknowledge that this handbook is not a contract of employment. By signing below, I hereby acknowledge that I have received and read the employee handbook in its entirety and have been given the opportunity to have any questions or concerns I may have regarding its terms, policies and procedures addressed. I further state that I will comply with the policies contained in this handbook and any revision made to it.

Employee's Signature

Date

Employee's Name (Printed or Typed)



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-R-58 A Resolution of the City Council of the City of Republic, Missouri, to Review, Amend, and Approve the Five-Year Capital Program.

Submitted By: Meghin Cook, Finance Director

Date: November 30, 2021

Issue Statement

Charter Section 7.6 provides for review, amendment and approval of the five-year capital plan reported to Council by the City Administrator. The Capital Plan will serve as a comprehensive capital plan for the ensuing budget year and projecting four additional years.

Discussion and/or Analysis

City staff under the direction of the City Administrator review capital projects as part of the annual budget process. Projects in which Memorandums of Understanding and/or contracts had been signed were not scored but were automatically added to the capital improvement plan and 2022 Budget. The 2022-2026 Capital Improvement Plan funding summary is below:

Fund	2022 Fund Total	2023 Fund Total	2024 Fund Total	2025 Fund Total	2026 Fund Total
100 - General Fund	\$ 134,625	\$ 223,000	\$ 6,000	\$ 6,000	\$ 6,000
210 - Parks & Recreation	\$ 359,500	\$ 727,000	\$ 605,000	\$ 543,000	\$ 325,000
220 - Street	\$ 4,144,958	\$ 4,675,364	\$ 4,792,167	\$ 4,126,667	\$ 4,050,740
250- Grant	\$ 3,175,968	\$ -	\$ -	\$ -	\$ -
310 - Capital Improvements Sales Tax (CIST)	\$ 1,978,341	\$ 208,000	\$ 160,000	\$ 160,000	\$ 160,000
320 - Fire Sales Tax	\$ 173,100	\$ 11,668,000	\$ -	\$ -	\$ -
330 - Stormwater	\$ 150,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 720,000
510 - Water	\$ 2,257,221	\$ 357,917	\$ 370,917	\$ 212,917	\$ 363,750
520 - Wastewater	\$ 3,314,958	\$ 2,830,917	\$ 2,086,417	\$ 9,636,417	\$ 11,093,750
Total	\$ 15,688,671	\$ 20,890,197	\$ 8,220,500	\$ 14,885,000	\$ 16,719,240

Recommended Action

Staff recommends approval.

RESOLUTION NO. 21-R-58

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, TO REVIEW, AMEND, AND APPROVE THE FIVE-YEAR CAPITAL PROGRAM

WHEREAS, the City of Republic, Missouri, (herein called the "City" or "Republic") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, Section 7.6 of the City's Charter provides for review, amendment, and approval of the five-year Capital Plan reported to Council by the City Administrator; and

WHEREAS, the Council has reviewed the Capital Plan and adopts the Plan with amendments, if any have been made and approved.

NOW, THEREFORE, BE IT RESOLVED BY THE CHY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

Section 1. The Council approves the City of Republic's 2022-2026 five-year Capital Program attached hereto and incorporated by reference.

Section 2. The whereas clauses are hereby specifically incorporated herein by Reference.

Section 3. This Resolution shall take effect after passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 30th day of November, 2021.

Matt Russell, Mayor

ATTEST:

Laura Burbridge, City Clerk

Approved as to Form: Michael Tighe for, Damon Phillips, City Attorney

Final Passage and Vote: _____

NOVEMBER 30, 2021

2022-2026 Capital Improvement Plan

"To grow together by doing the right thing, at the right time, for the right reason."



Presented to *City of Republic Council*

Presented by *Meghin Cook, Finance Director*



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City of Republic - Background

The City of Republic is located in the southwest region of Missouri, and shares part of its border with the City of Springfield. Since 1980, Republic has recognized a growth trend that ranges from 3-5%. The population in 1980 was 4,485; in 1990, the population was 6,448; and in 2000, the population was 9,072. However, in 2007 the City of Republic annexed the Village of Brookline, which geographically doubled the service area of the community. The 2018 Census update has the City Population estimated at 16,938.

What is a Capital Improvement Program?

The City of Republic's 5-Year Capital Improvement Program (CIP) is a multi-year plan for capital investments in the City's infrastructure, facilities, and equipment. It is designed to address the challenges of supporting future infrastructure needs, while also addressing the City's current facility requirements. It includes such items as roads, intersections, sidewalks, public utilities, drainage projects, recreational facilities, building, and equipment. A CIP is important because it connects city development, comprehensive plans, and financial plans. Projects within the CIP are intended to reflect the community's values and goals and the overall policy goals of City Council, including existing city-wide long-range plans.

A capital asset is defined as having a useful life of more than one year and a dollar value over \$5,000.00. Capital assets include land and improvements to land, buildings and building improvements, vehicles, machinery, equipment; and sewer, water, and road infrastructures.

The City of Republic's Charter provides the following in developing the CIP.

"The City Administrator shall prepare and submit to the Mayor and Council a five (5) year capital program prior to the final date for submission of the budget. The Council by resolution shall adopt the capital program with or without amendment on or before the last day of the month of the current fiscal year."

About the CIP Document.

The CIP provides detailed information on the cost and timing of planned projects and is organized into two major sections.

General Government Capital Projects: these are projects such as sidewalks, streets, parks, public safety, and general government facilities.

Enterprise Capital Projects: these are projects funded primarily through revenues generated by enterprise funds such as water and sewer.

Capital Improvement Committee

The City of Republic discontinued the Capital Improvement Committee in 2018.

How is the CIP Developed?

City staff reviewed the capital projects under the direction of the City Administrator and with assistance from the Finance Department. Department Directors presented the future needs of their respective projects to administration during the 2022 budget process. Those projects were then ranked by high, medium, or low priority. Projects in which Memorandums of Understanding and/or contracts had already been signed were not scored but were automatically added to the capital improvement plan.

The projects were considered based on the following criteria:

- Eliminates health or safety hazards or other liability issues.
- Addresses federal, state, or local jurisdiction mandates or requirements.
- Prevents or corrects deterioration of capital assets.
- Addresses issues of population growth.
- Capacity to leverage other funds/resources.
- Brings operational benefits to the city function.
- Brings economic, environmental, or social values to the community or region.
- Reduces risks or potential liability.
- Improves service to Republic Citizens.
- Project Feasibility (Cost, Time Frame, Management Capacity).

The next step of the process includes financial constraint. The amount of funding available impacts the projects and equipment that ultimately are funded in the 2022 program. Projects that cannot be funded due to revenue constraints are moved to the next CIP year for prioritization in the next update.

Projects presented in the program are not guaranteed, rather they serve as a planning device for Council and City Administration. Council approval and budgetary appropriation is necessary before a project is initiated or equipment is purchased.

How are Projects in the CIP funded?

The City of Republic's Finance Department, with the assistance of Administration, evaluates the City's ability to pay for proposed capital projects. This is accomplished by reviewing past revenue and expenditure trends, as well as forecasting future revenues and expenditures for the course of the CIP period. The purpose of this process is to determine the amount of revenue, reserves, and fund balances available from existing sources to pay for capital investments to meet community needs.

General Revenue Sales Tax

The City of Republic passed a General Revenue Sales Tax (authorized tax under RSMo 94.500-94.550) that went into effect in 1982. This one-cent general revenue sales tax does not expire.

Capital Improvement Sales Tax

The City of Republic passed a Capital Improvement Sales Tax (authorized tax under RSMo 94.577) that went into effect October 1, 2017. This was a no tax increase to replace the one-quarter cent (.250%) Stormwater Sales Tax that sunset October 6, 2017. The Capital Improvement Sales Tax is set to sunset October 2027.

Fire Sales Tax

The City of Republic uses a one-eighth cent (1/8 of 1%) Fire Sales Tax (authorized tax under RSMo 321.242) that went into effect April 2013. The tax will sunset April 2028 and is for funding the Fire Department operations including equipment and capital.

Parks Sales Tax

The City of Republic uses a one-quarter cent (.250%) Parks Sales Tax (authorized tax under RSMo 94.575-94.577) that passed in 2003. This has been used for capital projects that included construction of new parks and trails. This tax sunsets on September 30, 2024. In addition, the Citizens approved a second one-quarter cent (.250%) Parks Sales Tax to support the construction and maintenance of the Republic Aquatic Center and capital projects, including the construction of new parks and trails.

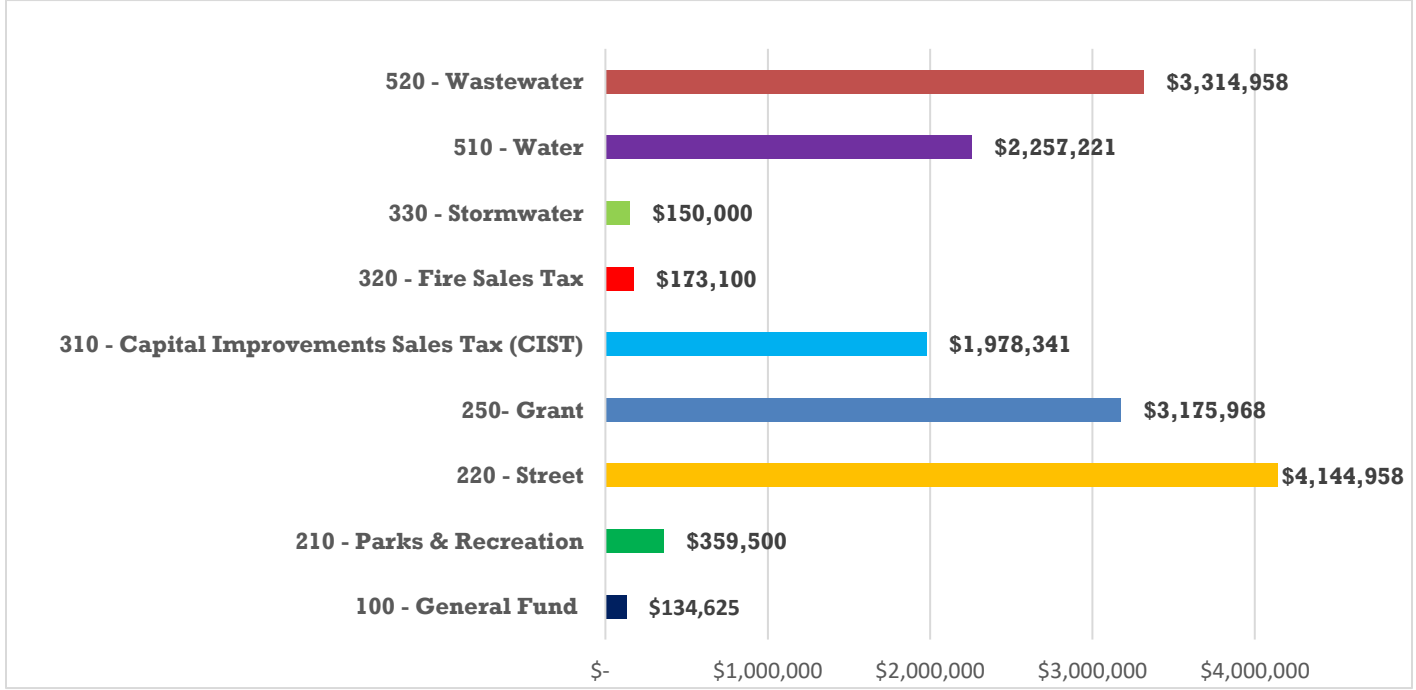
Transportation Sales Tax

The City’s one-half cent (.50%) sales tax used to fund transportation-related projects. Examples include construction and maintenance of streets, roads, and sidewalks; to the extent of tax revenues. The Transportation Sales Tax does not expire.

Bond Funds

Utility funds (Water and Sewer) may obtain voter approval for bond issues to help finance their capital needs.

2022 CIP Summary



2022 – 2026 Funding Summary

Fund	2022 Fund Total	2023 Fund Total	2024 Fund Total	2025 Fund Total	2026 Fund Total
100 - General Fund	\$ 134,625	\$ 223,000	\$ 6,000	\$ 6,000	\$ 6,000
210 - Parks & Recreation	\$ 359,500	\$ 727,000	\$ 605,000	\$ 543,000	\$ 325,000
220 - Street	\$ 4,144,958	\$ 4,675,364	\$ 4,792,167	\$ 4,126,667	\$ 4,050,740
250- Grant	\$ 3,175,968	\$ -	\$ -	\$ -	\$ -
310 - Capital Improvements Sales Tax (CIST)	\$ 1,978,341	\$ 208,000	\$ 160,000	\$ 160,000	\$ 160,000
320 - Fire Sales Tax	\$ 173,100	\$ 11,668,000	\$ -	\$ -	\$ -
330 - Stormwater	\$ 150,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 720,000
510 - Water	\$ 2,257,221	\$ 357,917	\$ 370,917	\$ 212,917	\$ 363,750
520 - Wastewater	\$ 3,314,958	\$ 2,830,917	\$ 2,086,417	\$ 9,636,417	\$ 11,093,750
Total	\$ 15,688,671	\$ 20,890,197	\$ 8,220,500	\$ 14,885,000	\$ 16,719,240

FY 2022

Capital Expenditures

100 - General Fund	Amount
Fire Proof Cabinets Human Resources Department Project Description: Fire proof storage cabinets for employee files.	\$8,000
Parking Lot Upgrade Admin Department Project Description: Upgrade to staff parking lot behind City Hall.	\$10,000
IT Hardware & Upgrades Admin Department Project Description: IT Hardware & Upgrades.	\$65,000
Building Official Vehicle (Escape) Builds - Admin Department Project Description: Vehicle for New Building Official.	\$30,000
Aerial Photography Builds - Admin Department Project Description: Update Orthographic Photography of the Region. 4 - way split between Com. Dev., Street, Water, & Wastewater for a total of \$6,500.	\$1,625
Fire Station 3 Planning Fire Department	\$20,000
100 - General Fund Total	\$134,625

210 - Parks & Recreation	Amount
Truck – Park Maintenance Fleet Parks & Rec Department	\$25,000
Cargo Van for Facility Maintenance Parks & Rec Department	\$33,500
Truck – Facility Maintenance Fleet Parks & Rec Department	\$31,000

Shade Structures - Aquatic Center	\$10,000
Parks & Rec Department	

New Field Machine	\$35,000
Parks & Rec Department	

New Backstop (Field #5)	\$25,000
Parks & Rec Department	

Asphalt Repair (Parking Lots & Trails)	\$50,000
Parks & Rec Department	

Sawyer Park	\$150,000
Parks & Rec Department	

210 - Parks & Recreation Fund	
Total	\$359,500

220 - Street	Amount
---------------------	---------------

Land Acquisition	\$400,000
Street Department	

Project Description: Land Acquisition MM for new highway alignment.

Public Works Building	\$1,833,333
Builds - Admin Department	

Project Description: New Building to facilitate current and future Public Works staff & equipment. 3 - way split between Street, Water, & Wastewater for a total of \$5,500,000.

Paving Machine (Used)	\$150,000
Street Department	

Project Description: New equipment for paving.

Developer Agreements	\$1,000,000
Street Department	

Project Description: Developers agreement with Rankin for construction of infrastructure - Reimbursable and Stone Creek Falls Road Extension to FR 103 across the Orr property to connect with Farm Road 103. closing of Farm Road 103 at US 60.

Easement/ROW	\$250,000
Street Department	

Project Description: Easements and Right-of-Way Acquisitions

Sawyer Rd Overlay \$300,000

Street Department

Project Description: Mill & Fill Sawyer Rd MM Highway to Farm Road 97 Ave. approximately one mile.

2022 Street Overlays \$200,000

Street Department

Project Description: Walnut Ave. (from Anderson St. to Elm St.) Grant St., Olive St., & Anderson St. (from Main St. to Walnut Ave.) ~2200 LF & Olive St. (Walnut Ave. to West Ave.) & Grant St. (Walnut Ave. to West Ave.) ~1920 LF.

2022 Street Lights & Poles \$10,000

Street Department

Project Description: Rosewood St. (from Morningside Ave. to Pinewood Ave.) Pinewood Ave. (from Rosewood St. to Elm St.).

Aerial Photography \$1,625

Builds - Admin Department

Project Description: Update Orthographic Photography of the Region. 4 - way split between Com. Dev., Street, Water, & Wastewater for a total of \$6,500.

220 - Street Fund Total **\$4,144,958**

250 - Grant **Amount**

J.R. Martin Park Boulevard \$250,000

Parks & Rec Department

IT Upgrades \$177,840

Information Technology Department

Sawyer Park \$297,844

ADA/PPE Upgrades Public Safety \$300,000

McElhaney Liftstation Upgrades \$1,920,000

CARES Act Spending POLICE \$220,629

Police Department

CARES Act Spending FIRE \$9,655

Fire Department

250 - Grant Fund Total **\$3,175,968**

310 - Capital Improvements Sales Tax (CIST)

Amount

Police Fleet Vehicles

\$155,000

Police Department

Project Description: We want to maintain and build our vehicle fleet to ensure we are responsive to community needs and growth. Our goal is to have each officer assigned their one vehicle.

Sidewalks & Trails

\$1,082,000

East Hines St.

\$150,000

Street Department

Sawyer Park

\$562,056

ADA Improvements

\$15,000

Admin Department

Other Special Projects

\$14,285

310 - Capital Improvements Sales Tax (CIST) Fund Total

\$1,978,341

320 - Fire Sales Tax

Amount

Replacement Fire Gear

\$39,100

Fire Department

Project Description: This is an ongoing replacement program for structural firefighting safety gear that have a life expectancy of 6 years front in 4 years as backup.

Fire Marshal Vehicle

\$40,000

Fire Department

Project Description: New vehicle for the Fire Marshal position. This includes the vehicle and lighting package.

New Loose Firefighting Equipment

\$12,000

Fire Department

Project Description: This is ongoing replacement of existing loose equipment that breaks throughout the year or fails its annual acceptance test like fire hose, ropes, nozzles, SCBA bottles, CO meters and other items.

Side by Side UTV \$23,000
 Fire Department
Project Description: New UTV for patient transporting at special events like Have-A-Blast.

Battalion Chief Vehicle \$55,000
 Fire Department
Project Description: New vehicle for the Battalion Chief position. This includes the vehicle and lighting package.

Exercise Equipment \$4,000
 Fire Department
Project Description: Exercise equipment for staff per the Local's 152 contact with the City.

320 - Fire Sales Tax Fund Total \$173,100

330 - Stormwater **Amount**

Morris Park/West Logan St. New Park \$150,000
 Stormwater Department
Project Description: Storm sewer improvements on W Logan St. N Forest Ave. and the open area to the south which will be donated to the city.

330 - Stormwater Fund Total \$150,000

510 - Water **Amount**

Backhoe Lease \$6,250
 Builds - Utility Department
Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.

Hankins Dev \$140,000
 Builds - Utility Department
Project Description: Developers agreement with Rankin for construction of infrastructure - Reimbursable. 2 - way split between Water & Wastewater for a total of \$140,000.

West Ave. Main Ext. \$21,313
 Builds - Utility Department
Project Description: Main extension from Dollar General to West Avenue. 2 - way split between Water & Wastewater for a total of \$42,625.

N Alexander Main Connection \$21,700
Builds - Utility Department
Project Description: Add ~620 LF of 6" main along N Alexander Avenue creating a loop with E Logan Street for water quality and fire protection purposes. 2 - way split between Water & Wastewater for a total of \$43,400.

Various Main Improvements throughout Republic \$100,000
Builds - Utility Department
Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.

Replace Skid Steer \$23,000
Street Department
Project Description: Replacement of equipment that has exceeded its useful life expectancy.

Public Works Building \$1,833,333
Builds - Admin Department
Project Description: New Building to facilitate current and future Public Works staff & equipment . 3 - way split between Street, Water, & Wastewater for a total of \$5,500,000.

Meter Replacements \$80,000
Builds - Admin Department
Project Description: Replacement of meters throughout the City.

Inspector Truck (F150) \$30,000
Builds - Admin Department
Project Description: Vehicle for New Construction Inspector (Sam).

Aerial Photography \$1,625
Builds - Admin Department
Project Description: Update Orthographic Photography of the Region. 4 - way split between Com. Dev., Street, Water, & Wastewater for a total of \$6,500.

510 - Water Fund Total \$2,257,221

520 - Wastewater **Amount**

Public Works Building \$1,833,333
Builds - Admin Department
Project Description: New Building to facilitate current and future Public Works staff & equipment . 3 - way split between Street, Water, & Wastewater for a total of \$5,500,000.

Vac Truck	\$440,000
Wastewater Department	
Project Description: New Vac Truck for the WWTP.	
Dry Pump Trailer	\$125,000
Wastewater Department	
Project Description: New Dry Pump Trailer for the WWTP.	
Hankins Dev	\$85,000
Wastewater Department	
Project Description: Developers agreement with Rankin for construction of infrastructure - Reimbursable.	
F.F.E. for the new building	\$400,000
Wastewater Department	
Project Description: Furniture, fixtures, and equipment for new building.	
WWTP	\$150,000
Wastewater Department	
Project Description: WWTP Upgrades.	
Meters	\$80,000
Wastewater Department	
Project Description: Meter upgrades throughout City split 50/50 with Water Fund.	
FM 112 I&I Reduction (B&M CIP 4)	\$200,000
Wastewater Department	
Project Description: I&I Reduction in FM 112 consisting of 82 parcels, 16 manholes, 3836 linear ft of sewer pipe.	
WWTP upgrade part 1	TBD
Wastewater Department	
Project Description: Upgrades at WWTP to eliminate DNR non compliance and facilitate growth.	
B&M CIP 6 Linear improvements	TBD
Wastewater Department	
Project Description: Linear improvements to address flow constrictions in gravity main between McElhaney and Shuyler Creek LSs.	
Relocate Brookline South Lift Station (B&M CIP 8)	TBD
Wastewater Department	
Project Description: Relocate and upgrade Brookline South LS in order to accommodate Hankins Development and prepare for future B&M CIP 9.	

FY 2023

Capital Expenditures

100 - General Fund

Amount

New Tasers and accessories

\$63,000

Police Department

Project Description: Thirty-Five new Taser 7's. Necessary accessories such as holders, batteries, chargers, and taser cartridges.

New Carpet Installation

\$40,000

Police Department

Project Description: We started replacing the aging carpet in 2018 but need to continue replacing our aging carpet. In addition, when the carpet is replaced, we will remove trip hazards such as raised or sunken outlets in the floor.

Parking Lot Expansion

\$44,000

Police Department

Project Description: Install six additional parking spots, safety bollards, re-surface, and re-strip the parking lot.

Fitness Gym Equipment

\$15,000

Police Department

Project Description: We have old gym equipment that has been donated that has served out it's useful life.

Forensic Evidence Drying Hood

\$14,000

Police Department

Project Description: The cabinet would help protect personnel from exposure to biohazards and would provide a secure and dedicated area for drying wet evidentiary items

Two Police E-Bicycles

\$14,000

Police Department

Project Description: Two police electric bicycles and necessary accessories.

Key Management System

\$12,000

Police Department

Project Description: Key asset management solution for our vehicle fleet and evidence lockers. Will allow is to ensure we can stop unauthorized access to keys.

Two Stationary Automated License Plate**Readers (ALPR)** \$6,000

Police Department

Project Description: This helps identify license plates quickly and efficiently. It can aid in the recovery of stolen vehicles and wanted subjects.**Public Safety Drone** \$5,000

Police Department

Project Description: This drone would be used for search and rescue operations such as missing person along with getting photographs at crime scenes and serious vehicle crashes.**Four Handheld Thermal Imagers** \$5,000

Police Department

Project Description: Thermal imaging cameras detect heat, enabling law enforcement officers to see in complete darkness. By helping officers quickly and efficiently clear a dark room or track a suspect, thermal cameras create an improved level of personal safety and situational awareness.**Security Bollards Installation** \$5,000

Police Department

Project Description: Enhance safety and security at the police department/municipal court by installing security bollards. Bollards are designed to prevent vehicles from ramming into the front lobby of the police headquarters.**100 - General Fund Total** **\$223,000****210 - Parks & Recreation** **Amount****Truck – Park Maintenance Fleet** \$30,000

Parks & Rec Department

Utility Vehicle – Park Maintenance \$25,000

Parks & Rec Department

New Projector for The Amp \$10,000

Parks & Rec Department

New Mowers (w/ Trade-In) \$32,000

Parks & Rec Department

Admin Vehicle – Recreation \$30,000

Parks & Rec Department

Additional Office Space (Remodel of Alcove)	\$75,000
Parks & Rec Department	

J.R. Martin Park Parking Lot (Lower)	\$40,000
Parks & Rec Department	

CC Reseal & Tuckpoint of Building	\$35,000
Parks & Rec Department	

J.R. Martin Park Boulevard	\$250,000
Parks & Rec Department	

Replace J.R. Martin Park Playground	\$200,000
Parks & Rec Department	

210 - Parks & Recreation Fund Total	\$727,000
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220 - Street	Amount
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Republic Commons	\$193,697
Street Department	

Project Description: Complete connection of Republic Commons to Oakwood Ave.

Bailey Extension 1	\$200,000
Street Department	

Project Description: Extension of Bailey Avenue from current termini in Westwood to The Woods subdivision.

Zero turn Mower	\$15,000
Street Department	

Project Description: Additional Zero turn Mower.

MM Five Lane pt. 1	\$2,000,000
Street Department	

Project Description: 5 lane from JRF to I-44. City will float \$9.2M and receive reimbursement from MTFC.

Bailey Extension 2 \$300,000
 Street Department
Project Description: Extension of Bailey Avenue from The Woods termini to Kyle Kirk subdivision.

Miller Rd extension \$500,000
 Street Department
Project Description: Remove and replace existing Miller Road west of Miller Crossing subdivision and add new roadway to connect to Frisco BLVD.

2023 Street Overlays \$200,000
 Street Department
Project Description: Various overlays throughout the city TBD.

Street Micro Sealing \$50,000
 Street Department
Project Description: Various street Micro surfacing throughout the city to be determined. Approximately 6500-7000 LF can be done for \$50,000.

East Miller Rd Expansion \$1,000,000
 Street Department
Project Description: Widen Miller Road from Lynn to Basswood.

Dump truck \$50,000
 Street Department
Project Description: New equipment for paving.

FFE new building \$166,667
 Builds - Admin Department
Project Description: Stuff for new building. 3 - way split between Street, Water, & Wastewater for a total of \$500,000.

220 - Street Fund Total **\$4,675,364**

310 - Capital Improvements Sales Tax (CIST) **Amount**

Three Police Patrol Vehicles \$160,000
 Police Department
Project Description: We want to maintain and build our vehicle fleet to ensure we are responsive to community needs and growth. Our goal is to have each officer assigned their one vehicle.

Crime Scene/Mobile Command Vehicle and Equipment \$48,000

Police Department

Project Description: Purchase a multi-use van, necessary emergency equipment and crime scene processing supplies. We experience complex and critical crime scenes, and this would enable our Detectives to have the necessary equipment they need, in one place and ready to go.

310 - Capital Improvements Sales Tax (CIST) Fund Total \$208,000

320 - Fire Sales Tax **Amount**

Replacement Water Tender \$218,000

Fire Department

Project Description: This is a replacement truck for the 1994 Water Tender currently in service. This replaces one of two water tenders.

Replacement Ladder Truck \$1,200,000

Fire Department

Project Description: This is a replacement truck for the 1991 ladder truck currently in service.

New Fire Station \$10,000,000

Fire Department

Project Description: This is construction cost for Fire Station 3. FS-3 will be a new headquarters and training center for us. It needs to be open in 2025.

Land for Fire Station 3 \$250,000

Fire Department

Project Description: This is the land purchase for fire station 3. 10 acres @ \$25,000.00 per acre.

320 - Fire Sales Tax Fund Total \$11,668,000

330 - Stormwater **Amount**

Various Improvements throught Republic \$200,000

Stormwater Department

Project Description: Various improvemnts, extensions, connections that will be made as we continue to serve the existing community and future development.

330 - Stormwater Fund Total **\$200,000**

510 - Water **Amount**

Backhoe Lease \$6,250

Builds - Utility Department

Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.

Equipment Truck & Trailer Replacement \$60,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. Upgrade to a heavier truck and trailer (used). 2 - way split between Water & Wastewater for a total of \$120,000.

Replace Dump Truck (used) \$25,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$50,000.

Various Main Improvements throughout Republic \$100,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.

FFE new building \$166,667

Builds - Admin Department

Project Description: Stuff for new building. 3 - way split between Street, Water, & Wastewater for a total of \$500,000.

510 - Water Fund Total **\$357,917**

520 - Wastewater **Amount**

LS 4 Improvement (B&M CIP 3) \$1,000,000

Wastewater Department

Project Description: Decommission existing forcemain and install new alignment heading Northwest discharging in a gravity line flowing directly to the WWTP.

FM 109 I&I Reduction (B&M CIP 2)	\$1,323,000
Wastewater Department	
Project Description: I&I Reduction in FM 109 consisting of 430 parcels, 140 manholes, 32,650 linear ft of sewer pipe.	
4000 Gallon Tanker Truck	\$150,000
Wastewater Department	
Project Description: Replace existing Tanker Truck.	
WWTP upgrade part 2	TBD
Wastewater Department	
Project Description: Upgrades at WWTP to eliminate DNR non compliance and facilitate growth.	
Backhoe Lease	\$6,250
Builds - Utility Department	
Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.	
Equipment Truck & Trailer Replacement	\$60,000
Builds - Utility Department	
Project Description: Replacement of equipment that has exceeded its useful life expectancy. Upgrade to a heavier truck and trailer (used). 2 - way split between Water & Wastewater for a total of \$120,000.	
Replace Dump Truck (used)	\$25,000
Builds - Utility Department	
Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$50,000.	
Various Main Improvements throughout Republic	\$100,000
Builds - Utility Department	
Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.	
FFE new building	\$166,667
Builds - Admin Department	
Project Description: Stuff for new building. 3 - way split between Street, Water, & Wastewater for a total of \$500,000.	
520 - Wastewater Fund Total	\$2,830,917

FY 2024

Capital Expenditures

100 - General Fund Amount

Two Stationary Automated License Plate Readers (ALPR)

\$6,000

Police Department

Project Description: This helps identify license plates quickly and efficiently. It can aid in the recovery of stolen vehicles and wanted subjects.

100 - General Fund Total \$6,000

210 - Parks & Recreation Amount

Facility Maintenance Fleet \$35,000

Parks & Rec Department

Utility Vehicles \$25,000

Parks & Rec Department

New Skidsteer \$45,000

Parks & Rec Department

CC Rear Asphalt Drive \$20,000

Parks & Rec Department

Asphalt Repair (Parking Lots & Trails) \$50,000

Parks & Rec Department

Brookline Park Storage/Bathrooms \$175,000

Parks & Rec Department

Replace Brookline Park Playground \$200,000

Parks & Rec Department

Miller Park Drive Repair & Overlay \$55,000

Parks & Rec Department

**210 - Parks & Recreation Fund
Total \$605,000**

220 - Street	Amount
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<p>MM Five Lane pt.2 \$3,200,000</p> <p>Street Department</p> <p>Project Description: 5 lane from JRF to I-44. City will float \$9.2M and receive reimbursement from MTFC.</p>

<p>Farm Road 103 (Future MM) south of US 60 \$1,500,000</p> <p>Street Department</p> <p>Project Description: Realignment of the southern portion of Farm Road 103 with Stone Creek Falls connection on the North side of US 60.</p>
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<p>Street Micro Sealing \$50,000</p> <p>Street Department</p> <p>Project Description: Various street Micro surfacing throughout the city to be determined. Approximately 6500-7000 LF can be done for \$50,000.</p>
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<p>Replace F150 \$40,000</p> <p>Street Department</p> <p>Project Description: Replacement of equipment that has exceeded its useful life expectancy.</p>

<p>Aerial Photograh \$2,167</p> <p>Builds - Admin Department</p> <p>Project Description: Update Orthographic Photograpghy of the Region. 3 - way split between Street, Water, & Wastewater for a total of \$6,500.</p>

<p>220 - Street Fund Total \$4,792,167</p>

310 - Capital Improvements Sales Tax (CIST)	Amount
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<p>Three Police Patrol Vehicles \$160,000</p> <p>Police Department</p> <p>Project Description: We want to maintain and build our vehicle fleet to ensure we are responsive to community needs and growth. Our goal is to have each officer assigned their one vehicle.</p>

<p>310 - Capital Improvements Sales Tax (CIST) Fund Total \$160,000</p>
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330 - Stormwater**Amount****Various Improvements throught
Republic**

\$200,000

Stormwater Department

Project Description: Various improvemnts, extensions, connections that will be made as we continue to serve the existing community and future development.

330 - Stormwater Fund Total**\$200,000****510 - Water****Amount****Backhoe Lease**

\$6,250

Builds - Utility Department

Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.

**Replace Heavy Duty work Truck
(New)**

\$25,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$50,000.

**Replace 2006 Freight Linear Tanker
Truck**

\$87,500

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$175,000.

**Various Main Improvements
throughout Republic**

\$100,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.

Paint Hines St. Water Tower

\$150,000

Builds - Utility Department

Project Description: Sand blast porous outdated paint and repaint with modern paint that will inhibit growth of mildew/mold on Tower 2. 2 - way split between Water & Wastewater for a total of \$300,000.

Aerial Photography \$2,167
Builds - Admin Department
Project Description: Update Orthographic Photography of the Region. 3 - way split between Street, Water, & Wastewater for a total of \$6,500.

510 - Water Fund Total **\$370,917**

520 - Wastewater	Amount
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Collections System Repair Truck	\$100,000
Wastewater Department	
Project Description: Addition of a service & repair truck to the collection system fleet. Split with water.	

FM 115 I&I Reduction (B&M CIP 5)	\$1,440,500
Wastewater Department	
Project Description: I&I Reduction in FM 115 consisting of 520 parcels, 141 manholes, 34,904 linear ft of sewer pipe.	

Replace 2006 Freight Linear Tanker Truck	\$175,000
Wastewater Department	
Project Description: Replacement of equipment that has exceeded its useful life expectancy Split with Water.	

WWTP upgrade part 3	TBD
Wastewater Department	
Project Description: Upgrades at WWTP to eliminate DNR non compliance and facilitate growth.	

Backhoe Lease	\$6,250
Builds - Utility Department	
Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.	

Replace Heavy Duty work Truck (New)	\$25,000
Builds - Utility Department	
Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$50,000.	

Replace 2006 Freight Linear Tanker**Truck**

\$87,500

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$175,000.

Various Main Improvements**throughout Republic**

\$100,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.

Paint Hines St. Water Tower

\$150,000

Builds - Utility Department

Project Description: Sand blast porous outdated paint and repaint with modern paint that will inhibit growth of mildew/mold on Tower 2. 2 - way split between Water & Wastewater for a total of \$300,000.

Aerial Photograh

\$2,167

Builds - Admin Department

Project Description: Update Orthographic Photograpghy of the Region. 3 - way split between Street, Water, & Wastewater for a total of \$6,500.

520 - Wastewater Fund Total**\$2,086,417**

FY 2025

Capital Expenditures

100 - General Fund	Amount
Two Stationary Automated License Plate Readers (ALPR)	\$6,000
Police Department	
Project Description: This helps identify license plates quickly and efficiently. It can aid in the recovery of stolen vehicles and wanted subjects.	

100 - General Fund Total **\$6,000**

210 - Parks & Recreation	Amount
Park Maintenance Fleet	\$36,000
Parks & Rec Department	
New Mowers	\$32,000
Parks & Rec Department	
Miller Park Parking Lot Addition(s)	\$100,000
Parks & Rec Department	
Owen Park Parking Lot/Pavilion/Restrooms	\$175,000
Parks & Rec Department	
Replace Miller Park Playground	\$200,000
Parks & Rec Department	
210 - Parks & Recreation Fund Total	\$543,000

220 - Street	Amount	Annual Costs
MM Five Lane pt.3	\$4,000,000	
Street Department		
Project Description: 5 lane from JRF to I-44. City will float \$9.2M and receive reimbursement from MTFC.		

Replace Small Dump truck \$115,000
Street Department
Project Description: Replacement of equipment that has exceeded its useful life expectancy.

Replace Admin Escape \$11,667
Builds - Admin Department
Project Description: Replace current admin vehicle. 3 - way split between Street, Water, & Wastewater for a total of \$35,000.

220 - Street Fund Total \$4,126,667

310 - Capital Improvements Sales Tax (CIST) **Amount**

Three Police Patrol Vehicles \$160,000
Police Department
Project Description: We want to maintain and build our vehicle fleet to ensure we are responsive to community needs and growth. Our goal is to have each officer assigned their one vehicle.

310 - Capital Improvements Sales Tax (CIST) Fund Total \$160,000

330 - Stormwater **Amount**

Various Improvements throught Republic \$200,000
Stormwater Department
Project Description: Various improvemnts, extensions, connections that will be made as we continue to serve the existing community and future development.

330 - Stormwater Fund Total \$200,000

510 - Water **Amount**

Backhoe Lease \$6,250
Builds - Utility Department
Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.

**Replace Heavy Duty work Truck
(New)**

\$25,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$50,000.

Replace F150

\$20,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$40,000.

Collections System Repair Truck

\$50,000

Builds - Utility Department

Project Description: Addition of a service & repair truck to the collection system fleet. 2 - way split between Water & Wastewater for a total of \$100,000.

**Various Main Improvements
throughout Republic**

\$100,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.

Replace Admin Escape

\$11,667

Builds - Admin Department

Project Description: Replace current admin vehicle. 3 - way split between Street, Water, & Wastewater for a total of \$35,000.

510 - Water Fund Total

\$212,917

520 - Wastewater

Amount

**(B&M CIP 15) FM 108 Linear
Improvements**

\$1,523,500

Wastewater Department

Project Description: Linear improvements to address flow constrictions in gravity main between Islnad Green/Monte Cristo LS and Shuyler Creek LSs.

Brookline Direct (B&M CIP 9) part 1

\$6,000,000

Wastewater Department

Project Description: Combination of Gravity main, Forced Main, and new lift station(s) to transport sewer from Brookline area directly to treatment plant without going through Shuyler Creek Interception pathway.

Woodland Park Linear**Improvements (B&M CIP 12)** \$1,500,000

Wastewater Department

Project Description: Linear improvements to address flow constrictions in gravity main between Woodland Park LS and Lift Station #2.**Various I&I Reduction projects** \$400,000

Wastewater Department

Project Description: Various I&I Reduction projects throughout the City.**Backhoe Lease** \$6,250

Builds - Utility Department

Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.**Replace Heavy Duty work Truck
(New)** \$25,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$50,000.**Replace F150** \$20,000

Builds - Utility Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy. 2 - way split between Water & Wastewater for a total of \$40,000.**Collections System Repair Truck** \$50,000

Builds - Utility Department

Project Description: Addition of a service & repair truck to the collection system fleet. 2 - way split between Water & Wastewater for a total of \$100,000.**Various Main Improvements
throughout Republic** \$100,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$200,000.**Replace Admin Escape** \$11,667

Builds - Admin Department

Project Description: Replace current admin vehicle. 3 - way split between Street, Water, & Wastewater for a total of \$35,000.**520 - Wastewater Fund Total** **\$9,636,417**

FY 2026

Capital Expenditures

100 - General Fund Amount

Two Stationary Automated License Plate Readers (ALPR)

\$6,000

Police Department

Project Description: This helps identify license plates quickly and efficiently. It can aid in the recovery of stolen vehicles and wanted subjects.

100 - General Fund Total \$6,000

210 - Parks & Recreation Amount

Asphalt Repair (Parking Lots & Trails)

\$50,000

Parks & Rec Department

J.R. Martin Park Tennis Court Makeover

\$175,000

Parks & Rec Department

Moore Park Playground/New Play Feature

\$100,000

Parks & Rec Department

210 - Parks & Recreation Fund Total \$325,000

220 - Street Amount

Replace F150

\$40,000

Street Department

Project Description: Replacement of equipment that has exceeded its useful life expectancy.

Hines & ZZ

\$1,000,000

Street Department

Project Description: Intersection improvement at ZZ and Hines.

Illinois Avenue Improvements \$1,510,740
 Street Department
Project Description: 2780 LF of roadway widening, repaving, and additional sidewalks on Illinois Avenue from PD to County Line Rd.

MO-174 & Main St. Intersection \$500,000
 Street Department
Project Description: MO-174 & Main St. Intersection.

US 60 & Main St. Intersection \$750,000
 Street Department
Project Description: Intersection Improvements at US 60 & Main St.

Pave College Ave. & Berry St. \$250,000
 Street Department
Project Description: Needs paving.

220 - Street Fund Total \$4,050,740

310 - Capital Improvements Sales Tax (CIST) Amount

Three Police Patrol Vehicles \$160,000
 Police Department
Project Description: We want to maintain and build our vehicle fleet to ensure we are responsive to community needs and growth. Our goal is to have each officer assigned their one vehicle.

310 - Capital Improvements Sales Tax (CIST) Fund Total \$160,000

330 - Stormwater Amount

Rosewood Curb & Gutter \$520,000
 Stormwater Department
Project Description: Add Curb and Gutter along Rosewood St. in order to alleviate stormwater issues and bring Rosewood up to spec as a collector street through the city.

Illinois Ave. \$200,000
 Stormwater Department
Project Description: Stormwater improvements along Illinois Ave, in conjunction with Road improvements.

330 - Stormwater Fund Total **\$720,000**

510 - Water	Amount
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Backhoe Lease \$6,250

Builds - Utility Department

Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.

Various Main Improvements throughout Republic \$50,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$100,000.

Battlefield Utilities \$307,500

Builds - Utility Department

Project Description: Extend water services to WCNB - some percentage will be reimbursed. 2 - way split between Water & Wastewater for a total of \$615,000.

510 - Water Fund Total **\$363,750**

520 - Wastewater	Amount
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Brookline Direct (B&M CIP 9) part 2 \$7,000,000

Wastewater Department

Project Description: Combination of Gravity main, Forced Main, and new lift station(s) to transport sewer from Brookline area directly to treatment plant without going through Shuyler Creek Interception pathway.

Wilson's Creek Battlefield Utilities \$3,730,000

Wastewater Department

Project Description: extend sewer services to WCNB - some percentage will be reimbursed

Backhoe Lease \$6,250

Builds - Utility Department

Project Description: Continue the Lease/Trade in program that has been in place for several years. 2 - way split between Water & Wastewater for a total of \$12,500.

**Various Main Improvements
throughout Republic**

\$50,000

Builds - Utility Department

Project Description: Various improvements, extensions, connections that will be made as we continue to serve the existing community and future development. 2 - way split between Water & Wastewater for a total of \$100,000.

Battlefield Utilities

\$307,500

Builds - Utility Department

Project Description: Extend water services to WCNB - some percentage will be reimbursed. 2 - way split between Water & Wastewater for a total of \$615,000.

520 - Wastewater Fund Total

\$11,093,750



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-R-59 A Resolution of the City Council of the City of Republic, Missouri Authorizing the City Administrator to Enter into a Contract With Redec, LLC For Consulting Services.

Submitted By: Andrew Nelson, BUILDS Administrator

Date: November 30, 2021

Issue Statement

An agreement to engage in professional services with Redec, LLC for wastewater advisory.

Discussion and/or Analysis

The City of Republic desires to enter into an agreement with Redec, LLC to provide services related to obtaining funding for wastewater improvements. Scope of projects includes, but is not limited to, provide insight on legislative processes or procedures, review documents as requested, assist with messaging content and presentation of data, and assist with strategy and logistics that will aid the City in determining with whom and where to communicate the need for wastewater funding.

Recommended Action

Staff recommends approval.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A CONTRACT WITH REDEC, LLC FOR CONSULTING SERVICES

WHEREAS, the City of Republic, Missouri, (herein called the "City") is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized and existing under the laws of the State of Missouri; and

WHEREAS, the City entered into an Abatement Order on Consent with the Department of Natural Resources by Ordinance 21-62 passed by Council on October 5, 2021 to address Wastewater Treatment Plant deficiencies and reach compliance; and

WHEREAS, construction of anticipated wastewater treatment improvements may be completed on or before April of 2025; and

WHEREAS, the State of Missouri has American Rescue Plan Act funds available for grants to fund infrastructure projects; and

WHEREAS, the City is seeking assistance in grant administration and determining processes related to planning for, applying, obtaining, documenting, allocating, and utilizing identified grants and grant funding, including such as may be available through the State of Missouri and American Rescue Plan Act funds, and particularly in relation to the CITY's on-going efforts in relation to wastewater treatment needs of the CITY, including such as may be necessary to address Wastewater Treatment Plan deficiencies.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

Section 1. The City Administrator is authorized to negotiate and enter into an agreement with Redec, LLC for consulting services.

Section 2. The maximum amount of expenditure that may be incurred under the terms and conditions described is not to exceed \$100,000.00.

Section 3. The City Administrator or designee is authorized on behalf of the City to take the steps necessary to execute this Resolution and effect the resolved engagement described herein.

Section 4. The whereas clauses are hereby specifically incorporated herein by reference.

Section 5. This Resolution shall take effect and be in force from and after its passage as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 30th day of November 2021.

RESOLUTION 21-R-59

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

DocuSigned by:
Damon Phillips
11F90D87146B4F4...

11/23/2021

Approved as to Form: _____, Damon Phillips, Interim City Attorney

Final Passage and Vote: _____

CONSULTING AGREEMENT

1. IDENTIFICATION OF PARTIES:

This Agreement is made between CITY OF REPUBLIC, MISSOURI. (CITY) and REDEC, LLC, a Missouri limited liability company in good standing (REDEC) for consulting services described herein.

2. CONSULTING SERVICES TO BE PROVIDED:

REDEC, on its own behalf and acting through its officers, employees, and agents, will provide consulting services to the CITY to include advice and assistance in understanding grant administration and determining processes related to planning for, applying, obtaining, documenting, allocating, and utilizing identified grants and grant funding, including such as may be available through the State of Missouri and American Rescue Plan Act funds, and particularly in relation to the CITY's on-going efforts in relation to wastewater treatment needs of the CITY, including such as may be necessary to comply with an Abatement Order on Consent with the Department of Natural Resources approved by Council on October 5, 2021 by Ordinance 21-62, to address Wastewater Treatment Plan deficiencies. REDEC acknowledges that providing said services may entail travel and assisting the CITY to effectively communicate facts regarding these topics to inform the public.

3. EXCLUDED ACTIVITY:

REDEC will at all times strictly comply with all applicable state, federal, and local law. REDEC represents to the CITY that it is experienced with the types of grant administrative processes and services referenced herein. REDEC, based on its experience, and in consultation with its own legal professionals, is also familiar with legal restrictions related to provision of legal services, lobbying, or advocacy, all of which are outside the scope of services authorized by this Agreement. REDEC is not a law firm, does not provide legal services to third-parties, and will not provide legal advice, nor otherwise engage in the practice of law, and this Agreement does not create an attorney-client relationship. REDEC will not engage in advocacy of any kind on behalf of the CITY, including advocacy to officials, entities, the public, or any person whomsoever, nor will REDEC act in any manner that could be construed as lobbying or public advocacy on behalf of the CITY. Nothing in this Agreement authorizes REDEC to act as an agent for the CITY.

4. INDEPENDENT CONTRACTOR:

The Parties to this Agreement are separate and independent from each other. This Agreement shall not be construed as creating any type of joint venture or partnership between the Parties. This Agreement shall not be construed as an agreement for the benefit of any third party, including, but not limited to, that this Agreement does not create any employment relationship of

any kind, including any between any individual who provides services under this Agreement, and no such individual shall be entitled to wages or employment benefits or compensation of any kind, including any pursuant to any employment law liability theory, such as, but not limited to: the Fair Wage and Labor Standards Act of 1938, and as subsequently amended, all Missouri statutory laws, including Workers' Compensation, or common law.

5. DUTY TO TIMELY COMMUNICATE:

REDEC will provide the services called for under this Agreement, keep CITY informed of progress and developments, and respond promptly to CITY inquiries and communications. In the event that REDEC determines for any reason that a contemplated or completed act by it, intended to be in furtherance of the services to be provided in this Agreement, may instead fall outside of the scope of services to be provided, then REDEC will promptly notify the CITY of such, including any inability to proceed. Failure to report is itself a separate breach of this Agreement.

6. TERM/RENEWAL:

This Agreement will commence when both Parties have caused their authorized representative to sign, and on the date of the last signature. The Agreement will continue for one year from the date of last signature. This term and all the conditions herein, will automatically renew each calendar year, until terminated by either Party.

7. FEES:

CITY will pay REDEC for the services provided under this Agreement:

REDEC will not advance costs to or for the CITY, and any such costs must be authorized by the CITY in advance.

INVOICES TO BE SENT TO:

City of Republic, Missouri
Attn: City Administrator
213 North Main Ave
Republic, Missouri 65738

8. FEES AND COSTS NOT TO EXCEED:

The CITY is limited by law with respect to the amount of money it can pay. Therefore, the CITY has established a fixed sum for this Agreement, which cannot be exceeded unless this Agreement is amended. This Agreement is contingent upon the CITY having sufficient funds available for

the subject of this Agreement. REDEC shall have no right of action against CITY in the event CITY is unable to perform its obligations under this Agreement as a result of insufficient funds. The fixed sum for this Agreement, including all fees and costs, is \$100,000.00.

REDEC shall be required to keep track of the amount of hours and expenses billable under this Agreement at all times; and any work in excess of the fixed sum, identified in this paragraph, shall not be eligible for payment.

REDEC shall notify the CITY if REDEC anticipates that the Agreement amount may be exceeded in order to determine whether or not the CITY is prepared to increase compensation.

Renewal of this Agreement pursuant to Section 6 above shall have no impact on the maximum amount that may be paid, which shall not exceed \$100,000.00 no matter how many times this Agreement is renewed, and no amount beyond that sum will be paid absent express additional written amendment authorizing such.

9. DISCHARGE:

Either Party may terminate the services provisions of this Agreement at any time by written notice effective when received by the other Party. In the event of discharge by the CITY, REDEC will provide no further services and advance no further costs on CITY’S behalf after receipt of the notice.

If sent, notice to the CITY will be to:

City of Republic, Missouri
Attn: City Administrator
213 North Main Street Republic, Missouri 65738

If sent, notice to REDEC will be to:

10. ENTIRE AGREEMENT:

This Agreement contains the entire Agreement of the parties. No other Agreement, statement, or promise made on or before the effective date of this Agreement will be binding on the Parties.

11. SEVERABILITY:

Other than as described in section 13 below, a determination of invalidity or unconstitutionality of any clause, sentence, paragraph, section, or part, of this Agreement shall not affect the validity of the remaining parts to this Agreement.

12. MODIFICATION BY SUBSEQUENT AGREEMENT:

This Agreement may only be modified by subsequent agreement of the parties in writing.

13. PUBLIC ENTITY/OFFICER DEFENSES:

In no event shall any language or requirement in this Agreement be construed as or constitute a waiver or limitation of CITY's defenses, including those of any elected or appointed officer, employee, or agent of CITY, with regard to sovereign immunity, governmental immunity, or individual or official immunity under federal or state constitutions, statutes, and/or laws. In the event of a conflict between this provision 13 and any other part of this Agreement, this provision 13 shall take precedence, and the part of this Agreement that conflicts shall be construed to eliminate such conflict, and if this is not possible, then the part of this Agreement that conflicts with this provision 13 shall be deemed null and void, and if this is not possible, the Agreement shall be deemed null and void.

14. LIABILITY:

Nothing in this Agreement shall be construed to create any liability on behalf of the City for any direct, special, indirect, liquated, consequential damages, or attorney fees.

15. INDEMNIFICATION:

To the fullest extent permitted by law, REDEC shall hold harmless and indemnify the CITY, including its employees, agents, attorneys, successors, and assigns, against any claims, losses, damages, including reasonable attorneys' fees and other costs of litigation, and expenses, arising by reason of any act, negligent or otherwise, of REDEC or its personnel, including the individuals, entities, employees, independent contractors, subcontractors (meaning anyone, including but not limited to consultants having a contract with REDEC or a subcontract for part of the services), successors, agents, and assigns through which REDEC shall act in relation to providing the services detailed herein, including anyone directly or indirectly employed by REDEC or by any subcontractor, or of anyone for whose acts REDEC may be liable, in connection with providing services as detailed herein. This provision does not, however, require REDEC to indemnify or hold harmless the CITY from its own negligence.

16. ASSIGNMENT:

This Agreement may not be assigned by any Party without the prior written consent of all Parties.

17. JURISDICTION/VENUE:

This Agreement shall be governed by and construed in accordance with the laws of the State of Missouri. The Parties agree that any disputes or litigation that may arise out of this Agreement shall be litigated in the Circuit Court of Greene County, Missouri or the United States District

Court in the Western District of Missouri, at the Southern Division. The Parties agree to submit themselves to the jurisdiction of such court and waive any defenses they may have to lack of jurisdiction over the person or subject matter. The Parties do hereby further consent and stipulate venue shall be proper in Greene County, Missouri in any such actions.

18. EXECUTION:

The Parties agree that signatures transmitted by facsimile or scanned and emailed shall have the legal effect of original signatures. In addition to facsimile or scanned and email signatures, this Agreement may be executed by the Parties in accordance with the applicable version of the Uniform Electronic Transactions Act ("UETA") and the Electronic Signatures in Global and National Commerce Act ("ESIGN"). The Parties hereto agree to conduct transactions by electronic means and hereby affirmatively consent to use electronic records to memorialize and execute this Agreement and any alterations thereto. At the request of any party, the Parties shall promptly exchange executed original counterparts of this Agreement or any amendment. This Agreement shall be effective between the Parties hereto upon the signing of the last signature affixed to this document.

CITY OF REPUBLIC, (CITY)
MISSOURI
BY: David Cameron, City Administrator

Date

Attest: Laura Burbridge, City Clerk

REDEC, LLC (REDEC)
By Authorized Signatory: Royce Redding

Date



AGENDA ITEM ANALYSIS

Project/Issue Name: 21-R-60 A Resolution of the City Council of the City of Republic, Missouri, Execution of an Amended Agreement for Attorney Services.

Submitted By: David Cameron, City Administrator

Date: November 30, 2021

Issue Statement

To execute an addendum to the contract City Attorney services provided by Damon Phillips.

Discussion and/or Analysis

The City of Republic has been utilizing counsel by Damon Phillips through Keck and Phillips Law Firm. Mr. Phillips is providing Interim City Attorney services after the resignation of the previous City Attorney. This position will be filled in approximately a month however, an addendum to the contract needs to be executed with Mr. Phillips to increase the not to exceed amount to \$80,000.00.

Mr. Phillips and his colleagues have provided responsive and quality work since their services have been utilized and are available as needed to staff for questions and document review.

Recommended Action

Staff recommends approval.

RESOLUTION NO. 21-R-60

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AUTHORIZING
EXECUTION OF AN AMENDED AGREEMENT FOR ATTORNEY SERVICES**

WHEREAS, the City of Republic, Missouri, (herein called the “City” or “Republic”) is a municipal corporation and Charter City located in Greene County, Missouri, being duly created, organized, and existing under the laws of the State of Missouri; and

WHEREAS, the City has been utilizing the services of Keck & Phillips, LLC through Damon Phillips and licensed attorneys to perform Interim City Attorney and legal services as directed by the City pursuant to an Agreement for Attorney Services (the Agreement); and

WHEREAS, the City desires to enter an Amended Agreement for Attorney Services (Amended Agreement) in the form attached as Exhibit 1 to authorize such additional legal services as may be directed by the City; and

WHEREAS, the Amended Agreement would allow the City to request additional legal services from Keck & Phillips, LLC through the rest of 2021 and until such time as terminated by either Party; and

WHEREAS, changes in the Amended Agreement would include increasing the previous not to exceed amount from \$60,000.00 to \$80,000.00 per year; and

WHEREAS, changes in the Amended Agreement would include a rate increase from \$150.00 to \$200.00 per hour; and

WHEREAS, staff proposes that the Amended Agreement for Attorney Services be approved to facilitate continuity of access to legal representation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REPUBLIC, MISSOURI, AS FOLLOWS:

- Section 1. The submitted attached proposed Amended Agreement for Attorney Services in the form of attached Exhibit 1 is accepted.
- Section 2. On behalf of the City, the City Administrator is authorized to execute the Amended Agreement for Attorney Services in the form as attached Exhibit 1.
- Section 3. The City Administrator or designee is authorized on behalf of the City to take the steps necessary to execute this Resolution.
- Section 4. The whereas clauses are hereby specifically incorporated herein by reference.
- Section 5. This Resolution will become effective on and after the date of passage and approval as provided by law.

PASSED AND APPROVED at a regular meeting of the City Council of the City of Republic, Missouri, this 30th day of November 2021.

RESOLUTION NO. 21-R-60

Matt Russell, Mayor

Attest:

Laura Burbridge, City Clerk

Approved as to Form:

DocuSigned by:
Damon Phillips 11/24/2021, Damon Phillips, Interim City Attorney
11F90D87116B4F4...

Final Passage and Vote: _____

AMENDED AGREEMENT FOR ATTORNEY SERVICES

1. IDENTIFICATION OF PARTIES:

This agreement is made between KECK & PHILLIPS, LLC, (ATTORNEY) and CITY OF REPUBLIC, MISSOURI. (CITY).

2. LEGAL SERVICES TO BE PROVIDED:

ATTORNEY, through licensed attorneys, will provide such general counsel and additional legal services as directed by CITY, including as directed by the CITY as acting through its City Administrator, City Attorney, or Department Heads, until termination of this Agreement by either Party.

3. RESPONSIBILITIES OF ATTORNEY AND CITY:

ATTORNEY will provide the legal services called for under this Agreement, keep CITY informed of progress and developments, and respond promptly to CITY inquiries and communications. CITY will keep ATTORNEY reasonably informed of developments, and respond promptly to ATTORNEY inquiries and communications, and make timely payment as required by this Agreement.

4. ATTORNEY'S FEES:

CITY will pay ATTORNEY for the legal services provided under this Agreement:

- The hourly rate is increased from \$150.00 to \$200.00 per hour plus costs and expenses;
 - Said rate will be calculated in tenth of an hour increments;

ATTORNEY will charge for all activities undertaken in providing legal services to CITY under this Agreement including but not limited to preparation and review of correspondence and legal documents (review and preparation); legal research; and electronic mail; and telephone conversations.

INVOICES TO BE SENT TO:

City of Republic, Missouri
Attn: City Administrator
213 North Main Ave
Republic, Missouri 65738

5. COSTS:

To the extent costs associated with representation (such as, but not limited, filing fees, transcripts, and the like) are not paid directly by CITY, costs may be advanced by ATTORNEY and then billed to CITY.

6. DISCHARGE:

Either Party may terminate the legal services provisions of this Agreement at any time by written notice effective when received by the other Party. In the event of discharge by the

CITY, ATTORNEY will provide no further services and advance no further costs on CITY'S behalf after receipt of the notice. Notwithstanding the discharge, CITY will be obligated to pay ATTORNEY'S fee and to reimburse ATTORNEY for costs advanced. time.

7. **DISCLAIMER OF GUARANTY:**

Although ATTORNEY may offer an opinion about possible results regarding the subject matter of this Agreement, ATTORNEY cannot guaranty any particular result. CITY acknowledges that ATTORNEY has made no promises about the outcome and that any opinion offered by ATTORNEY in the future will not constitute a guarantee.

8. **ENTIRE AGREEMENT:**

This Agreement contains the entire Agreement of the parties. No other Agreement, statement, or promise made on or before the effective date of this agreement will be binding on the parties.

9. **SEVERABILITY:**

A determination of invalidity or unconstitutionality by a court of competent jurisdiction of any clause, sentence, paragraph, section, or part, of this Agreement shall not affect the validity of the remaining parts to this Agreement.

10. **MODIFICATION BY SUBSEQUENT AGREEMENT:**

This Agreement may only be modified by subsequent agreement of the parties in writing.

11. **PUBLIC ENTITY/OFFICER DEFENSES:**

In no event shall any language or requirement in this Agreement be construed as or constitute a waiver or limitation of CITY's defenses, including those of any elected or appointed officer, employee, or agent of CITY, with regard to sovereign immunity, governmental immunity, or individual or official immunity under federal or state constitutions, statutes, and/or laws.

12. **JURISDICTION/VENUE:**

This Agreement shall be governed by and construed in accordance with the laws of the State of Missouri. The Parties agree that any disputes or litigation that may arise out of this Agreement shall be litigated in the Circuit Court of Greene County, Missouri or the United States District Court in the Western District of Missouri, at the Southern Division. The Parties agree to submit themselves to the jurisdiction of such court and waive any defenses they may have to lack of jurisdiction over the person or subject matter. The Parties do hereby further consent and stipulate venue shall be proper in Greene County, Missouri in any such actions.

13. **EXECUTION:**

The Parties agree that signatures transmitted by facsimile or scanned and emailed shall have the legal effect of original signatures. In addition to facsimile or scanned and email signatures, this Agreement may be executed by the Parties in accordance with the applicable version of the Uniform Electronic Transactions Act ("UETA") and the

Electronic Signatures in Global and National Commerce Act (" ESIGN"). The Parties hereto agree to conduct transactions by electronic means and hereby affirmatively consent to use electronic records to memorialize and execute this Agreement and any alterations thereto. At the request of any party, the Parties shall promptly exchange executed original counterparts of this Agreement or any amendment. This Agreement shall be effective between the Parties hereto upon the signing of the last signature affixed to this document.

14. CONTINGENT ON FUNDS/NOT TO EXCEED:

This Agreement is contingent upon the CITY having sufficient funds available for the subject of this Agreement. ATTORNEY shall have no right of action against CITY in the event CITY is unable to perform its obligations under this Agreement as a result of insufficient funds. The maximum amount of expenditure per annum that may be incurred under the terms and conditions of this Agreement is increased from \$60,000.00 to \$80,000.00.

CITY OF REPUBLIC, (CITY)
MISSOURI
Matthew Russell, Mayor

Date

Attest: Laura Burbridge, City Clerk

KECK & PHILLIPS, LLC (ATTORNEY)
By: Damon S. Phillips

Date